



## Certification Informational Facts

### Traditional Route

#### Certificate of Eligibility with Advanced Standing (CEAS)

##### **Step 1**

Establishing Eligibility — Certificate of Eligibility with Advanced Standing (CEAS)

##### **Step 2**

Legalizing Employment and Induction — Employment and the Provisional Teacher Process (PTP)

##### **Step 3**

Becoming Permanently Certified — Standard Teaching Certificate

### Alternate Route

#### Certificate of Eligibility (CE)

##### **Step 1**

Establishing Eligibility — Certificate of Eligibility (CE)

##### **Step 2**

Legalizing Employment and Induction — Employment and the Provisional Teacher Process (PTP)

##### **Step 3**

Becoming Permanently Certified — Standard Teaching Certificate

**Provisional Certificate:** Provisional Teacher means a holder of a provisional two-year certificate issued to candidates who have met requirements for initial employment as part of a State-approved school district training program or residency leading to standard certification.

Provisional certificates are valid **for up to two years expiring July 31 of the second year and may be renewed one time.** Novice teachers with a provisional certificate participate in the Provisional Teacher Process (PTP).

**Provisional certificates may be renewed as many as two times.** When you successfully complete all of the requirements, the administrator of your employing school will recommend you for Standard Certification and will file the paperwork on your behalf.

Teacher must complete 200 hours of professional development offered in three phases (Phase 1-80 hours, Phase 2-60 hours, Phase 3-60 hours)

**A Standard Certificate** is a permanent credential that can be received after meeting all requirements for state certification, including a teacher preparation program, completion of the PTP program and a minimum of two effective years of within three consecutive years of the four calendar years prior to your application. **To achieve a Standard Certificate, you must earn evaluation ratings of Effective or Highly Effective from your PTP building principal for two of three consecutive years.**

**To earn tenure, a new teacher must complete a district mentorship program during his/her first year of employment. After completion of this program, the teacher must be rated either effective or highly effective in two of the three subsequent years.**

**N.J.S.A. 18A:6-117 and 118 and 18A:28-**

Teaching staff hired on or after August 6, 2012, in accordance with N.J.S.A. 18A:6-117 and 118 and 18A:28-5, after the expiration of continuous employment for four years and one day, consecutively in tenure eligible assignments with satisfactory evaluations within the scope of a specific standard certificate.

**Service rendered under a provisional certification shall be applied towards tenure eligibility.**

Tenure may be acquired, however, only when standard certification has been issued by the New Jersey State Board of Examiners.

**Special Education Certifications:**

**For special education certification, the specific content area is added to an existing general education license. You must have dual certification so that you hold a CE, CEAS or Standard New Jersey teaching certificate with an endorsement appropriate to the subject or grade level you plan to teach, along with a special education endorsement.**

**A CE or CEAS qualifies you to serve as a substitute teacher for up to 40 instructional days for subject areas in which you do not have certification, and from 60 instructional days to an entire school year in subject areas in which you have certification.**