

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	4,893.0	4,904.0	4,478.0
On Roll Regular Shared-Time	22.0	23.0	0.0
On Roll Special Ed Full-Time	1,042.0	1,118.0	1,181.0
On Roll Special Ed Shared-Time	5.0	11.0	0.0
On Roll Subtotal	5,962.0	6,056.0	5,659.0
In Private School Placements	43.5	56.5	0.0
Sent to Other Districts Regular	3.0	3.0	0.0
Sent to Other Districts Special Ed	62.0	56.5	27.5
Received	514.5	495.0	0.0
In State Facilities	2.0	1.0	0.0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	81,256,564	82,865,444	84,522,752
Total Tuition	10-1300	7,651,040	8,126,176	7,136,332
Unrestricted Miscellaneous Revenues	10-1XXX	973,876	400,000	400,000
Interest Earned On Current Expense Emergency Res	10-1XXX	0	25	0
Interest Earned On Maintenance Reserve	10-1XXX	5,246	1,000	0
Interest Earned On Capital Reserve Funds	10-1XXX	28,384	10,000	10,000
Subtotal - Revenues From Local Sources		89,915,110	91,402,645	92,069,084
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	120,857	682,382	682,382
Extraordinary Aid	10-3131	909,865	750,000	731,000
Categorical Special Education Aid	10-3132	2,875,902	4,787,838	4,787,838
Equalization Aid	10-3176	11,394,979	11,629,505	14,505,187
Categorical Security Aid	10-3177	424,121	2,121,557	2,121,557
PARCC Readiness Aid	10-3181	51,290	0	0
Per Pupil Growth Aid	10-3182	51,290	0	0
Professional Learning Community Aid	10-3183	54,210	0	0
State Reimbursement For Lead Testing Of Drinking Water	10-3300	3,850	0	0
Subtotal - Revenues From State Sources		15,886,364	19,971,282	22,827,964
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	40,719	150,434	210,497
ARRA/SEMI Revenue	10-4210	124,651	0	0
Subtotal - Revenues From Federal Sources		165,370	150,434	210,497
Budgeted Fund Balance - Operating Budget	10-303	3,162,602	1,979,730	2,950,832

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Withdrawal From Cap Res-For Local Share	10-307	2,561,350	0	0
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	2,250,000	1,664,000
Withdrawal From Maint. Reserve	10-310	500,000	250,000	761,306
Withdrawal From Current Expense Emergency Rsv	10-312	0	0	2,335
Adjustment For Prior Year Encumbrances		0	2,133,044	0
Actual Revenues (Over)/Under Expenditures		-4,726,287	0	0
Total Operating Budget		107,464,509	118,137,135	120,486,018
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	0	2,500	0
Total Revenues From Local Sources	20-1XXX	0	2,500	0
Revenues from State Sources:				
Preschool Education Aid - Pr Yr Carryover	20-3218	20,036	20,036	0
Preschool Education Aid	20-3218	778,782	2,250,608	1,818,812
Other Restricted Entitlements	20-32XX	442,583	419,737	344,725
Total Revenues From State Sources		1,241,401	2,690,381	2,163,537
Revenues from Federal Sources:				
Title I	20-4411-4416	1,242,159	1,484,683	1,187,746
Title II	20-4451-4455	183,562	222,870	178,296
Title III	20-4491-4494	150,936	152,826	122,260
Title IV	20-4471-4474	17,489	77,721	62,177
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,594,203	1,558,084	1,246,467
Other	20-4XXX	101,265	48,191	38,553
Total Revenues From Federal Sources		3,289,614	3,544,375	2,835,499
Transfers From Operating Budget-Prek	20-5200	411,499	411,499	337,699
Transfers From Operating Budget-Prek (Special Education)	20-5200	0	0	73,800

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Total Grants And Entitlements		4,942,514	6,648,755	5,410,535
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	664,813	635,813	623,263
Total Revenues From Local Sources		664,813	635,813	623,263
Total Local Repayment Of Debt		664,813	635,813	623,263
Total Repayment Of Debt		664,813	635,813	623,263
Total Revenues/Sources		113,071,836	125,421,703	126,519,816
Deduct Transfer-Transfers From Operating Budget-Prek	20-5200	411,499	411,499	337,699
Deduct Transfer-Transfers From Operating Budget-Prek (Special Education)	20-5200	0	0	73,800
Total Revenues/Sources Net of Transfers		112,660,337	125,010,204	126,108,317

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	31,501,936	31,404,055	31,850,107
Special Education - Instruction	11-2XX-100-XXX	11,313,451	11,337,934	11,833,324
Bilingual Education - Instruction	11-240-100-XXX	2,176,804	1,987,947	2,042,283
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	163,308	307,908	320,141
School-Sponsored Athletics - Instruction	11-402-100-XXX	1,450,461	1,630,316	1,536,378
Summer School	11-422-XXX-XXX	21,154	27,588	53,556
Instructional Alternative Ed Program	11-423-XXX-XXX	90,325	42,050	55,016
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	7,000,963	8,863,117	11,112,034
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	12,500	5,000	5,400
Undist. Expenditures - Health Services	11-000-213-XXX	927,182	923,046	962,736
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	2,137,027	2,233,667	2,224,495
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	1,784,142	2,011,879	1,920,502
Undist. Expenditures - Guidance	11-000-218-XXX	1,385,154	1,586,825	1,445,345
Undist. Expenditures - Child Study Teams	11-000-219-XXX	3,327,984	3,724,456	4,111,676
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	1,352,003	1,952,937	1,775,977
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	582,591	628,202	603,281
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	52,635	96,340	32,475
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	1,091,233	1,830,883	953,153
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	4,195,262	6,225,803	4,740,176
Undist. Expend. - Central Services	11-000-251-XXX	845,610	812,347	1,066,537
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	949,166	1,462,784	2,591,858
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	7,981,821	9,240,983	10,203,473
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	2,483,988	2,879,927	3,631,319
Personal Services - Employee Benefits	11-XXX-XXX-2XX	15,227,477	18,004,978	18,904,361

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Total Undistributed Expenditures		51,336,738	62,483,174	66,284,798
Interest Earned On Maintenance Reserve	10-606	5,246	1,000	0
Increase In Maintenance Reserve	10-606	500,000	0	0
Interest Earned On Current Expense Emergency Res	10-607	0	25	0
Total General Current Expense		98,559,423	109,221,997	113,975,603
Capital Expenditures:				
Equipment	12-XXX-XXX-730	593,475	383,826	328,000
Facilities Acquisition And Const. Serv.	12-000-400-XXX	995,290	4,760,079	2,133,118
Increase In Capital Reserve	10-604	4,000,000	0	0
Interest Deposit To Capital Reserve	10-604	28,384	10,000	10,000
Total Capital Outlay		5,617,149	5,153,905	2,471,118
Transfer Of Funds To Charter Schools	10-000-100-56X	3,287,937	3,761,233	4,039,297
General Fund Grand Total		107,464,509	118,137,135	120,486,018
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	0	2,500	0
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	931,805	1,778,222	1,507,384
Support Services	20-218-200-XXX	275,637	868,487	722,927
Fac Acquisition And Constr. Services	20-218-400-XXX	2,875	35,434	0
Total Preschool Education Aid	20-218-XXX-XXX	1,210,317	2,682,143	2,230,311
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	6,671	5,500	4,000
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	37,190	69,374	55,500
Nonpublic Handicapped Services	20-XXX-XXX-XXX	22,746	23,155	18,500
Nonpublic Nursing Services	20-XXX-XXX-XXX	11,931	10,185	8,025
Nonpublic Technology Initiative	20-XXX-XXX-XXX	4,404	3,708	2,500

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Nonpublic Security Aid	20-XXX-XXX-XXX	9,225	7,875	6,200
Other	20-XXX-XXX-XXX	350,416	299,940	250,000
Total Other State Projects		442,583	419,737	344,725
Total State Projects	20-XXX-XXX-XXX	1,652,900	3,101,880	2,575,036
Federal Projects:				
Title I	20-XXX-XXX-XXX	1,242,159	1,484,683	1,187,746
Title II	20-XXX-XXX-XXX	183,562	222,870	178,296
Title III	20-XXX-XXX-XXX	150,936	152,826	122,260
Title IV	20-XXX-XXX-XXX	17,489	77,721	62,177
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,594,203	1,558,084	1,246,467
Other	20-XXX-XXX-XXX	101,265	48,191	38,553
Total Federal Projects	20-XXX-XXX-XXX	3,289,614	3,544,375	2,835,499
Total Special Revenue Funds		4,942,514	6,648,755	5,410,535
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	664,813	635,813	623,263
Total Debt Service Funds		664,813	635,813	623,263
Total Expenditures/Appropriations		113,071,836	125,421,703	126,519,816
Deduct Transfer-Local Contrib. - Trans To Special Rev- Regular	11-105-100-935	411,499	411,499	337,699
Deduct Transfer-Local Contrib. - Trans To Special Rev- Inclusion	11-105-100-936	0	0	73,800
Total Expenditures Net of Transfers		112,660,337	125,010,204	126,108,317

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Unrestricted	General Operating Budget	2,030,076	2,134,123	2,068,483	2,068,483
Unrestricted	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	6,073,678	7,540,712	5,300,712	3,646,712
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	1,005,060	1,010,306	761,306	0
Restricted for General Operating Budget	Legal Reserve	3,939,411	4,864,922	2,950,832	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	2,310	2,310	2,335	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,298	\$15,801	\$17,114	\$17,353	\$18,772
Total Classroom Instruction	\$9,464	\$9,897	\$10,579	\$10,048	\$11,104
Classroom-Salaries and Benefits	\$8,773	\$9,178	\$9,781	\$9,208	\$10,691
Classroom-General Supplies and Textbooks	\$365	\$326	\$395	\$436	\$211
Classroom-Purchased Services	\$326	\$393	\$404	\$403	\$202
Total Support Services	\$2,574	\$2,475	\$2,815	\$2,917	\$3,088
Support Services-Salaries and Benefits	\$2,221	\$2,135	\$2,476	\$2,484	\$2,691
Total Administrative Costs	\$1,388	\$1,521	\$1,526	\$2,203	\$2,020
Administration Salaries and Benefits	\$1,243	\$1,349	\$1,340	\$1,854	\$1,529
Total Operations and Maintenance of Plant	\$1,567	\$1,574	\$1,825	\$1,783	\$2,133
Operations and Maintenance-Salaries and Benefits	\$848	\$817	\$912	\$798	\$1,050
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$303	\$331	\$366	\$400	\$420
Total Equipment Costs	\$35	\$105	\$65	\$73	\$61
Legal Costs	\$28	\$33	\$35	\$103	\$39
Employee Benefits as a percentage of salaries*	23.58%	24.92%	27.49%	27.98%	28.30%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Item	Line Number	Source	Amount	Explanation
1	76080	Local Taxes	731,306	To cover costs of necessary district maintenance and repairs
1	300	Investments	400,000	Interest

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Bergen County Special Services	0
Nursing Services	Region V	0
Transportation Services, including Fuel	South Bergen Jointure Commission	0
Transportation Services, including Fuel	Region V	0
Purchasing	Hunterdon Regional ESC	0
Purchasing	NJESC	0
Purchasing	Ed Data - Supplies and Materials	0
Municipal/Public Works	Recycling	0

ID=Hackensack City

Category	Amount
(A) General Fund School Levy	83,694,098
(D) Total School Levy	84,329,910
(B) Estimated Net Taxable Valuation (as of 10/01/18)	5,387,771,700
(H) Estimated Equalized Valuation (as of 10/01/18)	5,857,546,967
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.5534
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.5652
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.4288
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.4397

Name=Adrian Cepero

Category	Measure
Job Title	Information Technology
Job Title II	Director
Base Annual Salary Amount	\$144,702
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/19
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$700
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$33,088
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement shall not exceed \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	1/240th per day/30 days carried forward
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days become sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Adrian Cepero

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Andrea Oates Parchement

Category	Measure
Job Title	Assistant Superintendent
Job Title II	Director
Base Annual Salary Amount	\$195,840
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/19
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$6,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$37,596
Contractual Post-Employment Benefit Description of Payout of Sick days	Not to exceed \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260th per day/30 days carried forward
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days become sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Andrea Oates Parchement

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Ceferino Tolentino

Category	Measure
Job Title	Information Technology
Job Title II	Technician
Base Annual Salary Amount	\$129,392
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/19
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$700
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$25,783
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement shall not exceed \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	1/240th per day/20 days carried forward
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days become sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Ceferino Tolentino

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Dr. Dennis R. Frohnafel

Category	Measure
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$91,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	01/01/19
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	130
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$715
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	None
Contractual Post-Employment Benefit Description of Payout of Vacation days	None
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Dr. Dennis R. Frohnapfel

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Erica Cerilli-Levine

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Special Education
Base Annual Salary Amount	\$165,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/19
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$3,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$34,038
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement shall not exceed \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260th per day/30 days carried forward
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days become sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Erica Cerilli-Levine

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Lydia Singh

Category	Measure
Job Title	Assistant Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$124,094
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/19
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$1,240
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$29,318
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement shall not exceed \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260th per day/30 days carried forward
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days become sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Lydia Singh

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Madeline Carrino

Category	Measure
Job Title	Other
Job Title II	Curriculum
Base Annual Salary Amount	\$115,384
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/19
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$1,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$29,423
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement shall not exceed \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	1/240th per day/30 days carried forward
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days become sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Madeline Carrino

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Magdalena Fischer

Category	Measure
Job Title	Information Technology
Job Title II	Technician
Base Annual Salary Amount	\$104,550
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/19
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$1,121
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$25,890
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement shall not exceed \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	1/240th per day/25 days carried forward
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days become sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Magdalena Fischer

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Margarita Medina

Category	Measure
Job Title	Secretary
Job Title II	Receptionist
Base Annual Salary Amount	\$85,408
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/19
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$200
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	None
Contractual Post-Employment Benefit Description of Payout of Vacation days	None
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Margarita Medina

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Patricia Iannacone

Category	Measure
Job Title	Secretary
Job Title II	Supts Office
Base Annual Salary Amount	\$98,368
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/19
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$23,197
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement shall not exceed \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	1/240th per day/20 days carried forward
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days become sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Patricia Iannacone

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Ramona Shaulhameed

Category	Measure
Job Title	Other
Job Title II	Payroll Supervisor
Base Annual Salary Amount	\$84,933
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/19
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	None
Contractual Post-Employment Benefit Description of Payout of Vacation days	None
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Ramona Shaulhameed

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Rosemary M. Banks

Category	Measure
Job Title	Superintendent
Job Title II	Acting
Base Annual Salary Amount	\$200,516
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/19
End Date of Contract	07/01/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$9,000
Total Bonuses Amount	\$30,057
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$38,136
Contractual Post-Employment Benefit Description of Payout of Sick days	Not to exceed \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260th per day/30 days carried forward
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days become sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Rosemary M. Banks

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Rudolph D'Auria

Category	Measure
Job Title	Information Technology
Job Title II	Technician
Base Annual Salary Amount	\$78,786
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/19
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$700
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	None
Contractual Post-Employment Benefit Description of Payout of Vacation days	None
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Rudolph D'Auria

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Servet Kazazi

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Buildings/Grounds
Base Annual Salary Amount	\$127,497
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/19
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$1,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$30,937
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement shall not exceed \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	1/240th per day/30 days carried forward
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days become sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Servet Kazazi

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported