

**BERGEN - HACKENSACK CITY
Advertised Enrollments**

ENROLLMENT CATEGORIES	October 14, 2011 Actual	October 15, 2012 Actual	October 15, 2013 Estimated
Pupils On Roll Regular Full-Time	4,560	4,713	4,826
Pupils On Roll Regular Shared-Time	5	4	0
Pupils On Roll - Special Full-Time	704	789	799
Pupils On Roll - Special Shared-Time	11	5	5
Subtotal - Pupils On Roll	5,280	5,511	5,630
Private School Placements	46	36	0
Pupils Sent to Other Districts-Reg Prog	5		3
Pupils Sent to Other Dists-Spec Ed Prog	50	55	47
Pupils Received	515	596	544
Pupils in State Facilities	8	3	3

BERGEN - HACKENSACK CITY
Advertised Revenues

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	66,302,510	68,520,822	71,216,667
Total Tuition	10-1300	6,900,539	6,892,729	7,030,583
Unrestricted Miscellaneous Revenues	10-1XXX	275,445	300,050	275,000
Interest Earned On Capital Reserve Funds	10-1XXX	966	0	0
Subtotal - Revenues From Local Sources		73,479,460	75,713,601	78,522,250
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	0	90,829	92,175
Extraordinary Aid	10-3131	1,095,664	550,000	550,000
Categorical Special Education Aid	10-3132	2,582,040	2,780,976	2,812,756
Equalization Aid	10-3176	9,053,841	9,539,514	9,445,263
Categorical Security Aid	10-3177	0	302,261	363,386
Subtotal - Revenues From State Sources		12,731,545	13,263,580	13,263,580
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	85,024	113,612	113,612
Education Jobs Fund	18-4522	484,898	0	0
Subtotal - Revenues From Federal Sources		569,922	113,612	113,612
Budgeted Fund Balance - Operating Budget	10-303	0	3,764,623	5,584,894
Withdrawal From Cap Res-For Local Share	10-307	0	1,248,936	69,418
Transfers From Other Funds	10-5200	313,452	0	0
Adjustment For Prior Year Encumbrances		0	262,350	0
Actual Revenues (Over)/Under Expenditures		-1,769,438	0	0
Total Operating Budget		85,324,941	94,366,702	97,553,754
Grants and Entitlements:				

BERGEN - HACKENSACK CITY
Advertised Revenues

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Other Revenue From Local Sources	20-1xxx	3,817	14,817	7,500
Total Revenues From Local Sources	20-1XXX	3,817	14,817	7,500
Revenues from State Sources:				
Preschool Education Aid - Pr Yr Carryover	20-3218	0	0	58,043
Preschool Education Aid	20-3218	788,219	416,760	423,180
Other Restricted Entitlements	20-32XX	542,184	605,737	541,500
Total Revenues From State Sources		1,330,403	1,022,497	1,022,723
Revenues from Federal Sources:				
Title I	20-4411-4416	977,500	1,671,768	654,811
Title II	20-4451-4455	228,469	228,525	101,506
Title III	20-4491-4494	163,646	187,163	116,319
Title IV	20-4471-4474	2,914	0	0
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,492,383	1,356,935	1,145,000
Vocational Education	20-4430	46,730	0	0
Other	20-4XXX	38,571	53,862	50,000
Total Revenues From Federal Sources		2,950,213	3,498,253	2,067,636
Transfers From Operating Budget-Prek	20-5200	0	219,193	162,230
Total Grants And Entitlements		4,284,433	4,754,760	3,260,089
Repayment of Debt:				
Transfers From Other Funds	40-5200	129,150	0	0
Revenues from Local Sources:				
Local Tax Levy	40-1210	804,445	572,182	654,712
Total Revenues From Local Sources		804,445	572,182	654,712
Budgeted Fund Balance	40-303	0	237,918	129,151
Total Local Repayment Of Debt		933,595	810,100	783,863

BERGEN - HACKENSACK CITY
Advertised Revenues

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Actual Revenues (Over)/Under Expenditures		-93,958	0	0
Total Repayment Of Debt		839,637	810,100	783,863
Total Revenues/Sources		90,449,011	99,931,562	101,597,706
Deduct Transfer-Transfers From Operating Budget-Prek	20-5200	0	219,193	162,230
Total Revenues/Sources Net of Transfers		90,449,011	99,712,369	101,435,476

BERGEN - HACKENSACK CITY
Advertised Appropriations

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	29,424,873	28,594,187	29,902,938
Special Education - Instruction	11-2XX-100-XXX	7,580,750	10,139,337	10,452,751
Bilingual Education - Instruction	11-240-100-XXX	1,813,458	1,753,237	1,995,658
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	150,985	185,830	192,275
School-Sponsored Athletics - Instruction	11-402-100-XXX	1,074,486	1,193,906	1,169,268
Before/After School Programs	11-421-XXX-XXX	27,594	751,643	222,879
Summer School	11-422-XXX-XXX	0	12,980	91,000
Instructional Alternative Ed Program	11-423-XXX-XXX	0	0	551,897
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	5,872,964	5,888,428	5,954,896
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	170,564	29,500	30,000
Undist. Expenditures - Health Services	11-000-213-XXX	855,428	866,848	853,034
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	1,757,015	1,732,130	1,973,107
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	2,050,748	2,035,718	1,830,846
Undist. Expenditures - Guidance	11-000-218-XXX	899,823	1,233,598	1,528,841
Undist. Expenditures - Child Study Teams	11-000-219-XXX	3,259,763	3,543,678	3,650,084
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	285,948	1,092,473	1,267,235
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	616,269	678,458	664,177
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	802,517	76,056	69,782
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	899,140	1,086,213	1,068,082
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	3,792,230	3,602,324	3,529,718
Undist. Expend. - Central Services	11-000-251-XXX	850,454	1,113,360	1,016,175
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	564,114	647,622	784,043
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	6,200,809	7,512,318	8,402,062
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,914,443	1,932,210	2,042,441
Personal Services - Employee Benefits	11-XXX-XXX-2XX	12,732,290	14,165,908	15,002,333

BERGEN - HACKENSACK CITY
Advertised Appropriations

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Total Undistributed Expenditures		43,524,519	47,236,842	49,666,856
Total General Current Expense		83,596,665	89,867,962	94,245,522
Capital Expenditures:				
Equipment	12-XXX-XXX-730	225,237	343,651	359,000
Facilities Acquisition And Const. Serv.	12-000-400-XXX	588,121	2,825,716	1,053,978
Increase In Capital Reserve	10-604	32,818	0	0
Interest Deposit To Capital Reserve	10-604	966	0	0
Total Capital Outlay		847,142	3,169,367	1,412,978
Transfer Of Funds To Charter Schools	10-000-100-56X	881,134	1,329,373	1,895,254
General Fund Grand Total		85,324,941	94,366,702	97,553,754
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	3,817	14,817	7,500
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	473,284	485,286	480,529
Support Services	20-218-200-XXX	132,750	50,667	162,924
Fac Acquisition And Constr. Services	20-218-400-XXX	182,185	100,000	0
Total Preschool Education Aid	20-218-XXX-XXX	788,219	635,953	643,453
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	11,727	13,369	12,000
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	97,294	97,345	97,000
Nonpublic Handicapped Services	20-XXX-XXX-XXX	47,068	60,632	60,000
Nonpublic Nursing Services	20-XXX-XXX-XXX	18,852	18,555	18,000
Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	4,934	4,500
Other	20-XXX-XXX-XXX	367,243	410,902	350,000
Total Other State Projects		542,184	605,737	541,500
Total State Projects	20-XXX-XXX-XXX	1,330,403	1,241,690	1,184,953
Federal Projects:				

BERGEN - HACKENSACK CITY
Advertised Appropriations

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Title I	20-XXX-XXX-XXX	977,500	1,671,768	654,811
Title II	20-XXX-XXX-XXX	228,469	228,525	101,506
Title III	20-XXX-XXX-XXX	163,646	187,163	116,319
Title IV	20-XXX-XXX-XXX	2,914	0	0
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,492,383	1,356,935	1,145,000
Vocational Education	20-XXX-XXX-XXX	46,730	0	0
Other	20-XXX-XXX-XXX	38,571	53,862	50,000
Total Federal Projects	20-XXX-XXX-XXX	2,950,213	3,498,253	2,067,636
Total Special Revenue Funds		4,284,433	4,754,760	3,260,089
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	839,637	810,100	783,863
Total Debt Service Funds		839,637	810,100	783,863
Total Expenditures/Appropriations		90,449,011	99,931,562	101,597,706
Deduct Transfer-Local Contrib. - Trans To Special Rev- Regular	11-105-100-935	0	219,193	162,230
Total Expenditures Net of Transfers		90,449,011	99,712,369	101,435,476

BERGEN - HACKENSACK CITY
Advertised Recapitulation of Balances

Budget Category	Audited Balance 6-30-2011	Audited Balance 6-30-2012	Estimated Balance 6-30-2013	Estimated Balance 6-30-2014
Unrestricted:				
--General Operating Budget	3,189,741	4,101,770	6,380,377	1,882,087
--Repayment of Debt	273,111	367,069	129,151	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	1,003,936	1,318,354	69,418	0
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	0	0	0
--Legal Reserve	1,624,709	2,449,667	1,086,604	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

BERGEN - HACKENSACK CITY
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2010-11 Actual Costs	2011-12 Actual Costs	2012-13 Original Budget	2012-13 Revised Budget	2013-14 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,435	\$14,620	\$14,837	\$15,280	\$15,746
Total Classroom Instruction	\$9,335	\$9,534	\$9,447	\$9,871	\$10,173
Classroom-Salaries and Benefits	\$9,051	\$9,248	\$8,997	\$9,394	\$9,560
Classroom-General Supplies and Textbooks	\$208	\$202	\$326	\$347	\$468
Classroom-Purchased Services	\$76	\$84	\$86	\$131	\$145
Total Support Services	\$2,106	\$2,273	\$2,348	\$2,340	\$2,419
Support Services-Salaries and Benefits	\$1,825	\$2,035	\$2,083	\$1,991	\$2,111
Total Administrative Costs	\$1,401	\$1,286	\$1,374	\$1,308	\$1,274
Administration Salaries and Benefits	\$1,246	\$1,147	\$1,141	\$1,086	\$1,057
Legal Costs	\$24	\$27	\$37	\$37	\$37
Total Operations and Maintenance of Plant	\$1,355	\$1,272	\$1,409	\$1,480	\$1,611
Operations and Maintenance-Salaries and Benefits	\$778	\$771	\$748	\$804	\$772
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$239	\$255	\$258	\$276	\$268
Total Equipment Costs	\$17	\$78	\$56	\$82	\$65
Employee Benefits as a percentage of salaries*	22.76%	22.53%	25.04%	24.30%	25.17%
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$0	\$0	\$0	\$0	\$0

*Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers Guide to Education Spending (formerly Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education> (under Finance), when available. This publication is available in the board office and public libraries. The same calculations were performed using the 2012-13 revised appropriations and the 2013-14 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

** Federal and State funds in the blended resource school-based budgets.

**BERGEN - HACKENSACK CITY
Shared Services**

Shared Service Category Type	Shared Service Category Description	Amount Spent (Optional)
Special Education Services	Bergen County Special Services Commission	0.00
Others	Shared Insurance - NESBIG	0.00
Transportation Services, including Fuel	Bergen County Region V	0.00
Purchasing - Power/Utilities	ACES and ACT	0.00
Purchasing - Supplies	Coopertive purchaing agreements with various entities	0.00
Public Works (fire/snow/trash/water)	Waste removal with City of Hackensack	0.00

**BERGEN - HACKENSACK CITY
Estimated Tax Rates**

A. Estimated 13-14 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	69,868,745
(B) Estimated Net Taxable Valuation (as of 10/01/12)	4,994,762,654
(C) Estimated 13-14 General Fund School Tax Rate=(A)/(B)x100	1.3988
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	70,482,192
(E) Estimated Net Taxable Valuation (as of 10/01/12)	4,994,762,654
(F) Estimated 13-14 Total School Tax Rate=(D)/(E)x100	1.4111

B. Estimated 13-14 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	69,868,745
(H) Estimated Equalized Valuation (as of 10/01/12)	5,603,159,791
(I) Estimated 13-14 Equalized General Fund School Tax Rate=(G)/(H)x100	1.2470
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	70,482,192
(K) Estimated Equalized Valuation (as of 10/01/12)	5,603,159,791
(L) Estimated 13-14 Equalized Total School Tax Rate=(J)/(K)x100	1.2579

BERGEN - HACKENSACK CITY Employee Contract List for District

NAME=Adrian Cepero

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Technology
Base Annual Salary Amount	\$97,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	10/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	6750
Contractual Post-Employment Benefit Description of Payout of Sick days	per diem up to maximum \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	up to 5 days

BERGEN - HACKENSACK CITY Employee Contract List for District

NAME=Adrian Cepero

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal days convert to sick
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Ceferino Tolention

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	
Base Annual Salary Amount	\$106,400
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	

BERGEN - HACKENSACK CITY Employee Contract List for District

NAME=Ceferino Tolention

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	15000
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal days convert to sick
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

BERGEN - HACKENSACK CITY Employee Contract List for District

NAME=Ceferino Tolention

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Dominick Polifrone

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	YCS
Base Annual Salary Amount	\$96,112
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=Dominick Polifrone

CATEGORY	MEASURE
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	15000
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum allowed meet
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal days convert to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=John Doller

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=John Doller

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Facilities
Base Annual Salary Amount	\$95,613
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	4577
District Contributions Above Teacher Contract for Retirement Plans	0

BERGEN - HACKENSACK CITY Employee Contract List for District

NAME=John Doller

CATEGORY	MEASURE
Total Contractual Post-Employment Benefit Amount	9495
Contractual Post-Employment Benefit Description of Payout of Sick days	\$45 per day
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal days convert to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Joseph Abate, Jr

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$167,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=Joseph Abate, Jr

CATEGORY	MEASURE
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	1675
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A Interim position
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A Interim position
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A Interim Position
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=Joseph Abate, Jr

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	daily rate of pay Interim Superintendent
Additional Comment 2	
Additional Comment 3	

NAME=Kristine Demay

CATEGORY	MEASURE
Job Title	Assistant Business Administrator
Job Title II	
Base Annual Salary Amount	\$79,900
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=Kristine Demay

CATEGORY	MEASURE
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	799
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	2665
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	6453
Contractual Post-Employment Benefit Description of Payout of Sick days	per diem pay maximum \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal days convert to sick
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=Kristine Demay

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	

NAME=Lydia Singh

CATEGORY	MEASURE
Job Title	Assistant Business Administrator
Job Title II	
Base Annual Salary Amount	\$105,715
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	0
Total Bonuses Amount	0

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=Lydia Singh

CATEGORY	MEASURE
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	15000
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum allowed
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal days convert to sick
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=Madeline Carrino

CATEGORY	MEASURE
Job Title	Other
Job Title II	Curriculum/ Prof Develop
Base Annual Salary Amount	\$99,516
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	15000
Contractual Post-Employment Benefit Description of Payout of Sick days	15000 maximum meet
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=Madeline Carrino

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal days convert to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Marisa McCormack

CATEGORY	MEASURE
Job Title	Administrative Assistant
Job Title II	
Base Annual Salary Amount	\$77,504
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=Marisa McCormack

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	459
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	15000
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum allowed meet
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal days convert to sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

BERGEN - HACKENSACK CITY Employee Contract List for District

NAME=Marisa McCormack

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Mark Kramer

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$155,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=Mark Kramer

CATEGORY	MEASURE
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	2951
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	3952
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	2300
Contractual Post-Employment Benefit Description of Payout of Sick days	\$100/day maximum \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal convert to sick
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Pat Iannacone

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=Pat Iannacone

CATEGORY	MEASURE
Job Title	Administrative Assistant
Job Title II	
Base Annual Salary Amount	\$82,793
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	5240
District Contributions Above Teacher Contract for Retirement Plans	0

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=Pat Iannacone

CATEGORY	MEASURE
Total Contractual Post-Employment Benefit Amount	15000
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum payout
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal convert to sick
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Rita Salley

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Human Resources
Base Annual Salary Amount	\$80,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=Rita Salley

CATEGORY	MEASURE
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	4307
Contractual Post-Employment Benefit Description of Payout of Sick days	per diem rate maximum \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	convert into sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=Rita Salley

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Rosemary Marks

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$163,200
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=Rosemary Marks

CATEGORY	MEASURE
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	1830
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	3952
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	18201
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum allowed has been meet
Contractual Post-Employment Benefit Description of Payout of Vacation days	possible 5 days allowed
Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal days convert to sick
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=Rosemary Marks

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	

NAME=Staurt Barudin

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Special Services
Base Annual Salary Amount	\$140,400
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	850
Total Bonuses Amount	0

BERGEN - HACKENSACK CITY Employee Contract List for District

NAME=Staurt Barudin

CATEGORY	MEASURE
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A Interim position
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A Interim position
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A Interim position
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	