

ENROLLMENT CATEGORIES	10-15-2013 ACTUAL	10-15-2014 ACTUAL	10-15-2015 ESTIMATE
Pupils On Roll Regular Full-Time	4,798.0	4,956.0	4,833.0
Pupils On Roll Regular Shared-Time	2.0	5.0	0.0
Pupils On Roll Special Ed Full-Time	828.0	886.0	869.0
Pupils On Roll Special Ed Shared-Time	2.0	8.0	0.0
Pupils On Roll SUBTOTAL	5,630.0	5,855.0	5,702.0
Pupils in Private School Placements	43.0	34.0	63.0
Pupils Sent to Other Districts Regular	1.0	6.0	10.0
Pupils Sent to Other Districts Special Ed	55.0	46.5	48.0
Pupils Received	576.0	563.5	634.0
Pupils in State Facilities		6.0	6.0

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	71,216,667	73,389,592	74,857,383
Total Tuition	10-1300	8,543,020	8,882,260	8,456,377
Unrestricted Miscellaneous Revenues	10-1XXX	669,718	411,360	402,000
Interest Earned On Capital Reserve Funds	10-1XXX	320	0	2,112
Subtotal - Revenues From Local Sources		80,429,725	82,683,212	83,717,872
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	92,175	92,175	92,175
Extraordinary Aid	10-3131	977,897	1,050,000	900,000
Categorical Special Education Aid	10-3132	2,812,756	2,812,756	2,812,756
Equalization Aid	10-3176	9,445,263	9,445,263	9,445,263
Categorical Security Aid	10-3177	363,386	363,386	363,386
Other State Aids	10-3XXX	0	102,580	102,580
Subtotal - Revenues From State Sources		13,691,477	13,866,160	13,716,160
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	87,121	118,144	152,246
Subtotal - Revenues From Federal Sources		87,121	118,144	152,246
Budgeted Fund Balance - Operating Budget	10-303	6,319,075	3,550,882	3,491,931
Withdrawal From Cap Res-For Local Share	10-307	69,418	0	0
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	0	646,875
Withdrawal From Maint. Reserve	10-310	0	0	500,000
Withdrawal From Current Expense Emergency Rsv	10-312	0	0	650,000
Adjustment For Prior Year Encumbrances		0	1,490,759	0
Actual Revenues (Over)/Under Expenditures		-6,138,513	0	0
Total Operating Budget		94,458,303	101,709,157	102,875,084

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	884	0	0
Total Revenues From Local Sources	20-1XXX	884	0	0
Revenues from State Sources:				
Preschool Education Aid	20-3218	470,820	439,952	519,619
Other Restricted Entitlements	20-32XX	401,772	355,402	160,780
Total Revenues From State Sources		872,592	795,354	680,399
Revenues from Federal Sources:				
Title I	20-4411-4416	1,369,756	990,000	1,012,795
Title II	20-4451-4455	185,199	110,000	160,164
Title III	20-4491-4494	138,948	60,000	147,287
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,311,484	1,141,200	1,196,367
Other	20-4XXX	156,842	0	84,443
Total Revenues From Federal Sources		3,162,229	2,301,200	2,601,056
Transfers From Operating Budget-Prek	20-5200	162,230	461,344	388,929
Total Grants And Entitlements		4,197,935	3,557,898	3,670,384
Repayment of Debt:				
Transfers From Other Funds	40-5200	18	0	0
Revenues from Local Sources:				
Local Tax Levy	40-1210	654,712	757,906	725,525
Total Revenues From Local Sources		654,712	757,906	725,525
Budgeted Fund Balance	40-303	0	119	0
Withdrawal From Debt Service Reserve	40-313	129,151	0	0
Total Local Repayment Of Debt		783,881	758,025	725,525
Actual Revenues (Over)/Under Expenditures		-18	0	0
Total Repayment Of Debt		783,863	758,025	725,525

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Total Revenues/Sources		99,440,101	106,025,080	107,270,993
Deduct Transfer-Transfers From Operating Budget-Prek	20-5200	162,230	461,344	388,929
Total Revenues/Sources Net of Transfers		99,277,871	105,563,736	106,882,064

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	28,637,804	30,826,617	30,969,043
Special Education - Instruction	11-2XX-100-XXX	10,463,045	11,067,159	10,597,907
Bilingual Education - Instruction	11-240-100-XXX	2,150,846	2,245,895	2,279,028
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	167,920	191,117	247,671
School-Sponsored Athletics - Instruction	11-402-100-XXX	1,161,877	1,217,448	1,357,340
Before/After School Programs	11-421-XXX-XXX	8,591	0	0
Summer School	11-422-XXX-XXX	21,722	28,455	44,872
Instructional Alternative Ed Program	11-423-XXX-XXX	410,272	552,136	364,953
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	5,850,284	7,303,156	7,159,593
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	10,400	10,270	10,000
Undist. Expenditures - Health Services	11-000-213-XXX	890,880	973,437	1,015,962
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	1,716,987	1,972,990	1,898,200
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	1,755,567	1,902,878	1,961,873
Undist. Expenditures - Guidance	11-000-218-XXX	1,436,683	1,296,068	1,277,701
Undist. Expenditures - Child Study Teams	11-000-219-XXX	3,512,842	3,652,286	3,574,524
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	1,499,551	1,673,326	1,672,018
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	573,105	649,237	637,979
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	67,234	130,118	104,100
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	929,071	1,308,281	1,297,147
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	3,453,363	3,756,465	3,689,915
Undist. Expend. - Central Services	11-000-251-XXX	992,305	1,072,968	1,060,331
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	880,303	919,370	767,495
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	7,311,018	8,995,039	9,134,858
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,974,200	2,613,714	2,648,648
Personal Services - Employee Benefits	11-XXX-XXX-2XX	13,354,292	13,896,859	15,596,869
Undistributed Expenditures-Food Services	11-000-310-930	0	25,000	0

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Total Undistributed Expenditures		46,208,085	52,151,462	53,507,213
Total General Current Expense		89,230,162	98,280,289	99,368,027
Capital Expenditures:				
Equipment	12-XXX-XXX-730	381,068	196,563	9,225
Facilities Acquisition And Const. Serv.	12-000-400-XXX	2,368,209	372,631	684,687
Interest Deposit To Capital Reserve	10-604	0	0	2,112
Total Capital Outlay		2,749,277	569,194	696,024
Transfer Of Funds To Charter Schools	10-000-100-56X	2,478,864	2,859,674	2,811,033
General Fund Grand Total		94,458,303	101,709,157	102,875,084
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	884	0	0
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	484,456	628,390	636,271
Support Services	20-218-200-XXX	148,594	272,906	272,277
Total Preschool Education Aid	20-218-XXX-XXX	633,050	901,296	908,548
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	6,734	0	0
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	11,421	0	0
Nonpublic Handicapped Services	20-XXX-XXX-XXX	27,323	0	0
Nonpublic Nursing Services	20-XXX-XXX-XXX	10,422	10,000	2,822
Nonpublic Technology Initiative	20-XXX-XXX-XXX	2,460	0	0
Vocational Education	20-XXX-XXX-XXX	343,412	0	0
Other	20-XXX-XXX-XXX	0	345,402	157,958
Total Other State Projects		401,772	355,402	160,780
Total State Projects	20-XXX-XXX-XXX	1,034,822	1,256,698	1,069,328
Federal Projects:				
Title I	20-XXX-XXX-XXX	1,369,756	990,000	1,012,795
Title II	20-XXX-XXX-XXX	185,199	110,000	160,164

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Title III	20-XXX-XXX-XXX	138,948	60,000	147,287
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,311,484	1,141,200	1,196,367
Other	20-XXX-XXX-XXX	156,842	0	84,443
Total Federal Projects	20-XXX-XXX-XXX	3,162,229	2,301,200	2,601,056
Total Special Revenue Funds		4,197,935	3,557,898	3,670,384
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	783,863	758,025	725,525
Total Debt Service Funds		783,863	758,025	725,525
Total Expenditures/Appropriations		99,440,101	106,025,080	107,270,993
Deduct Transfer-Local Contrib. - Trans To Special Rev- Regular	11-105-100-935	162,230	461,344	388,929
Total Expenditures Net of Transfers		99,277,871	105,563,736	106,882,064

Budget Category	Audited Balance 6-30-2013	Audited Balance 6-30-2014	Estimated Balance 6-30-2015	Estimated Balance 6-30-2016
Unrestricted:				
--General Operating Budget	6,991,595	5,117,500	2,317,063	0
--Repayment of Debt	129,270	137	0	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	74,048	1,354,950	1,354,950	710,187
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	500,000	500,000	0
--Legal Reserve	1,837,049	1,925,313	1,174,868	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	650,000	650,000	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2012-13 Actual Costs	2013-14 Actual Costs	2014-15 Original Budget	2014-15 Revised Budget	2015-16 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,534	\$14,983	\$15,298	\$15,782	\$16,432
Total Classroom Instruction	\$12,178	\$9,823	\$9,948	\$10,109	\$10,582
Classroom-Salaries and Benefits	\$11,628	\$9,339	\$9,407	\$9,382	\$9,743
Classroom-General Supplies and Textbooks	\$403	\$354	\$356	\$369	\$493
Classroom-Purchased Services	\$146	\$130	\$186	\$358	\$346
Total Support Services	\$2,933	\$2,282	\$2,316	\$2,386	\$2,446
Support Services-Salaries and Benefits	\$2,583	\$2,011	\$1,997	\$2,022	\$2,110
Total Administrative Costs	\$1,493	\$1,225	\$1,222	\$1,349	\$1,349
Administration Salaries and Benefits	\$1,311	\$1,035	\$977	\$1,084	\$1,120
Total Operations and Maintenance of Plant	\$1,600	\$1,396	\$1,550	\$1,666	\$1,741
Operations and Maintenance-Salaries and Benefits	\$943	\$726	\$749	\$763	\$790
Board Contribution to Food Services	\$0	\$0	\$4	\$4	\$0
Total Extracurricular Costs	\$329	\$257	\$257	\$266	\$313
Total Equipment Costs	\$48	\$70	\$27	\$35	\$2
Legal Costs	\$36	\$39	\$34	\$35	\$36
Employee Benefits as a percentage of salaries*	22.80%	22.83%	23.01%	23.05%	26.10%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2014-15 revised appropriations and the 2015-16 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Item	Line Number	Source	Amount	Explanation
1	300	Rental of Facilities	382,000	Pool and fields rented to local organizations
1	825	State of NJ	43,801	Perkins Grant 85%
1	500	State of NJ	51,290	PARCC Rediness
2	300	Capital One Bank	20,000	Interest
2	500	State of NJ	51,290	Per Pupil Growth
2	825	State of NJ	40,642	IDEA PreK 85%

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Recycling	City of Hackensack	0
Banking	Bergen County Consortium-Capital One Bank	0
Others	NJSBAI-Insurance	0
Others	BCSSC	0
Others	Transportation Services Region V	0
Others	Purchasing - Ed Data and MCEC	0

A. Estimated 15-16 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	74,857,383
(B) Estimated Net Taxable Valuation (as of 10/01/14)	4,940,557,960
(C) Estimated 15-16 General Fund School Tax Rate=(A)/(B)x100	1.5152
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	75,582,908
(E) Estimated Net Taxable Valuation (as of 10/01/14)	4,940,557,960
(F) Estimated 15-16 Total School Tax Rate=(D)/(E)x100	1.5298

B. Estimated 15-16 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	74,857,383
(H) Estimated Equalized Valuation (as of 10/01/14)	5,537,500,516
(I) Estimated 15-16 Equalized General Fund School Tax Rate=(G)/(H)x100	1.3518
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	75,582,908
(K) Estimated Equalized Valuation (as of 10/01/14)	5,537,500,516
(L) Estimated 15-16 Equalized Total School Tax Rate=(J)/(K)x100	1.3649

NAME=Adrian J. Cepero

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	District Technology
Base Annual Salary Amount	\$125,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$700
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$16,827
Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement as permitted by NJ statutes
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Separation 1/260th of salary per 5 days will be permitted to accumulate each year
Contractual Post-Employment Benefit Description of Payout of Personal days	Personal days are rolled over into sick days.
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	

NAME=Adrian J. Cepero

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Ceferino Tolentino

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	IT
Base Annual Salary Amount	\$114,088
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	13

NAME=Ceferino Tolentino

CATEGORY	MEASURE
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$700
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$20,933
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement as permitted by NJ Statutes
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation 1/260th of salary per 5 days will be permitted to accumulate each year
Contractual Post-Employment Benefit Description of Payout of Personal days	Personal days are rolled over into sick days.
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Dominick Polifrone
Employee Contract List for District

NAME=Dominick Polifrone

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	YSC
Base Annual Salary Amount	\$94,528
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$23,018
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement as approved by NJ Statutes.
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation 1/260th of salary per day. No days will accumulate year to year.
Contractual Post-Employment Benefit Description of Payout of Personal days	Personal days are rolled over into sick days.
Contractual Post-Employment Benefit Description of Other Benefits 1	

NAME=Dominick Polifrone

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Joseph M. Trause

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Buildings and Grounds
Base Annual Salary Amount	\$117,300
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3

NAME=Joseph M. Trause

CATEGORY	MEASURE
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$700
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$9,952
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement as approved by NJ Statutes.
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation 1/260th of salary per 5 days will be permitted to accumulate each year.
Contractual Post-Employment Benefit Description of Payout of Personal days	Personal days are rolled over into sick days.
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Joseph V Cicchelli

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Employee Contract List for District

HACKENSACK CITY

NAME=Joseph V Cicchelli

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	Human Resources
Base Annual Salary Amount	\$161,515
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$37,483
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement eligible compensation as of 5/2010
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Separation 1/260th per diem shall be paid for each unused vacation day. Vacation days can only be carried over for 1 year.

NAME=Joseph V Cicchelli

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Personal days	Personal days are rolled over into sick days.
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Karen A. Lewis

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$167,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	

NAME=Karen A. Lewis

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	12/01/13
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$12,830
Total Bonuses Amount	\$25,125
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$9,020
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement \$100/day after a min 5 yrs not to exceed \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Separation 1/260th per diem shall be paid for each unused vacation day. Vacation days can only be carried over for 1 year.
Contractual Post-Employment Benefit Description of Payout of Personal days	Personal days are rolled over into sick days.
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

NAME=Karen A. Lewis

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Louise B Davis

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	Interim
Base Annual Salary Amount	\$124,000
Full-Time Equivalent (FTE)	0.8
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	09/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	208
Contracted Number of Annual Vacation Days	16
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,400

NAME=Louise B Davis

CATEGORY	MEASURE
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Interim - not eligible for payout
Contractual Post-Employment Benefit Description of Payout of Vacation days	Interim - not eligible for payout
Contractual Post-Employment Benefit Description of Payout of Personal days	Interim - not eligible for payout
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Lydia Singh

CATEGORY	MEASURE
Job Title	Assistant Business Administrator
Job Title II	Accounting
Base Annual Salary Amount	\$109,469
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	

NAME=Lydia Singh

CATEGORY	MEASURE
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$6,912
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon completing a minimum of 10 years \$62.13/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Separation 1/260 per diem shall be paid for each unused vacation day. Vacation days can only be carried over for 1 year.
Contractual Post-Employment Benefit Description of Payout of Personal days	Personal days are rolled over into sick days.
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	

NAME=Lydia Singh

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Madeline Carrino

CATEGORY	MEASURE
Job Title	Other
Job Title II	Curr/Prof Dev Spec
Base Annual Salary Amount	\$104,586
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19

NAME=Madeline Carrino

CATEGORY	MEASURE
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$29,663
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement eligible compensation as of 2/2010
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation 1/260th of salary per each available vacation day
Contractual Post-Employment Benefit Description of Payout of Personal days	Personal days are rolled over into sick days.
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Magdalena Krajina

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Student Information
Base Annual Salary Amount	\$80,000
Full-Time Equivalent (FTE)	1.0

NAME=Magdalena Krajina

CATEGORY	MEASURE
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,121
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$3,077
Contractual Post-Employment Benefit Description of Payout of Sick days	After completing a minimum of 10 years \$62.13/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation 1/260th of salary per day. No days are permitted to accumulate year to year
Contractual Post-Employment Benefit Description of Payout of Personal days	Personal days are rolled over into sick days.
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	

NAME=Magdalena Krajina

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Margarita Medina

CATEGORY	MEASURE
Job Title	Executive Assistant
Job Title II	Assistant Superintendent
Base Annual Salary Amount	\$77,453
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	25

NAME=Margarita Medina

CATEGORY	MEASURE
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$5,324
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,040
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$6,342
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon completing 10 years of service \$60/day of unused accumulated sick days.
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Separation 1/260 per diem shall be paid for each unused vacation day. Vacation days can only be carried over for 1 year.
Contractual Post-Employment Benefit Description of Payout of Personal days	Personal days are rolled over into sick days.
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Patricia Iannacone

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Employee Contract List for District

HACKENSACK CITY

NAME=Patricia Iannacone

CATEGORY	MEASURE
Job Title	Executive Assistant
Job Title II	Superintendent
Base Annual Salary Amount	\$89,041
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	25
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$7,975
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$21,135
Contractual Post-Employment Benefit Description of Payout of Sick days	After completing 10yrs of service, \$60 per day of unused accumulate sick days will be paid.
Contractual Post-Employment Benefit Description of Payout of Vacation days	Remainder of vacation days and vacation days earned that are available for use next July

NAME=Patricia Iannacone

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Personal days	Personal days are rolled over into sick days.
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Rosemary Marks

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	Curriculum
Base Annual Salary Amount	\$167,280
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15

NAME=Rosemary Marks

CATEGORY	MEASURE
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$6,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$24,415
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement. Shall not to exceed \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Separation 1/260 per diem shall be paid for each unused vacation day. Vacation days can only be carried over for 1 year.
Contractual Post-Employment Benefit Description of Payout of Personal days	Personal days are rolled over into sick days.
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	

NAME=Rosemary Marks

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	