

| ENROLLMENT CATEGORIES | 10-15-2014 ACTUAL | 10-15-2015 ACTUAL | 10-15-2016 ESTIMATE |
|---|----------------------|----------------------|------------------------|
| Pupils On Roll Regular Full-Time | 4,956.0 | 4,935.0 | 4,937.0 |
| Pupils On Roll Regular Shared-Time | 5.0 | 10.0 | 6.0 |
| Pupils On Roll Special Ed Full-Time | 886.0 | 895.0 | 894.0 |
| Pupils On Roll Special Ed Shared-Time | 8.0 | 7.0 | 0.0 |
| Pupils On Roll SUBTOTAL | 5,855.0 | 5,847.0 | 5,837.0 |
| Pupils in Private School Placements | 34.0 | 51.5 | 48.0 |
| Pupils Sent to Other Districts Regular | 6.0 | 0.0 | 48.0 |
| Pupils Sent to Other Districts Special Ed | 46.5 | 54.0 | 73.0 |
| Pupils Received | 563.5 | 508.0 | 560.0 |
| Pupils in State Facilities | 6.0 | 1.0 | 1.0 |

| Budget Category | Account | 2014-15 Actual | 2015-16 Revised | 2016-17 Anticipated |
|--|---------|-------------------|--------------------|------------------------|
| Operating Budget: | | | | |
| Revenues from Local Sources: | | | | |
| Local Tax Levy | 10-1210 | 73,389,592 | 74,857,383 | 79,062,039 |
| Total Tuition | 10-1300 | 8,492,535 | 8,456,377 | 8,292,425 |
| Unrestricted Miscellaneous Revenues | 10-1XXX | 697,352 | 402,000 | 400,000 |
| Interest Earned On Current Expense Emergency Res | 10-1XXX | 1,098 | 0 | 0 |
| Interest Earned On Maintenance Reserve | 10-1XXX | 845 | 1,785 | 0 |
| Interest Earned On Capital Reserve Funds | 10-1XXX | 2,298 | 2,112 | 9,000 |
| Subtotal - Revenues From Local Sources | | 82,583,720 | 83,719,657 | 87,763,464 |
| | | | | |
| Revenues from State Sources: | | | | |
| Categorical Transportation Aid | 10-3121 | 92,175 | 92,175 | 120,857 |
| Extraordinary Aid | 10-3131 | 903,437 | 900,000 | 900,000 |
| Categorical Special Education Aid | 10-3132 | 2,812,756 | 2,812,756 | 2,875,902 |
| Equalization Aid | 10-3176 | 9,445,263 | 9,445,263 | 9,386,004 |
| Categorical Security Aid | 10-3177 | 363,386 | 363,386 | 424,121 |
| Parcc Readiness Aid | 10-3181 | | 0 | 51,290 |
| Per Pupil Growth Aid | 10-3182 | | 0 | 51,290 |
| Professional Learning Community Aid | 10-3183 | | 0 | 54,210 |
| Other State Aids | 10-3XXX | 102,580 | 102,580 | 0 |
| Subtotal - Revenues From State Sources | | 13,719,597 | 13,716,160 | 13,863,674 |
| | | | | |
| Revenues from Federal Sources: | | | | |
| Medicaid Reimbursement | 10-4200 | 398,140 | 152,246 | 211,901 |
| Subtotal - Revenues From Federal Sources | | 398,140 | 152,246 | 211,901 |
| | | | | |
| Budgeted Fund Balance - Operating Budget | 10-303 | 3,550,882 | 3,491,931 | 1,452,235 |
| Withdraw From Cap Res-Excess Cost & Oth Cap Prj | 10-309 | 0 | 646,875 | 182,500 |
| Withdrawal From Maint. Reserve | 10-310 | 0 | 500,000 | 500,000 |
| Withdrawal From Current Expense Emergency Rsv | 10-312 | 0 | 650,000 | 0 |

| Budget Category | Account | 2014-15 Actual | 2015-16 Revised | 2016-17 Anticipated |
|---|--------------|-------------------|--------------------|------------------------|
| Adjustment For Prior Year Encumbrances | | 0 | 296,744 | 0 |
| Actual Revenues (Over)/Under Expenditures | | -2,159,560 | 0 | 0 |
| Total Operating Budget | | 98,092,779 | 103,173,613 | 103,973,774 |
| Grants and Entitlements: | | | | |
| Revenues from State Sources: | | | | |
| Preschool Education Aid - Pr Yr Carryover | 20-3218 | 0 | 0 | 7,536 |
| Preschool Education Aid | 20-3218 | 444,725 | 519,619 | 557,356 |
| Other Restricted Entitlements | 20-32XX | 395,334 | 97,554 | 82,921 |
| Total Revenues From State Sources | | 840,059 | 617,173 | 647,813 |
| Revenues from Federal Sources: | | | | |
| Title I | 20-4411-4416 | 978,422 | 1,316,569 | 1,119,084 |
| Title II | 20-4451-4455 | 188,893 | 185,427 | 157,613 |
| Title III | 20-4491-4494 | 188,280 | 177,160 | 150,586 |
| I.D.E.A. Part B (Handicapped) | 20-4420-4429 | 1,409,416 | 1,552,930 | 1,319,991 |
| Other | 20-4XXX | 150,591 | 45,358 | 38,554 |
| Total Revenues From Federal Sources | | 2,915,602 | 3,277,444 | 2,785,828 |
| Transfers From Operating Budget-Prek | 20-5200 | 461,344 | 388,929 | 377,450 |
| Total Grants And Entitlements | | 4,217,005 | 4,283,546 | 3,811,091 |
| Repayment of Debt: | | | | |
| Revenues from Local Sources: | | | | |
| Local Tax Levy | 40-1210 | 757,906 | 725,525 | 696,645 |
| Total Revenues From Local Sources | | 757,906 | 725,525 | 696,645 |
| Budgeted Fund Balance | 40-303 | 0 | 0 | 18 |
| Total Local Repayment Of Debt | | 757,906 | 725,525 | 696,663 |
| Actual Revenues (Over)/Under Expenditures | | 119 | 0 | 0 |

| Budget Category | Account | 2014-15 Actual | 2015-16 Revised | 2016-17 Anticipated |
|--|---------|----------------|-----------------|---------------------|
| Total Repayment Of Debt | | 758,025 | 725,525 | 696,663 |
| Total Revenues/Sources | | 103,067,809 | 108,182,684 | 108,481,528 |
| Deduct Transfer-Transfers From Operating Budget-Prek | 20-5200 | 461,344 | 388,929 | 377,450 |
| Total Revenues/Sources Net of Transfers | | 102,606,465 | 107,793,755 | 108,104,078 |

| Budget Category | Account | 2014-15 Actual | 2015-16 Revised | 2016-17 Anticipated |
|--|----------------|-------------------|--------------------|------------------------|
| General Current Expense: | | | | |
| Instruction: | | | | |
| Regular Programs - Instruction | 11-1XX-100-XXX | 29,952,004 | 30,584,897 | 31,295,714 |
| Special Education - Instruction | 11-2XX-100-XXX | 10,245,356 | 10,669,313 | 11,281,698 |
| Bilingual Education - Instruction | 11-240-100-XXX | 2,178,302 | 2,278,715 | 2,321,693 |
| School-Spon. Co/Extra Curr. Actvts. - Inst | 11-401-100-XXX | 183,507 | 247,671 | 223,746 |
| School-Sponsored Athletics - Instruction | 11-402-100-XXX | 1,216,127 | 1,357,340 | 1,418,623 |
| Summer School | 11-422-XXX-XXX | 18,996 | 44,872 | 40,000 |
| Instructional Alternative Ed Program | 11-423-XXX-XXX | 57,580 | 364,953 | 187,760 |
| Support Services: | | | | |
| Undistributed Expenditures - Instruction (Tuition) | 11-000-100-XXX | 5,300,618 | 7,077,588 | 7,577,904 |
| Undist. Expend.-Attendance And Social Work | 11-000-211-XXX | 10,000 | 10,000 | 10,000 |
| Undist. Expenditures - Health Services | 11-000-213-XXX | 941,811 | 1,015,962 | 1,034,394 |
| Undist. Expend.-Speech, OT, PT And Related Svcs | 11-000-216-XXX | 1,727,816 | 2,136,640 | 2,117,590 |
| Undist Expend-Oth Supp Serv Std-Extra Serv | 11-000-217-XXX | 1,762,913 | 2,143,173 | 2,101,708 |
| Undist. Expenditures - Guidance | 11-000-218-XXX | 1,210,583 | 1,283,501 | 1,305,739 |
| Undist. Expenditures - Child Study Teams | 11-000-219-XXX | 3,481,957 | 3,427,362 | 3,453,013 |
| Undist. Expend.-Improv. Of Inst. Serv. | 11-000-221-XXX | 1,632,591 | 1,672,316 | 1,644,389 |
| Undist. Expend.-Edu. Media Serv./Library | 11-000-222-XXX | 583,891 | 645,579 | 654,402 |
| Undist. Expend.-Instr. Staff Training Serv. | 11-000-223-XXX | 49,238 | 104,100 | 101,190 |
| Undist. Expend.-Support Serv.-Gen. Admin. | 11-000-230-XXX | 1,120,063 | 1,203,970 | 1,119,787 |
| Undist. Expend.-Support Serv.-School Admin. | 11-000-240-XXX | 3,822,606 | 3,689,660 | 3,722,525 |
| Undist. Expend. - Central Services | 11-000-251-XXX | 961,173 | 1,049,953 | 1,002,070 |
| Undist. Expend. - Admin. Info Technology | 11-000-252-XXX | 883,213 | 768,695 | 833,220 |
| Undist. Expend.-Oper. And Maint. Of Plant Serv. | 11-000-26X-XXX | 8,396,580 | 9,497,713 | 8,964,769 |
| Undist. Expend.-Student Transportation Serv. | 11-000-270-XXX | 2,394,399 | 2,650,827 | 2,685,935 |
| Personal Services - Employee Benefits | 11-XXX-XXX-2XX | 13,353,736 | 15,658,500 | 15,549,466 |
| Undistributed Expenditures-Food Services | 11-000-310-930 | 21,554 | 0 | 0 |
| Total Undistributed Expenditures | | 47,654,742 | 54,035,539 | 53,878,101 |

| Budget Category | Account | 2014-15 Actual | 2015-16 Revised | 2016-17 Anticipated |
|--|----------------|-------------------|--------------------|------------------------|
| Interest Earned On Maintenance Reserve | 10-606 | 845 | 1,785 | 0 |
| Increase In Maintenance Reserve | 10-606 | 500,000 | 0 | 0 |
| Interest Earned On Current Expense Emergency Res | 10-607 | 1,098 | 0 | 0 |
| Total General Current Expense | | 92,008,557 | 99,585,085 | 100,647,335 |
| Capital Expenditures: | | | | |
| Equipment | 12-XXX-XXX-730 | 235,763 | 90,696 | 123,800 |
| Facilities Acquisition And Const. Serv. | 12-000-400-XXX | 355,297 | 684,687 | 220,312 |
| Increase In Capital Reserve | 10-604 | 2,500,000 | 0 | 0 |
| Interest Deposit To Capital Reserve | 10-604 | 2,298 | 2,112 | 9,000 |
| Total Capital Outlay | | 3,093,358 | 777,495 | 353,112 |
| Transfer Of Funds To Charter Schools | 10-000-100-56X | 2,990,864 | 2,811,033 | 2,973,327 |
| General Fund Grand Total | | 98,092,779 | 103,173,613 | 103,973,774 |
| Special Grants and Entitlements: | | | | |
| Preschool Education Aid: | | | | |
| PEA Instruction | 20-218-100-XXX | 633,483 | 636,271 | 684,538 |
| Support Services | 20-218-200-XXX | 272,586 | 272,277 | 257,804 |
| Total Preschool Education Aid | 20-218-XXX-XXX | 906,069 | 908,548 | 942,342 |
| Other State Projects: | | | | |
| Nonpublic Textbooks | 20-XXX-XXX-XXX | 8,063 | 6,281 | 5,339 |
| Nonpublic Auxiliary Services | 20-XXX-XXX-XXX | 16,411 | 0 | 0 |
| Nonpublic Handicapped Services | 20-XXX-XXX-XXX | 29,879 | 0 | 0 |
| Nonpublic Nursing Services | 20-XXX-XXX-XXX | 13,240 | 10,080 | 8,568 |
| Nonpublic Technology Initiative | 20-XXX-XXX-XXX | 4,372 | 2,860 | 2,431 |
| Vocational Education | 20-XXX-XXX-XXX | 323,369 | 0 | 0 |
| Other | 20-XXX-XXX-XXX | 0 | 78,333 | 66,583 |
| Total Other State Projects | | 395,334 | 97,554 | 82,921 |
| Total State Projects | 20-XXX-XXX-XXX | 1,301,403 | 1,006,102 | 1,025,263 |
| Federal Projects: | | | | |

| Budget Category | Account | 2014-15 Actual | 2015-16 Revised | 2016-17 Anticipated |
|--|----------------|-------------------|--------------------|------------------------|
| Title I | 20-XXX-XXX-XXX | 978,422 | 1,316,569 | 1,119,084 |
| Title II | 20-XXX-XXX-XXX | 188,893 | 185,427 | 157,613 |
| Title III | 20-XXX-XXX-XXX | 188,280 | 177,160 | 150,586 |
| I.D.E.A. Part B (Handicapped) | 20-XXX-XXX-XXX | 1,409,416 | 1,552,930 | 1,319,991 |
| Other | 20-XXX-XXX-XXX | 150,591 | 45,358 | 38,554 |
| Total Federal Projects | 20-XXX-XXX-XXX | 2,915,602 | 3,277,444 | 2,785,828 |
| Total Special Revenue Funds | | 4,217,005 | 4,283,546 | 3,811,091 |
| | | | | |
| Repayment of Debt: | | | | |
| Total Regular Debt Service | 40-701-510-XXX | 758,025 | 725,525 | 696,663 |
| Total Debt Service Funds | | 758,025 | 725,525 | 696,663 |
| Total Expenditures/Appropriations | | 103,067,809 | 108,182,684 | 108,481,528 |
| Deduct Transfer-Local Contrib. - Trans To Special Rev- Regular | 11-105-100-935 | 461,344 | 388,929 | 377,450 |
| Total Expenditures Net of Transfers | | 102,606,465 | 107,793,755 | 108,104,078 |

| Budget Category | Audited Balance 6-30-2014 | Audited Balance 6-30-2015 | Estimated Balance 6-30-2016 | Estimated Balance 6-30-2017 |
|--|------------------------------|------------------------------|--------------------------------|--------------------------------|
| Unrestricted: | | | | |
| --General Operating Budget | 5,117,500 | 4,218,403 | 1,901,340 | 1,901,340 |
| --Repayment of Debt | 137 | 18 | 18 | 0 |
| Restricted for Specific Purposes - General Operating Budget: | | | | |
| --Capital Reserve | 1,354,950 | 3,857,248 | 3,212,485 | 3,038,985 |
| --Adult Education Programs | 0 | 0 | 0 | 0 |
| --Maintenance Reserve | 500,000 | 1,000,845 | 502,630 | 2,630 |
| --Legal Reserve | 1,925,313 | 2,627,103 | 1,452,235 | 0 |
| --Tuition Reserve | 0 | 0 | 0 | 0 |
| --Current Expense Emergency Reserve | 650,000 | 651,098 | 1,098 | 1,098 |
| --Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0 | 0 | 0 | 0 |
| --Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0 | 0 | 0 | 0 |
| Repayment of Debt: | | | | |
| --Restricted for Repayment of Debt | 0 | 0 | 0 | 0 |

| Per Pupil Cost Calculations | 2013-14 Actual Costs | 2014-15 Actual Costs | 2015-16 Original Budget | 2015-16 Revised Budget | 2016-17 Proposed Budget |
|--|----------------------------|----------------------------|-------------------------------|------------------------------|-------------------------------|
| Total Budgetary Comparative Per Pupil Cost | \$14,983 | \$15,011 | \$16,432 | \$16,051 | \$16,264 |
| Total Classroom Instruction | \$9,823 | \$9,678 | \$10,582 | \$9,671 | \$9,996 |
| Classroom-Salaries and Benefits | \$9,339 | \$9,007 | \$9,743 | \$8,907 | \$9,197 |
| Classroom-General Supplies and Textbooks | \$354 | \$321 | \$493 | \$469 | \$497 |
| Classroom-Purchased Services | \$130 | \$350 | \$346 | \$294 | \$302 |
| Total Support Services | \$2,282 | \$2,203 | \$2,446 | \$2,725 | \$2,698 |
| Support Services-Salaries and Benefits | \$2,011 | \$1,950 | \$2,110 | \$2,350 | \$2,326 |
| Total Administrative Costs | \$1,225 | \$1,301 | \$1,349 | \$1,451 | \$1,450 |
| Administration Salaries and Benefits | \$1,035 | \$1,084 | \$1,120 | \$1,247 | \$1,257 |
| Total Operations and Maintenance of Plant | \$1,396 | \$1,559 | \$1,741 | \$1,867 | \$1,776 |
| Operations and Maintenance-Salaries and Benefits | \$726 | \$727 | \$790 | \$869 | \$850 |
| Board Contribution to Food Services | \$0 | \$4 | \$0 | \$0 | \$0 |
| Total Extracurricular Costs | \$257 | \$265 | \$313 | \$333 | \$341 |
| Total Equipment Costs | \$70 | \$42 | \$2 | \$16 | \$22 |
| Legal Costs | \$39 | \$39 | \$36 | \$38 | \$37 |
| Employee Benefits as a percentage of salaries* | 22.83% | 23.06% | 26.10% | 26.22% | 25.57% |

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2015-16 revised appropriations and the 2016-17 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

| Item | Line Number | Source | Amount | Explanation |
|------|-------------|--|-----------|---|
| 1 | 150 | Maywood, So. Hackensack, Rochelle Park | 7,837,695 | Enrollment declining |
| 1 | 6000 | BD Teacher Salaries | 85,570 | HEA Guide inc., Summer Program |
| 1 | 17040 | Co Curricular Activities | 6,100 | G and T Robotics |
| 1 | 17520 | Athletics | 62,982 | Inc officials, Student Insurance |
| 1 | 17560 | Athletics | 13,700 | inc. Dues, Fees andTournament entry |
| 1 | 47100 | Central Sup Supplies | 1,700 | dec cost consumables |
| 1 | 47180 | Central Sup Misc | 2,675 | dec Dues |
| 1 | 49080 | Custodial Lease | 39,986 | inc ECDC Lease, Church Parking lot |
| 1 | 2000 | FT Pre School Teacher | 12,000 | dec. to reflect actual salary |
| 1 | 3060 | Other Purchased Services | 246,484 | decrease reflects account code revision, see Purchased Technical Services |
| 1 | 8020 | PT PSD Para Professionals | 23,850 | dec. RIF, Inc. Summer Program |
| 1 | 43140 | Improve Instruction Other Pur Svs | 2,117 | inc PD |
| 1 | 43180 | Improve Instruction | 1,325 | dec dues, memberships |
| 1 | 45040 | Gen. Sup. Legal Services | 10,333 | dec based on anticipated need |
| 1 | 47040 | Central Svs. | 14,280 | dec Acct software acct code revised, see 252 340 |
| 1 | 49140 | Custodial Insurance | 21,951 | inc insurance premiums Property |
| 1 | 3100 | Textbooks | 7,940 | Social Studies series added |
| 1 | 4520 | LLD Para Professionals | 275,810 | Inc. for Summer Program support, dec. RIF |
| 1 | 4600 | LLD supplies | 29,464 | Chromebooks |
| 1 | 6020 | BD Para Professional salaries | 28,405 | Dec. RIF |
| 1 | 6600 | MD Supplies | 31,166 | Chromebooks |
| 1 | 29040 | Tuition Co. Voc Reg | 161,626 | Inc. in # of Students sent to voc |
| 1 | 29080 | Tuition CSSD | 930,110 | inc. anticipated # students |
| 1 | 29100 | Tuition Priv Sch Disabled | 323,054 | dec Off set by IDEA |
| 1 | 41020 | Extra Services Pur. Prof | 81,312 | dec. in 1to 1 Services |
| 1 | 41600 | Guidance Other Pur Svs | 400 | dec account code revision, see Other Pur Prof Svs |
| 1 | 45060 | Gen Sup Audit | 50,000 | dec based on actual annual fee |
| 1 | 45080 | Gen Sup Architectural/Eng | 5,000 | dec see PreReferendum |
| 1 | 45200 | Gen Sup Suptools | 1,358 | inc cost of consumables |
| 1 | 46100 | Sup School Other Pur Svs | 5,229 | dec fewer PD requests |

| Item | Line Number | Source | Amount | Explanation |
|------|-------------|---------------------------------|---------|--|
| 1 | 46120 | Sup Schools Supplies | 6,748 | dec Utilizing inventory of supplies |
| 1 | 47540 | Adm Tech Pur Tech Svs | 12,000 | inc see code revision, 251 340 |
| 1 | 47580 | Adm Tech Supplies | 3,640 | inc consumable costs, desktop computer |
| 1 | 49060 | Custodial Repair Svs. | 124,110 | inc required outsourcing repairs |
| 1 | 49280 | Custodial Misc | 100 | inc Dues |
| 1 | 50040 | Grounds Repair | 17,900 | dec in outsourcing |
| 1 | 50060 | Grounds Supplies | 3,643 | inc consumables |
| 1 | 71200 | Unallocated Tuition Reimb | 1,000 | dec BOE agrees to only special request, not Contractural |
| 1 | 73080 | Equipment HS | 11,773 | inc Smart Panels |
| 1 | 8500 | FT PSD Teacher Salaries | 50,780 | dec. RIF, inc. Summer Program |
| 1 | 8520 | FT PSD Para Professionals | 18,230 | Inc. Summer Program |
| 1 | 9300 | Pur Prof Svs. | 1,140 | S4T Substitutes |
| 1 | 12020 | Bilingual Paras | 11,633 | dec. RIF |
| 1 | 20000 | Summer Instruction | 4,872 | dec hourly Summer teachers |
| 1 | 21020 | Alternative Instruction | 20,000 | dec in Paras |
| 1 | 21500 | Alternative Salaries | 10,000 | dec Supervisor for Alternative Prog |
| 1 | 40540 | Speech Supplies | 1,075 | inc. cost supplies speech and related services |
| 1 | 42160 | CST Supplies | 2,837 | inc in cost for consumable supplies |
| 1 | 45140 | Gen Sup Communications | 110,521 | inc Phone System upgrade |
| 1 | 45280 | Gen Sup BOE Dues | 3,000 | dec revised to actual dues |
| 1 | 46040 | Sup School Salaries Secretaries | 42,802 | inc Salary Guide adjustments |
| 1 | 47060 | Central Sup Misc Pur Svs | 7,500 | dec PD |
| 1 | 49220 | Custodial Electric | 228,594 | dec efficiencies |
| 1 | 2140 | HS teachers | 409,346 | HEA Guide increases |
| 1 | 4500 | LLD Teachers | 152,731 | Summer Program salaries |
| 1 | 12080 | Bilingual Purchased Services | 1,500 | inc for Professional Development |
| 1 | 12100 | Bilingual Supplies | 1,343 | dec. lower replacement supply costs |
| 1 | 17060 | Co Curricular | 9,995 | dec in stipends |
| 1 | 29020 | Tuition Other LEA's | 115,407 | inc. in # of students attending Sp Ed Programs |
| 1 | 29060 | Tuition Co Voc Sp Ed | 247,878 | dec in # students, see Reg. Ed code adj |

| Item | Line Number | Source | Amount | Explanation |
|------|-------------|--|-----------|---|
| 1 | 30580 | Health Supplies | 1,392 | inc cost replace supplies |
| 1 | 41580 | Suidance Other Prof and Tech Svs | 3,500 | inc PSAT testing |
| 1 | 41620 | Guidance supplies | 487 | inc. adding fcomputer |
| 1 | 42020 | CST Secretariel Asst. | 14,025 | inc. in Salary Guide |
| 1 | 43080 | Improvement of Instruction Literacy Coaches | 110,350 | inc hourly stipends |
| 1 | 43100 | Improvement Instruction Pur Prof Svs | 3,000 | inc G and T Tech Support |
| 1 | 44080 | Instructional Training Pur Prof Svs | 6,000 | dec stipend |
| 1 | 49160 | Custodial Misc Svs | 500 | inc Dues |
| 1 | 49180 | Custodial Supplies | 41,004 | inc consumable costs |
| 1 | 49200 | Custodial Gas | 50,000 | dec efficiencies |
| 1 | 52340 | Transportation Joint Agree | 334,206 | inc changed provider, see dec 270 514 Vendors |
| 1 | 71120 | Unallocated Benetis Reg. | 13,288 | dec Board Share DCRP |
| 1 | 76040 | Facilities and Constr Svs | 12,327 | dec Prereferendum |
| 1 | 340 | Capital Reserve increased 6/30/15 | 6,888 | Increase in Capital Reserve account |
| 1 | 620 | Capital Reserve allowable Projects | 182,500 | Pre Referendum, Pool upgrade, Boiler tube replacement |
| 1 | 2500 | Home Instruction | 39,580 | dec reflects actual cost |
| 1 | 3000 | Gen Ed Para Professionals | 148,892 | decrease RIF |
| 1 | 3040 | Purchased Technical Services | 116,461 | increase reflects account code revision, see Other Purchased services |
| 1 | 43000 | Improvement of Instruction Supervisor salaries | 169,333 | dec restructured Supervisors 7/1/15 |
| 1 | 43020 | Improvement Instruction Other Prof Staff | 16,561 | inc pending negotiations |
| 1 | 47520 | Adm Tech Pur Prof Svs | 3,180 | dec in ERate Consult fee |
| 1 | 48500 | Main Salaries | 23,281 | INC Summer hrly staff |
| 1 | 48540 | Main Supplies | 15,158 | inc Plumbing, electrical parts |
| 1 | 49020 | Custodial NI Aides | 20,933 | dec RIF |
| 1 | 100 | Banked cap, enrollment and health care adjustments | 2,704,312 | Off set health care costs, G and T, Chromebooks |
| 1 | 2120 | MS teachers | 309,293 | 5th grade balloon class, added teachers, |
| 1 | 3020 | S4T Substitutes | 157,365 | Reflects actual cost for substitutes |
| 1 | 3120 | Other | 4,604 | Increase in field trips related to curriculum, life experiences and social skills |
| 1 | 6100 | BD Supplies | 8,475 | Chromebooks |
| 1 | 43160 | Improve Instruction Supplies | 703 | inc cost of consumables |

| Item | Line Number | Source | Amount | Explanation |
|------|-------------|--------------------------------|---------|--|
| 1 | 43580 | Library Supplies | 7,847 | dec fewer consumables |
| 1 | 46140 | Sup Schools | 2,040 | inc Principal Assoc. dues |
| 1 | 47560 | Adm Tech Other Pur Svs | 52,065 | inc Chromebook repair outsourced |
| 1 | 49040 | Custodial Pur Prof Svs | 11,380 | inc Consultants Asbestos, RTK |
| 1 | 51020 | Security Pur Prof and Tech Svs | 229,480 | dec See SRO Agreement |
| 1 | 51040 | Security Repair | 30,000 | inc surveillance services |
| 1 | 51060 | Security Supplies | 12,500 | dec to actual costs |
| 1 | 71140 | Unallocated Umemployment | 2,924 | dec sekf Fund account balance did not need infusion |
| 1 | 71160 | Unallocated Workmens Comp | 58,644 | inc Premium, Experience |
| 1 | 71220 | Unallocted Other Benefits | 16,450 | dec acct code revision see 291 299 |
| 1 | 73060 | Equipment MS | 49,000 | inc MS 3 D Printer Smart Panels |
| 1 | 75500 | Equipment District | 49,800 | inc Network upgrades, Switches |
| 1 | 76180 | Facilities Const. Svs | 107,500 | inc Pool Heat exchanger repl , boiler fire tubes, sections |

| Shared Service Category Type | Shared Service Category Description | Amount Saved (Optional) |
|------------------------------|---|-------------------------|
| Recycling | City of Hackensack | 0 |
| Banking | Bergen County Consortium-Capital One Bank | 0 |
| Others | NJSIG-Insurance | 0 |
| Others | BCSSC | 0 |
| Others | SBJC | 0 |
| Others | Purchasing - Ed Data and MCESC | 0 |
| Others | Purchasing - Ed Data and HCESC | 0 |

| | |
|--|---------------|
| | |
| A. Estimated 16-17 School Tax Rate | |
| WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS | |
| (A) General Fund School Levy | 76,225,816 |
| (B) Estimated Net Taxable Valuation (as of 10/01/15) | 4,874,047,550 |
| (C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100 | 1.5639 |
| WITH REPAYMENT OF DEBT AND ADJUSTMENTS | |
| (D) Total School Levy | 76,953,101 |
| (E) Estimated Net Taxable Valuation (as of 10/01/15) | 4,874,047,550 |
| (F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100 | 1.5788 |
| ----- | |
| B. Estimated 16-17 Equalized School Tax Rate | |
| WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS | |
| (G) General Fund School Levy | 76,225,816 |
| (H) Estimated Equalized Valuation (as of 10/01/15) | 5,938,890,642 |
| (I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100 | 1.2835 |
| WITH REPAYMENT OF DEBT AND ADJUSTMENTS | |
| (J) Total School Levy | 76,953,101 |
| (K) Estimated Equalized Valuation (as of 10/01/15) | 5,938,890,642 |
| (L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100 | 1.2957 |
| ----- | |

NAME=Adrian Cepero

| CATEGORY | MEASURE |
|---|---|
| Job Title | Coordinator/Director/Manager/Supervisor |
| Job Title II | District Technology |
| Base Annual Salary Amount | \$125,000 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/15 |
| End Date of Contract | 06/30/16 |
| Contracted Number of Annual Work Days | 240 |
| Contracted Number of Annual Vacation Days | 30 |
| Contracted Number of Annual Sick Days | 13 |
| Contracted Number of Annual Personal Days | 3 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 19 |
| Description of Other Contracted Non-Working Days | Holidays |
| Total Allowances Amount | \$700 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$18,173 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | upon retirement as permitted by NJ statutes |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | Upon separation 1/240 of salary will be permitted to accumulate each year |
| Contractual Post-Employment Benefit Description of Payout of Personal days | Personal days are rolled into sick days |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |

NAME=Adrian Cepero

| CATEGORY | MEASURE |
|--|---------|
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Ceferino Tolentino

| CATEGORY | MEASURE |
|---|---|
| Job Title | Information Technology |
| Job Title II | IT |
| Base Annual Salary Amount | \$114,088 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/15 |
| End Date of Contract | 06/30/16 |
| Contracted Number of Annual Work Days | 240 |
| Contracted Number of Annual Vacation Days | 20 |
| Contracted Number of Annual Sick Days | 13 |
| Contracted Number of Annual Personal Days | 3 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 19 |
| Description of Other Contracted Non-Working Days | Holidays |
| Total Allowances Amount | \$700 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$20,933 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | Upon retirement as permitted by NJ Statutes |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | Upon separation 1/240 of salary will be permitted to accumulate each year |
| Contractual Post-Employment Benefit Description of Payout of Personal days | Personal days are rolled over into sick days |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |

NAME=Ceferino Tolentino

| CATEGORY | MEASURE |
|--|---------|
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Ed McManus

| CATEGORY | MEASURE |
|---|---|
| Job Title | Assistant Business Administrator |
| Job Title II | |
| Base Annual Salary Amount | \$90,000 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/15 |
| End Date of Contract | 06/30/16 |
| Contracted Number of Annual Work Days | 240 |
| Contracted Number of Annual Vacation Days | 30 |
| Contracted Number of Annual Sick Days | 13 |
| Contracted Number of Annual Personal Days | 3 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 19 |
| Description of Other Contracted Non-Working Days | Holidays |
| Total Allowances Amount | \$1,400 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$17,045 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | \$75 per day can accumulate to no more than \$15,000 |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | Payout of 1/240 per day maximum carryover of 5 per year |
| Contractual Post-Employment Benefit Description of Payout of Personal days | Unused personaldays converted to sick days |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |

NAME=Ed McManus

| CATEGORY | MEASURE |
|--|---------|
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Joseph V. Cicchelli

| CATEGORY | MEASURE |
|---|---|
| Job Title | Assistant Superintendent |
| Job Title II | Human Resources |
| Base Annual Salary Amount | \$161,515 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/15 |
| End Date of Contract | 06/30/16 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 30 |
| Contracted Number of Annual Sick Days | 13 |
| Contracted Number of Annual Personal Days | 3 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 19 |
| Description of Other Contracted Non-Working Days | Holidays |
| Total Allowances Amount | \$3,000 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$25,254 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | \$68 per day accumulated to maximum payout of \$15,000 |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | Upon separation 1/260th per diem shall be paid for each unused vacation day |
| Contractual Post-Employment Benefit Description of Payout of Personal days | Personal days are rolled over into sick days |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |

NAME=Joseph V. Cicchelli

| CATEGORY | MEASURE |
|--|---------|
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Karen A. Lewis

| CATEGORY | MEASURE |
|---|---|
| Job Title | Superintendent |
| Job Title II | |
| Base Annual Salary Amount | \$167,500 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 12/01/13 |
| End Date of Contract | 06/30/18 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 25 |
| Contracted Number of Annual Sick Days | 13 |
| Contracted Number of Annual Personal Days | 3 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 19 |
| Description of Other Contracted Non-Working Days | Holidays |
| Total Allowances Amount | \$12,830 |
| Total Bonuses Amount | \$25,000 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$24,020 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | Upon retirement \$100/day after a min 5 yrs not to exceed \$15,000 |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | Upon separation 1/260th per diem shall be paid for each unused vacation day. Vacation days can only be carried over for 1 year. |
| Contractual Post-Employment Benefit Description of Payout of Personal days | Personal days are rolled over into sick days. |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |

NAME=Karen A. Lewis

| CATEGORY | MEASURE |
|--|---------|
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Louise B. Davis

| CATEGORY | MEASURE |
|---|---------------------------------|
| Job Title | Business Administrator |
| Job Title II | Interim |
| Base Annual Salary Amount | \$124,000 |
| Full-Time Equivalent (FTE) | 0.8 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/15 |
| End Date of Contract | 06/30/16 |
| Contracted Number of Annual Work Days | 208 |
| Contracted Number of Annual Vacation Days | 20 |
| Contracted Number of Annual Sick Days | 10 |
| Contracted Number of Annual Personal Days | 2 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 19 |
| Description of Other Contracted Non-Working Days | Holidays |
| Total Allowances Amount | \$250 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$0 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | Interim not eligible for payout |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | Interim not eligible for payout |
| Contractual Post-Employment Benefit Description of Payout of Personal days | Interim not eligible for payout |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |

NAME=Louise B. Davis

| CATEGORY | MEASURE |
|--|---------|
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Lydia Singh

| CATEGORY | MEASURE |
|---|---|
| Job Title | Assistant Business Administrator |
| Job Title II | Accounting |
| Base Annual Salary Amount | \$109,469 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/15 |
| End Date of Contract | 06/30/16 |
| Contracted Number of Annual Work Days | 240 |
| Contracted Number of Annual Vacation Days | 30 |
| Contracted Number of Annual Sick Days | 13 |
| Contracted Number of Annual Personal Days | 3 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 19 |
| Description of Other Contracted Non-Working Days | Holidays |
| Total Allowances Amount | \$990 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$17,500 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | \$75 per day can accumulate to no more than \$15,000 payout |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | 1/240 per diem shall be paid for unused vacation days. Vacation dyas can be carried over for one year |
| Contractual Post-Employment Benefit Description of Payout of Personal days | Personal days are rolled over into sick days. |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |

NAME=Lydia Singh

| CATEGORY | MEASURE |
|--|---------|
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Madelin Carrino

| CATEGORY | MEASURE |
|---|---|
| Job Title | Other |
| Job Title II | Curr/Prof Dev Spec |
| Base Annual Salary Amount | \$104,586 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/15 |
| End Date of Contract | 06/30/16 |
| Contracted Number of Annual Work Days | 240 |
| Contracted Number of Annual Vacation Days | 30 |
| Contracted Number of Annual Sick Days | 13 |
| Contracted Number of Annual Personal Days | 3 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 19 |
| Description of Other Contracted Non-Working Days | Holidays |
| Total Allowances Amount | \$0 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$23,546 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | maximum payout of \$15,000 |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | Upon separation 1/240th of salary per each available vacation day |
| Contractual Post-Employment Benefit Description of Payout of Personal days | Personal days are rolled over into sick days |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |

NAME=Madelin Carrino

| CATEGORY | MEASURE |
|--|---------|
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Magdalena Krajina

| CATEGORY | MEASURE |
|---|--|
| Job Title | Coordinator/Director/Manager/Supervisor |
| Job Title II | Student Information |
| Base Annual Salary Amount | \$80,000 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/15 |
| End Date of Contract | 06/30/16 |
| Contracted Number of Annual Work Days | 240 |
| Contracted Number of Annual Vacation Days | 20 |
| Contracted Number of Annual Sick Days | 13 |
| Contracted Number of Annual Personal Days | 3 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 19 |
| Description of Other Contracted Non-Working Days | Holidays |
| Total Allowances Amount | \$1,121 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$3,077 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | After completing a minimum of 10 years \$62.13/day |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | Upon separation 1/240th of annual salary per diem. No days are permitted to accumulate from year to year |
| Contractual Post-Employment Benefit Description of Payout of Personal days | Personal days are rolled over into sick days |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |

NAME=Magdalena Krajina

| CATEGORY | MEASURE |
|--|---------|
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Patricia Iannacone

| CATEGORY | MEASURE |
|---|---|
| Job Title | Executive Assistant |
| Job Title II | Superintendent |
| Base Annual Salary Amount | \$89,041 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/15 |
| End Date of Contract | 06/30/16 |
| Contracted Number of Annual Work Days | 240 |
| Contracted Number of Annual Vacation Days | 20 |
| Contracted Number of Annual Sick Days | 13 |
| Contracted Number of Annual Personal Days | 3 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 19 |
| Description of Other Contracted Non-Working Days | Holidays |
| Total Allowances Amount | \$0 |
| Total Bonuses Amount | \$7,975 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$21,135 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | After completing 10 years of service, \$60 per day of unused accumulated sick days will be paid |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | Upon separation 1/240 of salary per 5 days to accumulate each year |
| Contractual Post-Employment Benefit Description of Payout of Personal days | Personal days are rolled over into sick days |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |

NAME=Patricia Iannacone

| CATEGORY | MEASURE |
|--|---------|
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Robert Blanchard

| CATEGORY | MEASURE |
|---|---|
| Job Title | Coordinator/Director/Manager/Supervisor |
| Job Title II | Buildings & Grounds |
| Base Annual Salary Amount | \$115,000 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/15 |
| End Date of Contract | 06/30/16 |
| Contracted Number of Annual Work Days | 240 |
| Contracted Number of Annual Vacation Days | 30 |
| Contracted Number of Annual Sick Days | 13 |
| Contracted Number of Annual Personal Days | 3 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 19 |
| Description of Other Contracted Non-Working Days | Holidays |
| Total Allowances Amount | \$1,500 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$3,336 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | \$75/day accumulated to no more than 15 per year |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | Accumulate no more than 5 per year paid out at 1/240th per diem |
| Contractual Post-Employment Benefit Description of Payout of Personal days | Unused personal days can convert to sick days |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |

NAME=Robert Blanchard

| CATEGORY | MEASURE |
|--|---------|
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Rosemary Marks

| CATEGORY | MEASURE |
|---|--|
| Job Title | Assistant Superintendent |
| Job Title II | Curriculum |
| Base Annual Salary Amount | \$167,280 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/15 |
| End Date of Contract | 06/30/16 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 30 |
| Contracted Number of Annual Sick Days | 13 |
| Contracted Number of Annual Personal Days | 3 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 19 |
| Description of Other Contracted Non-Working Days | Holidays |
| Total Allowances Amount | \$6,500 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$24,412 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | Upon retirement. Shall not exceed \$15,000 |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | Upon separation 1/260th of salary per 5 days will be permitted to accumulate each year |
| Contractual Post-Employment Benefit Description of Payout of Personal days | Personal days are rolled over into sick days |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |

NAME=Rosemary Marks

| CATEGORY | MEASURE |
|--|---------|
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Susan Fenker

| CATEGORY | MEASURE |
|---|--|
| Job Title | Coordinator/Director/Manager/Supervisor |
| Job Title II | YSC |
| Base Annual Salary Amount | \$85,000 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/15 |
| End Date of Contract | 06/30/16 |
| Contracted Number of Annual Work Days | 240 |
| Contracted Number of Annual Vacation Days | 30 |
| Contracted Number of Annual Sick Days | 13 |
| Contracted Number of Annual Personal Days | 3 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 19 |
| Description of Other Contracted Non-Working Days | Holidays |
| Total Allowances Amount | \$500 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$1,635 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | Upon retirement as permitted by NJ Statutes |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | Upon separation 1/240th of salary per diem, no carryover |
| Contractual Post-Employment Benefit Description of Payout of Personal days | Personal days are rolled over into sick days |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |

NAME=Susan Fenker

| CATEGORY | MEASURE |
|--|---------|
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |