

**THE BOARD OF EDUCATION OF HACKENSACK
IN THE COUNTY OF BERGEN NEW JERSEY
HACKENSACK PUBLIC SCHOOLS**

REGULAR MEETING

JUNE 26, 2018

AGENDA for the Regular Meeting of the Board of Education of Hackensack in the County of Bergen (the Hackensack Board of Education) to be held in the Hackensack High School Media Center, First and Beech Streets, Hackensack, NJ 07601. Meeting will open in Executive Session at 5:45 p.m. and reconvene to Public Session at 7:30 p.m.

I. Roll Call:

LA ____, JC ____, FC ____, RC ____, LP ____, MR ____, CV ____, TH ____, LR ____, LW __

II. Announcement of Notice:

In accordance with the provisions of the Open Public Meetings Act, the Hackensack Board of Education has issued notice of this meeting publicized by having the date, time and location of the meeting posted in the Board of Education Administration Building (Padovano Education Center), 191 Second Street and sent to The Record and The Chronicle. Notice was also filed with the City Clerk and sent to those persons requesting that such notice be mailed to them.

III. Executive Session:

Pursuant to the provisions of Chapter 231, Laws of 1975, commonly known as “The Open Public Meetings Act”, certain specified items are exempt from the open public meeting. The Hackensack Board of Education intends to discuss matters which fall under the exclusion of **Personnel** matters regarding **Personnel** matters on the agenda. The results of the Board discussions will be made public at the earliest possible date.

Motion: _____ **Second:** _____ **All-In-Favor:** _____ **Any Opposed:** _____

Resume Public Portion:

Roll Call

LA ____, JC ____, FC ____, RC ____, LP ____, MR ____, CV ____, TH ____, LR ____, LW __

IV. Flag Salute and Moment of Silence:

V. Approval of Minutes: June 5, 2018 Regular and Closed Sessions minutes.

Motion: _____ **Second:** _____ **All-In-Favor:** _____ **Any Opposed:** _____

VI. Presentations:

Donaldson Hearing

VII. Public Comment:

A participant must sign the sign in sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name. The sign in sheet will be made available to the public fifteen (15) minutes before each board meeting. The opportunity for individuals or groups to sign in who are interested in making public comments will end at the beginning of this section of public comments.

VIII. Student Board Member Report: - N/A

IX. Superintendent's Report:

A) Pupil Accounting

Projected Enrollment as of May, 2018	Enrollment	Attendance %
High School	1,908	94.23
Middle School	1,454	96.53
Fairmount	522	96.28
Hillers	550	96.17
Jackson	420	96.00
Parker	533	96.79
ECDC	316	90.08
TOTAL	5,703	95.33

B) Residency Report

	May 2018	Year to Date
Number of Residency Cases Received	2	62
Other (Truancy, Well Checks)	0	2
Cases Completed	0	53
Recommended for Dismissal	0	30

C) Harassment, Intimidation, and Bullying Report

Completed Investigations May 1, 2018 – May 31, 2018						
SCHOOL	Bullying Fits HIB Definition	Inconclusive	No Evidence Of Bullying	Does not Fit Bullying Definition	Open Cases	TOTALS
Fairmount	0	0	0	0	0	0
Parker	0	0	0	0	0	0
Hilliers	1	0	0	0	0	1
Jackson	0	0	0	0	0	0
Middle School	7	2	4	7	0	20
High School	1	0	0	1	0	2
TOTALS	9	2	4	8	0	23

Motion: _____ **Second:** _____ **All-In-Favor:** _____ **Any Opposed:** _____

X. Board Agenda:**Annual Board Resolutions (approve Items 1 – 30).****1. Designation of Custodian of School Moneys**

WHEREAS, Chapter 39, P.L.2010 makes the position of Treasurer of School Moneys optional; and

WHEREAS, the Hackensack Board of Education wishes not to appoint a Treasurer of School Moneys; and

WHEREAS, the Acting Superintendent and School Business Administrator/Board Secretary and the Assistant School Business Administrator possesses the proper certifications and qualifications to assume the duties of the Treasurer of School Moneys;

NOW THEREFORE BE IT RESOLVED, by the Hackensack Board of Education in the County of Bergen, establishes the following additional responsibilities for the School Business Administrator:

- Receive, deposit, and hold in trust all school moneys belonging to the District from whatever source derived free of any control by the governing body of any municipality comprised in the District;
- Deposit the school moneys or such part thereof as may be designated in any bank or banking institution of this State designated by it as a depository of school moneys, which may include the State of New Jersey Cash Management Fund, MBIA Cash Management Fund and NJARM Cash Management Fund;
- Upon depositing the same therein, be relieved from liability for any loss thereof which may be caused by reason of the deposit;
- Be bonded in such amount and with such surety as the board shall direct;
- Keep a record of the sums received and paid out in accordance with the uniform system of bookkeeping prescribed by the State Board;

- Upon ceasing to hold the office of School Business Administrator/ Board Secretary, pay over the balance of school funds remaining to the successor;
- Comply with all provisions of the law.

2. Designation of Official Depository of School Moneys - District

BE IT RESOLVED, that the Board of Education of the City of Hackensack, designate for school year 2018-2019, the following official depositories of school monies for said accounts:

List of Depositories:

TD Bank:

General Account
Capital Reserve Agency Account
Account School Lunch Account
Payroll Account
Maintenance Reserve Account

Unemployment Trust Account
Capital Reserve Account
Emergency Reserve Account

NJ ARM:

Capital Project Fund

Greater Alliance Federal Credit Union:

DeFalco Memorial Scholarship Fund
Woman's Club Scholarship Fund
Califano Scholarship Fund
Vincent and Helen Cassel Scholarship Fund

BE IT FURTHER RESOLVED, that all checks, drafts, notes, wire transfers or orders drawn against these accounts are signed by at least two of the following:

Board President
Acting Superintendent of Schools
School Business Administrator/Board Secretary

BE IT FURTHER RESOLVED, those signatures above shall be duly certified to the official depositories and that no checks, drafts, notes, wire transfers or orders drawn against said official depositories are valid unless so signed.

3. Designation of Depository of Student Activity/Athletic Funds Account - Schools

BE IT RESOLVED, that the Board of Education of the City of Hackensack, designate for school year 2018-2019, TD Bank or Greater Alliance Federal Credit Union, as the depositories for the Student Activity/Athletic Fund Accounts of the Board of Education, and

BE IT FURTHER RESOLVED, that all checks, drafts, notes or orders drawn against these accounts be signed by at least two of the three following:

School Principal
Principal Designee

School Business Administrator

BE IT FURTHER RESOLVED, those signatures above shall be duly certified to the official depositories and that no checks, drafts, notes, wire transfers or orders drawn against said official depositories are valid unless so signed.

List of Accounts:

Fairmount School Student Activity Account
 Fanny Meyer Hillers School Student Activity Account
 Jackson Avenue School Student Activity Account
 Nellie K. Parker School Student Activity Account
 Nellie K. Parker School Donations Account
 Middle School Student Activity Account
 High School Student Activity Account
 High School Athletic Activity Account
 High School Varsity Account
 High School Athletic Department Scholarship Account

BE IT FURTHER RESOLVED, that no other bank accounts are authorized at the school level except for those so identified above without formal Resolution by the Hackensack Board of Education.

4. Investment of Monies

BE IT RESOLVED, that the Board Secretary is authorized to invest District funds as governed by appropriate laws in any bank offering the highest interest rate.

5. Establish Petty Cash Fund

BE IT RESOLVED, that the Hackensack Board of Education of the City of Hackensack hereby authorizes the establishment of petty cash accounts for the school year 2018-2019, in the amount as set forth in District Policy #3451 with the responsibilities and signatories assigned to the following custodians:

School/Department/Administrator	Amount	Designated Person Responsible for Disposition of Fund
School Business Administrator	\$ 300.00	Marie Osorio
Assistant Superintendent	150.00	Pat Iannacone
Parker School Principal	100.00	Luz Koenig
Jackson Avenue School Principal	100.00	Letisia Rios
Hillers School Principal	100.00	Angela Fertig
Fairmount School Principal	100.00	Tess Basa-Ong
Middle School Principal	200.00	Lisa Ralston
High School Principal	300.00	Cathy Pitasi
Director of Special Services	200.00	Anadia Diaz

BE IT FURTHER RESOLVED, that any receipt being reimbursed through the petty cash fund cannot exceed \$50.00 and that the signatories of the petty cash fund fully comply with the requirements within the Hackensack Board of Education Policy #3451.

BE IT FURTHER RESOLVED, that funds are to be used for emergencies and small purchases not exceeding \$50.00 only and not to subvert the intent of the regular purchasing procedures or for routine expenditures.

BE IT FURTHER RESOLVED, that all unused petty cash funds will be returned to the depository prior to the end of the fiscal year in accordance with the Hackensack Board of Education Policy #3451.

6. Approval of Requisition of Taxes Schedule for FY 2018-2019

BE IT RESOLVED, that the Board of Education of the City of Hackensack, approve the Requisition of Taxes Schedule for the Fiscal Year 2018-2019; to be paid by the 10th of each month:

**REQUISITION FOR TAXES
(Other than Debt Service)
2018-2019**

<u>Month of Request</u>	<u>Tax Levy</u>
July 2018	\$6,905,453
August 2018	\$6,905,453
September 2018	\$6,905,453
October 2018	\$6,905,453
November 2018	\$6,905,453
December 2018	\$6,905,453
January 2019	\$6,905,453
February 2019	\$6,905,453
March 2019	\$6,905,453
April 2019	\$6,905,453
May 2019	\$6,905,453
June 2019	\$6,905,461

7. Approval of Requisition of Tax Schedule - Debt Service for FY 2018-2019

BE IT RESOLVED, that the Board of Education of the City of Hackensack, approve the Requisition of Taxes Schedule – Debt Service for the Fiscal Year 2018-2019:

**REQUISITION FOR TAXES
Debt Service
2018-2019**

<u>Month of Request</u>	<u>Tax Levy</u>
October 2018	\$317,906.50
April 2019	\$317,906.50

8. Approval of School Physicians

BE IT RESOLVED, that the Board of Education of the City of Hackensack, appoint the following individuals as the Hackensack Board of Education's School Physicians in the capacity of independent contractors, for the 2018-2019 school year, not to exceed the amount of \$15,307.

Dr. Marjorie Jones

Dr. Ramon Flores

Dr. Robert Dodge, (Football Physician)

9. Appointment of Board Counsel

BE IT RESOLVED, that the Board of Education of the City of Hackensack, appoints the following firms to represent the board for the period July 1, 2018 through June 30, 2019:

	<u>Firm</u>	<u>Field</u>	<u>Rate</u>
1.	Schenck, Price, Smith & King, LLC	Special Education	\$160 per hour

BE IT FURTHER RESOLVED all bills shall be forwarded to the Board Secretary for review and the processing for payment.

BE IT FINALLY RESOLVED, pursuant to N.J.S.A 19:44A-20.26 (P.L.205, c.271, s.2) the aforementioned entity shall submit the required Political Contribution Disclosure Form, Stockholder Disclosure Certification and a formal contract.

10. Appointment of Architects

BE IT RESOLVED, that the Board of Education of the City of Hackensack, appoints the following firms to represent the Board for the period July 1, 2018 through June 30, 2019:

Spiezle Architectural Group, Inc.

Tokarski & Millemann Architects

11. Appointment of Environmental Services

BE IT RESOLVED, that the Board of Education of the City of Hackensack, appoints the firm of the Whitman Company for Environmental Service for the period July 1, 2018 through June 30, 2019 at a flat annual cost of \$12,000.

BE IT FURTHER RESOLVED, pursuant to N.J.S.A 19:44A-20.26 (P.L.205, c.271, s.2) the aforementioned entity will submit the required Political Contribution Disclosure Form and Stockholder Disclosure Certification.

12. Appointment of Insurance Brokerage/Risk Manager Services-General Liabilities

BE IT RESOLVED, that the Board of Education of the City of Hackensack, appoints the firm of Otterstedt Insurance Agency, Inc. as the Risk Manager and the Insurance Broker for the District's General Liability for the period of July 1, 2018 through June 30, 2019.

BE IT FURTHER RESOLVED, pursuant to N.J.S.A 19:44A-20.26 (P.L.205, c.271, s.2) the aforementioned entity shall submit the required Political Contribution Disclosure Form and Stockholder Disclosure Certification.

13. Appointment of Auditor

BE IT RESOLVED, that the Board of Education of the City of Hackensack, hereby appoint the firm of Ferraioli, Wielkotz, Cerullo & Cuva, as the Auditor of the 2018-2019 fiscal year end and provide additional services including areas that requires auditors certification at an annual cost not to exceed \$47,000.

BE IT FURTHER RESOLVED, pursuant to N.J.S.A 19:44A-20.26 (P.L.205, c.271, s.2), the aforementioned entity shall submit the required Political Contribution Disclosure Form and Stockholder Disclosure Certification upon notification of appointment.

14. Appoint Policy Service Providers

BE IT RESOLVED, that the Hackensack Board of Education utilize the services of Strauss Esmay Policy services for the 2018-2019 school year for an annual fee of \$4,635.

15. Appoint County Delegate

BE IT RESOLVED, that Modesto Romero be appointed for the 2018/19 school year as delegate to the Bergen County School Boards Association.

16. Approval of Tax Shelter Annuity Companies and Brokers

BE IT RESOLVED, that the Hackensack Board of Education designates the following Tax Shelter Annuity Companies:

Axa Equitable	Lincoln Investments
AIG Valic	Alpine Financial
Mass Mutual, Duncan Financial	Met Life

Administered by Plan Connect

BE IT FURTHER RESOLVED, that the Hackensack Board of Education restricts any other Tax Shelter Annuity Companies from entering the District without this board's consent and board action.

17. Renewal of Flexible Spending Account

WHEREAS, requirements of NJPL 2011 Chapter 78 were made regarding Pension and Health which requires school boards to provide employees with a 125 Cafeteria Plan and a Flexible Spending Account; and

WHEREAS, a Flexible Spending Account allows an employee to voluntarily set aside a portion of his or her earnings to pay for qualified medical expenses; and

WHEREAS, AFLAC can provide a Flexible Spending Account plan to the Hackensack Board of Education at no cost to the board; and

WHEREAS, AFLAC has currently been providing this service with no known complications;

THEREFORE, BE IT RESOLVED, the District will use AFLAC to provide and administer a Flexible Spending Account for employee's or their dependent's medical expenses up to a maximum of \$1,500 in a plan year. The plan year will run July 1, 2018 through June 30, 2019.

18. Designation of Compliance Officers

BE IT RESOLVED, that the Board of Education of the Hackensack School District in the County of Bergen, New Jersey, does hereby designate the following individuals for the 2018-2019 school year as compliance officers:

Affirmative Action/Equity Officers	Admin. Asst. to the Superintendent/Director for Planning, Research & Evaluation
Section 504 Compliance Officer	Director of Special Services
Title IX Coordinator	Athletic Director
Public Agency Compliance Officer	School Business Administrator (Purchasing)
Integrated Pest Management Coordinator	Director of Building & Grounds
Homeless Liaison	Director of Special Services
American Disabilities Act Officer	Admin. Asst. to the Superintendent/Director for Planning, Research & Evaluation
Asbestos Management & PEOSA Officer	Director of Building & Grounds
Safety & Health Officer	Director of Building & Grounds
Indoor Air Quality Officer	Director of Building & Grounds
Right to Know Officer	Director of Building & Grounds
Chemical Hygiene Officer	Director of Building & Grounds
Asbestos Hazard Emergency Response Act (AHERA) Coordinator	Director of Building & Grounds
Custodian of Records	Board Secretary
Substance Awareness Coordinator	Supervisor of Guidance

19. Permitted Pupil Records (NJAC 6A:32-7)

BE IT RESOLVED, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, authorize the collection and maintenance of permitted pupil records, which are collected in order to promote the educational welfare of the pupil.

20. Adoption of Textbooks & Curricula

BE IT RESOLVED, in compliance with N.J.S.A. 18A:33-1 and 18A:35 the Hackensack Board of Education confirms the adoption of the existing Textbooks and Curricula resources in the District's schools and that no course of Study shall be altered except by the recorded roll call majority vote of the full membership of the Board of Education of the District;

BE IT FURTHER RESOLVED, the Hackensack Board of Education approves for use in the Hackensack School District classrooms during the 2018-2019 School Year, curricular, courses, textbooks, reference books, manuals, workbooks, library collections, ancillary materials, and related curricular resources.

21. Authorize Purchase of Textbooks & Supplies

BE IT RESOLVED, in compliance with N.J.S.A. 18A:18A-5 allows Boards of Education to purchase textbooks, copyrighted materials, pre-kindergarten and kindergarten supplies, and other library and educational goods and services which exceeds the bid threshold by resolution at a public meeting without public advertising for bids, and 18A:18A-10 allows the purchase of any materials, supplies, goods, etc. from state contracted vendors;

BE IT FURTHER RESOLVED: the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approve for the purchase of curricular materials, textbooks, library media resources, subscriptions and other instructional supplies.

22. Implement 2018-2019 Budget and Uniform Minimum Chart of Accounts

BE IT RESOLVED, that the Board of Education of the City of Hackensack, authorize the Acting Superintendent and the School Business Administrator/Board Secretary to implement the 2018-2019 budget pursuant to Local and State Policies and Regulations;

BE IT FURTHER RESOLVED, the Hackensack Board of Education authorize the use and level of accounts from the Uniform Minimum Chart of Accounts (Handbook 2R2) for New Jersey Public Schools to be used for the 2018-2019 School Year.

23. Authorizing Contract with Certain Approved State Contract Vendors for Boards of Education Pursuant to N.J.S.A. 18A:18A-10.a

WHEREAS, the Hackensack Board of Education, pursuant to N.J.S.A. 18A:18A-10.a and N.J.A.C. 5:34-7.29(c), may by Resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State Contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury upon approval by the Board; and

WHEREAS, the Hackensack Board of Education has the need on a timely basis to purchase goods or services utilizing State Contracts; and

WHEREAS, the Hackensack Board of Education may have the need to enter into Contracts with the below Referenced State Contract Vendors through this resolution and properly executed Contracts, which shall be subject to all the conditions applicable to the current State Contracts;

NOW THEREFORE BE IT RESOLVED, the Hackensack Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors on the below list for the 2018-2019 school year pursuant to all conditions of the individual State Contracts; and

BE IT FURTHER RESOLVED, that the Hackensack Board of Education's School Business Administrator shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services; and

BE IT FURTHER RESOLVED, the duration of the contracts between the Hackensack Board of Education and the Referenced State Contract Vendors shall be from July 1, 2018 to June 30, 2019.

24. Authorize Cooperative Pricing Agreement with Educational Data Services

RESOLVE to authorize a cooperative pricing agreement with the Educational Data Services, Inc. (Ed-Data) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions:

WHEREAS, the Hackensack Public School District encourages the use of shared services through State approved cooperative entities; and

WHEREAS, the Hackensack Public School District encourages open public bidding for goods and services; and

WHEREAS, the Hackensack Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Educational Data Services, Inc. (Ed-Data) hereinafter referred to as the “lead agency”, is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at a cost of \$9,450 for licensing and maintenance fee, \$1,990 for Cooperative Skilled Trades, Compliance Services and Ancillary bids and \$5,500 for the Right to Know service; and

WHEREAS, this resolution shall be known and may be cited as The Educational Data Services, Inc. (Ed-Data) Cooperative Pricing resolution; and

WHEREAS, the Lead Agency entering into contracts on behalf of Hackensack Board of Education shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) Hackensack Board of Education is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed;

NOW THEREFORE, BE IT RESOLVED, that the Hackensack Board of Education is hereby authorized to enter into a cooperative pricing agreement with Educational Services Inc. for the purchase of work materials and supplies, for the 2018-2019 school year, as needed at a cost of \$9,450 for the licensing and maintenance fee, \$1,900 for the Cooperative Skilled Trades, Compliance Services and Ancillary bids fee and \$5,500 for the Right to Know service.

25. Special Education

BE IT RESOLVED, that the Board of Education of the City of Hackensack, approve the attendance, tuition, tuition contracts (upon review by board counsel) and the transportation necessary, as recommended by the Acting Superintendent of Schools, to provide an appropriate educational program at public, private or appropriate educational program at public, private or residential schools for pupils classified as handicapped by the Hackensack Child Study Team in accordance with Title 18A, Chapter 46, New Jersey Statutes Annotated.

26. Grant Application and Report Submission

WHEREAS, prompt submission of grant applications, as well as, various financial reports relating to the grants is often time sensitive; and

WHEREAS, the District might lose an opportunity to apply for grants or file mandated reports in between Board Meetings; and

WHEREAS, it is in the Districts’ best interest to submit grant applications, as well as, the various financial reports to avoid losing an opportunity for receipt of the funding;

NOW, THEREFORE BE IT RESOLVED, that the Acting Superintendent and School Business Administrator/Board Secretary are authorized to sign grant applications, as well as, various financial reports between Board meetings;

BE IT FURTHER RESOLVED, that all grant applications, as well as, various financial reports relating to the grants will continue to be reviewed by the grant manager or other appropriate District staff, the respective committees of the Board and subsequently ratified by the Board.

27. Personnel Appointments, Transfers, Removals, Renewals and Non-Renewal

WHEREAS, NJSA 18A:27-4.1 governs the appointment, transfer, removal, renewal and non-renewal of all certified and certain non-certified personnel; and

WHEREAS, it is in the District's best interests to effectuate the prompt employment of staff in certain programs;

NOW, THEREFORE BE IT RESOLVED, that the Acting Superintendent of Schools is authorized to make critical employment decisions, subject to ratification by the Hackensack Board of Education at the next subsequent Board meeting.

28. Authorization of Payment of Bills between Board Meetings

WHEREAS, prompt payment to vendors for goods and/or services render leads to more effective competitive bidding and provision of services; and

WHEREAS, Title 18A:19-2 permits the Board of Education to designate the person to approve the payment of claims between meetings of the Board; and

WHEREAS, it is in the District's best interest to take advantage of discounts and to avoid the payment of late fees;

NOW, THEREFORE BE IT RESOLVED, that the School Business Administrator/Board Secretary is authorized to make payments between Board meetings for all claims that have been duly audited under the provisions of 18A:19-3 & 4; and

BE IT FURTHER RESOLVED, the School Business Administrator/Board Secretary shall present a listing of all bills paid under this provision for ratifications to the Board at its next regular meeting.

29. Approval of All Student Handbooks

BE IT RESOLVED, that the Hackensack Board of Education move that all present student handbooks be continued in effect until modified, upon the recommendation of the Acting Superintendent.

30. Authority for Transferring of Funds

BE IT RESOLVED, that the Hackensack Board of Education, provided by N.J.S.A. 18A:22-8.1 amended, the Acting Superintendent or designee, be designated to approve such line item budget transfers as are necessary between board meetings, and that such transfers shall be reported to the Hackensack Board of Education, ratified and duly recorded in the minutes at the next regular board meeting.

Motion: _____ **Second:** _____ **All-In-Favor:** _____ **Any Opposed:**

ROLL CALL:

LA ____, JC ____, FC ____, RC ____, LP ____, MR ____, CV ____, TH ____, LR ____, LW __

A. PERSONNEL**Personnel Committee Report**

RESOLVED, that the Board of Education upon the recommendation of the Acting Superintendent of Schools, consider resolutions **A-1 to A-27**:

A-1 Approve the following appointments for the 2018-2019 school year:

	Position	School	Recommendation	Start Date	Guide	Salary	Reason
1.	F/T Resource Room Teacher	Hillers	Tiana Robinson	9/1/18	HEA/HBOE Col. 3 Step 2	\$64,366	From P/T to F/T
2.	P/T Spanish Teacher	Parker	Jenny Rama	9/1/18	HEA/HBOE Col. 1 Step 1	\$55,620	New Position
3.	French Teacher	High School	Claudia Guedes	9/1/18	HEA/HBOE Col. 1 Step 1	\$55,620	Replace S. Mason
4.	Spanish Teacher	Middle School	Naomi Anton	9/1/18	HEA/HBOE Col. 1 Step 1	\$55,620	Replace L.Gutierrez-Suero
5.	P/T Athletic Trainer	HS	Carli McMorro	9/1/18	N/A	\$32 Hourly Not to exceed 20 hrs per week	Reappointment
6.	P/T Athletic Trainer	HS	Adeline Laurente	9/1/18	N/A	\$32 Hourly Not to exceed 20 hrs per week	Replace H.Castano
7.	Pre K Teacher	Fairmount	Ebony McBride	9/1/18	HEA/HBOE Col. 1 Step 1	\$55,620	New Position
8.	Social Worker	Hillers	Ceceila Ruiz	9/1/18	HEA/HBOE Col. 3 Step 1	\$63,465	New Position
9.	Special Ed Science Teacher	HS	Elena Podgorny	9/1/18	HEA/HBOE Col. 1 Step 1	\$55,620	Replace A. Curry
10.	Pre K Teacher	ECDC	Malgorzata Downes	9/1/18	HEA/HBOE Col. 1 Step 1	\$55,620	Replacement
11.	Pre K Teacher	ECDC	Michaela Tenner	9/1/18	HEA/HBOE Col. 1 Step 1	\$55,620	Replacement
12.	Pre K Teacher	ECDC	Christina Rivera	9/1/18	HEA/HBOE Col. 1 Step 1	\$55,620	Replacement
13.	Math Teacher	MS	Jennifer Perez	9/1/18	HEA/HBOE Col. 1 Step 1	\$55,620	Replace K. Taveras

	Position	School	Recommendation	Start Date	Guide	Salary	Reason
14.	Math Teacher	HS	Julietta Stas	9/1/18	HEA/HBOE Col. 1 Step 1	\$55,620	Replace R. Varvaro
15.	Math Teacher	HS	Beth Gilman	9/1/18	HEA/HBOE Col. 1 Step 2	\$56,520	Replace S. Tracy
16.	Math Teacher	HS	Nicholas Amato	9/1/18	HEA/HBOE Col. 2 Step 4	\$60,935	Replace D. Iler
17.	Principal	Middle	Damion Frye		HASA/HBOE Col. 10A Step 1	\$175,391	Replace C. King
18.	Special Ed Teacher	Parker	Tawanna Watkins	9/1/18	HEA/HBOE Col. 1 Step 1	\$55,620	Replace S. Colombani
19.	Administrative Assistant to the Superintendent/ Director of Planning, Research and Evaluations	District	Andrea Parchment	7/1/18	N/A	\$192,000	Reappointment
20.	Asst. Principal	Middle School	Julio Morel	7/1/18	HASA/HBOE Col. 10A Step 1	\$158,110	Reappointment

A-2 Approve the following Middle School Summer Guidance Staffing, salary per HBOE/HEA Agreement, Article 25, Section G:

	Name	Total Hours Not to Exceed
1.	Amber Barraco	25
2.	Glenny Chiappone	25
3.	Jodi Longo	25
4.	Lourdes McCain	25

A-3 Approve the following High School Coaching Appointments for the 2018-2019 School Year, at salary per the HBOE/HEA Agreement, Appendices, Schedule N:

	Title	# of staff needed	Season (for coaching)	Position	Recommendation	Stipend
1.	Track Coordinator	1	Fall/Winter/ Spring	Head	Jim Levitzke	\$33,610
2.	Football	1	Fall	Head	Benji Wimberly	\$14,353

	Title	# of staff needed	Season (for coaching)	Position	Recommendation	Stipend
3.	Football	1	Fall	Asst	James LaRose	\$9,330
4.	Football	1	Fall	Asst	Kaliym Hazel	\$9,330
5.	Football	1	Fall	Asst	Henry Reyes	\$9,330
6.	Football	1	Fall	Asst	Darrell Smith	\$9,330
7.	Football	1	Fall	Asst	Robert Randolph	\$9,330
8.	Football	0.5	Fall	Asst	Brian Hooper	\$4,665
9.	Football	0.5	Fall	Asst	Keith Grant	\$4,665
10.	Football	0.5	Fall	Asst	Bryant Robinson	\$3,693
11.	Football	0.5	Fall	Asst	Trashawn Toulson	\$3,693
12.	Cross Country	1	Fall	Asst	Dennis Healy	\$5,986
13.	Cross Country	1	Fall	Asst	Mario Santivanez	\$5,481
14.	Field Hockey	1	Fall	Head	Scott Davis	\$9,210
15.	Field Hockey	1	Fall	Asst	Michele Buttafuccho	\$5,986
16.	Volleyball (Women)	1	Fall	Head	Haris Brkovic	\$9,210
17.	Volleyball (Women)	1	Fall	Asst	Lynrick Rhymer	\$5,986
18.	Volleyball (Women)	1	Fall	Asst	Jamie Schweizer	\$5,481
19.	Soccer (Men)	1	Fall	Head	David Wells	\$9,987
20.	Soccer (Men)	1	Fall	Asst	Daniel Excellent	\$6,492
21.	Soccer (Men)	1	Fall	Asst	Gioser Torrealba	\$5,986
22.	Soccer (Women)	1	Fall	Head	Jennifer Sylva	\$9,629
23.	Soccer (Women)	1	Fall	Asst	Ashley Paladino	\$6,259
24.	Soccer (Women)	1	Fall	Asst	Shaun Holder	\$6,259
25.	Tennis (Women)	1	Fall	Head	Ken McKaba	\$9,210
26.	Tennis (Women)	1	Fall	Asst	Robert Feehan	\$5,986
27.	Basketball (Men)	1	Winter	Head	Aaron Taylor	\$11,363

	Title	# of staff needed	Season (for coaching)	Position	Recommendation	Stipend
28.	Basketball (Men)	1	Winter	Asst	Kirk Scott	\$7,386
29.	Basketball (Men)	1	Winter	Asst	Bassel Saliba	\$6,842
30.	Basketball (Women)	1	Winter	Head	Michelle Hammond	\$10,526
31.	Basketball (Women)	1	Winter	Asst	Jackie Marshall	\$6,842
32.	Basketball (Women)	1	Winter	Asst	Jamie Schweizer	\$6,842
33.	Wrestling	1	Winter	Head	John Stallone	\$11,363
34.	Wrestling	1	Winter	Asst	Ralph Dass	\$7,386
35.	Wrestling	1	Winter	Asst	Michael Walker	\$7,386
36.	Ice Hockey	1	Winter	Head	Colin Church	\$9,210
37.	Swimming (Men & Women)	1.5	Winter	Head	Scott Davis	\$13,815
38.	Swimming (Men & Women)	1.5	Winter	Asst	Greg Keller	\$8,980
39.	Winter Track	1	Winter	Asst	Walter King	\$5,986
40.	Winter Track	1	Winter	Asst	Elvis Cole	\$5,986
41.	Winter Track	0.5	Winter	Asst	Kaliym Hazel	\$2,993
42.	Winter Track	0.5	Winter	Asst	Jean Carlos Mercedes	\$2,993
43.	Bowling (Men & Women)	1.5	Winter	Head	Nancy Wallace	\$10,765
44.	Baseball	1	Spring	Head	Frank DiLorenzo	\$9,987
45.	Baseball	1	Spring	Asst	Philip Benanti	\$6,259
46.	Baseball	1	Spring	Asst	Open	
47.	Baseball	0.5	Spring	Asst	Open	
48.	Softball	1	Spring	Head	Robert Feehan	\$9,987
49.	Softball	1	Spring	Asst	Keith Lamber	\$6,492
50.	Softball	1	Spring	Asst	John Stallone	\$6,492
51.	Softball	0.5	Spring	Asst	Colin Church	\$2,993
52.	Spring Track	1	Spring	Asst	Walter King	\$6,492

	Title	# of staff needed	Season (for coaching)	Position	Recommendation	Stipend
53.	Spring Track	1	Spring	Asst	Kaliym Hazel	\$6,492
54.	Spring Track	1	Spring	Asst	Dennis Healy	\$6,492
55.	Spring Track	1	Spring	Asst	Mario Santivanez	\$6,492
56.	Spring Track	1	Spring	Asst	Michelle Hammond	\$6,492
57.	Tennis (Men)	1	Spring	Head	Ken McKaba	\$9,210
58.	Tennis (Men)	1	Spring	Asst	Joseph Mocera	\$5,986
59.	Golf	1	Spring	Head	Greg Keller	\$7,177
60.	Volleyball (Men)	1	Spring	Head	Robert Bollerman	\$9,210
61.	Volleyball (Men)	1	Spring	Asst	Greg Beebe	\$5,986
62.	Volleyball (Men)	1	Spring	Asst	Lynrick Rhymer	\$5,986

A-4 Approve the following High School Volunteer Coaching Appointments for the 2018-2019 School Year:

1.	Tianna Silvestri	Women's Soccer
2.	Daniel Mendoza	Women's Soccer
3.	Daniella Pitasi	Women's Tennis
4.	Jean Carlos Mercedes	Cross Country
5.	Winston Solomon	Women's Volleyball
6.	Frank Stith	Boys' Basketball
7.	Eddie Hodge	Girls' Basketball
8.	Mario Santivanez	Winter Track
9.	Steven Celentano	Ice Hockey
10.	Dennis Healy	Winter Track
11.	Nick Ramagli	Baseball
12.	Mjean Carlos Mercedes	Spring Track
13.	Megan Bollerman	Boys' Volleyball

A-5 The committee would like to recommend the following teacher for the position of 2018-2019 High School Student Activity Positions:

	Title	Recommendation	Stipend
1.	Educational TV & Media	Anthony Zisa	\$ 3,767.72
2.	Audiovisual	Steve Anderson	\$ 3,767.72
3.	Fall Cheerleaders	Kathleen Morrone	\$ 3,707.91
4.	Winter Cheerleaders	Kathleen Morrone	\$ 3,707.91
5.	Scholarship Coordinator	Colleen Krenn	\$ 4,305.96
6.	Freshman Class Advisor	Ashley DeSclafani	\$ 1,315.71
7.	Sophomore Class Advisor	Michele Levy	\$ 1,315.71
8.	Junior Class Advisor	Joseph Brunacki	\$ 2,093.18
9.	Senior Class Advisor	Caitlin Kropilak	\$ 3,109.86
10.	Senior Class Advisor	Victoria Shaw	\$ 3,109.86
11.	National Honor Society	Jared Wexler/Ed Renz	\$ 3,050.06
12.	Newspaper	Chris Ryan	\$ 3,767.72
13.	School Play Director	Caseen Gaines	\$ 3,588.30
14.	School Play Musical Director	Julie Platte	\$ 2,631.42
15.	School Play Set Design/Construction	Open	\$ 1,554.93
16.	School Play Producer	Caseen Gaines	\$ 2,631.42
17.	School Play Choreographer	Michele Stein	\$ 1,554.93
18.	Student Council/Comet Ambassadors	Jane Spielberger	\$ 917.01
19.	Student Council/Comet Ambassadors	Michele Lourenco	\$ 917.01
20.	Student Council/Comet Ambassadors	Sandra Harrington	\$ 917.01
21.	Yearbook	Thomas Picone	\$ 5,442.26
22.	Marching Band	Marc Perdon	\$ 4,784.40
23.	Asst. Marching Band (Comettes)	Peter Panayotof	\$ 3,707.91
24.	Academic Decathlon Coach	Laura Durso	\$ 4,305.96
25.	F.B.L.A. Advisor	Felice Tatgenhorst	\$ 3,050.06
26.	Destination Imagination Coach	Tom Terzano	\$ 4,006.94
27.	Weight Room Monitor - 1st Semester	Aaron Taylor	\$ 1,794.15

	Title	Recommendation	Stipend
28.	Weight Room Monitor - 2nd Semester	Kaliym Hazel	\$ 1,794.15
29.	Spanish Honor Society	Edvane Colacino	\$ 3,050.06
30.	Robotics Advisor	Tania Feliz	\$ 3,050.06
31.	LASA	Soraya Gonzalez	\$ 3,050.06

A-6 Approve the following Athletic Event Support Staff (Game Help) for the 2018-2019 School year; compensation rates listed are as set by the Officials Associations and The Bergen county Director of Athletics Association:

	Recommendation		Recommendation	Athletic Event Support Staff compensation rates: Voice of Comets for any sport/event 65 Football: Gate Workers & Ticket Sellers \$65 Site Manager \$85 Field Hockey Timer \$76 Soccer Timer \$78 Volleyball Frosh Timer \$70 Volleyball Varsity/JV Timer \$110 Basketball Timer JV or Frosh \$58 Basketball Timer Varsity \$79 Basketball Ticket Sellers \$65 Basketball Site Manager \$85 Wrestling Site Manager & Tickets \$85 Wrestling Timer JV \$57 Wrestling Timer Varsity \$79 Ice Hockey Site Manager \$85 Track Officials \$80
1.	Sonya McFadden	13.	James Levitzke	
2.	Bryant Robinson	14.	Ralph Dass	
3.	Marissa Calfayan	15.	Colin Church	
4	Michelle Canestrino	16.	Michelle Hammond-Dudley	
5.	Greg Beebe	17.	Meredith Resto	
6.	Haris Brkovic	18.	Ashley Paladino	
7.	Nancy Wallace	19.	Daniel Reddan	
8.	David Sims	20.	Eddie Hodge	
9.	Michael Walker	21.	Veronica Alvarez	
10.	Jennifer Sylva	22.	Jessica Dos Anjos	
11.	David Bernardo	23.	Robert Feehan	
12.	Audrey Irby	24.	Philip Benanti	

A-7 Approve the following 2018-2019 High School Credit Recovery Teachers, at a salary per the HBOE/HEA agreement, Appendices, Schedule G, \$56.19 per hr.

	Name	Hours not to exceed		Name	Hours not to exceed
1.	Caroline Betances	4 hrs per day	11.	Russell Cohen	4 hrs per day
2.	Ralph Dass	4 hrs per day	12.	Michele Levy	4 hrs per day
3.	Guillermo Mercado	4 hrs per day	13.	Gerry Porto	4 hrs per day
4.	Caroline Krueger	4 hrs per day	14.	Anthony Zisa	4 hrs per day
5.	Stephanie Shaw	4 hrs per day	15.	Megan Dowling	4 hrs per day
6.	Lynrick Rhymer	4 hrs per day	16.	Thomas Picone	4 hrs per day
7.	Philip Brophy	4 hrs per day	17.	Joseph Brunacki	4 hrs per day
8.	Jorge Cabreja	4 hrs per day	18.	Kathleen Morrone	4 hrs per day
9.	Maria Rivera	4 hrs per day	19.	Philip Benanti	4 hrs per day
10.	Marissa Calfayan	4 hrs per day	20.	Mohamed Elsamra	4 hrs per day

A-8 Approve the reimbursement of 2018-19 vacation days at \$150/day, to the following administrator, per the HBOE/HASA Agreement, Article 9, Section D.

	Name	Number of Days	Amount
1.	Anibal Galiana	5	\$750
2.	Jim Montesano	5	\$750

A-9 Approve the following leaves of absence:

	Position	Name	School	Leave Start Date	Leave End Date	Maintain Benefits
1.	Athletic Trainer	Danielle Skiba	HS	10/1/18-1/1/19 w/pay; 1/2/19-3/31/19 w/o pay	3/31/19	Yes

A-10 Approve the following resignations, with regret:

	Name	Position	Reason	Location	Effective
1.	Brandice Paranto	P/T Para	Resignation	Hillers	6/25/18
2.	Diana Ochoa-Ororio	P/T Para	Resignation	ECDC	6/25/18
3.	Alison Wilson	P/T Para	Resignation	ECDC	4/20/18
4.	Marjorie Rosenberg	Teacher	Resignation	Middle	6/25/18
5.	Lliana Ogando	P/T Para	Resignation	Jackson	6/25/18
6.	Robert Blanchard	Director of Buildings & Grounds	Retirement	District	10/1/18

A-11 Approve the following New Teacher Orientation Facilitators, salary per the HBOE/HEA Agreement, Appendices, Section G, \$56.19/hr., not to exceed 35 hours:

	Name	Hours
1.	Sara Grbic	17.5
2.	Heather Mecka	35
3.	Jacqueline Stone	17.5
4.	Anthony Zisa	35

A-12 Approval of 2018 Summer Student Custodial Helpers, 7/1/18-8/31/18:

	<u>Last Name</u>	<u>First Name</u>	<u>Hr Rate</u>	<u>Location</u>
1	Odunukwe	Ike	\$8.60	TBD
2	Hassanin-Medellin	Kamal	\$8.60	TBD
3	Garcia	Anthony	\$8.85	Parker
4	Romero	Carlos	\$8.60	Jackson
5	Neal	Paige	\$8.60	TBD
6	Tolentino	Jairymar	\$8.60	Fairmount
7	Nieves	Ihnashia	\$8.60	Fairmount

	<u>Last Name</u>	<u>First Name</u>	<u>Hr Rate</u>	<u>Location</u>
8	Tejada	Eyline	\$8.60	Hillers
9	Tineo	Jefry	\$8.60	Parker
10	Tejada	Evelin	\$8.60	Hillers
11	Contreras	Angelica	\$8.60	High School
12	Amancio	Gabriela	\$8.60	High School
13	Frazier	Zion	\$9.30	HMS
14	Knott	Sincere	\$8.60	HMS
15	Morel	Laysha	\$8.60	TBD
16	Hassan	Rashid	\$8.85	HHS
17	Hassan	Yusuf	\$8.85	HHS
18	Castro	Kenneth	\$8.60	Technology
19	Grimsland	Ryan	\$8.85	High School
20	Hall	Brendon	\$8.85	Jackson
21	Black	Alshon	\$8.60	Middle School
22	Hewlett	Kyle	\$10.75	High School
23	Bamgbose	Emmanuel	\$8.60	Hillers
24	Taylor	Camron	\$8.60	High School
25	Nathan	Raheem	\$8.60	Hillers
26	Buster	Isaiah	\$8.60	TBD
29	Gehbauer	Tyler	\$8.85	High School
30	Brown	Isa	\$8.60	Middle School
35	Smith	Brian	\$8.25	IT
31	Esquilin	Angel	\$8.60	Fairmount
32	Fenner	Michael	\$8.60	Jackson
33	Ramon	Eleazar	\$8.60	High School
34	Garcia	Ricardo	\$8.60	TBD
35	Caraballo	Anndi	\$8.60	TBD
36	Romero	Braylin	\$8.60	E.C.D.C.
37	Campoverde	Juan	\$8.60	Middle School
38	Rutledge	Tyler	\$8.60	Middle School
39	Diaz	Maria	\$8.60	Board Office
40	Bryan	Aubyn	\$8.60	TBD

	<u>Last Name</u>	<u>First Name</u>	<u>Hr Rate</u>	<u>Location</u>
41	Stone	Ayonna	\$8.60	Parker
42	Washington	Kailah	\$8.60	Parker
43	Smart	Andrew	\$8.60	TBD
44	Manning	Devin	\$8.60	TBD
45	Eyer	Corey	\$8.85	Fairmount

A-13 Approve the following 2018-2019 transfers:

	Name	Title	Transfer From	Transfer To	Effective Date
1.	Alexis Walling	Speech Specialist	ECDC (3 days a week)	Parker (3 days a week)	9/1/18
2.	Lauren Alberta	Speech Specialist	Fairmount & Parker	Middle School (3 days a week)	9/1/18
3.	Rodney Harding	Part Time Para	ECDC	Fairmount	9/1/18
4.	Ozzy Sanchez	Social Worker	High School	Jackson Avenue	9/1/18
5.	Marcela Moncloa	Asst. Principal	Middle School	Jackson Avenue	7/1/18
6.	Anibal Galiana	Asst. Principal	Jackson	Fairmount	7/1/18
7.	Darryl Avery	Asst. Principal	Fairmount	High School	7/1/18
8.	Mario Santivanez	Science Teacher	Middle School	High School	9/1/18
9.	Meghan Hawkins	Science Teacher	High School	Middle School	9/1/18

A-14 Approve the following lunchroom aides for the 2018-2019 School year:

	Name	Hourly Rate	Pay Location
1.	Helen Burgos	\$22	Parker
2.	Maria Conception	\$22	Parker
3.	Marcia Hall-Belton	\$22	Parker
4.	Sonia Diaz	\$22	Parker
5.	Julie Pobendinsky	\$22	Parker
6.	Denise Post	\$22	Parker
7.	Ruth Ann Travis	\$22	Parker
8.	Miriam Cantos	\$22	Jackson
9.	Ana Hernandez	\$22	Jackson
10.	Miriam Salinas	\$22	Jackson

	Name	Hourly Rate	Pay Location
11.	Michelle Squiteri	\$22	Jackson
12.	Beatriz Vargas	\$22	Jackson
13.	Jessica Aiello	\$22	Fairmount
14.	Milagro Ferrer	\$22	Fairmount
15.	Frances Rizzo	\$22	Fairmount
16.	Margaret vanGendt	\$22	Fairmount
17.	Ana Vega	\$22	Fairmount
18.	Dorina Peralta	\$22	Fairmount
19.	Belkis Diaz	\$22	Middle School
20.	Marilyn Dowson	\$22	Middle School
21.	Minnie Dunlap	\$22	Middle School
22.	Nancy Figueroa	\$22	Middle School
23.	Elizabeth Hidalgo	\$22	Middle School
24.	Jose Hildago	\$22	Middle School
25.	Shirley Jackson	\$22	Middle School
26.	Claudette Jackson-Goodman	\$22	Middle School
27.	Mariet Molinet	\$22	Middle School
28.	Xinia Torres	\$22	Middle School
29.	Ruby Cosby	\$22	Hillers
30.	Angela Foca	\$22	Hillers
31.	Angelina Luna	\$22	Hillers
32.	Antonia Pitasi	\$22	Hillers
33.	Barbara Rhode	\$22	Hillers
34.	Tiffany Smith	\$22	Hillers
35.	Griselda Hernandez-Veloz	\$22	Hillers

A-15 Approve the following lunchroom aides for the 2018-2019 School year:

	Name	Hourly Rate	Pay Location
1.	James Cosby	\$15	Parker

A-16 Approve the following part-time Para Professional for the 2018-2019 School year; (schedule for 2018/2019 will be 28 hours and 45 minutes). Given the new schedule, the part time para professional salary will be \$25,875.

	Pay Location	Name
1.	Parker	Linda Kieferle
2.	Parker	Noreen Bhatti

A-17 Approve the following Middle School CST Summer Hours to Review incoming student IEP Programs for the 2018-2019 school year. Approved in 2017-2018 Budget # 11-000-219-104-07-14-00, \$56.19 hr. not to exceed 25 Hrs. per staff member.

	Name	CST Position	Hours not to exceed:
1.	Bernadette Lombardi	Middle School	25
2.	Lynda McGowan	Middle School	25

A-18 Approve the following staff members for the 2018 Summer Placement Testing for English Language Learners. Salary per the HEA/HBOE Agreement, Appendices, Schedule G:

	Name	Location	Hours
1.	Arlena Brinson Jones	Elementary School	15
2.	Maria Diaz	Elementary School	15
3.	Margarita Monserrat	Middle School	15
4.	Mercedes Hernandez	High School	15

A-19 Approve the following staff members for Curriculum Writing, salary per HBOE/HEA Agreement, Article 25, Section G:

	Name	Position	Total Hours Not to Exceed
1.	Jen Sylva	Dance, Grades 5-12	20
2.	Julie Platte	Theater, Grades K-5	20
3.	Caseen Gaines	Theater, Grades 9-12	20

A-20 Approves the following staff member's salary to be funded by ESEA for the 2018-2019 school year.

	Name	Location	Assignment	ESEA Title I Funded Salary
1.	Diana Bermudez	HS	Parent Outreach Facilitator/Title I	100% - \$70,000
2.	Madeline Carrino	District	Curriculum and Professional Development	\$116,000

A-21 Approve the following Staff members for the 2018 Joseph DeFalco Summer Institute for Advanced Studies, Salary per the HEA/HBOE Agreement, Appendices, Schedule H:

	Name	Position	Hours
1.	Joseph Brunacki	Honors Geometry	124
2.	Fred Colacino	Geometry	70

A-22 Approve the following ESY Para-Educator resignations, effective 6/25/18:

	Name	Para Position
1.	Linda Kieferle	ECDC
2.	Hina Imiatiz	ECDC
3.	Jennfier Oriondo	ECDC

A-23 Approve the following ESY Teacher, effective 7/5/18-8/1/18, as per HBOE/HEA Agreement, Article 25, Appendix H:

	Name	Position	Hours not to exceed:
1.	Jennifer Oriondo	ECDC	90

A-24 Approve the following ESY Para-Educators, effective 7/5/18-8/1/18, as per HBOE/HEA Agreement, Article 25, Appendix I:

	Name	Para Position	Hours not to exceed:
1.	Gulda Battaglia	ECDC	90
2.	Marilyn Gonzalez	District SUB	100

A-25 Approve the following ESY Substitute Teacher, effective 7/5/18-8/1/18, as per HBOE/HEA Agreement, Article 25, Appendix H:

	Name	Position	Hours not to exceed:
		Substitute Teacher	
1.	Shirley St. Luce	ECDC	3 days

A-26 Approve the following certified district staff for the 2018-2019 School year, per the HBOE/Individual contracts and pending the approval of the Executive County Superintendent:

	Name	Assignment	Salary	Pay Location
1.	Rosemary M. Marks	Acting Superintendent	\$196,584	Administration
2.	Adrian Pollio	School Business Administrator/Board Secretary	\$170,000	Administration

A-27 Approve payment for successful completion of the Acting Superintendent's Quantitative and Qualitative Merit Goals for the 2017-18 school year, pending county approval:

Quantitative Goal: During the 2017/18 school year, the Acting Superintendent will organize a team of teachers, administrators and staff to launch a Mindfulness Schools program to support socio-emotional and wellness needs, for staff and students, with a minimum of 10 "mindfulness and health & wellness" PD choices being offered to provide for a minimum of two-hours of professional development. The goal is to have a minimum of 75% of the teachers at each school participate in Mindfulness training. Given the importance of parent involvement, to further support Mindfulness, a minimum of 2 parent outreach meetings will be held to share Mindfulness objectives and presentations specific to Mindfulness training.	3.33% of Base Salary	Dollar Value: \$6,546.
Quantitative Goal: The District will utilize an online professional development data collection system to provide staff with increase choice of professional development opportunities, to better address individual staff members' professional learning needs and provide for increased staff-lead trainings. This goal will support teacher leadership by creating opportunities for distributed school and district-wide leadership, allow teachers opportunities to develop their practice, and provide for a cost-savings to the district of a minimum of 5 % over the total funds spent on professional development in 2016/17, as compared to 2017/18.	3.33% of Base Salary	Dollar Value: \$6,546
Quantitative Goal: To build trust and a culture of respect and collaboration among staff and community stakeholders, including parents/guardians and the Acting Superintendent and BOE, the Acting Superintendent will increase parent/community outreach with a minimum of 12 community outreach meetings that will include outreach to parents/guardians, community organizations and faculty. Outreach will be further achieved via the use of School Messenger to deliver reverse 911 messages, no less than 10 times per year, a bi-monthly newsletter that will highlight school events, student activities and achievements, and district twitter updates.	3.33% of Base Salary	Dollar Value: \$6,546

Qualitative Goal: In order to enhance school culture and support a deeper understanding of school policies and recent policy updates, the Acting Superintendent will facilitate organize a team of including teachers and administrators to create a new district staff handbook.	2.5% of Base Salary	Dollar Value: \$4,914.
Qualitative Goal: The Acting Superintendent will lead and collaborate with a team to replace the outdated job descriptions with job descriptions that reflect the newly revised administrative structures and current responsibilities associated with current AchieveNJ and NJDOE best practices in all staffing areas, including Teachers, CST, Nurses, Counselors, and Related Service Providers. A new district organizational chart will also be created to reflect the new administrative structures.	2.5% of Base Salary	Dollar Value: \$4,914.

Motion: _____ **Second:** _____ **All-In-Favor:** _____ **Any Opposed:** _____

ROLL CALL:

LA ____, JC ____, FC ____, RC ____, LP ____, MR ____, CV ____, TH ____, LR ____, LW __

B. POLICY

Policy Committee Report

1. Policies for First Read:

NONE

2. Policies for Second Read and Approval:

- P & R 1550 Equal Employment/Anti-Discrimination Practices (M) (Revised)
- P2431 Athletic Competition (M) (Revised)
- R2431.2 Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad (M) (Revised)
- P2431.8 Varsity Letters for Interscholastic Extracurricular Activities (M) (New)
- P & R 5350 Student Suicide Prevention (M) (Revised)
- P5533 Student Smoking (M) (Revised)
- P5535 Passive Breath Alcohol Sensor Device (Revised)
- P & R 5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) (Revised)
- P8462 Reporting Potentially Missing or Abused Children (M) (Revised)
- P8561 Procurement Procedures for School Nutrition Programs (New)
- P & R 7510 Use of School Facilities

Motion: _____ **Second:** _____ **All-In-Favor:** _____ **Any Opposed:** _____

C. CURRICULUM

Curriculum Committee Report

RESOLVED, that the Board of Education upon the recommendation of the Superintendent of Schools consider resolutions **C-1 - C-16**, as follows:

C-1 BE IT RESOLVED that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves the purchase of Middlebury Digital World Language Course Solutions for Grades K-4 in the amount of \$9,000 per district, elementary school. The total cost of \$36,000 to be paid for with local funds.

C-2 BE IT RESOLVED that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves the Mentoring Program Plan for SY 2018 – 2019.

C-3 BE IT RESOLVED that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves the plan for the 2018 - 2019 Elementary and Secondary Education Act Grant (ESEA) and the plan for the Carl D. Perkins Career and Technical Education Grant and the submission of the ESEA and Perkins grant applications.

C-4 BE IT RESOLVED that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, accepts the grant award funds for the 2018 - 2019 Elementary and Secondary Education Act Grant (ESEA) and the Carl D. Perkins Career and Technical Education Grant as follows:

ESEA Grant Allocations for 2018 - 2019	
Title I	\$1, 292, 169 (Total) \$1,248,684 (Hackensack Public) \$43,485 (Neglected at Holley Center)
Title II A	\$191,757 (Total) \$187,711 (Hackensack Public) \$3,969 (Nonpublic - BCCA)
Title III	\$110,588 (Total for Hackensack Public)
Title III Immigrant	\$29, 481 (Total) \$29,018 (Hackensack Public) \$457 (Nonpublic – BCCA)
Title IV	\$77,721 (Total) \$76,081 (Hackensack Public) \$1, 609 (Nonpublic – BCCA)
Perkins Grant Allocation for 2018 - 2019	
High School CTE Program	\$148, 191 (Total Hackensack Public)

C-5 BE IT RESOLVED that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves the School-wide Plans for the 2018 - 2019 Elementary

and Secondary Education Act Grant (ESEA) for the following district schools: Fairmount Elementary, Fanny M. Hillers Elementary, Jackson Avenue Elementary, Nellie K. Parker Elementary, Hackensack Middle School and Hackensack High School.

C-6 BE IT RESOLVED that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, gives the assurance that good faith Nonpublic Consultation has taken place via regular mail, email and face-to-face as desired by the nonpublic school administrators giving nonpublic schools the opportunity to refuse or accept ESEA Title I funding. In addition, Bergen County Christian Academy has been notified regarding their ESEA Grant allocations for school year 2018-2019 (See ESEA Allocations Table for 2018-2019).

C-7 BE IT RESOLVED, that the Board of Education of the City of Hackensack, approves an agreement with Gravity Goldberg, LLC to provide one full day professional development workshop on July 10, 2018 for the Middle School Core Literacy Team. The cost for the workshop is \$2000 and will be paid for with Title I funds.

C-8 BE IT RESOLVED, that the Board of Education of the City of Hackensack, approves the letter of support on behalf of Hackensack University Medical Center and Hackensack Meridian Health to submit an application for the NEXT Gen Scholars Program that if awarded to HUMC, will provide opportunities for hands on experiences that may inspire our students to pursue higher education and careers in health sciences.

C-9 BE IT RESOLVED, that the Board of Education of the City of Hackensack, approves three administrators to attend the Bergen Curriculum Consortium quarterly meetings for school year 2018-2019. The registration cost for all administrators to attend is \$269 to be paid for with Title II funds.

C-10 BE IT RESOLVED, that the Board of Education of the City of Hackensack, approves the purchase of the Houghton Mifflin Harcourt 2018 version of New Jersey GO Math for Grades K-4, which integrates the New Jersey Student Learning Standards (NJSLS) for Mathematics.

C-11 BE IT RESOLVED, that the Board of Education of the City of Hackensack, approves the donation by Lakeshore Learning of one hundred reusable tote bags for the General Ed. Preschool classrooms. The total cost of the donated tote bags is \$129 (100 x \$1.29).

C-12 BE IT RESOLVED, that the Board of Education of the City of Hackensack, approves the contribution of ten Code & Go Robot Mouse Activity Sets to the General Ed. Preschool Program as part of the Professors in Residence agreement with William Paterson University.

C-13 BE IT RESOLVED, that the Board of Education of the City of Hackensack, approves a resolution to use the services of **Hillmar LLC**, 14 Brookside Terrace North Caldwell, NJ for the purposes of conducting Bilingual, Monolingual, and specialty language evaluations to help determine IEP eligibility. Hillmar will also provide IEP mandated related services to in-district and out-of-district students based on their IEP.

Services are to be provided for the entire 2018-2019 school year. Funds for this service are available in the 2018-2019 Office of Special Services operating budget and will be paid from Account #11-000-219-320-07-14-00.

C-14 BE IT RESOLVED, that the Board of Education of the City of Hackensack, approves the requisition below for attendance, tuition, tuition contracts, specialized services (upon review by board counsel), as recommended by the Superintendent of Schools, to provide an appropriate educational program at public, private or an appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Hackensack Child Study Teams in accordance with Title 18A, Chapter 46, New Jersey Statutes Annotated.

Services shall be for the school year starting **July 1, 2017 and ending June 30, 2018.**

<u>TYPE</u>	<u>SCHOOL</u>	<u>Tuition</u>	<u>ID #</u>	<u>CLASSIFIED</u>	<u>COMMENT</u>
NonPub	Windsor Berg Acad	\$65,708.37	430684	X	Tuition Prorated
NonPub	Westbridge Acad	\$79,800.00	470971	X	Tuition Prorated
BCSSSD	North Street Sch	\$60,300.00	450274	X	Tuition Prorated
NonPub	David Gregory	\$56,088.90	482816	X	Tuition Prorated
NonPub	East Mountain	\$77,506.80	483592	X	Tuition Prorated

HOME INSTRUCTION

<u>STUDENT</u>	<u>MEDICAL</u>	<u>PENDING PLACEMENT</u>
442327		X
481920	X	

C-15 BE IT RESOLVED, that the Board of Education of the City of Hackensack, approves the requisition below for attendance, tuition, tuition contracts, specialized services (upon review by board counsel), as recommended by the Superintendent of Schools, to provide an appropriate educational program at public, private or an appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Hackensack Child Study Teams in accordance with Title 18A, Chapter 46, New Jersey Statutes Annotated.

Services shall be for the school year starting **July 1, 2018 and ending June 30, 2019**

<u>TYPE</u>	<u>SCHOOL</u>	<u>Tuition</u>	<u>ID #</u>	<u>CLASSIFIED</u>	<u>COMMENT</u>
BCSS	Brownstone	\$63,315.00	475716	X	Change of programs from HI to BD
Pub	Shaler Acad	\$63,464.10	481714	X	
NonPub	Windsor Berg Acad	\$66,584.70	430684	X	
NonPub	Westbridge	\$79,800.00	470971	X	
Pub	Pascack Valley	\$67,500.00	471671	X	
NonPub	David Gregory	\$56,477.40	482816	X	
NonPub	BCCD	\$69,074.00	460709	x	
NonPub	East Mountain	\$77,506.80	483592	X	

C-16 BE IT RESOLVED, that the Board of Education of the City of Hackensack, approves a resolution to continue membership in **School Transportation Supervisors of New Jersey**, Raritan, NJ in order to educate and update the Hackensack district regarding requirements and laws pertaining to school transportation. Membership will also provide workshops and training regarding state reporting and certification courses offered for transportation personnel.

The total cost of these services for the 2018-2019 school year is not to exceed \$350.00. Funds for these services are available in the 2018-2019 Office of Special Services operating budget and will be paid from account to be determined.

Motion: _____ **Second:** _____ **All-In-Favor:** _____ **Any Opposed:** _____

D. BUDGET AND FINANCE**Budget & Finance Committee Report**

RESOLVED, that the Board of Education upon the recommendation of the Superintendent of Schools consider resolutions **D-1 to D-24**:

D-1 Approval of Monthly Bill List

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the Board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the Board, and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2.

NOW THEREFORE BE IT RESOLVED, that the Hackensack Board of Education approves the list of bills for payment:"

Bills Description	Dates	Totals
Payroll	05/31-06/15/2018	\$6,169,465.90
FICA – State Share	05/31-06/15/2018	\$ 339,046.30
FICA – Board Share	05/31-06/15/2018	\$ 105,281.81
	Sub Totals:	\$6,613,794.01
Fund 10 –Charter School	06/07-06/15/2018	\$439,181.51
Fund 11 –General Fund	06/07-06/15/18	\$1,558,560.93
Fund 12 – Capital Outlay	06/07-06/15/18	\$11,500.00
Fund 20 -Grants	06/07-06/15/18	\$200,800.94
Fund 40-Debt Services	5/1/2018	\$622,406.25
Fund 60 – Food Service	06/07-06/15/18	\$17,508.30
	Sub Total:	\$2,849,957.93
	Grand Totals:	\$9,463,751.94

BE IT FURTHER RESOLVED, that the Hackensack Board of Education authorizes the School Business Administrator to pay JUNE and JULY bills if it is determined that a need arises prior to the next Board meeting.

D-2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a Report shall be presented to the Board showing all Transfers between line item accounts for each line item account shown on the Budget prepared in accordance with N.J.S.A. 18A:22-8, and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve Transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the Minutes at a subsequent Board meeting,

NOW THEREFORE BE IT RESOLVED, that the Hackensack Board of Education ratifies and approves the transfers of funds within the 2017-2018 School Year Budget approved by the Acting Superintendent as listed in the May 2018 Transfer Report so that no budgetary line item account has been over-expended and that sufficient funds are available to meet the District's financial obligations, as requested by various District administrators.

D-3 Acceptance of the Board Secretary's Report and the Board Secretary's Certification of Funds Report – May 2018

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation,

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Hackensack Board of Education prepare monthly Financial Statements; and

WHEREAS, the School Business Administrator has prepared and presented the Board Secretary Report and the Report of the cash reconciliation for the month of May 2018;

NOW THEREFORE BE IT RESOLVED, the Hackensack Public Schools acknowledges receipt of and accept the Monthly Financial Reports for May 2018; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

D-4 Approval of Transfer of Unanticipated Excess Year Revenue – Capital Reserve

WHEREAS, NJSA 18A:21-2, NJSA 18A:7G-31, and NJSA 18A:7F-41 permit a Board of Education to establish and/or deposit into certain Reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board Resolution; and

WHEREAS, the Hackensack Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the General Fund into a Capital Reserve account at year end; and

WHEREAS, the Hackensack Board of Education has determined that an amount **not to exceed** \$3,000,000, respectively is available for such purpose of transfers;

NOW THEREFORE BE IT RESOLVED by the Hackensack Board of Education, that it hereby authorizes the District's School Business Administrator to make transfers consistent with all applicable laws and regulations into Capital Reserve in an amount **not to exceed** \$3,000,000.

D-5 Approval of Transfer of Unanticipated Excess Year Revenue – Maintenance Reserve

WHEREAS, NJSA 18A:21-2, NJSA 18A:7G-31, and NJSA 18A:7F-41 permit a Board of Education to establish and/or deposit into certain Reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board Resolution; and

WHEREAS, the Hackensack Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the General Fund into a Maintenance Reserve account at year end; and

WHEREAS, the Hackensack Board of Education has determined that an amount **not to exceed** \$500,000, respectively is available for such purpose of transfers;

NOW THEREFORE BE IT RESOLVED by the Hackensack Board of Education, that it hereby authorizes the District's School Business Administrator to make transfers consistent with all applicable laws and regulations into Maintenance Reserve in an amount **not to exceed** \$500,000.

D-6 Delta Dental Renewal Agreement

BE IT RESOLVED that the Hackensack Board of Education approve the renewal for a 12 month of 36 month renewal with Delta Dental from July 1, 2018 through June 30, 2019 at \$80.24 per employee.

D-7 Approval of Renewal of South Hackensack Cooperative Lunch/Breakfast Program

WHEREAS, the South Hackensack Board of Education has requested that the Hackensack School District renew the Cooperative Lunch/Breakfast Program whereby the Hackensack School District provides South Hackensack students with school lunches and breakfasts; and

WHEREAS, the cost of lunch is determined to be \$2.95 per lunch; and \$1.50 per breakfast; and

WHEREAS, the Hackensack Board of Education has determined that it is in the best interest of the District to renew the Cooperative Lunch/Breakfast Program;

THEREFORE BE IT RESOLVED that the Hackensack Board of Education approves that the Cooperative Lunch/Breakfast Program be renewed for school year 2018-2019.

D-8 Approval of Bond Counsel

THEREFORE BE IT RESOLVED that the Hackensack Public School District appoints **Waters, McPherson, McNeill, P.C.**, 300 Lighting Way, Secaucus, NJ 07096 for the 2018-2019 fiscal year; and

THEREFORE BE IT RESOLVED, that a brief notice of this action shall be printed once in the official school newspaper, stating its nature, duration and amount, and that this Resolution and contracts are on file in the Board of Education office

D-9 Approval of Valley Health Medical Group Providing Alcohol & Drug Testing

WHEREAS, Valley Health Medical Group provides alcohol and drug testing services to School Districts to support workplace alcohol and drug testing programs and Policies; and

WHEREAS, Hackensack Board of Education has a Policy for alcohol and drug abuse testing of applicants and/or employees and requires alcohol and drug testing services from Valley Health Medical Group;

THEREFORE BE IT RESOLVED, that the Hackensack Board of Education enter into an Agreement with Valley Health Medical Group to provide alcohol and drug testing services to support workplace alcohol and drug testing programs and policies for the period of July 1, 2018 – June 30, 2019 to include DOT Urine Drug Tests, \$68.00 per test; DOT Breath Alcohol Tests, \$55.00 per test; and an Annual Administrative Fee, \$300.

D-10 Agreement to Remain a Member of Region V for the 2018-2019 School Year

RESOLVED, that the Hackensack Board of Education desires to enter into shared services agreements and will participate as a full member of the Bergen County Region V Council for Special Education for the 2018-2019 school year; does hereby accept, adopt and agree to comply with the Region V Bylaws; designates the Acting Superintendent, as its representative to Region V; and empowers him to cast all votes and take all other actions necessary to represent its interests in Region V;

The Board further approves the joint bidding and transportation agreements for all Hackensack students who are transported through Region V; The Board further approves the joint bidding and/or shared services agreement; including but not limited to student evaluations, student therapies and other student support services; The Board further approves the joint bidding and/or shared services for non public school services; and The Board further approves the joint bidding and/or shared services for other services as requested to be provided by Region V component districts on as needed basis.

D-11 Report of 2018-19 Awarded Contracts

Pursuant to PL 2015, Chapter 47 the Hackensack Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq., NJAC Chapter 6A:23A, and Federal Procurement Regulations 2CFR Part 200.317 et. seq.

D-12 Resolution of The Board of Education Declaring its Intention to Reimburse Itself from the Proceeds of a Tax-Exempt Financing for Certain Expenditures Made and/or to be made In Connection with the Acquisitions Made During a New Phone System Lease Purchase Project

WHEREAS, THE BOARD OF EDUCATION (the “Lessee”) is a political subdivision organized and existing under the laws of NEW JERSEY; and

WHEREAS, the Lessee will pay, on and after the date hereof, certain expenditures (the “Expenditures”) in connection with the new phone system lease purchase project (the “Project”); and

WHEREAS, the BUSINESS ADMINISTRATOR of the Lessee (the “Board”) has determined that the money to be advanced on and after the date hereof to pay the Expenditures are available only for a temporary period and it is necessary to reimburse the Lessee for the Expenditures from the proceeds of one or more issues of tax-exempt obligations (the "Obligations");

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD AS FOLLOWS:

Section 1. The Board hereby declares the Lessee’s intent to reimburse the Lessee with the proceeds of the Obligations for the Expenditures with respect to the Project made on and after the date hereof. The Lessee reasonably expects on the date hereof that it will reimburse the Expenditures with the proceeds of the Obligations.

Section 2. Each Expenditure [was and] will be (a) of a type properly chargeable to the appropriate account under general federal income tax principles (determined in each case as of the date of the Expenditure) and (b) complies with all applicable General Fund regulations and regulations of the State of New Jersey.

Section 3. The maximum cost of the Project is expected to be \$800,000.

Section 4. The Lessee will make a reimbursement allocation, which is a written allocation by the Lessee that evidences the Lessee’s use of proceeds of the Obligations to reimburse an Expenditure, no later than 18 months after the later of the date on which the Expenditure is paid or the Project is placed in service or abandoned, but in no event more than three years after the date on which the Expenditure is paid. The Division recognizes that exceptions are available for certain “preliminary expenditures,” costs of issuance, certain de minimis amounts, expenditures by “small Lessees” (based on the year of issuance and not the year of expenditure) and expenditures for construction projects of at least 5 years.

Section 5. This resolution shall take effect immediately upon its passage.

D-13 Bid Opening Report and Bid Award – Lease Purchase Financing

WHEREAS, the Hackensack Board of Education (the “Board”) solicited bids for the Lease Purchase Financing; and

WHEREAS on May 31, 2018 the following bid proposals were received.

Bid Results:

Respondent	Index Federal Reserve H-15 Like term Constant Maturity%/ Index Date	Purchase Option Penalty (% of outstanding principal balance)	Rate Bid	Addition al Fee	Total Cost of Financing
MLC		101%	3.327%	\$750.00 Escrow Fee	\$61,263.70
US Bancorp Government Leasing and Finance, Inc. NJ	2.876% 5 Yr. Swaps 5/25/2018	103% or Break Funding	2.9344%	No Fees	\$53,281.87

TD Equipment Finance, Inc.		Option A Yield Maintenance Option B No Penalty	Option A 2.9532% Option B 3.0254%	No Fees	Option A \$53,625.19 Option B \$54,944.14
----------------------------	--	--	--	---------	--

NOW, THEREFORE BE IT RESOLVED, that the Board of Education hereby award to for US Bancorp Government Leasing and Finance, Inc. is Lyn Nita, Vice President, 10 Smoke Rise Lane Annandale, NJ 08801.

BE IT FURTHER RESOLVED, that the District professional staff take any and all action necessary to effectuate the purpose of the Resolution.

D-14 Blackboard Web Community Manager

BE IT RESOLVED, that the Hackensack Board of Education approves the renewal of the District's website platform, Blackboard Web Community Manager, in the amount of \$11,241.71 for the term of July 1, 2018 through June 30, 2019.

Acct #: 11-000-252-500-007-03

D-15 Newsela Renewal

BE IT RESOLVED, that the Hackensack Board of Education approves the renewal of the Newsela instructional content platform, currently in use in grades 3-12, in the amount of \$24,200.00 for the term of July 1, 2018 through June 30, 2019.

Acct #: 11-190-100-500-007-03

D-16 Windstream Contract Renewal

WHEREAS, the Hackensack Board of Education (hereinafter referred to as the "Board") currently utilizes Windstream (formerly Earthlink Business) to provide analog telephone services (POTS) to various District buildings; and

WHEREAS, the Board, which is currently on a one year contract with Earthlink Business, would realize a savings of approximately 35% over standard monthly pricing by continuing its contractual agreement;

THEREFORE, LET IT BE RESOLVED, the Board authorizes the Board President and the Board Secretary to execute a one (1) year agreement with Earthlink Business, which will take effect July 1st, 2018 and end on June 30th, 2019.

Acct: 11-000-230-530-007-03

D-17 Camera Additions

WHEREAS, the Hackensack Board of Education (hereinafter referred to as the “Board”) has determined that it is necessary and advisable to acquire certain security software and equipment (hereinafter referred to as the “Equipment”) referenced on the proposals attached hereto for use within the Hackensack Public School District (hereinafter referred to as the “District”); and

WHEREAS, the Board desires to acquire the Equipment in accordance with N.J.S.A. 52:34-6.2(b)(3), through a combination of the Hunterdon County Educational Services Commission, the Educational Services Commission of New Jersey and WSCA/NASPO ValuePoint; and

WHEREAS, the District Technology Coordinator has documented that the Equipment best meets the needs of the District; and

THEREFORE, LET IT BE RESOLVED, the Board authorizes as follows:

1. The Board authorizes the purchase and installation of one hundred and fifty-nine (159) cameras, which includes sixteen (16) spares, at a cost not to exceed \$116,044, which includes all necessary equipment and installation services; and
2. The Board authorizes the purchase of one hundred and forty-three (143) ExacqVision Camera Channel Licenses at a cost of approximately \$26,205; and
3. The Board authorizes the purchase and installation of two (2) servers to provide video archiving for the additional cameras at a cost not to exceed \$34,000.

BE IT FURTHER RESOLVED, the District will purchase the necessary hardware and installation services for item 1 above from vendor Technotime Business Solutions, located at [1 Madison St., Suite B1, East Rutherford, NJ 07073](#), pursuant to the Hunterdon County Educational Services Commission Purchasing Co-operative (Bid #181-r1); the necessary software and installation services for item 2 from vendor Open Systems Integrators, Inc. (OSI) pursuant to the Middlesex Regional Educational Services Commission Purchasing Co-operative (Bid #14/15-20); and will purchase the equipment for item 3 from Dell Marketing, LLP (WSCA/NASPO ValuePoint MNWNC-108, State Contract 89967).

Accounts:

11-000-266-420-007-03

11-000-266-610-007-03

12-000-251-730-007-03

D-18 HHS/HMS/Elementary Core Router/Switch Replacements

WHEREAS, the Hackensack Board of Education (hereinafter referred to as the “Board”) has determined that it is necessary and advisable to upgrade/replace end-of-life/obsolete core network equipment (hereinafter referred to as the “Equipment”) for use within the Hackensack Public School District (hereinafter referred to as the “District”) to improve the efficiency, scalability, reliability, resiliency and manageability of the District network; and

WHEREAS, network equipment is considered Category 2 under E-Rate funding guidelines, and the District, based on free and reduced lunch percentages, is eligible for up to 80% reimbursement of approved Category 2 requests; and

WHEREAS, the District received several bids for the Equipment; and the bid submitted by CDWG received the highest overall score based on E-Rate Criteria; and

WHEREAS, the District Technology Coordinator has documented that the Equipment best meets the needs of the District;

THEREFORE, LET IT BE RESOLVED, the Board authorizes the purchase and installation of two (2) new core routers and eleven (11) switches to be deployed across the District at an approximate cost of \$144,601 representing the cost of all related hardware and installation services; and

BE IT FURTHER RESOLVED, the District will purchase the necessary hardware and installation services through vendor CDW-G, LLC. located at 200 N. Milwaukee Ave., Vernon Hills, IL 60061.

Acct #: 12-000-251-730-007-03

11-190-100-610-007-03

11-190-100-340-007-03

D-19 Auditorium Upgrades

WHEREAS, the Hackensack Board of Education (hereinafter referred to as the "Board") has determined that it is necessary and advisable to upgrade/replace aging and obsolete audio/visual equipment (hereinafter referred to as the "Equipment") referenced on the proposals attached hereto for use in the Hackensack Middle School and Fairmount School auditoriums; and

WHEREAS, the Board desires to acquire the Equipment in accordance with N.J.S.A. 52:34-6.2(b)(3), through the Educational Services Commission of New Jersey (#65MCESCCPS), a state-approved technology bidding and purchasing co-operative for schools, agencies and libraries; and

WHEREAS, the District Technology Coordinator has documented that the Equipment best meets the needs of the Hackensack Public Schools District;

THEREFORE, LET IT BE RESOLVED, the Board authorizes the purchase of the proposed audio visual equipment at a cost not to exceed \$40,000 representing the cost of all related hardware and installation services; and

BE IT FURTHER RESOLVED, the District will purchase the necessary hardware and installation services through vendor Keyboard Consultants located at [6 Kingsbridge Road, Fairfield, NJ 07004](#).

Acct #: 12-000-251-730-007-03

11-190-100-610-007-03

D-20 Wireless Radio Maintenance Contract

WHEREAS, the District utilizes handheld radios for communication between key personnel for daily operations as well as emergencies; and

WHEREAS, the radios require routine maintenance to ensure proper functionality;

THEREFORE, LET IT BE RESOLVED, the Hackensack Board of Education will enter into a one (1) year maintenance agreement with Command Radio, located at [500 Lake St C](#), Ramsey, NJ 07446, at a cost of \$7,824.00 for the term of July 1, 2018 through June 30, 2019.

Acct #: 11-000-266-420-007-03

D-21 Charter School Transportation Services

BE IT RESOLVED that the Hackensack Board of Education renew with Leckie Bus Company for the 2018-2019 school year.

D-22 Appointment of Health Broker

WHEREAS, the Hackensack Board of Education requires Extraordinary Unspecifiable Service (EUS) for the period of July 1, 2018 through June 30, 2019 and

WHEREAS, the Public School Contracts Law permits a Board of Education to engage such services by resolution at a public Meeting without advertising for bids;

WHEREAS, the Business Administrator, in accordance with 6A:23A-21.1(F) certifies that the contract is subject to availability of funds and certifies that funds are available,

NOW THEREFORE BE IT RESOLVED, by the Hackensack Board of Education in accordance with 18A:18A-5(10) and NJAC 5:34-2.3 that the following appointments and engagements be made:

Health Benefits Insurance Broker of Record – IMAC Insurance Agency, 540 Mill Street, Belleville, NJ 07109.

D-23 Approve Wahl Educational Consulting Inc.

BE IT RESOLVED, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves a Request for Proposal from Wahl Educational Consulting, Inc. to contract with the vendor to provide professional development for Jackson Avenue staff on the topic of "Developing a Deeper Understanding of Independent Reading and Responsive Instructional Decision Making, Grades K-4". The contract will include 12 full days of professional development at Jackson Avenue, at \$2,400 per day. The focus on Independent Reading and the related professional development that Wahl Educational Consulting, Inc. will provide is included in Jackson Avenue's Title I School-wide Plan for 2018-2019. The total cost of \$28,800 for the 12 training days will be paid for with ESEA Title I funds allocated to Jackson Avenue School.

D-24 Approval of a Donation by the Hackensack Chapter of UNICO National

BE IT RESOLVED, that the Board of Education approves a \$300.00 donation to the Italian Club and a \$200.00 donation for AP Italian Courses from the Hackensack Chapter of UNICO National.

Motion: _____ **Second:** _____ **All-In-Favor:** _____ **Any Opposed:** _____

ROLL CALL:

LA ____, JC ____, FC ____, RC ____, LP ____, MR ____, CV ____, TH ____, LR ____, LW ____,

E. BUILDINGS AND GROUNDS

Buildings & Grounds Committee Report

RESOLVED, that the Board of Education upon the recommendation of the Superintendent of Schools consider resolutions **E-1** and **E-4**:

E-1 Approval of Dual Use of Educational Space at the Middle School

WHEREAS, Dual Use of Educational Space is needed at the Hackensack Middle School, in Rooms 202N and 201N (5/6 Wing) for Special Education students; and

WHEREAS, Dual Use of Educational Space is permitted under limited circumstances, wherein two small group classes of similar nature, separated by a movable divider are operating simultaneously within the same educational space;

NOW THEREFORE BE IT RESOLVED, that the Hackensack Board of Education approve the Dual Use of Educational Space at the Hackensack Middle School, Rooms 202N and 201N (5/6 Wing), for Special Education Students for the School Year 2018-2019.

E-2 Approval to Use the Alternate Method of Compliance at Fairmount School

WHEREAS, our school districts elects to use the Alternate Method of Compliance, at Fairmount School in Rooms 114,118,119,120 and 121, in accordance with N.J.A.C. 6A:26-6.3(h)4ii, by providing toilet rooms adjacent to or outside the classrooms, in lieu of individual toilet rooms in each classroom, and

WHEREAS, our school children shall be supervised by having classroom aides/teachers accompanying the children to the toilet facilities;

THEREFORE BE IT RESOLVED, that the Board of Education approve the Alternate Method of Compliance, at Fairmount School for School Year 2018-2019, certifying that all requirements of N.J.A.C. 6A:26-6.3(h)4ii have been met.

E-3 Approval of Renewal Application for Temporary Instructional Space at Padre Pio School - (ECDC)

WHEREAS, temporary instructional space is needed off-site because of overcrowding in existing district school buildings for General Education, Special Education Pre-School/Kindergarten, and Small Group Instruction Students; and

WHEREAS, the former Padre Pio School has available space to accommodate the students;

NOW THEREFORE BE IT RESOLVED, that the Hackensack Board of Education, approves the Initial Application for Temporary Instructional Space at Padre Pio School for General Education, Special Education Pre-School/Kindergarten, and Small Group Instruction Students for School Year 2018-2019.

E-4 Approval to Use the Alternate Method of Compliance at Padre Pio School - (ECDC)

WHEREAS, our school districts elects to use the Alternate Method of Compliance at **Padre Pio School - (ECDC)** in Rooms 112, 116, 120, 121, 202, 203, 204, 205, 209, 213, B-8 and B-10, in accordance with N.J.A.C. 6A:26-6.3(h)4ii, by providing toilet rooms adjacent to or outside the classrooms, in lieu of individual toilet rooms in each classroom, and

WHEREAS, our school children shall be supervised by having classroom aides/teachers accompanying the children to the toilet facilities;

THEREFORE BE IT RESOLVED, that the Board of Education approve the Alternate Method of Compliance, at Fairmount School for School Year 2018-2019, certifying that all requirements of N.J.A.C. 6A:26-6.3(h)4ii have been met.

Motion: _____ Second: _____ All-In-Favor: _____ Any Opposed: _____

XI. Unfinished Business:

XII. New Business:

XIII. Public Comment:

Opportunity for Public to Address the Board

Individuals may address the Board only once for only two minutes on agenda items only.

XIV. Board Comments:

XV. Adjournment:

**NEXT MEETING, TUESDAY, JULY 24, 2018
HACKENSACK HIGH SCHOOL MEDIA CENTER**