

**HACKENSACK BOARD OF EDUCATION
191 SECOND STREET, HACKENSACK, NJ 07601
REGULAR PUBLIC MEETING
A G E N D A MINUTES
AUGUST 22, 2022**

I Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting, Monday, August 22, 2022, in the Nellie K. Parker School Auditorium, at 6:17 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mr. Bendezu (Julio)		X
Mr. Carroll (Demetrius)		X
Mr. Coleman (Christopher)	X	
Mr. Goodman (Ira)	X	
Ms. Maury (Jennifer)	X	
Mr. Oates (Michael)	X	
Mr. Powell (Lancelot)	X (6:25)	
Mr. Rodriguez (Anthony), Vice President	X	
Ms. Somerville (Marlene)	X	
Mr. James-Vickery (Scott), President	X	

Also present:

Robert Sanchez, Superintendent
Lydia Singh, SBA/Board Secretary
Mr. Lester Taylor, Board Counsel

II Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, August 22, 2022, to discuss **Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters**; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Trustee Goodman motioned to go into Executive Session at 6:19 p.m. seconded by Trustee Oates with all members present voting aye. The Trustees reconvened into public session at 7:51 p.m.

III Presentation:

- **Comet Academy Summer Program** - James Castillo and Joseph Licata, Boys & Girls Club of Lower Bergen County
- **Extended School Year** - Darius Pemberton, Director of Special Services

IV Student Board Member Report - None

V A. Enrollment Report

<i>Enrollment as of August 18, 2022</i>	<i>Enrollment</i>
High School	1719
Middle School	1380
Fairmount	529
Hillers	394
Jackson	364
Parker	490
ECDC	149
Total	5025

B. Residency Report - NONE

C. Harassment, Intimidation, and Bullying Report

SCHOOL	FITS HIB DEFINITION	INCONCLUSIVE	NO EVIDENCE OF HIB	DOES NOT FIT HIB DEFINITION	TOTAL
ECDC (and contracted PreK)	0	0	0	0	0
Fairmount	0	0	0	0	0
Parker	0	0	0	0	0
Hillers	0	0	0	0	0
Jackson	0	0	0	0	0
Middle	0	0	0	1	1
High	0	0	0	0	0
TOTALS	0	0	0	1	1

VI Public Comment for Superintendent's Contract

Whereas, this portion of the meeting is only for the purpose of Public Comments relating solely to the rescission and then the renewal and approval of the Employment Contract of the Superintendent;

Whereas, The Board, pursuant to N.J.S.A 10:4-12(b), the Open Public Meeting Act, shall not publicly discuss personnel matters and shall not respond to comments made by members of the public. Please be aware the subject of this hearing retains their right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public.

Now, Therefore Be It Resolved, that the Hackensack Board of Education, limits tonight's public comment to a total of 3 minutes per individual; and

Be It Further Resolved, that the Board respectfully requests that public comment be restricted to the Superintendent's Contract.

- Questions raised on the need for the urgency and extension to a 5 year contract
- Metrics used to determine renewal and extension of contract

VII Regular Public Comments

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes’ duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

- HEA opening up the new teacher orientation
- PTA Councils recognizes Superintendent participation at their events
- Community Relations Committee updates/reports needed for transparency

VIII Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the Regular Meeting Minutes and Closed Session Minutes of July 25, 2022, as submitted.

*Trustee Coleman motioned to approve July 25, 2022 minutes, seconded by Trustee Somerville.
Minutes approved.*

IX Resolutions

A. Personnel

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, A - X:

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. CERTIFICATED STAFF								
Be it Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Certified Staff for the 2022-2023 school year.								
	Name	Position/Control Number	Deg/Step	Salary	Location	Date Effective	Date End	Discussion
1.	Nicole Broschard Cutrona	Science Teacher 10-05-05/ass	BA+16 / 6	\$67,485	Middle	10/8/22	6/30/23	Replacing H. Colon

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2.	Tuyet Bui	4th Grade Teacher 10-01-01/alj	BA+32/MA 9	\$76,095	Parker	10/10/22	6/30/23	Replacing S. Hill-Shortridge
3.	Connor Cai	English Teacher 10-06-06/amg	BA/1	\$60,020*	High	9/1/22	6/30/23	Replacing C. Krueger *Pending NJDOE Certification
4.	Madeline Hagen	Elem Teacher 10-13-02/caz	BA/1	\$60,020	ECDC	9/1/22	6/30/23	Replacing C. Zuccaro
5.	Donna Jackson	LR Social Studies Teacher 10-05-05/aty	BA/1	\$60,020	Middle	9/1/22	11/23/22	Leave Replacement for L. Martin
6.	Anthony Josso	Music Teacher 10-02-88/bsw	BA/2	\$60,870	JAS	9/1/22	6/30/23	Replacing S. Anzalone
7.	Kiana Kirby	Library Media Specialist 10-04-86/adm	BA+32/MA 1	\$67,815	Fairmount	9/1/22	6/30/23	Replacing S. Picone
8.	Rasheeda Odumosu	LR Guidance Counselor 10-05-05/ay	BA/1	\$60,020	Middle	9/1/22	1/24/23	Leave Replacement for J. Cirincione
9.	Michael Palumbo	LR Social Studies 10-06-92/aya	BA/1	\$60,020	High	9/1/22	12/1/22	Leave Replacement for L. Curreri
10.	Amy Weiss	Art Teacher 10-02-87/adt	BA+32/MA 6	\$72,715*	JAS	9/1/22	6/30/23	Replacing M. Monnecka *Pending NJDOE Certification
11.	Elizabeth Bennett	Kindergarten ABA Teacher 10-03-81/bty	BA+32/MA 3	\$69,615	Hillers	9/1/22	6/30/23	Replacing J. Mensing
12.	Robert Schwerdt	Health & Physical Education Teacher	BA+32/MA 1	\$67,815	Hillers	9/1/22	6/30/23	New Position
13.	Ahmad Zamel	LR ESL Teacher 10-06-96/bpx	BA/1	\$60,020	High	9/1/22	6/30/23	Leave Replacement for EMPID: XX40
14.	Sarah Martinez	LR Kindergarten Teacher 10-03-03/cjq	BA/1	\$60,020	Hillers	9/1/22	10/14/22	Leave Replacement for N. Rinaldi
15.	Marie Paul	LR Spec Ed MD Teacher 10-03-81/bzx	BA/1	\$60,020*	Hillers	9/1/22		Leave Replacement for L. Bloomer *Pending NJDOE Certification

B. NON-CERTIFICATED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Staff for the 2022-2023 school year.

	Name	Position/Control Number	Salary	Location	Date Effective	Date End	Discussion
1.	Sharon Ashmeade	Custodian 40-05-05/auv	Grade 1/1 \$50,480	Middle	9/1/22	6/30/23	Replacing V. Monterosa
2.	George Castillo	Computer Technician 28-83-83/crj	\$52,000	Technology	TBD	6/30/23	Replacing P. Baucom-Smith
3.	Jesus Rodriguez	Head Custodian 40-03-03/asb	Grade 5/7 \$66,511	Hillers	10/3/22	6/30/23	Replacing J. Peraino
4.	Kasey Sanchez	Computer Technician 28-83-83/crk	\$52,000	Technology	TBD	6/30/23	Replacing J. McFadden
5.	Veton Rugova	Computer Technician 28-83-83/crj	\$52,000	Technology	TBD	6/30/23	Position Reclassified
6.	Elizabeth Segovia	P/T Administrative Assistant 30-06-06/ctp	\$24,077.50	High	8/22/22	6/30/23	Previously on July agenda, start date revised New Position
7.	Iliana Suquinagua	Lunch Assistant 18-04-04/bih	\$22 Per hour	Fairmount	9/1/22	6/30/23	Replacing A. Vega

C. PART/TIME PARAPROFESSIONAL STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Part/Time Paraprofessional Staff for the 2022-2023 school year.

	Name	Position/Control Number	Hourly Rate	Location	Date Effective	Date End	Discussion
1.	Vjollca Balidemaj	Gen Ed P/T Para	\$25 per hour	Fairmount	9/1/22	6/30/23	Assigned to new student
2.	Crystal Caesar	Spec Ed P/T Para	\$25 per hour	Middle	9/1/22	6/30/23	Replacing J. Ginsberg
3.	Rania Diab	Spec Ed P/T Para 16-13-02/cpr	\$25 per hour	ECDC	9/1/22	6/30/23	Replacing A. Calles
4.	Tyler Drakeford	Spec Ed P/T Para 16-06-06/ave	\$25 per hour	High	9/1/22	6/30/23	Replacing C. Gregory F/T Para*
5.	Karina Elmoazz	Spec Ed P/T Para	\$25 per hour	ECDC	9/1/22	6/30/23	Assigned to new student
6.	Iram Shah	Spec Ed P/T Para 16-13-13/cfo	\$25 per hour	ECDC	9/1/22	6/30/23	Replacing A. Nunziato
7.	Mira Tadros	Gen Ed P/T Para	\$25 per hour	Fairmount	9/1/22	6/30/23	Assigned to new student
8.	Tianna Velez	Spec Ed P/T Para	\$25 per hour	ECDC	9/1/22	6/30/23	Assigned to new student
9.	Aliyah Walker	Spec Ed P/T Para 16-05-05/awd	\$25 per hour	Middle	9/1/22	6/30/23	Replacing T. Hunt
10.	Teniqua Fredericks	Spec Ed 1:1 P/T Para	\$25 per hour	Fairmount	9/1/22	6/30/23	Assigned to new student

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11.	Brianna Peraino	Gen Ed P/T Para 16-13-13/cjn	\$25 per hour	ECDC	9/1/22	6/30/23	Replacing A. Tamayo
12.	Karthik Aggarwal	Spec Ed P/T Para	\$25 per hour	Hillers	9/1/22	6/30/23	Replacing R. Odumosu F/T Para*

D. GRADUATE COURSES/SALARY ADJUSTMENT

	Name	Position/Control Number	From: Col/Step	Current Salary	To: Col/Step	Salary	Date Effective
1.	David Dupiche	Special Ed Teacher	BA+32/MA10	\$79,845	MA+30/10	\$89,565	9/1/21
2.	Katarzyna Ferrone	Master Teacher	BA+32/MA9	\$77,465	MA+30/9	\$87,185	9/1/21
3.	Martha Martinez	Bilingual Teacher	MA+30/10	\$89,565	MA+ 60DOC/10	\$96,510	9/1/21
4.	Clare Na	Music Teacher	BA/9	\$69,620	BA+32MA/9	\$77,465	9/1/21
5.	Jacquelyn Perrone	Special Ed Teacher	MA+15/10	\$82,460	MA+30/10	\$89,565	9/1/21
6.	Ashley Reddick	Community & Parent Involvement Specialist	BA+32/MA7	\$74,040	MA+15/7	\$76,655	9/1/21
7.	Jane Ellen Spielberger	Business Teacher	MA+15/8	\$78,205	MA+ 60DOC/8	\$92,255	9/1/21
8.	Natalia Cayado	Teacher 10-02-96/bpi	BA+16/5	\$66,285	BA+32/5	\$71,515	9/1/22

E. STAFF - TRANSFERS

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Staff Transfers for the 2022-2023 school year.

	Name	Nature of Action	Current Assignment	From Location:	To Location:	Date Effective	New Assignment
1.	Vanessa Garcia	Reassignment	Kindergarten Bilingual Teacher	Jackson	Jackson	9/1/22	1st Grade Bilingual Teacher
2.	Cheryl Genovese	Reassignment	2nd Grade Elem Teacher	Jackson	Jackson	9/1/22	1st Grade Elem Teacher
3.	Concetta Gonzalez	Reassignment	3rd Grade Elem Teacher	Jackson	Jackson	9/1/22	2nd Grade Elem Teacher
4.	Sarah Kim	Reassignment	PreK ABA Teacher	ECDC	Jackson	9/1/22	Elementary Special Ed. Teacher
5.	Sonia Recarte	Reassignment	1st Grade Elem Bilingual Teacher	Jackson	Jackson	9/1/22	Kindergarten Bilingual Teacher
6.	Brenda Gonzalez	Reassignment	Confidential Secretary	Business Office	Curriculum Dept	12/1/22	Confidential Secretary

F. LEAVES OF ABSENCE						
	Name	Nature of Action	Position	Location	Date Effective	Discussion
1.	Staff ID# XX23	Leave of Absence	P/T Para	Fairmount	1/09/23	Miscellaneous Leave 1/09/23 - 04/22/23 w/o benefits
2.	Staff ID# XX97	Leave of Absence	English Teacher	Middle	9/1/22	Extended Leave 9/1/22- 9/1/23 unpaid w/o benefits
3.	Staff ID# XX90	Leave of Absence	Special Ed Teacher	Middle	9/1/22	Revised Sick Leave 9/1/22-12/23/22 paid w/o benefits; Unpaid Leave 1/2/23-6/28/23 w/o benefits
4.	Staff ID# XX19	Leave of Absence	Elementary Teacher	Parker	11/28/22	Sick Leave 11/28/22-1/13/23 w/benefits using sick days; FMLA 1/16/23-4/21/23 unpaid w/ benefits
5.	Staff ID# XX52	Leave of Absence	P/T Para	Parker	9/19/22	Miscellaneous Leave 9/19/22-10/21/22 w/o benefits
6.	Staff ID# XX53	Leave of Absence	F/T Para	Middle	9/1/22	Miscellaneous leave 9/1/22-1/24/23 w/benefits
7.	Staff ID# XX79	Leave of Absence	P/T Para	Parker	9/1/22	Miscellaneous leave 9/1/22-11/23/22 w/benefits
8.	Staff ID# XX78	Leave of Absence	P/T Para	Parker	9/1/22	Miscellaneous leave 9/1/22-11/4/22 w/benefits
9.	Staff ID# XX63	Leave of Absence	Principal	Parker	7/13/22	Sick Leave 7/13/22-9/6/2022 w/ benefits

G. RETIREMENTS/RESIGNATIONS/RESCISSIONS					
Be it Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following actions for the 2022-2023 school year.					
	Name	Nature of Action	Position	Location	Date Effective
1.	Aaron Bourcier	Resignation	F/T Para	Hillers	7/1/22
2.	Madeline Hagen	Resignation	P/T Para	ECDC	7/1/22
3.	Janet Hernandez-Kovangji	Resignation	Bilingual Science Teacher	Middle	9/27/22
4.	Caroline Krueger	Resignation	English Teacher	High	9/23/22
5.	Melissa Monnecka	Resignation	Art Teacher	JAS	9/28/22
6.	Maria Colombo-Montana	Resignation	PIRT Specialist	High	8/31/22
7.	Jesus Rodriguez	Resignation	Maintenance Worker	High	9/30/22
8.	Alina Tamayo	Resignation	P/T Para	ECDC	7/1/22
9.	Margarita Medina	Retirement	Confidential Administrative Assistant	Superintendent Office	12/1/22

10.	Rania Diab	Resignation	Lunch Assistant	Middle	7/1/22
11.	Bibi Khan	Resignation	P/T Para	Fairmount	7/1/22
12.	Jakimah Sharif	Resignation	P/T Para	Middle	9/7/22
13.	Joshua Guida	Resignation	P/T Para	Middle	7/1/22

H. NON-INSTRUCTIONAL-CUSTODIAL/MAINTENANCE TENURED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, ratifies the following Custodial/Maintenance (HCMA) Tenured Staff for the 2022-2023 school year.

	Name	Position	Col/Step	Salary	Location	Date Effective	Date End	Discussion
1.	Kevin Berberich	Assistant Head Custodian	4/14*	\$77,434	Hillers	8/01/22	6/30/23	*To be placed on Elem Head Custodian guide effective 7/1/23
2.	Chris Montanaro	Assistant Head Custodian	4/8	\$66,879	High	8/01/22	6/30/22	Transferred
3.	Jimmy Gomez	Custodian	3/14	\$76,142	Middle	8/01/22	6/30/22	Transferred

I. SALARY ADJUSTMENTS

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a salary adjustment for Drop-In Center (SBYSP) staff for the 2022-2023 school year pending approval from the New Jersey Department of Children and Families (DCF) SBYSP grant.

	Name	Position	New Salary	Location	Date Effective	Date End
1.	Doris De Jesus Levy	Director	\$85,850	High	7/1/22	6/30/23
2.	Lisa Kelly	Youth Development Specialist	\$51,630	High	7/1/22	6/30/23
3.	Shayna Lebovic	Social Worker	\$57,570	High	7/1/22	6/30/23
4.	Alexandria Lopez	Outreach Counselor	\$47,625	High	7/1/22	6/30/23
5.	Martha Orbe	Administrative Assistant	\$22.50 per hour	High	7/1/22	6/30/23

J. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies payment of \$100 per day effective July 19, 2022-August 31, 2022, as per Article 22B in the HAOP contract to Anadia Diaz, Administrative Assistant within the Office of Special Services.

K. SALARY CORRECTION

	Name	Nature of Action	Position/Control Number	Col/Step	Salary	Location	Date Effective	Discussion
1.	Heather Mecka	Salary Correction	Teacher 10-05-05/bkw	5/14	\$119,560	Middle	9/1/22	Correction from June's agenda

L. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff for student supervision during the 2022-2023 school year breakfast periods, compensation in accordance with HBOE/HEA Agreement:

	Name	School	Position	Rate
1.	Veronica Alvarez	Middle	Teacher/Breakfast Supervision	\$24.75 / 40 minutes
2.	Shawn Bennett	Fairmount	Teacher/Breakfast Supervision	\$24.75 / 40 minutes
3.	Kim Miranda	Fairmount	Teacher/Breakfast Supervision	\$24.75 / 40 minutes
4.	Joseph Urban	Middle	Teacher/Breakfast Supervision	\$24.75 / 40 minutes

M. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff for student supervision during the 2022-2023 school year lunch periods, compensation in accordance with HBOE/HEA Agreement:

	Name	School	Position	Rate
1.	Shawn Bennett	Fairmount	Teacher/Lunch Period Supervision	\$24.75 / 40 minutes
2.	Catherine Irwin	Parker	Teacher/Lunch Period Supervision	\$24.75 / 40 minutes
3.	Walter King	Fairmount	Teacher/Lunch Period Supervision	\$24.75 / 40 minutes
4.	Diana Masticova	Fairmount	Teacher/Lunch Period Supervision	\$24.75 / 40 minutes

N. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the sidebar agreement between the Hackensack Education Association and the Board of Education.

O. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching staff for Hackensack High School Fall 2022-2023 school year, compensation in accordance with HEA Agreement, Article 26, Section N:

	Name	Sport/Position	Stipend	Discussion
1.	Julian Guzman	Assistant Boys Soccer Coach	\$6,163	65% of Head Coach Stipend
2.	Megan Harrington	Assistant Cheerleading Coach	\$3,201	65% of Head Coach Stipend
3.	Shaun Holder	Assistant Boys Soccer Coach	\$6,163	65% of Head Coach Stipend
4.	Daniel Mendoza	Head Boys Soccer Coach	\$9,482	HEA Stipend Factor 0.154
5.	Jennifer Moran	Head Cheerleading Coach	\$4,925	HEA Stipend Factor 0.080

P. Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following volunteer staff for the Hackensack High School Athletic Department for the 2022-2023 school year:

	Name	Season	Sport
1.	Bradley Allen	Fall	Football
2.	James LaRose	Fall	Football
3.	Mia Mitchell	Fall	Cheerleading
4.	Brandon Montgomery	Fall	Football
5.	Anthony Totten	Fall	Athletic Department
6.	Alexandra Torebka	Fall	Cheerleading

Q. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2022-2023 school year. The total cost will be paid for with ESSER II funds, account #20-483-100-100-003-90.

	Name	Position	HBOE/HEA Agreement Salary Guide	Hours Not to Exceed
1.	Rosina Panuccio	HMS Comet Academy Teacher	Appendix H	23

R. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2022-2023 school year. The total cost will be paid with Title III Immigrant funds, account #20-245-200-100-000-90.

	Name	Position	Stipend
1.	Diana Bermudez	Parent Outreach Facilitator - Coordinator for Immigrant Students and Families Mentoring Program	\$5,000

S. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2022-2023 school year. The total cost will be paid with Title II funding, account #20-270-200-100-000-90.

	Name	Position	HBOE/HEA Agreement Salary Guide	Hours Not to Exceed
1.	Audrey England	ELA Unit Writing Grade 5	Appendix N	20
2.	Jessica Cruz	ELA Unit Writing Grade 6	Appendix N	20
3.	Karolyn Breckenridger	Bilingual ELA Unit Writing	Appendix N	20
4.	Leslie Solis	Bilingual ELA Unit Writing	Appendix N	20
5.	Berlinda Rodriguez	Bilingual ELA Unit Writing	Appendix N	20

6.	Elizabeth Bennett	Elementary ELA Unit Writing	Appendix N	3
7.	Cynthia Hochstaedt	Elementary ELA Unit Writing	Appendix N	3
8.	Shevon Marquez	Elementary ELA Unit Writing	Appendix N	3
9.	Tina Belfiore	Elementary ELA Unit Writing	Appendix N	3
10.	Berlinda Rodriguez	Elementary ELA Unit Writing	Appendix N	3
11.	Alyssa Frascatore	Elementary ELA Unit Writing	Appendix N	3
12.	Pedra DelVecchio	Elementary ELA Unit Writing	Appendix N	3

T. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the Summer 2022 school year. The total cost will be paid with Title III Immigrant funds, account #20-218-200-100-000-90.

	Name	Position	Stipend	Hours Not to Exceed
1.	Katarzyna Ferrone	Grow NJ Kids - Self Assessment Planning 2022 Summer Work	Appendix G	30

U. NON-INSTRUCTIONAL CUSTODIAL/MAINTENANCE NON-TENURED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Custodial/Maintenance (HCMA) Non-Tenured Staff for the 2022-2023 school year.

	Name	Position	Col/Step	Salary	Location	Effective Date	End Date	Discussion
1.	Gregory Santos	Custodian	Grade 1/1	\$50,480	Middle	7/1/22	6/30/23	Salary/Step Correction
2.	Alejandro Delgado	Custodian	Grade 1/1	\$50,480	Parker	7/1/22	6/30/23	Salary/Step Correction

V. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the addendum to the agreement with ESS Northeast, LLC through June 30, 2023.

W. Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following increment withholding for the 2023-2024 school year for staff member Staff ID#XX49.

X. RESOLUTION AUTHORIZING THE RESCISSION OF THE EXISTING EMPLOYMENT CONTRACT OF ROBERTO SANCHEZ AND AUTHORIZING THE AWARD OF A NEW EMPLOYMENT CONTRACT TO ROBERTO SANCHEZ FOR THE POSITION OF SUPERINTENDENT OF SCHOOLS FOR THE PERIOD OF JULY 1, 2022 TO JUNE 30, 2027

WHEREAS, the Hackensack Board of Education (“Board”) seeks to rescind the existing employment contract of Roberto Sanchez as Superintendent of Schools (“Superintendent”) effective June 30, 2022, and award a new employment contract to Roberto Sanchez for the position of Superintendent for the period of July 1, 2022 through June 30, 2027; and

WHEREAS, the Board and Roberto Sanchez have agreed to rescind the Superintendent’s existing employment contract; and

WHEREAS, pursuant to N.J.S.A. 18A:7-8(j) and N.J.A.C. 6A:23A-3.1, the executive county superintendent (“ECS”) is required to review and approve all renegotiations, extensions, amendments, or other alternations of the terms of an existing employment contract of a Superintendent that has been previously approved by the ECS; and

WHEREAS, the ECS’s review and approval must take place prior to any required public notice and public hearing; and

WHEREAS, ECS Louis DeLisio reviewed and approved the award of a new employment contract to Roberto Sanchez for the position of Superintendent for the period of July 1, 2022 through June 30, 2027 on July, 5, 2022; and

WHEREAS, pursuant to N.J.S.A. 18A:11-11, a board of education is prohibited from renegotiating, extending, amending, or otherwise altering the terms of a contract with a Superintendent without providing notice to the public at least 30 days’ prior to the scheduled action by the board; and

WHEREAS, N.J.S.A. 18A:11-11 also prohibits a board of education from taking any action on the matter until a public hearing has been held and requires the board to provide the public with notice at least 10 days’ prior to the public hearing; and

WHEREAS, the Board published notice of the Board’s intention to take action on the Superintendent’s Contract in The Bergen Record on July 19, 2022; and

WHEREAS, the Board published notice of the public hearing, which is scheduled to be held at the Board’s August 22, 2022 meeting prior to any action by the Board on the Superintendent’s contract, in The Bergen Record on August 04, 2022.

NOW, THEREFORE, BE IT RESOLVED BY THE HACKENSACK BOARD OF EDUCATION AS FOLLOWS:

SECTION 1. The Board, as agreed to by Roberto Sanchez, rescinds the existing employment contract of Roberto Sanchez as Superintendent of Schools effective June 30, 2022.

SECTION 2. The Board hereby awards a new employment contract to Roberto Sanchez for the position of Superintendent of Schools for the period of July 1, 2022, through June 30, 2027.

SECTION 3. This Resolution shall take effect immediately.

Personnel actions A.1, A - X (with amendment to B.5)				
<i>Motion: Trustee Coleman</i>	<i>Second: Trustee Oates</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				x
Mr. Carroll (Demetrius)				x
Mr. Coleman (Christopher)	x			
Mr. Goodman (Ira)	x			
Ms. Maury (Jennifer)	x			
Mr. Oates (Michael)	x			
Mr. Powell (Lancelot)				x (8:40pm)
Mr. Rodriguez (Anthony) Vice President	x			
Ms. Somerville (Marlene)	x			
Mr. James-Vickery (Scott), President	x			

B. Policy

B1 Policies for First Reading:

B1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of the following Policies and Regulations: **None**

B2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the second reading of the following Policies and Regulations:

- P 2415.04 Title I – District – Wide Parent and Family Engagement (M) (Revised)
- P 2415.50 Title I – School Parent and Family Engagement - Nellie K. Parker School (M) (New)
- P 2415.51 Title I – School Parent and Family Engagement - Jackson Avenue School (M) (New)
- P 2415.52 Title I – School Parent and Family Engagement - Fairmount School (M) (New)
- P 2415.53 Title I – School Parent and Family Engagement - Fanny M. Hillers School (M) (New)
- P 2415.54 Title I – School Parent and Family Engagement - Hackensack Middle School (M) (New)
- P 2415.55 Title I – School Parent and Family Engagement - Hackensack High School (M) (New)
- P 0143.2 High School Student Representative to the Board of Education (M) (Revised)
- P 0163 Quorum (Revised)
- P 1511 Board of Education Website Accessibility (M) (Revised)
- P 2415 Every Student Succeeds Act (M) (Revised)
- P & R 2432 School Sponsored Publications (Abolished)
- P 3216 Dress and Grooming (Revised)
- P 3270 Professional Responsibilities (Revised)
- R 3270 Lesson Plans and Plan Books (Revised)
- P 4216 Dress and Grooming (New)
- P & R 5513 Care of School Property (M) (Revised)
- P 5517 School District Issued Student Identification Cards (M) (Revised)
- R 5530 Substance Abuse (Revised)
- P 5722 Student Journalism (M) (New)

Policy actions B1 - B2				
Motion: Trustee Somerville	Second: Trustee Goodman			
	Yes	No	Abstain	Absent
Mr. Bendezu (Julio)				x
Mr. Carroll (Demetrius)				x
Mr. Coleman (Christopher)	x			
Mr. Goodman (Ira)	x			
Ms. Maury (Jennifer)	x			
Mr. Oates (Michael)	x			
Mr. Powell (Lancelot)				x
Mr. Rodriguez (Anthony) Vice President	x			
Ms. Somerville (Marlene)	x			
Mr. James-Vickery (Scott), President	x			

C. Curriculum

C1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Travel and Lodging Expense Reimbursements for Professional Development:

Staff Member's Name	Description of Workshop/Conference	Date of Conference	Location	Lodging/Meals/Transp/Airfare Total Amount	Account Number
M. Messina	National Association for Bilingual Education	February 22, 2023 - February 25, 2023	Portland, OR	\$1,912.00	11-000-221-800-008-00

C2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following professional development registration fees for the 2022-2023 school year:

Staff Member's Name	Workshop/Conference	Date of Conference	Location	Registration Fee	Account Number
C. Cai	Advanced Proficiency English Language and Composition	August 25, 2022	Virtual	\$150.00	11-000-223-320-ELA-00
K. Ferrone	NJ Education of Young Children Annual Conference	October 7, 2022	E. Rutherford, NJ	\$220.00	20-218-200-590-009-00
M. Messina	National	February 22, 2023 -	Portland, OR	\$595.00	11-000-221-800-008-00

	Association for Bilingual Education	February 25, 2023			
D. Petrin-Wall	NJ Education of Young Children Annual Conference	October 7, 2022- October 8, 2022	E. Rutherford, NJ	\$270.00	20-218-200-590-009-00

C3 Be it Resolved, that the Hackensack Board of Education, upon recommendation of the Superintendent, approves the following field trip location for the 2022-2023 School Year.

	Lead Staff Member	School	Trip Location
1.	D. DeJesus-Levy	HHS Drop-in Center Program	Blue Man Group - New York City

C4 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following internships, field experience, and student practicums for the 2022-2023 school year:

School	Administrator	Candidate	Observation/ Placement with	Assignment	University	Dates
JAS	C. Moran	Allison Brown	B. Koenig	Physical Education/ Health	WPU	Fall 2022
FMT	E. Boateng	N.DeBonis	W. King	Elementary	ACE	Spring 2023
HHS	D. DeJesus-Levy	Mia Minichiello	Social Worker	Drop-in Center Program	Ramapo	Fall 2022 - Spring 2023
NKP	L. Whitaker	Pat Sierra	T. Lampley	Library/Media Specialist	NJCU	Fall 2022
MS	J. Acebo	Jae Song	M. Facella	Social Studies	Rutgers	Fall 2022

C5 Review and consideration of the HIB investigation(s) report. (none)

C6 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with Kendall Hunt Publishing Company, for teacher and student textbook editions for the Illustrative Mathematics curriculum, to be used at Hackensack Middle School. The total cost is not to exceed \$45,350 and will be paid for with account #11-190-100-640-MTB-16.

C7 **Be it Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with Delta Math Solutions, Inc., for teacher and student licenses for the Delta Math Integral District license, to be used at Hackensack Middle School and Hackensack High School. The total cost is not to exceed \$5,400 and will be paid for with account #11-190-100-640-MTB-16.

C8 **Be it Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with Desmos Math Curriculum for teacher and student licenses for the Desmos Math Curriculum, to be used at Hackensack Middle School and Hackensack High School. The total cost is not to exceed \$21,500 and will be paid for with account #11-190-100-640-MTB-16.

C9 **Be it Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the Statement of Assurance to the New Jersey Department of Education for the 2022-2023 District Professional Development Plan and the District Mentoring Plan.

C10 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following evaluation instruments for Principals, other Administrators (Directors, Assistant Principals, and Supervisors), Teachers, and other certificated staff for the 2022-2023 school year, as per the requirements of the New Jersey Department of Education, AchieveNJ.

<u>Certificated Staff</u>	<u>Evaluation Instrument</u>
Teachers & Other Certificated Staff	Danielson Framework
Principals, Directors, Assistant Principals, and Supervisors	New Jersey Principal Evaluation for Professional Learning (NJPEPL) Process and Evaluation Instrument

C11 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves professional development to be provided by Dr. Brian Baldwin, of BC Baldwin and Associates, Education Consulting, Evaluation and Research for all 9-12 Science teachers in the Hackensack Public Schools during the 2022-2023 school year. The total cost is not to exceed \$6,600 and will be paid for with account #11-190-100-500-SIC-14.

C12 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves professional development in the OpenSciEd Curriculum to be provided by Anthony Bisulca of Liberty Science Center for all 6-8 Science teachers in the Hackensack Public Schools during the 2022-2023 school year. The total cost is not to exceed \$2,000 and will be paid for with account #11-190-100-500-SIC-14.

C13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves professional development to be provided by Amplify Science for all 5th Grade Science teachers in the Hackensack Public Schools during the 2022-2023 school year. The total cost is not to exceed \$1,500 and will be paid for with account #11-190-100-500-SIC-14.

C14 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the requisition below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at a public, private, or appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2022-2023 school year:

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>	<u>Comment</u>
Public	BCSS	\$ 5,550.00	XXX524	X	ESY Tuition
Non-Pub	High Point School	\$70,761.60	XXX197	X	Tuition Includes ESY
Non-Pub	High Point School	\$70,761.60	XXX735	X	Tuition Includes ESY
Non-Pub	Windsor Prep HS	\$58,772.28	XXX864	X	Tuition
Non-Pub	Windsor Prep HS	\$68,407.08	XXX182	X	Tuition Includes ESY
Non-Pub	Windsor Prep HS	\$68,407.08	XXX622	X	Tuition Includes ESY
Non-Pub	Windsor Prep HS	\$68,407.08	XXX684	X	Tuition Includes ESY
Non-Pub	Windsor Prep HS	\$68,407.08	XXX386	X	Tuition Includes ESY
Non-Pub	Windsor Bergen Academy	\$59,365.20	XXX675	X	Tuition
Non-Pub	ECLC of New Jersey	\$68,730.00	XXX155	X	Tuition Includes ESY
Non-Pub	Glenview Academy	\$88,215.32	XXX728	X	Tuition Includes ESY
Non-Pub	North Jersey Elks Development	\$87,536.40	XXX655	X	Tuition Includes ESY
Non-Pub	Chapel Hill Aca. Terranova Group	\$69,120.00	XXX240	X	Tuition
Non-Pub	North Jersey Elks Development	\$36,750.00	XXX655	X	Tuition
Non-Pub	Banyan School	\$61,195.88	XXX499	X	Tuition Includes ESY
Public	River Dell Regional School	\$28,750.00	XXX049	X	Tuition
Public	BCSS-New Bridges Middle School	\$80,190.00	XXX094	X	Tuition
Public	BCSS-Brownstone School	\$62,955.00	XXX286	X	Tuition
Public	BCSS-Brownstone School	\$62,955.00	XXX732	X	Tuition

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<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>	<u>Comment</u>
Public	BCSS-Washington Elementary School	\$80,190.00	XXX452	X	Tuition
Public	BCSS-Brownstone School	\$62,955.00	XXX716	X	Tuition
Public	BCSS-HIP-Union Street	\$64,980.00	XXX585	X	Tuition
Public	BCSS-Washington Elementary School	\$80,190.00	XXX945	X	Tuition
Public	BCSS-Springboard Program	\$62,046.00	XXX087	X	Tuition
Public	BCSS-Springboard Program	\$62,046.00	XXX866	X	Tuition
Public	BCSS-Brownstone School	\$62,955.00	XXX455	X	Tuition
Public	BCSS-Gateway School	\$62,955.00	XXX524	X	Tuition
Public	BCSS-New Bridges Middle/High School	\$80,190.00	XXX602	X	Tuition
Public	BCSS-New Bridges Middle/High School	\$80,190.00	XXX555	X	Tuition
Public	BCSS-Gateway School	\$62,955.00	XXX532	X	Tuition
Public	BCSS-Brownstone School	\$62,955.00	XXX467	X	Tuition
Public	BCSS-New Bridges Middle/High School	\$80,190.00	XXX160	X	Tuition
Public	BCSS-SHIP Midland Park	\$79,020.00	XXX870	X	Tuition
Public	BCSS-SHIP-MP Highland	\$79,020.00	XXX205	X	Tuition
Public	BCSS-SHIP Midland Park	\$79,020.00	XXX237	X	Tuition
Public	BCSS- Bleshman	\$76,860.00	XXX154	X	Tuition
Public	BCSS- Bleshman	\$76,860.00	XXX034	X	Tuition
Public	BCSS- Bleshman	\$76,860.00	XXX037	X	Tuition
Public	BCSS- Bleshman	\$76,860.00	XXX203	X	Tuition
Public	BCSS- Bleshman	\$76,860.00	XXX795	X	Tuition
Public	BCSS-Bleshman	\$76,860.00	XXX973	X	Tuition
Public	BCSS	\$19,980.00	XXX167	X	Tuition
Public	BCSS	\$19,980.00	XXX483	X	Tuition
Public	BCSS	\$19,980.00	XXX226	X	Tuition
Public	South Bergen Jointure Commission	\$4,050.00	XXX704	X	ESY Tuition

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>	<u>Comment</u>
Public	South Bergen Jointure Commission	\$4,050.00	XXX828	X	ESY Tuition
Public	South Bergen Jointure Commission	\$4,050.00	XXX297	X	ESY Tuition
Public	South Bergen Jointure Commission	\$4,050.00	XXX556	X	ESY Tuition
Public	South Bergen Jointure Commission	\$4,050.00	XXX622	X	ESY Tuition
Public	South Bergen Jointure Commission	\$4,050.00	XXX345	X	ESY Tuition

<u>Type</u>	<u>School</u>	<u>1:1/Nurse</u>	<u>ID #</u>	<u>Classified</u>	<u>Comment</u>
Non-Pub	Windsor Prep HS	\$28,881.06	XXX864	X	
Non-Pub	Windsor Bergen Academy	\$34,572.36	XXX675	X	
Non-Pub	Glenview Academy	\$54,060.00	XXX728	X	

C15 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves all district curriculum, textbooks, and instructional resources in alignment with the New Jersey Student Learning Standards.

C16 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves the adoption of the following newly revised Curriculum in alignment with the New Jersey Student Learning Standards.

Curriculum Revisions Grades K-12	
Grades K-12 Theater	Grades K-12 Dance
Grades K-12 Social Studies	Grades K-12 World Languages
Grades K-12 Science	Grades K-12 English Language Arts
Grades K-12 Mathematics	Grades K-12 Art
Grades K-12 Music	Grades K-12 Health

C17 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the adoption of the following newly created curriculum in alignment with the New Jersey Student Learning Standards:

Middle School Curriculum Grades 5-8	
ELA Interventionist Guide	
High School Curriculum Grades 9-12	
CP English Making Voices Heard	Advanced Senior Math
Contemporary Studies	Criminal Justice
Computer Science	Academic Decathlon
Black Studies	Bilingual Biology
TV Production 2	Physics of Astronomy
Principles of Business	Financial Algebra

C18 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with Gravity Goldberg, LLC, for a consultant to work with grades 9-12 to develop and implement independent reading and project-based learning units. The total cost not to exceed \$18,000 will be paid with Title I funds, account #20-231-200-300-050-00.

C19 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with the Montclair Art Museum, for a consultant to work with district art teachers. The total cost not to exceed \$3,300 will be paid with Title II funds, account #20-271-200-300-000-00.

C20 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with Young Audiences of New Jersey and Eastern Pennsylvania, for a consultant to work with district music, dance, and theater teachers. The total cost not to exceed \$1,500.00 will be paid with Title II funds, account #20-271-200-300-000-00.

C21 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with Charles “Chip” Candy to work with district physical education and health teachers. The total cost not to exceed \$2,250 will be paid with Title II funds, account #20-271-200-300-000-00.

C22 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with The Children’s Health Market for a consultant to work with district health teachers. The total cost not to exceed \$600 will be paid with Title II funds, account #20-271-200-300-000-00.

C23 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with Scholastic, Inc. for a consultant to train elementary teachers on the Next Step Guided Reading Assessment. The total cost not to exceed \$11,996 will be paid with Title II funds, account #20-271-200-300-000-00.

C24 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves Houghton Mifflin Harcourt's Into Social Studies, as the primary resource for grades K-5 beginning in the 2022-2023 school year.

C25 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with Houghton Mifflin Harcourt for a consultant to train middle and high school teachers on the Read 180 program. The total cost not to exceed \$16,800 will be paid with Title I funds, account #20-232-200-300-000-00.

C26 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year for Young Audiences of New Jersey and Eastern Pennsylvania to provide after-school enrichment activities for elementary students. The total cost not to exceed \$39,200 will be paid with ESSER III funds, account #20-490-100-300-000-00 (\$23,852) and account #20-487-100-300-000-00 (\$15,348).

C27 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with Houghton Mifflin Harcourt for a consultant to train teachers in grades K-5 for the Into Social Studies Program. The total cost not to exceed \$12,600 will be paid with Title II funds, account #20-271-200-300-000-00.

C28 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with Hey Tutor, a tutoring service for elementary students. The total cost not to exceed \$93,000 will be paid with ESSER III funds, account #20-487-100-300-000-00, and Title I funds, account 20-232-100-300-000-00.

C29 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves the participation of our Robotics Club students at the following First Tech Challenge NJ Events for the 2022-2023 school year:

Event	Date	Location
FTCNJ Northern Power Play Kick-Off	September 10, 2022	Livingston HS, Livingston, NJ
FTCNJ Northern League Meet	November 5, 2022	Don Bosco Prep HS Paramus, NJ
FTCNJ NE Edge League Meet	November 13, 2022	Westfield HS Westfield, NJ
FTCNJ Northern League Meet	December 11, 2022	Cliffside Park MS Cliffside Park, NJ

FTCNJ Northern League Meet	January 7, 2023	Liberty Science Center Jersey City, NJ
FTCNJ Northern League Meet, Edge League Tournament	February 5, 2023	Bayonne HS Bayonne, NJ
FTCNJ Northern League Meet South Essex Conference, NE Edge League Tournament	February 18, 2023	TBD
FTCNJ East Bergen Conference Northern League Tournament	February 26, 2023	Emerson Jr./Sr. HS Emerson, NJ
FTCNJ State Championship, The Garden State Rumble	March 12, 2023	Morris Knolls HS Rockaway, NJ

C30 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves the following field trip locations for the 2022-2023 school year. (See Attachment)

C31 Be It Resolved, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent of Schools, approves the following staff member be permitted to enroll her child into the Hackensack Public Schools, per the tuition rate and within the program and educational limitations as outlined within Board of Education Policy 5111 Non-Residents: Lisa Abdul.

C32 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Stacey Cantwell to provide a two-hour workshop on the Pyramid Model for district Preschool staff. The workshop will be held at ECDC on September 2, 2022. The total cost not to exceed \$800, will be paid for with Preschool Expansion Aid, account #20-218-200-329-009-00.

Curriculum Resolutions C1 - C32				
Motion: Trustee Maury	Second: Trustee Somerville			
	Yes	No	Abstain	Absent
Mr. Bendezu (Julio)				x
Mr. Carroll (Demetrius)				x
Mr. Coleman (Christopher)	x			
Mr. Goodman (Ira)	x			
Ms. Maury (Jennifer)	x			
Mr. Oates (Michael)	x			
Mr. Powell (Lancelot)				x
Mr. Rodriguez (Anthony) Vice President	x			
Ms. Somerville (Marlene)	x			
Mr. James-Vickery (Scott), President	x			

D. Finance and Budget

D1 Whereas, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Superintendent of Schools and School Business Administrator accepts and approves the Board Secretary's Report and Cash Reconciliation Report for the month of June 2022;

Be It Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2021-2022 school year (*Attachment D1*). [June Board Secretary's Report](#)

D2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator approves the attached List of Budget Transfers # 8225 through # 8283 for the month of June 2022, total amount of \$5,182,073.93. (*Attachment D2*). [June Transfers](#)

D3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the payment of bills and claims, July 22, 2022 through August 18, 2022, in the total amount of \$5,825,588.34 (*Attachment D3*). [Bills and Claims](#)

General Fund	Fund 10	\$38,388.54
Current General Expense	Fund 11	\$4,541,896.87
Capital Outlay	Fund 12	\$875,210.17
Special Revenue	Fund 20	\$349,663.50
Capital Projects	Fund 30	\$15,675.00
Debt Service	Fund 40	\$0.00
Enterprise Fund	Fund 60	\$4,754.26

D4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the attached List of Budget Transfers # 8240 through # 8299 for the month of July 2022, total amount of \$8,504,271.25 ([Attachment D4](#)).

D5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves Activities, Fundraisers and Flyers Distributions. (*Attachment D5*) [Activities, Fundraisers and Flyers](#)

D6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator approves the Hackensack Middle School and Hackensack High School security guard agreement for services through Allied Universal for the 2022-2023 school year at a regular rate of \$22.50 per hour and overtime/holiday rate of \$33.75.

D7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, authorizes the use of ESSER II Grant to pay for the difference in price for upgrading the univents from heat only in Fanny Hillers Elementary School under the ESIP project which was awarded to Johnson Controls, to include air conditioning. The ESSER Grants (Covid related) were approved for the purpose of improving ventilation in the school district. This addition is separate and not part of the ESIP Project.

D8 **Whereas**, Educational Services Commission of New Jersey (ESCNJ) served as bid coordinator in a competitive bid for the Lease Purchase to finance the cost of the acquisition of Interactive Flat Panels (District wide), and other miscellaneous costs in the amount of \$800,000;

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, accepts and awards the bid to Cogent Leasing and Financing, Inc. in the Lease Purchase agreement to acquire the Interactive Flat Panels for classrooms as per the payment schedule listed below at a 3.15% interest rate.

Payment Schedule

Payment Date	Payment Amount	Interest	Principal	Balance	Prepayment Price
08/24/2022				\$800,000.00	No-Call
12/01/2022	\$171,548.40	\$6,930.00	\$164,618.40	\$635,381.60	No-Call
12/01/2023	\$171,548.40	\$20,014.52	\$151,533.88	\$483,847.72	\$488,686.20
12/01/2024	\$171,548.40	\$15,241.20	\$156,307.20	\$327,540.52	\$330,815.93
12/01/2025	\$171,548.40	\$10,317.53	\$161,230.87	\$166,309.65	\$167,972.75
12/01/2026	\$171,548.40	\$5,238.75	\$166,309.65	0.00	0.00
Totals	\$857,742.00	\$57,742.00	\$800,000.00		

D9 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the Shoop SBA, LLC agreement to conduct mandatory Purchasing training sessions in the amount of \$1,295.00 and consultation services for Purchasing/Bids not to exceed \$5,000.

D10 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, authorizes Select Wellness to provide wellness services at all schools, ECDC, Office of Special Services and the Padovano Center during the 2022-2023 school year; services provided will be at no cost to the district.

D11 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves/ratifies CDW-G proposal to upgrade Wifi phase 3 in the amount of \$184,897.19 - Contract Technology Supplies and Services #ESCNJ 18/19-03.

D12 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, authorizes Dell Technologies to upgrade STEM Lab for Hackensack Middle School in the amount of \$51,885.79.

D13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, authorizes CDW-G to provide Hackensack High School E-Sports Arena Technology - ESCNJ/AEPA-22G in the amount of \$70,511.04 for the 2022-2023 school year.

D14 Resolution Opposing the Proposed Increases to the School Employees Health Benefits Program

Whereas, the School Employees Health Benefits Program (SEHBP), governed by *N.J.S.A. 52:14-17.46* et seq., offers medical, prescription drug, and dental coverage to participating school district employees, retirees, and eligible dependents; and

Whereas, all SEHBP plans are self-funded, meaning that the money paid out for benefits comes directly from an SEHBP fund supplied by participating local employers and member premiums; and

Whereas, the Division of Pensions and Benefits is responsible for the daily administrative activities of the SEHBP, the School Employees Health Benefits Commission is the executive organization responsible for overseeing the SEHBP; and

Whereas, the School Employees Health Benefits Commission, comprised of state officials, union representatives and a representative of the New Jersey School Boards Association, annually considers the calendar year premium levels for the Local Education Employee Group of the SEHBP based on recommendations found in the Rate Setting Recommendation Analysis of the Local Education Employee Group; and

Whereas, the School Employees' Health Benefits Plan Design Committee has the responsibility for and authority over the various plans and components of the plans, including for medical benefits, prescription benefits, dental, vision, and any other health care benefits, offered and administered by the SEHBP; and

Whereas, existing law requires three members of the School Employees' Health Benefits Plan Design Committee to be appointed by the Governor as representatives of public employers (i.e., local school districts) whose employees are enrolled in the program, but currently all such representatives are state-level appointees; and

Whereas, the recommended rate changes for medical and prescription drug coverage for the Active 2023 Local Education Employer Group is 15.1%, which includes a 15.3% increase for active employees enrolled in NJ DIRECT 10/15 and a 14.9% increase for active employees enrolled in the NJ Educators Health Plan (NJEHP); and

Whereas, such proposed exorbitant rate increases will fall upon the local property taxpayer, as well as school employees, at a time where there is record inflation; and

Whereas, since employees enrolled the NJEHP pay a percentage of salary toward their health benefits per P.L.2020, c.44, commonly referred to as "Chapter 44", any increase in NJEHP premiums will fall almost entirely upon local boards of education, placing a severe strain on their budgets; and

Whereas, the proposed premium increase for most active employees will take thousands more out of their paychecks annually and lead to huge costs for local school districts that will translate into higher property tax bills for struggling families; and

Now, Therefore, Be It Resolved, by the Hackensack Board of Education in the County of Bergen call upon the School Employees Health Benefits Commission to reconsider the rate increase and strike a rate increase that is appropriate in the current economic conditions; and

Be It Further Resolved, that the Hackensack Board of Education in the County of Bergen urge the Legislature to adopt legislation expanding the composition of the School Employees Health Benefits Commission and the School Employees' Health Benefits Plan Design Committee to include additional representatives from local school district management; and

Be It Further Resolved, that the Hackensack Board of Education in the County of Bergen urge the Legislature and executive branch to examine the impact that "Chapter 44" has had on school district budgets and to adopt legislation that will reverse any of its negative consequences and provide relief to those districts; and

Be It Further Resolved, that a copy of this resolution be forwarded to Governor Murphy, State Treasurer Muoio, Senate President Scutari, Assembly Speaker Coughlin, *Senator Johnson*, Congressman Gottheimer, and the New Jersey School Boards Association.

Finance and Budget Resolutions D1 – D14				
<i>Motion: Trustee Coleman</i>	<i>Second: Trustee Maury</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				x
Mr. Carroll (Demetrius)				x
Mr. Coleman (Christopher)	x			
Mr. Goodman (Ira)	x			
Ms. Maury (Jennifer)	x			
Mr. Oates (Michael)	x			
Mr. Powell (Lancelot)				x
Mr. Rodriguez (Anthony)	x			
Ms. Somerville (Marlene)	x			
Mr. James-Vickery (Scott), President	x			

E. Buildings/Grounds

E1 Use of School Facilities - In accordance with District Policy

E2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves a proposal from GL Group to paint Hackensack High School stadium exterior in the amount of \$45,940.00, NJ Ed Data #10975.

E3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves a proposal from DMR Architecture to provide additional services for ESIP projects at a rate of \$5,500/month; not to exceed \$66,000 beginning October 1, 2022 to June 30, 2023.

E4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves a proposal from DMR Architecture for design **services** for the following:

Professional Service Fee for Basic Services described above is Two hundred seventy thousand five hundred dollars (\$270,500.00).

Field Verification/Schematic Design	\$ 37,000.00
Design Development	\$ 46,000.00
DOE Submission	\$ 6,500.00
Construction Documents	\$111,500.00
Bid Phase	\$ 11,500.00
Construction Administration	\$ 54,000.00
Reimbursables	\$ 4,000.00
TOTAL FEE	\$270,500.00

Hackensack Middle School HVAC Items As part of the ESIP program, Johnson Controls installed new heat only unit ventilators in 30 classrooms. The scope of work is to add the cooling component to these unit ventilators. Replace heat only with heat/cooling units in classrooms: 229, 230, 231, 232, 232A, 238, 240, 241, 241A, 242, 242A, 146, 145, 144, 143, 118, 117, 116A, 116, 115A, 115, 119, 121, 131, 135, 139 (26 classrooms) Nurses' suite and adjacent main office - Replace heat only units with heat/cooling units. Upgrade of the Electrical service to accommodate the HVAC upgrades.

This is a Non-Educational Project that will be funded through ESSERII and/or ESSER III funds. This project will require NJDOE schematic submission and approval.

E5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and School Business Administrator, authorizes the School Business Administrator to enter into an agreement with the Greater Bergen County YMCA to conduct Before and After Care programs to be held at Fairmount, Hillers, Jackson, Parker, and Middle School, in the amount of \$3,000 per month from September 7, 2022 to June 27, 2023.

E6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the Facility Request Waivers for Toilet Room Facilities at Jackson Avenue School for the 2022-2023 school year for the following classroom, and authorizes submission to the Executive County Superintendent for approval.

Rooms 107, 201 and 210

E7 Be it Resolved, the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and the School Business Administrator, awards the contract to C. Dougherty & Co., Inc., the lowest bidder, for boiler replacement at Jackson Avenue School in the bid amount of \$994,000.00. DMR Project No.: 5066 State Plan # 03-1860-120-22-xxxx.

Buildings and Grounds Resolutions E1 – E7				
Motion: Trustee Rodriguez	Second: Trustee Goodman			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				x
Mr. Carroll (Demetrius)				x
Mr. Coleman (Christopher)	x			
Mr. Goodman (Ira)	x			
Ms. Maury (Jennifer)	x			
Mr. Oates (Michael)	x			
Mr. Powell (Lancelot)				x
Mr. Rodriguez (Anthony)	x			
Ms. Somerville (Marlene)	x			
Mr. James-Vickery (Scott), President	x			

XI. Board Comments

- Thank you for presentation tonight
- Community Relations Committee will pick up back in September
- Working on closing communication gap
- Looking forward to upcoming school year
- Thank you for keeping Board transparent
- September 2022 - January 2023 Board meetings will be moved to the High School

XII. Adjournment:

Trustee Rodriguez motioned to adjourn at 9:18 p.m., all present members voting aye.

Respectfully submitted,



Lydia Singh,
School Business Administrator/Board Secretary