

**HACKENSACK BOARD OF EDUCATION  
191 SECOND STREET, HACKENSACK, NJ 07601  
REGULAR PUBLIC  
MINUTES  
DECEMBER 19, 2022**

**I Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call**

In accordance with the Open Public Meetings, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting, Monday, December 19, 2022, in the High School Auditorium, at 6:15 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mr. Bendezu (Julio)		X
Mr. Carroll (Demetrius)	X	
Mr. Coleman (Christopher)	X	
Mr. Goodman (Ira)	X	
Ms. Maury (Jennifer)	X	
Mr. Oates (Michael)	X	
Mr. Powell (Lancelot)	X	
Mr. Rodriguez (Anthony), Vice President	X	
Ms. Somerville (Marlene)	X	
Mr. James-Vickery (Scott), President	X	

**II Be It Resolved**, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, December 19, 2022, to discuss Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters; and

**Be It Further Resolved**, that these matters will be made public when the need for confidentiality no longer exists.

*Trustee Powell motioned to go into Executive Session at 6:19 p.m. seconded by Trustee Goodman with all members present voting aye. The Trustees reconvened into public session at 7:53 p.m.*

**III Presentation:**

- **Musical Performance by the Hackensack High School Chorus** - Choral Director Julie Platt
- **Fairleigh Dickinson University Girls Exploring Engineering (GEE) Program** - Dr. Joy Whiting and STEM Teacher Dee Kalman
- **2022 New Jersey Exemplary Educator Award** - Dr. Anibal Galiana will introduce Mr. Bradley Allen
- **Recognition of Outgoing Board Member's Service** - presented by Board President Scott James-Vickery to Ira Goodman
- **Special Presentation by the Hackensack Board of Education**
- **NJ GPA Student Performance Data Presentation** - Andrea Oates-Parchment, Assistant Superintendent Curriculum & Instruction and Affirmative Action Officer

- **Safe Return Plan Presentation** - Superintendent Robert Sanchez

**IV Student Board Member Report** - Ashraf Salem

**V Superintendent's Report**

**A. Enrollment Report**

<i>Enrollment as of December 15, 2022</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1732	94.02
Middle School	1395	95.72
Fairmount	554	94.78
Hillers	414	93.42
Jackson	378	93.04
Parker	510	94.38
ECDC	185	88.98
<b>Total</b>	<b>5168</b>	<b>93.47</b>

**B. Residency Report**

	<i>November 2022</i>	<i>Year to Date</i>
Number of Residency Cases Received	2	5
Residency Verified	0	2
In-Home Visits Unverified	2	3
Parent Provided Updated In-District Proof of Residency	0	0
Students Withdrawn as a Result of Residency Investigation	1	1

**C. Harassment, Intimidation, and Bullying Report**

<b>Completed Investigations: November 18, 2022-December 15, 2022</b>					
<b>SCHOOL</b>	<b>FITS HIB DEFINITION</b>	<b>INCONCLUSIVE</b>	<b>NO EVIDENCE OF HIB</b>	<b>DOES NOT FIT HIB DEFINITION</b>	<b>TOTAL</b>
ECDC (and contracted PreK)	0	0	0	0	0
Fairmount	0	0	0	1	1
Parker	0	1	0	0	1
Hillers	0	0	0	0	0
Jackson	0	0	0	0	0
Middle	1	3	2	8	14
High	1	1	0	1	3
<b>TOTALS</b>	<b>2</b>	<b>5</b>	<b>2</b>	<b>10</b>	<b>19</b>

## VI Public Comments

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes’ duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

- Welcome to Harry Ruiz / School Safety Coordinator
- Comment on biometric scan system
- RESPECT for All
- Thank you to the board members for all their hard work
- Requesting more time to speak at the board meetings
- Teacher turn-over rate
- Transportation requested
- Safety and cleanliness of buildings

## VII Approve Minutes

**Be It Resolved**, that the Hackensack Board of Education approves the Regular Meeting Minutes and Closed Session Minutes of November 21, 2022, as submitted.

*Trustee Coleman motioned to approve November 21, 2022 minutes, seconded by Trustee Carroll.  
Minutes approved.*

## VIII Resolutions

### A. Personnel

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, A-X:

**A.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

### A. CERTIFICATED STAFF

**Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Certified Staff for the 2022-2023 school year.

	Name	Position/Control Number	Deg/Step	Salary	Location	Date Effective	Date End	Discussion
1.	Camilo Camacho-Florez	Bilingual Mathematics Teacher 10-06-90/ays	BA+16/9	\$72,235	High	1/30/23*	6/30/23*	Replacing J. Arias-Roman *Update on start date
2.	Sasha Asitimbay	Spanish Teacher 10-05-96/cev	BA+32/MA/3	\$69,615	Middle	2/27/23	6/30/23	Replacing M. Monserrat
3.	Jin Park	Supervisor of Mathematics & Business 5-12 50-06-70/abl	HASA 4/1	\$137,000	District	2/27/23	6/30/23	Replacing A. Grossi
4.	Sookyung Lim	Mathematics Teacher 10-06-90/ayz	BA+32/MA/4	\$70,515	High	2/27/23	6/30/23	Replacing R. Zitelli
5.	Daniella DiMarco	Mathematics Teacher 10-06-90/azm	BA+32/MA/11	\$84,900	High	3/1/23	6/30/23	Replacing M. Levy
6.	Bernadette Flood	Elementary Teacher 10-04-04/ani	BA/3	\$61,770	Fairmount	2/27/23	6/30/23	Replacing K. Long

#### B. NON-CERTIFICATED STAFF

**Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Staff for the 2022-2023 school year.

	Name	Position/Control Number	Deg/Step	Salary	Location	Date Effective	Date End	Discussion
1.	Sherry Fernandez	Administrative Assistant 30-83-83/cru	A-1	\$51,113	Business Office	1/3/23	6/30/23	Replacing G. Santos
2.	Harry Ruiz	School Safety Coordinator	N/A	\$100,000	District	1/3/23	6/30/23	New Position
3.	Eileen Chicas	Confidential Secretary 30-83-83/clb	N/A	\$65,000	Business Office	1/9/23*	6/30/23	Replacing B. Perry *Update on start date

#### C. PART-TIME PARAPROFESSIONAL STAFF

**Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Part-Time Paraprofessional staff for the 2022-2023 school year.

	Name	Position/Control Number	Per Hour Rate	Location	Date Effective	Date End	Discussion
1.	Geovana Pimentel	P/T Gen Ed Classroom Para 16-01-01/cir	\$25	Parker	11/28/22	6/30/23	Extension of assignment
2.	Margarita Lulati	P/T 1:1 Para	\$25	Fairmount	1/3/23	6/30/23	New Position

3.	Sherece Mattis	P/T ABA Para 16-13-13/bvg	\$25	ECDC	1/3/23	6/30/23	Replacing P. Barillas
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#### D. STAFF - TRANSFERS

**Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff transfers for the 2022-2023 school year.

	Name	Nature of Action	Current Assignment	From Location:	To Location:	Date Effective	New Assignment
1.	Lisa Borges-Stellato	Transfer	Social Worker	Middle	Fairmount	9/7/22	Social Worker
2.	Gresly Santos	Transfer	Administrative Assistant	Business Office	Special Services	1/3/23	Administrative Assistant

#### E. LEAVES OF ABSENCE

	Name	Nature of Action	Position	Location	Date Effective	Discussion
1.	Staff ID# XX05	Leave of Absence	Elementary Teacher	Hilliers	9/1/22	Revised FMLA 9/1/22 - 12/2/22 Unpaid w/benefits; Unpaid Leave 12/5/22-2/3/23 unpaid w/o benefits
2.	Staff ID# XX49	Leave of Absence	English Teacher	High	4/10/23	Sick Leave 4/10/23-6/27/23 paid w/ benefits using sick days
3.	Staff ID# XX00	Leave of Absence	Social Studies Teacher	Middle	10/3/22	Revised Sick Leave 10/3/22-6/27/23 paid w/ benefits using sick days

#### F. RETIREMENTS/RESIGNATIONS/RESCISSIONS

**Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following actions for the 2022-2023 school year.

	Name	Nature of Action	Position	Location	Date Effective
1.	Marielle Messina	Resignation	Director of World Languages, Bilingual and ESL K - 12	District	1/20/23
2.	Chimene Houssou	Resignation	P/T Para	Middle	12/2/22
3.	Thomas Johnson	Resignation	Lunch Assistant	Hiller	12/13/22
4.	Timothy Hack	Resignation	Mathematics Teacher	High	2/10/23

#### G. Approve/Ratify 2022/2023 Terminal Leave payments as per HBOE/HEA Agreement:

	Staff Member	Position	Number/Days	Payment
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1.	Mary McGuire	English Teacher	208 / Sick	\$13,052.00
2.	Edgardo Acosta	Custodian	14.5 / Sick	\$870.00
3.	Thomas Picone	Mathematics Teacher	57 / Sick	\$3,576.75

**H. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following High School student activity assignment corrections for the 2022-2023 school year:

	Name	Nature of Action	High School Club	Season	Comp Factor
1.	Aaron Taylor	Correction - Remove	Weight Room Monitor	Winter	0.03
2.	Brett Ressler	Correction - Add	Weight Room Monitor	Winter & Spring	0.03

**I. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratifies the following High School staff for the 2022-2023 school year Extra Compensation periods, compensation in accordance with HBOE/HEA Agreement, Article 26, Schedule G:

	Name	Class Period	Course Name	Effective Date
1.	Caitlin Kropilak	4	Honors Discrete Math/Statistics	12/12/22
2.	Danielle Hampson	4	College Prep Algebra Lab	1/9/23
3.	Beth Gilman	7	College Prep Algebra Lab	1/9/23
4.	Jovan Lipari	8	College Prep Algebra Lab	1/9/23
5.	Carolina Betances	2	College Prep Algebra 2	12/19/22
6.	David Bernardo	3	College Prep Algebra 2	12/19/22
7.	Fred Colacino	5	College Prep Algebra 1	12/19/22
8.	Lynrick Rhymer	3	College Prep Algebra 1	1/9/23

**J. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff for the 2022-2023 school year Family Friendly Center at Jackson Avenue Elementary School, compensation in accordance with HBOE/HEA Agreement, Article 26, Schedule G:

	Name	Family Friendly Center Position
1.	Silvia Gonzalez	Administrative Assistant
2.	Dawn Robitaille	Health and Fitness Instructor
3.	Bridget Delehanty	Ozobots and Digital Movie Creation Instructor
4.	Natalia Cayado	Soccer Instructor
5.	Amy Weiss	Reading and Art Instructor



6.	Sarita Rios	Gardening Instructor
7.	Allison Cammarata	Reader's Theater Instructor
8.	Bridget Delehanty	Math and Games Instructor
9.	Diane Ensuncho-Sanchez	Substitute Instructor
10.	Albania Mejia	Substitute Instructor
11.	Anthony Josso	Paraeducator (Tuesdays and Fridays only)

**K. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2022-2023 school year. The total cost will be paid for with CRSSA ESSER II Learning Acceleration, account #20-484-100-100-003-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Jacquelyn Perrone	Hackensack High School SAT Prep Program	Appendix G	35
2.	Joseph Brunacki	Hackensack High School SAT Prep Program	Appendix G	35

**L. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following position for the 2022-2023 school year. The total cost will be paid for with ESSA Title I, account #20-231-100-100-120-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Wendy Lamparelli	Jackson Avenue School Lead/Mentor for Girls Confidence Club	Appendix G	25

**M. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2022-2023 school year. The total cost will be paid for with ESSA Title I, account #20-231-200-100-100-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Rosaria Luciano	Fairmount School Family Night Teacher	Appendix G	2
2.	Pedra Delvechio	Fairmount School Family Night Teacher	Appendix G	2
3.	Kelly Hernandez	Fairmount School Family Night Teacher	Appendix G	2
4.	Megan Kardan	Fairmount School Family Night Teacher	Appendix G	2

**N. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid for with ESSA Title I, account #20-231-100-100-100-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Johanna Romano	Fairmount School Tutorial Teacher	Appendix G	22 hours
2.	Shawna Hill-Shortridge	Fairmount School Tutorial Teacher	Appendix G	22 hours
3.	Catherine De Leon	Fairmount School Tutorial Lead Teacher	Appendix G	22 hours
4.	Ebony McBride	Fairmount School Tutorial Teacher	Appendix G	22 hours

**O. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Advisor for Middle School Newspaper (Newsletter), for the 2022-2023 school year, compensation as per HBOE/HEA Agreement, Article 26, Section N, Factor of 0.034:

1. Kenneth Gubala

**P. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff for Central Intervention, Friday and Saturday School within the Middle School, for the 2022-2023 school year, compensation as per HBOE/HEA Agreement, Article 26, Section N:

1. Stacey Wilkins
2. Fran Campolo

**Q. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ ratifies the following corrected coaching staff step for the 2022-2023 school year:

	Name	Sport	Season	School	Position	Step	Stipend
1.	Kenneth Gubala	Cross Country	Fall	Middle	Assistant	2	\$2,278
2.	Bernadette Lombardi	Cross Country	Fall	Middle	Assistant	2	\$2,278

**R. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratifies the following coaching staff for Hackensack High School and Middle School Athletic winter season 2022-2023 school year, compensation in accordance with HBOE/HEA Agreement, Article 26, Section N:

	Name	Sport/Position	School	Step
1.	Sadee Irby	Assistant Girls Basketball Coach	High	1
2.	Marquise Easley	Assistant Boys Basketball Coach	Middle	1
3.	Cortney Banks	Assistant Boys Basketball Coach	Middle	2
4.	Kirk Scott	Assistant Boys Basketball Coach	Middle	2

**S. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following volunteers for Bergen READS, for the 2022-2023 school year:

	Name	School
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1.	Valerie Brady	JAS
2.	Eve Safran	JAS
3.	Rhea Boyle	JAS
4.	Martin Ward	JAS
5.	Elona Sofer	JAS
6.	Rachel Schildkraut	JAS
7.	Jane Saizan	JAS
8.	Karen Marchione	JAS
9.	Judy Hunter	JAS
10.	Virginia Salvo	JAS
11.	Rosa Aponte Medina	JAS
12.	Beth Hart	JAS
13.	Eryn Tandler	JAS
14.	Roberta Chapman	JAS
15.	Joan Egerton	JAS
16.	Jennifer Sweetwood	JAS
17.	Katherine Lacotta	JAS
18.	Janet Felice	JAS
19.	Diana Garcia	JAS
20.	Joyce Jarvis	JAS
21.	Mairead Jensen	JAS
22.	Andrew Benesch	Fairmount
23.	Raymond A. Guerrero	Fairmount
24.	Curtis Nassau	Fairmount

**T. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following graduate courses/salary adjustments, for the 2022-2023 school year:

	Name	Position	From: Col/Step	Current Salary	To: Col/Step	New Salary	Location	Date Effective
1.	Lauren Helwig	Special Education Teacher	BA+32/MA/11	\$84,900	MA+15/11	\$87,020	Middle	9/1/22
2.	Janine Gillan	School Nurse	MA+15/13	\$101,310	MA+30/13	\$110,830	Fairmount	2/1/23

**U. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid for with ESSA Title I, account #20-231-100-100-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Patricia Burleson	Fairmount School: Teachers for Student Clubs	Appendix G	12
2.	Kate Seborowski	Fairmount School: Teachers for Student Clubs	Appendix G	12
3.	Johanna Romano	Fairmount School: Teachers for Student Clubs	Appendix G	12
4.	Megan Kardan	Fairmount School: Teachers for Student Clubs	Appendix G	12

**V. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following High School Athletic Events Game Help (announcers, site managers, ticket sellers, timers, etc.) for the 2022-2023 school year:

1. Rhonyelle Sowell

**W. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following High School Assistant Wrestling Coach, compensation in accordance with HBOE/HEA Agreement, Article 26, Section N, for the 2022-2023 school year:

1. Nicolas Monteleone

**X. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following volunteers for the Costco Reading Tutor Program, for the 2022-2023 school year at Nellie K. Parker Elementary School:

1. Nicole Kennedy
2. Ruth Ramirez
3. Arvin Singh
4. Ivan Patino
5. Jennifer Santacruz
6. Lauren Gebbia
7. Christina Orefice
8. Joseph Carangui

Personnel actions <b>A.1, A-X</b>				
<b>Motion: Trustee Coleman</b>	<b>Second: Trustee Oates</b>			
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mr. Bendezu (Julio)				<b>X</b>
Mr. Carroll (Demetrius)	<b>X</b>			
Mr. Coleman (Christopher)	<b>X</b>			
Mr. Goodman (Ira)	<b>X</b>			
Ms. Maury (Jennifer)	<b>X</b>			
Mr. Oates (Michael)	<b>X</b>			
Mr. Powell (Lancelot)	<b>X</b>			

Mr. Rodriguez (Anthony)	<b>X</b>			
Ms. Somerville (Marlene)	<b>X</b>			
Mr. James-Vickery (Scott), President	<b>X</b>			

**B. Policy**

**B1 Policies for First Reading:** None

**B2 Policies for Second Reading:** None

Policy Action : None				
<b>Motion: Trustee</b>	<b>Second: Trustee</b>			
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mr. Bendezu (Julio)				
Mr. Carroll (Demetrius)				
Mr. Coleman (Christopher)				
Mr. Goodman (Ira)				
Ms. Maury (Jennifer)				
Mr. Oates (Michael)				
Mr. Powell (Lancelot)				
Mr. Rodriguez (Anthony)				
Ms. Somerville (Marlene)				
Mr. James-Vickery (Scott), President				

**C. Curriculum**

**C1 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Travel and Lodging Expense Reimbursements for Professional Development:

Staff Member's Name	Description of Workshop/ Conference	Date of Conference	Location	Lodging/Meals/ Transp/Airfare Total Amount	Account Number
Juleen Burke	Genesis User Group Meeting	3/28/2023	Montville, NJ	\$26.13	11-000-252-500-007-03
Adrian Cepero	Techspo' 23	1/25-1/27/2023	Atlantic City, NJ	\$342.50	11-000-252-500-007-03
Dee Kalman	Techspo' 23	1/25-1/27/2023	Atlantic City, NJ	\$342.50	11-000-252-500-007-03
Maureen Carroll	Techspo' 23	1/25-1/27/2023	Atlantic City, NJ	\$342.50	11-000-252-500-007-03
Elisabet Kennedy	Techspo' 23	1/25-1/27/2023	Atlantic City, NJ	\$342.50	11-000-252-500-007-03
Anamari Servis	Techspo' 23	1/25-1/27/2023	Atlantic City, NJ	\$342.50	11-000-252-500-007-03
Lena Hayek	Techspo' 23	1/25-1/27/2023	Atlantic City, NJ	\$342.50	11-000-252-500-007-03

Janice Acebo	Techspo' 23	1/26-1/27/2023	Atlantic City, NJ	\$283.50	11-000-252-500-007-03
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**C2 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following professional development registration fees for the 2022-2023 school year:

Staff Member's Name	Workshop/ Conference	Date of Conference	Location	Registration Fee	Account Number
Maureen Carroll	What's New in Young Adult Literature	3/6/2023	West Orange, NJ	\$279	11-000-223-320-ELA-00
Elisabet Kennedy	What's New in Young Adult Literature	3/6/2023	West Orange, NJ	\$279	11-000-223-320-ELA-00
Jacqueline Stone	Coaching for Observable Impact	1/10, 2/21, 4/18, 5/23	On-line	\$399	20-231-200-500-050-00
Brooke Zwier	AP Online Workshop Spring 2023	1/17, 1/18, 1/24/2023	New Jersey	\$150	11-190-100-340-SIC-14
Adrian Cepero	Techspo' 23	1/25-1/27/2023	Atlantic City, NJ	\$515	20-271-200-500-003-00
Dee Kalman	Techspo' 23	1/25-1/27/2023	Atlantic City, NJ	\$515	20-271-200-500-003-00
Maureen Carroll	Techspo' 23	1/25-1/27/2023	Atlantic City, NJ	\$515	20-271-200-500-003-00
Elisabet Kennedy	Techspo' 23	1/25-1/27/2023	Atlantic City, NJ	\$515	20-271-200-500-003-00
Anamari Servis	Techspo' 23	1/25-1/27/2023	Atlantic City, NJ	\$515	20-271-200-500-003-00
Lena Hayek	Techspo' 23	1/25-1/27/2023	Atlantic City, NJ	\$515	20-271-200-500-003-00
Janice Acebo	Techspo' 23	1/26-1/27/2023	Atlantic City, NJ	\$515	20-271-200-500-003-00
Ashley Banks	SHRM Certification Online Prep	2/21-5/9/23	New Jersey	\$1,525	11-000-251-580-002-00

**C3 Be it Resolved,** that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips/field trip locations:

	Lead Staff Member	School	Trip Location
	William Vivona	High School	Universal Technical Institute Bloomfield, NJ

**C4 Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following internships, field experience, classroom observation, and student practicums for the 2022-2023 school year: (None)

**C5 Be It Resolved**, that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent's determination on the HIB investigation.

**C6 Be It Resolved**, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves the partnership between Hackensack Public Schools and the SIFMA (Securities Industry and Financial Market Association) Foundation, to have Hackensack High School students participate in "The Capitol Hill Challenge" and "The Stock Market Game™" for the 2022-2023 school year beginning January 30, 2023.

**C7 Be It Resolved**, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves the Participation Agreement and Memorandum of Understanding from Drew University to work collaboratively on DEI (Diversity, Equity, and Inclusion) and other community relations projects with the Hackensack High School Black Student Union and Latin American Student Association for the 2022-2023 school year.

**C8 Be It Resolved**, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves the job shadowing and work-based learning experiences within the surrounding community for pupils classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.A.C. 6A:14-3.7 and N.J.A.C. 12:56-18 for the 2022-2023 school year.

Hackensack High School Work Site Development and Outreach	
IKEA	Mobile Technical Training
Walgreens	Aviation Institute of Maintenance
Excelsior II	Valvoline Instant Oil Change (Rochelle Park)
Platinum Auto Spa	Maggiano's Little Italy (The Shops at Riverside)
Aviation Hall of Fame	Starbucks
Paula's Soul Food Cafe	Cheesecake Factory

**C9 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the requisition below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at public, private or appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2022-2023 school year, July 1, 2022 thru June 30, 2023:

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>	<u>Comment</u>
Non-Pub	New Beginnings	\$89,582.72	XXX483	X	Tuition includes ESY
Non-Pub	New Beginnings	\$89,582.72	XXX322	X	Tuition includes ESY



<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>	<u>Comment</u>
Non-Pub	The High Point School	\$48,308.84	XXX671	X	Tuition
Non-Pub	The High Point School	\$43,205.40	XXX301	X	Tuition
Non-Pub	Windsor Learning Center	\$43,550.00	XXX455	X	Tuition
Non-Pub	North Jersey Elks Developmental	\$58,357.60	XXX481	X	Tuition

<u>Type</u>	<u>School</u>	<u>1:1/Nurse</u>	<u>ID #</u>	<u>Classified</u>	<u>Comment</u>
Non-Pub	New Beginnings	\$54,060.00	XXX483	X	
Non-Pub	New Beginnings	\$54,060.00	XXX322	X	

**C10 Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of RO Health LLC, Seattle, WA for the purposes of providing nurses to care for students with chronic conditions and special healthcare needs to students with disabilities and who need constant medical attention during the school day and attend in-district programs. RO Health Services will be paid at a rate not to exceed \$55 per hour for Registered Nurses and \$35 per hour for Certified Home Health Aides. Funds will be paid from account #11-000-217-320-006-00

**C11 Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Soliant Health, Peachtree Corners, Georgia for the purposes of providing IEP mandated related services (counseling, occupational therapy, physical therapy, speech therapy, related service evaluations, consultations, and behavior services) to In-District and Out-of-District students for the 2022-2023 school year. Funds for related services to be paid from account #11-000-216-320-006-00

**C12 Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Handle With Care, Gardiner, New York for the purposes of providing handle with care training to staff who work with special education students during the 2022-2023 school year. Funds for this service are to be paid from account #11-000-223-320-006-00

**C13 Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Osiris Barcenias-Olier to provide a Zumba class at Fairmount School for a Family Night. The total amount not to exceed \$300 will be paid from Title I funds, account # 20-231-200-300-000-00.

**C14 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the nursing students enrolled at William Paterson University, to observe school nurses as part of clinical observations within all our public schools, including the Early Childhood Development Center. The observations will take place on Tuesdays and Wednesdays each week for the 2022-2023 school year.

**C15 Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Participation Agreement between Alpha Kappa Alpha Sorority, Incorporated, Iota Epsilon



Omega and Jackson Avenue School, to participate in the Child Hunger Initiative Power Pack (CHIPP) program for the 2022-2023 school year.

**C16 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves and accepts the 2022-2023 ESSA Consolidated Grant funding as follows:

ESSA Title	Original Allocations	Carryover	Total Award
Title I	\$1,392,022	\$119,039	\$1,511,061
Title II	\$191,629	\$44,731	\$236,360
Title III	\$150,893	\$58,705	\$209,598
Title IV	\$91,194	\$1,452	\$98,646

**C17 Be it Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a partnership collaboration with Bergen County Technical Schools, to provide an after school enrichment program for 30 selected 6th, 7th, and 8th-grade students to take place at the Bergen County Academics campus for the 2022-2023 school year. There is no cost for this program.

**C18 Be it Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Konscious Youth Development & Service for an additional \$3,000 for a total amount of \$9,000 to provide student workshop assemblies to Middle and High school students for reducing stress and anxiety, strengthening self-awareness, and activating a growth mindset. The total cost will be paid from account # 11-190-100-300-001-00.

**C19 Be it Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the updated LEA Plan for Safe Return to In-Person Instruction and Continuity of Service, Pursuant to the Federal American Rescue Plan Act, Section 2001(i).

**C20 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the proposal between Sips & Kicks and Jackson Avenue School, for the Winter 2022-2023 school year. The students will participate in a sips and kicks program that supplements physical education classes with two visits per week during physical education class. The visits will be from a professional soccer club trainer through the support of Sips and Kicks. The program is at no cost to the students at Jackson Avenue.

**C21 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Baker Street Behavioral Health, for professional development and consulting services for district preschool teachers for the 2022-2023 school year. The total amount not to exceed \$15,000, will be paid for with Preschool Education Aid funds, account # 20-219-200-321-009-00.

Curriculum Resolutions C1 - C21				
<i>Motion: Trustee Maury</i>	<i>Second: Trustee Somerville</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				<b>X</b>
Mr. Carroll (Demetrius)	<b>X</b>			
Mr. Coleman (Christopher)	<b>X</b>			
Mr. Goodman (Ira)	<b>X</b>			
Ms. Maury (Jennifer)	<b>X</b>			
Mr. Oates (Michael)	<b>X</b>			
Mr. Powell (Lancelot)	<b>X</b>			
Mr. Rodriguez (Anthony)	<b>X</b>			
Ms. Somerville (Marlene)	<b>X</b>			
Mr. James-Vickery (Scott), President	<b>X</b>			

#### D. Finance and Budget

**D1 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the payment of bills and claims, November 21, 2022 through December 15, 2022, in the total amount of \$14,894,106.01 (Attachment D2). [Bills Lists](#)

General Fund	Fund 10	\$914,179.14
Current General Expense	Fund 11	\$11,502,755.17
Capital Outlay	Fund 12	\$278,627.73
Special Revenue	Fund 20	\$886,290.18
Capital Projects	Fund 30	\$986,843.75
Debt Service	Fund 40	\$0.00
Enterprise Fund	Fund 60	\$325,410.04

**D2 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the attached List of Budget Transfers # 8378 through # 8404 for the month of November 2022, total amount of \$532,276.40 (Attachment D3). [Transfers](#)

**D3 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves Fundraisers and Flyers Distributions (Attachment D4) [Fundraisers and Flyers](#)

**D4 Whereas**, the Hackensack Board of Education (the "Board") is a party to a litigation matter pending in the Superior Court of New Jersey, Law Division, Bergen County, captioned Mercedes Abreu Haines v. Hackensack Board of Education, et al., bearing Docket No. BER-L-7998-19; and

**Whereas**, in order to avoid the time and expense of protracted litigation the parties thereto endeavor to amicably resolve the matter in difference;

**Now Therefore Be It Resolved**, by the Board as follows:

1. The Board hereby approves the settlement agreement attached hereto.

2. The Superintendent, School Business Administrator/Board Secretary, Board President and/or legal counsel are authorized to execute any documents in furtherance of the within approval.

This Resolution shall take effect immediately.

**D5** **Whereas**, the Hackensack Board of Education (the "Board") is a party to an unfiled litigation matter captioned Wagdi Abdalla, Plaintiff v. Hackensack Board of Education, et al., Defendants; and

**Whereas**, in order to avoid the time and expense of protracted litigation the parties thereto endeavor to amicably resolve the matter in difference;

**NOW THEREFORE BE IT RESOLVED**, by the Board as follows:

1. The Board hereby approves the settlement agreement attached hereto.
2. Mr. Abdalla's termination is hereby rescinded, and Mr. Abdalla is reinstated as an employee of the Board, effective October 15, 2022.
3. Mr. Abdalla's resignation of his position as an employee of the Board is accepted, effective October 16, 2022.
4. The Superintendent, School Business Administrator/Board Secretary, Board President and/or legal counsel are authorized to execute any documents in furtherance of the within approval.
5. This Resolution shall take effect immediately.

**D6** **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves/ratifies retainer agreement between Scarinci & Hollenbeck, LLC and Hackensack Board of Education to act as Special Counsel from July 1, 2022 to June 30, 2023; case: A.B. vs. Board of Education.

**D7** **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves a proposal with Adams, Gutierrez & Lattiboudere, LLC to provide special/conflict counsel November 2022 to June 30, 2023.

**D8** **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, acknowledges that the Hackensack Public School District conducted its Fall emergency school bus exit drills, in accordance with N.J.A.C. 6A:27-11.2, as follows:

Date	Time(s)	School	Location	Route No.	Admin
11/16/22	9:00am-1:30pm	ECDC	School campus/Holt Street	1 and 2	Donna Petrin-Wall
11/9/22	9:45am-2:35pm	Fairmount	School campus/Poplar Ave	2 and 11	Eric Boateng

11/4/22	8:20am-2:30pm	High	School campus/Comet Way	N/A	Patricia Lozano, Celso King, Nicole Adams, Robert Greenwood, Donald Osbourne, Edwin Hodge
11/22/22	9:30am	Hillers	School campus/Longview Ave	All	Adi Madden
10/19/22	9:00am	Jackson	School campus	N/A	Julio Morel
11/15/22	8:30am	Middle	School campus/Main Entrance	N/A	Mark Johnson
11/7/22	8:30am-2:30pm	Parker	School campus/Club Way	1 and 2	Dr. Anibal Galiana

**D9 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, accepts the donation of several wood shop machinery, from Frank Averso at a value of \$2,005.

**D10 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, accepts the donation of 120 gift cards totaling \$3,000 to be distributed to ECDC, Fairmount, Hillers, Jackson Avenue, and Parker from Rachel Martel, retired educator and employee of Hackensack Public Schools.

**D11 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves invoices for payment in the amount of \$595,076.48 for Flat Panel devices to CDW-G via lease purchase agreement.

**D12 Be It Resolved,** that the Hackensack Board of Education, approves the appointment of Inglesino Webster Wyciskala Taylor LLC, Interim General Counsel, Interim Labor & Personnel Counsel and Interim Special Education Counsel, to represent the Board of Education, from 01/01/23 to 06/30/23, at the following rate of \$170.00 per hour for attorneys and \$90.00 per hour for paralegal services; and

**Be It Further Resolved,** that R. Scott Eveland and Jaclyn S. D'Arminio, Esq., will be the primary contact and coordinating attorneys; and

**Be It Further Resolved,** all bills shall be forwarded to the Board Secretary for review and the processing for payment.

Finance and Budget Resolutions <b>D1 - D12</b>				
<b>Motion: Trustee Coleman</b>	<b>Second: Trustee Rodriguez</b>			
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mr. Bendezu (Julio)				<b>X</b>
Mr. Carroll (Demetrius)	<b>X</b>			
Mr. Coleman (Christopher)	<b>X</b>			
Mr. Goodman (Ira)	<b>X</b>			
Ms. Maury (Jennifer)	<b>X</b>			
Mr. Oates (Michael)	<b>X</b>			
Mr. Powell (Lancelot)	<b>X</b>			
Mr. Rodriguez (Anthony)	<b>X</b>			
Ms. Somerville (Marlene)	<b>X</b>			
Mr. James-Vickery (Scott), President	<b>X</b>			

## E. Buildings/Grounds

### E1 Use of School Facilities - In accordance with District Policy

**E2 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, that the Board submit the **Annual Health and Safety Evaluation of School Buildings Checklist Statement of Assurance** for school year 2022-2023 to the Interim Executive County Superintendent of Schools.

**E3 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves and accepts the proposal from DMR Architects for the following services for the Hackensack High School Auditorium renovation and Girls Locker Room renovation in the amount of \$223,000.

PHASE	FEE
Field Verification / schematic	\$35,000.00
Design Development Phase	\$38,500.00
NJDOE Submission	\$8,500.00
Construction Drawing / Specification Phase	\$69,500.00
Contractor Bidding Phase	\$10,500.00
Construction Administration Phase	\$56,500.00
Reimbursables	\$4,500.00
<b>TOTAL FEE:</b>	<b>\$223,000.00</b>

**E4 Whereas,** bids were solicited and opened by the Hackensack Board of Education (“Board”) on December 9, 2022 for the Fitness Room Renovation project at the Hackensack High School, DMR Project No. 5111 (the “Project”) in accordance with the provisions of the Public Schools Contract Law, N.J.S.A. 18A:18A-1 et seq.; and

**Whereas,** Grove Contracting, LLC. (“Grove”) submitted the lowest numeric bid in the amount of \$929,000.00; and



**Whereas**, the Board seeks to enter into a contract for the renovation of the Fitness Room at Hackensack High School and related work and services to Grove Contracting, LLC.

**Now, Therefore, Be It Resolved By The Hackensack Board of Education As Follows:**

**SECTION 1:** The Board hereby approves award of the Contract for renovation of Fitness Room and related work and services to Grove Contracting, LLC in the amount of \$929,000.00,

**SECTION 2:** This Resolution shall take effect immediately.

**E5** **Whereas**, bids were solicited and opened by the Hackensack Board of Education (“Board”) on December 9, 2022 for the Fieldhouse Renovation project at the Hackensack High School, DMR Project No. 5113 (the “Project”) in accordance with the provisions of the Public Schools Contract Law, N.J.S.A. 18A:18A-1 et seq.; and

**Whereas**, Northeastern Interior Services, LLC. (“Northeastern”) submitted the lowest numeric bid in the amount of \$1,731,500.00; and

**Whereas**, the Board seeks to enter into a contract for the renovation of the Fieldhouse at Hackensack High School and related work and services to Northeastern Interior Services, LLC.

**Now, Therefore, Be It Resolved By The Hackensack Board of Education As Follows:**

**SECTION 1:** The Board hereby approves award of the Contract for renovation of Fieldhouse and related work and services to Northeastern Interior Services, LLC in the amount of \$1,731,500.00,

**SECTION 2:** This Resolution shall take effect immediately.

**E6 Be It Resolved, that the Hackensack Board of Education**, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, rescind the following Resolution which was approved on the July 25, 2022 Board Meeting :

**Rescinding: E9** on the 07/25/22 Board Meeting: Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, authorizes DMR Architects to submit the Jackson Avenue School Boiler Replacement, Schematic Design to the NJDOE. This project will be funded from ESSER II/III.

**E7 Be It Resolved, that the Hackensack Board of Education**, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, authorizes DMR Architects to submit the Jackson Avenue School Boiler Replacement, Schematic Design to the NJDOE. This project will be funded from the 2022-23 Capital Account.



Buildings and Grounds Resolutions E1 – E7				
<b>Motion: Trustee Rodriguez</b>	<b>Second: Trustee Oates</b>			
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mr. Bendezu (Julio)				<b>X</b>
Mr. Carroll (Demetrius)	<b>X</b>			
Mr. Coleman (Christopher)	<b>X</b>			
Mr. Goodman (Ira)	<b>X</b>			
Ms. Maury (Jennifer)	<b>X</b>			
Mr. Oates (Michael)	<b>X</b>			
Mr. Powell (Lancelot)	<b>X</b>			
Mr. Rodriguez (Anthony)	<b>X</b>			
Ms. Somerville (Marlene)	<b>X</b>			
Mr. James-Vickery (Scott), President	<b>X</b>			

**F. Community Relations:**

- Met two weeks ago
- Address communication gap between school and parents
- Ensure parents are informed
- School Safety

**IX. Old Business: None**

- X. New Business:** Motion for Superintendent to explore an Alternative Education program  
*Trustee Oates motioned, seconded by Trustee Somerville; Trustee Maury abstain with all other members present voting aye.*

**XI. Board Comments**

- Thank you to the Hackensack High School Chorus
- Congratulations to the five STEM students selected for the Fairleigh Dickinson University GEE program.
- Congratulations to Mr. Bradley Allen for achieving the 2022 NJ Exemplary Educator Award
- Thank you to Ms. Story for years of continued service.
- Thank you to Hackensack Middle School
- Thank you to Trustee Goodman for years of service on the Board. You will be missed.
- Thank you to the educators for speaking
- Welcome Mr. Harry Ruiz / School Safety Coordinator
- Acknowledgement of fingerprint/biometrics scan
- Congratulations to the Band at Jets game
- Congratulations to Governor's award recipients
- Congratulations to Mr. Gordon Whiting / Athletic Director - 5th most influential person in New Jersey
- Thank you for all the presentations
- Be respectful and kind always
- Wishing everyone a safe and happy holiday

**XII. Adjournment:**

*Trustee Goodman motioned to adjourn at 10:39 p.m., seconded by Trustee Oates all present members voting aye.*

Respectfully submitted,



Lydia Singh,  
School Business Administrator/Board Secretary

**APPROVED**