# HACKENSACK BOARD OF EDUCATION 191 SECOND STREET, HACKENSACK, NJ 07601 REGULAR PUBLIC MEETING MINUTES JULY 25, 2022

# I Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings, <u>N.J.S.A.</u> 10:4-6 et seq., adequate notification of this meeting has been provided by advertising in the <u>Record</u> and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting, Monday, July 25, 2022, in the Nellie K. Parker School Auditorium, at 6:16 pm.

Board Member	Present	Absent
Mr. Bendezu (Julio)		X
Mr. Carroll (Demetrius)	X	
Mr. Coleman (Christopher)	X	
Mr. Goodman (Ira)	X	
Ms. Maury (Jennifer)	X (6:19)	
Mr. Oates (Michael)	X	
Mr. Powell (Lancelot)	X (6:23)	
Mr. Rodriguez (Anthony), Vice President	X	
Ms. Somerville (Marlene)	X	
Mr. James-Vickery (Scott), President	X	

# Also present:

Robert Sanchez, Superintendent Lydia Singh, SBA/Board Secretary Mr. Lester Taylor, Board Counsel

II Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, July 25, 2022, to discuss Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters; and

**Be It Further Resolved,** that these matters will be made public when the need for confidentiality no longer exists.

Trustee Coleman motioned to go into Executive Session at 6:18 p.m. seconded by Trustee Carroll with all members present voting aye. The Trustees reconvened into public session at 8:04 p.m.

**III** Presentation: None

IV Student Board Member Report - None

# V Superintendent's Report

# A. Enrollment Report

Enrollment as of July 22, 2022	Enrollment
High School	1722
Middle School	1385
Fairmount	516
Hillers	409
Jackson	358
Parker	475
ECDC	140
Total	5005

B. Residency Report: None

# C. Harassment, Intimidation, and Bullying Report

Completed Investigations: June 16, 2022 - July 22, 2022							
	FITS HIB		NO EVIDENCE	DOES NOT FIT HIB			
SCHOOL	DEFINITION	INCONCLUSIVE	OF HIB	DEFINITION	TOTAL		
ECDC							
(and contracted PreK)	0	0	0	0	0		
Fairmount	0	0	0	0	0		
Parker	0	0	0	0	0		
Hillers	0	0	0	0	0		
Jackson	0	0	0	1	1		
Middle	0	4	0	1	5		
High	0	0	0	0	0		
TOTALS	0	4	0	2	6		

#### VI Public Comments

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the "sign-in" sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes' duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

- Substitutes available for AP Reading
- Alert staff of policy changes (Section B Policy)
- Thank you to Superintendent and central staff for introduction of new staff members
- Comments on Section D6, D10

# VII Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the Regular Meeting Minutes and Closed Session Minutes of June 20, 2022; and Board Retreat Minutes of July 11, 2022 as submitted.

Trustee Powell motioned to approve June 20, 2022 minutes and July 11, 2022 minutes, seconded by Trustee Goodman.

Minutes approved.

#### **VIII** Resolutions

#### A. Personnel

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, A - GG

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

#### A. CERTIFICATED STAFF

**Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Instructional Staff for the 2022-2023 school year.

	Name	Position/Control Number		Salary	Location	Date Effective	Date End
1.	Amy Aguasvivas	Bilingual Social Studies Teacher	BA16/5	\$66,285	Middle	9/1/22	6/30/23
2.	Aaron Bourcier	3rd Grade Teacher	BA+32/MA1	\$67,815	Hillers	9/1/22	6/30/23
3.	Kelsey Cerbone	Health & Physical Education Teacher	BA/2	\$60,870	Fairmount	9/1/22	6/30/23
4.	Jenise Collins	1st Grade Teacher	BA+32/MA7	\$74,040	Fairmount	9/1/22	6/30/23
5.	Catherine De Leon	Reading Specialist	BA+32/MA9	\$77,465	Fairmount	9/1/22	6/30/23
6.	Giancarlo Estrada	Bilingual Social Studies Teacher	MA30/11	\$96,160	High	9/1/22	6/30/23
7.	Kimberly Miller	English Teacher	BA+32/MA7	\$74,040	High	9/22/22	6/30/23
8.	Mia Mitchell	English Teacher	BA/2	\$60,870	High	9/22/22	6/30/23
9.	Sowmya Seshadri	Elementary School Teacher	BA/1	\$60,020	Parker	9/1/22	11/04/22
10.	Gabriela Terlemezian	Mathematics Teacher	BA+32/MA5	\$71,515	High	9/1/22	6/30/23

11.	Robert Zitelli	Mathematics Teacher	BA+32/MA4	\$70,515	High	9/1/22	6/30/23
12.	Jeanne Browne	PreK ABA Teacher	BA+32/MA10	\$79,845	ECDC	9/25/22	6/30/23

# **B. NON-CERTIFICATED STAFF**

**Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Staff for the 2022-2023 school year.

	Name	Position/Control Number	Salary	Location	Date Effective	Date End
1.	Nelson Cruz	P/T Para	\$25.00 *not to exceed 28.75 hours per week	ECDC	9/1/22	6/30/23
2.	Julie Gonzalez	Lunch Assistant	\$22 per hour	Hillers	9/1/22	6/30/23
3.	Chimene Houssou	P/T Para	\$25.00 *not to exceed 28.75 hours per week	Middle	9/1/22	6/30/23
4.	Thomas Johnson	Lunch Assistant	\$22 per hour	Hillers	9/1/22	6/30/23
5.	Nekisha McCain-Fulmore	P/T Para	\$25.00 *not to exceed 28.75 hours per week	Fairmount	9/1/22	6/30/23
6.	Brunilda Manjani	Lunch Assistant	\$22 per hour	Hillers	9/1/22	6/30/23
7.	Juanita Ray	Lunch Assistant	\$22 per hour	Hillers	9/1/22	6/30/23
8.	Elizabeth Segovia	P/T Administrative Assistant	\$24,077.50	High	8/01/22	6/30/23

C. GRA	ADUATE COURSES/SA	LARY ADJUST	ГМЕПТ					
	Name	Nature of Action	Position/Control Number	From Col/Step	To Col/Step	Salary	Location	Date Effective
1.	Megan Carola	Salary Adjustment	Teacher 10-05-05/ati	4/14	5/14	\$119,560	Middle	9/1/22
2.	Timothy Hack	Salary Adjustment	Teacher 10-06-90/azd	2/9	3/9	\$77,465	High	9/1/22
3.	Christopher Haffler	Salary Adjustment	Teacher 10-03-03/bxc	4/7	5/7	\$83,760	Hillers	9/1/22
4.	Soniya Johnson-Shabazz	Salary Adjustment	Teacher	3/8	4/8	\$78,205	Hillers	9/1/18
5.	Brett Koenig	Salary Adjustment	Teacher 10-02-02/clw	4/11	5/11	\$96,160	Jackson	9/1/22

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6.	Nicole Macias	Salary Adjustment	Teacher 10-05-05/atj	1/5	3/5	\$71,515	Middle	9/1/22
7.	Lisa MacVicar	Salary Adjustment	Teacher 10-06-88/aee	3/14	4/14	\$109,940	High	9/1/22
8.	Tania Manzueta	Salary Adjustment	Teacher 10-13-81/bsf	1/4	2/4	\$65,285	ECDC	9/1/22
9.	Ebony McBride	Salary Adjustment	Teacher 10-04-04/cjx	3/7	4/7	\$76,655	FMT	9/1/22
10.	Danielle Skiba	Salary Adjustment	Teacher 10-06-84/cct	2/14	3/14	\$106,795	HIgh	9/1/22
11.	Christina Thompson	Salary Adjustment	Teacher 10-02-02/cmu	2/5	3/5	\$71,515	Jackson	9/1/22
12.	Nicole Vilardo	Salary Adjustment	Teacher 10-05-05/aox	3/6	4/6	\$75,330	Middle	9/1/22

# D. STAFF - TRANSFERS

**Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Staff Transfers for the 2022-2023 school year.

	Name	Nature of Action	Position	From Location:	To Location:	New Position
1.	Christopher Haffler	Reassignment	2nd Grade Elem Teacher	Hillers	Hillers	3rd Grade Elem Teacher
2.	Dina Heerema	Reassignment	1st Grade Elem Teacher	Hillers	Hillers	2nd Grade Elem Teacher
3.	Shawna Hill-Shortridge	Transfer	4th Grade Elem Teacher	Parker	Fairmount	4th Grade Elem Teacher
4.	Jennifer Johnson	Reassignment	Administrative Assistant	Technology Department	High	Administrative Assistant
5.	Beth Liosi	Reassignment	Preschool Special Education Teacher	ECDC	ECDC	Preschool Gen Ed Teacher
6.	Carmela Zuccaro	Transfer	PreK Teacher	ECDC	Hillers	1st Grade Elem Teacher
7.	Kevin Berberich	Transfer	Asst Head Custodian	High	Hillers	Asst Head Custodian
8.	Chris Montanaro	Transfer	Asst Head Custodian	Hillers	High	Asst Head Custodian
9.	Jimmy Gomez	Reassignment /Transfer	Groundsperson	High	Middle	Custodian

E. LEAVES OF ABSENCES								
	Name	Nature of Action	Position	Location	Date Effective	Discussion		
1.	Staff ID# XX43	Leave of Absence	Maintenance	High	7/19/22	Extended Sick Leave 7/19/22-8/19/22 paid w/ benefits using sick days; FMLA 9/6/22-9/30/22 unpaid w/ benefits		
2.	Staff ID# XX48	Leave of Absence	Teacher of Science	Middle	5/16/22	Sick Leave 5/16/22-6/15/22 paid w/ benefits using sick days		
3.	Staff ID# XX90	Leave of Absence	Special Ed. Teacher	Middle	9/1/22	Revised Sick Leave 9/1/22 - 12/23/22 paid w/benefits; Unpaid Leave 1/2/23 - 6/28/23 w/o benefits		

# F. RETIREMENTS/RESIGNATIONS/RESCISSIONS

**Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following actions for the 2022-2023 school year.

	Name	Nature of Action	Position	Location	Date Effective
1.	Jacqueline Arias-Roman	Retirement	Bilingual Math Teacher	High	1/02/23
2.	Alexandra Calles	Resignation	P/T Para	ECDC	7/01/22
3.	Staff ID# XX00	Terminated	Lunch Assistant	Parker	6/16/22
4.	Cara Connors	Resignation	Lunch Assistant	Parker	6/17/22
5.	Malgorzata Downes	Resignation	PreK Teacher	ECDC	8/20/22
6.	Staff ID# XX39	Terminated	Custodian	Middle	6/23/22
7.	Kathy Khoury	Resignation	Staff Accountant	Central	8/26/22
8.	Barbra Kronyak	Resignation	ABA Teacher	ECDC	8/31/22
9.	Sara Picone	Resignation	Media Specialist	Fairmount	9/01/22
10.	Keanah Rodriguez	ez Resignation P/T Para		Middle	7/22/22
11.	DeBora Thompson	Resignation Spec Ed Teacher		Middle	7/29/22
12.	Stephanie Montoya	tephanie Montoya Resignation Mathemati		High	8/31/22

G. Approve/Ratify 2022-2023 Terminal Leave payments as per HBOE/HEA Agreement:									
	Staff Member Position Number/Days Payment								
1.	Michelle Bates	Instructional Assistant	72 sick days	\$3,357.36					

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2.	Beth Bertin	Teacher	91 sick days	\$5,710.25
3.	Carol Gregory	Instructional Assistant	176 sick days	\$8,206.88
4.	Iris Koonin	Teacher	167 sick days	\$10,479.25
5.	Marie Marco	Teacher	163.5 sick days	\$10,259.63
6.	Felice Tatgenhorst	Teacher	201 sick days	\$12,612.75
7.	Tereza Taylor	Administrative Assistant	21 vacation days	\$6,438.45

**H. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a perfect attendance bonus of \$500, per HBOE/HEA Agreement, Article 7:

	Name	Position	Location
1.	Veronica Alvarez	Teacher	Middle
2.	Lincy Aprigliano	Teacher	Fairmount
3.	Philip Benanti	Teacher	High
4.	Marissa Calfayan	Teacher	High
5.	Johany Grullon	Teacher	High
6.	Keith Lamber	Teacher	Middle
7.	Claire Na	Teacher	Hillers
8.	Evangelia Papamichael	Teacher	High
9.	Antonia Pitasi	Teacher	Middle
10.	Gary Gengo	FT Para	Hillers
11.	Francesca Meaux	FT Para	Parker
12.	Francis Stith	FT Para	High

**I. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves reimbursement of unused vacation days, \$150 per day, per HBOE/HASA Agreement, Article 9, Section C:

	Administrator	Number of Vacation Days	Total Payment
1.	Janice Acebo	3.75	\$562.50
2.	Nicole Adams	5	\$750.00
3.	Eric Boateng	5	\$750.00
4.	Bob Greenwood	4	\$600.00
5.	Amanda Grossi	5	\$750.00
6.	Talin Hovsepian	2	\$300.00
7.	Mark Johnson	5	\$750.00
8.	Celso King	4	\$600.00
9.	Marcela Moncloa	5	\$750.00
10.	Donna Petrin-Wall	4	\$600.00
11.	Judy Soto-Holland	1	\$150.00
12.	Lillian Whitaker	2	\$300.00
13.	Joanne Winters	3	\$450.00

J. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following High School Student Activity assignments, for the 2022-2023 school year, compensation as per HBOE/HEA Agreement, Article 26, Section N:

	Name	High School Club	Comp Factor
1.	Anthony Zisa	Audiovisual	0.063
2.	Ashley Paladino / Elisabet Kennedy (0.5 each)	Student Council / Comet Ambassadors	0.03
3.	Brett Ressler	Weight Room Monitor - Winter Season	0.03
4.	Brett Ressler	Weight Room Monitor - Spring Season	0.03
5.	Caitlin Kropilak	Senior Class Advisor	0.052
6.	Caseen Gaines	School Play Producer	0.044
7.	Caseen Gaines	School Play Director	0.08
8.	Caseen Gaines / Elisabet Kennedy (0.5 each)	Newspaper	0.063
9.	Colleen Krenn	Scholarship Coordinator	0.072
10.	David Bernardo / Joseph Brunacki (0.5 each)	National Honor Society	0.051
11.	Duane Burrell	F.B.L.A. Advisor	0.051

12.	Edvane Colacino	Spanish Honor Society	0.051
13.	Joseph Brunacki	Senior Class Advisor	0.052
14.	Jovan Germinario	Sophomore Class Advisor	0.022
15.	Julie Platte	School Play Musical Director	0.07
16.	Kimberly King	Yearbook	0.091
17.	Laura Durso	Academic Decathlon Coach	0.072
18.	Laura Durso / Lauren Curreri (0.5 each)	Model United Nations	0.071
19.	Marissa Calfayan / Jane Speilberger (0.5 each)	Interact Club	0.051
20.	Michele Levy	Junior Class Advisor	0.035
21.	Michele Stein	School Play Choreographer	0.06
22.	Pearl Dominguez	Freshman Class Advisor	0.022
23.	Sandy Harrington	Student Council / Comet Ambassador	0.03
24.	Soraya Gonzalez	LASA	0.051
25.	Tania Feliz-Patron	Robotics Advisor	0.051
26.	Thomas Terzano	Destination Imagination Coach	0.067

**K. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following volunteer coaching staff for Hackensack High School for the 2022-2023 school year:

	Name	Season	Sport
1.	Mackenzie Carroll	Fall	Tennis (Girls)

**L. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid for with 11-190-100-500-SIC-14:

	Name	Position	HBOE/HEA Agreement Salary Guide	Hours Not to Exceed
1.	Victoria Shaw	Inquiry Hub Facilitator	Appendix G	25
2.	Mario Santivanez	Inquiry Hub Facilitator	Appendix G	25

**M. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid for with account #11-000-221-104-003-90:

	Name	Position	HBOE/HEA Agreement Salary Guide	Hours Not to Exceed
1.	Heather Mecka	New Teacher Orientation and Mentoring Program Facilitator	Appendix G	60

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2.	Jacqueline Stone	New Teacher Orientation and Mentoring Program Facilitator	Appendix G	60
3.	Shawna Hill-Shortridge	New Teacher Orientation and Mentoring Program Facilitator	Appendix G	60

**N. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid with Title IV funds, account #20-280-100-100-000-90:

	Name	Position	HBOE/HEA Agreement Salary Guide	Hours Not to Exceed
1.	Margarita Magner	Facilitator for Post Secondary Planning: School Year	Appendix N	30

**O. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid with local funds, account #11-000-221-800-008-00:

	Name	Position	HBOE/HEA Agreement Salary Guide	Hours Not to Exceed
1.	Berlinda Rodriguez	Summer Placement Testing for English Language Learners	Appendix G (correction from June)	16
2.	Lena Hayek	Summer Placement Testing for English Language Learners	Appendix G (correction from June)	16
3.	Leslie Solis-Stovall	Summer Placement Testing for English Language Learners	Appendix G (correction from June)	16

**P. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Summer Hours for District Nurses for July 5, 2022 - August 31, 2022. Salary as per HBOE/HEA Agreement, Article 26 G:

	Name	Staff Position	Hours not to	Location
			exceed:	
1.	Lillian Altamura	Nurse	10	ECDC
2.	Quasheema Bolds	Nurse	10	Parker
3.	Melissa Cobos	Nurse	10	Hillers
4.	Dahaina Defina	Nurse	10	High
5.	Janine Gillian	Nurse	10	Fairmount
6.	Michele Hogan	Nurse	10	High
7.	Wendy Lamparelli	Lead Nurse	20	Jackson
8.	Jeanmarie Shea	Nurse	10	Middle
9.	Yvette Woolridge	Nurse	10	Middle

**Q. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Summer Hours for Child Study Team for the period of July 5, 2022 - August 31, 2022. Salary as per HBOE/HEA Agreement, Article 26 G:

	Name	Staff Position	IEP Hours not to exceed:	Location
1.	Brandy Baucom	CST	30	ECDC
2.	Lisa Borges-Stellato	CST	30	Middle
3.	Abel Castaneda	CST	30	High
4.	Jenna Ficacci	CST	30	High
5.	Sabah Jadbabaei	CST	30	High
6.	Diana Lizardo	CST	30	ECDC
7.	Leah Mager	CST	30	Middle
8.	Wendy Martinez	CST	30	ECDC
9.	Loriann Nichols	CST	30	ECDC
10.	Patricia Piotrowski	CST	30	Hillers
11.	Maylin Rodriguez	CST	30	Fairmount
12.	Farrah Telemaque	CST	30	Hillers
13.	Carolina Valera	CST	30	High

**R. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Summer Hours for Transition Coordinator for the period of July 5, 2022 - August 31, 2022. Salary as per HBOE/HEA Agreement, Article 26 G:

	Name	Staff Position	IEP Hours not to exceed:	Location
1.	Erika Rusnak	Transition Coordinator	100	High

**S. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies from May 23, 2022 - June 9, 2022, the following staff for the 2021-2022 school year Extra Compensation periods, compensation in accordance with HBOE/HEA Agreement, Article 26, Section K:

	Name	Staff Position	Staff Position IEP Hours not to exceed:	
1.	Jacquelyn Perrone	Teacher	60	High

**T. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Extended School Year (ESY) Teachers for the period July 5, 2022 - July 28, 2022. Salary as per HBOE/HEA Agreement, Article 26:

	Name	Staff Position	Hours not to exceed:	Salary Guide
1.	Ricardo Carroll	Teacher	90	Appendix H

2.	Tyler Drakeford	Teacher	90	Appendix H
3.	Maria Karsos	Teacher	90	Appendix H

**U. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, rescind the following Extended School Year (ESY) Substitute Teacher for the period of July 5, 2022 - July 28, 2022. Salary as per HBOE/HEA Agreement, Article 26:

	Name	Staff Position	Hours not to exceed:	Salary Guide
1.	Aleah Williams	Substitute Teacher	90	Appendix H

V. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Extended School Year (ESY) Paraprofessional Staff Member for the period of July 5, 2022 - July 28, 2022. Salary as per HBOE/HEA Agreement, Article 26:

	Name	Staff Position	Hours not to exceed:	Salary Guide
1.	Atti Devi	Para	90	Appendix I

#### W. NON-INSTRUCTIONAL-CUSTODIAL/MAINTENANCE TENURED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Custodial/Maintenance (HCMA) Tenured Staff for the 2022-2023 school year.

	Name	Position	Col/Step	Salary	Location	Date Effective	Date End
1.	Michael Chisholm	Custodian	Grade 1/16	\$68,640	Fairmount	7/1/22	6/30/23
2.	Robert Reyes	Custodian	Grade 4/12	\$74,604	Fairmount	7/1/22	6/30/23
3.	Edgardo Acosta-Pardo	Custodian	Grade 1/16	\$68,640	High	7/1/22	6/30/23
4.	Kevin Berberich	Custodian	Grade 4/14	\$77,434	High	7/1/22	6/30/23
5.	Jose Betances	Custodian	Grade 1/11	\$62,580	High	7/1/22	6/30/23
6.	Stephen Burack	Custodian	Grade 3/16	\$78,644	High	7/1/22	6/30/23
7.	Kenneth Callahan	Custodian	Grade 1/15	\$67,580	High	7/1/22	6/30/23
8.	Charles Field	Maintenance Worker	Grade 7/13	\$86,715	High	7/1/22	6/30/23
9.	Sergio Garcia	Custodian	Grade 1/16	\$68,640	High	7/1/22	6/30/23
10.	Jose Garzon	Custodian	Grade 1/16	\$68,640	High	7/1/22	6/30/23
11.	Jimmy Gomez	Custodian	Grade 3/14	\$76,142	High	7/1/22	6/30/23
12.	Oscar Gomez-Mora	.70 P/T Custodian	Grad 1/8	\$57,080	High	7/1/22	6/30/23
13.	Adam Isufi	Custodian	Grade 7/8	\$75,750	High	7/1/22	6/30/23

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14.	Darryl McFadden	Custodian	Grade 1/16	\$68,640	High	7/1/22	6/30/23
15.	Carlos Meneses	Custodian	Grade 1/6	\$54,780	High	7/1/22	6/30/23
16.	Carlos Mario Meneses	Maintenance Worker	Grade 4/8	\$66,879	High	7/1/22	6/30/23
17.	Jesus Rodriguez	Maintenance Worker	Grade 4/7	\$65,311	High	7/1/22	6/30/23
18.	John Roughgarden	Custodian	Grade 1/9	\$58,380	High	7/1/22	6/30/23
19.	Hassan Shaulhameed	Custodian	Grade 1/15	\$67,580	High	7/1/22	6/30/23
20.	Thomas Braley	Custodian	Grade 2/16	\$73,445	Hillers	7/1/22	6/30/23
21.	Chris Montanaro	Custodian	Grade 2/9	\$62,323	Hillers	7/1/22	6/30/23
22.	Joseph Peraino	Custodian	Grade 7/16	\$91,136	Hillers	7/1/22	6/30/23
23.	Phillip Porter	Custodian	Grade 3/16	\$78,644	Hillers	7/1/22	6/30/23
24.	Leroy Montgomery	Custodian	Grade 2/16	\$73,445	Jackson	7/1/22	6/30/23
25.	Francesco Pitasi	Custodian	Grade 5/16	\$81,317	Jackson	7/1/22	6/30/23
26.	Jose Berrio	Custodian	Grade 1/16	\$68,640	Middle	7/1/22	6/30/23
27.	Francisco Demello	Custodian	Grade 1/15	\$67,580	Middle	7/1/22	6/30/23
28.	Peter Hemans	Custodian	Grade 7/14	\$88,207	Middle	7/1/22	6/30/23
29.	Jesse James	Custodian	Grade 1/16	\$68,640	Middle	7/1/22	6/30/23
30.	Barjam Kapllani	Custodian	Grade 4/10	\$70,958	Middle	7/1/22	6/30/23
31.	Luis Nunez	Custodian	Grade 1/15	\$67,580	Middle	7/1/22	6/30/23
32.	Steven Brewer	Custodian	Grade 5/16	\$81,317	Parker	7/1/22	6/30/23
33.	Tomlin Plummer	Custodian	Grade 1/5	\$53,680	Parker	7/1/22	6/30/23

# X. NON-INSTRUCTIONAL CUSTODIAL/MAINTENANCE STAFF TO RECEIVE TENURE

**Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Custodial/Maintenance (HCMA) Staff to receive Tenure during the 2022-2023 school year.

	Name	Position	Col/Step	Salary	Location
1.	Alvaro Sanjuan	Custodian	Grade 5/4	\$62,360	Fairmount
2.	Frank Brandt	Maintenance Worker	Grade 4/8	\$66,879	High
3.	Gerard Del Polito	Maintenance Worker	Grade 7/13	\$86,715	High
4.	Henry Nasse	Maintenance Worker	Grade 4/8	\$66,879	High

5.	Sokol Syla	Custodian	Grade 1/3	\$51,880	Jackson
6.	Andrea Cutrona	Custodian	Grade 1/4	\$52,680	Middle
7.	Jonathan Rodriguez	Custodian	Grade 1/4	\$52,680	Middle
8.	Junior Swaby	Custodian	Grade 2/4	\$56,044	Parker

#### Y. NON-INSTRUCTIONAL CUSTODIAL/MAINTENANCE NON-TENURED STAFF

**Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Custodial/Maintenance (HCMA) Non-Tenured Staff for the 2022-2023 school year.

	Name	Position	Col/Step	Salary	Location	Date Effective	Date End
1.	Anne Clarke	Custodian	Grade 1/3	\$51,880	ECDC	7/1/22	6/30/23
2.	Matthew Hunter	Custodian	Grade 1/2	\$51,180	Fairmount	7/1/22	6/30/23
3.	Kevin Dayle	.70 P/T Custodian	Grade 1/3	\$51,880	High	7/1/22	6/30/23
4.	Maria Echavarria	Custodian	Grade 1/3	\$51,880	High	7/1/22	6/30/23
5.	Peter Malizia	Custodian	Grade 1/3	\$51,880	High	7/1/22	6/30/23
6.	Jose Vicioso	Custodian	Grade 1/2	\$51,180	Hillers	7/1/22	6/30/23
7.	Davion Plummer	Custodian	Grade 1/3	\$51,880	Jackson	7/1/22	6/30/23
8.	Edward McConnell	Maintenance Worker	Grade 4/2	\$58,826	Middle	7/1/22	6/30/23
9.	Gregory Santos	Custodian	Grade 1/2	\$51,180	Middle	7/1/22	6/30/23
10.	Paris Wilson	Custodian	Grade 1/3	\$51,880	Middle	7/1/22	6/30/23
11.	Alejandrío Delgado	Custodian	Grade 1/2	\$51,180	Parker	7/1/22	6/30/23

**Z. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following job descriptions:

- 1. School Safety Coordinator
- 2. Construction Project Manager

**AA. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, rescind the following coaching staff for Hackensack High School Fall 2022-2023 school year:

	Name	Title	Season	Position	Step	Stipend
1.	Austin Wey	Tennis (Girls)	Fall	Asst	3	\$6,163

**BB. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching staff for Hackensack High School 2022-2023 school year:

	Name	Title	Season	Position	Step	Stipend
2.	Amanda Miller	Tennis (Girls)	Fall	Asst	3	\$5,203

**CC. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoint the following Paraprofessional Staff for Nurtured Heart Approach (NHA) Training for Summer 2022, to be funded by Title IV, Part A:

	Name	Position	Hours not to exceed:	Salary
1.	Aysha Drakeford	Paraprofessional	3 hours	Per Contract
2.	Brittany Coleman	Paraprofessional	3 hours	Per Contract
3.	David Sims	Paraprofessional	3 hours	Per Contract
4.	Debra Serrano	Paraprofessional	3 hours	Per Contract
5.	Gulda Battaglia	Paraprofessional	3 hours	Per Contract
6.	Joan Kaplan	Paraprofessional	3 hours	Per Contract
7.	Laura Mujica	Paraprofessional	3 hours	Per Contract
8.	Liliana Naranjo	Paraprofessional	3 hours	Per Contract
9.	Lourdes Rosa	Paraprofessional	3 hours	Per Contract
10.	Lourdes Yauri	Paraprofessional	3 hours	Per Contract
11.	Manal Diab	Paraprofessional	3 hours	Per Contract
12.	Margaret Pomianek	Paraprofessional	3 hours	Per Contract
13.	Marita Pechulis	Paraprofessional	3 hours	Per Contract
14.	Natalia De Bonis	Paraprofessional	3 hours	Per Contract
15.	Noreen Bhatti	Paraprofessional	3 hours	Per Contract
16.	Patricia Sierra	Paraprofessional	3 hours	Per Contract
17.	Pene Lockwood	Paraprofessional	3 hours	Per Contract
18.	Tatjane Thomas	Paraprofessional	3 hours	Per Contract

<b>19.</b> Ti	Tiffany Harrison	Paraprofessional	3 hours	Per Contract
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**DD. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, rescind the following Paraprofessional Staff for Nurtured Heart Approach (NHA) Training for Summer 2022, to be funded by Title IV, Part A:

	Name	Position	Hours not to exceed:	Salary
1.	Ketty Fernandez	Paraprofessional	3 hours	Per Contract
2.	Taraj Hunt	Paraprofessional	3 hours	Per Contract
3.	Brett Koenig	Paraprofessional	3 hours	Per Contract
4.	Diane Luna	Paraprofessional	3 hours	Per Contract

**EE. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following appointments for Summer Extended School Year (ESY) 2022. The total cost will be paid by local funding:

	Name	Position	Hours not to exceed:	Salary
1.	Abiola Abiodun	Paraprofessional	3 hours	Per Contract
2.	Matt Aiellos	Paraprofessional	3 hours	Per Contract
3.	Cedanesy Cabrera	Paraprofessional	3 hours	Per Contract
4.	Randy James	Paraprofessional	3 hours	Per Contract
5.	Donald McCoy	Paraprofessional	3 hours	Per Contract
6.	Ada Rodriguez	Paraprofessional	3 hours	Per Contract
7.	Rosa Saccomanno	Paraprofessional	3 hours	Per Contract
8.	Paul Serrano	Paraprofessional	3 hours	Per Contract
9.	Jakimah Sharif	Paraprofessional	3 hours	Per Contract

**FF. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following appointments for Summer Extended School Year (ESY) 2022. The total cost will be paid by local funding:

	Name	Position	Hours not to exceed:	Salary Guide
1.	Elizabeth Bennett	Teacher	3 hours	Appendix G
2.	Karolyn Breckenridger	Teacher	3 hours	Appendix G
3.	Kelly Carroll	Teacher	3 hours	Appendix G
4.	Ricardo Carroll	Teacher	3 hours	Appendix G
5.	Danielle Cocuzza	Teacher	3 hours	Appendix G
6.	Tyler Drakeford	Teacher	3 hours	Appendix G

7.	Nicole Emery	Teacher	3 hours	Appendix G
8.	Brett Koenig	Teacher	3 hours	Appendix G
9.	Robert Mollica	Teacher	3 hours	Appendix G

**GG. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and the School Business Administrator/Board Secretary, approves the following rate for bus drivers for the 2022-2023 school year:

	Name	Position	Rate
1.	Melba Arbelaez	P/T Bus Driver	\$32.00 per hour
2.	Flavio Carangui	P/T Bus Driver	\$32.00 per hour
3.	Dora Restrepo	P/T Bus Driver	\$32.00 per hour
4.	Aracelis Steward	P/T Bus Driver	\$32.00 per hour

Personnel actions A.1, A - GG				
Motion: Trustee Coleman	Second: T	rustee Oates		
	Yes	No	Abstain	Absent
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)	X			
Mr. Coleman (Christopher)	X			
Mr. Goodman (Ira)	X			
Ms. Maury (Jennifer)	X			
Mr. Oates (Michael)	X			
Mr. Powell (Lancelot)	X			
Mr. Rodriguez (Anthony)	X			
Ms. Somerville (Marlene)	X			
Mr. James-Vickery (Scott), President	X			

# B. Policy

# **B1** Policies for First Reading:

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of the following Policies and Regulations: Policies & Regs 0143.2-5722, Policies 2415.50-55, Reg 5530

P 2415.04	Title I – District – Wide Parent and Family Engagement (M) (Revised)
P 2415.50	Title I – School Parent and Family Engagement - Nellie K. Parker School(M) (New)
P 2415.51	Title I – School Parent and Family Engagement - Jackson Avenue School (M) (New)
P 2415.52	Title I – School Parent and Family Engagement - Fairmount School (M) (New)
P 2415.53	Title I – School Parent and Family Engagement - Fanny M. Hillers School (M) (New)
P 2415.54	Title I – School Parent and Family Engagement - Hackensack Middle School (M) (New)
P 2415.55	Title I – School Parent and Family Engagement - Hackensack High School (M) (New)
P 0143.2	High School Student Representative to the Board of Education (M)(Revised)

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P 0163	Quorum (Revised)
P 1511	Board of Education Website Accessibility (M) (Revised)
P 2415	Every Student Succeeds Act (M) (Revised)
P & R 2432	School Sponsored Publications (Abolished)
P 3216	Dress and Grooming (Revised)
P 3270	Professional Responsibilities (Revised)
R 3270	Lesson Plans and Plan Books (Revised)
P 4216	Dress and Grooming (New)
P & R 5513	Care of School Property (M) (Revised)
P 5517	School District Issued Student Identification Cards (M) (Revised)
R 5530	Substance Abuse (Revised)
P 5722	Student Journalism (M) (New)

**B2 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the second reading of the following Policies and Regulations: None

Policy actions <b>B1 - B2</b>				
Motion: Trustee Somerville	Second: T	rustee Colema	n	
	Yes	No	Abstain	Absent
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)	X			
Mr. Coleman (Christopher)	X			
Mr. Goodman (Ira)	X			
Ms. Maury (Jennifer)	X			
Mr. Oates (Michael)	X			
Mr. Powell (Lancelot)	X			
Mr. Rodriguez (Anthony)	X			
Ms. Somerville (Marlene)	X			
Mr. James-Vickery (Scott), President	X			

# C. Curriculum

C1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Travel and Lodging Expense Reimbursements for Professional Development:

Staff Member's Name	Description of Workshop/ Conference	Date of Conference	Location	Lodging/Meals/ Transp/Airfare Total Amount	Account Number
P. Benanti	National Council of Teachers of Mathematics	Sept. 27, 2022 - Oct. 2, 2022	Los Angeles, CA	\$1,907.00 (Pending County Supt. Approval)	11-000-223-500-MTB-16
B. Gilman	National Council of Teachers of Mathematics	Sept. 27, 2022 - Oct. 2, 2022	Los Angeles, CA	\$1,907.00 (Pending County Supt. Approval)	11-000-223-500-MTB-16

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A.Grossi	National Council of Teachers of Mathematics	Sept. 27, 2022 - Oct. 2, 2022	Los Angeles, CA	\$1,907.00 (Pending County Supt. Approval)	11-000-223-500-MTB-16
D. Hampson	National Council of Teachers of Mathematics	Sept. 27, 2022 - Oct. 2, 2022	Los Angeles, CA	\$1,907.00 (Pending County Supt. Approval)	11-000-223-500-MTB-16
T. Hovsepian	National Association for College Admission Counseling	Sept. 21 - Sept. 24, 2022	Houston, TX	\$1067.00	11-000-218-500-050-00
M. Keenan	National Council of Teachers of Mathematics	Sept. 27, 2022 - Oct. 2, 2022	Los Angeles, CA	\$1,907.00 (Pending County Supt. Approval)	11-000-223-500-MTB-16
L.Livelli	National Council of Teachers of Mathematics	Sept. 27, 2022 - Oct. 2, 2022	Los Angeles, CA	\$1,907.00 (Pending County Supt. Approval)	11-000-223-500-MTB-16
L. Singh	NJASBO	June 6, 2022- June 10, 2022	Atlantic City, NJ	\$644.93 (approve ratify)	11-000-251-58 <mark>0-0</mark> 02-00

# C2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following professional development registration fees for the 2022-2023 school year:

Staff Member's Name	Workshop/ Conference	Date of Conference	Location	Registration Fee	Account Number
J. Acebo	Summer Coaching Coop.	July 26, 2022 - July 28, 2022	Ramsey, NJ	\$600.00	11-000-223-500-003-01
P. Benanti	National Council of Teachers of Mathematics	Sept. 27, 2022 - Oct. 2, 2022	Los Angeles, CA	\$533.00	11-000-223-500-MTB-16
J. Burke	Genesis User Group	July 28, 2022	Montville, NJ	\$24.45	11-000-252-500-007-03
R. DelVechio	iHub Summer Biology Professional Development	August 1 - August 4, 2022	Virtual	\$500.00	11-190-100-500-SIC-14

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B. Gilman	National Council of Teachers of Mathematics	Sept. 27, 2022 - Oct. 2, 2022	Los Angeles, CA	\$533.00	11-000-223-500-MTB-16
A.Grossi	National Council of Teachers of Mathematics	Sept. 27, 2022 - Oct. 2, 2022	Los Angeles, CA	\$584.00	11-000-223-500-MTB-16
D. Hampson	National Council of Teachers of Mathematics	Sept. 27, 2022 - Oct. 2, 2022	Los Angeles, CA	\$533.00	11-000-223-500-MTB-16
L. Henderson-M anning	Dance Teacher	July 29, 2022 - July 31, 2022	New York, NY	\$645.00	11-000-223-500-003-01
M. Keenan	National Council of Teachers of Mathematics	Sept. 27, 2022 - Oct. 2, 2022	Los Angeles, CA	\$584.00	11-000-223-500-MTB-16
L.Livelli	National Council of Teachers of Mathematics	Sept. 27, 2022 - Oct. 2, 2022	Los Angeles, CA	\$584.00	11-000-223-500-MTB-16
R. Marks	K-12 Coordinator Title IX Foundations Training	August 9, 2022	Virtual	\$499.00	11-000-230-590-001-00
M. Santivanez	IHub Summer Biology Professional Development	August 1 - August 4, 2022	Virtual	\$500.00	11-190-100-500-SIC-14
V. Shaw	IHub Summer Chemistry Professional Development	August 1 - August 4, 2022	Virtual	\$500.00	11-190-100-500-SIC-14

# C3 Field Trips/Field Trip Locations: (none)

**C4 Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following internships, field experience, and student practicums for the 2021-2022 school year:

School	Administrator	Candidate	Observation/ Placement with	Assignment	University	Dates
HHS	J. Montesano	D. Gonzalez	L. Papamichael	English	Felician University	Fall 2022

- **C5 Be It Resolved**, that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent's determination on the HIB investigation.
- **C6 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Generation Ready Educational Consultants to provide Train-the-Training Professional Learning for the Hackensack Public Schools District Equity Team during the 2022-2023 school year at a cost not to exceed \$11,000.00. Funds will be taken from account # 11-000-223-320-003-01.
- **C7 Be it Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the annual license for LinkIt to provide Data Warehousing and Reporting, as well as professional development for Hackensack Public Schools for the 2022-2023 School Year at the cost of \$45,655. Funds for these services will be paid from the following accounts:

Account Number	Amount
11-190-100-500-003-01	\$45,655
20-242-200-300-000-00	\$3,000

- **C8 Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with the Department of Health for the City of Hackensack to provide nursing services through Nonpublic Nursing Aid Entitlement funds to students enrolled in Bergen County Christian Academy. The total cost not to exceed \$12,320 will be paid with Non-Public Nursing Services Aid, account #20-509-100-330-001-00.
- **C9 Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with Bergen County Special Services School District to provide Non-Public Chapters 192 and 193 State Aid to students enrolled in Bergen County Christian Academy. The services include compensatory education, ESL instruction, speech correction, supplemental instruction, evaluation and determination of eligibility, annual review services, and home instruction.
- C10 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with William Paterson University's Professional Development Schools/Community Partnership to provide one Professor in Residence (PIR) for the district Preschool Program at ECDC and Fanny M. Hillers School. The total cost not to exceed \$15,000, will be paid for with Preschool Expansion Aid, account #20-218-200-329-009-00.

- **C11 Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with William Paterson University for one student to attend the Aspiring Educators program. The total cost not to exceed \$900, will be paid for with Title I funds, account #20-232-100-300-050-00.
- **C12 Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with Learning Alliances, LLC and Innovative Educational Programs, LLC., to provide four Family Engagement Workshops. The total cost not to exceed \$2,400, will be paid for with Title I funds, account #20-231-200-300-050-00.
- **C13 Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with Gravity Goldberg, LLC, for a consultant to work with Grades 5 and 6. The topics will include Implementing Reading Workshop, Developing Reading Workshop Units, and Developing Writing Workshop Units. The total cost not to exceed \$38,000, will be paid for with account, #11-000-223-320-ELA-00.
- **C14 Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with Dreambox Learning, for licenses and professional development for the Dreambox Math intervention program, to be used at Hackensack Middle School. The total cost not to exceed \$41,350 will be paid for with Title I funds, account #20-231-100-500-300-00.
- **C15 Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with IXL Learning for Math and ELA licenses to be used at the Fanny M. Hillers School. The total cost not to exceed \$5,325 will be paid for with Title I funds, account #20-231-100-500-110-00.
- **C16 Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with Inspimind, to provide workshops for students to become academically and mentally prepared to graduate high school and enroll in a college/university or trade school after high school. The total cost not to exceed \$4,750 will be paid for with Title I funds, account #20-231-100-300-050-00.
- **C17 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Learning Alliances, LLC., and Innovative Educational Programs, LLC. to provide Spanish and English family workshops during the 2022-2023 school year. The total cost is \$5,217.36 to be paid for with Title 3 funds, account # 20-242-200-300-000-00.
- **C18 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Listen Innovation Inc. to provide student licenses and professional development to Bilingual K-4 staff during the 2022-2023 school year. The total cost is \$6,500 to be paid for with Title 3 funds, account #20-241-200-500-000-00.
- C19 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the requisition below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at a public, private or appropriate educational program at a public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2022-23 school year, July 1, 2022 thru June 30, 2023:

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<u>Type</u>	School	<u>Tuition</u>	<u>ID #</u>	Classified	<u>Comment</u>
Non-Pub	Essay Vallay Sahaal	\$4,080.50	XXX703	X	Tuition
Public	Essex Valley School	\$5,550.00	XXX798	X	ESY Tuition
Public	BCSS-Bleshman	\$5,550.00	XXX037	X	ESY Tuition
Public	BCSS-Bleshman	\$5,550.00	XXX973	X	ESY Tuition
	BCSS-Bleshman	ŕ			
Public	BCSS-Bleshman	\$5,550.00	XXX034	X	ESY Tuition
Public	BCSS	\$8,225.00	XXX160	X	ESY Tuition
Public	BCSS	\$5,550.00	XXX205	X	ESY Tuition
Public	BCSS	\$ 5,550.00	XXX585	X	ESY Tuition
Public	BCSS	\$5,550.00	XXX455	X	ESY Tuition
Public	BCSS	\$8,225.00	XXX555	X	ESY Tuition
Public	BCSS	\$5,550.00	XXX154	X	ESY Tuition
Public	BCSS	\$5,550.00	XXX716	X	ESY Tuition
Public	BCSS	\$8,225.00	XXX602	X	ESY Tuition
Public	BCSS	\$5,550.00	XXX467	X	ESY Tuition
Public	BCSS	\$5,550.00	XXX870	X	ESY Tuition
Public	BCSS	\$8,225.00	XXX094	X	ESY Tuition
Public	BCSS	\$5,550.00	XXX286	X	ESY Tuition
Public	BCSS	\$5,550.00	XXX087	X	ESY Tuition
Public	BCSS	\$5,550.00	XXX866	X	ESY Tuition
Public	BCSS	\$8,225.00	XXX945	X	ESY Tuition
Public	BCSS	\$5,550.00	XXX732	X	ESY Tuition
Non-Pub	Glenview Academy	\$88,215.32	XXX728	X	Tuit Includes ESY
Non-Pub	North Hudson Academy	\$57,695.24	XXX009	X	Tuition Includes ESY
Non-Pub	The Deron School	\$70,870.80	XXX682	X	Tuition Includes ESY
Non-Pub	The Felician School	\$62,375.55	XXX262	X	Tuition
Non-Pub	The Felician School	\$68,851.70	XXX421	X	Tuition Includes ESY
Non-Pub	The Felician School	\$62,375.55	XXX136	X	Tuition
Non-Pub	The Felician School	\$62,375.55	XXX044	X	Tuition
Non-Pub	The Felician School	\$68,851.70	XXX423	X	Tuition Includes ESY
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Non-Pub	The Felician School	\$68,851.70	XXX440	X	Tuition Includes ESY
Non-Pub	The Felician School	\$68,851.70	XXX729	X	Tuition Includes ESY
Non-Pub	The Felician School	\$68,851.70	XXX417	X	Tuition Includes ESY
Non-Pub	The Felician School	\$62,375.55	XXX071	X	Tuition
Non-Pub	Bergen Center for CD	\$89,936.70	XXX751	X	Tuition Includes ESY
Non-Pub	Bergen Center for CD	\$89,936.70	XXX206	X	Tuition Includes ESY
Non-Pub	Bergen Center for CD	\$89,936.70	XXX709	X	Tuition Includes ESY
Non-Pub	Legacy Treatment Service-Mary A. Dobbinson School	\$86,651.37	XXX919	X	Tuition Includes ESY
Non-Pub	The Institute for Educational Achievement	\$125,790.00	XXX489	X	Tuition Includes ESY
Non-Pub	The Institute for Educational Achievement	\$125,790.00	XXX743	X	Tuition Includes ESY
Non-Pub	The Institute for Educational Achievement	\$125,790.00	XXX975	X	Tuition Includes ESY
Non-Pub	Sage Day	\$91,665.00	XXX736	X	Tuition Includes ESY
Non-Pub	St. Joseph's School	\$100,489.20	XXX161	X	Tuition Includes ESY
Non-Pub	St. Joseph's School	\$100,489.20	XXX178	X	Tuition Includes ESY
Non-Pub	The Windsor Learning Center	\$70,350.00	XXX136	X	Tuition Includes ESY
Non-Pub	The Windsor Learning Center	\$70,350.00	XXX634	X	Tuition Includes ESY
Non-Pub	The Windsor School	\$89,586.00	XXX040	X	Tuition Includes ESY
Non-Pub	The Windsor School	\$89,586.00	XXX281	X	Tuition Includes ESY
Non-Pub	The Windsor School	\$89,586.00	XXX479	X	Tuition Includes ESY
Non-Pub	Essex Valley School	\$87,670.00	XXX703	X	Tuition Includes ESY
Non-Pub	Jersey Elks Developmental Disabilities Agency	\$86,274.30	XXX552	X	Tuition Includes ESY
Non-Pub	HoHoKus School	\$9,900.00	XXX774	X	Tuition
Non-Pub	HoHoKus School	\$9,900.00	XXX692	X	Tuition

<u>Type</u>	<u>School</u>	Specialized	<u>ID #</u>	Classified	<u>Comment</u>
		Service-			
		<u>1:1/Nurse</u>			
Non-Pub	Glenview Academy	\$54,060.00	XXX728	X	Includes ESY
Non-Pub	The Deron School	\$40,950.00	XXX682	X	Includes ESY
Non-Pub	Bergen Center for CD	\$47,250.00	XXX751	X	Includes ESY

- **C20 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, adopt the following **District Goals for the 2022-2023 School Year**:
- 1. To build, empower, and engage the community by strengthening parent and community partnerships built upon trust, responsibility and the sharing of talents and resources, to maximize student academic and social achievement, while maintaining a focus on fiscal responsibility.
- 2. To develop state-of-the-art, sustainable community-based schools that provide all students with a high-quality education including the necessary resources to support families while taking into account the priority near-term and long-term facility needs.
- 3. To increase cultural proficiency, address bias, and provide equity for all students to have access, opportunity and voice, so that they are valued, respected, and included in all aspects of the curriculum, policies, and the school community/education environment to improve student achievement via relevant instruction.
- 4. To create an environment that maximizes students' social and emotional growth, mental and physical health, and academic development by educating the whole child for educational and societal success.
- 5. To create a learning environment that supports students' lifelong learning by recruiting, hiring, retaining, and developing a diverse faculty, so that all stakeholders recognize that learning is an ongoing and enduring process.
- C21 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, adopt the following Board Goals for the 2022-2023 School Year::
- 1. Develop plans to present a referendum to fund the Early Childhood Center and other potential facilities projects.
- 2. Work with the administration to conduct a comprehensive safety and security assessment.
- 3. Explore the realignment of committees to correspond to board responsibilities.
- **C22 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the 2022-2023 ESEA Consolidated Grant, funding as follows:

ESEA Title	Allocation
Title I	\$1,364,696
Title II	\$191,629
Title III	\$150,893
Title III Immigrant	\$44,070
Title IV	\$97,194

**C23 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the 2022-2023 Non-Public Aid Allocations on behalf of Bergen County Christian Academy, funding as follows:

Non-Public Aid	Allocation
Nursing	\$12,320.00
Technology	\$4,620.00
Security	\$22,550.00
Textbook	\$7,260.00

C24 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to enter into an agreement with Bergen County Special Services Bergen Early Learning Alliance ("BELA") Child Care Center, Hackensack, New Jersey. The BELA Child Care Center will provide intensive special education and related services to preschool age students who have educational, behavioral, and other needs related to their disabilities in accordance with their respective Individualized Education Program (IEP).

Hackensack Board of Education is to pay Bergen County Special Services \$299,782 for the 2022-2023 school year and will be paid in 10 equal monthly installments of \$29,987.20. Funds for these services will be paid from account #11-000-216-320-006-00.

- **C25 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, hereby authorizes the submission of the **IDEA application** for Fiscal Year 2023, and accepts the grant award of the funds upon subsequent approval of the FY 2023 IDEA application; which includes IDEA Basic \$1,490,006.00 and the Preschool \$59,346.00 for the total of \$1,549,352.00.
- **C26 Be it Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a **revised** resolution to use the services of Bergen County Special Services School District (BCSSSD) for the **Suspension Alternative program (SAP)**, for the 2022-2023 school year, at a cost of \$750 for the first five (5) weeks of SAP services and \$150 per week for services beyond the 5 weeks. Funds to be paid from account #11-000-216-320-006-00.

Curriculum Resolutions C1 - C26				
Motion: Trustee Maury	Second: Trustee Carroll			
	Yes	No	Abstain	Absent
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)	X			
Mr. Coleman (Christopher)	X			
Mr. Goodman (Ira)	X			
Ms. Maury (Jennifer)	X			
Mr. Oates (Michael)	X			
Mr. Powell (Lancelot)	X			
Mr. Rodriguez (Anthony)	X			
Ms. Somerville (Marlene)	X			
Mr. James-Vickery (Scott), President	X			

# D. Finance and Budget

**D1 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the payment of **bills and claims**, June 17, 2022 through July 21, 2022, in the total amount of \$9,884,630.36 (Attachment D2). Bills and Claims

General Fund	Fund 10	\$210,409.92
Current General Expense	Fund 11	\$7,621,873.80
Capital Outlay	Fund 12	\$76,660.10
Special Revenue	Fund 20	\$534,189.42
Capital Projects	Fund 30	\$1,174,266.23
Debt Service	Fund 40	\$0
Enterprise Fund	Fund 60	\$267,230.89

- Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator approves payment for transportation services from Ramapo Indian Hills Board of Education in the amount of \$17,621.24 for a displaced student from Wyckoff to Hackensack from April 4, 2022 through June 2022.
- D3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator approves the 2021-2022 tuition payment from Maywood School District for two homeless students in the amount of \$12,500 and \$14,000.
- Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator approves the additional services from Frontline in the amount of \$25,122.44 for Absence & Substitute Management.
- D5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator approves Care Finders Total Care LLC for Substitute School Nursing Services from Sept. 1, 2022 through June 30, 2023.
- D6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator accepts and approves a Proposal from DMR Architects for Pre-Referendum and Post Referendum Services for a suitable location.

#### **Fee Structure**

Pre-Referendum Fee	\$ 152,000
Program Development & Concept Design	
DOE Approvals	
Environmental Regulation Statement	
Plot plan of the land	
Mapping	
Title report and deed search	
Feasibility Study	
Test reports	

Reimbursable Expense	
Optional Services: support for public referendum information	\$20,000
Post Referendum Fee: Design Development Plans Construction Documents Public Bid Construction Administration	7% of Actual Construction Cost  Civil Engineering and Geotechnical ("at cost" + 15%)

- D7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator approves the 2022-2023 Payroll Calendar (see attached).
- Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator authorizes ESCNJ to act as Bid Coordinator on a Lease Purchase to acquire Interactive Flat Panels for classrooms.

Whereas, The Hackensack Public Schools in the County of Bergen, New Jersey (the "Board" when referring to the governing body, and the "School District" when referring to the legal entity and the territorial boundaries that are governed by the Board) has determined to lease purchase finance the acquisition of **Interactive Flat Panels**, and other miscellaneous costs required to enter into a Lease Purchase Agreement ("Lease, Agreement") for an approximate amount of \$800,000 and a term not to exceed five-years (collectively, the "Acquisition"); and

Whereas, Educational Services Commission of New Jersey Lease Purchase (ESCNJ) will serve as bid coordinator to conduct a competitive bid (Bid) for the Lease Purchase to finance the cost of the Acquisition pursuant to the attached contract.

- **D9 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, enter into a service agreement for **Nonpublic Schools** with Bergen County Special Services School District for the 2022-2023 school year.
- **D10** Be It Resolved, that the Hackensack Board of Education, approves the appointment of Inglesino Webster Wyciskala Taylor LLC, Special Counsel, to represent the Board of Education, from 08/01/22 to 06/30/23, at the following rate of \$170.00 per hour for attorneys and \$90.00 per hour for paralegal services; and
- **Be It Further Resolved**, that R. Scott Eveland and Jaclyn S. D'Arminio, Esq., will be the primary contact and coordinating attorneys; and
- **Be It Further Resolved**, all bills shall be forwarded to the Board Secretary for review and the processing for payment.
- **D11** Whereas, the Hackensack Board of Education, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State Contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury upon approval by the Board; and

**Whereas,** the Hackensack Board of Education has the need on a timely basis to purchase goods or services utilizing State Contracts; and

Whereas, the Hackensack Board of Education may have the need to enter into contracts with State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State Contracts;

**Now, Therefore Be It Resolved,** that the Hackensack Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors for the 2022-23 school year, pursuant to all conditions of the individual State Contracts; and

**Be It Further Resolved,** that the duration of the contracts between the Hackensack Board of Education and State Contract Vendors shall be from July 1, 2022 to June 30, 2023.

# D12 Cooperative Pricing Agreement

Whereas, the Hackensack Board of Education, County of Bergen, State of New Jersey, authorizes administration to enter into cooperative pricing agreements, and

Whereas, these agencies conduct a certain function relating to the purchase of work materials and supplies for their respective jurisdictions during the 2022-2023 school year; and

Whereas, the Hackensack Public School District encourages the use of shared services through State approved cooperative entities; and

Whereas, the Hackensack Public School District encourages open public bidding for goods and services; and

Whereas, the Hackensack Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

Whereas, the agencies is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost; and

Whereas, this resolution shall be known and may be cited as the Cooperative Pricing resolution of the Hackensack Board of Education; and Whereas, the agencies entering into contracts on behalf of the Hackensack Board of Education shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

Whereas, pursuant to the provisions of N.J.S. 40A:11-11(5) the Hackensack Board of Education is hereby authorized to enter into a Cooperative Pricing Agreement with the listed agencies for the purchase of work materials and supplies, as needed;

**Now, Therefore, Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent and School Business Administrator, is hereby authorizing the Purchasing Agent to enter into a cooperative pricing agreement with the following agencies for the purchase of work materials, supplies and services, for the 2022-2023 school year, as needed.

- Gloucester/Salem Special Services School District (CTSA)
- The Hunterdon County Educational Services
- Educational Services Commission of New Jersey (ESCNJ)
- Morris County Cooperative Council

# Hackensack Regular Meeting Minutes

- Somerset County Cooperative Pricing System
- Sussex County Regional Cooperative
- South Bergen Jointure Commission
- PEPPM Technology Bidding and Purchasing Program
- Elsinboro Township Board of Education
- Warren County Special Services School District (SSSD)
- Educational Services Commission of Morris County
- Delsea Regional School District
- Neptune Board of Education
- Carlstadt Board of Education
- U.S. Communities Government Purchasing Alliance
- Educational Data Services, Inc. (Ed-Data)

D13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves Fundraisers and Flyers Distributions (Attachment D13). Fundraiser and Flyers

Finance and Budget Resolutions <b>D1 – D13</b>				
Motion: Trustee Goodman	Second: T	ez		
	Yes	No	Abstain	Absent
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)	X			
Mr. Coleman (Christopher)	X			
Mr. Goodman (Ira)	X			
Ms. Maury (Jennifer)	X			
Mr. Oates (Michael)	X			
Mr. Powell (Lancelot)		X (D10)		
Mr. Rodriguez (Anthony)	X			
Ms. Somerville (Marlene)			X (D10)	
Mr. James-Vickery (Scott), President	X			

# E. Buildings/Grounds

# E1 Use of School Facilities - In accordance with District Policy

- **E2 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, hereby approves the **proposal from Northeastern Interior Services LLC to pave the Hackensack High School East Wing faculty parking lot** in the amount of \$121,270 and **West Wing parking lot** in the amount of \$147,500.
- **E3 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, hereby approves the **proposal from the GL Group** for Hackensack High School main entrance wall tile installation in the amount of \$48,928.70.
- **E4 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the **Facility Requests Renewal Application for Temporary Instructional Space,** for the 2022-2023 school year, at **Early Childhood Development Center (ECDC)/Padre Pio Catholic School**, 100 South Main Street, Hackensack, NJ, and authorizes submission to the Executive County Superintendent for approval.

- E5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the Facility Request Waivers for Toilet Room Facilities at the Early Childhood Development Center (ECDC) /Padre Pio Catholic School for the 2022-2023 school year for the following classrooms, and authorizes submission to the Executive County Superintendent for approval.
  - Rooms 112, 117, 120, 121, 202, 203, 204, 205, 208, 209 and 213
  - Rooms B-10, B-24, B-25, and B-26
  - Rooms BH1 and BH2
- **E6 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the **Facility Request Waivers for Toilet Room Facilities at Nellie K. Parker School** for the 2022-2023 school year for the following classrooms, and authorizes submission to the Executive County Superintendent for approval.
  - Rooms 201, 202, 311 and 314
- E7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the Facility Request Waivers for Toilet Room Facilities at Fairmount Avenue School for the 2022-2023 school year for the following classrooms, and authorizes submission to the Executive County Superintendent for approval.
  - Rooms 103, 114, 118, and 120 Kindergarten
- **E8 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the **Facility Request Waivers for Toilet Room Facilities at Jackson Avenue School** for the 2022-2023 school year for the following classroom, and authorizes submission to the Executive County Superintendent for approval.
  - Room 200
- **E9 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, authorizes DMR Architects to submit the Jackson Avenue School Boiler Replacement, Schematic Design to the NJDOE. This project will be funded from ESSER II/III.
- **E10 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the funding source for the Renovation of Field House at Hackensack High School, to be funded from 12-000-400-450-002-00.

Buildings and Grounds Resolutions <b>E1</b> – <b>E10</b>				
Motion: Trustee Rodriguez	Second: Trustee Oates			
	Yes	No	Abstain	Absent
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)	X			
Mr. Coleman (Christopher)	X			
Mr. Goodman (Ira)	X			
Ms. Maury (Jennifer)	X			
Mr. Oates (Michael)	X			
Mr. Powell (Lancelot)	X			
Mr. Rodriguez (Anthony)	X			
Ms. Somerville (Marlene)	X			
Mr. James-Vickery (Scott), President	X			

# X. Old Business - None

XI. New Business - Land Acknowledgement (honoring land and original inhabitants)

# IX. Board Comments

- Condolences to the families of educators/employees who passed away (DeBlasio, Cerbo & Pappas)
- Great job to Technology department and Community Relations team
- Thank you to staff/administrators
- Stay cool and Enjoy the Summer

# X. Adjournment:

Trustee Somerville motioned to adjourn at 8:56 p.m., all present members voting aye.

Respectfully submitted,

Lydia Sind

Lydia Singh,

School Business Administrator/Board Secretary