

**HACKENSACK BOARD OF EDUCATION
191 SECOND STREET, HACKENSACK, NJ 07601
REGULAR PUBLIC MEETING
MINUTES
JUNE 20, 2022**

I Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting on Monday, June 20, 2022, in the Hackensack Middle School School Auditorium, at 6:21 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mr. Bendezu (Julio)		X
Mr. Carroll (Demetrius)	X (6:23p.m.)	
Mr. Coleman (Christopher)	X	
Mr. Goodman (Ira)	X	
Ms. Maury (Jennifer)	X	
Mr. Oates (Michael)		X
Mr. Powell (Lancelot)	X	
Mr. Rodriguez (Anthony)	X	
Ms. Somerville (Marlene)	X	
Mr. James-Vickery (Scott), President	X	

Also present:

Robert Sanchez, Superintendent
Lydia Singh, SBA/Board Secretary
Mr. Christopher Buggy, Board Counsel

II Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, June 20, 2022, to discuss **Legal, Personnel, student-related matters, HIB Reports, Negotiations and other confidential matters;** and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Trustee Rodriguez motioned to go into Executive Session at 6:24 p.m. seconded by Trustee Goodman with all members present voting aye. The Trustees reconvened into public session at 8:40 p.m..

III Presentations:

- Health & Physical Education Standards Update - District Curriculum Office

IV Student Report - Victor Mai and Maylie Taylor None

V Superintendent's Report

A. Safe Return Plan Update

B. Enrollment Report

<i>Enrollment as of June 16, 2022</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1822	92.30
Middle School	1437	95.16
Fairmount	538	95.30
Hillers	434	95.17
Jackson	408	95.32
Parker	499	94.34
ECDC	203	89.43
Total	5341	93.86

C. Residency Report

	<i>June 2022</i>	<i>Year to Date</i>
Number of Residency Cases Received	3	39
Residency Verified	0	11
In-Home Visits Unverified	3	27
Parent Provided Updated In-District Proof of Residency	0	0
Students Withdrawn as a Result of Residency Investigation	0	6

D. Harassment, Intimidation, and Bullying Report

Completed Investigations: May 13, 2022 - June 15, 2022

SCHOOL	FITS HIB DEFINITION	INCONCLUSIVE	NO EVIDENCE OF HIB	DOES NOT FIT HIB DEFINITION	TOTAL
ECDC (and contracted PreK)	0	0	0	0	0
Fairmount	0	0	0	0	0
Parker	1	0	0	0	1
Hillers	2	0	0	1	3
Jackson	0	0	0	1	1
Middle	8	4	0	5	17
High	0	0	0	0	0
TOTALS	11	4	0	7	22

VI Public Comments

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes’ duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

- Concerns about next year’s school curriculum
- School student report for all schools, not just H.S.
- Meeting accessibility in various languages
- Board member attendance at Board meetings
- Amendment to the anti-racism resolution
- Full grade level district meetings
- Teacher mental health and workload issues
- HVAC systems issues

VII Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the **Regular Meeting Minutes** and **Closed Session Minutes** of May 16, 2022 as submitted.

*Trustee Powell motioned to approve May 16, 2022 minutes, seconded by Trustee Carroll.
Minutes approved.*

VIII Resolutions

A. Personnel

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, A. - NN. as described below:

- A.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and a letter stating years of service in other districts).

A. CERTIFICATED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Instructional Staff for the 2022-2023 school year.

	Name	Position/Control Number	Deg/Step	Salary	Location	Date Effective	Date End	Discussion
1.	Betsy Romero	Art/Graphic Design/Multimedia Teacher	BA/1	\$60,020	High	9/1/22	6/30/23	Replacing M. Berndt
2.	J. Soto-Holland	Principal	HASA 8/8	\$187,979*	Hillers	7/1/22	6/30/23	Replacing J.D. Whiting *inclusive of doctoral stipend
3.	Tara Skiba	Vice Principal	HASA 5/1	\$142,500*	Middle	7/1/22	6/30/23	Replacing A. Madden *inclusive of doctoral stipend

B. ADMINISTRATIVE TENURED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Administrative (HASA) Tenured Staff for the 2022-2023 school year.

	Name	Position	Col/Step	Doctorate Stipend	Salary	Location	Date Effective	Date End	Discussion
1.	Joy Dorsey-Whiting	Principal	HASA 9/10	\$3500	\$194,670	Middle	7/1/22	6/30/23	Previously approved on May Agenda; reflecting stipend for Doctorate

C. PART/TIME PARAPROFESSIONAL STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Part/Time Paraprofessionals Staff for the 2022-2023 school year.

	Name	Position/Control Number	Hourly Rate	Hours not to exceed	Location	Date Effective	Date End	Discussion
1.	Lisa Kruger	PreK ABA P/T Para	\$25 per hour	28.75 hours per week	ECDC	9/1/22	6/30/23	For IEP Student 1 on 1

D. NON-INSTRUCTIONAL - CUSTODIAL/MAINTENANCE TENURED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Custodial/Maintenance (HCMA) Tenured Staff for the 2022-2023 school year. *(Pending updated salary guide)

	Name	Position	Col/Step	Salary*	Location	Date Effective	Date End
1.	Michael Chisholm	Custodian	Grade 1/16	\$66,356	Fairmount	7/1/22	6/30/23
2.	Robert Reyes	Custodian	Grade 4/11	\$70,551	Fairmount	7/1/22	6/30/23
3.	Edgardo Acosta-Pardo	Custodian	Grade 1/16	\$66,356	High	7/1/22	6/30/23

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4.	Kevin Berberich	Custodian	Grade 4/13	\$73,852	High	7/1/22	6/30/23
5.	Jose Betances	Custodian	Grade 1/10	\$58,096	High	7/1/22	6/30/23
6.	Stephen Burack	Custodian	Grade 3/16	\$76,360	High	7/1/22	6/30/23
7.	Kenneth Callahan	Custodian	Grade 1/14	\$64,196	High	7/1/22	6/30/23
8.	Charles Field	Maintenance Worker	Grade 7/12	\$82,669	High	7/1/22	6/30/23
9.	Sergio Garcia	Custodian	Grade 1/16	\$66,356	High	7/1/22	6/30/23
10.	Jose Garzon	Custodian	Grade 1/16	\$66,356	High	7/1/22	6/30/23
11.	Jimmy Gomez	Custodian	Grade 3/13	\$72,584	High	7/1/22	6/30/23
12.	Oscar Gomez-Mora	.70 P/T Custodian	Grad 1/7	\$37,517	High	7/1/22	6/30/23
13.	Adam Isufi	Custodian	Grade 7/7	\$71,562	High	7/1/22	6/30/23
14.	Darryl McFadden	Custodian	Grade 1/16	\$66,356	High	7/1/22	6/30/23
15.	Carlos Meneses	Custodian	Grade 1/5	\$51,396	High	7/1/22	6/30/23
16.	Carlos Mario Meneses	Maintenance Worker	Grade 4/7	\$63,027	High	7/1/22	6/30/23
17.	Jesus Rodriguez	Maintenance Worker	Grade 4/6	\$61,540	High	7/1/22	6/30/23
18.	John Roughgarden	Custodian	Grade 1/9	\$56,096	High	7/1/22	6/30/23
19.	Hassan Shaulhameed	Custodian	Grade 1/14	\$64,196	High	7/1/22	6/30/23
20.	Thomas Braley	Custodian	Grade 2/16	\$71,161	Hilliers	7/1/22	6/30/23
21.	Chris Montanaro	Custodian	Grade 2/7	\$57,252	Hilliers	7/1/22	6/30/23
22.	Joseph Peraino	Custodian	Grade 7/16	\$88,852	Hilliers	7/1/22	6/30/23
23.	Phillip Porter	Custodian	Grade 3/16	\$76,360	Hilliers	7/1/22	6/30/23
24.	Leroy Montgomery	Custodian	Grade 2/16	\$71,161	Jackson	7/1/22	6/30/23
25.	Francesco Pitasi	Custodian	Grade 5/16	\$79,033	Jackson	7/1/22	6/30/23
26.	Jose Berrio	Custodian	Grade 1/16	\$66,356	Middle	7/1/22	6/30/23
27.	Francisco Demello	Custodian	Grade 1/14	\$64,196	Middle	7/1/22	6/30/23
28.	Peter Hemans	Custodian	Grade 7/13	\$84,431	Middle	7/1/22	6/30/23
29.	Jesse James	Custodian	Grade 1/16	\$66,356	Middle	7/1/22	6/30/23
30.	Barjam Kapllani	Custodian	Grade 4/9	\$66,207	Middle	7/1/22	6/30/23
31.	Luis Nunez	Custodian	Grade 1/14	\$64,196	Middle	7/1/22	6/30/23
32.	Steven Brewer	Custodian	Grade 5/16	\$79,033	Parker	7/1/22	6/30/23
33.	Tomlin Plummer	Custodian	Grade 1/4	\$50,396	Parker	7/1/22	6/30/23

E. NON-INSTRUCTIONAL CUSTODIAL/MAINTENANCE STAFF TO RECEIVE TENURE

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Custodial/Maintenance (HCMA) Staff to receive Tenure during the 2022-2023 school year.

***(Pending updated salary guide)**

	Name	Position	Col/Step	Salary*	Location
1.	Alvaro Sanjuan	Custodian	Grade 5/3	\$59,028	Fairmount
2.	Frank Brandt	Maintenance Worker	Grade 4/7	\$63,027	High
3.	Gerard Del Polito	Maintenance Worker	Grade 7/12	\$82,669	High
4.	Henry Nasse	Maintenance Worker	Grade 4/7	\$63,027	High
5.	Sokol Sylva	Custodian	Grade 1/2	\$48,896	Jackson
6.	Andrea Cutrona	Custodian	Grade 1/3	\$49,596	Middle
7.	Jonnathan Rodriguez	Custodian	Grade 1/3	\$49,596	Middle
8.	Junior Swaby	Custodian	Grade 2/3	\$52,875	Parker

F. NON-INSTRUCTIONAL CUSTODIAL/MAINTENANCE NON-TENURED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Custodial/Maintenance (HCMA) Non-Tenured Staff for the 2022-2023 school year. ***(Pending updated salary guide)**

	Name	Position	Col/Step	Salary*	Location	Date Effective	Date End
1.	Anne Clarke	Custodian	Grade 1/2	\$48,896	ECDC	7/1/22	6/30/23
2.	Matthew Hunter	Custodian	Grade 1/1	\$48,196	Fairmount	7/1/22	6/30/23
3.	Kevin Dayle	.70 P/T Custodian	Grade 1/2	\$34,227	High	7/1/22	6/30/23
4.	Maria Echavarria	Custodian	Grade 1/2	\$48,896	High	7/1/22	6/30/23
5.	Peter Malizia	Custodian	Grade 1/2	\$48,896	High	7/1/22	6/30/23
6.	Jose Vicioso	Custodian	Grade 1/1	\$48,196	Hilliers	7/1/22	6/30/23
7.	Davion Plummer	Custodian	Grade 1/2	\$48,896	Jackson	7/1/22	6/30/23
8.	Edward McConnell	Maintenance Worker	Grade 4/1	\$55,292	Middle	7/1/22	6/30/23
9.	Gregory Santos	Custodian	Grade 1/1	\$48,196	Middle	7/1/22	6/30/23
10.	Paris Wilson	Custodian	Grade 1/2	\$48,896	Middle	7/1/22	6/30/23
11.	Alejandro Delgado	Custodian	Grade 1/1	\$48,196	Parker	7/1/22	6/30/23

G. GRADUATE COURSES/SALARY ADJUSTMENT

	Name	Nature of Action	Position/Control Number	From: Col/Step	To: Col/Step	Salary	Location	Date Effective
1.	Pearl Dominguez	Salary Adjustment	Teacher	1/4	2/5	\$66,285	High	9/1/22
2.	Bridget James	Salary Adjustment	Teacher	4/11	5/12	\$103,126	Hilliers	9/1/22
3.	Heather Mecka	Salary Adjustment	Teacher	4/14	5/14	\$109,940	Middle	9/1/22
4	Soniya Johnson-Shabazz	Salary Adjustment	Teacher	3/8	4/8	\$78,205	Hilliers	9/1/22

H. STAFF - TRANSFERS

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Staff Transfers for the 2022-2023 school year.

	Name	Nature of Action	Position	From Location:	To Location:	New Position	Discussion
1.	Jessica Luciano	Transfer	Elem Teacher	Jackson	Hilliers	Elem Teacher	Replacing A. Servis
2.	Dorina Peralta	Transfer	Language Arts Teacher	Middle	Jackson	Elem Teacher	Replacing J. Luciano
3.	Jeffrey Bock	Transfer	Elem Teacher	Hilliers	Middle	Science Teacher	Replacing M. Mattei
4.	Marcella Mattei	Transfer	MS Teacher	Middle	Hilliers	Elem Teacher	Replacing J. Bock
5.	Audrey Taylor-England	Transfer	Elem Teacher	Hilliers	Middle	Language Arts	Replacing D. Perlata
6.	Norma Hernandez	Transfer	Bilingual/ESL Elem Teacher	Hilliers	Middle	Bilingual / ESL Teacher	Replacing M. Davila
7.	Barbra Kronyak	Transfer	PreK ABA Teacher	ECDC	Hilliers	Elem Teacher	Replacing J. Mensing
8.	Myrna Guzman	Transfer	Admin Asst.	Middle	Jackson	Admin Asst.	Replacing L. Paleaz
9.	Luisa Pelaez	Transfer	Admin Asst	Jackson	Hilliers	Admin Asst	Replacing L. Magloire
10.	Lisa Magloire	Transfer	Admin Asst	Hilliers	Middle	Admin Asst.	Replacing M. Guzman
11.	Tatiana Campos Naranjo	Transfer	Admin Asst.	Hilliers	Middle	Admin Asst.	Replacing A. Berry
12.	Adrienne Berry	Transfer	Admin Asst.	Middle	Hilliers	Admin Asst.	Replacing T. Campos Naranjo

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13.	Adi Madden	Transfer	Assistant Principal	Middle	Hillers	Assistant Principal	Replacing J. Soto-Holland
14.	Julio Morel	Transfer	Assistant Principal	Middle	Jackson	Assistant Principal	New position
15.	Marcela Moncloa	Transfer	Assistant Principal	ECDC	Middle	Assistant Principal	Replacing J. Morel
16.	Donna Petrin-Wall	Transfer	Assistant Principal	Parker	ECDC	Assistant Principal	Replacing M. Moncloa
17.	Anibal Galiana	Reassignment	Principal	Middle	Parker	Assistant Principal	Replacing D. Petrin-Wall
18.	Brittany Ritterman	Transfer	Social Worker	Hillers / Jackson	Middle	Social Worker	Position transferred
19.	Marth Mairena	Transfer	Social Worker	Parker/Fairmount	Middle	Social Worker	Position transferred
20.	Stanley Membreno	Transfer	Language Arts	Middle	High	ESL Teacher	Replacing M. Martinez
21.	Martha Martinez	Transfer	ESL Teacher	High	Middle	Bilingual / ESL Teacher	Replacing M. Monserrat
22.	Margarita Monserrat	Reassignment	Bilingual / ESL Teacher	Middle	Middle	World Language/ ESL Teacher	Replacing Staff ID# XX15
23.	Sila Francobido	Reassignment	Spanish Teacher	Middle	Middle	French 75% Spanish 25%	Programmatic need

	Name	Nature of Action	Date Effective	Discussion
1.	Staff ID# XX64	Leave of Absence	6/6/22	Sick Leave 6/6/22-6/30/22 paid w/benefits using sick days
2.	Staff ID# XX63	Leave of Absence	5/6/22	Sick Leave 5/6/22-5/23/22 paid w/benefits using sick days
3.	Staff ID# XX79	Leave of Absence	5/18/22	Sick Leave 5/18/22-6/22/22 paid w/benefits using sick days
4.	Staff ID# XX79	Leave of Absence	4/20/22	Revised FMLA 4/21/22-6/1/22 unpaid w/benefits
5.	Staff ID# XX90	Leave of Absence	9/1/22	Unpaid Leave 9/1/22 - 6/30/23 unpaid w/o benefits
6.	Staff ID# XX30	Leave of Absence	9/1/22	Extended Unpaid Leave 9/1/22-1/31/22 unpaid w/o benefits
7.	Staff ID# XX25	Leave of Absence	9/1/22	Sick Leave 9/1/22-9/29/22 paid w/benefits; FMLA 9/30/22-12/2/22 unpaid w/benefits
8.	Staff ID# XX11	Leave of Absence	9/1/22	FMLA 9/1/22-6/30/23 unpaid w/o benefits
9.	Staff ID# XX05	Leave of Absence	9/1/22	FMLA 9/1/22-12/2/22 unpaid w/benefits
10.	Staff ID# XX88	Leave of Absence	9/1/22	Sick Leave 9/1/22-10/31/22 paid w/benefits using sick days; FMLA 11/1/22-1/24/23

11.	Staff ID# XX63	Leave of Absence	9/6/22	FMLA 9/1/22-11/23/22 unpaid w/benefits
12.	Staff ID# XX43	Leave of Absence	9/1/22	FMLA 9/1/22-11/4/22 unpaid w/benefits
13.	Staff ID# XX21	Leave of Absence	9/7/22	FMLA 9/7/22 - 11/30/22 unpaid w/benefits
14.	Staff ID# XX43	Leave of Absence	7/19/22	Sick Leave 7/19/22-8/19/22 paid w/benefits using sick days

J. RETIREMENTS/RESIGNATIONS/RESCISSIONS

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following actions for the 2022-2023 school year.

	Name	Nature of Action	Position	Location	Date Effective
1.	Kay-Ann Buchanan	Resignation	P/T Para	Fairmount	7/1/22
2.	Michelle Davila	Resignation	Bilingual/ESL Teacher	Middle	7/1/22
3.	Korney Dupree	Resignation	P/T Para	ECDC	7/1/22
4.	Steven Felton	Resignation	P/T Para	Jackson	6/3/22
5.	Andrea Nunziato	Resignation	P/T Para	ECDC	7/1/22
6.	America Sotelo	Resignation	Bilingual Teacher	Middle	7/1/22
7.	Ana Vega	Resignation	Lunch Assistant	Fairmount	7/1/22
8.	LaTisha Walker	Resignation	P/T Para	Hilliers	6/3/22
9.	Chabwera Phillips	Resignation	Special Ed Teacher	High	7/1/22
10.	Linda Kieferle	Revised Resignation	PT Para	ECDC	12/13/21
11.	Dimitri Walker	Rescinded	Substitute Custodian	District	4/26/22
12.	Richard Oates	Rescinded	Substitute Custodian	District	4/26/22

K. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following coaching staff for Hackensack Middle School Spring Intramural sports for the 2021-2022 school year:

	Name	Sport	Step	Stipend
1.	Brittany Coleman	Girls Basketball	1	\$2,033.37
2.	Todd Colombo	Swimming	1	\$2,033.37
3.	Devon Darling	Track	1	\$2,033.37
4.	Scott Davis	Swimming	1	\$2,033.37

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5.	Kenneth Gubala	Track	1	\$2,033.37
6.	Lynrick Rhymer	Volleyball	1	\$2,033.37
7.	Rhonyelle Sowell	Volleyball	1	\$2,033.37

L. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves reimbursement of unused vacation days, \$150 per day, per HBOE/HASA Agreement, Article 9, Section C:

	Administrator	Number of Vacation Days	Total Payment
1.	Lauren Kazmark	5	\$750.00
2.	Anibal Galiana	5	\$750.00

M. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves reimbursement of unused vacation days, \$150 per day, per contract agreement with the Hackensack Board of Education:

	Administrator	Number of Vacation Days	Total Payment
1.	Tunde Adedoyin	5	\$750.00

N. Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff to provide guidance services during July/August 2022, salary as per HBOE/HEA Agreement, Article 26, Section G:

	Name	Location	Total Hours not to exceed
1.	Kara Ferrazzano	High	35
2.	Colleen Krenn	High	35
3.	Luz Lomeli	High	35
4.	Margarita Magner	High	35
5.	Lucinda Harris	High	35
6.	Terry Rauschberg	High	35
7.	Randy Stamm	High	35
8.	Amber Barraco	Middle	45
9.	Glenny Chiappone	Middle	45
10.	Lourdes McCain	Middle	45
11.	Rasheeda Odumosu	Middle	25

O. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff who will be participating in curriculum writing for the 2022-2023 school year. The total cost will be paid with local funding.

	Name	Position	HBOE/HEA Agreement Salary Guide	Hours Not to Exceed
1.	Stephanie Shaw	CP English 4: Making Voices Heard	Appendix N	20
2.	Anthony Zisa	CP English 4: The Horror Genre Through the Ages CP English 4: Graphic Novels	Appendix N	20
3.	Elizabeth Murray	CP English 1	Appendix N	10
4.	Caroline Krueger	CP English 2	Appendix N	10
5.	Courtney Milewski	CP English 3	Appendix N	10
6.	Dawn Washburn	CP English 4	Appendix N	10
7.	Stanley Membreno	ELA Interventionist Guide	Appendix N	20
8.	Mariko Walker	Grade 5 and 6 Social Studies	Appendix N	30
9.	Matt Facella	Grade 7 Social Studies	Appendix N	10
10.	Clare Mackey	US History 1	Appendix N	20
11.	Sandra Harrington (correction from May, not Brian Hooper)	US History 2	Appendix N	20
12.	Brian Hooper (correction from May, not Laura Durso)	Law	Appendix N	10
13.	Leslie Solis	Bilingual Social Studies Grades 5-12	Appendix N	14
14.	Stefanie Moreno	Grade 5 World Language Spanish Grade 5 World Language Spanish Advanced Grade 6 World Language Spanish Grade 6 World Language Spanish Advanced	Appendix N	8
15.	Soraya Gonzalez	Grade 7 World Language Spanish Grade 7 World Language Spanish Advanced Grade 8 World Language Spanish Grade 8 World Language Spanish Advanced	Appendix N	8
16.	Kristen Betker	Mathematics Grade 6 Mathematics Grade 8	Appendix N	40
17.	Melanie Keenan	Mathematics Grade 5 Mathematics Grade 7	Appendix N	40
18.	Alissa Frascatore (correction from May, not Nia Watson)	Social Studies Grade 1	Appendix N	20
19.	John Pappas	Advanced Senior Math	Appendix N	20

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20.	Sandra Harrington	Contemporary Studies	Appendix N	20
21.	Brian Hooper	Criminal Justice	Appendix N	20
22.	Kathleen Schlogl	Computer Science	Appendix N	40
23.	Laura Durso	Academic Decathlon	Appendix N	20
24.	Aaron Taylor	Black Studies	Appendix N	20
25.	Mario Santivanez	CP Biology and Bilingual Biology	Appendix N	20
26.	Briana O'Halloran	TV Production 2	Appendix N	20
27.	Leven Wadley	Physics of Astronomy	Appendix N	20
28.	Scott Davis	Principles of Business	Appendix N	20

P. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff who will be participating in curriculum writing for the 2022-2023 school year. The total cost will be paid with Title II funding.

	Name	Position	HBOE/HEA Agreement Salary Guide	Hours Not to Exceed
1.	Darlene Claussen	ELA Grade 5	Appendix N	20
2.	Kelly Morgan	ELA Grade 5	Appendix N	20
3.	Sara Grbic	ELA Grade 5	Appendix N	20
4.	Abigail Ronberg	ELA Grade 6	Appendix N	20
5.	Megan Carola	ELA Grade 6	Appendix N	20
6.	Naomi Blank	ELA Grade 6	Appendix N	20
7.	Stanley Membreno	ELA Grades 7 and 8	Appendix N	40
8.	Heather Mecka	ELA Grades 7 and 8	Appendix N	40
9.	Edward Renz	Math - Financial Algebra	Appendix N	20
10.	Caitlin Kropilak	Math -Financial Algebra	Appendix N	20
	John Pappas	Math - Algebra 1	Appendix N	20
11.	Leslie Solis	Bilingual ELA - Elementary	Appendix N	20
12.	Karolyn Breckenridger	Bilingual ELA - Elementary	Appendix N	20
13.	Berlinda Rodriguez	Bilingual ELA - Elementary	Appendix N	20
14.	Christopher Haffler	ELA - Elementary	Appendix N	20
15.	Diane Ensuncho	ELA - Elementary	Appendix N	20
16.	Tina Belfiore	ELA - Elementary	Appendix N	20

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17.	Elizabeth Bennett	ELA - Elementary	Appendix N	20
18.	Ebony McBride	ELA - Elementary	Appendix N	20
19.	Cynthia Hochstaedt	ELA - Elementary	Appendix N	20
20.	Shevon Marquez	ELA - Elementary	Appendix N	20
21.	Leslie Montone	ELA - Elementary	Appendix N	20
22.	Alissa Frascatore	ELA - Elementary	Appendix N	20
23.	Pedra Del Vechio	ELA - Elementary	Appendix N	20

Q. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid with ESSER III funds, account # 20-487-200-100-000-90.

	Name	Position	HBOE/HEA Agreement Salary Guide	Hours Not to Exceed
1.	Cynthia Hochstaedt	Elementary Coach Summer Work	Appendix N	40
2.	Takeema Allen	Elementary Coach Summer Work	Appendix N	40
3.	Robyn Perkins	Elementary Coach Summer Work	Appendix N	40

R. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff who will be participating in the development of math formative assessments at the elementary school level for the 2022-2023 school year. The total cost will be paid with Title II funds.

	Name	Position	HBOE/HEA Agreement Salary Guide	Hours Not to Exceed
1.	Michelle Hammond-Dudley	Elementary Math Formative Assessment Developer	Appendix N	30
2.	Tracy Puntasecca	Elementary Math Formative Assessment Developer	Appendix N	30
3.	Christopher Haffler	Elementary Math Formative Assessment Developer	Appendix N	30
4.	Kim Miranda	Elementary Math Formative Assessment Developer	Appendix N	30
5.	Tina Belfiore	Elementary Math Formative Assessment Developer	Appendix N	30
6.	Melissa Saldana	Elementary Math Formative Assessment Developer	Appendix N	30
7.	Diane Eames	Elementary Math Formative Assessment Developer	Appendix N	30
8.	Takeema Allen	Elementary Math Formative Assessment Developer	Appendix N	30
9.	Robyn Perkins	Elementary Math Formative Assessment Developer	Appendix N	30

S. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff who will be participating in post-secondary planning for the 2022-2023 school year. The total cost will be paid with Title IV funds.

	Name	Position	HBOE/HEA Agreement Salary Guide	Hours Not to Exceed
1.	Lucinda Harris	Facilitators for Post Secondary Planning: Summer	Appendix N	45
2.	Randy Stamm	Facilitators for Post Secondary Planning: Summer	Appendix N	45
3.	Lucinda Harris	Facilitators for Post Secondary Planning: School Year	Appendix N	30
4.	Randy Stamm	Facilitators for Post Secondary Planning: School Year	Appendix N	30
5.	Terry Rauschberg	Facilitators for Post Secondary Planning: School Year	Appendix N	30

T. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid with local funds, account #11-000-221-800-008-00.

	Name	Position	HBOE/HEA Agreement Salary Guide	Hours Not to Exceed
1.	Berlinda Rodriguez	Summer Placement Testing for English Language Learners	Appendix N	16
2.	Lena Hayek	Summer Placement Testing for English Language Learners	Appendix N	16
3.	Leslie Solis	Summer Placement Testing for English Language Learners	Appendix N	16

U. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2021-2022 school year. The total cost will be paid with Title I funds, account #20-231-200-100-110-90.

	Name	Position	HBOE/HEA Agreement Salary Guide	Hours Not to Exceed
1.	Andrea Guzman	Fanny M. Hillers School Family Friendly Field Trips Lead Teacher	Appendix G	6
2.	Alexis Walling	Fanny M. Hillers School Family Friendly Field Trips Lead Teacher	Appendix G	6
3.	Shannon Echeverria	Fanny M. Hillers School Family Friendly STEM Night	Appendix G	5

V. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2021-2022 school year. The total cost will be paid with ESSER II funds, account #20-483-100-100-000-90.

	Name	Position	HBOE/HEA Agreement Salary Guide	Hours Not to Exceed
1.	Geraldine Garcia	Fanny M. Hillers School Kick Start to Kindergarten Teacher	Appendix G	13
2.	Coleen Dawson	Fanny M. Hillers School Kick Start to Kindergarten Teacher	Appendix G	13
3.	Tiana Robinson	Fanny M. Hillers School Kick Start to Kindergarten Teacher	Appendix G	13

W. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Staff members for the 2022 Joseph DeFalco Summer Institute for Advanced Studies, salary per the HEA/HBOE Agreement, Article 26, Schedule H:

	Name	Position	Hours
1.	Carolina Betances	Credit Recovery Algebra	65
2.	Lynrick Rhymer	Credit Recovery Geometry	65
3.	Gerry Porto	Credit Recovery English	65
4.	Michele Levy	Credit Recovery	40
5.	Courtney Milewski	Accuplacer Testing – ELA	30
6.	Stanley Membrano	ESL Accuplacer Testing	20
7.	Elsabeth Kennedy	Reading Program For Peer Readers	20
8.	Anthony Zisa	AP Seminar	20
9.	Jovan Germinario	Summer Substitute	TBD
10.	Maureen Carroll	Reading Program for Peer Readers	20

X. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following High School Summer School Teacher for full credit CP Biology for the 2022-2023 school year, salary as per HBOE/HEA Agreement, Article 26, Schedule H:

	Name	Position	Hours
1.	Angelie Ferrante	CP Biology	125

Y. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following High School Summer School Teacher for full credit Power Mechanics I for the 2022-2023 school year, salary as per HBOE/HEA Agreement, Article 26, Appendix H:

	Name	Position	Hours
1.	William Vivona	Power Mechanics I	125

Z. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching staff for Hackensack High School for Fall 2022-2023 school year:

	Name	Title	# Of Staff Needed	Season (for coaching)	Position	Step	Stipend
1.	James Levitzke	Track Coordinator	1	Fall/Winter/Spring	Head	3	\$34,602
2.	Brett Ressler	Football	1	Fall	Head	3	\$14,777
3.	Aubyn Bryan	Football	1	Fall	Asst	1	\$7,604
4.	Brian Hooper	Football	1	Fall	Asst	3	\$9,605
5.	Walter King	Football	1	Fall	Asst	2	\$8,884
6.	Richard Clyburn	Football	1	Fall	Asst	1	\$7,604
7.	Kaliym Hazel	Football	1	Fall	Asst	3	\$9,605
8.	Henry Reyes	Football	1	Fall	Asst	3	\$9,605
9.	Michael Sanchez	Football	1	Fall	Asst	3	\$9,605
10.	Gioser Torrealba	Cross Country	1	Fall	Asst	3	\$6,163
11.	Mario Santivanez	Cross Country	1	Fall	Asst	3	\$6,163
12.	Amanda Hyland	Field Hockey	1	Fall	Head	1	\$8,004
13.	Haris Brkovic	Volleyball (Women)	1	Fall	Head	3	\$9,482
14.	Winston Solomon	Volleyball (Women)	1	Fall	Asst	1	\$5,203
15.	Rhonyelle Sowell	Volleyball (Women)	1	Fall	Asst	1	\$5,203
16.	Tianna Fontalvo	Soccer (Women)	1	Fall	Head	2	\$9,913
17.	Mariko Walker	Soccer (Women)	1	Fall	Asst	2	\$6,443
18.	Claudio Fontalvo	Soccer (Women)	1	Fall	Asst	1	\$6,163
19.	Ken McKaba	Tennis (Women)	1	Fall	Head	3	\$9,482
20.	Austin Wey	Tennis (Women)	1	Fall	Asst	3	\$6,163

AA. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Nurtured Heart Approach (NHA) Training Facilitators for Summer 2022, to be funded by Title IV, Part A:

	Name	Position	Hours not to exceed:	HBOE/HEA Agreement Salary Guide
1.	Heather White-Coleman	NHA Certified Trainer	35 hours	Appendix G
2.	Ryan Levy	NHA Certified Trainer	35 hours	Appendix G

BB. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Paraprofessional staff for Nurtured Heart Approach (NHA) Training for Summer 2022, to be funded by Title IV, Part A:

	Name	Position	Hours not to exceed:	Salary
1.	Aysha Drakeford	Paraprofessional	3 hours	\$23.49 per hour
2.	Brett Koenig	Paraprofessional	3 hours	\$23.49 per hour
3.	Brittany Coleman	Paraprofessional	3 hours	\$23.49 per hour
4.	David Sims	Paraprofessional	3 hours	\$23.49 per hour
5.	Debra Serrano	Paraprofessional	3 hours	\$23.49 per hour
6.	Diane Luna	Paraprofessional	3 hours	\$23.49 per hour
7.	Gulda Battaglia	Paraprofessional	3 hours	\$23.49 per hour
8.	Joan Kaplan	Paraprofessional	3 hours	\$23.49 per hour
9.	Ketty Fernandez	Paraprofessional	3 hours	\$23.49 per hour
10.	Laura Mujica	Paraprofessional	3 hours	\$23.49 per hour
11.	Liliana Naranjo	Paraprofessional	3 hours	\$23.49 per hour
12.	Lourdes Rosa	Paraprofessional	3 hours	\$23.49 per hour
13.	Lourdes Yauri	Paraprofessional	3 hours	\$23.49 per hour
14.	Manal Diab	Paraprofessional	3 hours	\$23.49 per hour

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15.	Margaret Pomianek	Paraprofessional	3 hours	\$23.49 per hour
16.	Marita Pechulis	Paraprofessional	3 hours	\$23.49 per hour
17.	Natalia De Bonis	Paraprofessional	3 hours	\$23.49 per hour
18.	Noreen Bhatti	Paraprofessional	3 hours	\$23.49 per hour
19.	Patricia Sierra	Paraprofessional	3 hours	\$23.49 per hour
20.	Pene Lockwood	Paraprofessional	3 hours	\$23.49 per hour
21.	Taraj Hunt	Paraprofessional	3 hours	\$23.49 per hour
22.	Tatjane Thomas	Paraprofessional	3 hours	\$23.49 per hour
23.	Tiffany Harrison	Paraprofessional	3 hours	\$23.49 per hour

CC. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff for Nurtured Heart Approach (NHA) Training for Summer 2022, to be funded by Title IV, Part A:

	Name	Position	Hours not to exceed:	HBOE/HEA Agreement Salary Guide
1.	Bridget Delehanty	Teacher	3 hours	Appendix G
2.	Cassidy Marks	Teacher	3 hours	Appendix G
3.	Cori Carroll	Teacher	3 hours	Appendix G
4.	Edwin Whitfield	Teacher	3 hours	Appendix G
5.	Jacquelyn Muniz	Teacher	3 hours	Appendix G
6.	James Levitzke	Teacher	3 hours	Appendix G
7.	JaQwaysia Edge	Teacher	3 hours	Appendix G
8.	Kayla Cook	Teacher	3 hours	Appendix G
9.	Lauren Helwig	Teacher	3 hours	Appendix G

10.	Marie Paul	Teacher	3 hours	Appendix G
11.	Mariko Walker	Teacher	3 hours	Appendix G
12.	Marissa Calfayan	Teacher	3 hours	Appendix G
13.	Richard Clyburn	Teacher	3 hours	Appendix G
14.	Robert Feehan	Teacher	3 hours	Appendix G
15.	Shirley St.Luce	Teacher	3 hours	Appendix G
16.	Tania Manzueta	Teacher	3 hours	Appendix G
17.	Tawanna Watkins	Teacher	3 hours	Appendix G
18.	Timothy Kerrisk	Teacher	3 hours	Appendix G

DD. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Extended School Year (ESY) Related Services Staff Members for the period July 5 - July 28, 2022. Salary as per HBOE/HEA Agreement, Appendix H.

	Name	Staff Position	Hours not to exceed:	HBOE/HEA Agreement Salary Guide
1.	Nicole Emery	Occupational Therapist	90	Appendix H
2.	Linda Wicker	Occupational Therapist	90	Appendix H
3.	Robert Mollicat	Occupational Therapist	90	Appendix H
4.	Mary Natirboff	Physical Therapist	90	Appendix H
5.	Jean Maria Shea	Nurse	90	Appendix H
6.	Lillian Altamura	Nurse	90	Appendix H

EE. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Extended School Year (ESY) Child Study Team and Related Services Staff Members for New IEP Referrals/Planning/Evaluations/Meetings from July 5, 2022 - August 31, 2022. Salary as per HBOE/HEA Agreement, Appendix H.

	Name	Staff Position	IEP Hours not to exceed:	HBOE/HEA Agreement Salary Guide
1.	Loriann Nichols	LDTC	90	Appendix H
2.	Leah Mager	LDTC	90	Appendix H
3.	Saran Sinnette	LDTC	90	Appendix H
4.	Maylin Rodriguez	LDTC	90	Appendix H
5.	Carolina Valera	LDTC	90	Appendix H
6.	Abel Castaneda	LDTC	90	Appendix H
7.	Diana Lizardo	Psychologist	90	Appendix H
8.	Jenna Kuligowski	Psychologist	90	Appendix H
9.	Andrew Cooper	Psychologist	90	Appendix H
10.	Farrah Telemaque	Psychologist	90	Appendix H
11.	Wendy Martinez	Psychologist	90	Appendix H
12.	Sabah Jadbabaei	Psychologist	90	Appendix H
13.	Brandy Baucom	Social Worker	90	Appendix H
14.	Patricia Piotrowski	Social Worker	90	Appendix H
15.	Lisa Borges-Stellato	Social Worker	90	Appendix H
16.	Lori Ann Patel	Speech Therapist	90	Appendix H
17.	Lincy Aprigliano	Speech Therapist	90	Appendix H
18.	Nicole Emery	Occupational Therapist	90	Appendix H
19.	Linda Wicker	Occupational Therapist	90	Appendix H
20.	Mary Natirboff	Physical Therapist	90	Appendix H

FF. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following (ESY) Teachers to attend IEP Meetings for the period July 5 - August 31, 2022. Salary as per HBOE/HEA Agreement, Article 26:

	Name	Staff Position	Hours not to exceed:	HBOE/HEA Agreement Salary Guide
1.	Ashley Paladino	Teacher	30	Appendix H
2.	Pearl Dominguez	Teacher	30	Appendix H
3.	Melissa Lucas-Ruello	Teacher	30	Appendix H
4.	Jacquelyn Perrone	Teacher	30	Appendix H
5.	Nicole Vilardo	Teacher	30	Appendix H

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6.	Kelly Morgan	Teacher	30	Appendix H
7.	Tiana Robinson	Teacher	30	Appendix H
8.	Colleen Dawson	Teacher	30	Appendix H
9.	Tanisha Hinton	Teacher	30	Appendix H
10.	Todd Colombo	Teacher	30	Appendix H
11.	Antoinette Walker	Teacher	30	Appendix H
12.	Amanda Miller	Teacher	30	Appendix H
13.	Danielle Parke	Teacher	30	Appendix H
14.	Johanna Romano	Teacher	30	Appendix H
15.	Melanie Keenan	Teacher	30	Appendix H
16.	Heather Mecka	Teacher	30	Appendix H
17.	Ana Gyulay	Teacher	30	Appendix H
18.	James LaRose	Teacher	30	Appendix H
19.	Tiana Robinson	Teacher	30	Appendix H
20.	Berlinda Rodriguez	Teacher	30	Appendix H
21.	Barbra Kronyak	Teacher	30	Appendix H
22.	Veronica Hernandez	Teacher	30	Appendix H
23.	Alissa Frascatore	Teacher	30	Appendix H
24.	Pedra DelVechio	Teacher	30	Appendix H
25.	Sara Burfeind	Teacher	30	Appendix H

GG. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Extended School Year (ESY) Teachers for the period July 5, 2022 - July 28, 2022. Salary as per HBOE/HEA Agreement, Article 26:

	Name	Staff Position	Hours not to exceed:	HBOE/HEA Agreement Salary Guide
1.	Elizabeth Bennett	Teacher	90	Appendix H
2.	Aleah Williams	Substitute Teacher	90	Appendix H
3.	Maria Paul	Teacher	90	Appendix H
4.	Karolyn Breckenridger	Teacher	90	Appendix H

HH. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following (ESY) Paraprofessional Staff Members for the period July 5, 2022 - July 28, 2022. Salary as per HBOE/HEA Agreement, Article 26:

	Name	Staff Position	Hours not to exceed:	HBOE/HEA Agreement Salary Guide
1.	Michael Epps	Paraprofessional	90	Appendix I
2.	Ada Rodriguez	Paraprofessional	90	Appendix I
3.	Shannon Savage	Paraprofessional	90	Appendix I
4.	Patricia Lara	Paraprofessional	90	Appendix I
5.	Paul Serrano	Paraprofessional	90	Appendix I
6.	Matthew Aiello	Paraprofessional	90	Appendix I
7.	Brian Crespo	Paraprofessional	90	Appendix I
8.	Diane Luna	Paraprofessional	90	Appendix I
9.	Isolina Herrmann	Paraprofessional	90	Appendix I
10.	Tiana Velez	Paraprofessional	90	Appendix I
11.	Cedanesy Cabrera de Lamarche	Paraprofessional	90	Appendix I

II. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff for Summer 2022 Athletic Trainer position. Salary as per HBOE/HEA Agreement, Article 26 Appendix H.

	Name	Position	Hours
1.	Dasjia Black	Summer Athletic Trainer	180
2.	Danielle Skiba	Summer Athletic Trainer	180

JJ. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the paid administrative leave of absence for Staff ID # XX00 effective June 9, 2022.

KK. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the rescission of the following (ESY) Paraprofessional for the period July 5, 2022 - July 28, 2022.

	Name	Staff Position	Hours not to exceed:	Discussion
12.	Mary Ellen Rizzo	Paraprofessional	90	Rescinded

LL. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the revised District Organizational Chart for the 2022-2023 school year. [Organizational Chart](#)

MM. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the withholding of increment for staff member Staff ID# XX83 for the 2022-2023 school year.

NN. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies Atiya Sharif, Substitute Nurse for providing nursing services during the Hackensack Middle School's Sixth Grade Camp on June 20, 2022, at \$40.00 per hour, not to exceed \$640.00.

OO. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following actions for the 2022-2023 school year:

	Name	Action	Position	Location	Effective Date
1.	Victor Monterrosa	Retirement	Custodian	Middle School	July 01, 2022
2.	Joseph Peraino	Retirement	Head Custodian	Hilliers	October 1, 2022

PP. Be It Resolved, that the Board confirms the evaluation assessment of the Superintendent as reflected in the confidential documents reviewed in Executive Session.

Personnel actions A.1, A - PP.				
<i>Motion: Trustee Somerville</i>		<i>Second: Trustee Goodman</i>		
		<i>Yes</i>	<i>No</i>	<i>Abstain</i>
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)		X		
Mr. Coleman (Christopher)		X		
Mr. Goodman (Ira)		X		
Ms. Maury (Jennifer)		X		
Mr. Oates (Michael)				X
Mr. Powell (Lancelot)		X		
Mr. Rodriguez (Anthony)		X		
Ms. Somerville (Marlene)		X		
Mr. James-Vickery (Scott), President		X		

B. Policy

B1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of the following Policies and Regulations:

None

B2 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the second reading of the following Policies and Regulations:

- P 1648.14 Safety Plan for Healthcare Settings in School Buildings – COVID-19 (M) (Abolished)
- P 1648.15 Recordkeeping for Healthcare Settings in School Buildings – COVID-19 (M) (New)
- P 2416.01 Postnatal Accommodations for Students (New)
- P 2417 Student Intervention and Referral Services (M) (Revised)
- P 3161 Examination for Cause (Revised)

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- P 4161 Examination for Cause (Revised)
P 5512 Harassment, Intimidation, and Bullying (M) (Revised)
P 5530 Substance Abuse (Revised)
P& R 7410 Maintenance and Repair (M) (Revised)
R 7410.01 Facilities Maintenance, Repair Scheduling, and Accounting (M) (Revised)
P 8420 Emergency and Crisis Situations (M) (Revised)
P & R 9320 Cooperation with Law Enforcement Agencies (M) (Revised)

Policy Actions: B2				
Motion: Trustee Powell		Second: Trustee Carroll		
	Yes	No	Abstain	Absent
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)	X			
Mr. Coleman (Christopher)	X			
Mr. Goodman (Ira)	X			
Ms. Maury (Jennifer)	X			
Mr. Oates (Michael)				X
Mr. Powell (Lancelot)	X			
Mr. Rodriguez (Anthony)	X			
Ms. Somerville (Marlene)	X			
Mr. James-Vickery (Scott), President	X			

C. Curriculum

C1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Travel and Lodging Expense Reimbursements for Professional Development:

Staff Member's Name	Description of Workshop/Conference	Date of Conference	Location	Lodging/Meals / Transp/Airfare Total Amount	Account Number
D. Black	NATA Convention	June 28, 2022 - July 1, 2022	Philadelphia , PA	\$1,193.41	11-402-100-500-050-00
J. Stallone	NJSIAA Wrestling	March 3, 2022 - March 5, 2022 (approve ratify)	Atlantic City, NJ	\$839.69	11-402-100-500-050-00

C2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following professional development registration fees for the 2021-2022 school year:

Staff Member's Name	Workshop/Conference	Date of Conference	Location	Registration Fee	Account Number
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T. Leibman	Summer Coaching Coop.	July 26, 2022 - July 28, 2022	Ramsey, NJ	\$600.00	11-000-223-500-003-01
R. Cavallo	Summer Coaching Coop.	July 26, 2022 - July 28, 2022	Ramsey, NJ	\$600.00	11-000-223-500-003-01

C3 Field Trips/Field Trip Locations: (none)

C4 Student Teaching Internships, Field Experiences, and Student Practicums: (none)

C5 **Be It Resolved**, that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent's determination on the HIB investigation.

C6 **Be it Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a continued agreement between the Hackensack Board of Education and the Department of Nursing at William Paterson University for the fulfillment of Clinical Experiences by student nurses for the 2022-2023 school year.

C7 **Be it Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following HHS Drop-In Center Summer Programming 2022 activities during the months of July 2022 and August 2022, for current HHS students and incoming 9th-grade students:

AMC Theater- Riverside Square Mall, Hackensack, NJ	Movies/Popcorn
Bean Bag Toss/Tug of War	Obstacle Course
Board Games/Ping Pong	Open Gym (Basketball/Volleyball)
Bowling Field Trip- Bowler City, Hackensack, NJ	Rise/Reflections/Walk and Talk
Games/Uno/Connect Four	Sexual Consent and Boundaries Workshop - Healing Space
Karaoke/ Music/Games	Yoga/Meditation/Music/Mindfulness

C8 **Be it Resolved**, that the Hackensack Board of Education, approves the membership of Robert Sanchez, to serve as the Superintendent of Schools Representative, on the 2022-2023 Super Football Conference Executive Board.

C9 **Be it Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following agencies for the services of tuition, transportation, and other IEP mandated services, for the 2022-23 school year, as needed.

- South Bergen Jointure
- Bergen County Special Services
- HoHoKus School of Trade and Technical Sciences
- Sage Day

- Ridgefield Board of Education
- Bergen Center for Child Development
- Windsor School Inc.
- Legacy Treatment Services, INC.
- The Felician School for Exceptional Children
- ECLC of New Jersey
- Eastwick College
- David Gregory School

C10 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the requisition below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at a public, private or appropriate educational program at a public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Hackensack Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2022-23 school year July 1, 2022, through June 30, 2023:

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>	<u>Comment</u>
Non-Pub	Westbridge Academy	\$95,013.00	XXX327	X	Tuition Includes ESY
Non-Pub	The Forum School	\$87,361.00	XXX320	X	Tuition Includes ESY
Non-Pub	The Forum School	\$87,361.00	XXX508	X	Tuition Includes ESY
Non-Pub	Glenview Academy	\$88,215.32	XXX608	X	Tuition Includes ESY
Non-Pub	CTC Academy, INC	\$94,296.50	XXX432	X	Tuition Includes ESY
Non-Pub	CTC Academy, INC	\$94,966.00	XXX125	X	Tuition Includes ESY
Non-Pub	CTC Academy, INC	\$94,296.50	XXX917	X	Tuition Includes ESY
Non-Pub	CTC Academy, INC	\$94,296.50	XXX463	X	Tuition Includes ESY
Non-Pub	CTC Academy, INC	\$94,296.50	XXX024	X	Tuition Includes ESY
Non-Pub	CTC Academy, INC	\$94,966.00	XXX626	X	Tuition Includes ESY
Non-Pub	CTC Academy, INC	\$94,966.00	XXX233	X	Tuition Includes ESY
Non-Pub	David Gregory School	\$61,086.90	XXX816	X	Tuition Includes ESY
Non-Pub	David Gregory School	\$61,086.90	XXX343	X	Tuition Includes ESY
Non-Pub	David Gregory School	\$61,086.90	XXX635	X	Tuition Includes ESY
Non-Pub	David Gregory School	\$61,086.90	XXX688	X	Tuition Includes ESY
Non-Pub	David Gregory School	\$61,086.90	XXX112	X	Tuition Includes ESY
Non-Pub	David Gregory School	\$61,086.90	XXX431	X	Tuition Includes ESY
Non-Pub	David Gregory School	\$61,086.90	XXX159	X	Tuition Includes ESY

Non-Pub	Cornerstone Day Schools, LLC	\$93,445.00	XXX847	X	Tuition Includes ESY
Non-Pub	Cornerstone Day Schools, LLC	\$93,445.00	XXX259	X	Tuition Includes ESY
Non-Pub	Cornerstone Day Schools, LLC	\$93,445.00	XXX255	X	Tuition Includes ESY
Non-Pub	Sage Day-Rochelle Park	\$68,900.00	XXX063	X	Tuition
Non-Pub	Sage Day-Rochelle Park	\$ 4,175.00	XXX063	X	ESY Tuition

<u>Type</u>	<u>School</u>	<u>Specialized Service- 1:1/Nurse</u>	<u>ID #</u>	<u>Classified</u>
Non-Pub	Glenview Academy	\$54,060.00	XXX608	X
Non-Pub	CTC Academy, INC	\$29,252.00	XXX125	X
Non-Pub	CTC Academy, INC	\$29,252.00	XXX917	X
Non-Pub	David Gregory School	\$39,060.00	XXX816	X
Non-Pub	David Gregory School	\$39,060.00	XXX343	X
Non-Pub	David Gregory School	\$39,060.00	XXX635	X
Non-Pub	David Gregory School	\$39,060.00	XXX688	X
Non-Pub	David Gregory School	\$39,060.00	XXX112	X
Non-Pub	David Gregory School	\$39,060.00	XXX431	X
Non-Pub	David Gregory School	\$39,060.00	XXX159	X

C11 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Bergen County Special Services School District, Paramus, New Jersey for the purpose of providing IEP mandated related services such as counseling, occupational therapy, physical therapy, speech therapy, related service evaluations, Educational Enterprises, American Sign Language Interpreter, consultations, and behavior services, and Child Study Team member replacement coverage to in-district and out-of-district students for the 2022-2023 school year. Funds for related services are to be paid from account #11-000-216-320-006-00 and account #11-000-219-320-006-00 for IEP evaluations.

C12 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Bergen County Special Services School District (BCSSSD), for the Suspension Alternative Program (SAP), for the 2022-2023 school year, at a cost of \$600.00 for the first five (5) weeks of SAP services and \$95.00 per week. Funds to be paid from account #11-000-216-320-006-00.

C13 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Bergen County Special Services School District, Paramus, New Jersey to provide one-on-one aides to out-of-district special education students for the 2022-2023 school year. Funds to be paid from account #11-000-217-320-006-00.

C14 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Bergen County Special Services School District, Paramus,

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New Jersey for the purpose of providing home instruction to in-district and to out-of-district students for the 2022-2023 school year. Funds will be paid from account #11-150-100-320-006-00.

C15 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of the Ridgefield Board of Education, Ridgefield, New Jersey for the purpose of providing IEP-mandated occupational and physical therapy for special education students currently placed out-of-district at a rate not to exceed \$100.00 per hour for the 2022-2023 school year. Funds will be paid from account #11-000-216-320-006-00.

C16 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of the Cresskill Board of Education, Cresskill, New Jersey for the purpose of providing IEP mandated related services (occupational, physical, speech therapy) to special education students currently attending out-of-district placement for the 2022-2023 school year. Funds will be paid from account #11-000-216-320-006-00.

C17 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of the Ridgefield Board of Education, Ridgefield, New Jersey for the purpose of providing one-to-one aide to Hackensack special education students currently placed out-of-district for the school year 2022-2023. Funds will be paid from account #11-000-217-320-006-00.

C18 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of the Northern Valley Regional High School District, Demarest, New Jersey to conduct physical and occupational therapy for an out-of-district classified student (I.D #XXX920). Northern Valley Regional HS District will continue to be paid at a rate of \$60.00 per half-hour session, for the 2022-2023 school year. Funds will be paid from account #11-000-216-320-006-00.

C19 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Priority Nursing Services, Newark, New Jersey for the purpose of providing IEP-mandated nursing and/or home health assistant services. Priority Nursing Services will be paid at a rate not to exceed \$70.00 per hour for a registered nurse, \$45.00 per hour for a licensed practical nurse, and \$25.00 per hour for a certified nurse aide/certified home health aide. Rates are based on one-to-one services and non-split shifts for the 2022-2023 school year. Funds will be paid from account #11-000-217-320-006-00.

C20 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Aveanna Healthcare, TX, for the purpose of providing one-to-one aide to Hackensack special education students. Aveanna Healthcare will be paid at a rate not to exceed \$50.00 per hour for a registered nurse, \$35.00 per hour for a licensed practical nurse, and \$22.00 per hour for a certified nurse aide/certified home health aide. Rates are based on one-to-one services and non-split shifts for the 2022-2023 school year. Funds will be paid from account #11-000-217-320-006-00.

C21 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Starlight Homecare Agency, Saddle Brook, New Jersey, for the purpose of providing IEP-mandated nursing and/or home health assistant services. The Starlight Homecare Agency will be paid at a rate not to exceed \$65.00 per hour for a registered nurse and \$55.00 per hour for a licensed practical nurse. Rates are based on one-to-one services and on the non-split shifts for the 2022-2023 school year. Funds will be paid from account #11-000-217-320-006-00.

C22 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Stay Well Services Inc, Rochelle Park, New Jersey for the purpose of providing IEP-mandated nursing and/or home health assistant services to a student with disabilities (ID#XXX563) who needs constant medical attention during the school day. Stay Well Services, Inc. will be paid at a

rate not to exceed \$60.00 per hour for a registered nurse, and \$45.00 per hour for a licensed practical nurse for the 2022-2023 school year. Funds for this service will be paid from account #11-000-217-320-006-00.

C23 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Dr. Hugh Bases, Glen Rock, New Jersey. Dr. Bases conducts neurological evaluations for students referred for evaluations by child study teams, along with eligibility for Section 504 Accommodation Plan. Dr. Bases is to be paid at a rate not to exceed \$650.00 per evaluation for the 2022-2023 school year. Funds will be paid from account #11-000-219-320-006-00.

C24 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Dr. Esther Fridman, Englewood, New Jersey. Dr. Fridman conducts psychiatric evaluations for students referred for evaluations by child study teams and in situations where a follow-up to an at-risk assessment is warranted at a rate not to exceed \$650.00 per evaluation (1 hour) for the 2022-2023 school year. Funds will be paid from account #11-000-219-320-006-00.

C25 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Hillmar LLC, NJ, for the purpose of conducting bilingual, monolingual, and specialty language evaluations to help determine IEP eligibility. Hillmar will also provide IEP-mandated related services to in-district and out-of-district students based on their IEP for the 2022-2023 school year. Funds will be paid from account #11-000-219-320-006-00.

C26 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Hackensack Neurology Group, Hackensack, New Jersey to conduct neurological evaluations for students referred for evaluations by child study teams, in conjunction with eligibility for Section 504 Accommodation Plan and in situations where a follow up to an at-risk assessment is warranted for the 2022-2023 school year. Funds will be paid from account #11-000-219-320-006-00.

C27 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of the St. Joseph's School for the Blind, Jersey City, New Jersey, to provide Functional Vision Assessments for non-classified and classified students eligible for special education by Hackensack child study teams for the 2022-2023 school year. Funds will be paid from account #11-000-219-320-006-00.

C28 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Language Line, CA, for the purpose of providing translation services for both medical/nursing activities and special education mandated meetings in which the parents' primary language is not English. This service costs \$1.75 per minute for the 2022-2023 school year. Funds will be paid from account #11-000-219-320-006-00.

C29 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Karen Willick, Hackensack, New Jersey. Mrs. Willick will be providing IEP-mandated occupational therapy for special education students placed out of the district at a rate not to exceed \$150/hour For the 2022-2023 school year. Funds will be paid from account #11-000-216-320-006-00.

C30 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Professional Educational Services, Glassboro, New Jersey, for the purpose of providing home instruction for in-district students in need of home instruction due to medical issues at a rate not to exceed \$60/hour for the 2022-2023 school year. Funds will be paid from account #11-150-100-320-006-00.

C31 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Education Inc., Plymouth, Massachusetts, for the purpose of providing home instruction for students placed in, for example, Hackensack University Medical Center, Beth Israel Medical Center, and Summit Oaks Hospital during medical treatment. These hospitals contract Education Inc. to provide fully certified instructors to the students that are medically treated at the hospital for the 2022-2023 school year. Funds will be paid from account #11-150-100-320-006-00.

C32 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Trinitas Regional Medical Center, Child and Adolescent Inpatient Unit from Union County Educational Services Commission, Westfield, New Jersey, to provide home instruction for Hackensack District students admitted for Behavioral Health and Psychiatry Services for the 2022-2023 school year. Funds will be paid from account #11-150-100-320-006-00.

C33 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of New Hope Integrated Behavioral Health Care from Monmouth-Ocean Educational Services Commission, Marlboro, New Jersey. New Hope Behavioral Health Care will provide home instruction for in and out-of-district Hackensack District students admitted for behavior, drug, and alcohol rehabilitation for the 2022-2023 school year. Funds will be paid from account #11-150-100-320-006-00.

C34 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Center for Children's Behavioral Health Inc. Fairfield, New Jersey, (CCBH) to provide home instruction for Hackensack District students admitted for Behavioral Health and Psychiatry Services. CCBH Inc. will provide certified teachers for home instruction services to Hackensack Public School students at a rate not to exceed \$75 per hour per student for the 2022-2023 school year. Funds will be paid from account #11-150-100-320-006-00.

C35 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Delta T Group, Bryn Mawr, Pennsylvania for specialized services, for example, IEP mandated Speech and Language, Physical Therapy, Occupational Therapy, Behaviorist, Teacher of the Deaf, Interpretation Services, and other related IEP mandated services, as needed for the 2022-2023 school year. Funds for related services will be paid from account #11-000-216-320-006-00 and funds for IEP evaluations will be paid from account #11-000-219-320-006-00.

C36 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Laura Sylvia at Bergen Hearing and Speech, Inc., Haworth, New Jersey. Mrs. Sylvia will provide Educational Audiological services at a rate not to exceed \$145 per hour and \$750.00 per central auditory processing evaluations for Hackensack Public Schools District students for the 2022-2023 school year. Funds will be paid from account #11-000-216-320-006-00.

C37 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Kerry Shelby at Auditory Assistance, Park Ridge, New Jersey. Mrs. Shelby will provide Auditory Assistance and Teacher of Deaf Services for the Hackensack Public Schools District students for the 2022-2023 school year at a rate not to exceed \$90 per hour and \$90 per hour for 2-hour IEP writing services. Funds will be paid from account #11-000-216-320-006-00.

C38 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of the Lake Drive Program Specialized Evaluation Services, Mountain Lakes, New Jersey to conduct child study team evaluations by sign language interpreters to students who are deaf, hard of hearing, or deaf-blind in the Hackensack Public Schools District. Services will be used for child

study team evaluations, meetings, and conferences for the 2022-2023 school year. Funds will be paid from account #11-000-219-320-006-00.

C39 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Four Winds Hospital, Katonah, New York, for the purpose of providing Bedside Educational Instruction for Hackensack resident students receiving medical services at that facility. The Hackensack Office of Special Services has used this agency during previous school years and found its staff to be effective. Services are to be provided at a rate not to exceed \$70.00 per hour for the 2022-2023 school year. Funds will be paid from account #11-150-100-320-006-00.

C40 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Care Solace: Addiction Treatment Technologies, Encinitas, California to provide a web-based navigation system to assist Hackensack Public Schools District students and parents in locating and connecting with mental health treatment providers for the 2022-2023 school year. Funds will be paid from account #11-000-219-390-006-00.

C41 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Advancing Opportunities, Inc, Extension, New Jersey to provide Augmentative Device Training to both Hackensack district staff and parents for the 2022-2023 school year. Funds will be paid from account #11-000-216-320-006-00.

C42 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of ASL Interpreter Referral Service, Inc. Somerset, New Jersey to provide sign language interpreters to students who are deaf, hard of hearing, or deaf-blind in the Hackensack Public Schools District. Services will be used for child study team evaluations, meetings, and conferences for the 2022-2023 school year. Funds will be paid from account #11-000-216-320-006-00.

C43 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Pascack Valley Council For Special Education Region II, for the purpose of providing IEP-mandated occupational and physical therapy for special education students are currently placed out-of-district for the 2022-2023 school year. Funds will be paid from account #11-000-216-320-006-00.

C44 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Kaleidoscope Education Services, Bryn Mawr, Pennsylvania to provide IEP-mandated related services (occupational therapy, physical therapy, speech therapy, related service evaluations), and child study team replacement coverage if needed for the 2022-2023 school year. Funds will be paid from account #11-000-219-320-006-00.

C45 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Silvergate Preparatory School, Bridgewater, New Jersey. Silvergate is a clinical agency approved through the New Jersey Department of Education that works in conjunction with school districts to provide education to district students attending the GenPsych Adolescent Program (GAP) for the 2022-2023 school year. Funds will be paid from account #11-150-100-320-006-00.

C46 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Hackensack Meridian Health, Joseph M. Sanzari Children's Hospital, Audiology Department at the Pediatric Center, Hackensack, New Jersey, to conduct audiological evaluations for students referred for further testing per evaluations by the child study teams. The Hackensack Meridian Health Audiology Department is to be paid at a rate not to exceed \$800.00 per evaluation for the 2022-2023 school year. Funds will be paid from account #11-000-219-320-006-00.

C47 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Kid Clan, Clifton, New Jersey, for the purpose of providing

occupational, physical, and speech therapists to provide related services based on IEP needs. Rates are not to exceed \$550.00 per related service evaluations and \$150.00 per related service therapy session. Funds will be paid from account #11-000-216-320-006-00.

C48 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Teaneck Speech and Language Center to provide quality diagnostic and therapeutic speech and language services to Hackensack students. Rates are not to exceed \$200.00 per hour for speech and language services and \$2,000.00 for evaluations. Funds will be paid from account #11-000-216-320-006-00.

C49 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of ARG Educational Services LLC, Parsippany, New Jersey to conduct bilingual child study team evaluations for students referred for special education during the 2021-2022 and 2022-2023 school year. Evaluations are not to exceed \$850.00 per evaluation. Funds for this service will be paid from account #11-000-219-320-006-00.

C50 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of South Bergen Jointure Commission, Hasbrouck Heights, New Jersey, for the purpose of providing IEP-mandated related services (counseling, occupational therapy, physical therapy, speech therapy, related service evaluations, consultations, and behavior services) and child study team replacement coverage to in-district and out-of-district students for the 2022-2023 school year. Funds for related services are to be paid from account #11-000-216-320-006-00 and account #11-000-219-320-006-00 for IEP evaluations.

C51 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Kismet International Inc., Teaneck, NJ to provide transportation services for in-district and out-of-district students and families due to homelessness or as needed for IEP meetings. Funds for related services are to be paid from account #11-000-270-512-050-00 or #11-000-270-800-006-00.

C52 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of BAYADA Home Health Care, Saddlebrook, New Jersey, for the purpose of providing IEP-mandated nursing and/or home health assistant services to students with disabilities and who need constant medical attention during the school day. BAYADA Home Health Care will be paid at a rate not to exceed these amounts: \$70.00 per hour for a registered nurse, \$60.00 per hour for a licensed practical nurse, and \$50.00 per hour for a certified nurse aide per certified home health aide. Funds will be paid from account #11-000-217-320-006-00.

C53 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Therapy Travelers, El Segundo, California for the purpose of providing teachers, nurses, and related service providers. Rates vary depending upon the scope of the contract, location, duration, and available therapists but will be discussed on a case-by-case basis. Funds will be paid from account #11-000-216-320-006-00.

C54 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools approves RFP award 22-11 for a professional development consultant for Implementing Reading Workshop and Revising Reading Workshop Units in Grades K-4, to Gravity Goldberg, LLC for the 2022-2023 school year. The total cost is not to exceed \$125,000.00 and will be paid with local funds and not to exceed \$75,000.00 in ESSER III funds, account #20-487-200-300-000-00.

C55 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves an agreement with Wilson Language Training to provide professional development for the

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Foundations Level 3 program to district third-grade teachers during the 2022-2023 school year. The total cost is not to exceed \$15,250.00 and will be paid for with ESSA Title I funds.

C56 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves an agreement with Dreambox Learning, for licenses and professional development for the Reading Plus intervention program, to be used at Hackensack Middle School in the 2022-2023 school year. The total cost is not to exceed \$74,360.00 and will be paid for with ESSA Title I funds.

C57 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the refusal of Perkins funding for the 2022-2023 school year.

C58 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the Hackensack Plan for Safe Return to In-Person Instruction and Continuity of Services Plan for the 2022-2023 school year.

C59 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission and acceptance of the 2022-2023 ESEA Grant, which includes Title I in the amount of \$1,364,696.00, Title II in the amount of \$191,629.00, Title III in the amount of \$150,893.00, Title III Immigrant in the amount of \$44,070.00, and Title IV in the amount of \$97,194.00.

C60 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following preschool provider and enters into a contract with Appletree Preschool at Hackensack, for the 2022-2023 school year. The cost will be funded from the Preschool Expansion Aid.

C61 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves The Great Body Shop, a health education curriculum, as the primary resource for grades Kindergarten through Eighth grade beginning in the 2022-2023 school year.

C62 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with GoGuardian Software for the Edulastic Assessment System for the 2022-2023 school year. The cost is not to exceed \$21,777 and will be paid for with ESSER III funds from account # 20-487-100-500-000-00.

Curriculum Resolutions C1 - C62				
<i>Motion: Trustee Somerville</i>	<i>Second: Trustee Powell</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)	X			
Mr. Coleman (Christopher)	X			
Mr. Goodman (Ira)	X			
Ms. Maury (Jennifer)	X			
Mr. Oates (Michael)				X
Mr. Powell (Lancelot)	X			
Mr. Rodriguez (Anthony)	X			
Ms. Somerville (Marlene)	X			
Mr. James-Vickery (Scott), President	X			

D. Finance and Budget

D1 Whereas, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator/Board Secretary, accepts and approves the **Board Secretary's Report** and Cash Reconciliation Report for the month of May 2022;

Be It Resolved, that the Board of Education and Board Secretary certify that **no budgetary line item account has been over-expended** and that there are sufficient funds available to meet the District financial obligations for 2021-2022 school year (*Attachment D1*). [Board Secretary's Report](#)

D2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the payment of **bills and claims**, May 13, 2022, through June 16, 2022, in the total amount of \$16,586,718.40, (*Attachment D2*). [Bills List](#)

General Fund	Fund 10	\$1,002,389.16
Current General Expense	Fund 11	\$13,668,564.09
Capital Outlay	Fund 12	\$621,353.95
Special Revenue	Fund 20	\$874,690.57
Capital Projects	Fund 30	\$5,225.00
Debt Service	Fund 40	0.00
Enterprise Fund	Fund 60	\$414,495.63

D3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the attached List of **Budget Transfers** # 8198 through # 8231 for the month of May 2022, the total amount of \$773,355.30 (*Attachment D3*). [Budget Transfers](#)

D4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves **Fundraisers and Flyers Distributions** (*Attachment D4*). [Fundraisers](#)

D5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator in accordance with N.J.A.C. 23A:14.3(a), approves the **transfer of unexpended line-item appropriations** from the 2021-2022 school year budget, for the year ending June 30, 2022, **to the Capital Reserve** in an amount not to exceed \$3,500,000.

D6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, in accordance with N.J.A.C. 23A:14.3(a), approves the **transfer of unexpended line-item appropriations** from the 2021-2022 school year budget, for the year ending June 30, 2022, **to Maintenance Reserve** in an amount not to exceed \$2,000,000.

D7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the agreement between **Valley Medical Group** to provide **alcohol and drug testing services** for the schools' bus drivers to support the workplace alcohol and drug testing programs and policies for the 2022-23 school years. #11-000-213-500-002-00

D8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the rental agreement between **Bounce Party Mania** to provide interactive games at the High School in the amount of \$2,350. To be paid from account # 20-375-200-511-050-00

D9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the rental agreement between **The New Fun Services LLC** to provide interactive games at the High School in the amount of \$5,020. To be paid from account # 20-231-100-300-050-00

D10 Be It Resolved, that the South Hackensack Board of Education has requested that the Hackensack School District renew the cooperative Lunch/Breakfast Program whereby the Hackensack School district **provides South Hackensack students with school lunches and breakfasts**; and

Whereas, the cost of lunch is determined to be \$2.95 per lunch; and \$1.50 per breakfast; and \$0.25 per milk; and

Whereas, the Hackensack Board of Education has determined that it is in the best interest of the District to renew the Cooperative Lunch/Breakfast Program;

Now, Therefore Be It Resolved, that upon the recommendation of the Superintendent and School Business Administrator, the Hackensack Board of Education approves that the cooperative Lunch/Breakfast Program be renewed for the school year 2022-2023.

D11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, enter into an agreement with Concentra Health Services for the 2022-2023 year;

Whereas, Concentra Health Services, Inc. provides alcohol and drug testing services to school districts to support workplace alcohol and drug testing programs and policies; and

Whereas, Hackensack Board of Education has a policy for alcohol and drug abuse testing of applicants and/or employees and requires alcohol and drug testing services from Concentra Health Services, Inc.;

Therefore Be It Resolved, the Hackensack Board of Education enters into an agreement with **Concentra Health Services, Inc.** to provide alcohol and drug testing services to support workplace alcohol and drug testing programs and policies. #11-000-213-500-002-00.

D12 Now, Therefore, Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the Staff tuition rate for the 2022-2023 school year. Listed below are the 2022-2023 District/Staff Tuition rates based on the **Per Pupil Costs** as estimated tuition calculation rates.

Grade	Tuition Rate
Preschool - K	\$15,752
Grades 1-5	\$17,293
Grades 6-8	\$17,349
Grades 9-12	\$17,210

Discounted Tuition for District Staff who have permission to enroll from the Superintendent from their District of Residence: (50% of above rates) to be paid through Payroll deduction, September 2022 – June 2023 (20 pay periods).

Grade	Discounted Tuition Amount (50%)	Per Pay Deduction Amt.
Preschool - K	\$7,876.00	\$393.80
Grades 1-5	\$8,646.50	\$432.33
Grades 6-8	\$8,674.50	\$433.73
Grades 9-12	\$8,605.00	\$430.25

D13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the renewal of the district's insurance policy with **Alamo Insurance Group, Inc.** in the amount of \$234,930.00 for the 2022-2023 school year.

D14 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, authorizes the submission of the application and accepts a grant in the amount of \$10,000 from the *It Gets Better Project* for the **Hackensack Middle School Gay-Straight Alliance** club for schoolwide activities for the 2022-2023 school year, under the guidance of the club advisor, Ms. Dee Kalman.

D15 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the renewal of **Discovery Education Streaming, Educational video content, and lesson plans for K-12** in the amount of \$15,462.86 for the term of July 1, 2022, through June 30, 2023. Account # 11-190-100-500-007-03.

D16 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the renewal of the **Newsela online instructional content platform for grades 2-12** at a cost of \$73,006.50 for the term of July 1, 2022, through June 30, 2023, to be paid from ESSER III Account # 20-487-100-500-000-00

D18 17 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the renewal of the **Seesaw Digital Portfolio and Instructional Platform** (proprietary software) in the amount of \$14,715 for the term of July 1, 2022, through June 30, 2023. Account # 11-190-100-500-007-03.

D19 18 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the renewal of our wireless radio service agreement with **Command Radio**, located at 500 Lake St C, Ramsey, NJ 07446, at a cost of \$11,129 for the term of July 1, 2022, through June 30, 2023. Account # 11-000-266-420-007-03.

D20 19 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the renewal of the **BrainPop** Instructional Platform for grades K-12, which includes BrainPop, BrainPop Jr., BrainPop Español, BrainPop Français, and BrainPop ELL, in the amount of \$22,977.00 for the term of July 1, 2022, through June 30, 2023. Account # 11-190-100-500-007-03

D24 20 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the purchase of the Cynet360 Complete XDR managed endpoint threat detection and response solution for all Windows and Mac endpoints utilizing vendor **SHI**, located at 290 Davidson Avenue, Somerset, NJ 08873, at a cost of \$60,647.41 for the term of July 1, 2022, through June 30, 2023. Account # 11-000-252-500-007-03

D22 21 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the purchase of the **ParentSquare** unified school-to-home communication platform from ParentSquare Inc., located at PO Box 841604, Los Angeles, CA 90084-1604, at a cost of \$27,500/year (\$5/student) and a one-time setup cost of \$1,500 for the term of July 1, 2022, through June 30, 2023. Account # 11-190-100-500-007-03

D23 22 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the renewal of the **Linewize/Family Zone Cloud Managed Content Filter** and **Classroom Management Suite Complete** utilizing vendor Andrews Network Enterprises, Inc. c/o FilteredNet located at 4 Laurel Ridge Road, Ocean View, NJ 08230 at a cost of \$19,930 for the term of July 1, 2022, through June 30, 2023. Account # 11-000-252-500-007-03

D24 23 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the renewal of **Gaggle Student Safety Management** for Google, which includes student email and drive monitoring, in the amount of \$27,000.00 for the term of July 1, 2022, through June 30, 2023. Account # 11-000-252-500-007-03

D25 24 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the renewal of the **Genesis Student and HR Information Systems** in the amount of \$38,616.00 for the term of July 1, 2022, through June 30, 2023. Account # 11-000-252-500-007-03

D26 25 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the purchase of the **SchoolMessenger Monsido Accessibility Monitoring Service** utilizing vendor Intrado Interactive Services Corporation at a cost of \$6,850.00 for the term of July 1, 2022, through June 30, 2023, to monitor and automate ADA compliance with all District public-facing websites. Account # 11-000-252-500-007-03

D27 26 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the date change for the **July 2022 and August 2022 board meetings to July 25, 2022, and August 22, 2022**, respectively for the 2022-2023 school year.

D28 27 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, agrees to enter into a contract with **FR Secure**, located at 5909 Baker Road, Suite 500, Minnetonka, MN 55345, for the purposes of performing a comprehensive assessment of the District's information security posture at a total cost of \$17,000.

D29 28 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, authorizes the submission of the **American Rescue Plan (ARP) Homeless Children and Youth (HCY) II application** for the Fiscal Year 2022, and accepts the grant award of these funds upon the subsequent approval of the FY 2022 ARP-HCY II Application.

D30 29 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the Agreement between the Hackensack Board of Education and the **Danielson Group** to provide for Professional Development services supporting the continued implementation of AchieveNJ evaluation training for all staff; the Danielson Group is the proprietary provider of these services, associated with The Danielson Framework; the agreement provides for three full-day workshops, not to exceed a total cost of \$14,500.00, to be paid out of account #11-000-223-500-001-01.

D31 30 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, confirms that all CAFR findings as enumerated on the **Corrective Action Plan for the 2020-2021 Audit** findings have been implemented.

Finance and Budget Resolutions D1 – D31 30				
<i>Motion: Trustee Rodriguez</i>	<i>Second: Trustee Carroll</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)	X			
Mr. Coleman (Christopher)	X			
Mr. Goodman (Ira)	X			
Ms. Maury (Jennifer)	X			
Mr. Oates (Michael)				X
Mr. Powell (Lancelot)	X			
Mr. Rodriguez (Anthony)	X			
Ms. Somerville (Marlene)	X			
Mr. James-Vickery (Scott), President	X			

E1 Use of School Facilities - In accordance with District Policy

E2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the proposal for **Boiler/Burner cleanings and inspections** district-wide between Manhattan Welding Company, Inc. in the amount of \$38,200 for the 2021-2022 school year.

E3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the proposal for **Water Softener Systems at Jackson Ave School, Hillers & Fairmount** between Butler Water Corrections in the amount of \$8,250 (\$2,750 each) for the 2022-2023 school year.

E4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the proposal for **Lockers replacement** at

Hackensack High School-Corridor Lockers between Nickerson Corporation for the 2022-2023 school year as follows:

(Educational Service Commission of NJ Cooperative Pricing System Bid # 18/19-64)

3rd Floor Recessed Lockers	\$191,946.41
3rd Floor Freestanding Lockers	\$115,978.22
Total	\$307,924.63

E5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the **change orders** for **Jackson Avenue School Elevator Addition** between Belmont Construction Corporation as follows:

Delayed Cost	\$15,000.00
Zypex waterproofing	\$5,469.02
Total	\$20,469.02

E6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, acknowledges that the Hackensack Public School District conducted its spring **emergency school bus exit drills**, in accordance with N.J.A.C. 6A:27-11.2, as follows:

Date	Time(s)	School	Location	Route No.	Admin
5/12/22	9:05 am-10:55 am	ECDC	School campus/Holt Street	N/A	Marcela Moncloa
5/11/22	8:30 am	Fairmount	School campus/Grand Ave	80	Daniel DiGuglielmo
5/05/22	8:20 am-2:30 pm	High	School campus/Comet Way	N/A	Patricia Lozano, Donald Osbourne, Edwin Hodge
5/24/22	9:15 am-12:15 pm	Hillers	School campus	N/A	Judy Soto-Holland
5/20/22	9:25 am	Jackson	School campus	N/A	Christopher Moran and Sophia Rosario-Van Ess
5/17/22	8:30 am-2:30 pm	Middle	School campus/Union Street	N/A	Anibal Galiana
5/16/22	9:00 am-2:30 pm	Parker	School campus/ClubWay	1 and 2	Donna Petrin-Wall

Buildings and Grounds Resolutions: E1 - E6				
<i>Motion: Trustee Goodman</i>	<i>Second: Trustee Somerville</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)	X			
Mr. Coleman (Christopher)	X			
Mr. Goodman (Ira)	X			
Ms. Maury (Jennifer)	X			
Mr. Oates (Michael)				X
Mr. Powell (Lancelot)	X			
Mr. Rodriguez (Anthony)	X			
Ms. Somerville (Marlene)	X			
Mr. James-Vickery (Scott), President	X			

X. Old Business - None

XI. New Business - July and August Board Meeting will be held at Nellie K. Parker School

XII. Board Comments

- Congratulations to all the new hires, promotions, transfers and graduates.
- Wish everyone a wonderful summer.
- Appreciation for the people in the community.
- Suggest Principals/Asst. Principals to come to board meetings.
- Thank you to administration, teachers and central office workers.

XIII. Adjournment:

Trustee James-Vickery motioned to adjourn at 10:00 p.m., all present members voting aye.

Respectfully submitted,



Lydia Singh
Acting Business Administrator/Board Secretary