

JOINT BOARDS MEETING
Hackensack Board of Education
Maywood Board of Education
Rochelle Park Board of Education
South Hackensack Board of Education
191 Second Street, Hackensack, NJ 07601
OCTOBER 17, 2022

I Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings, N.J.S.A. 10:4-6 et seq., adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting, Monday, October 17, 2022, in the High School Auditorium at 6:15 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mr. Bendezu (Julio)		
Mr. Carroll (Demetrius)		
Mr. Coleman (Christopher)		
Mr. Goodman (Ira)		
Ms. Maury (Jennifer)		
Mr. Oates (Michael)		
Mr. Powell (Lancelot)		
Mr. Rodriguez (Anthony), Vice President		
Ms. Somerville (Marlene)		
Mr. James-Vickery (Scott), President		

II Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, October 17, 2022, to discuss Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Motion: _____ Second: _____

Commence Joint Boards Meeting:

Roll Call Hackensack:

Roll Call Maywood:

Roll Call Rochelle Park:

Roll Call South Hackensack:

Introduction and Welcome of Guests - Robert Sanchez, Superintendent

III Presentation:

- Hackensack High School Celebrates Hispanic Heritage Month - *James Montesano, Principal and related staff*

Break

IV Presentations:

- District Student Performance Data - Andrea Parchment, *Assistant Superintendent Curriculum & Instruction and Affirmative Action Officer*
- The Anti-Bullying Bill of Rights School Self-Assessment Reports- Andrea Parchment, *Assistant Superintendent Curriculum & Instruction and Affirmative Action Officer*
- Graduation Pathways Data Report 2021-2022 - Andrea Parchment, *Assistant Superintendent Curriculum & Instruction and Affirmative Action Officer*
- Jackson Ave Community Planting and Celebration - *Christopher Moran, Jackson Avenue, Principal*

V Student Board Member Report - Ashraf Salem

VI Superintendent's Report

A. Enrollment Report

<i>Enrollment as of October 13, 2022</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1746	97.07
Middle School	1363	98.73
Fairmount	538	98.13
Hillers	406	98.11
Jackson	374	98.08
Parker	500	98.38
ECDC	179	95.69
Total	5106	97.74

B. Residency Report

	<i>September 2022</i>	<i>Year to Date</i>
Number of Residency Cases Received	1	1
Residency Verified	0	0
In-Home Visits Unverified	1	1
Parent Provided Updated In-District Proof of Residency	0	0
Students Withdrawn as a Result of Residency Investigation	0	0

C. Harassment, Intimidation, and Bullying Report

Completed Investigations: September 17, 2022 - October 13, 2022					
SCHOOL	FITS HIB DEFINITION	INCONCLUSIVE	NO EVIDENCE OF HIB	DOES NOT FIT HIB DEFINITION	TOTAL
ECDC (and contracted PreK)	0	0	0	0	0
Fairmount	0	0	0	0	0
Parker	3	1	0	0	4
Hillers	0	0	0	0	0
Jackson	0	0	0	1	1
Middle	2	0	0	1	3
High	2	0	0	0	2
TOTALS	7	1	0	2	10

VII Public Comments

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes’ duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

VIII Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the Regular Meeting Minutes and Closed Session Minutes of September 19, 2022, as submitted.

Motion: _____ Second: _____

IX Resolutions

A. Personnel - separate document

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, A -DD:

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

Personnel actions A.1, A - DD				
Motion: Trustee	Second: Trustee			
	Yes	No	Abstain	Absent
Mr. Bendezu (Julio)				
Mr. Carroll (Demetrius)				
Mr. Coleman (Christopher)				
Mr. Goodman (Ira)				
Ms. Maury (Jennifer)				
Mr. Oates (Michael)				
Mr. Powell (Lancelot)				
Mr. Rodriguez (Anthony)				
Ms. Somerville (Marlene)				
Mr. James-Vickery (Scott), President				

B. Policy

B1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of the following Policies and Regulations: [Policy 0152 and Policy 5512](#)

- Policy 0152 - Board Officers
- Policy 5512 - Harassment, Intimidation, or Bullying

B2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the second reading of the following Policies and Regulations: [P & R 2425 Emergency Virtual or Remote Instruction Program](#)

- P & R 2425 Emergency Virtual or Remote Instruction Program (M)

Policy Actions B1 - B2				
Motion: Trustee	Second: Trustee			
	Yes	No	Abstain	Absent
Mr. Bendezu (Julio)				
Mr. Carroll (Demetrius)				
Mr. Coleman (Christopher)				
Mr. Goodman (Ira)				
Ms. Maury (Jennifer)				
Mr. Oates (Michael)				
Mr. Powell (Lancelot)				
Mr. Rodriguez (Anthony)				
Ms. Somerville (Marlene)				
Mr. James-Vickery (Scott), President				

C. Curriculum

C1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Travel and Lodging Expense Reimbursements for Professional Development:

Staff Member's Name	Description of Workshop/Conference	Date of Conference	Location	Lodging/Meals/Transp/Airfare Total Amount	Account Number
Lauren Kazmark	NJ School Boards Conference	10/24-10/26/22	Atlantic City, NJ	\$343.56	20-271-200-580-000-00
Adrian Cepero	NJ School Boards Conference	10/24-10/26/22	Atlantic City, NJ	\$343.56	11-000-252-500-007-03
Heather Mecka	HIB Training	10/18/2022	Toms River, NJ	\$95.75	11-000-223-500-003-01
Claudia Guedes	From Principles to Practices	5/4/2023	Monroe Twp, NJ	63.13	11-000-221-800-008-00
Anibal Galiana	HIB Training	10/18/2022	Toms River, NJ	\$107.50	11-000-223-500-003-01
Christopher Moran	HIB Training	10/18/2022	Toms River, NJ	93.50	11-000-223-500-003-01

C2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following professional development registration fees for the 2022-2023 school year:

Staff Member's Name	Workshop/Conference	Date of Conference	Location	Registration Fee	Account Number
Stacy Montalto	Autism NJ-Annual Conference	10/21/2022	Atlantic City, NJ	\$275	11-000-219-800-006-00
Claudia Guedes	From Principles to Practices	5/4/2023	Monroe TWP, NJ	\$199	11-000-221-800-008-00

C3 Be it Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips/field trip locations:

	Lead Teacher	School	Location
1.	Claire Mackey	HHS	AMC Theater, Ridgefield Park, NJ

C4 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following internships, field experience, and student practicums for the 2022-2023 school year:

School	Administrator	Candidate	Observation/ Placement with	Assignment	University	Dates
High School	Robert Greenwood and others	Lisa McVicar	Talin Hovsepien Andrea Parchment Lauren Kazmark Darius Pemberton Patricia Lozano Jim Montesano	150 Hours of Educational Leadership	Ramapo University	Fall 2022
High School	J. Montesano	Shirley Grullon Sahra Rivera Lopez Renate Karpinecz Alexis Kazokas Rhee Kim	Michele Hogan & Dahiana. DeFina	Nursing/ Health Office	Fairleigh Dickinson University	Fall 2022 & Spring 2023
FMT	E. Boateng	Natalia DeBonis	Leslie Montone	Elementary	American College of Education	Spring 2023

C5 Be It Resolved, that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent's determination on the HIB investigation.

C6 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools (pending parent/guardian releases, the data collection tools and other material), approves Michaela Tenner (Current district employee and student of William Paterson University) to conduct an Action Research Study focusing on Social and Emotional Learning. The Action Research Project will investigate whether preschool students would increase their social emotional skills as well as their self-awareness and self-management as a result of using an arts integrated approach with the Collaborative for Academic Social & Emotional Learning (CASEL) Framework. The duration of the research is from October 19 through November 18, 2022.

C7 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools (pending parent/guardian releases, the data collection tools and other material), approves Sara Burfeind (Current district employee and student of William Paterson University) to conduct an Action Research Study focusing on Using Apps for Learning Mathematics. The Action Research Study will determine what the criteria for such mathematics apps would be in a classroom setting. The duration of the research is from October 19 through November 18, 2022.

C8 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools (pending parent/guardian releases, the data collection tools and other material), approves Abigail Ronberg (Current district employee and student of Rowan University) to conduct an Action Research Study focusing on *Understanding Student Reading Motivation in Relation to Representation and Reader's Workshop*. The Action Research Study purpose is to collect data to help instruction become more culturally relevant for students of Hackensack Middle School. Data will help determine literacy skills and strategies which inspire student motivation as well as ensure that all students become life-long readers and writers. The duration of the study is for one Reader's Workshop unit, which will be between 6 to 8 weeks.

C9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the Middle College Program Memorandum of Agreement between Fairleigh Dickinson University and Hackensack High School for the 2022-2023 Academic School Year. The following Hackensack High School teaching staff have been approved for the Middle College Program.

COURSE TITLE	CREDITS	FACULTY
Anatomy and Physiology (BI-E111)	3	Jen Wills
Field Experience I (ED-E102)	1	Suzy Roushdy/Roseanne Cavallo
Intro to Financial Accounting (AC-E2021)	3	Sal Iacono
Intro Prof Practice in Ed (ED-E101) <i>Tomorrow's Teachers</i>	3	Suzy Roushdy/Roseanne Cavallo
Introduction to Statistics (MA-E104)	3	Tom Picone
Latin American History (HI-E113)	3	Soraya Gonzalez
Marine Biology (BI-E104)	3	Greg Keller
Race & Representation in Lit (EN-E125)	3	Caseen Gaines
Social Problems (SO-E103)	3	Sandy Harrington
Sociology I (SO-E101)	3	Claire Mackey
World Mythology As Literature (EN-E110)	3	Stephanie Shaw

C10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Land Acknowledgement:

WHEREAS, the Hackensack Board of Education acknowledges that the area in which we gather is within the traditional territory of the present day Lunappe (Lenape) people; and

WHEREAS, the Hackensack Board of Education's school buildings lie on territories of Indigenous peoples who once inhabited and cultivated the area; and

WHEREAS, the Hackensack Board of Education recognizes that by honoring those who inhabited the land before us, we help to build understanding around the history of our land and its Indigenous people, as well as set the tone for honoring all people who have been historically marginalized or underserved; and

WHEREAS, a land acknowledgement shares a commitment to honoring Native communities, educates all within a community in local history, and can demonstrate a sustained commitment to building authentic community relationships to advance equity for all.

NOW, THEREFORE BE IT RESOLVED that the Hackensack Board of Education will perform a Land Acknowledgement on the fourth (4th) of November in the year 2022

AND BE IT FURTHER RESOLVED THAT this land acknowledgment be the beginning of our return to Unity with the Indigenous people who once inhabited and cultivated the area and mark the emergence of a Renaissance for the Lunappe (Lenape) people.

C11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the placement of the Pride Flag as per the following resolution:

WHEREAS, the Hackensack Board of Education is committed to creating safe, supportive and affirming school environments; and

WHEREAS, the Hackensack Board of Education recognizes that creating safe, supportive and affirming school environments requires an appreciation for the value of identity and diversity among all individuals, and that there are actions to take to ensure equity; and

WHEREAS, all human beings are born free and equal in dignity and rights; and

WHEREAS, Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ+) individuals have had immeasurable impact to the cultural, civic and economic successes of our country; and

WHEREAS, the Hackensack Board of Education is committed to supporting visibility, dignity and equality for LGBTQ+ people in our diverse community; and

WHEREAS, while society at large increasingly supports LGBTQ equality, it is essential to acknowledge that the need for education and awareness remains vital to end discrimination and prejudice and promote understanding and a sense of belonging for all; and

WHEREAS, October is LGBTQ+ History Month; and

WHEREAS, LGBTQ+ “Pride Month” is widely recognized during the month of June; and

WHEREAS, celebrating LGBTQ+ History Month and Pride Month influences awareness and provides support and advocacy for the Hackensack Public Schools LGBTQ+ community, and is an opportunity to take action and engage in dialogue to strengthen alliances, build acceptance and advance equal rights; and

WHEREAS, the PRIDE inclusive flag acknowledges the intersectionality of gender, sexuality and people of color (POC) and is widely recognized as a symbol of pride, inclusion, and support for social movements that advocate for LGBTQ+ people in society while acknowledging the beautiful ethnic diversity of the Hackensack Public Schools Community; and

WHEREAS, the Hackensack Board of Education recognizes the importance of celebrating LGBTQ+ Pride all year long;

NOW, THEREFORE BE IT RESOLVED that the PRIDE inclusive flag will be raised on a selected day in October 2022 and flown all year long in conjunction with the American Flag on an existing flag pole at the Hackensack Board of Education Office in support of the LGBTQ+ community.

C12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves amending resolution C1 from the September 19, 2022 Agenda for registration fees, travel and lodging expense reimbursements for professional development for the 2022-2023 school year:

Staff Member's Name	Description of Workshop/ Conference	Date of Conference	Location	Lodging/Meals/ Transportation/ Airfare Total Amount	Registration Fee	Account Number
Cuervo, L.	NJ Science Convention	October 18 - October 19, 2022	Princeton Marriott, Princeton, NJ	\$267.50	\$315.00	11-190-100-500-SIC14
DelVecchio, R.	NJ Science Convention	October 18 - October 19, 2022	Princeton Marriott, Princeton, NJ	\$167.00	\$315.00	11-190-100-500-SIC14
Leeper, D.	NJ Science Convention	October 18 - October 19, 2022	Princeton Marriott, Princeton, NJ	\$267.50	\$315.00	11-190-100-500-SIC14
Lourenco, M.	NJ Science Convention	October 18 - October 19, 2022	Princeton Marriott, Princeton, NJ	\$267.50	\$315.00	11-190-100-500-SIC14
Miller, A.	NJ Science Convention	October 18 - October 19, 2022	Princeton Marriott, Princeton, NJ	\$267.50	\$315.00	11-190-100-500-SIC14
Stein, M.	NJ Science Convention	October 18 OR October 19, 2022	Princeton Marriott, Princeton, NJ	\$83.50	\$195.00	11-190-100-500-SIC14

Tiboldo, C.	NJ Science Convention	October 18 OR October 19, 2022	Princeton Marriott, Princeton, NJ	\$83.50	\$195.00	11-190-100-500-SIC14
Wadley, L.	NJ Science Convention	October 18 - October 19, 2022	Princeton Marriott, Princeton, NJ	\$167.00	\$315.00	11-190-100-500-SIC14
Wills, J.	NJ Science Convention	October 18 OR October 19, 2022	Princeton Marriott, Princeton, NJ	\$83.50	\$195.00	11-190-100-500-SIC14
Zwier, B.	NJ Science Convention	October 18 OR October 19, 2022	Princeton Marriott, Princeton, NJ	\$83.50	\$195.00	11-190-100-500-SIC14

C13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the job shadowing and work-based learning experiences within the surrounding community for pupils classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.A.C. 6A:14-3.7 and N.J.A.C. 12:56-18 for the 2022-2023 school year.

Hackensack High School Work Site Development and Outreach	
Amazing Savings	Hilton Hotel
Amazon	Home Depot, Lodi
Applebee's	Home Goods
Bergen County Justice Center	Jax Car Wash
Birkenmeier Sport Shop Inc.	Johnson Public Library
Bowler City	Little Learners
Boys and Girls Club, Hackensack	LL Bean (Paramus Park)
Carvel Ice Cream	Moe's
Chit Chat Diner, Hackensack	Old Navy
ChitChat	Pico Tavern
Chuck-E-Cheese	Presto's Pizza
CVS Main Street, Hackensack	Priority Nursing Services
Dairy Queen, Rochelle Park	Rite Aid
Dollar Tree	Staples
E.S. Body Fitness	Stew Leonard's
ECDC	Sunshine Daycare
Edible Arrangements	Target

Fairleigh Dickinson University, Campus Facilities	Teterboro Airport
Fashionable Pets (GSP)	The Artistic Giraffe
FDU	Toyota of Hackensack
Foodies Diner, South Hackensack	Urban Air
Gamer's Paradise	Viva Margarita
HAC PAC	Walmart
Hackensack University Medical Center	Woodstone Pizza Bar & Grill
Headlines Hair Designers	

C14 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves the requisition below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at public, private or appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2022/23 school year, July 1, 2022 thru June 30, 2023:

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>	<u>Comment</u>
Public	BCSS	\$5,550.00	XXX524	X	ESY Tuition
Non-Pub	High Point School	\$70,761.60	XXX197	X	Tuition Includes ESY
Non-Pub	High Point School	\$70,761.60	XXX735	X	Tuition Includes ESY
Non-Pub	Windsor Prep HS	\$58,772.28	XXX864	X	Tuition
Non-Pub	Windsor Prep HS	\$68,407.08	XXX182	X	Tuition Includes ESY
Non-Pub	Windsor Prep HS	\$68,407.08	XXX622	X	Tuition Includes ESY
Non-Pub	Windsor Prep HS	\$68,407.08	XXX684	X	Tuition Includes ESY
Non-Pub	Windsor Prep HS	\$68,407.08	XXX386	X	Tuition Includes ESY
Non-Pub	Windsor Bergen Academy	\$59,365.20	XXX675	X	Tuition
Non-Pub	ECLC of New Jersey	\$68,730.00	XXX155	X	Tuition Includes ESY
Non-Pub	Glenview Academy	\$88,215.32	XXX728	X	Tuition Includes ESY
Non-Pub	North Jersey Elks Dev.	\$87,536.40	XXX655	X	Tuition Includes ESY
Non-Pub	Chapel Hill Aca. Terranova Group	\$69,120.00	XXX240	X	Tuition
Public	BCSS- Springboard Prog.		XXX678	X	Withdrawal Date 06/23/2022

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Non-Pub	North Jersey Elks Dev.	\$36,750.00	XXX655	X	Tuition
Non-Pub	Banyan School	\$61,195.88	XXX499	X	Tuition Includes ESY
Public	River Dell Regional School	\$28,750.00	XXX049	X	Tuition
Public	BCSS-New Bridges Middle School	\$80,190.00	XXX094	X	Tuition
Public	BCSS-Brownstone School	\$62,955.00	XXX286	X	Tuition
Public	BCSS-Brownstone School	\$62,955.00	XXX732	X	Tuition
Public	BCSS-Washington Elementary School	\$80,190.00	XXX452	X	Tuition
Public	BCSS-Brownstone School	\$62,955.00	XXX716	X	Tuition
Public	BCSS-HIP-Union St	\$64,980.00	XXX585	X	Tuition
Public	BCSS-Washington Elementary School	\$80,190.00	XXX945	X	Tuition
Public	BCSS-Springboard Prog.	\$62,046.00	XXX087	X	Tuition
Public	BCSS-Springboard Prog.	\$62,046.00	XXX866	X	Tuition
Public	BCSS-Brownstone School	\$62,955.00	XXX455	X	Tuition
Public	BCSS-Gateway School	\$62,955.00	XXX524	X	Tuition
Public	BCSS-New Bridges Middle/High School	\$80,190.00	XXX602	X	Tuition
Public	BCSS-New Bridges Middle/High School	\$80,190.00	XXX555	X	Tuition
Public	BCSS-Gateway School	\$62,955.00	XXX532	X	Tuition
Public	BCSS-Brownstone School	\$62,955.00	XXX467	X	Tuition
Public	BCSS-New Bridges Middle/High School	\$80,190.00	XXX160	X	Tuition
Public	BCSS-SHIP Midland Park	\$79,020.00	XXX870	X	Tuition
Public	BCSS-SHIP-MP Highland	\$79,020.00	XXX205	X	Tuition
Public	BCSS-SHIP Midland Park	\$79,020.00	XXX237	X	Tuition
Public	BCSS- Bleshman	\$76,860.00	XXX154	X	Tuition
Public	BCSS- Bleshman	\$76,860.00	XXX034	X	Tuition
Public	BCSS- Bleshman	\$76,860.00	XXX037	X	Tuition
Public	BCSS- Bleshman	\$76,860.00	XXX203	X	Tuition
Public	BCSS- Bleshman	\$76,860.00	XXX795	X	Tuition
Public	BCSS-Bleshman	\$76,860.00	XXX973	X	Tuition

Public	BCSS	\$19,980.00	XXX167	X	Tuition
Public	BCSS	\$19,980.00	XXX483	X	Tuition
Public	BCSS	\$19,980.00	XXX226	X	Tuition

<u>Type</u>	<u>School</u>	<u>1:1/Nurse</u>	<u>ID #</u>	<u>Classified</u>	<u>Comment</u>
Non-Pub	Windsor Prep HS	\$28,881.06	XXX864	X	
Non-Pub	Windsor Bergen Academy	\$34,572.36	XXX675	X	
Non-Pub	Glenview Academy	\$54,060.00	XXX728	X	

C15 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with Cool Speak to provide student writing classroom sessions and a student assembly, cost not to exceed \$8,000, will be paid for with Title I funds, account #20-231-100-300-050-00 and 20-232-100-300-050-00

C16 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with Charles (Chip) Candy to provide professional development to district Physical Education teachers, cost not to exceed \$1,750, will be paid for with Title II funds, account #20-270-200-300-000-00.

C17 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with the National Educational Music Company to provide professional development to district Instrumental Music teachers cost not to exceed \$500, will be paid for with Title II funds, account #20-270-200-300-000-00.

C18 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with Anita Lovallo to provide professional development to teachers at Bergen County Christian Academy, cost not to exceed \$3,000, will be paid for with Title II funds, account #20-270-200-300-011-00.

C19 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with Michelle MacMahor to provide student workshops that focus on the Zone of Regulation Program at Bergen County Christian Academy, cost not to exceed \$2,119, will be paid for with Title IV funds, account #20-280-100-300-011-00.

C20 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with Shaw's Complete Security for doors at Bergen County Christian Academy to be funded by Non Public Security Aid, cost not to exceed \$5,956, will be paid for with Non Public Security Aid funds, account #20-511-200-600-011-00.

C21 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with A.A.A. Inc. Anzalone Fence Company for fences at Bergen County Christian Academy to be funded by Non Public Security Aid, cost not to exceed \$16,044, will be paid for with Non Public Security Aid funds, account #20-511-200-600-011-00.

C22 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Statement of Assurances and H.I.B. Grades under the Anti-Bullying Bill of Rights Act for the 2021-2022 school year from the following Hackensack Public Schools: Fairmount Elementary School, Jackson Avenue Elementary School, Fanny Meyer Hillers Elementary School, Nellie K. Parker Elementary School, Hackensack Middle School, and Hackensack High School.

C23 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/accepts the NJDOE Anti-Bullying Bill of Rights 2021-2022 Self-Assessment data report, as follows:

SCHOOL/ Core Element (numbered)	HIB programs, approaches or other initiatives (1)	Training on BOE- Approved HIB policy (2)	Other staff Instruction & Training (3)	Curriculum /Instruction on HIB & Related Information & Skills (4)	HIB Personnel (5)	School- Level HIB reporting procedure (6)	HIB Investigations (7)	HIB Reporting (8)	School Total
HHS	11	6	14	4	9	6	11	6	67/78
HMS	14	8	13	5	7	6	9	6	68/78
Fairmount	13	9	14	6	8	4	11	6	71/78
Hillers	11	9	14	6	9	5	12	6	72/78
Jackson	14	9	14	6	9	6	12	6	76/78
Parker	11	9	14	6	8	6	10	6	70/78
Totals	74	50	83	33	50	33	65	36	District School Total 424 Avg: 91%

C24 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approved the establishment of the Hackensack Middle School and the Hackensack High School Gay Straight Alliance as stipend advisor positions commencing school year 2022-2023.

C25 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Brenda Limaldi from Sunny Bee Music, to provide professional development to district preschool teachers about teaching self-regulation strategies through music. The cost not to exceed \$300, will be paid for from Preschool Education Aid, account #20-218-200-329-009-00.

C26 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the 2021-2022 Graduation Pathways Data Report for the Hackensack High School.

Curriculum Resolutions C1 - C26				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				
Mr. Carroll (Demetrius)				
Mr. Coleman (Christopher)				
Mr. Goodman (Ira)				
Ms. Maury (Jennifer)				
Mr. Oates (Michael)				
Mr. Powell (Lancelot)				
Mr. Rodriguez (Anthony)				
Ms. Somerville (Marlene)				
Mr. James-Vickery (Scott), President				

D. Finance and Budget

D1 Whereas, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, accepts and approves the Board Secretary's Report and Cash Reconciliation Report for the month of September.

Be It Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2022-2023 school year (*Attachment D1*). [Board Secretary's Report](#)

D2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the payment of bills and claims, September 16, 2022 through October 14, 2022, in the total amount of \$18,013,957.19 (*Attachment D2*) [Bills and Claims List](#)

General Fund	Fund 10	\$2,156,042.36
Current General Expense	Fund 11	\$13,318,169.16
Capital Outlay	Fund 12	\$714,087.88
Special Revenue	Fund 20	\$939,093.68
Capital Projects	Fund 30	\$531,070.22
Debt Service	Fund 40	\$0
Enterprise Fund	Fund 60	\$355,493.89

D3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the attached List of Budget Transfers #8331 through #8358 for the month of September 2022, total amount of \$504,289.20 (*Attachment D3*). [Transfers](#)

D4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves Fundraisers and Flyers.

Distributions (*Attachment D4*) [Fundraisers and Flyers](#)

D5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the submission of the New Jersey Quality Single Accountability Continuum (NJQSAC) District Performance Review Documents (DPRs); and

Be It Further Resolved, the Board confirms the approval of the NJQSAC Committee . . .

Chief School Administrator District	Robert Sanchez
District Administrative Staff	Rosemary Marks
Teacher	Lynrick Rhymer
School Business Administrator	Lydia Singh
Curriculum/Instruction Rep.	Andrea Oates-Parchment
Curriculum/Instruction Rep.	Dr. Lauren Kazmark
Local Collective Bargaining Rep.	Donna West
District Board of Education	Michael Scott James-Vickery

D6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the Uniform Memorandum of Agreement between the Hackensack Police Department and the Hackensack Board of Education for the 2022-2023 school year, to be submitted to the County Office of the Department of Education.

Finance and Budget Resolutions D1 – D6				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				
Mr. Carroll (Demetrius)				
Mr. Coleman (Christopher)				
Mr. Goodman (Ira)				
Ms. Maury (Jennifer)				
Mr. Oates (Michael)				
Mr. Powell (Lancelot)				
Mr. Rodriguez (Anthony)				
Ms. Somerville (Marlene)				
Mr. James-Vickery (Scott), President				

E. Buildings/Grounds

E1 Use of School Facilities - In accordance with District Policy

E2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, authorizes and approves Change Order #5, in the amount of \$17,634.30, increasing the bid awarded to Belmont Construction Corporation for the Elevator Addition at Jackson Avenue School. The revised contract amount is now \$1,576,634.30.

E3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the proposal from Crossroads Pavement Maintenance, LLC., Pompton Lakes, NJ, for re-paving the side parking lot at Jackson Avenue School in the amount of \$57,780. Ed Data #10980 Package #24A.

E4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the dual use of Room #104N as Multi-purpose space - number of students 16; number of teachers 2; at Hackensack Middle School for the 2022-2023 school year and authorizes submission to the Executive County Superintendent for approval.

E5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the dual use of Room #201N as a Special Education Space - number of students 12; number of teachers 1; at Hackensack Middle School for the 2022-2023 school year and authorizes submission to the Executive County Superintendent for approval.

E6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, authorizes and approves Change Order #8, in the amount of \$22,824.11, increasing the bid awarded to Mark Construction, Inc. for the Elevator Addition at Fairmount Ave School. The revised contract amount is now \$1,596,636.54.

Electrical Panel Relocation at the Gym chair lift - field condition	\$8,475.23
Basement Wall Finishes	\$14,348.88

E7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, previously approved DMR Architects to submit the schematic submission to the NJDOE for the Hackensack High School Fitness Center. The NJDOE has requested the funding source of this project.

Be It Further Resolved, the renovations to the Hackensack High School Fitness Center have been budgeted in the Capital Fund and no state funding is being requested.

Buildings and Grounds Resolutions E1 – E7				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				
Mr. Carroll (Demetrius)				
Mr. Coleman (Christopher)				
Mr. Goodman (Ira)				
Ms. Maury (Jennifer)				
Mr. Oates (Michael)				
Mr. Powell (Lancelot)				
Mr. Rodriguez (Anthony)				
Ms. Somerville (Marlene)				
Mr. James-Vickery (Scott), President				

F. Community Relations Report

X. Old Business

XI New Business

XII Board Comments

XIII. Adjournment: