

**HACKENSACK BOARD OF EDUCATION
191 SECOND STREET, HACKENSACK, NJ 07601
REGULAR PUBLIC MEETING
A G E N D A
SEPTEMBER 19 , 2022**

I Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting, Monday, September 19, 2022, in the High School Auditorium, at 6:15 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mr. Bendezu (Julio)		
Mr. Carroll (Demetrius)		
Mr. Coleman (Christopher)		
Mr. Goodman (Ira)		
Ms. Maury (Jennifer)		
Mr. Oates (Michael)		
Mr. Powell (Lancelot)		
Mr. Rodriguez (Anthony), Vice President		
Ms. Somerville (Marlene)		
Mr. James-Vickery (Scott), President		

II Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, September 19, 2022, to discuss Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Motion: _____ Second: _____

III Presentation:

- **School Safety Data Report** - Andrea Oates-Parchment, Assistant Superintendent Curriculum & Instruction and Affirmative Action Officer

IV Student Board Member Report - Ashraf Salem

V Superintendent's Report

A. Enrollment Report

<i>Enrollment as of September 15, 2022</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1739	98.20
Middle School	1381	98.02
Fairmount	537	98.33
Hillers	401	98.52
Jackson	365	97.07
Parker	501	98.23
ECDC	169	96.81
Total	5093	97.88

B. Residency Report : None

C. Harassment, Intimidation, and Bullying Report

Completed Investigations: August 20, 2022 - September 16, 2022					
SCHOOL	FITS HIB DEFINITION	INCONCLUSIVE	NO EVIDENCE OF HIB	DOES NOT FIT HIB DEFINITION	TOTAL
ECDC (and contracted PreK)	0	0	0	0	0
Fairmount	0	0	0	0	0
Parker	0	0	0	0	0
Hillers	0	0	0	0	0
Jackson	0	0	0	0	0
Middle	1	0	1	1	3
High	1	0	0	1	2
TOTALS	2	0	1	2	5

VI Public Comments

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes’ duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

VII Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the Regular Meeting Minutes and Closed Session Minutes of August 22, 2022 and September 1, 2022, as submitted.

Motion: _____ Second: _____

VIII Resolutions

A. Personnel - separate document

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, A - S:

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

Personnel actions A.1, A - S				
Motion: Trustee	Second: Trustee			
	Yes	No	Abstain	Absent
Mr. Bendezu (Julio)				
Mr. Carroll (Demetrius)				
Mr. Coleman (Christopher)				
Mr. Goodman (Ira)				
Ms. Maury (Jennifer)				
Mr. Oates (Michael)				
Mr. Powell (Lancelot)				
Mr. Rodriguez (Anthony)				
Ms. Somerville (Marlene)				
Mr. James-Vickery (Scott), President				

B. Policy

B1 Policies for First Reading:

Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of the following Policies and Regulations:

- P & R 2425 Emergency Virtual or Remote Instruction Program (M) [P & R 2425 Emergency Virtual or Remote Instruction Program](#)

B2 Policies for Second Reading: None

Policy Actions B1 - B2				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				
Mr. Carroll (Demetrius)				
Mr. Coleman (Christopher)				
Mr. Goodman (Ira)				
Ms. Maury (Jennifer)				
Mr. Oates (Michael)				
Mr. Powell (Lancelot)				
Mr. Rodriguez (Anthony)				
Ms. Somerville (Marlene)				
Mr. James-Vickery (Scott), President				

C. Curriculum

C1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Travel and Lodging Expense Reimbursements for Professional Development:

Staff Member's Name	Description of Workshop/ Conference	Date of Conference	Location	Lodging/Meals/ Transp/Airfare Total Amount	Account Number
Adedoyin, T.	NJ School Boards Conference	October 24 - October 26, 2022	Atlantic City, NJ	\$705.50	11-000-251-580-002-00
Andrews, T.	Art Educators of NJ Conference 2022	October 12 - October 14, 2022	Long Branch, NJ	\$680.75	20-271-200-580-000-00
Cuervo, L.	NJ Science Convention	October 18 - October 19, 2022	Princeton Marriott, Princeton, NJ	\$582.50	11-190-100-500-SIC14
DeVechio, R.	NJ Science Convention	October 18 - October 19, 2022	Princeton Marriott,	\$482.00	11-190-100-500-SIC14

September 19, 2022
Hackensack Regular Meeting

			Princeton, NJ		
Leeper, D.	NJ Science Convention	October 18 - October 19, 2022	Princeton Marriott, Princeton, NJ	\$582.50	11-190-100-500-SIC14
Lourenco, M.	NJ Science Convention	October 18 - October 19, 2022	Princeton Marriott, Princeton, NJ	\$582.50	11-190-100-500-SIC14
Lozano, P.	NJPSA Conference	October 13 - October 14, 2022	Atlantic City, NJ	\$441.25	11-000-223-500-003-01
Miller, A.	NJ Science Convention	October 18 - October 19, 2022	Princeton Marriott, Princeton, NJ	\$582.50	11-190-100-500-SIC14
Romero, B.	Art Educators of NJ Conference 2022	October 12 - October 14, 2022	Long Branch, NJ	\$680.75	20-271-200-580-000-00
Soukas, C.	Art Educators of NJ Conference 2022	October 12 - October 14, 2022	Long Branch, NJ	\$680.75	20-271-200-580-000-00
Stein, M.	NJ Science Convention	October 18 OR October 19, 2022	Princeton Marriott, Princeton, NJ	\$278.50	11-190-100-500-SIC14
Tiboldo, C.	NJ Science Convention	October 18 OR October 19, 2022	Princeton Marriott, Princeton, NJ	\$278.50	11-190-100-500-SIC14
Wadley, L.	NJ Science Convention	October 18 - October 19, 2022	Princeton Marriott, Princeton, NJ	\$482.00	11-190-100-500-SIC14
Weiss, A.	Art Educators of NJ Conference 2022	October 12 - October 14, 2022	Long Branch, NJ	\$680.75	20-271-200-580-000-00
Wills, J.	NJ Science Convention	October 18 OR October 19, 2022	Princeton Marriott, Princeton, NJ	\$278.50	11-190-100-500-SIC14
Zwier, B.	NJ Science Convention	October 18 OR October 19, 2022	Princeton Marriott, Princeton, NJ	\$278.50	11-190-100-500-SIC14

C2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following professional development registration fees for the 2022-2023 school year:

Staff Member's Name	Workshop/ Conference	Date of Conference	Location	Registration Fee	Account Number
Andrews, T.	Art Educators of NJ Conference 2022	October 12 - October 14, 2022	Long Branch, NJ	\$350.00	20-271-200-500-003-00
Liberti, S.	Foundations Level 2	October 19, 2022	Virtual	\$299.00	20-231-200-500-090-00
Lozano, P.	NJPSA Conference	October 13 - 14, 2022	Atlantic City, NJ	\$299.00	11-000-223-500-003-01
Romero, B.	Art Educators of NJ Conference 2022	October 12 - October 14, 2022	Long Branch, NJ	\$350.00	20-271-200-500-003-00
Soukas, C.	Art Educators of NJ Conference 2022	October 12 - October 14, 2022	Long Branch, NJ	\$350.00	20-271-200-500-003-00
Watson, N.	Foundations Level 2	October 18, 2022	Virtual	\$299.00	20-231-200-500-090-00
Weiss, A.	Art Educators of NJ Conference 2022	October 12 - October 14, 2022	Long Branch, NJ	\$350.00	20-271-200-500-003-00

C3 Field Trip locations - None

C4 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following internships, field experience, and student practicums for the 2022-2023 school year:

School	Administrator	Candidate	Observation/ Placement with	Assignment	University	Dates
HHS	J. Montesano	Emely Vargas	S. Roushdy	English	FDU	Fall 2022 & Spring 2023

C5 Be It Resolved, that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent's determination on the HIB investigation.

C6 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Bergen Reads, an organization offering volunteer reading and mentoring programs to all elementary students enrolled in Hackensack Public Schools for the 2022-2023 school year.

C7 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, accepts the School Safety Data System (SSDS) End-of-Year Report for the 2021-2022 school year.

C8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Hackensack Public Schools Nursing Services Plan for the 2022-2023 school year.

C9 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves Vista Higher Learning's Galeria, Descubre, Imagina, D'accord, Immagina, and Sentieri, as the primary resources for World Languages (Spanish, French, and Italian) in grades 5-12 beginning in the 2022-2023 school year.

C10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies virtual professional development to be provided by Staff Development Workshops, Inc. for 5th-12th Grade ESL teachers in the Hackensack Public Schools during the 2022-2023 school year. The total cost is not to exceed \$2,100 and will be paid for with account #11-000-223-500-008-00.

C11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Membership Resolution in the New Jersey State Interscholastic Athletic Association. The Hackensack Board of Education, in the City of Hackensack, New Jersey, hereby enrolls as a member of the New Jersey State Interscholastic Athletic Association (NJSIAA), a non-profit association of the public and non-public high schools in the State of New Jersey, and is authorized to participate in the approved athletic activities sponsored by the NJSIAA.

C12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, adopts in compliance with the requirements of N.J.A.C. 6A: 16-7.1, the Code of Student Conduct based on the locally determined core ethical values for the Elementary Schools, the Middle School and the High School.

C13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Learning Alliances to provide family engagement workshops to ELL families during the 2022-2023 school year. The total cost not to exceed, \$5,217.36, will be paid for with Title III funds, account #20-241-200-300-000-00.

C14 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Mobile Ed Productions, Inc. to provide an assembly to students in grades K-5, entitled Sky Dome Planetarium during the 2022-2023 school year. The total cost not to exceed, \$7,475 will be paid for with Title I funds, account #20-232-100-300-000-00.

C15 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratifies an agreement with Houghton Mifflin Harcourt for professional development for elementary teachers on the “Into Social Studies” program during the 2022-2023 school year. The total cost not to exceed, \$6,720 will be paid for with ESSER III funds, account #20-487-200-300-000-00.

C16 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2022-2023 *Emergency Virtual or Remote Instruction Plan* as required by N.J.S.A. 18A:7F-9(c).

C17 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves Vista Higher Learning’s Get Ready, as the primary resources for ESL 1 in grades 9-12 beginning in the 2022-2023 school year.

C18 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves the Educere agreement for virtual education programs and online courses and other educational services. This agreement will be effective for the 2022-2023 school year to serve as the primary resources for AP French in grades 11-12.

C19 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Hackensack Public Schools 2022-2023 Safety and Security Plan in compliance with annual requirements outlined in 6A:16-5.1

Curriculum Resolutions C1 - C19				
Motion: Trustee	Second: Trustee			
	Yes	No	Abstain	Absent
Mr. Bendezu (Julio)				
Mr. Carroll (Demetrius)				
Mr. Coleman (Christopher)				
Mr. Goodman (Ira)				
Ms. Maury (Jennifer)				
Mr. Oates (Michael)				
Mr. Powell (Lancelot)				
Mr. Rodriguez (Anthony)				
Ms. Somerville (Marlene)				
Mr. James-Vickery (Scott), President				

D. Finance and Budget

D1 Whereas, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Superintendent of Schools and School Business Administrator, accepts and approves the Board Secretary's Report and Cash Reconciliation Report for the months of July 2022 and August 2022.

Be It Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2022-2023 school year (*Attachment D1*). *July and August Board Secretary's Report*

D2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the payment of bills and claims, August 19, 2022 through September 15, 2022, in the total amount of \$8,273,008.97 (*Attachment D2*). *Bills and Claims List*

General Fund	Fund 10	\$268,387.39
Current General Expense	Fund 11	\$6,292,118.61
Capital Outlay	Fund 12	\$302,282.80
Special Revenue	Fund 20	\$507,777.46
Capital Projects	Fund 30	\$863,760.31
Debt Service	Fund 40	\$0
Enterprise Fund	Fund 60	\$38,682.40

D3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the attached List of Budget Transfers #8240 through #8335 for the month of July 2022, total amount of \$34,645,476.12 (*Attachment D3*). *July Transfer Report*

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the attached List of Budget Transfers #8288 through #8317 for the month of August 2022, total amount of \$3,032,993.50 (*Attachment D3*). *August Transfer Report*

D4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves Fundraisers and Flyers. Distributions (*Attachment D4*) [*Fundraiser and Flyers*](#)

D5 Whereas, the Hackensack Board of Education annually utilizes the services of The Westmount Country Club for the Hackensack High School prom; and

Whereas, The Westmount Country Club, 728 Rifle Camp Road, West Paterson, N 07424, has in the past performed such services satisfactorily; and

Whereas, The Westmount Country Club has proposed to perform such services for the Hackensack High School Prom in accordance with a contractual agreement;

Now Therefore Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves The Westmount Country Club to perform the said services for the Hackensack High School Prom to be held on June 14, 2023.

D6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the Business Associate Agreement for provision of the requested information for Medical Claims Experience for 24 months through 08/30/22 by our broker, Alamo Insurance Group, Inc.

D7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the renewal of consulting agreement with E-Rate Consulting, Inc., NJSBA Procurement Number E-8801-ACES-CPS for the school year 2022-23.

D8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, rescinds resolution D13 of the August 22, 2022 board meeting agenda and approves the purchase of Acer Gaming Device technology equipment, services and supplies from CDW-G in the amount of \$87,573.30, contract #ESCNJ 18/19-13(18/19-03).

D9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the purchase of 200 Dell desktop replacements from Bluum of Texas, LLC. in the amount of \$78,990, contract #HCESC-Cat-22-01 (Hunterdon County Education Services Commission)

D10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the purchase of 100 chromebook replacements and related technology services from CDW-G in the amount of \$45,150, contract #ESCNJ/AEPA-22G.

Finance and Budget Resolutions D1 – D10				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				
Mr. Carroll (Demetrius)				
Mr. Coleman (Christopher)				
Mr. Goodman (Ira)				
Ms. Maury (Jennifer)				
Mr. Oates (Michael)				
Mr. Powell (Lancelot)				
Mr. Rodriguez (Anthony)				
Ms. Somerville (Marlene)				
Mr. James-Vickery (Scott), President				

E. Buildings/Grounds

E1 Use of School Facilities - In accordance with District Policy

E2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the dual use of the Cafeteria as instructional space for music - number of students 24; number of teachers 1; at Jackson Avenue School for the 2022-2023 school year for the following classrooms, and authorizes submission to the Executive County Superintendent for approval.

E3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, authorizes and approves Change Order #7, in the amount of \$4,912.43, increasing the bid awarded to Mark Construction for the Elevator Addition at Fairmount School. The revised contract amount is now \$1,573,812.43.

Buildings and Grounds Resolutions E1 – E3				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				
Mr. Carroll (Demetrius)				
Mr. Coleman (Christopher)				
Mr. Goodman (Ira)				
Ms. Maury (Jennifer)				
Mr. Oates (Michael)				
Mr. Powell (Lancelot)				
Mr. Rodriguez (Anthony)				
Ms. Somerville (Marlene)				
Mr. James-Vickery (Scott), President				

IX. Board Comments

X. Adjournment: Motion: _____ Second: _____