

**HACKENSACK BOARD OF EDUCATION  
 191 SECOND STREET, HACKENSACK, NJ 07601  
 REGULAR PUBLIC MEETING  
 MINUTES  
 April 17, 2024**

**I. Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call**

In accordance with the Open Public Meeting Act, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting on Wednesday, April 17, 2024, in the Hackensack High School Media Center, at 6:17 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
TBD- South Hackensack Rep		
Julio Bendezu - Maywood Rep		
Christina Holtz- Rochelle Park Rep		x
Mr. Carroll (Demetrius)	x	
Ms. Harris (Jennifer)	x	
Mr. Martin (Kenneth)	x	
Mr. Powell (Lancelot)	6:30pm	
Ms. Pringle (Shivonnie)	x	
Ms. Somerville (Marlene)	x	
Mr. Stein (Mark)	x	
Ms. Cordero-Outen (Lissette)- Vice President	x	
Mr. James-Vickery (Scott)- President	x	

**II. Presentations**

- A. **Student Report-** Natasha Castillo
- B. **Teacher of the Year**
- C. **Educational Services Professional of the Year**
- D. **SOAR Award**

**III. Superintendent’s Report**

**A. Enrollment Report**

<i>Enrollment as of April 11, 2024</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1752	97.47
Middle School	1430	97.65
Fairmount	517	97.60
Hillers	452	97.96
Jackson	397	96.56
Parker	572	97.66
ECDC	181	97.01
<b>Total</b>	<b>5301</b>	<b>97.38</b>

**B. Residency Report:**

	<i>March 2024</i>	<i>Year to Date</i>
Number of Residency Cases Received	5	37
Residency Verified	0	15
In-Home Visits Unverified	5	22
Parent Provided Updated In-District Proof of Residency	0	0
Students Withdrawn as a Result of Residency Investigation	0	0

**C. Harassment, Intimidation, and Bullying Report**

<b>Completed Investigations: March 15, 2024 - April 12, 2024</b>					
<b>SCHOOL</b>	<b>FITS HIB DEFINITION</b>	<b>INCONCLUSIVE</b>	<b>NO EVIDENCE OF HIB</b>	<b>DOES NOT FIT HIB DEFINITION</b>	<b>TOTAL</b>
ECDC (and contracted PreK)	0	0	0	0	0
Fairmount	0	2	0	1	3
Parker	0	0	0	0	0
Hillers	0	0	0	0	0
Jackson	0	0	0	0	0
Middle	2	1	0	6	9
High	1	0	0	1	2
<b>TOTALS</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>8</b>	<b>14</b>

**IV. Public Comments**

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

- Paraprofessionals without certification or experience
- Special needs children are being failed
- Congrats to the honorees
- HEA president change
- Issues within two elementary schools and special services need more awareness and need to be addressed
- Teachers are the backbone of a school district- first response for students
- Impact teachers have is not statistic based but how you make a student feel that is remembered
- Staff HIB- what is in place to protect staff members?
- Applaud the administration for acknowledging the honorees and their hard work
- Certificated Staff/Nursing Staff

April 17, 2024

Hackensack Regular Board Minutes

- Substitute hires more than certificated staff needs to change- current staff members taking on more
- Welcome back Ms. Whitaker
- Local writer in last two meetings- people listening, use this platform to speak on the things that need to be corrected

**V. Executive Session**

**Be It Resolved**, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Wednesday, March 20, 2024, to discuss **Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters**; and

**Be It Further Resolved**, that these matters will be made public when the need for confidentiality no longer exists.

*Trustee Stein motioned to go into Executive Session at 8:22pm. seconded by Trustee Cordero-Outen with all members present voting aye.*

*Trustee Sommerville motioned to extend Executive Session at 10:02pm. seconded by Trustee Stein with all members present voting aye. The Trustees reconvened into public session at 10:03pm*

**VI. Approve Minutes**

**Be It Resolved**, that the Hackensack Board of Education approves the Regular Meeting Minutes of March 20, 2024, as submitted.

*Trustee Stein motioned to approve Regular Meeting Minutes of March 20, 2024, seconded by Trustee Carroll, as submitted.*

**VIII. Resolutions**

**A. Personnel- separate document**

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, **A - J** :

**A.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

<b>A. CERTIFICATED STAFF</b>							
<b>Be It Resolved</b> , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Certificated Instructional Staff for the 2023 - 2024 school year. *Prorated salary based on employment dates.							
	<b>Name</b>	<b>Position</b>	<b>Degree/ Step</b>	<b>Salary</b>	<b>Location</b>	<b>Effective Date(s)</b>	<b>Discussion</b>
1.	Rasheedah Odumosu 11-000-218-104-300-90	LR Guidance Counselor	MA/1	\$69,430*	Middle	04/08/24 - 12/31/24	Replacing: J. Cirincione

<b>B. NON-CERTIFICATED STAFF</b>						
<b>Be It Resolved</b> , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Non-Certificated Instructional Staff for the 2023 - 2024 school year. *Prorated salary based on employment dates.						
	<b>Name</b>	<b>Position</b>	<b>Salary</b>	<b>Location</b>	<b>Effective Date</b>	<b>Discussion</b>
1.	Cinthia Rosado 11-213-100-106-120-90	PT Paraprofessional	\$25/hr	Jackson	04/22/24	Replacing: J. Hernandez-Minaya
2.	Lenny Rosa 11-000-262-100-004-90	Substitute Custodian	\$18/hr	District	04/22/24	Staffing Capacity
3.	Raymond Bayron 11-000-262-100-004-90	Substitute Custodian	\$18/hr	District	04/22/24	Staffing Capacity
4.	Rafael Lasala 11-000-262-100-004-90	Substitute Custodian	\$18/hr	District	04/22/24	Staffing Capacity
5.	Carlos Lora 11-000-262-100-004-90	Substitute Custodian	\$18/hr	District	04/22/24	Staffing Capacity

**C. STAFF SEPARATIONS/RESIGNATIONS/RETIREMENTS**

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following employee’s separation actions for the 2023 - 2024 school year.

	<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Date Effective</b>	<b>Discussion</b>
1.	Deena Carucci	Teacher	Middle	07/01/24	Retirement
2.	Phillip Porter	Custodian/Warehouse Manager	District	04/01/24	Retirement
3.	Margarita Monserrat	Teacher	Middle	07/01/24	Retirement
4.	Bryan Crespo	PT Paraprofessional	Jackson	05/03/24	Resignation
5.	Fernando Vasquez	PT Paraprofessional	Jackson	05/17/24	Resignation

**D. STAFF TRANSFER**

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following transfers for the 2023 - 2024 school year.

	<b>Name</b>	<b>From Location</b>	<b>To Location</b>	<b>Position</b>	<b>Date Effective</b>
1.	Nicole Stein	Fairmount	Jackson	Teacher	04/15/24

**E. LEAVE OF ABSENCES**

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Leave of Absences for the 2023 - 2024 school year.

	<b>Name</b>	<b>Position</b>	<b>Date Effective</b>	<b>Discussion</b>
1.	Staff ID XX36	Teacher	03/25/24	Extended Sick Leave 03/25/24 - 06/20/24 paid w/ benefits
2.	Staff ID XX88	Counselor	04/04/24	Sick Leave 04/04/24 - 04/26/24 paid w/ benefits 04/29/24 - 06/30/24 unpaid w/ EBC FMLA 09/01/24 - 12/30/24 unpaid w/ EBC
3.	Staff ID XX52	Teacher	04/01/24	Sick Leave 04/01/24 - 04/12/24 paid w/ benefits

4.	Staff ID XX38	Teacher	06/03/24	Sick Leave 06/03/24 - 06/30/24 paid w/ benefits FMLA 09/01/24 - 12/30/24 unpaid w/ EBC
5.	Staff ID XX92	Paraprofessional	04/10/24	Sick Leave 04/10/24 - 05/10/24 unpaid w/ EBC
6.	Staff ID XX17	LDTC	04/19/24	Sick Leave 04/19/24 - 05/31/24 paid w/ benefits 06/01/24 - 06/30/24 unpaid w/ EBC
7.	Staff ID XX41	Teacher	05/10/24	Sick Leave 05/10/24 - 06/20/24 paid w/ benefits
8.	Staff ID XX21	Teacher	04/08/24	Sick Leave 04/08/24 - 05/21/24 unpaid w/ EBC
9.	Staff ID XX26	Teacher	04/01/24	Sick Leave 04/01/24 - 04/12/24 paid w/ benefits
10.	Staff ID XX61	Teacher	04/22/24	Sick Leave 04/22/24 - 05/06/24 paid w/ benefits
11.	Staff ID XX73	Teacher	04/10/24	Sick Leave 04/10/24 - 06/20/24 unpaid w/o benefits
12.	Staff ID XX63	Teacher	05/15/24	Sick Leave 05/15/24 - 06/20/24 paid w/ benefits

**F. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Mental Health Grant Administrative Assistant, for grant period 2. \*This position is 100% funded by the School-Based Mental Health Services Grant and dependent on grant funding. The total cost will be paid for by the School-Based Mental Health Services Grant, account #20-460-100-300-000-00.

	Candidate	Position	Location	Stipend Per Week	Effective Dates
1.	Trayce Boyd-McFadden	Administrative Assistant	District/Administrative Services	\$175/wk.	01/02/24 - 06/30/24

**G. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff for the Hackensack Middle School 6th Grade Camp, in accordance with the HBOE/HEA Agreement for the 2023 - 2024 school year.

	<b>Name</b>	<b>Effective Date</b>
1.	James LaRose	Week 1 - May 6th - May 10th, 2024
2.	Keith Lamber	Week 1 - May 6th - May 10th, 2024
3.	Ted Malin	Week 1 - May 6th - May 10th, 2024
4.	Jeff Van Esselstine	Week 1 - May 6th - May 10th, 2024
5.	Anthony Hardwick	Week 1 - May 6th - May 10th, 2024
6.	Matthew Breen	Week 1 - May 6th - May 10th, 2024
7.	Daniel Leeper	Week 1 - May 6th - May 10th, 2024
8.	Jeffrey Bock	Week 1 - May 6th - May 10th, 2024
9.	Todd Colombo	Week 1 - May 6th - May 10th, 2024
10.	Nora Maher	Week 1 - May 6th - May 10th, 2024
11.	Jerilynn Clemente	Week 1 - May 6th - May 10th, 2024
12.	Liliana Cuervo	Week 1 - May 6th - May 10th, 2024
13.	Laura Livelli	Week 1 - May 6th - May 10th, 2024
14.	Sandra Diaz	Week 1 - May 6th - May 10th, 2024
15.	Veronica Alvarez	Week 1 - May 6th - May 10th, 2024
16.	Cne' Soukas	Week 1 - May 6th - May 10th, 2024
17.	Jessica Grande	Week 1 - May 6th - May 10th, 2024
18.	Andrea Kosoy	Week 1 - May 6th - May 10th, 2024
19.	James LaRose	Week 2 - June 10th - June 14th, 2024
20.	Keith Lamber	Week 2 - June 10th - June 14th, 2024
21.	Theodore Malin	Week 2 - June 10th - June 14th, 2024
22.	Jeffrey Van Esselstine	Week 2 - June 10th - June 14th, 2024
23.	Anthony Hardwick	Week 2 - June 10th - June 14th, 2024

24.	Matthew Breen	Week 2 - June 10th - June 14th, 2024
25.	Daniel Leeper	Week 2 - June 10th - June 14th, 2024
26.	Jeffrey Bock	Week 2 - June 10th - June 14th, 2024
27.	Todd Colombo	Week 2 - June 10th - June 14th, 2024
28.	Nora Maher	Week 2 - June 10th - June 14th, 2024
29.	Liliana Cuervo	Week 2 - June 10th - June 14th, 2024
30.	Jerilyn Clemente	Week 2 - June 10th - June 14th, 2024
31.	Kelly Morgan	Week 2 - June 10th - June 14th, 2024
32.	Veronica Alvarez	Week 2 - June 10th - June 14th, 2024
33.	Francesca Stierle	Week 2 - June 10th - June 14th, 2024
34.	Nicole Vilaro	Week 2 - June 10th - June 14th, 2024
35.	Daniella Pitasi	Week 2 - June 10th - June 14th, 2024
36.	Trayce Roache	Week 2 - June 10th - June 14th, 2024
37.	Sheila Bonilla	Week 2 - June 10th - June 14th, 2024

**H. Be It Resolved,** that the Board of Education, upon the recommendation of the Superintendent of Schools, approves and ratifies the following staff at Hackensack High School, for extra compensation in accordance with the HBOE/HEA Agreement, Article 26, Schedule G.

	<b>Name</b>	<b>Course/Period</b>	<b>Coverage Dates</b>
1.	Brett Ressler	Health/Physical Education/3	04/05/24 - 06/20/24
2.	Richard Clyburn	Health/Physical Education/4	04/05/24 - 06/20/24
3.	Victoria Arvizu	Health/Physical Education/5	04/05/24 - 06/20/24
4.	Michael Walker	Health/Physical Education/7	04/05/24 - 06/20/24
5.	Greg Beebe	Health/Physical Education/9	04/05/24 - 06/20/24

**I. Be It Resolved**, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves and ratifies the following staff at Hackensack Middle School, for extra compensation in accordance with the HBOE/HEA Agreement, Article 26, Schedule G.

	<b>Name</b>	<b>Course/Period</b>	<b>Coverage Dates</b>
1.	Nicole Cutrona	Social Studies/2	04/01/24 - 06/20/24
2.	Kris Deblasio	Social Studies/3	04/01/24 - 06/20/24
3.	Antonia Pitasi	Social Studies/7	04/01/24 - 06/20/24
4.	Melissa Narine	Social Studies/2	04/01/24 - 06/20/24
5.	Timothy Wuerfel	Social Studies/8	04/15/24 - 06/20/24

**J. Be It Resolved**, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves and ratifies the following staff at Hackensack Middle School, for extra compensation in accordance with the HBOE/HEA Agreement, Article 26, Schedule G.

	<b>Name</b>	<b>Position</b>	<b>Step</b>	<b>Stipend</b>
1.	Veronica Alvarez	Girls Soccer Coach	2	\$2,278 (Step Correction)

Personnel actions **A.1, A - J:**

<b>Motion: Trustee Cordero-Outen</b>	<b>Second: Trustee Carroll</b>			
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
TBD- South Hackensack Rep				
Julio Bendezu - Maywood Rep				
Christina Holtz- Rochelle Park Rep				
Mr. Carroll (Demetrius)	<b>x</b>			
Ms. Harris (Jennifer)	<b>x</b>			
Mr. Martin (Kenneth)	<b>x</b>			
Mr. Powell (Lancelot)	<b>x</b>			
Ms. Pringle (Shivonnie)	<b>x</b>			
Ms. Somerville (Marlene)	<b>x</b>			
Mr. Stein (Mark)	<b>x</b>			
Ms. Cordero-Outen (Lissette)- Vice President	<b>x</b>			
Mr. James-Vickery (Scott)- President	<b>x</b>			

**B. Policy**

**B1 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of the following Policies and Regulations:

April 17, 2024

Hackensack Regular Board Minutes

P 5705 Use of Artificial Intelligence Programs In Learning

**B2 Be It resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the second reading of the following Policies and Regulations:

- P 1140 Educational Equity Policies/Affirmative Action (M) (Revised)
- P 1523 Comprehensive Equity Plan (M) (Revised)
- P 1530 Equal Employment Opportunities (M) (Revised)
- R 1530 Equal Employment Opportunity Complaint Procedure (M) (Revised)
- P 1550 Equal Employment/Anti-Discrimination Practices (M) (Revised)
- R 2200 Curriculum Content (M) (Revised)
- P 2260 Equity in School and Classroom Practices (M) (Revised)
- R 2260 Equity in School and Classroom Practices Complaint Procedure (M) (Revised)
- P 2411 Guidance Counseling (M) (Revised)
- P 3211 Code of Ethics (Revised)
- R 5440 Honoring Student Achievement (New)
- P 5570 Sportsmanship (Revised)
- P 5750 Equitable Educational Opportunity (M) (Revised)
- P 5755 Equity in Educational Programs and Services (M) (Abolished)
- P 5841 Secret Societies (Revised)
- P 5842 Equal Access of Student Organizations (Revised)
- P & R 7610 Vandalism (Revised)
- P 9323 Notification of Juvenile Offender Case Disposition (Revised)
- P & R 2423 Bilingual Education (M) (Revised)
- P & R 2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)

Policy Actions <b>B1-B2</b>				
<i>Motion: Trustee Cordero-Outen</i>	<i>Second: Trustee Somerville</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
TBD- South Hackensack Rep				
Julio Bendezu - Maywood Rep				
Christina Holtz- Rochelle Park Rep				
Mr. Carroll (Demetrius)	x			
Ms. Harris (Jennifer)	x			
Mr. Martin (Kenneth)	x			
Mr. Powell (Lancelot)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Somerville (Marlene)	x			
Mr. Stein (Mark)	x			
Ms. Cordero-Outen (Lissette)- Vice President	x			
Mr. James-Vickery (Scott)- President	x			

**C. Curriculum**

**C1 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following travel and lodging expense reimbursements for professional development: None

**C2 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following professional development registration fees for the 2023-2024 school year:

Staff Member's Name	Workshop/ Conference	Date of Conference	Location	Registration Fee	Account Number
Doris DeJesus Levy	Internal Family Systems Immersion: Integrating Internal Family Systems	May 1, 2024	Remote	\$199.00	20-375-200-320-050-00

**C3 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips/field trip locations:

Lead Staff Member	School	Trip Location
Michele Balik	High School	Agave Cocina Mexicana Restaurant, Wallington, New Jersey
Nicole Breslin	Jackson Ave School	The Growing Stage Theatre, Netcong, New Jersey
Kim Miranda	Fairmount School	Doyle's Farm, Flemington, New Jersey

**C4 Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following internships, field experiences, classroom observations, and student practicums for the 2023-2024 school year: None

**C5 Be It Resolved,** that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent's determination on the HIB investigation.

**C6 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Grand Falloons for a student assembly at Early Childhood Development Center on April 25, 2024. There is no cost to the district.

**C7 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with the City of Hackensack to use the M&M Building Gymnasium on April 26, 2024 for Early Childhood Development Center Field Day. There is no cost to the district.

**C8 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the acceptance of the Advanced Placement International Baccalaureate Course Expansion Grant for the amount of \$65,419.00.

**C9 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the acceptance of the Advanced Placement African American Studies Grant in the amount of \$12,305.00.

**C10 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the George Pocock Rowing Foundation’s GPRF/Concept2 Grant Application on behalf of Hackensack High School physical education classes.

**C11 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the requisitions below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at public, private or appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2023-2024 school year, July 1, 2023 thru June 30, 2024.

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>	<u>Comment</u>
Non-Pub	David Gregory School	\$21,630.96	XXX192	X	Tuition
Public	BCSS-Bleshman Regional Day School	\$28,743.00	XXX465	X	Tuition
Non-Pub	The High Point School of Bergen County	\$66,324.35	XXX507	X	Tuition
Public	South Bergen Jointure Commission-Maywood	\$72,420.00	XXX098	X	Tuition
Non-Pub	Pillar Care Continuum-Elementary School	\$22,310.20	XXX189	X	Tuition
Non-Pub	Windsor Learning Center	\$47,192.00	XXX241	X	Tuition
Non-Pub	Windsor Bergen Academy	\$49,464.80	XXX307	X	Tuition
Public	Rochelle Park School	\$21,926.00	XXX627	X	Tuition
Public	South Bergen Jointure Commission	\$17,808.30	XXX193	X	Tuition

<u>Type</u>	<u>School</u>	<u>1:1/Nurse</u>	<u>ID #</u>	<u>Classified</u>	<u>Comment</u>
Non-Pub	David Gregory School	\$13,680.00	XXX192	X	1:1 Tuition
Non-Pub	The CTC Academy Oakland	\$7,952.00	XXX626	X	1:1 Tuition

**C12 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the job shadowing and work-based learning experiences within the surrounding community for pupils classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.A.C. 6A:14-3.7and N.J.A.C. 12:56-18 for the 2022-2023 school year.

<b>Hackensack High School Work Site Development and Outreach</b>	
Spectrum Works Secaucus, New Jersey	Excel Gym Hackensack, New Jersey
Iconic Coffee Hackensack, New Jersey	

**C13 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the request from the Health Awareness Regional Program of Hackensack University Medical Center to provide health promotion to the Hackensack Public Schools for the 2023-2024 and 2024-2025 school year at no cost to the district.

**C14 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the agreement with Houghton Mifflin Harcourt for professional development for the 2023-2024 school year for teachers to Pilot the MAP Reading Fluency Assessment. The total cost, not to exceed \$8,400.00 will be paid for with Title II funds, account # 20-270-200-300-000-00.

Curriculum Resolutions C1 - C14				
<i>Motion: Trustee Martin</i>	<i>Second: Trustee Cordero-Outen</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
TBD- South Hackensack Rep				
Julio Bendezu - Maywood Rep				
Christina Holtz- Rochelle Park Rep				
Mr. Carroll (Demetrius)	x			
Ms. Harris (Jennifer)	x			
Mr. Martin (Kenneth)	x			
Mr. Powell (Lancelot)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Somerville (Marlene)	x			
Mr. Stein (Mark)	x			
Ms. Cordero-Outen (Lissette)- Vice President	x			
Mr. James-Vickery (Scott)- President	x			

**D. Finance**

**D1 Whereas,** the Hackensack Board of Education, in accordance with N.J.A.C. 6A:23A-16.10, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, accepts and approves the Board Secretary’s Report and Cash Reconciliation Report for the month February 2024.

**Be It Resolved,** that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2023-2024 school year ([Attachment D1](#)). *February’s Board Secretary’s Report*

**D2 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the payment of bills and claims, March 15, 2024 through April 11, 2024, in the total amount of \$16,077,741.97 ([Attachment D2](#))

General Fund	Fund 10	\$1,063,153.57
Current General Expense	Fund 11	\$12,516,712.67
Capital Outlay	Fund 12	\$770,634.09
Special Revenue	Fund 20	\$1,331,803.60
Capital Projects	Fund 30	\$11,000.00
Debt Service	Fund 40	-
Enterprise Fund	Fund 60	\$384,438.04

April 17, 2024

Hackensack Regular Board Minutes

**D3 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the attached List of Budget Transfers # through # for the month of February 2024, total amount of \$7,384,610.49 ([Attachment D3](#)).

**D4 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves Activities, Fundraisers and Flyers. Distributions ([Attachment D4](#))

**D5 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves two new health plans, Aetna Freedom 10 and Aetna Freedom 15, effective date July 1, 2024.

**D6 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the quote from Keyboard Consultants for the Audio and Video Systems Upgrades to the Hackensack Middle School Cafeteria 5/6 in the amount of \$28,008.00. Co-Op 34HUNCCP. Paid from account # 60-910-310-730-300-00.

**D7 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the quote from Keyboard Consultants for the Audio and Video Systems Upgrades to the Hackensack Middle School Cafeteria 7/8 in the amount of \$34,384.00. Co-Op 34HUNCCP. Paid from account # 60-910-310-730-300-00.

**D8 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the renewal agreement from Lightpath for the district's internet/WAN and private fiber connections (between buildings) at a monthly recurring cost of \$15,399.00, which is eligible for approximately 80% E-Rate discount, based on ESCNJ Master Agreement 20150112 for the term of July 1, 2024 - June 30, 2027. Account #: 11-190-100-500-007-03

**D9 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby accepts the grant award of the Mental Health Screening in School Pilot Supplement application in the amount of \$68,398.

Finance and Budget Resolutions <b>D1 – D9</b>				
<i><b>Motion: Trustee Carroll</b></i>	<i><b>Second: Trustee Stein</b></i>			
	<i><b>Yes</b></i>	<i><b>No</b></i>	<i><b>Abstain</b></i>	<i><b>Absent</b></i>
TBD- South Hackensack Rep				
Julio Bendezu - Maywood Rep				
Christina Holtz- Rochelle Park Rep				
Mr. Carroll (Demetrius)	<b>x</b>			
Ms. Harris (Jennifer)	<b>x</b>			
Mr. Martin (Kenneth)	<b>x</b>			
Mr. Powell (Lancelot)	<b>x</b>			
Ms. Pringle (Shivonnie)	<b>x</b>			
Ms. Somerville (Marlene)	<b>x</b>		<b>D5</b>	

Mr. Stein (Mark)	<b>x</b>			
Ms. Cordero-Outen (Lissette)- Vice President	<b>x</b>			
Mr. James-Vickery (Scott)- President	<b>x</b>			

**E. Buildings and Grounds**

**E1 Use of School Facilities - In accordance with District Policy**

Buildings and Grounds Resolutions E1				
<i>Motion: Trustee Carroll</i>	<i>Second: Trustee Somerville</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
TBD- South Hackensack Rep				
Julio Bendezu - Maywood Rep				
Christina Holtz- Rochelle Park Rep				
Mr. Carroll (Demetrius)	<b>x</b>			
Ms. Harris (Jennifer)	<b>x</b>			
Mr. Martin (Kenneth)	<b>x</b>			
Mr. Powell (Lancelot)	<b>x</b>			
Ms. Pringle (Shivonne)	<b>x</b>			
Ms. Somerville (Marlene)	<b>x</b>			
Mr. Stein (Mark)	<b>x</b>			
Ms. Cordero-Outen (Lissette)- Vice President	<b>x</b>			
Mr. James-Vickery (Scott)- President	<b>x</b>			

**F. Community Relations**

- Met twice: March 21 and April 11, 2024
- Trustees received summary reports
- Administratives from High School presented on Alternatives Program
- Pre-K Registration

**G. Old Business**

**H. New Business**

**VIII. Board Comments**

- Congrats to Honorees
- Little Shop of Horrors was wonderful
- Flag Football game- very inspired
- Thank you to all teachers
- Administratives telling stories about Honorees- wonderful
- Autism Awareness Month
- Advice for parents with special needs: Ask questions, find a network of people, do not settle.
- Congrats to SOAR award
- Announce flag football game better
- Congrats to all students
- Education is the key
- Thank you for student Report
- Appreciation to Hackensack High School stepped up for the Unsung Hero event
- Thank you to Ms. Story

April 17, 2024

Hackensack Regular Board Minutes

- Hackensack Chronicle Student of the week- February C. Chuki Manchala
- Shout out to Guidance Counselor Kara Verrzano
- Board member emails available for people to email the board on any issues
- Favorite night of the year- Celebrating teachers
- New track is much appreciated
- Thank you to tech, custodians, all staff
- Thank you Dr. McBryde for choosing Hackensack- man of vision

**IX. Adjournment:**

*Trustee Powell motioned to adjourn the meeting at 11:39pm, seconded by Trustee Stein.*

Respectfully submitted,



Lydia Singh, SBA/Board Secretary

