

**HACKENSACK BOARD OF EDUCATION
191 SECOND STREET, HACKENSACK, NJ 07601
REGULAR PUBLIC MEETING
MINUTES
April 24, 2025**

I. Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meeting Act, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting on Thursday, April 24, 2025, in the Hackensack High School Media Center, at 6:16 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Alston - Balaputra (Melanie)	x	
Ms. Amirhamzeh (Leila) - <i>Arrived 8:12 pm</i>		x
Mr. Carroll (Demetrius)		x
Ms. Cordero-Outen (Lisette)	x	
Ms. Gilmore (Eugina "Gina")	x	
Mr. Martin (Kenneth)	x	
Ms. Pringle (Shivonnie)	x	
Ms. Harris (Jennifer)- President	x	
Mr. Stein (Mark)- Vice President	x	

II Student Special Presentation (None)

III. Student Report (None)

IV. The GEOY Teachers/ESP Winners of the Year Award

TEACHERS

1. Lisa MacVicar- Hackensack High School
2. Joanna Beck - Hackensack Middle School
3. Shawna Hill-Shortridge - Fairmount School
4. Catherine Kostelnik - Fanny M. Hillers School
5. Jane Kim - Nellie K. Parker School
6. Sarita Rios- Jackson Avenue School
7. Biana Mena - Early Childhood Development Center

Educational Services Professional of the Year: "ESP"

1. David Sims - Hackensack High School
2. Keanah Rodriguez - Hackensack Middle School
3. Robert Iannacone - Fairmount School
4. Mahrukh Khan - Fanny M. Hillers School
5. Denisse Valle-Lucero- Nellie K. Parker School

6. Dawn Robitaille- Jackson Avenue School
7. Cynthia Florencio - Early Childhood Development Center

V. Executive Session

Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Thursday, April 24, 2025, to discuss **Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters**; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Trustee Stein motioned to go into Executive Session at 7:06pm, seconded by Trustee Pringle.

Trustee Stein motioned to return into Public Session at 10:55pm, seconded by Trustee Pringle.

VI. Motion to reopen to public session.

Motion: *Trustee Stein*

Second: *Trustee Pringle*

All in favor say Aye

VII. Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the Regular Meeting Minutes on March 19, 2025, Executive Meeting Minutes of March 19, 2025.

Resolution to approve the Regular Meeting Minutes and Executive Session Minutes of March 19, 2025 and the Executive Meeting Minutes of March 19, 2025

Motion: Pringle

Seconded by Trustee Gilmore

Trustee Cordero-Outen: Recusal, All other Trustees: Aye

Motion Passes.

VIII. Presentation/Business Reports

A. 2025-26 Budget Presentation

B. Student Safety Data System Presentation (SSDS) 2024-2025 Mid-Year Report

IX. Superintendent's Report

A. Enrollment Report

<i>Enrollment as of April 2025</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1801	97.12
Middle School	1412	97.46
Fairmount	554	97.54
Hillers	459	97.14
Jackson	374	97.13

Parker	523	97.75
ECDC	181	94.51
Total	5304	96.95

B. Residency Report:

	<i>March 2025</i>	<i>Year to Date</i>
Number of Residency Cases Received	3	26
Residency Verified	0	10
In-Home Visits Unverified	3	17
Parent Provided Updated In-District Proof of Residency	0	8
Students Withdrawn as a Result of Residency Investigation	0	1

C. Harassment, Intimidation, and Bullying Report:

Completed Investigations: March 15, 2025 - April 11, 2025					
SCHOOL	FOUNDED	UNFOUNDED	TOTAL	PENDING	PRELIMINARY DETERMINATION NOT HIB
ECDC (and contracted PreK)	0	1	1	0	1
Fairmount	0	0	0	1	0
Parker	1	0	1	2	0
Hillers	0	1	1	0	0
Jackson	0	0	0	0	0
Middle	3	3	6	3	1
High	0	1	1	1	1
TOTALS	4	6	10	7	3

X. Public Comments

Public participation shall be governed by the following rules:

- 1) If in person, a participant must sign the “**sign-in**” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable;
- 2) Each statement made by a participant shall be limited to three (3) minutes duration during the public session;
- 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and

4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

XI. Committee Reports/Resolutions

A. Personnel- separate document

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, **A - AA**:

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. CERTIFICATED STAFF							
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Certificated Instructional Staff for the 2025 - 2026 school year. <i>*Pending Contract Negotiations and prorated salary based on employment dates.</i>							
	Name	Position	Degree/Step	Salary*	Location	Effective Date(s)	Discussion
1.	Kia Melendez 11-000-219-104-000-90	SEL Social Worker	BA+32/MA/14	\$109,845	Middle	04/29/25 - 06/30/25	Replacing: B. Ritterman
2.	Leilani Taylor 11-213-100-101-300-90	Special Education Science Teacher	BA+32/MA/12	\$93,880	Middle	09/01/25 - 06/30/26	Replacing: E. Nemec
3.	Michele Anastos 11-130-100-101-300-90	Elementary ELA Instructional Coach	MA+15/10	\$85,390	District	09/01/25 - 06/30/26	New Position
4.	Saran Sinnette 11-105-100-101-009-90	Supervisor of Early Childhood	G4/2	\$140,000	ECDC	07/01/25 - 06/30/26	Salary Adjustment
5.	Brianna Garcia 11-000-219-104-110-90	SEL Social Worker	BA+32/MA/3	\$71,925	Hilliers	09/01/25 - 06/30/26	New Position
6.	Gioser Torrealba 11-213-100-101-090-90	Special Education Teacher	BA+16/2	\$65,645	Parker	09/01/25 - 06/30/26	Replacing: C. Irwin

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7.	Jennifer Loniewski 11-000-221-104-001-90	Interim Director of Curriculum & Instruction	N/A	\$175,000	Curriculum	04/25/25- 05/14/25	Replacing: L. Kazmark
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B. NON-CERTIFICATED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Non-Certificated Staff for the 2024 - 2025 school year. **Prorated salary based on employment dates.*

	Name	Position	Col/Step	Salary*	Location	Effective Date(s)	Discussion
1.	Kareem Patterson 11-000-262-100-004-90	PT Custodian	Gr. 1/1	\$37,075.50	High	04/25/25 - 06/30/25	Replacing: E. Grabusnik
2.	Arianna Gonzalez 11-000-211-173-009-90 11-000-211-173-050-90	Parent Outreach Coordinator	N/A	\$60,000	ECDC/High	04/25/25 - 06/30/25	Replacing: D. Bermudez
3.	Nazia Rahim 20-241-100-106-000-90	Bilingual PT Paraprofessional	N/A	\$25/hr.	District	04/28/25 - 06/30/25	New Position Grant Funded
4.	Travis Mittoo 60-910-310-100-090-90	Lunch Assistant	N/A	\$22/hr.	Parker	04/25/25 - 06/30/25	Replacing: C. Mossey
5.	Tyler Delaney 60-910-310-100-090-90	Lunch Assistant	N/A	\$22/hr.	Parker	04/25/25 - 06/30/25	Replacing: J. Cosby Jr.
6.	Steven Rahbari 11-000-211-171-050-90	School Monitor	N/A	\$65,000	High	04/25/25 - 06/30/25	New Position
7.	Karina Sanchez 11-000-211-171-050-90	School Monitor	N/A	\$65,000	High	04/25/25 - 06/30/25	New Position

C. NON-CERTIFICATED STAFF							
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Non-Certificated Staff for the 2025 - 2026 school year. <i>*Prorated salary based on employment dates.</i>							
	Name	Position	Col/Step	Salary*	Location	Effective Date(s)	Discussion
1.	Audrey Irby 11-000-211-171-300-90	School Monitor	N/A	\$65,000	Middle	09/01/25 - 06/30/26	New Position
2.	Gene Ligon 11-000-211-171-300-90	School Monitor	N/A	\$65,000	Middle	09/01/25 - 06/30/26	New Position

D. NON-CERTIFICATED STAFF - SUBSTITUTES						
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Non-Certificated Staff for the 2024 - 2025 school year. <i>*Prorated salary based on employment dates.</i>						
	Name	Position	Salary*	Location	Effective Date(s)	Discussion
1.	Gabriela Pozo	Substitute Custodian	\$18/hr	District	04/25/25 - 06/30/25	Staffing Capacity
2.	Melvin Huaman	Substitute Custodian	\$18/hr	District	04/25/25 - 06/30/25	Staffing Capacity

E. LEAVE OF ABSENCES			
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Leave of Absences for the 2024 - 2025 school year.			
	Name	Date Effective	Discussion
1.	Staff ID X504	03/11/25	Sick leave 03/11/25 - 04/11/25 paid with benefits
2.	Staff ID X584	03/17/25	Extended sick leave through 03/19/25 paid with benefits
3.	Staff ID X310	03/19/25	Sick leave 03/19/25 - 04/18/25 paid with benefits
4.	Staff ID X652	04/07/25	Extended sick leave through 04/18/25 paid with benefits
5.	Staff ID X077	03/20/25	Sick leave from 03/20/25 - 04/03/25 paid with benefits

6.	Staff ID X104	05/12/25	Extended sick leave through 05/19/25 paid with benefits
7.	Staff ID X113	03/24/25	Revised sick leave return date 04/25/25 paid with benefits
8.	Staff ID X493	04/18/25	FMLA unpaid leave from 04/21/25 - 06/30/25 with EBC
9.	Staff ID X563	03/31/25	Extended sick leave through 06/30/25 sick days with benefits
10.	Staff ID X699	04/04/25	Extended sick leave through 04/04/25 unpaid with benefits
11.	Staff ID X431	04/21/25	Sick leave paid from 04/21/25 - 05/09/25 using sick days with benefits

F. TRANSFERS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following transfers for the 2024 - 2025 school year.

	Name	Position	From Location	To Location	Effective Date
1.	Sade Mosher-Torres	Part Time Paraprofessional	Hillers	ECDC	03/11/25
2.	Hani Tabet	Part Time Paraprofessional	Hillers	High	04/02/25

G. TRANSFERS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following transfers for the 2025 - 2026 school year.

	Name	Position	From Location	To Location	Effective Date
1.	Clare Na	Instrumental Music Teacher	Hillers	Middle	09/01/25 (Revised date)

H. REASSIGNMENTS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following reassignments for the 2025 - 2026 school year.

	Name	From Position	To Position	Location	Effective Date
1.	Joseph Brunacki 11-130-100-101-300-90	Mathematics Teacher	Math Instructional Coach	High	09/01/25 - 06/30/26

2.	Junekia Forrester 11-130-100-101-300-90	Language Arts Teacher	ELA Instructional Coach	High	09/01/25 - 06/30/26
3.	Soniya Johnson-Shabazz 11-130-100-101-300-90	Reading Specialist	ELA Instructional Coach	Middle	09/01/25 - 06/30/26

I. SALARY ADJUSTMENT								
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, Salary Adjustments, in accordance with HAOP Article 22 (C), effective the 2024 - 2025 school year.								
	Name	Position	From Col/ Step	From Salary	Stipend	To Salary	Effective	Discussion
1.	Audrey Irby	Administrative Assistant	2/4	\$56,987	\$2,180	\$59,167	01/02/25	PDP Achievement

J. STAFF SEPARATIONS/RESIGNATIONS/TERMINATIONS/RETIREMENTS					
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following separation actions for the 2024 - 2025 school year.					
	Name	Position	Location	Date Effective	Discussion
1.	Alessandro De Michele	Assistant Head Custodian	Hilliers	04/07/25	Resignation
2.	Lisa Kruger	Special Education Teacher	Hilliers	07/01/25	Resignation
3.	Roseanne Cavallo	Supervisor of ELA/Media Services	High	07/01/25	Retirement
4.	Tomlin Plummer	Custodian	Parker	09/01/25	Retirement

K. Be It Resolved , that the Hackensack Board of Education, upon recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2024-2025 school year. The total cost will be paid for with account #20-241-200-100-000-90.					
	Name	Position	Location	HBOE/HEA Agreement	Hours Not to Exceed

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1.	Luz Tarquino	ELA & Math High Intensity Tutorial for Multilingual Learners	Jackson	Appendix G	24 hours
2.	Silvia Acevedo	ELA & Math High Intensity Tutorial for Multilingual Learners	Middle	Appendix G	24 hours
3.	Berlinda Rodriguez	ELA & Math High Intensity Tutorial for Multilingual Learners	Jackson	Appendix G	24 hours
4.	Yensy Mesa	ELA & Math High Intensity Tutorial for Multilingual Learners	Middle	Appendix G	24 hours
5.	Pedra Del Vechio	ELA & Math High Intensity Tutorial for Multilingual Learners	Fairmount	Appendix G	24 hours
6.	Soniya Johnson-Shabazz	ELA & Math High Intensity Tutorial for Multilingual Learners	Middle	Appendix G	24 hours
7.	Carolina Sarmiento	ELA & Math High Intensity Tutorial for Multilingual Learners	Middle	Appendix G	24 hours
8.	Soraya Gonzalez	ELA & Math High Intensity Tutorial for Multilingual Learners	High	Appendix G	24 hours
9.	Ana Cetani	ELA & Math High Intensity Tutorial for Multilingual Learners	Hilliers	Appendix G	24 hours
10.	Sandra Díaz	ELA & Math High Intensity Tutorial for Multilingual Learners	Middle	Appendix G	24 hours
11.	Elsa Marquez Aponte	ELA & Math High Intensity Tutorial for Multilingual Learners	High	Appendix G	24 hours
12.	Norma Hernandez	ELA & Math High Intensity Tutorial for Multilingual Learners	Middle	Appendix G	24 hours
13.	Eman Magableh	ELA & Math Lead Teacher for High Intensity Tutoring for Multilingual Learners	District	Appendix G	36 hours

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14.	Stanley Membreno	ELA & Math Lead Teacher for High Intensity Tutoring for Multilingual Learners	District	Appendix G	36 hours
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L. Be It Resolved, that the Hackensack Board of Education, upon recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2024-2025 school year. The total cost will be paid for with account #20-231-200-100-100-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Lori Henderson-Manning	Fairmont After School Club Teacher	Appendix G	30 hours

M. Be It Resolved, that the Hackensack Board of Education, upon recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2024-2025 school year. The total cost will be paid for with account #20-241-200-100-000-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Sandra Diaz	Parent Engagement Program Teacher	Appendix G	10 hours
2.	Jennifer Williams	Parent Engagement Program Teacher	Appendix G	10 hours

N. ATHLETIC COACHES

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Athletic Coaches for the 2024 - 2025 school year. **Prorated stipend based on employment dates.*

	Name	Sport	Location	Step	Stipend
1.	Brett Ressler	Girls Flag Football	Middle	1	\$2,093
2.	Richard Clyburn	Girls Flag Football	Middle	1	\$2,093
3.	Devon Darling	Softball	Middle	3	\$2,463
4.	Stacey Wilkins	Softball	Middle	3	\$2,463
5.	Brian Conoscenti	Baseball	Middle	3	\$2,463
6.	Daniel Poidomani	Baseball	Middle	1	\$2,093
7.	Joseph Mocera	Co-Ed Tennis	Middle	1	\$2,093

8.	Sophia Raza	Co-Ed Tennis	Middle	1	\$2,093
9.	Richard Clyburn	Assistant Flag Football	High	1	\$5,203

O. TERMINAL PAY

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves terminal payments in accordance with the HBOE/HEA Agreement/Article 27 and Employee Agreement for the 2024 - 2025 school year.

	Name	Position	Number of Days	Payment
	Gary Gengo	FT Paraprofessional	401	\$18,698.63
	Adrian Cepero	Executive Director of Technology	13	\$15,359.17

P. TERMINAL PAY

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves terminal payments in accordance with the HBOE/HCMA Agreement Article 22 for the 2024 - 2025 school year.

	Name	Position	Number of Days	Payment
	Hassan Shaulhameed	Custodian	146	\$8,760

Q. COMPENSATION

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following compensation for High School ABS/SAC hours in accordance with the HEA/HBOE Agreement for the 2024 - 2025 school year.

	Name	Position	Effective	Rate	Payment	Discussion
	Heather White - Coleman	High School ABS/SAC	09/18/24 - 12/18/24	89.58 hours x \$57.85/hr	\$5,182.20	Assumed Additional ABS/SAC Duties

R. RECLASSIFICATION	
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Title for the 2024-2025 school year.	
	Director of Curriculum and Instruction - (Reclassified Executive Director of Curriculum and Instruction)

S. **WHEREAS**, in accordance with the PERC Act, the Hackensack Board of Education (“Board”) has previously recognized that the Hackensack Education Association (“HEA”) as the exclusive representative for the purposes of collective negotiations by a majority of the non-supervisory certified full-time and part-time teachers, full-time paraprofessionals, certified school nurses, guidance counselors, child study team members, librarians, therapists and full-time certified athletic trainers employed by the Board;

WHEREAS, in accordance with said Act, the Board has previously recognized that the Hackensack Association of Office Professionals (“HAOP”) as the exclusive representative for the purposes of collective negotiations by a majority of the non-confidential secretaries employed by the Board;

WHEREAS, pursuant to N.J.A.C. 19:11-2.8, the HEA and HAOP have jointly petitioned the Board to acknowledge that the HAOP be subsumed by and/or otherwise consolidated with the HEA for the purposes of collective bargaining negotiations;

WHEREAS, the HEA and HAOP have respectively represented that there was an affirmative vote of each of their membership approving the consolidation of the HEA and HAOP;

WHEREAS, the Board agrees to recognize the HEA and HAOP as one collective bargaining unit for the purposes of collective bargaining pursuant to the terms and conditions of this Resolution below; and

NOW THEREFORE: The Board recognizes that the employees who are members of HAOP shall become part of the collective bargaining unit represented by the HEA as to the negotiations of the terms and conditions of a collective bargaining agreement for the intended time period of July 1, 2025, through June 30, 2028 (“Anticipated CBA”).

While this Resolution is being ratified to recognize the above consolidated bargaining unit for the Anticipated CBA, this Resolution shall not be considered as a “past practice” or serve as any precedent as to any future representational issues involving the HEA and/or HAOP. Specifically, the Board reserves the right to dispute, challenge, and/or object to the HEA’s and HAOP’s

ability in the future to merge or consolidate for the purposes of jointly collectively bargaining as otherwise permitted by applicable New Jersey law, including but not limited to requiring that the HEA and HAOP seek the permission of New Jersey's Public Employee Relations Commission for any future joint representations.

¹ For purposes of clarity, secretaries to the Superintendent, Assistant Superintendent, Human Resources Executive Director, and to the Business Administrator/Board Secretary are not members of the HAOP.

Personnel actions A.1: AS				
Motion: Trustee Amirhamzeh	Second: Trustee Gilmore			
	Yes	No	Abstain	Absent
Ms. Alston - Balaputra (Melanie)	x, Except A4		A4	
Ms. Amirhamzeh (Leila)	x			
Mr. Carroll (Demetrius)				x
Ms. Cordero-Outen (Lissette)	x, Except A7, R,S	A7,R,S		
Ms. Gilmore (Eugina "Gina")	x			
Mr. Martin (Kenneth)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Harris (Jennifer)- President	x, Recuse S		Recuse S	
Mr. Stein (Mark)- Vice President	x			

B. Policy

B1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of the following Policies:

P 5111 Eligibility of Resident/Nonresident Students (M) (Revised)
P 5701 Academic Integrity
P 5710 Student Grievance

B2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the second reading of the following Policy:

P 5533 Student Smoking (M) (Revised)
R 5533 Student Smoking (Revised)
P 7441 Electronic Surveillance for Schools (M)
R 7441 Electronic Surveillance for Schools (M)
P 8500 Food Services (M) (Revised)
P 9163 Spectator Code of Conduct for Interscholastic Events (M) (New)

Policy Actions B1-B2				
Motion: Trustee Pringle	Second: Trustee Martin			
	Yes	No	Abstain	Absent
Ms. Alston - Balaputra (Melanie)	x			
Ms. Amirhamzeh (Leila)	x			
Mr. Carroll (Demetrius)				x
Ms. Cordero-Outen (Lisette)	x			
Ms. Gilmore (Eugina “Gina”)	x			
Mr. Martin (Kenneth)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Harris (Jennifer)- President	x			
Mr. Stein (Mark)- Vice President	x			

C. Curriculum

C1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following travel and lodging expense reimbursements for professional development:

Staff Member's Name	Description of Workshop/ Conference	Date of Conference	Location	Lodging/Meals / Transportation / Airfare Total Amount	Account Number
Alexandria Lopez	Enhancing School Mental Health Services Project	May 28, 2025	Sayreville, New Jersey	\$42.50	11-000-221-500-050-00

C2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following professional development registration fees for the 2024-2025 school year:

Staff Member's Name	Workshop/ Conference	Date of Conference	Location	Registration Fee	Account Number
Marcela Moncloa	Multilingual Special Education VIRTUAL Symposium	May 1 & 2, 2025	Virtual	\$395.00	20-241-200-500-000-00
Angelina Martinez	Multilingual Special Education VIRTUAL Symposium	May 1 & 2, 2025	Virtual	\$395.00	20-241-200-500-000-00
Eman Magableh	Two-Day Train-the-Trainer Institute: DYSLEXIA: Best Targeted Interventions for	May 1 & 2, 2025	Virtual	\$695.00	20-241-200-500-000-00

	Greater Literacy Success				
Stanley Membreno	Two-Day Train-the-Trainer Institute: DYSLEXIA: Best Targeted Interventions for Greater Literacy Success	May 1 & 2, 2025	Virtual	\$695.00	20-241-200-500-000-00
Mark Johnson	980: The Principal/Assistant Principal/Vice Principal/Supervisors' Survival Guide	May 22, 2025	New Providence, New Jersey	\$150.00	11-000-240-800-300-00
Johanna Espinal	980: The Principal/Assistant Principal/Vice Principal/Supervisors' Survival Guide	May 22, 2025	New Providence, New Jersey	\$150.00	11-000-240-800-300-00
Soniya Shabazz	WRS Advanced Strategies for MSL Group Instruction	April 29 - May 1, 2025	Virtual	700.00	20-231-200-300-300-00
Audrey England	WRS Advanced Strategies for MSL Group Instruction	April 29 - May 1, 2025	Virtual	700.00	20-231-200-300-300-00
Julio Morel	The Principal/Assistant Principal/ Vice Principal/ Supervisors' Survival Guide	April 22, 2025	New Providence, New Jersey	150.00	11-000-223-500-120-00

C3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips/field trip locations:

Lead Staff Member	School	Trip Location
Corinne Carroll	Hackensack High School	New York Boulders Stadium Pomona, New York
Michele Balik	Hackensack High School	Grand Central Station, New York

Dr. Thomas McBryde	Hackensack High School Hackensack High School	Howard University, Baltimore, Washington, District of Columbia
Dr. Thomas McBryde	Hackensack High School Hackensack Middle School	Morgan State University Baltimore, Maryland
Brittany Coleman-Moreland	Hackensack High School	Harriet Tubman Museum of New Jersey Cape May, New Jersey
Michele Balik	Hackensack High School	BAPS Shri Slvaminarayan, Robbinsville, New Jersey

C4 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following internships, field experiences, classroom observations, and student practicums for the 2024-2025 school year:

School(s)	Administrator(s)	Candidate(s) (pending prints)	Observation/ Placement with	Assignment	University	Dates
ECDC	Donna Petrin-Wall	Nisso Ashurova	Michaela Tenner	Pre-K 4	Bergen Community College	10 Hours
Fairmount School	Eric Boateng	Bernadette Flood	Dr. Alisa Martin Leighton	LDTC Clinical Intern	Felician University	April 2025 - June 2025
Middle School 5/6 Academy	Dr. Joy Dorsey-Whiting	Donna Harris	Frank Avella	LDTC Clinical Intern	Felician University	90 Hours

C5 Be It Resolved, that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent's determination on the HIB investigation.

C6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the formation of the following Hackensack High School (HHS) student club:

Name of New Club	Faculty Advisor	Meeting Day
Environmental Justice Alliance	Brooke Zwier	First Thursday and last Tuesday of the month

C7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies a partnership with The Community Helpers Program at Hackensack University Medical Center (HUMC) to provide educational programs to our Early Childhood Development Center students on April 23, 2025.

C8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with the City of Hackensack to use the M&M Building Gymnasium on May 29, 2025 for Early Childhood Development Center Field Day. There is no cost to the district.

C9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the application for student Y.H., a J-1 Visa foreign exchange student to attend Hackensack High School for the 2025/2026 academic school year; As per Policy 5111, given that Y.H.'s host family is domiciled in the

school district, no tuition shall be collected and the student's continued attendance in the school district shall be conditioned on a satisfactory attendance and disciplinary record.

C10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the requisitions below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at public, private or appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2024-2025 school year, July 1, 2024 thru June 30, 2025

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>
Non-Pub	Sage Day – Mahwah	\$27,039.35	XXX293	X
Non-Pub	The High Point School	\$17,944.16	XXX919	X
Non-Pub	YCS-George Washington School	\$32,361.00	XXX742	X
Non-Pub	River Dell High School	0.00	XXX049	X
Non-Pub	High Point School	0.00	XXX430	X

<u>Type</u>	<u>School</u>	<u>1:1/Nurse</u>	<u>ID #</u>	<u>Classified</u>
Non-Pub	ECLC of NJ, HoHoKus Campus	\$14,525.00	XXX675	X

C11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, allows Fairmount School, as a Sustainable Schools Bronze certified school, to accept a \$10,000.00 grant award offered by Sustainable Jersey and funded by the NJEA (New Jersey Education Association) for the installation of an outdoor classroom with a \$5,000.00 initial amount and the remaining \$5,000.00 reimbursable at the end of the project period.

Curriculum Resolutions C1 - C11				
<i>Motion: Trustee Pringle</i>	<i>Second: Trustee Stein</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Alston - Balaputra (Melanie)	x			
Ms. Amirhamzeh (Leila)	x			
Mr. Carroll (Demetrius)				x
Ms. Cordero-Outen (Lisette)	x			
Ms. Gilmore (Eugina "Gina")	x			
Mr. Martin (Kenneth)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Harris (Jennifer)- President	x			
Mr. Stein (Mark)- Vice President	x			

D. Finance

D1 Whereas, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, accepts and approves the Board Secretary's Report and Cash Reconciliation Report for the month March 2025.

Be It Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2024/2025 school year Board Secretary Report.

D2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the payment of bills and claims, March 14, 2025 through April 17, 2025, in the total amount of \$23,772,378.94 ([Attachment D2](#))

General Fund	Fund 10	\$1,364,272.25
Current General Expense	Fund 11	\$20,278,896.95
Capital Outlay	Fund 12	\$100,936.55
Special Revenue	Fund 20	\$1,164,485.84
Capital Projects	Fund 30	\$136,975.55
Debt Service	Fund 40	-
Enterprise Fund	Fund 60	\$726,811.80

D3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the attached List of Budget Transfers #9328 through #9394 for the month of March 2025 total amount of \$1,244,651.98.

D4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves Activities, Fundraisers and Flyers. Distributions [Attachment D4](#)

D5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves to receive sealed bidding proposals opened publicly by the Hackensack Public Schools Board of Education on April 30, 2025 at 10:00 AM at the Board's Offices located at 191 Second Street, Hackensack, NJ 07601 for the Boiler Replacement at Fanny Meyer Hillers Elementary School for the 2025-26 School Year.

D6 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent Of Schools and the School Business Administrator/ Board Secretary, approves the appropriation of \$587,059.00 from the unbudgeted 2023/2024 Extraordinary Aid to the following General Fund Expenditure Lines:
10-000-100-561-002-00 - \$587,059.00.

D7 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and the School Business Administrator/Board Secretary, approved the transfer of funds from the Capital Projects Fund in the amount of \$903,000.00 from the unexpended project balance of the ESIP project, and authorize the appropriation of \$725,350.00 to budget account 11-000-262-444-000-00 for the current year ESIP bond payment in connection with the project. The remaining amount of \$177,650.00 to be reserved in the General Fund for future debt service payments in connection with the outstanding ESIP bonds.

D8 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and the School Business Administrator/Board Secretary, approves the donation from Kids in Need

Foundation, courtesy of Toyota Motor North America, for Backpack and School Supplies to be applied to Jackson School in the amount of \$2,700.00.

D9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and the School Business Administrator/Board Secretary, approves/ratifies the submission of the “New Jersey Schools Insurance Group (NJSIG) Safety Grant application for the amount of \$10, 945.00.

D10 Be It Resolved, that the Hackensack Board of Education, awards the contract for Auditing Services for the Hackensack Board of Education for the 2025-2026 School Year to: Wielkottz & Company LLC; Fiscal Year Audit Services - \$69,500, Member/Partner - \$200 hourly rate, Manager - \$175 hourly rate, Senior Associate \$125 hourly rate, Associate - \$100 hourly rate, Administrative - \$75hourly rate, from account # 11-000-230-332-002-00.

D11 Resolution Approval of Renewal of Food Service Contract to Maschio’s Food Services Inc.

Be It Resolved, that the Hackensack Board of Education upon the recommendation of the School Business Administrator approves the renewal (Renewal Year 3) of the FSMC base year contract with Maschio’s Food Service Management Company for the 2025-2026 school year with an annual management fee of \$ 0.1287 cents per meal. The management fee shall be payable monthly commencing September 1, 2025 and ending on June 30, 2026.

Be It Further Resolved, that Maschio's FSMC guarantees a return of \$450,000.00 to the Local Education Agency for the 2025-2026 School Year. In the event the actual bottom line of the operational report (total revenue from all sources less program costs, including administrative/management fee) is below this amount, Maschio's shall make up the shortfall. The total cost of the contract for the 2025-2026 school year will be \$4,184,306.33.

D12a-D12g Resolution to Approve to adopt the 2025-2026 School Year Budget

Whereas, the Hackensack Board of Education, County of Bergen, approves to adopt the **2025-2026 School Year Budget** in accordance with N.J.S.A.18A:7F-6 as follows:

Charter Schools Tuition (Fund 10)	\$7,742,428.00
Current General Expense (Fund 11)	\$143,361,060.00
Capital Outlay (Fund 12)	\$2,073,312.00
SUBTOTAL GENERAL FUND	\$153,176,800.00
Special Revenue (Fund 20)	\$10,149,802.00
Debt Service (Fund 40)	\$0.00
TOTAL APPROPRIATIONS	\$163,326,602.00

And, Whereas, upon County approval the budget will be advertised in the Bergen Record in accordance to the format promulgated by the New Jersey Department of Education and according to law; and

Whereas, a Public Hearing on the budget for the 2025-2026 school year will be conducted during the April 24, 2025 Board of Education Meeting;

Now, Therefore Be It Resolved, that the **GENERAL FUND** tax levy of **\$97,236,974.00** and **DEBT SERVICE** tax levy of \$0.00 is approved to support the 2025-2026 school year budget.

D1b **Whereas**, the district has a taxing authority which is comprised of:

Banked Cap Available in 2025-2026	\$2,082,085.00
2.00% Allowable Tax Levy Adjustment and for increase in enrollment	\$3,401,072.00
Base 2024-2025	\$93,389,606.00
Total Available Tax Levy Authority	\$98,872,763.00

Whereas, The Board has approved that there should be raised, for the General Fund, a tax levy of \$97,236,974.00, which includes the State allowed Tax levy increase in the amount of \$3,401,072.00 and Banked CAP of \$446,296.00, as seen below:

Base for 2024-25 School Year	\$93,389,606.00
2.00% Allowable Tax Levy Adjustment	\$1,867,792.00
Tax Base adjustment for increase in enrollment	\$1,533,280.00
Banked CAP from Prior Years – Use or Lose this year	\$446,296.00
Total Tax Levy for 2025-26 School Year	\$97,236,974.00

Now, Therefore Be It Resolved, that the Hackensack Board of Education, in the County of Bergen, New Jersey approves that the unused, unexpired taxing authority of \$1,635,789.00 (**Banked Cap**) be held for potential use in the subsequent allowable fiscal years.

D1c **Be It Resolved**, in accordance with N.J.A.C. 6A:23A-7.3(a), which provides that the Hackensack Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2025-2026 school year is \$250,000.00, and the current year to date travel expense is \$104,507.00; and

Whereas, school district policy and N.J.A.C.6A:23A-7.3(a) provides that the Hackensack Board of Education established in the annual school budget a maximum expenditure amount that may be allotted for travel and expense reimbursement for the 2025-2026 school year; and

Whereas, the maximum expenditure amount allotted for travel and expense reimbursements for the 2025-2026 school year is \$250,000.00; and

Whereas, travel and expense will be reimbursed as per individual contract and in accordance with Board Policy,

Now, Therefore Be It Resolved, that the Hackensack Board of Education, in the County of Bergen, New Jersey hereby establishes the school district travel maximum for the 2025-2026 school year at the sum of \$250,000.00, and,

Be It Further Resolved, that the School Business Administrator shall track and record these costs to ensure that the maximum is not exceeded.

D1d Whereas, this budget includes a **withdrawal** from **Capital Reserve**, in the amount of \$1,675,000.00, with a net balance in Capital Reserve in the amount of \$4,363,006.00, and

Whereas, the transfer of these reserves supports the following capital projects that are in addition to the Facilities Efficiency Standards determined by the Commissioner of Education necessary to achieve the Student Learning Standards adopted by the State Board of Education:

<i>Project Number</i>	<i>Description</i>	<i>Budgeted Cost</i>
03-1860-110-25-1000	Fanny Meyer Hillers Boiler Replacement	\$1,675,000.00
	Total	\$1,675,000.00

Now, Therefore Be It Resolved, that the amount authorized to be **withdrawn from the Capital Reserve** account is \$1,675,000.00.

D1e Whereas, N.J.A.C. 6A:23A:5.2(a) mandates boards to establish annually prior to budget preparation, for public relations and each type of professional service, a maximum level of spending for the ensuing school year; and

Whereas, the budget includes the following appropriations:

Account Code	Professional/Technical Service	Amount
11-000-213-300	Health - School Physician	\$85,300.00
11-000-216-320	Purchased Student Related Support Services	\$1,829,000.00
11-000-217-320	Purchased Professional Extraordinary Services	\$1,490,000.00
11-000-218-320/390	Student Guidance Services - Medical Screenings	\$35,775.00

11-000-219-320/390	Purchased Prof-Ed Services -Educational/Medical Services Provided to Students	\$243,000.00
11-000-221-320/500	Improvement Instruction Purch Ed Serv	\$320,000.00
11-000-222-320/390	Educational Media Purch Services	\$28,750.00
11-000-223-320/390	Purchased Professional Development Services - Speakers	\$202,000.00
11-000-230-331	Legal Services	\$375,000.00
11-000-230-332	Auditor Fees	\$75,000.00
11-000-230-334/390	Architect/Engineer Services	\$10,000.00
11-150-100-320	Hospital Based Homebound Instruction	\$70,000.00
11-190-100-320/340	Substitute Instructional Staff/Tech Services	\$3,199,550.00
11-190-100-500	Regular Program Inst Other Purchased Services	\$1,758,411.00
12-000-400-334/390	Capital Projects - Architect/Engineer Services	\$150,000.00
	Total	\$9,871,786.00

and,

Whereas, the Administration needs to notify the Board if there arises a need to exceed said maximums, upon which the Board may adopt a dollar increase in the maximum amount through formal Board action; and

Whereas, the Board and Administration wishes to minimize the amount of paperwork involved in this area;

Now Therefore Be It Resolved, that the Hackensack Board of Education, in the County of Bergen, New Jersey establishes maximums for professional services in the areas listed above at a level of 120% of the amounts listed for the 2025-2026 school year.

D1f Whereas, N.J.A.C. 6A:23A:5.2(a) mandates boards to establish annually, prior to budget preparation, anticipated revenue from Medicaid SEMI, and

Whereas, the Hackensack Board of Education, in the County of Bergen, New Jersey did not require a waiver based on alternate projected revenue for the Special Education Medicaid Initiative (**SEMI**) program, based on Medicaid eligible students who receive a related service,

Now, Therefore, Be It Resolved that the district approves the anticipated SEMI revenue amount of \$43,659.00.

D1g Resolution to Approve the Health and Prescription appropriations for the 2025-2026 school year

Whereas, the Hackensack Board of Education, in the County of Bergen, New Jersey approves Resolution to adopt the Health and Prescription appropriations for the 2025-2026 school year.

Finance and Budget Resolutions D1 – D12g				
Motion: Trustee	Second: Trustee			
	Yes	No	Abstain	Absent
Ms. Alston - Balaputra (Melanie)	x			
Ms. Amirhamzeh (Leila)	x			
Mr. Carroll (Demetrius)				x
Ms. Cordero-Outen (Lissette)	x (Except D10)	D10		
Ms. Gilmore (Eugina “Gina”)	x			
Mr. Martin (Kenneth)	x			
Ms. Pringle (Shivonnne)	x			
Ms. Harris (Jennifer)- President	x			
Mr. Stein (Mark)- Vice President	x			

E. Buildings and Grounds

E1 Use of School Facilities - In accordance with District Policy

E2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the Hackensack Middle School system upgrades proposal from DMR, Architecture Planning Engineering Interiors Consulting for additional services to maintain the construction schedule for the months of January through February 2025 in the amount of \$11,570.00 from account # 12-000-400-334-004-02.

E3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves DMR, Architecture Planning Engineering Interiors Consulting for the procurement of the Dedication Plaque for Lillian Whitaker to be placed at Nellie K. Parker Elementary School in the amount of \$4,627.59 from account 12-000-400-334-004-02.

E4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves Cypress Envirosystems to provide quarterly system maintenance on wireless pneumatic thermostat system at Hackensack High School in the amount of \$19,560.00 from account # 11-000-261-420-004-00 for the 2024-25 school year.

E5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves District Wide HVAC Maintenance and Repair services from Envirocon LLC in the amount of \$140,000.00 COOP - ESCNJ 23/24-23 Funded by the maintenance account # 11-000-261-420-004-02 for the 2024-25 school year.

E6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the Municipal Election to be held on Tuesday, May 13, 2025. Polls will open at 6:00am and close at 8:00pm. The locations that need to be opened are listed below:

Fanny Hillers School	Gym
Nellie K Parker School	Art Room (Entrance off the Esplanade)
Jackson Ave School	Gym
Fairmount School	Cafeteria
Middle School	Auditorium
High School	Gym (Corner of Beech and First Streets)

E7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves Allied Universal to provide Security Personnel for the Municipal Election on May 13, 2025 from 6 am-8pm in the amount of \$3,902.40 from account #11-000-266-300-004-02.

E8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the 23 month contract for the district to enroll in Enhanced Renewable Product from PSE&G for electric services. Direct Energy Business is awarded General Lighting Primary (GLP) and Large Power Lighting Services (LPLS). The bid contract price is \$.08462/kwh (Fixed-Energy Charge) to begin in June 2025 from account #11-000-262-622-004-00.

E9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the 24 month contract for the district to enroll in Enhanced Renewable Product from PSE&G for street- lighting. Constellation NewEnergy is awarded for Body Political Lighting Services (BPL) and Street and Area Lighting Services (PSAL). The bid contract price is \$.07890/kwh (All-In Fixed Charge) to begin in May 2025 from account #11-000-262-622-004-00.

Buildings and Grounds Resolutions E1-E9				
<i>Motion: Trustee Martin</i>	<i>Second: Trustee Pringle</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Alston - Balaputra (Melanie)	x			
Ms. Amirhamzeh (Leila)	x			
Mr. Carroll (Demetrius)				x
Ms. Cordero-Outen (Lissette)	x			
Ms. Gilmore (Eugina "Gina")	x			
Mr. Martin (Kenneth)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Harris (Jennifer)- President	x			

Mr. Stein (Mark)- Vice President	x			
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F. Community Relations

- The committee met on April 8, 2025.
- A \$10,000 grant for the Middle School Stem was secured.
- The next meeting will be on May 8, 2025. District wide Health Fair will be promoted soon.

G. Other Committees (None)

XI. New Business (None)

XII. Public Comment (Individuals may address the Board on Agenda and School Matters of Community Interest for 1 minute)

- Congratulations to all ESP educators of the year.

Motion to extend the meeting past ten.

Trustee Stein motioned, seconded by Trustee Amirhamzeh at 9:52pm.

XIII. Board Comments

- Thank you to the organizers of the events. The Middle School play was amazing.
- Acknowledge Autism acceptance month.
- Thank you Jessica Cruz for organizing women's awards. It is amazing to see powerful women in our district.
- Amazing to see the principals read the nominations.
- Trustee Amirhamzeh and Dr. McBryde went to an Atlanta workshop to see how they deal with situations.
- Big congratulations to all the honorees here. Mr. Cohn especially holds a dear place in my heart.
- Lydia, I would like to acknowledge you publicly. You are appreciated and thank you for the things that you do, the way that you do them, and the things you will continue to do and not expect more from anyone else. Very grateful thank you for working for this district.
- Stated no to the auditors because I did not know we had any issues with the current auditors. I have known them to be praised. We now have a new auditor and are paying them an additional \$9,000. No one advised if we are getting better services, or what our old auditor was doing that we needed to get RFP's out. I would greatly appreciate it if we can have this discussion.
- Would like to understand how removing an executive in someone's title makes a difference on how much someone gets paid. We now allow someone to get back to the union, but will earn potentially \$20,000 more as the Director of Curriculum. I bring it up so the community is aware.

- Thought about resigning and intended to resign today. Community numbers tell me I need to be here. I am going to stay on, and do as best as I can.
- Thank you everyone who is here and continues to show up. I appreciate you, teachers appreciate you, and our students appreciate you.
- Thank our educators on a job well done with the award that was won this evening. Hackensack has the best staff on earth here and it was proven tonight when the awards were received.
- This board is transparent. Whatever we do, is for the best of the community, staff, and the students.
- We continue looking for support from the community, staff, and students.
- Huge congratulations to all our amazing educators. We are lucky to have all our educators, staff, and students and you all made us very proud.
- Acknowledge Ms. Singh and all of the central office that worked hard to put the budget together.
- We appreciate Dr. McBryde leadership and everyone at the Central Office.
- Highlight the challenging time of the huge challenges and threats of the education funding at the federal level that comes from the federal government.
- The fact that you put this budget together and keep the tax levy lower than last year is an accomplishment. It shows our commitment to our community.
- Thank everyone at the Central Office that is committed to all of our multi-language learners.
- Huge congratulations to the Middle School for the wonderful performance of Matilda.
- The Arts is very close to my heart. The Cast of You're a Good Man, Charlie Brown was a phenomenal show and great to see. I also attended Matilda.
- The high school instrumental music concert was a great concert. Attended PTA Reflection Show and Award Ceremony. Martin Rojas is a guitarist, composer, and one of his compositions was presented at the county who gave him an Award of Excellence. Please vote for Martin Rojas. He is under the category performing arts on our website. He is a good guitarist.
- Today is Bring Your Child to Work Day. Thank you for allowing the principal to allow staff to bring their children to work and excuse them if they are attending work somewhere else.
- April is Autism Awareness Month.
- It takes a whole village to raise a child. Hope that the community will embrace each other. It is about being aware and accepting and helping each other.
- Acknowledging Women's Worth Celebration and Breakfast that happened on April 9th.
- Acknowledging students who participated in an optional essay who wrote about a woman leader.
- Acknowledging central staff and women leaders in our district. Shout out to Mrs. Cruz who was a main coordinator of this event.

- Thank you to all the trustees here tonight who joined us this evening to vote on the budget. It is hard to schedule some of these meetings. We have a responsibility to the district and we need to be here tonight. We apologize if we couldn't be at the Tricky Tray or school event tonight.

XIV. Adjournment:

Trustee Gilmore motioned to adjourn the meeting at 12:10am, seconded by Trustee Stein.

Respectfully submitted,



Lydia Singh, SBA/Board Secretary

