

**HACKENSACK BOARD OF EDUCATION
191 SECOND STREET, HACKENSACK, NJ 07601
REGULAR PUBLIC MEETING
A G E N D A
AUGUST 22, 2022**

I Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting, Monday, August 22, 2022, in the Nellie K. Parker School Auditorium, at 6:15 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mr. Bendezu (Julio)		
Mr. Carroll (Demetrius)		
Mr. Coleman (Christopher)		
Mr. Goodman (Ira)		
Ms. Maury (Jennifer)		
Mr. Oates (Michael)		
Mr. Powell (Lancelot)		
Mr. Rodriguez (Anthony), Vice President		
Ms. Somerville (Marlene)		
Mr. James-Vickery (Scott), President		

II Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, August 22, 2022, to discuss **Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters**; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Motion: _____ Second: _____

III Presentation:

- **Comet Academy Summer Program** - James Castillo and Joseph Licata, Boys & Girls Club of Lower Bergen County
- **Extended School Year** - Darius Pemberton, Director of Special Services

IV Student Board Member Report - None

V A. Enrollment Report

<i>Enrollment as of August 18, 2022</i>	<i>Enrollment</i>
High School	1719
Middle School	1380
Fairmount	529
Hillers	394
Jackson	364
Parker	490
ECDC	149
Total	5025

B. Residency Report - NONE

C. Harassment, Intimidation, and Bullying Report

SCHOOL	FITS HIB DEFINITION	INCONCLUSIVE	NO EVIDENCE OF HIB	DOES NOT FIT HIB DEFINITION	TOTAL
ECDC (and contracted PreK)	0	0	0	0	0
Fairmount	0	0	0	0	0
Parker	0	0	0	0	0
Hillers	0	0	0	0	0
Jackson	0	0	0	0	0
Middle	0	0	0	1	1
High	0	0	0	0	0
TOTALS	0	0	0	1	1

VI Public Comment for Superintendent's Contract

Whereas, this portion of the meeting is only for the purpose of Public Comments relating solely to the rescission and then the renewal and approval of the Employment Contract of the Superintendent;

Whereas, The Board, pursuant to N.J.S.A 10:4-12(b), the Open Public Meeting Act, shall not publicly discuss personnel matters and shall not respond to comments made by members of the public. Please be aware the subject of this hearing retains their right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public.

Now, Therefore Be It Resolved, that the Hackensack Board of Education, limits tonight's public comment to a total of 3 minutes per individual; and

Be It Further Resolved, that the Board respectfully requests that public comment be restricted to the Superintendent's Contract.

VII Regular Public Comments

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes’ duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

VIII Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the **Regular Meeting Minutes** and **Closed Session Minutes of July 25, 2022**, as submitted.

Motion: _____ Second: _____

IX Resolutions

A. Personnel - separate document

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, A - X:

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

Personnel actions A.1, A - X				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				
Mr. Carroll (Demetrius)				
Mr. Coleman (Christopher)				
Mr. Goodman (Ira)				
Ms. Maury (Jennifer)				
Mr. Oates (Michael)				
Mr. Powell (Lancelot)				
Mr. Rodriguez (Anthony)				
Ms. Somerville (Marlene)				
Mr. James-Vickery (Scott), President				

B. Policy

B1 Policies for First Reading:

B1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of the following Policies and Regulations: **None**

B2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the second reading of the following Policies and Regulations:

- P 2415.04 Title I – District – Wide Parent and Family Engagement (M) (Revised)
- P 2415.50 Title I – School Parent and Family Engagement - Nellie K. Parker School (M) (New)
- P 2415.51 Title I – School Parent and Family Engagement - Jackson Avenue School (M) (New)
- P 2415.52 Title I – School Parent and Family Engagement - Fairmount School (M) (New)
- P 2415.53 Title I – School Parent and Family Engagement - Fanny M. Hillers School (M) (New)
- P 2415.54 Title I – School Parent and Family Engagement - Hackensack Middle School (M) (New)
- P 2415.55 Title I – School Parent and Family Engagement - Hackensack High School (M) (New)
- P 0143.2 High School Student Representative to the Board of Education (M) (Revised)
- P 0163 Quorum (Revised)
- P 1511 Board of Education Website Accessibility (M) (Revised)
- P 2415 Every Student Succeeds Act (M) (Revised)
- P & R 2432 School Sponsored Publications (Abolished)
- P 3216 Dress and Grooming (Revised)
- P 3270 Professional Responsibilities (Revised)
- R 3270 Lesson Plans and Plan Books (Revised)
- P 4216 Dress and Grooming (New)
- P & R 5513 Care of School Property (M) (Revised)
- P 5517 School District Issued Student Identification Cards (M) (Revised)
- R 5530 Substance Abuse (Revised)
- P 5722 Student Journalism (M) (New)

Policy actions B1 - B2				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				
Mr. Carroll (Demetrius)				
Mr. Coleman (Christopher)				
Mr. Goodman (Ira)				
Ms. Maury (Jennifer)				
Mr. Oates (Michael)				
Mr. Powell (Lancelot)				
Mr. Rodriguez (Anthony)				
Ms. Somerville (Marlene)				
Mr. James-Vickery (Scott), President				

C. Curriculum

C1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Travel and Lodging Expense Reimbursements for Professional Development:

Staff Member's Name	Description of Workshop/Conference	Date of Conference	Location	Lodging/Meals/Transp/Airfare Total Amount	Account Number
M. Messina	National Association for Bilingual Education	February 22, 2023 - February 25, 2023	Portland, OR	\$1,912.00	11-000-221-800-008-00

C2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following professional development registration fees for the 2022-2023 school year:

Staff Member's Name	Workshop/Conference	Date of Conference	Location	Registration Fee	Account Number
C. Cai	Advanced Proficiency English Language and Composition	August 25, 2022	Virtual	\$150.00	11-000-223-320-ELA-00
K. Ferrone	NJ Education of Young Children Annual Conference	October 7, 2022	E. Rutherford, NJ	\$220.00	20-218-200-590-009-00
M. Messina	National Association for Bilingual Education	February 22, 2023 - February 25, 2023	Portland, OR	\$595.00	11-000-221-800-008-00
D. Petrin-Wall	NJ Education of Young Children Annual Conference	October 7, 2022- October 8, 2022	E. Rutherford, NJ	\$270.00	20-218-200-590-009-00

C3 Be it Resolved, that the Hackensack Board of Education, upon recommendation of the Superintendent, approves the following field trip location for the 2022-2023 School Year.

	Lead Staff Member	School	Trip Location
1.	D. DeJesus-Levy	HHS Drop-in Center Program	Blue Man Group - New York City

C4 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following internships, field experience, and student practicums for the 2022-2023 school year:

School	Administrator	Candidate	Observation/ Placement with	Assignment	University	Dates
JAS	C. Moran	Allison Brown	B. Koenig	Physical Education/ Health	WPU	Fall 2022
FMT	E. Boateng	N.DeBonis	W. King	Elementary	ACE	Spring 2023
HHS	D. DeJesus-Levy	Mia Minichiello	Social Worker	Drop-in Center Program	Ramapo	Fall 2022 - Spring 2023
NKP	L. Whitaker	Pat Sierra	T. Lampley	Library/Media Specialist	NJCU	Fall 2022
MS	J. Acebo	Jae Song	M. Facella	Social Studies	Rutgers	Fall 2022

C5 Review and consideration of the HIB investigation(s) report. (none)

C6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with Kendall Hunt Publishing Company, for teacher and student textbook editions for the Illustrative Mathematics curriculum, to be used at Hackensack Middle School. The total cost is not to exceed \$45,350 and will be paid for with account #11-190-100-640-MTB-16.

C7 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with Delta Math Solutions, Inc., for teacher and student licenses for the Delta Math Integral District license, to be used at Hackensack Middle School and Hackensack High School. The total cost is not to exceed \$5,400 and will be paid for with account #11-190-100-640-MTB-16.

C8 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with Desmos Math Curriculum for teacher and student licenses for the Desmos Math Curriculum, to be used at Hackensack Middle School and Hackensack High School. The total cost is not to exceed \$21,500 and will be paid for with account #11-190-100-640-MTB-16.

C9 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the Statement of Assurance to the New Jersey Department of Education for the 2022-2023 District Professional Development Plan and the District Mentoring Plan.

C10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following evaluation instruments for Principals, other Administrators (Directors, Assistant Principals, and Supervisors), Teachers, and other certificated staff for the 2022-2023 school year, as per the requirements of the New Jersey Department of Education, AchieveNJ.

<u>Certificated Staff</u>	<u>Evaluation Instrument</u>
Teachers & Other Certificated Staff	Danielson Framework
Principals, Directors, Assistant Principals, and Supervisors	New Jersey Principal Evaluation for Professional Learning (NJPEPL) Process and Evaluation Instrument

C11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves professional development to be provided by Dr. Brian Baldwin, of BC Baldwin and Associates, Education Consulting, Evaluation and Research for all 9-12 Science teachers in the Hackensack Public Schools during the 2022-2023 school year. The total cost is not to exceed \$6,600 and will be paid for with account #11-190-100-500-SIC-14.

C12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves professional development in the OpenSciEd Curriculum to be provided by Anthony Bisulca of Liberty Science Center for all 6-8 Science teachers in the Hackensack Public Schools during the 2022-2023 school year. The total cost is not to exceed \$2,000 and will be paid for with account #11-190-100-500-SIC-14.

C13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves professional development to be provided by Amplify Science for all 5th Grade Science teachers in the Hackensack Public Schools during the 2022-2023 school year. The total cost is not to exceed \$1,500 and will be paid for with account #11-190-100-500-SIC-14.

C14 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the requisition below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at a public, private, or appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2022-2023 school year:

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>	<u>Comment</u>
Public	BCSS	\$ 5,550.00	XXX524	X	ESY Tuition
Non-Pub	High Point School	\$70,761.60	XXX197	X	Tuition Includes ESY
Non-Pub	High Point School	\$70,761.60	XXX735	X	Tuition Includes ESY
Non-Pub	Windsor Prep HS	\$58,772.28	XXX864	X	Tuition
Non-Pub	Windsor Prep HS	\$68,407.08	XXX182	X	Tuition Includes ESY
Non-Pub	Windsor Prep HS	\$68,407.08	XXX622	X	Tuition Includes ESY
Non-Pub	Windsor Prep HS	\$68,407.08	XXX684	X	Tuition Includes ESY
Non-Pub	Windsor Prep HS	\$68,407.08	XXX386	X	Tuition Includes ESY
Non-Pub	Windsor Bergen Academy	\$59,365.20	XXX675	X	Tuition
Non-Pub	ECLC of New Jersey	\$68,730.00	XXX155	X	Tuition Includes ESY
Non-Pub	Glenview Academy	\$88,215.32	XXX728	X	Tuition Includes ESY
Non-Pub	North Jersey Elks Development	\$87,536.40	XXX655	X	Tuition Includes ESY
Non-Pub	Chapel Hill Aca. Terranova Group	\$69,120.00	XXX240	X	Tuition
Non-Pub	North Jersey Elks Development	\$36,750.00	XXX655	X	Tuition
Non-Pub	Banyan School	\$61,195.88	XXX499	X	Tuition Includes ESY
Public	River Dell Regional School	\$28,750.00	XXX049	X	Tuition
Public	BCSS-New Bridges Middle School	\$80,190.00	XXX094	X	Tuition
Public	BCSS-Brownstone School	\$62,955.00	XXX286	X	Tuition
Public	BCSS-Brownstone School	\$62,955.00	XXX732	X	Tuition
Public	BCSS-Washington Elementary School	\$80,190.00	XXX452	X	Tuition
Public	BCSS-Brownstone School	\$62,955.00	XXX716	X	Tuition
Public	BCSS-HIP-Union Street	\$64,980.00	XXX585	X	Tuition
Public	BCSS-Washington Elementary School	\$80,190.00	XXX945	X	Tuition
Public	BCSS-Springboard Program	\$62,046.00	XXX087	X	Tuition
Public	BCSS-Springboard Program	\$62,046.00	XXX866	X	Tuition

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>	<u>Comment</u>
Public	BCSS-Brownstone School	\$62,955.00	XXX455	X	Tuition
Public	BCSS-Gateway School	\$62,955.00	XXX524	X	Tuition
Public	BCSS-New Bridges Middle/High School	\$80,190.00	XXX602	X	Tuition
Public	BCSS-New Bridges Middle/High School	\$80,190.00	XXX555	X	Tuition
Public	BCSS-Gateway School	\$62,955.00	XXX532	X	Tuition
Public	BCSS-Brownstone School	\$62,955.00	XXX467	X	Tuition
Public	BCSS-New Bridges Middle/High School	\$80,190.00	XXX160	X	Tuition
Public	BCSS-SHIP Midland Park	\$79,020.00	XXX870	X	Tuition
Public	BCSS-SHIP-MP Highland	\$79,020.00	XXX205	X	Tuition
Public	BCSS-SHIP Midland Park	\$79,020.00	XXX237	X	Tuition
Public	BCSS- Bleshman	\$76,860.00	XXX154	X	Tuition
Public	BCSS- Bleshman	\$76,860.00	XXX034	X	Tuition
Public	BCSS- Bleshman	\$76,860.00	XXX037	X	Tuition
Public	BCSS- Bleshman	\$76,860.00	XXX203	X	Tuition
Public	BCSS- Bleshman	\$76,860.00	XXX795	X	Tuition
Public	BCSS-Bleshman	\$76,860.00	XXX973	X	Tuition
Public	BCSS	\$19,980.00	XXX167	X	Tuition
Public	BCSS	\$19,980.00	XXX483	X	Tuition
Public	BCSS	\$19,980.00	XXX226	X	Tuition
Public	South Bergen Jointure Commission	\$4,050.00	XXX704	X	ESY Tuition
Public	South Bergen Jointure Commission	\$4,050.00	XXX828	X	ESY Tuition
Public	South Bergen Jointure Commission	\$4,050.00	XXX297	X	ESY Tuition
Public	South Bergen Jointure Commission	\$4,050.00	XXX556	X	ESY Tuition
Public	South Bergen Jointure Commission	\$4,050.00	XXX622	X	ESY Tuition
Public	South Bergen Jointure Commission	\$4,050.00	XXX345	X	ESY Tuition

<u>Type</u>	<u>School</u>	<u>1:1/Nurse</u>	<u>ID #</u>	<u>Classified</u>	<u>Comment</u>
Non-Pub	Windsor Prep HS	\$28,881.06	XXX864	X	
Non-Pub	Windsor Bergen Academy	\$34,572.36	XXX675	X	
Non-Pub	Glenview Academy	\$54,060.00	XXX728	X	

C15 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves all district curriculum, textbooks, and instructional resources in alignment with the New Jersey Student Learning Standards.

C16 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves the adoption of the following newly revised Curriculum in alignment with the New Jersey Student Learning Standards.

Curriculum Revisions Grades K-12	
Grades K-12 Theater	Grades K-12 Dance
Grades K-12 Social Studies	Grades K-12 World Languages
Grades K-12 Science	Grades K-12 English Language Arts
Grades K-12 Mathematics	Grades K-12 Art
Grades K-12 Music	Grades K-12 Health

C17 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the adoption of the following newly created curriculum in alignment with the New Jersey Student Learning Standards:

Middle School Curriculum Grades 5-8	
ELA Interventionist Guide	
High School Curriculum Grades 9-12	
CP English Making Voices Heard	Advanced Senior Math
Contemporary Studies	Criminal Justice
Computer Science	Academic Decathlon
Black Studies	Bilingual Biology
TV Production 2	Physics of Astronomy
Principles of Business	Financial Algebra

C18 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with Gravity Goldberg, LLC, for a consultant to work with grades 9-12 to develop and implement independent reading and project-based learning units. The total cost not to exceed \$18,000 will be paid with Title I funds, account #20-231-200-300-050-00.

C19 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with the Montclair Art Museum, for a consultant to work with district art teachers. The total cost not to exceed \$3,300 will be paid with Title II funds, account #20-271-200-300-000-00.

C20 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with Young Audiences of New Jersey and Eastern Pennsylvania, for a consultant to work with district music, dance, and theater teachers. The total cost not to exceed \$1,500.00 will be paid with Title II funds, account #20-271-200-300-000-00.

C21 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with Charles “Chip” Candy to work with district physical education and health teachers. The total cost not to exceed \$2,250 will be paid with Title II funds, account #20-271-200-300-000-00.

C22 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with The Children’s Health Market for a consultant to work with district health teachers. The total cost not to exceed \$600 will be paid with Title II funds, account #20-271-200-300-000-00.

C23 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with Scholastic, Inc. for a consultant to train elementary teachers on the Next Step Guided Reading Assessment. The total cost not to exceed \$11,996 will be paid with Title II funds, account #20-271-200-300-000-00.

C24 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves Houghton Mifflin Harcourt’s Into Social Studies, as the primary resource for grades K-5 beginning in the 2022-2023 school year.

C25 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with Houghton Mifflin Harcourt for a consultant to train middle and high school teachers on the Read 180 program. The total cost not to exceed \$16,800 will be paid with Title I funds, account #20-232-200-300-000-00.

C26 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year for Young Audiences of New Jersey and Eastern Pennsylvania to provide after-school enrichment activities for elementary students. The total cost not to exceed \$39,200 will be paid with ESSER III funds, account #20-490-100-300-000-00 (\$23,852) and account #20-487-100-300-000-00 (\$15,348).

C27 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with Houghton Mifflin Harcourt for a consultant to train teachers in grades K-5 for the Into Social Studies Program. The total cost not to exceed \$12,600 will be paid with Title II funds, account #20-271-200-300-000-00.

C28 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with Hey Tutor, a tutoring service for elementary students. The total cost not to exceed \$93,000 will be paid with ESSER III funds, account #20-487-100-300-000-00, and Title I funds, account 20-232-100-300-000-00.

C29 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves the participation of our Robotics Club students at the following First Tech Challenge NJ Events for the 2022-2023 school year:

Event	Date	Location
FTCNJ Northern Power Play Kick-Off	September 10, 2022	Livingston HS, Livingston, NJ
FTCNJ Northern League Meet	November 5, 2022	Don Bosco Prep HS Paramus, NJ
FTCNJ NE Edge League Meet	November 13, 2022	Westfield HS Westfield, NJ
FTCNJ Northern League Meet	December 11, 2022	Cliffside Park MS Cliffside Park, NJ
FTCNJ Northern League Meet	January 7, 2023	Liberty Science Center Jersey City, NJ
FTCNJ Northern League Meet, Edge League Tournament	February 5, 2023	Bayonne HS Bayonne, NJ
FTCNJ Northern League Meet South Essex Conference, NE Edge League Tournament	February 18, 2023	TBD
FTCNJ East Bergen Conference Northern League Tournament	February 26, 2023	Emerson Jr./Sr. HS Emerson, NJ
FTCNJ State Championship, The Garden State Rumble	March 12, 2023	Morris Knolls HS Rockaway, NJ

C30 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves the following field trip locations for the 2022-2023 school year. (See Attachment)

C31 Be It Resolved, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent of Schools, approves the following staff member be permitted to enroll her child into the Hackensack Public Schools, per the tuition rate and within the program and educational limitations as outlined within Board of Education Policy 5111 Non-Residents: Lisa Abdul.

C32 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Stacey Cantwell to provide a two-hour workshop on the Pyramid Model for district Preschool staff. The workshop will be held at ECDC on September 2, 2022. The total cost not to exceed \$800, will be paid for with Preschool Expansion Aid, account #20-218-200-329-009-00.

Curriculum Resolutions C1 - C32				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				
Mr. Carroll (Demetrius)				
Mr. Coleman (Christopher)				
Mr. Goodman (Ira)				
Ms. Maury (Jennifer)				
Mr. Oates (Michael)				
Mr. Powell (Lancelot)				
Mr. Rodriguez (Anthony)				
Ms. Somerville (Marlene)				
Mr. James-Vickery (Scott), President				

D. Finance and Budget

D1 Whereas, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Superintendent of Schools and School Business Administrator accepts and approves the Board Secretary's Report and Cash Reconciliation Report for the month of June 2022;

Be It Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2021-2022 school year (*Attachment D1*). [June Board Secretary's Report](#)

D2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator approves the attached List of Budget Transfers # 8225 through # 8283 for the month of June 2022, total amount of \$5,182,073.93. (*Attachment D2*). [June Transfers](#)

D3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the payment of bills and claims, July 22, 2022 through August 18, 2022, in the total amount of \$5,825,588.34 (*Attachment D3*). [Bills and Claims](#)

General Fund	Fund 10	\$38,388.54
Current General Expense	Fund 11	\$4,541,896.87
Capital Outlay	Fund 12	\$875,210.17
Special Revenue	Fund 20	\$349,663.50
Capital Projects	Fund 30	\$15,675.00
Debt Service	Fund 40	\$0.00
Enterprise Fund	Fund 60	\$4,754.26

D4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the attached List of Budget Transfers # 8240 through # 8299 for the month of July 2022, total amount of \$8,504,271.25 ([Attachment D4](#)).

D5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves Activities, Fundraisers and Flyers Distributions. ([Attachment D5](#)) [Activities, Fundraisers and Flyers](#)

D6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator approves the Hackensack Middle School and Hackensack High School security guard agreement for services through Allied Universal for the 2022-2023 school year at a regular rate of \$22.50 per hour and overtime/holiday rate of \$33.75.

D7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, authorizes the use of ESSER II Grant to pay for the difference in price for upgrading the univents from heat only in Fanny Hillers Elementary School under the ESIP project which was awarded to Johnson Controls, to include air conditioning. The ESSER Grants (Covid related) were approved for the purpose of improving ventilation in the school district. This addition is separate and not part of the ESIP Project.

D8 Whereas, Educational Services Commission of New Jersey (ESCNJ) served as bid coordinator in a competitive bid for the Lease Purchase to finance the cost of the acquisition of Interactive Flat Panels (District wide), and other miscellaneous costs in the amount of \$800,000;

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, accepts and awards the bid to Cogent Leasing and Financing, Inc. in the Lease Purchase agreement to acquire the Interactive Flat Panels for classrooms as per the payment schedule listed below at a 3.15% interest rate.

Payment Schedule

Payment Date	Payment Amount	Interest	Principal	Balance	Prepayment Price
08/24/2022				\$800,000.00	No-Call
12/01/2022	\$171,548.40	\$6,930.00	\$164,618.40	\$635,381.60	No-Call
12/01/2023	\$171,548.40	\$20,014.52	\$151,533.88	\$483,847.72	\$488,686.20
12/01/2024	\$171,548.40	\$15,241.20	\$156,307.20	\$327,540.52	\$330,815.93

12/01/2025	\$171,548.40	\$10,317.53	\$161,230.87	\$166,309.65	\$167,972.75
12/01/2026	\$171,548.40	\$5,238.75	\$166,309.65	0.00	0.00
Totals	\$857,742.00	\$57,742.00	\$800,000.00		

D9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the Shoop SBA, LLC agreement to conduct mandatory Purchasing training sessions in the amount of \$1,295.00 and consultation services for Purchasing/Bids not to exceed \$5,000.

D10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, authorizes Select Wellness to provide wellness services at all schools, ECDC, Office of Special Services and the Padovano Center during the 2022-2023 school year; services provided will be at no cost to the district.

D11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves/ratifies CDW-G proposal to upgrade Wifi phase 3 in the amount of \$184,897.19 - Contract Technology Supplies and Services #ESCNJ 18/19-03.

D12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, authorizes Dell Technologies to upgrade STEM Lab for Hackensack Middle School in the amount of \$51,885.79.

D13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, authorizes CDW-G to provide Hackensack High School E-Sports Arena Technology - ESCNJ/AEPA-22G in the amount of \$70,511.04 for the 2022-2023 school year.

D14 Resolution Opposing the Proposed Increases to the School Employees Health Benefits Program

Whereas, the School Employees Health Benefits Program (SEHBP), governed by *N.J.S.A. 52:14-17.46 et seq.*, offers medical, prescription drug, and dental coverage to participating school district employees, retirees, and eligible dependents; and

Whereas, all SEHBP plans are self-funded, meaning that the money paid out for benefits comes directly from an SEHBP fund supplied by participating local employers and member premiums; and

Whereas, the Division of Pensions and Benefits is responsible for the daily administrative activities of the SEHBP, the School Employees Health Benefits Commission is the executive organization responsible for overseeing the SEHBP; and

Whereas, the School Employees Health Benefits Commission, comprised of state officials, union representatives and a representative of the New Jersey School Boards Association, annually considers the calendar year premium levels for the Local Education Employee Group of the SEHBP based on recommendations found in the Rate Setting Recommendation Analysis of the Local Education Employee Group; and

Whereas, the School Employees' Health Benefits Plan Design Committee has the responsibility for and authority over the various plans and components of the plans, including for medical benefits, prescription benefits, dental, vision, and any other health care benefits, offered and administered by the SEHBP; and

Whereas, existing law requires three members of the School Employees' Health Benefits Plan Design Committee to be appointed by the Governor as representatives of public employers (i.e., local school districts) whose employees are enrolled in the program, but currently all such representatives are state-level appointees; and

Whereas, the recommended rate changes for medical and prescription drug coverage for the Active 2023 Local Education Employer Group is 15.1%, which includes a 15.3% increase for active employees enrolled in NJ DIRECT 10/15 and a 14.9% increase for active employees enrolled in the NJ Educators Health Plan (NJEHP); and

Whereas, such proposed exorbitant rate increases will fall upon the local property taxpayer, as well as school employees, at a time where there is record inflation; and

Whereas, since employees enrolled the NJEHP pay a percentage of salary toward their health benefits per P.L.2020, c.44, commonly referred to as "Chapter 44", any increase in NJEHP premiums will fall almost entirely upon local boards of education, placing a severe strain on their budgets; and

Whereas, the proposed premium increase for most active employees will take thousands more out of their paychecks annually and lead to huge costs for local school districts that will translate into higher property tax bills for struggling families; and

Now, Therefore, Be It Resolved, by the Hackensack Board of Education in the County of Bergen call upon the School Employees Health Benefits Commission to reconsider the rate increase and strike a rate increase that is appropriate in the current economic conditions; and

Be It Further Resolved, that the Hackensack Board of Education in the County of Bergen urge the Legislature to adopt legislation expanding the composition of the School Employees Health Benefits Commission and the School Employees' Health Benefits Plan Design Committee to include additional representatives from local school district management; and

Be It Further Resolved, that the Hackensack Board of Education in the County of Bergen urge the Legislature and executive branch to examine the impact that "Chapter 44" has had on school district budgets and to adopt legislation that will reverse any of its negative consequences and provide relief to those districts; and

Be It Further Resolved, that a copy of this resolution be forwarded to Governor Murphy, State Treasurer Muoio, Senate President Scutari, Assembly Speaker Coughlin, *Senator Johnson*, Congressman Gottheimer, and the New Jersey School Boards Association.

Finance and Budget Resolutions D1 – D14				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				
Mr. Carroll (Demetrius)				
Mr. Coleman (Christopher)				
Mr. Goodman (Ira)				
Ms. Maury (Jennifer)				
Mr. Oates (Michael)				
Mr. Powell (Lancelot)				
Mr. Rodriguez (Anthony)				
Ms. Somerville (Marlene)				
Mr. James-Vickery (Scott), President				

E. Buildings/Grounds

E1 Use of School Facilities - In accordance with District Policy

E2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves a proposal from GL Group to paint Hackensack High School stadium exterior in the amount of \$45,940.00, NJ Ed Data #10975.

E3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves a proposal from DMR Architecture to provide additional services for ESIP projects at a rate of \$5,500/month; not to exceed \$66,000 beginning October 1, 2022 to June 30, 2023.

E4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves a proposal from DMR Architecture for design services for the following:

Professional Service Fee for Basic Services described above is Two hundred seventy thousand five hundred dollars (\$270,500.00).

Field Verification/Schematic Design	\$ 37,000.00
Design Development	\$ 46,000.00
DOE Submission	\$ 6,500.00
Construction Documents	\$111,500.00
Bid Phase	\$ 11,500.00
Construction Administration	\$ 54,000.00
Reimbursables	\$ 4,000.00
TOTAL FEE	\$270,500.00

Hackensack Middle School HVAC Items As part of the ESIP program, Johnson Controls installed new heat only unit ventilators in 30 classrooms. The scope of work is to add the cooling component to these unit ventilators. Replace heat only with heat/cooling units in classrooms: 229, 230, 231, 232, 232A, 238, 240, 241, 241A, 242, 242A, 146, 145, 144, 143, 118, 117, 116A, 116, 115A, 115, 119, 121, 131, 135, 139 (26 classrooms) Nurses' suite and adjacent main office - Replace heat only units with heat/cooling units. Upgrade of the Electrical service to accommodate the HVAC upgrades.

This is a Non-Educational Project that will be funded through ESSERII and/or ESSER III funds. This project will require NJDOE schematic submission and approval.

E5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and School Business Administrator, authorizes the School Business Administrator to enter into an agreement with the Greater Bergen County YMCA to conduct Before and After Care programs to be held at Fairmount, Hillers, Jackson, Parker, and Middle School, in the amount of \$3,000 per month from September 7, 2022 to June 27, 2023.

E6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the Facility Request Waivers for Toilet Room Facilities at Jackson Avenue School for the 2022-2023 school year for the following classroom, and authorizes submission to the Executive County Superintendent for approval.

Rooms 107, 201 and 210

E7 Be it Resolved, the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and the School Business Administrator, awards the contract to C. Dougherty & Co., Inc., the lowest bidder, for boiler replacement at Jackson Avenue School in the bid amount of \$994,000.00. DMR Project No.: 5066 State Plan # 03-1860-120-22-xxxx.

Buildings and Grounds Resolutions E1 – E7				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				
Mr. Carroll (Demetrius)				
Mr. Coleman (Christopher)				
Mr. Goodman (Ira)				
Ms. Maury (Jennifer)				
Mr. Oates (Michael)				
Mr. Powell (Lancelot)				
Mr. Rodriguez (Anthony)				
Ms. Somerville (Marlene)				
Mr. James-Vickery (Scott), President				

XI. Board Comments

XII. Adjournment: Motion: _____ Second: _____