

**JOINT BOARDS MEETING**  
**Hackensack Board of Education**  
**Rochelle Park Board of Education**  
**South Hackensack Board of Education**  
**191 Second Street, Hackensack, NJ 07601**  
**December 17, 2025**

**I. Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call**

In accordance with the Open Public Meeting Act, N.J.S.A. 10:4-6 et seq., adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. To ensure accessibility, interpreter services are available upon request. Please submit your written request at least 24 hours prior notice to the board meeting to the Acting School Business Administrator, Lindita Agastra, at [Lagastra@hackensackschools.org](mailto:Lagastra@hackensackschools.org). I hereby call to order the Joint/Regular Public Meeting on Wednesday, December 17, 2025, in the Hackensack High School Media Center at 6:15 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Alston - Balaputra (Melanie)		
Ms. Amirhamzeh (Leila)		
Mr. Carroll (Demetrius)		
Ms. Gilmore (Eugina “Gina”)		
Mr. Jones (Michael)		
Mr. Martin (Kenneth)		
Ms. Pringle (Shivonnie)		
Ms. Harris (Jennifer)- President		
Mr. Stein (Mark)- Vice President		

**Commence Joint Boards Meeting:**

**Roll Call Hackensack:**

**Roll Call Rochelle Park:**

Vice President- Ms Christina Holz  
Trustee Ms Elaine Rainone  
Trustee Ms Michele Jacob  
Superintendent Dr. Sue DeNobile

**Roll Call South Hackensack:**

Nicole Suntino- Vice Principal

**Introduction and Welcome of Guests - Andrea Parchment, Acting Superintendent**

**II. Student Special Presentation**

- High School Chorus
- New initiatives at HHS- James Montesano, Principal

**III. Student Report- Zoe Gonzalez**

**IV. Executive Session**

**Be It Resolved**, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Wednesday, December 17, 2025 to discuss **Legal, Personnel, student-related matters, HIB Reports, Negotiations and other confidential matters**; and

**Be It Further Resolved**, that these matters will be made public when the need for confidentiality no longer exists.

**Motion:** **Second:**

**V. Motion to reopen to public session.**

**Motion:** **Second:** **All in favor say Aye**

**VI. Approve Minutes**

**Be It Resolved**, that the Hackensack Board of Education approves the Regular and Executive Session Meeting Minutes of November 17, 2025 and Special Meeting Minutes of December 8, 2025.

**Motion:** **Second:** **All in favor say Aye**

**VII. Presentation/Business Reports**

**VIII. Superintendent's Report**

**A. Enrollment Report**

<i>Enrollment as of December 11, 2025</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1716	96.94
Middle School	1379	97.13
Fairmount	532	97.85
Hillers	451	96.42
Jackson	355	97.61
Parker	510	97.09
ECDC	160	93.39
<b>Total</b>	<b>5103</b>	<b>96.63</b>

**B. Residency Report:**

	<i>November 2025</i>	<i>Year to Date</i>
Number of Residency Cases Received	6	13
Residency Verified	2	3
In-Home Visits Unverified	4	10
Parent Provided Updated In-District Proof of Residency	0	0
Students Withdrawn as a Result of Residency Investigation	0	0

**C. Harassment, Intimidation, and Bullying Report:**

<b>Completed Investigations: December 17, 2025</b>					
<b>SCHOOL</b>	<b>FOUNDED</b>	<b>UNFOUNDED</b>	<b>TOTAL</b>	<b>PENDING</b>	<b>PRELIMINARY DETERMINATION NOT HIB</b>
ECDC (and contracted PreK)	0	0	0	0	0
Fairmount	0	4	4	0	0
Parker	0	0	0	0	0
Hillers	0	0	0	2	0
Jackson	0	0	0	0	0
Middle	1	6	7	2	1
High	1	2	3	0	0
TOTALS	2	12	14	3	1

**IX. Public Comments**

Public participation shall be governed by the following rules:

1. If in person, a participant must sign the “**sign-in**” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three (3) minutes duration during the public session;
3. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and
4. All Board and/or Acting Superintendent responses to questions or inquiries shall be held until the end of public participation.

**X. Committee Reports/Resolutions**

**A. Personnel**

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, **A - O**:

**A.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

### A. CERTIFICATED STAFF

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, hereby appoints the following Certificated Instructional Staff for the 2025-2026 school year. *\*Pending Salary Negotiations.*  
*\*Prorated salary based on employment dates.*

	Name	Certification/ Position	Degree/ Step	Salary*	Location	Effective Date(s)	Reason
1.	Fatme Abi Haidar 20-218-100-101-000-90	Standard: Teacher of Preschool through Grade 3 Leave Replacement - Non-Tenurable	BA/2	\$63,030	Parker	Pending Fingerprinting Clearance - 06/30/26	Replacing: A.Abaza
2.	Bryam Guzman Picon 20-218-100-101-000-90	CE: Preschool through Grade 3	BA/1	\$62,900	Jackson	11/14/25 - 06/30/26	Revised Account Number

### B. NON-CERTIFICATED STAFF

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, hereby appoints the following Non-Certificated Staff for the 2025-2026 school year. *\*Prorated salary based on employment dates.*

	Name	Position	Col/ Step	Salary*	Location	Effective Date(s)	Reason
1.	Taryn Asimou 11-213-100-106-110-90	Part-Time Paraprofessional	N/A	\$25/hr.	Hillers	Pending Fingerprint clearance - 06/30/26	New Position
2.	Yormaly Vargas Hernandez 11-213-100-106-110-90	Part-Time Paraprofessional	N/A	\$25/hr.	Hillers	Pending Fingerprint Clearance & ParaPro Assessment Test - 06/30/26	New Position
3.	Elsa Villanueva 11-213-100-106-120-90	Part-Time Paraprofessional	N/A	\$25/hr.	Jackson	12/18/25 - 06/30/26	Transition from Kelly Services
4.	Mohamed Ali 11-213-100-106-300-90	Part-Time Paraprofessional	N/A	\$25/hr.	Middle	11/18/25 - 06/30/26	Transition from Kelly Services
5.	Alisson Porras 11-212-100-101-090-90	Part-Time Paraprofessional	N/A	\$25/hr.	Parker	Pending Fingerprint clearance - 06/30/26	New Position

December 17, 2025 Joint/Regular Meeting  
Hackensack Board of Education

6.	Michael Maxwell 11-212-100-101-090-90	Part-Time Paraprofessional	N/A	\$25/hr.	Parker	Pending Fingerprint clearance - 06/30/26	New Position
7.	Tymere Robinson 11-212-100-101-090-90	Part-Time Paraprofessional	N/A	\$25/hr.	Parker	Pending Fingerprint clearance - 06/30/26	New Position
8.	Mohammed Zeidan 11-212-100-101-090-90	Part-Time Paraprofessional	N/A	\$25/hr.	Parker	Pending Fingerprint clearance - 06/30/26	New Position
9.	Adriana Beltran Jimenez 11-212-100-101-090-90	Part-Time Paraprofessional	N/A	\$25/hr.	Parker	Pending Fingerprint Clearance & ParaPro Assessment Test - 06/30/26	New Position
<b><u>Updates and Revisions</u></b>							
10.	Sayali Pokale 11-212-100-106-009-90	Part-Time Paraprofessional	N/A	\$25/hr.	ECDC	12/02/25 - 06/30/26	Updated Start Date
11.	Imani Williams 11-213-100-106-100-90	Part-Time Paraprofessional	N/A	\$25/hr.	Fairmount	12/01/25 - 06/30/26	Updated Start Date
12.	Jhazmin Sarmiento 11-213-100-106-100-90	Part-Time Paraprofessional	N/A	\$25/hr.	Fairmount	01/05/26 - 06/30/26	Updated Start Date
13.	Shaheed Muhammad 11-000-262-100-004-90	Night Custodian	GRD 1/1	\$52,965	Middle	Pending Fingerprint Clearance - 06/30/26	Rescind Appointment from Nov. 17, 2025
14.	Quatara Fisher 11-212-100-106-009-90	Part-Time Paraprofessional	N/A	\$25/hr.	ECDC	12/11/25 - 06/30/26	Updated Start Date
15.	Neelima Gadupudi 20-219-100-106-009-90	Part-Time Paraprofessional	N/A	\$25/hr.	ECDC	12/08/25 - 06/30/26	Updated Start Date
16.	Cristina Horne 11-190-100-106-100-90	Part-Time Paraprofessional (Leave Replacement)	N/A	\$25/hr.	Fairmount	01/05/26 - 06/30/26	Updated Start Date

### C. LEAVE OF ABSENCES

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following Leave of Absences for the 2025-2026 school year.

	Name	Effective Date(s)	Reason
1.	Staff ID X371	12/01/25	Unpaid leave from 12/01/25-05/08/26 without benefits
2.	Staff ID X788	12/02/25	FMLA from 12/02/25-03/02/26 without benefits
3.	Staff ID X184	12/05/25	Sick leave from 09/15/25-09/26/25 with benefits Extended FMLA from 09/29/25 - 12/31/25 without benefits
4.	Staff ID X551	12/22/25	Unpaid leave from 12/22/25-01/30/26 without benefits
5.	Staff ID X329	01/05/26	Paid leave from 12/17/25-12/23/25 Unpaid leave from 01/05/26-03/04/26 without benefits
6.	Staff ID X736	01/22/26	Sick leave from 10/17/25-12/23/25 with benefits Extended Sick Leave to 01/11/26 with benefits Revised FMLA from 01/22/26-03/27/25 with benefits

### D. TRANSFERS

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, accepts the following transfers for the 2025-2026 school year.

	Name	Position	From Location	To Location	Effective Date(s)
1.	Julio Morel 11-000-240-103-120-90	Vice Principal	Jackson	Middle	01/05/26
2.	Angel Collado 11-000-240-103-300-90	Vice Principal	Middle	Jackson	01/05/26

### E. STAFF SEPARATIONS/RESIGNATIONS/TERMINATIONS/RETIREMENTS

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, accepts the following separation actions for the 2025-2026 school year.

	Name	Position	Location	Effective Date(s)	Reason
1.	Adafely Ortiz Gonzalez	Lunch Assistant	ECDC	11/25/25	Resignation
2.	Dora Restrepo	Part-Time School Bus Driver	District	12/19/25	Resignation

**F. TERMINAL PAY**

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves terminal payments in accordance with the Non-Bargaining Employment Contracts for the 2025-2026 school year.

	Name	Position	Number of Sick Days	Payment	Number of Vacation Days	Payment
1.	Lydia Singh	Business Administrator/Board Secretary	18.5	\$1,850 (18.5 x \$100 per day)	30	\$23,653.84 (30 x \$788.46 per day)
2.	Rudolph D'Auria	Technology Technician	263	\$15,000	20	\$7,795.33 (20 x \$389.76 per day)

**G. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following stipend position for the 2025-2026 school year. Salary as per HBOE/HEA Agreement, Article 26. The total cost will be paid from account #11-402-100-100-050-00.

	Name	Position	Location	Stipend
1.	Fred Colacino	Future Engineer Club Advisor	High	0.051

**H. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following position for the 2025-2026 school year. Salary as per HBOE/HEA Agreement, Appendix G. The total cost will be paid from account #11-190-100-320-VPA-00.

	Name	Position	Location	Rate of Pay	Hours Not to Exceed
1.	David Salyers	Piano Accompanist (Winter/Spring Concert)	Middle	\$57.85	16

**I. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following ESSA Funded positions for the 2025-2026 school year. Salary as per HBOE/HEA Agreement, Appendix G. The total cost will be paid from account #20-231-100-100-100-90.

	<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Rate of Pay</b>	<b>Hours Not to Exceed</b>
<b>1.</b>	Kimberly Miranda	Math Tutorial (Lead)	Fairmount	\$57.85	20
<b>2.</b>	Susana Jordan	Math Tutorial	Fairmount	\$57.85	10
<b>3.</b>	Alexandra Kilkenny	Math Tutorial	Fairmount	\$57.85	10
<b>4.</b>	Ebony McBride	Math Tutorial	Fairmount	\$57.85	10
<b>5.</b>	Cristina Morelli	Math Tutorial	Fairmount	\$57.85	10
<b>6.</b>	Diana Masticova	Math Tutorial	Fairmount	\$57.85	10
<b>7.</b>	Karoleena Padron	Math Tutorial	Fairmount	\$57.85	10
<b>8.</b>	Walter King	Math Tutorial	Fairmount	\$57.85	10
<b>9.</b>	Patricia Burleson	Math Tutorial	Fairmount	\$57.85	10
<b>10.</b>	Kimberly Miranda	ELA Tutorial (Lead)	Fairmount	\$57.85	20
<b>11.</b>	Karoleena Padron	ELA Tutorial	Fairmount	\$57.85	10
<b>12.</b>	Patricia Burleson	ELA Tutorial	Fairmount	\$57.85	10
<b>13.</b>	Alexandra Kilkenny	ELA Tutorial	Fairmount	\$57.85	10
<b>14.</b>	Diana Masticova	ELA Tutorial	Fairmount	\$57.85	10
<b>15.</b>	Susana Jordan	ELA Tutorial	Fairmount	\$57.85	10
<b>16.</b>	Ebony McBride	ELA Tutorial	Fairmount	\$57.85	10
<b>17.</b>	Walter King	ELA Tutorial	Fairmount	\$57.85	10
<b>18.</b>	Leidy Marte	ELA Tutorial	Fairmount	\$57.85	10
<b>19.</b>	Jennifer Choi	ELA Tutorial	Fairmount	\$57.85	10
<b>20.</b>	Alexandra Kilkenny	Student Club	Fairmount	\$57.85	20
<b>21.</b>	Bernadette Flood	Student Club	Fairmount	\$57.85	20
<b>22.</b>	Patricia Burleson	Student Club	Fairmount	\$57.85	20
<b>23.</b>	Kathryn Seborowski	Student Club	Fairmount	\$57.85	20
<b>24.</b>	Diana Masticova	Student Club	Fairmount	\$57.85	20



December 17, 2025 Joint/Regular Meeting  
Hackensack Board of Education

25.	Ebony McBride	Student Club	Fairmount	\$57.85	20
26.	Loriann Henderson-Manning	Student Club	Fairmount	\$57.85	10
27.	Shawna Hill-Shortridge	Student Club	Fairmount	\$57.85	10
28.	Kim Miranda	Student Club	Fairmount	\$57.85	10
29.	Patricia Sierra	Student Club	Fairmount	\$57.85	10
30.	Cristina Morelli	Student Club	Fairmount	\$57.85	10
31.	Johanna Clemente Romano	Student Club	Fairmount	\$57.85	10
32.	Shawna Hill-Shortridge	Grade Level Lead (Grade 4)	Fairmount	\$57.85	6
33.	Karoleena Padron	Grade Level Lead (Grade 3)	Fairmount	\$57.85	6

**J. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following ESSA Funded position for the 2025-2026 school year. Salary as per HBOE/HEA Agreement, Appendix G. The total cost will be paid from account #20-231-100-100-050-90.

	Name	Position	Location	Rate of Pay	Hours Not to Exceed
1.	Jason Koepke	Alternative Pathways Coordinator	High	\$57.85	150
2.	Danielle Hampson	Alternative Assessment Tutorial (Math)	High	\$57.85	24
3.	Beth Gilman	Alternative Assessment Tutorial (Math)	High	\$57.85	24
4.	Giancarlo Estrada	Alternative Assessment Tutorial (ESL/Bilingual )	High	\$57.85	24
5.	Laura Koepke	Alternative Assessment Tutorial (ESL/Bilingual )	High	\$57.85	24
6.	Stanley Membreno	Alternative Assessment Tutorial (Substitute - ESL/ Bilingual )	High	\$57.85	24

**K. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following ESSA Funded position for the 2025-2026 school year. Salary as per HBOE/HEA Agreement, Appendix G. The total cost will be paid from account #20-231-100-100-090-90.

	<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Rate of Pay</b>	<b>Hours Not to Exceed</b>
<b>1.</b>	Arelena Brinson-Jones	After School Tutorial (Lead)	Parker	\$57.85	40
<b>2.</b>	Tawanna Watkins	After School Tutorial	Parker	\$57.85	32
<b>3.</b>	Stacy Carela	After School Tutorial	Parker	\$57.85	32
<b>4.</b>	Michelle Hammond-Dudley	After School Tutorial	Parker	\$57.85	32
<b>5.</b>	Lori Henderson-Manning	After School Tutorial	Parker	\$57.85	32

**L. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following ESSA Funded position for the 2025-2026 school year. Salary as per HBOE/HEA Agreement, Appendix G. The total cost will be paid from account #20-231-200-100-090-90.

	<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Rate of Pay</b>	<b>Hours Not to Exceed</b>
<b>1.</b>	Michelle Hammond-Dudley	Family Engagement Program Paint for Social Justice (Lead)	Parker	\$57.85	3
<b>2.</b>	Randi Goldblatt	Family Engagement Program Paint for Social Justice (Lead)	Parker	\$57.85	3
<b>3.</b>	Melissa Saldana	Family Literacy Book Club K-2 (Lead)	Parker	\$57.85	18
<b>4.</b>	Evelyn Moyano	Family Literacy Book Club K-2 (Lead)	Parker	\$57.85	18
<b>5.</b>	Melissa Saldana	Family Math Night (Lead)	Parker	\$57.85	2
<b>6.</b>	Arlena Brinson-Jones	Family Engagement Program Coordinator	Parker	\$57.85	60

**M. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following ESSA Funded positions for the 2025-2026 school year. Salary as per HBOE/HEA Agreement, Appendix G. The total cost will be paid from account #20-231-100-100-300-90.

	<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Rate of Pay</b>	<b>Hours Not to Exceed (Amended)</b>
<b>1.</b>	Soniya Johnson-Shabazz	Math and ELA Tutorial (Lead)	Middle	\$57.85	45
<b>2.</b>	Sheila Bonilla	Math and ELA Tutorial (Lead)	Middle	\$57.85	45
<b>3.</b>	Yensy Mesa	Math and ELA Tutorial	Middle	\$57.85	40
<b>4.</b>	Letisia DeLeon	Math and ELA Tutorial	Middle	\$57.85	(Rescind)
<b>5.</b>	Norma Hernandez	Math and ELA Tutorial	Middle	\$57.85	40
<b>6.</b>	Katherine Maglio	Math and ELA Tutorial	Middle	\$57.85	40
<b>7.</b>	Ricardo Walker	Math and ELA Tutorial	Middle	\$57.85	40
<b>8.</b>	Sabrina Jordan	Math and ELA Tutorial	Middle	\$57.85	40
<b>9.</b>	Damon Leeper	Math and ELA Tutorial	Middle	\$57.85	40
<b>10.</b>	Nicole Aguasvivas	Present and Proud Committee (Lead)	Middle	\$57.85	30

**N. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following ESSA Funded positions for the 2025-2026 school year. Salary as per HBOE/HEA Agreement, Appendix G. The total cost will be paid from account #20-231-200-100-300-90.

	<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Rate of Pay</b>	<b>Hours Not to Exceed (Amended)</b>
<b>1.</b>	Veronica Alvarez	ACES Committee Leads	Middle	\$57.85	18
<b>2.</b>	Dante Capurso	ACES Committee Leads	Middle	\$57.85	18
<b>3.</b>	Lara Rodriguez	ACES Committee Leads	Middle	\$57.85	18
<b>4.</b>	Sydney Winter	ACES Committee Leads	Middle	\$57.85	18
<b>5.</b>	Karina Perez	Family Connection Committee	Middle	\$57.85	20
<b>6.</b>	Amy Aguasvivas	Family Connection Committee	Middle	\$57.85	20

7.	Melissa Narine	Family Connection Committee	Middle	\$57.85	20
8.	Martha Mairena	Family Connection Committee	Middle	\$57.85	20

**O. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following ESSA Funded positions for the 2025-2026 school year. Salary as per HBOE/HEA Agreement, Appendix G. The total cost will be paid from account #20-231-200-100-300-90.

	Intern Supervisor	Placement	Intern	College/University	Stipend
1.	Jackelin Alerte	Elementary	Iria Zumba	Rutgers University	\$1,000
2.	Monique Mighty	High School	Esmeralda Espinosa	Ramapo College	\$1,000
3	Martha Mairena	Middle School	Gabriel Mosso	Ramapo College	\$500

**Personnel Resolutions A.1, A - O:**

<b><i>Motion: Trustee</i></b>	<b><i>Second: Trustee</i></b>			
	<b><i>Yes</i></b>	<b><i>No</i></b>	<b><i>Abstain</i></b>	<b><i>Absent</i></b>
Ms. Alston - Balaputra (Melanie)				
Ms. Amirhamzeh (Leila)				
Mr. Carroll (Demetrius)				
Ms. Gilmore (Eugina “Gina”)				
Mr. Jones (Michael)				
Mr. Martin (Kenneth)				
Ms. Pringle (Shivonnie)				
Ms. Harris (Jennifer)- President				
Mr. Stein (Mark)- Vice President				

**B. Policy**

**B1 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the first reading of the following Policies and Regulations: None

**B2 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the first reading of the following Policies and Regulations:

P2530 – Resource Materials  
R2530 – Resource Materials  
P2535 – Library Material  
R2535 – Library Material  
P9130 – Public Complaints  
R9130 – Public Complaints

Policy Actions <b>B1-B2</b>				
<b>Motion: Trustee</b>	<b>Second: Trustee</b>			
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Ms. Alston - Balaputra (Melanie)				
Ms. Amirhamzeh (Leila)				
Mr. Carroll (Demetrius)				
Ms. Gilmore (Eugina “Gina”)				
Mr. Jones (Michael)				
Mr. Martin (Kenneth)				
Ms. Pringle (Shivonnie)				
Ms. Harris (Jennifer)- President				
Mr. Stein (Mark)- Vice President				

### C. Curriculum

**C1 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following travel and lodging expense reimbursements for professional development: **None**

**C2 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following professional development registration fees for the 2025-2026 school year: **None**

**C3 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following field trips/field trip locations:

<b>Lead Staff Member</b>	<b>School</b>	<b>Trip Location</b>
Laura Durso	Hackensack High School	Academic Decathlon National Competition, Anaheim, California

**C4 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following internships, field experiences, classroom observations, and student practicums for the 2025-2026 school year:

<b>School(s)</b>	<b>Administrator(s)</b>	<b>Candidate(s) (pending prints)</b>	<b>Observation/ Placement with</b>	<b>Assignment</b>	<b>University /College</b>	<b>Dates</b>
Hackensack Middle School	Dr. Joy Dorsey-Whiting	Soniya Johnson-Shabazz	Mark Johnson	Education Leadership	American College of Education	Spring 2026
Fairmount School, Nellie K Parker, Fanny Meyer Hillers,	Ms. Nicole Adams, Mr. Christopher Moran, Dr. Anibal Galianna, Dr. Judy Soto-Holland,	Zarifeh Awadallah Joshua Bulaclac Maeve Caley Aylie Cruz Hensley Jean Baptiste Kathleen Grace Lugtu Alexandra Monce	Janine Gillan, Quasheema Bolds, Christina Gemelli, Tekisha Ray, Yvette Woolridge, Jeanmarie Shea	Nurse Offices	St. Peter's University	Spring 2026

Jackson Avenue School, Hackensack Middle School	Dr. Joy Dorsey Whiting	Jericho Oconer Dennise Ramirez Allieyza Rufin Althea Valencia Christian Blair Visto Michelle Zimny				
Hackensack Middle School	Dr. Joy Dorsey-Whiting	Melissa Narine	Leah Mager	LDT-C	William Paterson University	Winter 2025-Spring 2026
ECDC	Donna Petrin-Wall	Noreen Bhatti	Bonnie Bobek Andric	Clinical Practice I and Clinical Practice II	William Paterson University	Spring 2026
ECDC	Donna Petrin-Wall	Jaimie Garcia	Lauren Montalbano	Clinical Practice I & II (student teaching) experience	William Paterson University	Spring 2026

**C5 Be It Resolved,** that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Acting Superintendent's determination on the HIB investigation.

**C6 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following job shadowing and work-based learning experiences within the surrounding community for pupils classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.A.C. 6A:14-3.7 and N.J.A.C. 12:56-18 for the 2025-2026 school year: **None**

**C7 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement with Different Breed Sports Academy and Elite Fitness LLC, Teaneck, New Jersey, to provide fitness and wellness for students enrolled in the Hackensack RISE program. The total cost shall not exceed \$19,500.00 and shall be charged to account #11-150-100-320-006-00.

**C8 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the requisitions below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at public, private or appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2024-2025 school year, July 1, 2024 thru June 30, 2025.

<u>Type</u>	<u>School</u>	<u># Days</u>	<u>Per Diem Rate</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>
Non-Pub	The High Point School	13	\$345.08	\$4,486.04	XXX430	X

**C9 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the requisitions below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at public, private or appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2025-2026 school year, July 1, 2025 thru June 30, 2026

<u>Type</u>	<u>School</u>	<u># Days</u>	<u>Per Diem Rate</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>
Non-Pub	The High Point School	132	\$364.81	\$48,154.92	XXX145	X
Non-Pub	Holmstead School	163	\$380.04	\$61,946.52	XXX053	X
Non-Pub	Sage Alliance	180	\$436.79	\$78,622.20	XXX773	X
Public	BCSS-Project Search Program	N/A	N/A	\$64,728.00	XXX661	X
Non-Pub	Legacy Treatment Services	139	\$476.96	\$66,297.44	XXX338	X
Non-Pub	North Jersey Elks Developmental	151	\$427.21	\$64,508.71	XXX578	X

<u>Type</u>	<u>School</u>	<u># Days</u>	<u>Per Diem Rate</u>	<u>1:1/Nurse</u>	<u>ID #</u>	<u>Classified</u>
Non-Pub	The Felician School	205	\$240.00	\$49,200.00	XXX688	X

**C10 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an increase to the original budget allocation for Education Inc./LearnWell, Plymouth, Massachusetts, by an additional \$15,000.00, in order to fulfil the 2025-2026 contractual obligations for academic and mental health instructional services. This increase shall be charged to account #11-150-100-320-000-00.

**C11 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves to increase the original budget allocation for the Ridgfield Board of Education by an additional \$6,038.00 for occupational and physical therapy services for out-of-district students. The additional funds shall be charged to account #11-000-216-320-000-00.

**C12 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves to increase the original budget allocation for InSite Health Inc. by an additional \$25,000.00. The revised total allocation shall not exceed \$50,000.00 and will be charged to account #11-000-219-320-006-00.

**C13 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement with The Reading League for the provision of professional development services designed to equip teachers and administrators with research-based knowledge and practical instructional strategies to promote consistent, effective literacy practices across classrooms, at a total cost not to exceed \$115,000.00, to be paid from accounts. 20-443-200-320-000-00 and 20-270-200-300-000-00.

**C14 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Acting Board Secretary, approves the purchase of Plan Dreambox Learning-Reading platform from Discovery Education to be implemented in

Hackensack High School, for the 2025–2026 school year, at a total amount \$37,600.00, to be paid from Title I Grant funds account # 20-231-100-500-050-00.

Curriculum Resolutions C1-C14				
<i><b>Motion: Trustee</b></i>	<i><b>Second: Trustee</b></i>			
	<i><b>Yes</b></i>	<i><b>No</b></i>	<i><b>Abstain</b></i>	<i><b>Absent</b></i>
Ms. Alston - Balaputra (Melanie)				
Ms. Amirhamzeh (Leila)				
Mr. Carroll (Demetrius)				
Ms. Gilmore (Eugina “Gina”)				
Mr. Jones (Michael)				
Mr. Martin (Kenneth)				
Ms. Pringle (Shivonnie)				
Ms. Harris (Jennifer)- President				
Mr. Stein (Mark)- Vice President				

#### **D. Finance**

**D1 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Acting Board Secretary, approves the payment of bills and claims, November 14, 2025 through December 12, 2025 in the total amount of [\\$15,379,852.68\(Attachment D2\).](#)

General Fund	Fund 10	\$1,110,877.79
Current General Expense	Fund 11	\$12,982,107.63
Capital Outlay	Fund 12	\$108,462.87
Special Revenue	Fund 20	\$849,925.26
Capital Projects	Fund 30	-
Debt Service	Fund 40	-
Enterprise Fund	Fund 60	\$328,479.13

**D2 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Acting Board Secretary, approves the attached List of Budget Transfers 10121 through 10216 for the month of November 2025, total amount of \$14,008,082.52 [D2 Attachment](#)

**D3 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Acting Board Secretary, approves Activities, Fundraisers and Flyers. Distributions [Attachment D3](#)

**D4 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Acting Board Secretary, approves the use of the Encyclopedia Britannica Expedition Learn Pilot as a resource for the HMS Interdisciplinary Studies Course for the 2025-2026 school year. The total cost which includes professional development and onboarding support is \$2,500.00 and will be donated by the Hackensack Middle School PTA.

**D5 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Acting Board Secretary, accept the donation valued at \$3,000.00 from the Hackensack Rotary Club, which includes toiletries, clothing, food, and school supplies to help meet students’ basic needs and support their success for the 2025-2026 school year.



**D6 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Acting Board Secretary, approves the revised and acceptance of the 2025-2026 school year Teach STEM Classes in Nonpublic Schools grant for Melanie Keenan in the amount of \$25,649.00 from account # 20-481-100-100-000-09.

**D7 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Acting Board Secretary, approves the acceptance of the 2025-2026 school year Teach STEM Classes in Nonpublic Schools grant for Crista Tiboldo in the amount of \$19,462.40 from account # 20-481-100-100-000-09.

**D8 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and the Acting School Business Administrator/Acting Board Secretary, approves the proposal from GroundsCare Landscape, LLC for tree planting services at Hackensack Public Schools, including Pulaski Park, Polifly Park, and Baldwin Park. These services shall be funded through the Trees for Schools Grant in the total amount of \$151,973.36, under Lion National Corp Contract #02-139, for the 2025–2026 School Year.

**D9 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Acting Board Secretary, accepts the submission and award of Jackson Avenue School Mini Wellness Grant in the amount of \$1,500.00 for the Nourish and Thrive Food Pantry, for the 2025-26 School Year.

**D10 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Acting Board Secretary, accepts the submission and award of Fanny M.Hillers Elementary School Mini Wellness Grant in the amount of \$1,500.00 for the Nourish and Thrive Food Pantry, for the 2025-26 School Year.

**D11 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves and ratifies Hackensack Middle School’s application and acceptance of the Confidence Closet Reimbursement Grant from the Bergen County Department of Human Services in the amount of \$5,740.00.

**D12 Be It Resolved,** the Hackensack Board of Education hereby authorizes the Board President to sign a retainer agreement with Chasan, Lamparello, Mallon and Cappuzzo.

**D13 Be It Resolved,** that the Hackensack Board of Education, upon consultation with litigation counsel, Flynn Legal Group, hereby approves the settlement of the legal matter of Madden v. Hackensack Board of Education, et al., Docket No.: Ber-L-1654-22 for \$426,500 to be fully paid by the Board’s insurance carrier.

**D14 Be It Resolved** that the Hackensack Board of Education, upon consultation with litigation counsel, Flynn Legal Group, hereby approves the settlement of the legal matter of Hovsepian v. Hackensack Board of Education, et al., Docket No.: Ber-L-2187-22 for \$475,00 to be fully paid by the Board’s insurance carrier.

Finance Resolutions <b>D1-D14</b>				
<b>Motion: Trustee</b>	<b>Second: Trustee</b>			
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Ms. Alston - Balaputra (Melanie)				
Ms. Amirhamzeh (Leila)				
Mr. Carroll (Demetrius)				
Ms. Gilmore (Eugina “Gina”)				
Mr. Jones (Michael)				

Mr. Martin (Kenneth)				
Ms. Pringle (Shivonnie)				
Ms. Harris (Jennifer)- President				
Mr. Stein (Mark)- Vice President				

## E. Facilities

### E1 Use of School Facilities - In accordance with District Policy

**E2 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/ Acting Board Secretary, approves the relocation of the BOE fiber line at Central Ave and Railroad Ave because of DOT mandated capital improvements for NJ Transit railroad signals. Millennium Communication Group Inc. on NJ Start Wiring contract 23-TELE-45463, will provide professional services per quote 24246-LP2-6 in the amount of \$50,793.60 funded through account # for the 2025-2026 School year. Paid from account # 11-190-100-340-007-03.

**E3 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of Acting Superintendent of Schools and Acting School Business Administrator/ Acting Board Secretary, acknowledges that the Hackensack Public School District conducted its Fall emergency school bus exit drills, in accordance with N.J.A.C. 6A:27-11.2, as follows:

Date	Time(s)	School	Location	Route No.	Admin
11/14/25	9:30am-12:00pm	ECDC	School campus/Holt Street	1 and 2	Donna Petrin-Wall/ Cynthia Florencio
11/11/25	8:25am-8:35am	Fairmount	School campus/Grand Ave by door 6	N/A	Anamari Servis
11/13/25	10:00am-2:25pm	High	School campus/Comet Way	N/A	James Montesano/Patricia Lozano, Celso King, Robert Greenwood
10/24/25	9:15am	Hillers	School campus/Longview Ave	All	Adi Madden
10/28/25	9:00am-10:30am	Jackson	School campus near door 16 parking lot	N/A	Julio Morel/ Ozzy Sanchez
11/25/25	8:30am	Middle	School campus/Main Entrance	N/A	Mark Johnson
11/3/25	2:45pm	Parker	Esplanade Parking Area	1 and 2	Dr. Anibal Galiana

**E4 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/ Acting Board Secretary, approves district wide equipment rental services from United Rentals, Inc.(North America) NJ:V00088428 for the amount of \$50,000.00 funded through accounts 11-000-261-610-004-02 & 11-000-262-420-004-02 for the 2025-2026 school year.

**E5 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/ Acting Board Secretary, approves district wide custodial supplies from PURESAN HOLDINGS, LLC on #ESCNJ 21/22-18 in the amount of \$50,000.00 funded through account # 11-000-261-420-004-02 for 2025-2026 School Year.

Buildings and Grounds Resolutions E1-E5	
<b>Motion: Trustee</b>	<b>Second: Trustee</b>

	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Alston - Balaputra (Melanie)				
Ms. Amirhamzeh (Leila)				
Mr. Carroll (Demetrius)				
Ms. Gilmore (Eugina “Gina”)				
Mr. Jones (Michael)				
Mr. Martin (Kenneth)				
Ms. Pringle (Shivonnne)				
Ms. Harris (Jennifer)- President				
Mr. Stein (Mark)- Vice President				

**F. Community Relations**

**G. Other Committees**

**XI. New Business**

**XII. Public Comment** (Individuals may address the Board on Agenda and School Matters of Community Interest for 1 minute)

**XII. Board Comments**

**XIV. Adjournment:**