

**HACKENSACK BOARD OF EDUCATION
191 SECOND STREET, HACKENSACK, NJ 07601
REGULAR MEETING
MINUTES
December 18, 2023**

I Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Joint Public Meeting on Monday, December 18, 2023, in the High School Media Center, at 6:16 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mr. Bendezu (Julio)		x
Mr. Carroll (Demetrius)	x	
Mr. Coleman (Christopher)	x	
Ms. Cordero-Outen (Lissette)	x	
Ms. Harris (Jennifer)		x
Mr. Meehan (Andrew)	x	
Mr. Powell (Lancelot)		x
Ms. Somerville (Marlene)	x virtual	
Mr. Rodriguez (Anthony), Vice President	x	
Mr. James-Vickery (Scott), President	x	

II Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, December 18, 2023 to discuss **Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters**; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Trustee Cordero-Outen motioned to go into Executive Session at 6:18pm. seconded by Trustee Carroll with all members present voting aye. The Trustees reconvened into public session at 7:30pm.

III Presentations:

- Musical Performance by the Hackensack High School Chorus - Choral Director Julie Platte
- Presentation of Plaques to Retiring Board Members - President James Vickery
 - Christopher Coleman
 - Andrew Meehan
 - Michael Oates
 - Anthony F. Rodriguez
- Hackensack Preschool Expansion Program - Dr. Lauren Kazmark- Director of Curriculum and Grants and Donna Pertrin-Wall, Principal of Early Childhood Development Center.
- Audit Report for 2022-2023 Lerch, Vinci & Bliss, LLP

IV Student Board Member Report - Natasha Castillo

V Superintendent's Report

A. Enrollment Report:

<i>Enrollment as of December 14, 2023</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1742	96.95
Middle School	1413	96.53
Fairmount	514	96.98
Hillers	446	97.00
Jackson	389	95.81
Parker	547	96.55
ECDC	167	92.10
Total	5218	96.56

B. Residency Report:

	<i>November 2023</i>	<i>Year to Date</i>
Number of Residency Cases Received	5	11
Residency Verified	3	3
In-Home Visits Unverified	2	8
Parent Provided Updated In-District Proof of Residency	0	0
Students Withdrawn as a Result of Residency Investigation	0	0

C. Harassment, Intimidation, and Bullying Report:

Completed Investigations: November 17, 2023 - December 14, 2023					
SCHOOL	FITS HIB DEFINITION	INCONCLUSIVE	NO EVIDENCE OF HIB	DOES NOT FIT HIB DEFINITION	TOTAL
ECDC (and contracted PreK)	0	0	0	0	0
Fairmount	0	0	0	0	0
Parker	0	0	0	0	0
Hillers	0	0	0	0	0
Jackson	0	0	0	0	0
Middle	1	1	0	2	4
High	1	0	0	4	5
TOTALS	2	1	0	6	9

VI Public Comments

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes’ duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

- Happy holidays and Happy New Year
- Wonderful job and dedication Mr. Sanchez
- Thank you to the board
- Fairmount principal reassignment should be reconsidered
- Congrats to the the “3 dads” (retiring board members)
- On behalf of HEA wishing Mr. Sanchez a wonderful/memorable retirement
- Thank you for allowing public to have a voice
- Congrats to the HS chorus
- Little Shop of Horror 3/21/24-3/23/24
- Thank you Mr. Sanchez for transparency and being communicative

VII Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the **Regular Meeting Minutes** and **Closed Session Minutes** of November 20, 2023 and **Special Meeting Minutes** of December 4, 2023, as submitted.

Trustee Rodriguez motioned to approve the Regular minutes and Closed Session minutes of November 20, 2023, and Special Meeting Minutes of December 4, 2023, seconded by Trustee Carroll.

VIII Resolutions

A. Personnel - separate document

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following personnel actions A.1, A-N

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. CERTIFICATED STAFF APPOINTMENTS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Certificated Instructional Staff for the 2023 - 2024 school year. *Prorated salary based on employment dates.

	Name	Position	Degree/ Step	Salary	Location	Effective Date(s)	Discussion
1.	Shaye Rugova 11-120-100-101-300-90	Social Studies Teacher	MA/1	\$69,430*	Middle	01/02/24	Salary Correction: Replacing: C. Melia
2.	Daniel DiGuglielmo 11-000-240-103-110-90	Substitute Administrator	N/A	\$550/day	Hillers	12/04/23 -12/06/23	Extending Dates Approve/ratify Replacing: A. Madden
3.	Sophia Van Ess 11-000-240-103-090-90	Substitute Administrator	N/A	\$550/day	Parker	01/16/24- 04/02/24	Extending Dates Replacing: A. Galiana

B. NON-CERTIFICATED STAFF APPOINTMENTS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves/ratifies the following Non-certificated staff for the 2023 -2024 school year. *Prorated salary based on employment dates.

	Name	Position	Salary	Location	Effective Date	Discussion
1.	Diane Luna 11-216-100-106-090-90	P/T Paraprofessional	\$25/hr.	ECDC	12/07/23	Replacing: S. Moronta
2.	Joshua Constante 11-204-100-106-090-90	P/T Paraprofessional	\$25/hr.	Parker	01/02/24	Replacing: P. Sierra
3.	Jeani Perez 11-000-221-105-001-90	Confidential Administrative Assistant	\$65,000*	Human Resources	01/02/24	Replacing: A. Banks
4.	Norma Tenempaguay 60-910-310-100-090-90	Lunch Assistant	\$22/hr.	Parker	01/02/24	Replacing: H. Abbas

C. STAFF SEPARATIONS/RESIGNATIONS/RETIREMENT/TERMINATION

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following employees separation actions for the 2023-2024 school year.

	Name	Position	Location	Date Effective	Discussion
1.	Lorraine Steele	PT Paraprofessional	Fairmount	12/22/23	Resignation
2.	Michael Fitzsimmons	PT Paraprofessional	Hillers	12/22/23	Resignation
3.	Staff ID#XX01	PT Paraprofessional	Hillers	12/11/23	Termination
4.	Howaida Abbas	Lunch Assistant	Parker	12/21/23	Resignation
5.	Yesenia Ferrer	Lunch Assistant	Fairmount	12/15/23	Resignation
6	Yammah Yaseen	Lunch Assistant	Jackson	11/30/23	Resignation
7.	Talin Hovsepian	Supervisor of Guidance	District	01/31/24	Retirement
8.	Nicole Cappiello	Health Education Teacher	Parker	02/02/24	Resignation
9.	Megan Dowling	English Teacher	High	02/12/24	Resignation

D. TERMINAL PAY

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves terminal payments in accordance with the HBOE/HEA Agreement for the 2023-2024 school year.

	Name	Position	Number/Days	Payment
1.	Joseph Patti	Teacher	207 Sick Days	\$12,989.25

E. SALARY ADJUSTMENT

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following employee salary adjustment for the 2023-2024 school year.

	Name	Position	Degree/Step	Salary	Effective	Discussion
1.	Brenda Gonzalez	Teacher	BA16/11	\$79,475	09/01/23	Degree/Step Correction

F. LEAVE OF ABSENCES				
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Leave of Absences for the 2023-2024 school year.				
	Name	Position	Date Effective	Discussion
1.	Staff ID#XX88	School Counselor	04/15/24	Sick Leave 04/15/24 - 05/10/24 paid w/benefits and FMLA 09/01/24 - 06/30/24 unpaid w/EBC
2.	Staff ID#XX27	Teacher	12/11/23	Sick Leave 12/11/23 -12/22/23 paid w/benefits
3.	Staff ID#XX23	Teacher	02/01/24	Extended Sick Leave 02/01/24 - 06/30/24 unpaid
4.	Staff ID#XX96	Teacher	01/02/24	Paternity Leave 01/01/24 - 04/05/24 unpaid
5.	Staff ID#XX55	Assistant Superintendent	11/27/23	Sick Leave 11/27/23 -12/22/23 paid w/benefits
6.	Staff ID#XX63	Principal	12/01/23	Extended Sick Leave 12/01/23 - 04/02/24 paid w/benefits
7.	Staff ID#XX11	Teacher	12/16/23	Extended Sick Leave 12/16/23 - 01/24/24 paid w/benefits 01/25/24 - 01/31/24 unpaid w/EBC
8.	Staff ID#XX47	Speech Language Pathologist	03/06/24	Sick Leave 03/06/24 - 03/29/24 paid w/benefits 04/01/24 - 06/30/24 unpaid w/EBC
9.	Staff ID#XX91	Teacher	12/20/23	Sick Leave 12/20/23 -02/16/24 paid w/benefits
10.	Staff ID#XX95	Teacher	10/31/23	Revised Sick Leave 10/31/23 - 11/22/23 paid w/ benefits 11/23/23 -12/29/23 unpaid 01/11/24 - 03/06/24 paid using Sick Bank
11.	Staff ID XX99	Teacher	01/02/24	Extended Sick Leave 01/02/24 - 01/12/24 unpaid w/o benefits
12.	Staff ID XX70	Administrative Assistant	12/15/23	Sick Leave 12/15/23 - 01/01/24 paid w/benefits

G. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2023-2024 school year. The total cost will be paid with funds from the High Impact Tutoring Grant, account #20-454-100-100-000-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Erin Scordo	Fairmount School Tutor	Appendix G	36
2.	Jung Yi	Fairmount School Tutor	Appendix G	36

H. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with account #20-270-200-100-000-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Ted Malin	Educational Technology Lead Teachers for Hackensack Middle School	Appendix G	60 hours
2.	Dee Kalman	Educational Technology Lead Teachers for Hackensack Middle School	Appendix G	60 hours
3.	Concetta Gonzalez	Educational Technology Lead Teacher for Fairmount School	Appendix G	60 hours
4.	Melissa Saldana	Educational Technology Lead Teacher for Elementary Schools	Appendix G	60 hours

I. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2023-2024 school year. The total cost will be paid for with Title I funds, account #20-232-200-100-000-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Saran Sinnette	Nellie K. Parker School Boys and Girls Club Enrichment Program Lead Teacher	Appendix G	10.5 Hours Rescind
2.	Evelyn Moyano	Nellie K. Parker School Boys and Girls Club Enrichment Program Lead Teacher	Appendix G	10.5 hours

J. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2023-2024 school year. The total cost will be paid with Title I funds, account #20-231-100-100-090-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Stacy Carela	Nellie K. Parker Cycle 2 Tutorial Teacher	Appendix G	16 hours
2.	Rhonda Wade	Nellie K. Parker Cycle 2 Tutorial Teacher	Appendix G	16 hours
3.	Catherine Irwin	Nellie K. Parker Cycle 2 Tutorial Teacher	Appendix G	16 hours
4.	Tawanna Watkins	Nellie K. Parker Cycle 2 Tutorial Teacher	Appendix G	16 hours
5.	Evelyn Moyano	Nellie K. Parker Cycle 2 Tutorial Teacher	Appendix G	16 hours
6.	Michelle Hammond-Dudley	Nellie K. Parker Cycle 2 Tutorial Teacher	Appendix G	16 hours
7.	Tuyet Bui	Nellie K. Parker Cycle 2 Tutorial Teacher	Appendix G	16 hours
8.	Melissa Saldana	Nellie K. Parker Cycle 2 Tutorial Teacher	Appendix G	16 hours
9.	Sandi Liberti	Nellie K. Parker Cycle 2 Tutorial Teacher	Appendix G	16 hours
10.	Arlena Brinson-Jones	Nellie K. Parker Cycle 2 Lead Tutorial Teacher	Appendix G	20 hours

K. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff for student supervision/morning periods for the 2023-2024 school year, compensation in accordance with the HBOE/HEA Agreement, Article 8 (A): *Prorated based on dates.

	Name	School	Position	Rate/ Not to Exceed	Effective Dates
1.	Garrett Rothschild	Jackson	Teacher/Morning Supervision	\$1,200.00*/10 minutes	11/1/23 -6/20//24
2.	Brett Koenig	Jackson	Teacher/Morning Supervision	\$1,200.00*/10 minutes	11/1/23 -6/20//24
3.	Nikola Coleski	Jackson	Teacher/Morning Supervision	\$1,200.00*/10 minutes	11/1/23 -6/20//24

L. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid for account #11-000-221-102-001-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Christopher Haffler	Fanny M. Hillers School Jr. First Lego League	Appendix N	.021 Stipend Rescind for Session 2 and Session 3
2.	Anthony Hardwick	Fanny M. Hillers School Jr. First Lego League	Appendix N	.021 Stipend
3.	Debra Serrano	Fanny M. Hillers School Jr. First Lego League	Appendix N	.021 Stipend

M. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid for with Title I funds, account #20-231-200-100-050-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Nilda Palou	Parent Outreach Office Paraprofessional	\$25 per hour	150 hours
2.	Ines Coronel Chonillo	Parent Outreach Office Paraprofessional	\$25 per hour	150 hours
3.	Beatriz Diaz Andueza	Parent Outreach Office Paraprofessional	\$25 per hour	150 hours

N. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2023-2024 school year. The total cost will be paid with Title I funds, account #20-232-200-100-000-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Yiralda Taveras	Jackson Avenue School Young Audiences Enrichment Program Lead Teacher	Appendix G	10 hours
2.	Nikola Coleski	Jackson Avenue School Boys and Girls Club Enrichment Program Lead Teacher	Appendix G	10 hours
3.	Arlena Brinson-Jones	Nellie K. Parker School Young Audiences Enrichment Program Lead Teacher	Appendix G	10 hours
4.	Evelyn Moyano	Nellie K. Parker School Boys and Girls Club Enrichment Program Lead Teacher	Appendix G	5 hours
5.	Lena Hayek	Fanny M. Hillers School Young Audiences Enrichment Program Lead Teacher	Appendix G	10 hours
6.	Lena Hayek	Fanny M. Hillers School Boys and Girls Club Enrichment Program Lead Teacher	Appendix G	10 hours
7.	Patricia Burleson	Fairmount School Young Audiences Enrichment Program Lead Teacher	Appendix G	10 hours
8.	Patricia Burleson	Fairmount School Boys and Girls Club Enrichment Program Lead Teacher	Appendix G	10 hours

Personnel Actions A.1, A - N				
<i>Motion: Trustee Coleman</i>	<i>Second: Trustee Carroll</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				x
Mr. Carroll (Demetrius)	x			
Mr. Coleman (Christopher)	x			
Ms. Cordero-Outen (Lissette)	x			
Ms. Harris (Jennifer)				x
Mr. Meehan (Andrew)	x			
Mr. Powell (Lancelot)				x
Ms. Somerville (Marlene)	x			
Mr. Rodriguez (Anthony), Vice President	x			
Mr. James-Vickery (Scott), President	x			

B. Policy

B1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of the following Policies and Regulations: **None**

B2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the second reading of the following Policies and Regulations:

- P & R 3212** Attendance (M) (Revised)
- P & R 3432** Sick Leave (Abolished)
- P & R 4212** Attendance (M) (Revised)
- P & R 4432** Sick Leave (Abolished)
- P & R 5111** Eligibility of Resident/Nonresident Students (M) (Revised)
- P & R 5460.02** Bridge Year Pilot Program (M) (Abolished)
- P 8500** Food Services (M) (Revised)
- P 8540** School Nutrition Programs (M) (Abolished)
- P 8550** Meal Charges/Outstanding Food Service Bill (M) (Abolished)

Policy Actions B1 - B2				
<i>Motion: Trustee Somerville</i>	<i>Second: Trustee Coleman</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				x
Mr. Carroll (Demetrius)	x			
Mr. Coleman (Christopher)	x			
Ms. Cordero-Outen (Lissette)	x			
Ms. Harris (Jennifer)				x
Mr. Meehan (Andrew)	x			
Mr. Powell (Lancelot)				x
Ms. Somerville (Marlene)	x			
Mr. Rodriguez (Anthony), Vice President	x			
Mr. James-Vickery (Scott), President	x			

C. Curriculum

C1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following travel and lodging expense reimbursements for professional development:

Staff Member's Name	Description of Workshop/ Conference	Date of Conference	Location	Registration/ Lodging/ Meals/ Transportation / Airfare Total Amount	Account Number
Juleen Burke	NJASA Techspo' 24	January 24-26, 2024	Atlantic City, New Jersey	\$565.58	11-000-252-500-007-03

Adrian Cepero	NJASA Techspo' 24	January 24-26, 2024	Atlantic City, New Jersey	\$565.58	11-000-252-500-007-03
Dee Kalman	NJASA Techspo' 24	January 24-26, 2024	Atlantic City, New Jersey	\$565.58	11-000-252-500-007-03
Celso King	NJASA Techspo' 24	January 24-26, 2024	Atlantic City, New Jersey	\$565.58	11-000-252-500-007-03
Ted Malin	NJASA Techspo' 24	January 24-26, 2024	Atlantic City, New Jersey	\$565.58	11-000-252-500-007-03
Tina Belfiore	NJASA Techspo' 24	January 24-26, 2024	Atlantic City, New Jersey	\$565.58	11-000-252-500-007-03
Shevon Marquez	NJASA Techspo' 24	January 24-26, 2024	Atlantic City, New Jersey	\$565.58	11-000-252-500-007-03
Concetta Gonzalez	NJASA Techspo' 24	January 24-26, 2024	Atlantic City, New Jersey	\$565.58	11-000-252-500-007-03
Harry Ruiz	NJASA Techspo' 24	January 24-26, 2024	Atlantic City, New Jersey	\$565.58	11-000-252-500-007-03
Jin Park	NJASA Techspo' 24	January 24-26, 2024	Atlantic City, New Jersey	\$565.58	11-000-252-500-007-03
Jennifer Wills	National Science Teaching Association Conference	March 20-24, 2024	Denver, Colorado	\$2,505.50	11-190-100-SCI-14

C2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following professional development registration fees for the 2023-2024 school year:

Staff Member's Name	Workshop/ Conference	Date of Conference	Location	Registration Fee	Account Number
Juleen Burke	NJASA Techspo' 24	January 24-26, 2024	Atlantic City, New Jersey	\$540.00	11-000-252-500-007-03
Adrian Cepero	NJASA Techspo' 24	January 24-26, 2024	Atlantic City, New Jersey	\$540.00	11-000-252-500-007-03
Dee Kalman	NJASA Techspo' 24	January 24-26, 2024	Atlantic City, New Jersey	\$540.00	11-000-252-500-007-03
Celso King	NJASA Techspo' 24	January 24-26, 2024	Atlantic City, New Jersey	\$540.00	11-000-252-500-007-03
Ted Malin	NJASA Techspo' 24	January 24-26, 2024	Atlantic City, New Jersey	\$540.00	11-000-252-500-007-03

Tina Belfiore	NJASA Techspo' 24	January 24-26, 2024	Atlantic City, New Jersey	\$540.00	11-000-252-500-007-03
Shevon Marquez	NJASA Techspo' 24	January 24-26, 2024	Atlantic City, New Jersey	\$540.00	11-000-252-500-007-03
Concetta Gonzalez	NJASA Techspo' 24	January 24-26, 2024	Atlantic City, New Jersey	\$540.00	11-000-252-500-007-03
Harry Ruiz	NJASA Techspo' 24	January 24-26, 2024	Atlantic City, New Jersey	\$540.00	11-000-252-500-007-03
Jin Park	NJASA Techspo' 24	January 24-26, 2024	Atlantic City, New Jersey	\$540.00	11-000-252-500-007-03
Jennifer Wills	National Science Teaching Association Conference	March 20-24, 2024	Denver, Colorado	\$390.00	11-190-100-SCI-14
Andy Cooper	Clinical Supervision Course	January 8-10, 2024	Virtual	\$400.00	11-190-100-610-090

C3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips/field trip locations:

Lead Staff Member	School	Trip Location
Laura Durso	High School	Woodrow Wilson Middle School, Clifton, New Jersey
Stacey Wilkins	Middle School	High Exposure, Northvale, New Jersey
Claudia Guedes	High School	Hall des Lumieres, New York, New York

C4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following internships, field experiences, classroom observations, and student practicums for the 2023-2024 school year.

School(s)	Administrator(s)	Candidate(s)	Observation/ Placement with	Assignment	University	Dates
ECDC Jackson Avenue School Fanny Meyer Hillers School N.K. Parker Fairmount School Middle School	Donna Petrin-Wall Christopher Moran Dr. Judith Soto Lillian Whitaker Eric Boateng Dr. Joy Dorsey-Whiting	Paulina Chavez Katherine Ferrer Michele Palaguachi Jaylin Ruiz Sumbal Shahzadi Natalyn Artiles Kayla Beauzile Mishree Patel Juliette Ross Nicole Zambrano	Wendy Lamparelli Kerry Stith Quasheema Bolds Jeanmarie Shea Janine Gillian Lilian Altamura	Nurse	St. Peters College	January 2024 - May 2024

Middle School	Dr. Joy Dorsey-Whiting	Melanie Keenan	Glenny Chiappone	School Counselor	Southeastern Oklahoma State University	January 2024 - April 2024
High School	Darius Pemberton James Montesano	Ashley Paladino	Abel Castaneda	Learning Disabilities Teacher Consultant	Kean University	January 2024 - June 2024

C5 Be It Resolved, that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent's determination on the HIB investigation.

C6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a proposal from Sylvan Learning of Teaneck to implement an after school tutoring program at Hackensack Middle School for the 2023-2024 school year. The cost not to exceed \$80,640, will be paid with funds from the High Impact Tutoring Grant, account #20-454-100-300-000-00.

C7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies an agreement with Scholastic for professional development in the Next Step Guided Reading program for the 2023-2024 school year. There is no cost for this professional development.

C8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Learning Alliances for family engagement workshops for preschool families on the following topics: Parenting Children with Special Needs and Health, Nutrition, and an Active Lifestyle. The total cost not to exceed \$1,520.00, will be paid with Preschool Education Aid, account #20-218-200-329-009-00.

C9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the purchase of a Steinway Piano for the 2023-2024 school year at Fanny M. Hillers School. The total cost not to exceed \$33,639.00 will be paid for with account #11-190-100-600-VPA-00.

C10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following new courses to be offered at Hackensack High School starting in the 2024-2025 school year:

Department	Grade Level	Course
Social Studies	11 and 12	AP African American Studies
Social Studies	11 and 12	The African Diaspora: Past and Present
Science	12	Advanced Topics in Science Research and Design
Science	10, 11 and 12	Biological Study of Insects (Entomology)
Career and Technical Education (CTE)	10, 11 and 12	Sustainable Manufacturing

C11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the proposal between the Hackensack Board of Education and Ellas Consulting to provide half day in-person Sheltered Instruction professional development for Elementary School teachers for the 2023-2024 school year. The amount not to exceed \$1,300.00 will be paid from account #11-000-223-300-008-00.

C12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the following professional development registration fees for the 2023-2024 school year:

Staff Member's Name	Workshop/ Conference	Date of Conference	Location	Registration Fee	Account Number
Vanda Esposito	School Finance	September - December, 2023	Morris County, New Jersey	\$750.00	11-000-251-890-002-00

C13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby accepts the grant award of the School-Based Mental Health Grant Program application (Project Period 2 of 5) to the New Jersey Department of Education, to support the recruitment, placement, hiring, and retention of school-based mental health professionals in the amount of \$327,635.00.

Curriculum Resolutions C1 - C13				
<i>Motion: Trustee Somerville</i>	<i>Second: Trustee Carroll</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				x
Mr. Carroll (Demetrius)	x			
Mr. Coleman (Christopher)	x			
Ms. Cordero-Outen (Lissette)	x			
Ms. Harris (Jennifer)				x
Mr. Meehan (Andrew)	x			
Mr. Powell (Lancelot)				x
Ms. Somerville (Marlene)	x			
Mr. Rodriguez (Anthony), Vice President	x			
Mr. James-Vickery (Scott), President	x			

D. Finance

D1 Whereas, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, accepts and approves the Board Secretary's Report and Cash Reconciliation Report for the month November 2023.

Be It Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2023-2024 school year ([Attachment D1](#)). *November's Board Secretary's Report*

D2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the payment of bills and claims, November 17, 2023 through December 14, 2023, in the total amount of \$8,873,455.54 ([Attachment D2](#))

General Fund	Fund 10	\$833,868.73
Current General Expense	Fund 11	\$6,946,522.90
Capital Outlay	Fund 12	\$84,848.35
Special Revenue	Fund 20	\$977,371.23
Capital Projects	Fund 30	-
Debt Service	Fund 40	-
Enterprise Fund	Fund 60	\$30,844.33

D3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the attached List of Budget Transfers # 8806 through # 8840 for the month of November 2023, total amount of \$1,520,444.90 ([Attachment D3](#)).

D4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves Fundraisers and Flyers. Distributions ([Attachment D4](#))

D5 Whereas, the Hackensack Board of Education, in accordance with N.J.S.A.18A:23-1 must have a certified External Audit of the district's accounts and financial transactions; and

Whereas, the Board of Education received the audit performed by Lerch, Vinci & Bliss, LLP, and discussed said audit at its public meeting held on December 18, 2023;

Now, Therefore Be It Resolved, that the Hackensack Board of Education accepts the audit for the 2022-2023 school year, fiscal year ended June 30, 2023, and accepts the Audit Synopsis and approves the attached Corrective Action Plan ([CAP and Audit Synopsis](#)).

D6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the donation of a 2010 Hyundai Sonata valuing \$3,500.00. The vehicle will be used as a demo to perform mock repairs and diagnostics. Tires and wheels will be used for tire machine practice, basic vehicle identification and various labs.

D7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the donation of a 2009 Volkswagen valuing \$5,000.00. The vehicle will be used as a demo to perform mock repairs and diagnostics. Tires and wheels will be used for tire machine practice, basic vehicle identification and various labs.

D8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the disposal of technology equipment that has depreciated and is no longer useful to the district through appropriate means ([Attachment D8](#)).

D9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary approves an extension of services on the Energy Saving Improvement Program from DMR from December 2023 to March 2024.

D10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary approves the re-bid of the Nellie K. Parker Security Vestibule.

D11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator authorizes ESCNJ to act as Bid Coordinator on a Lease Purchase to acquire Nutanix Hyper-Converged Server Cluster Plus Installation.

WHEREAS, The Hackensack Public Schools in the County of Bergen, New Jersey (the “Board” when referring to the governing body, and the “School District” when referring to the legal entity and the territorial boundaries that are governed by the Board) has determined to lease purchase finance the acquisition of Nutanix Hyper-Converged Server Cluster Plus Installation, and other miscellaneous costs required to enter into a Lease Purchase Agreement (“Lease, Agreement”) for an amount of not to exceed \$220,000.00 and a term not to exceed five-years (collectively, the “Acquisition”); and

WHEREAS, Educational Services Commission of New Jersey Lease Purchase (ESCNJ) will serve as bid coordinator to conduct a competitive bid (Bid) for the Lease Purchase to finance the cost of the Acquisition pursuant to the attached contract.

Finance Resolutions D1 – D11				
<i>Motion: Trustee Rodriguez</i>	<i>Second: Trustee Carroll</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				x
Mr. Carroll (Demetrius)	x			
Mr. Coleman (Christopher)	x			
Ms. Cordero-Outen (Lisette)	x			
Ms. Harris (Jennifer)				x
Mr. Meehan (Andrew)	x			
Mr. Powell (Lancelot)				x
Ms. Somerville (Marlene)	x			
Mr. Rodriguez (Anthony), Vice President	x			
Mr. James-Vickery (Scott), President	x			

E. Buildings/Grounds

E1 Use of School Facilities - In accordance with District Policy

E2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the proposal for emergency roof repairs from Hygrade in the amount of \$243,850.00. Paid from account # 11-000-261-420-004-00.

E3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the proposal from BFI for the Hackensack Middle School Cafeteria Renovation in the amount of \$66,255.52. Paid from account # 60-910-310-610-300-00; NJ State Contract A81628.

E4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the proposal from Glasstech Specialist Inc. for impact protection on select windows and doors for Nellie K. Parker in the amount of \$36,480.60. Paid from account # 11-000-266-420-090-03. EDS# Vendor Code X429.

E5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the proposal from Glasstech Specialist Inc.

for impact protection on select windows and doors for Fanny Meyers Hillers in the amount of \$33,336.60. Paid from account # 11-000-266-420-110-03; EDS# Vendor Code X429.

E6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the proposal Northeastern Interior Services LLC for painting services, ceiling repairs, light fixtures etc. for the Middle School cafeteria in the amount of \$56,635.00. Paid from account # 60-910-310-610-300-00; HCESC-SER-20F.

E7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the increase for Boiler Repair/Services by Manhattan Welding Co in the amount of \$150,000.00, for the 2023-2024 school year. Paid from account # 11-000-261-420-004-00; ESCNJ 19/20-32.

E8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the proposal from Shaw's Complete Security for an aluminum frame door for the Hackensack High School in the amount of \$32,089.60. Paid from account # 11-000-261-004-00; EDS Vendor Code: X361.

E9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the proposal from BFI for the Hackensack Middle School Cafeteria Renovation in the amount of \$51,747.92. Paid from account # 60-910-310-610-300-00; NJ State Contract A81628.

Buildings and Grounds Resolutions E1- E9				
<i>Motion: Trustee Rodriguez</i>	<i>Second: Trustee Coleman</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				x
Mr. Carroll (Demetrius)	x			
Mr. Coleman (Christopher)	x			
Ms. Cordero-Outen (Lissette)	x			
Ms. Harris (Jennifer)				x
Mr. Meehan (Andrew)	x			
Mr. Powell (Lancelot)				x
Ms. Somerville (Marlene)	x			
Mr. Rodriguez (Anthony), Vice President	x			
Mr. James-Vickery (Scott), President	x			

F. Community Relations

X. Old Business- None

XI. New Business- None

XII. Board Comments

- **Congrats to everyone who presented**
- **Congrats to business office on the audit**
- **Mr. Sanchez's dedication and leadership**
- **President Vickery's mentorship/leadership**
- **Community support for Dr. McBryde**
- **Thank you Natasha Castillo for the student report**

- **Outstanding job by chorus**
- **Commitment/dedication of the “3 dads” (Trustee Coleman, Rodriguez, Oates)**

XIII. Adjournment:

Trustee Coleman motioned to adjourn the meeting at 9:17pm , seconded by Trustee Rodriguez

Respectfully submitted,

Lydia Singh

Lydia Singh,
School Business Administrator/Board Secretary

APPROVED