

PERSONNEL COMMITTEE AGENDA - June 18, 2025**7:30 PM**

Leila Amirhamzeh - Chair
 Kenneth Martin
 Mark Stein
 Jennifer Harris - Ex-Officio

Andrea Oates - Parchment, Assistant Superintendent
 Yesenia Budhu-Howell, Executive Director of Human Resources

PERSONNEL

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions **A.1** through **FF** as described below:

A.1 Motion to take action on personnel matters, as listed below; appoint and submit to the Executive County Superintendent applications for emergent hiring applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of appropriate teaching certifications, background results, and all salary placements are pending receipt of college transcripts verifying degree status and employment years of service in other districts.)

A. Be It Resolved, that the Hackensack Board of Education, approves Andrea Oates-Parchment as the Acting Superintendent effective immediately, June 18, 2025, pursuant to a written contract to be agreed upon by the Board and Ms. Oates-Parchment and to be approved by the Executive County Superintendent.

B. CERTIFICATED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Certificated Instructional Staff for the 2025-2026 school year. **Pending HEA Salary Negotiations. **Pending ratification of (HASA) Agreement. *Prorated salary based on employment dates.*

	Name	Position	Degree/Step	Salary	Location	Effective Date(s)	Discussion
1.	Donna Petrin Wall 20-218-200-103-009-90 11-000-240-103-009-90	Director	HASA 4A/10	\$196,749**	ECDC	07/01/25 - 06/30/26	Salary Correction
2.	Alexandra Calles 11-000-216-100-009-90	Speech Therapist	BA+32/MA/1	\$70,295	ECDC	09/01/25 - 06/30/26	Replacing: L. Patel
3.	Estella Barran 11-140-100-101-050-90	English Teacher	BA/3	\$64,080	High	09/01/25 - 06/30/26	Replacing: Y. Kim
4.	Dante Capurso 11-130-100-101-300-90	Physical Education Teacher	BA/6	\$67,705	Middle	09/01/25 - 06/30/26	Replacing: A. Mahler
5.	Jason Hernandez 11-130-100-101-300-90	Physical Education Teacher	MA+30/10	\$92,495	Middle	09/01/25 - 06/30/26	Replacing: K. McKaba
6.	Daniel Hernandez 11-130-100-101-300-90	Physical Education Teacher	MA+30/10	\$92,495	Middle	09/01/25 - 06/30/26	New Position
7.	Kristen Guinane 11-000-216-100-300-90	Speech Therapist	MA+15/12	\$96,880	Middle	09/01/25 - 06/30/26	New Position
8.	Anibal Galiana 11-000-240-103-090-90	Principal	HASA 8/10	\$200,714**	Parker	07/01/25 - 06/30/26	Replacing: L. Whitaker

C. NON-CERTIFICATED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Non-Certificated Staff for the 2025-2026 school year. **Prorated salary based on employment dates.*

	Name	Position	Col/Step	Salary*	Location	Effective Date(s)	Discussion
1.	John Carroll 11-000-211-171-050-90	Part-Time Residency Officer	N/A	\$14,350	District	07/01/25 - 06/30/26	Reappointment
2.	Christian Patino 20-241-100-106-000-90	Part-Time Bilingual Paraprofessional	N/A	\$25.00/hr	District	09/01/25 - 06/30/26	New Position
3.	Olga Valencia-Mejia 20-241-100-106-000-90	Part-Time Bilingual Paraprofessional	N/A	\$25.00/hr	District	09/01/25 - 06/30/26	New Position
4.	Dawn Robitaille 20-218-100-106-009-90	Full-Time Paraprofessional	N/A	\$44,134	District	09/01/25 - 06/30/26	Reappointment (Part-Time to Full-Time)
5.	Debra Curtin 11-216-100-106-009-90	Part-Time Paraprofessional	N/A	\$29.50/hr	ECDC	09/01/25 - 06/30/26	Salary Correction
6.	Kareem Patterson 11-000-262-100-004-90	Part-Time Custodian	GR 1/1	\$37,075.50	High	07/01/25 - 06/30/26	Position Correction
7.	Carlos Lora 11-000-262-100-004-90	Custodian	GRD 1/2	\$53,665	Middle	07/01/25 - 06/30/26	Step and Salary Correction
8.	Jamayla Scott 11-000-211-171-050-90	School Monitor	N/A	\$65,000	High	09/01/25 - 06/30/26	New Position

D. LEAVE OF ABSENCES

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Leave of Absences for the 2024-2025 school year.

	Name	Date Effective	Discussion
1.	Staff ID X747	02/03/25	Unpaid Leave from 02/03/25 - 06/30/25 without benefits
2.	Staff ID X386	06/16/25	Unpaid leave 06/17/25 - 06/30/25 unpaid w/benefits
3.	Staff ID X058	05/12/25	Paid Sick leave from 05/12/25 - 06/30/25 using sick days w /benefits
4.	Staff ID X934	05/09/25	Revised Sick leave date 05/09/25 - 05/19/25 using sick days w/benefits
5.	Staff ID X792	04/04/25	Revised Sick Leave from 04/04/25 - 06/30/25 Paid Sick leave using sick days from 04/04/25 - 06/12/25 w/benefits Unpaid leave from 06/13/25 - 06/30/25 w/EBC
6.	Staff ID X221	05/06/25	Paid Sick leave from 05/06/25 - 06/15/25 w/ benefits Unpaid leave from 06/16/25 - 06/30/25 w/ EBC
7.	Staff ID X191	06/04/25	Paid Sick leave from 06/04/25 - 06/05/25 w/ benefits Unpaid from 06/06/25 - 06/30/25 w/EBC

D. LEAVE OF ABSENCES			
8.	Staff ID X133	05/20/25	Revised sick leave start date 05/20/25 from 06/16/25 paid using sick days w/benefits
9.	Staff ID X930	05/13/25	Paid Sick leave 05/13/25 - 06/30/25 using sick days w/benefits
10.	Staff ID X586	05/22/25	Paid Sick leave using sick days 05/22/25 - 06/16/25 w/benefits FMLA 06/17/25 - 10/31/25 Unpaid w/EBC
11.	Staff ID X054	09/01/25	FMLA leave from 09/01/25 - 11/25/25 unpaid w/EBC
12.	Staff ID X163	05/15/25	Paid Sick leave 05/15/25 - 06/20/25 using sick days w/ benefits
13.	Staff ID X619	06/10/25	Revised paid sick leave from 06/10/25 - 06/30/25 using sick days w/benefits
14.	Staff ID X002	06/09/25	Paid Sick leave from 06/09/25 - 06/30/25 using sick days w/ benefits
15.	Staff ID X010	06/09/25	FMLA leave from 06/09/25 - 06/30/25 unpaid w/out benefits

E. TRANSFERS					
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following transfers for the 2025-2026 school year.					
	Name	Position	From Location	To Location	Effective Date
1.	Jackelin Alerte	SEL Social Worker	District	Parker	09/01/25
2.	Mulenga Hibbert	SEL Social Worker	High	Middle	09/01/25
3.	Dejia Pullar	SEL Social Worker	Parker	Middle	09/01/25
4.	Cecilia Ruiz	SEL Social Worker	Hillers	High	09/01/25
5.	Kyle Unger	Math Teacher	Middle	High	09/01/25

F. SALARY ADJUSTMENT						
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following salary adjustment in accordance with the School-Based Youth Services Program (SBYSP) Grant-Funded for the 2025-2026 school year.						
	Name	Position	From Salary	To Salary	Effective Date	Discussion
1.	Martha Orbe	Part-Time Administrative Assistant	\$39,742	\$36,596	07/01/25 - 06/30/26	Adjusted per SBYSP Grant

G. STAFF SEPARATIONS/RESIGNATIONS/RETIREMENTS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following separation actions for the 2025-2026 school year.

	Name	Position	Location	Date Effective	Discussion
1.	Chantelle Campbell	Grants Manager	District	06/13/25	Resignation
2.	Lenny Rosa	Substitute Custodian	District	06/20/25	Resignation
3.	Jessica Cooley	English Teacher	Middle	07/01/25	Resignation
4.	Lori Ann Patel	Speech Therapist	ECDC	07/01/25	Retirement
5.	Wendy Lamparelli	School Nurse	Jackson	07/01/25	Resignation
6.	Joanne Winters	Supervisor of Special Services	District	09/01/25	Retirement
7.	Hani Tabet	Part-Time Paraprofessional	High	07/01/25	Resignation
8.	Kevin Berberich	Custodian	Jackson	09/01/25	Retirement
9.	Patricka Dubey	Part-Time Paraprofessional	Fairmount	07/01/25	Resignation
10.	Rudolph D'Auria	Technology Technician	District	12/01/25	Retirement

H. Be It Resolved, that the Hackensack Board of Education, upon recommendation of the Superintendent of Schools, approves/ratifies the following for the Saturday Academy Program on April 26, 2025, and May 3, 2025. The total cost will be paid for with account #20-231-100-100-090-00.

	Name	Position	Location	HBOE/HEA Agreement	Hours Not to Exceed
1.	Stacy Carela	Teacher	Parker	Appendix G	8 hours
2.	Sandi Liberti	Teacher	Parker	Appendix G	8 hours
3.	Evelyn Moyano	Teacher	Parker	Appendix G	8 hours
4.	Tracy Puntasecca	Teacher	Parker	Appendix G	8 hours
5.	Melissa Saldana	Teacher (Lead)	Parker	Appendix G	8 hours
6.	Leslie Solis-Stovall	Teacher	Parker	Appendix G	8 hours
7.	Jennifer Williams	Teacher	Parker	Appendix G	8 hours

I. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Joe DeFalco Summer Institute – Teacher positions for the 2025-2026 school year.

	Name	Subject/Course	Location	Hours Not to Exceed
1.	Ji Yeon Allen	Math AP Boost	High	30 hours
2.	Giancarlo Estrada	ESL Accuplacer Testing	High	60 hours
3.	Camilo Camacho-Florez	Credit Recovery Algebra	High	65 hours
4.	Thomas Spadafino	Credit Recovery Algebra	High	65 hours
5.	Lynrick Rhymer	Credit Recovery Geometry	High	65 hours
6.	Gerard Porto	Credit Recovery English	High	65 hours
7.	Courtney Milewski Laura Koepke	Accuplacer Testing ELA (25 hrs) MA (50 hrs)	High	75 hrs/split between two teachers
8.	Tonia Andrews Betsy Romero	Fine Art (62.5) hours each	High	125 hrs/split between two teachers
9.	Mario Santivanez	Bilingual Biology	High	125 hours
10.	Guillermo Mercado	Geometry	High	125 hours

J. Be It Resolved, that the Hackensack Board of Education, upon recommendation of the Superintendent of Schools, approves/ratifies the following for the STEM Summer Enrichment Program for Multilingual Students. The total cost will be paid for with account # 20-245-100-100-000-90.

	Name	Position	Location	HBOE/HEA Agreement	Effective Dates	Hours Not to Exceed
1.	Stanley Membreno	Teacher (Lead)	District	Appendix G	06/30/25 - 07/31/25	82 hours
2.	Norma Hernandez	Teacher	High	Appendix G	06/30/25 - 07/31/25	82 hours
3.	Lilian Cuervo	Teacher	Middle	Appendix G	06/30/25 - 07/31/25	82 hours

K. Be It Resolved, that the Hackensack Board of Education, upon recommendation of the Superintendent of Schools, approves/ratifies the following High School Summer Scheduling Counselor position. The total cost will be paid for with account # 11-000-218-104-050-90

	Name	Hours Not to Exceed	Hourly Rate	Effective Dates
1.	Jason Koepke	80	\$57.85	07/01/25 - 08/31/25

L. Be It Resolved, that the Hackensack Board of Education, upon recommendation of the Superintendent of Schools, hereby approves the submission of the Army Educational Outreach Program (AEOP) Mini Grant for Summer 2025 in collaboration with Picatinny Arsenal STEM Office, to support and encourage local STEM education and outreach. The total cost will be paid for with account # 20-141-100-100-300-90

	Name	Hours Not to Exceed	Effective Dates
1.	Thomas Harrington	27.5 hours	08/04/25 - 08/08/25
2.	Dee Kalman	27.5 hours	08/04/25 - 08/08/25

M. Be It Resolved, that the Hackensack Board of Education, upon recommendation of the Superintendent of Schools, approves the following summer hours compensation for the Anti-Bullying Coordinator.

	Name	Position	Effective Dates	Compensation	Hours Not to Exceed
1.	Heather Coleman	Anti-Bullying Coordinator	07/01/25 - 08/31/25	\$57.85/hr	30 hours

N. Be It Resolved, that the Hackensack Board of Education, upon recommendation of the Superintendent of Schools, approves the following stipend for the 2024-2025 and 2025-2026 school years. * *Stipend prorated*

	Name	Position	Effective Dates	Location	Stipend*	Discussion
1.	Lindita Agastra	Assistant Business Administrator	05/15/25	Business Office	\$5,000	Business Administrator Additional Duties

O. Be It Resolved, that the Hackensack Board of Education, upon recommendation of the Superintendent of Schools, approves the following stipends for the 2024-2025 school year.

	Name	Position	Stipend
1.	Fred Colacino	ReAct	0.051
2.	Heather Mecka	.5 Future Engineer	0.051
3.	Jessica Grande	.5 Future Engineer	0.051

P. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff for the Hackensack Middle School 6th Grade Camp, in accordance with the HBOE/HEA Agreement for the 2024-2025 school year.

	Name	Position	Effective Dates
1.	Jeffrey Bock	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
2.	Todd Colombo	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
3.	Cale Hansen	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
4.	Anthony Hardwick	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
5.	Keith Lamber	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
6.	James LaRose	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
7.	Damon Leeper	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
8.	Theodore Malin	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
9.	John Stallone	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
10.	Jeffrey Van Esselstine	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
11.	Veronica Alvarez	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
12.	Jerilynn Clemente	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
13.	Liliana Cuervo	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
14.	Sandra Diaz	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
15.	Nora Maher	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
16.	Kelly Morgan	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
17.	Antonia Pitasi	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
18.	Lara Rodriguez	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
19.	Francesca Stierle	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
20.	Nicole Vilardo	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
21.	Jeffrey Bock	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025
22.	Todd Colombo	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025
23.	Cale Hansen	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025
24.	Anthony Hardwick	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025

25.	Keith Lamber	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025
26.	James LaRose	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025
27.	Damon Leeper	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025
28.	Theodore Malin	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025
29.	John Stallone	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025
30.	Jeffrey Van Esselstine	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025
31.	Veronica Alvarez	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025
32.	Jerilynn Clemente	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025
33.	Liliana Cuervo	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025
34.	Sandra Diaz	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025
35.	Nora Maher	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025
36.	Kelly Morgan	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025
37.	Antonia Pitasi	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025
38.	Keanah Rodriguez	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025
39.	Lara Rodriguez	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025
40.	Francesca Stierle	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025
41.	Nicole Vilardo	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025

Q. Job Titles and Descriptions	
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Job Titles and Job Descriptions for the 2025-2026 school year.	
1.	HVAC-R Technician
2.	Part-Time ABA Paraprofessional

R. Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the Withholding of Increment for employee Staff ID #X233 for the 2025-2026 school year.
--

S. Be It Resolved , that the Hackensack Board of Education approves the Superintendent's evaluation for the 2024-2025 school year.

T. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, rescind the resolution/vote of non-renewal for the Business Administrator for the 2025-2026 school year.

U. CERTIFICATED TENURED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Certified Tenured Staff for the 2025 - 2026 school year.

	Name	Position	Salary	Location	Effective Dates
1.	Lydia Singh 11-000-251-100-002-90	Business Administrator/ Board Secretary	\$205,500	Business Office	07/01/25 - 06/30/26

V. Be It Resolved, that the Hackensack Board of Education, upon recommendation of the Superintendent of Schools, approves/ratifies the following Middle School Summer Scheduling Counselor positions. The total cost will be paid for with account # 11-000-218-104-300-26

	Name	Hours Not to Exceed	Hourly Rate	Effective Dates
1.	Amber Barraco	80	\$57.85	07/01/25 - 08/31/25
2.	Glenny Chiappone	80	\$57.85	07/01/25 - 08/31/25
3.	Jodi Cirincione	80	\$57.85	07/01/25 - 08/31/25
4.	Martha Martinez	80	\$57.85	07/01/25 - 08/31/25
5.	Rasheeda Odumosu	80	\$57.85	07/01/25 - 08/31/25

W. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Extended School Year (ESY) Child Study Team and Related Services. Staff Member for New IEP Referrals, Planning, Evaluations, and Meetings. Salary as per HBOE/HEA Agreement, Appendix H.

	Name	Position	Hours Not to Exceed	Effective Dates
1.	Jackelin Alerte	Social Worker	90	07/01/25 - 08/31/25
2.	Lincy Aprigliano	Speech Therapist	90	07/01/25 - 08/31/25
3.	Sam Barkhordari	Psychologist	90	07/01/25 - 08/31/25
4.	Gulda Battaglia	Social Worker	90	07/01/25 - 08/31/25
5.	Brandy Baucom	Social Worker	90	07/01/25 - 08/31/25
6.	Lisa Borges-Stellato	Social Worker	90	07/01/25 - 08/31/25
7.	Andrew Cooper	Psychologist	90	07/01/25 - 08/31/25

8.	Diana DeJesus	Social Worker	90	07/01/25 - 08/31/25
9.	Nicole Emery	Occupational Therapist	90	07/01/25 - 08/31/25
10.	Kristen Gambardella	Occupational Therapist	90	07/01/25 - 08/31/25
11.	Graciela Gonzalez	Psychologist	90	07/01/25 - 08/31/25
12.	Amanda Harrison	Learning Disabilities Teacher-Consultant	90	07/01/25 - 08/31/25
13.	Ryan Levy	Social Worker	90	07/01/25 - 08/31/25
14.	Diana Lizardo	Psychologist	90	07/01/25 - 08/31/25
15.	Ana Lubas	Occupational Therapist	90	07/01/25 - 08/31/25
16.	Cristina Morelli	Speech Therapist	90	07/01/25 - 08/31/25
17.	Mary Natirboff	Physical Therapist	90	07/01/25 - 08/31/25
18.	Loriann Nichols	Learning Disabilities Teacher-Consultant	90	07/01/25 - 08/31/25
19.	Concetta Panuccio	Psychologist	90	07/01/25 - 08/31/25
20.	Patricia Piotrowski	Social Worker	90	07/01/25 - 08/31/25
21.	Dayana Quiroz-Paulino	Speech Therapist	90	07/01/25 - 08/31/25
22.	Dalia Rodriguez	Social Worker	90	07/01/25 - 08/31/25
23.	Farrah Telemaque	Psychologist	90	07/01/25 - 08/31/25
24.	Carolina Valera	Learning Disabilities Teacher-Consultant	90	07/01/25 - 08/31/25
25.	Alexis Walling	Speech Therapist	90	07/01/25 - 08/31/25
26.	Linda Wicker	Occupational Therapist	90	07/01/25 - 08/31/25
27.	Jennifer Wills	Learning Disabilities Teacher-Consultant	90	07/01/25 - 08/31/25

X. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Extended School Year (ESY) Paraprofessional Staff Members. Salary as per HBOE/HEA Agreement, Article 26, Appendix H.

	Name	Position	Hours Not to Exceed	Effective Dates
1.	John Frontignano	Paraprofessional	90	07/01/25 - 07/31/25
2.	Abiola Abiodun	Paraprofessional	90	07/01/25 - 07/31/25
3.	Felicia Allen	Paraprofessional	90	07/01/25 - 07/31/25
4.	Diana Aristizabal	Paraprofessional	90	07/01/25 - 07/31/25
5.	Noreen Bhatti	Paraprofessional	90	07/01/25 - 07/31/25
6.	Jasmine Boone	Paraprofessional	90	07/01/25 - 07/31/25
7.	Tejaswini Chitimela	Paraprofessional	90	07/01/25 - 07/31/25
8.	Debra Curtin	Paraprofessional	90	07/01/25 - 07/31/25
9.	Rosalia Davi	Paraprofessional	90	07/01/25 - 07/31/25
10.	Natalia DeBonis	Paraprofessional	90	07/01/25 - 07/31/25
11.	Manal Diab	Paraprofessional	90	07/01/25 - 07/31/25
12.	Aysha Drakeford	Paraprofessional	90	07/01/25 - 07/31/25
13.	Sonia Ensuncho	Paraprofessional	90	07/01/25 - 07/31/25
14.	Ketty Fernandez	Paraprofessional	90	07/01/25 - 07/31/25
15.	LaShanda Gibson	Paraprofessional	90	07/01/25 - 07/31/25
16.	Jesus Gonzalez Bonnin	Paraprofessional	90	07/01/25 - 07/31/25
17.	Silvia Gonzalez	Paraprofessional	90	07/01/25 - 07/31/25
18.	Denia Guzman	Paraprofessional	90	07/01/25 - 07/31/25
19.	Shadekey Haughton	Paraprofessional	90	07/01/25 - 07/31/25
20.	Isolina Hermann	Paraprofessional	90	07/01/25 - 07/31/25
21.	Randy James	Paraprofessional	90	07/01/25 - 07/31/25
22.	Anthony Josso	Paraprofessional	90	07/01/25 - 07/31/25
23.	Patricia Lara	Paraprofessional	90	07/01/25 - 07/31/25
24.	Gene Ligon	Paraprofessional	90	07/01/25 - 07/31/25

25.	Pene Lockwood	Paraprofessional	90	07/01/25 - 07/31/25
26.	Diane Luna	Paraprofessional	90	07/01/25 - 07/31/25
27.	Athena Mathis	Paraprofessional	90	07/01/25 - 07/31/25
28.	Donald McCoy	Paraprofessional	90	07/01/25 - 07/31/25
29.	Laura Mujica	Paraprofessional	90	07/01/25 - 07/31/25
30.	Liliana Munoz	Paraprofessional	90	07/01/25 - 07/31/25
31.	Liliana Naranjo	Paraprofessional	90	07/01/25 - 07/31/25
32.	Rasheeda Odumosu	Paraprofessional	90	07/01/25 - 07/31/25
33.	Juanita Otero	Paraprofessional	90	07/01/25 - 07/31/25
34.	Rajshri Palav	Paraprofessional	90	07/01/25 - 07/31/25
35.	Marita Pechulis	Paraprofessional	90	07/01/25 - 07/31/25
36.	Margaret Pomianek	Paraprofessional	90	07/01/25 - 07/31/25
37.	Ada Rodriguez	Paraprofessional	90	07/01/25 - 07/31/25
38.	Lourdes Rosa	Paraprofessional	90	07/01/25 - 07/31/25
39.	Angely Sanchez	Paraprofessional	90	07/01/25 - 07/31/25
40.	Debra Serrano	Paraprofessional	90	07/01/25 - 07/31/25
41.	Paul Serrano	Paraprofessional	90	07/01/25 - 07/31/25
42.	Hafsa Shafiq	Paraprofessional	90	07/01/25 - 07/31/25
43.	Patricia Sierra	Paraprofessional	90	07/01/25 - 07/31/25
44.	Sade Torres	Paraprofessional	90	07/01/25 - 07/31/25
45.	Siomaris Ulloa	Paraprofessional	90	07/01/25 - 07/31/25
46.	Denisse Valle Lucero	Paraprofessional	90	07/01/25 - 07/31/25

Y. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Extended School Year (ESY) Teachers. Salary as per HBOE/HEA Agreement, Article 26, Appendix H.

	Name	Position	Hours Not to Exceed	Effective Dates
1.	Michelle Balik	Teacher	90	07/01/25 - 07/31/25
2.	Tania Bello	Teacher (Substitute)	90	07/01/25 - 07/31/25
3.	Lindsey Bloomer	Teacher	90	07/01/25 - 07/31/25
4.	Sheila Bonilla	Teacher	90	07/01/25 - 07/31/25
5.	Crystal Caesar	Teacher	90	07/01/25 - 07/31/25
6.	Stacy Carela	Teacher	90	07/01/25 - 07/31/25
7.	Corinne Carroll	Teacher	90	07/01/25 - 07/31/25
8.	Danielle Cocuzza	Teacher	90	07/01/25 - 07/31/25
9.	Nikola Coleski	Teacher	90	07/01/25 - 07/31/25
10.	Domenica D'Angelo	Teacher	90	07/01/25 - 07/31/25
11.	Colleen Dawson	Teacher	90	07/01/25 - 07/31/25
12.	Natalia DeBonis	Teacher (Substitute)	90	07/01/25 - 07/31/25
13.	Ana Gyulay	Teacher	90	07/01/25 - 07/31/25
14.	Timothy Kerrisk	Teacher	90	07/01/25 - 07/31/25
15.	Cassidy Marks	Teacher	90	07/01/25 - 07/31/25
16.	Diana Masticova	Teacher	90	07/01/25 - 07/31/25
17.	Bianel Mena	Teacher	90	07/01/25 - 07/31/25
18.	Jasmin Morales	Teacher	90	07/01/25 - 07/31/25
19.	Jacquelyn Muniz	Teacher	90	07/01/25 - 07/31/25
20.	Paul Pahlck	Teacher	90	07/01/25 - 07/31/25
21.	John Palumbo	Teacher	90	07/01/25 - 07/31/25
22.	Jacquelyn Perrone	Teacher	90	07/01/25 - 07/31/25
23.	Sara Rios	Teacher	90	07/01/25 - 07/31/25
24.	Berlinda Rodriguez	Teacher	90	07/01/25 - 07/31/25

25.	Christopher Sewell	Teacher	90	07/01/25 - 07/31/25
26.	Shirley St. Luce	Teacher	90	07/01/25 - 07/31/25
27.	Carolina Valera	Teacher (Lead)	120	07/01/25 - 07/31/25
28.	Mariko Walker	Teacher	90	07/01/25 - 07/31/25
29.	Tawanna Watkins	Teacher	90	07/01/25 - 07/31/25
30.	Katherine Wendland	Teacher	90	07/01/25 - 07/31/25

Z. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Extended School Year (ESY) Related Services Staff Members. Salary as per HBOE/HEA Agreement, Appendix H.

	Name	Position	Hours Not to Exceed	Effective Dates
1.	Andrea Guzman	Speech Therapist	90	07/01/25 - 07/31/25
2.	Yu Jin Bang	Speech Therapist	90	07/01/25 - 07/31/25
3.	Cristina Morelli	Speech Therapist	90	07/01/25 - 07/31/25
4.	Danielle Callegari	Speech Therapist	90	07/01/25 - 07/31/25
5.	Linda Wicker	Occupational Therapist	90	07/01/25 - 07/31/25
6.	Nicole Emery	Occupational Therapist	90	07/01/25 - 07/31/25
7.	Anna Lubas	Occupational Therapist	90	07/01/25 - 07/31/25
8.	Robert Mollica	Occupational Therapist	90	07/01/25 - 07/31/25
9.	Mary Natirboff	Physical Therapist	90	07/01/25 - 07/31/25
10.	Jean Marie Shea	School Nurse	90	07/01/25 - 07/31/25
11.	Yvette Woolridge	School Nurse (Substitute)	90	07/01/25 - 07/31/25
12.	Lillian Altamura	School Nurse	90	07/01/25 - 07/31/25
13.	Dahiana DeFina	School Nurse	90	07/01/25 - 07/31/25

AA. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Extended School Year (ESY) Teachers to attend IEP Meetings. Salary as per HBOE/HEA Agreement, Article 26, Appendix H.

	Name	Position	Hours Not to Exceed	Effective Dates
1.	Abigail Abaza	Teacher	20	07/01/25 - 07/31/25
2.	Lindsey Bloomer	Teacher	20	07/01/25 - 07/31/25
3.	Nicole Breslin	Teacher	20	07/01/25 - 07/31/25
4.	Sara Burfeind	Teacher	20	07/01/25 - 07/31/25
5.	Marissa Calfayan	Teacher	20	07/01/25 - 07/31/25
6.	Corinne Carroll	Teacher	20	07/01/25 - 07/31/25
7.	Jerilynn Clemente	Teacher	20	07/01/25 - 07/31/25
8.	Danielle Cocuzza	Teacher	20	07/01/25 - 07/31/25
9.	Nikola Coleski	Teacher	20	07/01/25 - 07/31/25
10.	Colleen Dawson	Teacher	20	07/01/25 - 07/31/25
11.	Pedra Del Vechio	Teacher	20	07/01/25 - 07/31/25
12.	Bernadette Flood	Teacher	20	07/01/25 - 07/31/25
13.	Geraldine Garcia	Teacher	20	07/01/25 - 07/31/25
14.	Jose Graziani	Teacher	20	07/01/25 - 07/31/25
15.	Ana Gyulay	Teacher	20	07/01/25 - 07/31/25
16.	Michelle Dudley-Hammond	Teacher	20	07/01/25 - 07/31/25
17.	Donna Harris	Teacher	20	07/01/25 - 07/31/25
18.	Kaliym Hazel	Teacher	20	07/01/25 - 07/31/25
19.	Veronica Hernandez	Teacher	20	07/01/25 - 07/31/25
20.	Shawna Hill-Shortridge	Teacher	20	07/01/25 - 07/31/25
21.	Anthony Josso	Teacher	20	07/01/25 - 07/31/25
22.	Melanie Keenan	Teacher	20	07/01/25 - 07/31/25
23.	Alexandra Kilkenny	Teacher	20	07/01/25 - 07/31/25
24.	Brett Koenig	Teacher	20	07/01/25 - 07/31/25

25.	Beth Liosi	Teacher	20	07/01/25 - 07/31/25
26.	Melissa Lopez	Teacher	20	07/01/25 - 07/31/25
27.	Melissa Lucas-Ruello	Teacher	20	07/01/25 - 07/31/25
28.	Rosario Luciano	Teacher	20	07/01/25 - 07/31/25
29.	Vivian Mendez-King	Teacher	20	07/01/25 - 07/31/25
30.	Lauren Montalbano	Teacher	20	07/01/25 - 07/31/25
31.	Antonia Pitasi	Teacher	20	07/01/25 - 07/31/25
32.	Marivel Quinones	Teacher	20	07/01/25 - 07/31/25
33.	Berlinda Rodriguez	Teacher	20	07/01/25 - 07/31/25
34.	Mariko Walker	Teacher	20	07/01/25 - 07/31/25
35.	Jennifer Williams	Teacher	20	07/01/25 - 07/31/25

BB. Be It Resolved, that the Hackensack Board of Education, upon recommendation of the Superintendent of Schools approves the following positions for the Summer School Program at Hillers School. The total cost will be paid for with account #20-231-100-100-110-00, not to exceed the amount of \$18,801.25.

	Name	Position	Location	HBOE/HEA Agreement	Hours Not to Exceed	Effective Dates
1.	Geraldine Garcia	Teacher	Hillers	Appendix G	65 hours	07/01/25 - 08/31/25
2.	Carey Ciffor	Teacher	Hillers	Appendix G	65 hours	07/01/25 - 08/31/25
3.	Monique Langston	Teacher	Hillers	Appendix G	65 hours	07/01/25 - 08/31/25
4.	Maria Martin	Teacher	Hillers	Appendix G	65 hours	07/01/25 - 08/31/25
5.	Marivel Quinones	Teacher (Lead)	Hillers	Appendix G	65 hours	07/01/25 - 08/31/25

CC. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, recommends to abolish the following position for the 2025-2026 school year.

1. Communications Media Specialist

DD. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following revised Job Description for the 2025-2026 school year.

1. Assistant Business Administrator

PERSONNEL COMMITTEE AGENDA ADDENDUM - June 18, 2025

EE. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Extended School Year (ESY) Child Study Team and Related Services. Staff Member for New IEP Referrals, Planning, Evaluations, and Meetings. Salary as per HBOE/HEA Agreement, Appendix H.

	Name	Position	Hours Not to Exceed	Effective Dates
1.	Abel Castaneda	Learning Disabilities Teacher-Consultant	90	07/01/25 - 08/31/25
2.	Erika Rusnack	Transition Specialist	90	07/01/25 - 08/31/25

FF. Be It Resolved, that the Hackensack Board of Education, upon recommendation of the Superintendent of Schools, approves/ratifies the following for the Saturday Academy Program on April 26, 2025, and May 3, 2025. The total cost will be paid for with account #20-231-100-100-090-00.

	Name	Position	Location	HBOE/HEA Agreement	Hours Not to Exceed
1.	Melissa Saldana	Teacher (Lead)	Parker	Appendix G	12 hours