

**HACKENSACK BOARD OF EDUCATION
 191 SECOND STREET, HACKENSACK, NJ 07601
 REGULAR PUBLIC MEETING
 A G E N D A
 FEBRUARY 21, 2024**

I. Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meeting Act, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting on Wednesday, February 21, 2024, in the Hackensack High School Media Center, at 6:22 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
TBD- Rochelle Park Rep		x
TBD- South Hackensack Rep		x
Mr. Carroll (Demetrius)	x	
Ms. Harris (Jennifer)		x
Mr. Martin (Kenneth)	x	
Mr. Powell (Lancelot)	x	
Ms. Pringle (Shivonnie)	x	
Ms. Somerville (Marlene)	x	
Mr. Stein (Mark)	x	
Ms. Cordero-Outen (Lissette)- Vice President	x	
Mr. James-Vickery (Scott)- President	x	

II. Presentations

- A. Black History Dance Showcase-** Hackensack Dance Team
- B. Hackensack SOAR Award-** Dr. Thomas McBryde- Superintendent of Schools
- C. Student Report-** Natasha Castillo (Absent)

III. Superintendent’s Report

A. Enrollment Report

<i>Enrollment as of February 15, 2024</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1728	96.14
Middle School	1422	96.51
Fairmount	510	98.04
Hillers	451	97.05
Jackson	395	96.80
Parker	564	96.95
ECDC	171	94.38
Total	5241	96.55

B. Residency Report:

	<i>January 2024</i>	<i>Year to Date</i>
Number of Residency Cases Received	9	27
Residency Verified	6	13
In-Home Visits Unverified	3	14
Parent Provided Updated In-District Proof of Residency	0	0
Students Withdrawn as a Result of Residency Investigation	0	0

C. Harassment, Intimidation, and Bullying Report

Completed Investigations: January 20, 2024 - February 16, 2024					
SCHOOL	FITS HIB DEFINITION	INCONCLUSIVE	NO EVIDENCE OF HIB	DOES NOT FIT HIB DEFINITION	TOTAL
ECDC (and contracted PreK)	0	0	0	0	0
Fairmount	1	0	0	0	1
Parker	1	0	0	0	1
Hillers	0	0	0	0	0
Jackson	0	0	0	0	0
Middle	0	2	0	3	5
High	1	0	0	4	5
TOTALS	3	2	0	7	12

IV. Public Comments

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

- Reinstate Columbus Day
- Hackensack UNICO great supporters of Hackensack Public Schools
- Hackensack Band no longer attends the UNICO Columbus Day ceremony, always a great turn out
- November is Indigenous Month
- Spring Musical- Little Shop of Horrors
- Acknowledgement of Staff responding to event at High School
- SNAP initiative nutrition classes for teachers and students

V. Executive Session

Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Wednesday, February 21, 2024, to discuss **Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters**; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Trustee Stein motioned to go into Executive Session at 6:58pm. seconded by Trustee Powell with all members present voting aye. The Trustees reconvened into public session at 8:20pm

VI. Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the Regular Meeting Minutes and Closed Session Minutes of December 18, 2023 and Regular Meeting Minutes and Closed Session Minutes of January 24, 2024 as submitted.

Trustee Carroll motioned to approve the Regular minutes and Closed Session minutes of December 18, 2023, and Regular minutes and Closed Session minutes of January 24, 2024, seconded by Trustee Martin.

Trustee Stein and Pringle abstained.

VIII. Resolutions

A. Personnel- separate document

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, **A - Y** :

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. CERTIFICATED STAFF APPOINTMENTS							
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Certificated Instructional Staff for the 2023 - 2024 school year. *Prorated salary based on employment dates.							
	Name	Position	Degree/Step	Salary	Location	Effective Date(s)	Discussion
1.	Bonnie Bobek-Andric 11-216-100-101-009-90	Preschool ABA Teacher	MA+15/8	\$79,590*	ECDC	04/22/24	Replacing: K. Cook

2.	Heather Leininger-Digan 11-120-100-101-090-90	LR Health Teacher	MA+30/1	\$79,150*	Parker	02/26/24 - 06/20/24	Replacing: N. Cappiello
3.	Robert Giarusso 11-120-100-101-110-90	LR 4th Grade Teacher	MA+30/1	\$79,150*	Hillers	03/01/24 - 06/20/24	Replacing: M. Mattei
4.	Michael Garzon 11-140-100-101-050-90	English Teacher	BA+16/10	\$76,065*	High	04/22/24	Replacing: M. Dowling
5.	Alyce Cusano 11-000-221-102-050-90	Guidance Supervisor Gr. 5-12	HASA/7	\$165,650 *	High	04/22/24	Replacing: T. Hovsepien
6.	Atti Devi 20-218-100-101-009-90	LR Preschool Teacher	BA+32/MA/ 1	\$69,430*	ECDC	05/01/24 - 06/20/24	Replacing: C. Rivera
7.	Mariko Walker 11-204-100-101-300-90	Special Education Teacher	BA+32/MA/ 7	\$75,415*	Midde	04/22/24	Replacing: K. Gubala
8.	Michelle Colon 11-216-100-101-009-90	LR Preschool ABA Teacher	BA+32/MA/ 1	\$69,430*	ECDC	02/26/24 - 06/20/24	Replacing: K. Huy
9.	Gulda Battaglia 11-000-219-104-009-90	LR Social Worker	BA+32/MA/ 1	\$69,430*	ECDC	02/01/24 - 06/20/24	Replacing: D. Lizardo
10.	Dana Lowe 11-000-219-104-300-90	Preschool ABA Teacher	MA+30/10	\$91,015*	ECDC	04/22/24	Replacing: S. Montalto

B. NON-CERTIFICATED STAFF APPOINTMENTS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves/ratifies the following Non-certificated staff for the 2023 -2024 school year. *Prorated salary based on employment dates.

	Name	Position	Salary	Location	Effective Date	Discussion
1.	Olivia John 11-212-100-106-30 0-90	PT Paraprofessional	\$25/hr.	Middle	02/22/24	Replacing: N. Bhatti

2.	Devon Inman 11-000-251-105-00 2-90	Temporary Accountant	\$65,000*	Central	02/19/24	Replacing: V. Esposito
3.	Evelyn Jimenez 11-000-262-100-00 4-90	Substitute Custodian	\$18/hr.	District	03/04/24	Staffing Capacity
4.	Jorge Murudumbay 11-000-262-100-00 4-90	Substitute Custodian	\$18/hr.	District	03/04/24	Staffing Capacity
5.	Demond Kinchen 11-000-262-100-00 4-90	Substitute Custodian	\$18/hr.	District	03/04/24	Staffing Capacity
6.	Rudolph Wilson 11-000-262-100-00 4-90	Substitute Custodian	\$18/hr.	District	03/04/24	Staffing Capacity
7.	Courtney Mossey 60-910-310-100-09 0-90	Lunch Assistant	\$22/hr.	Parker	03/04/24	Replacing: S. Ortega
8.	Stephen Maksymiw 11-000-263-100-00 4-90	Maintenance	\$58,798 Gr.4/1	District	02/22/24	Replacing: J. Gomez
9.	Terence Beutel 11-000-263-100-00 4-90	Maintenance	\$68,101 Gr.4/8	District	02/22/24	Replacing: S. Burack

C. STAFF SEPARATIONS/RESIGNATIONS/RETIREMENTS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following employees separation actions for the 2023-2024 school year.

	Name	Position	Location	Date Effective	Discussion
1.	Shannon Cox-Murphy	Teacher	Fairmount	07/01/24	Retirement
2.	Matthew Hunter	Custodian	Fairmount	07/31/24	Retirement
3.	Aliyah Walker	PT Paraprofessional	Middle	02/15/24	Resignation
4.	Savedra McCall	PT Paraprofessional	Middle	02/19/24	Resignation
5.	Dejah Gaiter	PT Paraprofessional	Middle	02/16/24	Resignation

D. STAFF TRANSFERS					
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following transfers for the 2023-2024 school year.					
	Name	Position	From Location	To Location	Date Effective
1.	Edward McConnell 11-000-261-100-004-90	Maintenance	Middle	District	02/08/24
2.	Carlos Cobo 11-000-261-100-004-90	Maintenance	District	Middle	02/08/24

E. LEAVE OF ABSENCES				
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Leave of Absences for the 2023-2024 school year.				
	Name	Position	Date Effective	Discussion
1.	Staff ID XX84	Teacher	04/02/24	Sick leave 04/02/24 - 05/28/24 paid w/ benefits using sick days
2.	Staff ID XX03	Teacher	02/01/24	FMLA 02/01/24 - 04/18/24 paid w/o benefits using sick days 04/19/24 - 06/28/24 unpaid w/o benefits
3.	Staff ID XX38	Psychologist	02/01/24	Extended Sick Leave 02/01/24 - 02/14/24 paid w/ benefits using sick days
4.	Staff ID XX78	Teacher	03/11/24	Extended leave 03/11/24 - 06/30/24 unpaid with EBC
5.	Staff ID XX91	Teacher	02/19/24	Extended leave 02/19/24 - 03/29/24 unpaid with EBC
6.	Staff ID XX51	Teacher	03/08/24	Sick leave 03/08/24 - 04/05/24 paid using sick days w/out benefits 04/08/24 - 06/30/24 unpaid w/out benefits
7.	Staff ID XX91	Teacher	02/16/24	Extended Sick Leave 02/16/24 - 03/01/24 unpaid with EBC
8.	Staff ID XX03	Teacher	03/25/24	Sick leave 03/25/24 - 04/15/24 paid using sick days w/o benefits 04/16/24 - 06/30/24 unpaid w/o benefits

9.	Staff ID XX99	Teacher	03/08/24	FMLA 03/08/24 - 06/30/24 unpaid w/o benefits
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F. TERMINAL PAY				
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves terminal payments in accordance with the HBOE/HEA/HASA Agreements for the 2023-2024 school year.				
	Name	Position	Number/Days	Payment
1.	Carolyn Kavitt	F/T Paraprofessional	30 Sick Days	\$1,398.90
2.	Chris Melia	Teacher	13 Sick Days	\$815.75
3.	Talin Hovsepien	Guidance Supervisor Gr. 5-12	17 Vacation Days 2 Sick Days	\$12,908.10 \$210.00

G. Be It Resolved , that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff members approved/ratified for Central Intervention compensation in accordance with the HBOE/HEA Agreement, Article 26, Section N:				
	Name	Location	Effective	Not to exceed
1.	Martha Martinez	Middle	01/29/24 - 06/30/24 (Fridays & Saturdays)	Total hours not to exceed 140

H. Be It Resolved , that the Board of Education, upon the recommendation of the Superintendent of Schools, approves and ratifies the following staff at Hackensack Middle School, for extra compensation in accordance with the HBOE/HEA Agreement, Article 26, Schedule G.			
	Name	Course/Period	Coverage Dates
1.	Veronica Alvarez	Physical Education	02/06/24 - 03/20/24
2.	William Arroyo	Physical Education	02/06/24 - 03/20/24

I. Be It Resolved , that the Board of Education, upon the recommendation of the Superintendent of Schools, approves and ratifies the following staff at Hackensack High School, for extra compensation in accordance with the HBOE/HEA Agreement, Article 26, Schedule G.			
	Name	Course/Period	Coverage Dates
1.	Rose Ann Harty	CP English 2 1025_2/ 2	02/12/24 - 04/19/24
2.	Elizabeth Murray	CP English 2 1025_3/ 3	02/12/24 - 04/19/24

3.	Nicole Macias	CP English 2 1025_5/ 4	02/12/24 - 04/19/24
4.	Dawn Washburn	CP English 2 1025_9 /6	02/12/24 - 04/19/24
5.	Gerry Porto	CP English 2 1025_14/ 9	02/12/24 - 04/19/24
6.	Richard Clyburn	Physical Education/ 2	02/12/24 - 06/20/24
7.	Greg Beebe	Physical Education/ 6	02/12/24 - 06/20/24
8.	Daniel Reddan	Physical Education/ 8	02/12/24 - 06/20/24
9.	Jovan Lipari	Algebra 1/ 5	02/22/24 - 06/28/24
10.	Carolina Betances	Math Modeling/ 7	02/22/24 - 06/28/24
11.	Fred Colacino	Math Modeling/ 9	02/22/24 - 06/28/24

J. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with Title I Grant funds, account #20-231-200-100-110-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Alexis Walling	Fanny M. Hillers Happy Feet Lead Teacher	Appendix G	10 hours Rescind
2.	Andrea Guzman	Fanny M. Hillers Happy Feet Lead Teacher	Appendix G	10 hours Rescind
3.	Andrea Guzman	Fanny M. Hillers Family Wellness Night Lead Teacher	Appendix G	5 hours Rescind
4.	Jessica Luciano	Fanny M. Hillers Happy Feet Lead Teacher	Appendix G	10 hours
5.	Lena Hayek	Fanny M. Hillers Happy Feet Lead Teacher	Appendix G	10 hours
6.	Jessica Luciano	Fanny M. Hillers Family Wellness Night Lead Teacher	Appendix G	5 hours

K. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2023-2024 school year. The total cost will be paid with High Impact Tutoring Grant funds, account #20-454-100-100-000-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Aaron Burcier	Fanny M. Hillers Tutor	Appendix G	19 hours
2.	Geraldine Garcia	Fanny M. Hillers Tutor	Appendix G	19 hours Rescind
3.	Frank Rovell	Nellie K. Parker Tutor	Appendix G	36 hours

L. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with Title I Grant funds, account #20-231-100-100-090-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Rhonda Wade	Nellie K. Parker Tutorial Teacher	Appendix G	16 hours
2.	Evelyn Moyano	Nellie K. Parker Tutorial Teacher	Appendix G	16 hours
3.	Melissa Saldana	Nellie K. Parker Tutorial Teacher	Appendix G	16 hours
4.	Stacy Carela	Nellie K. Parker Tutorial Teacher	Appendix G	16 hours
5.	Tawanna Watkins	Nellie K. Parker Tutorial Teacher	Appendix G	16 hours
6.	Tuyet Bui	Nellie K. Parker Tutorial Teacher	Appendix G	16 hours
7.	Arlena Brinson-Jones	Nellie K. Parker Tutorial Lead Teacher	Appendix G	20 hours

M. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2023-2024 school year. The total cost will be paid for with Title I funds, account #20-231-200-100-090-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Evelyn Moyano	Nellie K. Parker Book Club Lead Teacher	Appendix G	2 hours
2.	Melissa Saldana	Nellie K. Parker Book Club Lead Teacher	Appendix G	2 hours

N. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2023-2024 school year. The total cost will be paid for with Title I funds, account #20-231-100-100-300-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Soniya Johnson-Shabazz	HMS Sylvan Tutorial Lead Teacher	Appendix G	25 hours
2.	Daniel Anderson	HMS Sylvan Tutorial Lead Teacher	Appendix G	25 hours

O. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2023-2024 school year. The total cost will be paid for with Title I funds, account #20-231-100-100-120-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Bridget Delehanty	Jackson Avenue School Tutorial Teacher	Appendix G	25 hours

P. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff for student supervision/morning periods for the 2023-2024 school year, compensation in accordance with the HBOE/HEA Agreement, Article 8 (A): *Prorated based on dates.

	Name	School	Position	Rate/ Not to Exceed	Effective Date
1.	Siomaris Ulloa	Parker	Teacher/Morning Supervision	\$600.00*/10 minutes	02/01/24 - 06/20/24
2.	Frank Rovell	Parker	Teacher/Morning Supervision	\$600.00*/10 minutes	02/01/24 - 06/20/24

Q. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Athletic Coach Volunteers for Hackensack High School for the 2023-2024 school year.

	Name	Position
1.	Phil Benanti	Volunteer Baseball Coach
2.	Mark Strazza	Volunteer Baseball Coach
3.	Jose Sierra	Volunteer Baseball Coach
4.	Brian Conoscenti	Volunteer Baseball Coach
5.	Steve Ramalgi	Volunteer Baseball Coach
6.	Ryan Flannery	Volunteer Baseball Coach
7.	Daniel Poidmani	Volunteer Baseball Coach

R. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Mental Health Grant Co-Coordinator. *This position is 100% funded by the School-Based Mental Health Services Grant and dependent on grant funding. The total cost will be paid for by the School-Based Mental Health Services Grant, account #20-460-200-100-000-00.

	Candidate	Position	School	Hours Not to Exceed	Rate Per Hour
1.	Jackelin Alerte	Grant Coordinator .5	Parker	75	\$57.85
2.	Ryan Levy	Grant Coordinator .5	High	75	\$57.85

S. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Elementary, Middle School and High School Before/After-School Counselors/Social Workers.*This position is 100% funded by the School-Based Mental Health Services Grant and dependent on grant funding. The total cost will be paid for by the School-Based Mental Health Services Grant, account #20-460-200-100-000-00.

	Candidate	Position*	School	Hours Not to Exceed	Rate Per Hour
1.	Jackelin Alerte	After-School Social Worker	Parker	24	\$57.85
2.	Cecilia Ruiz	After-School Social Worker	Hillers	24	\$57.85

3.	Ozzy Sanchez	After-School Social Worker	Jackson	24	\$57.85
4.	Jennifer Zanca	After-School Counselor	Fairmount	24	\$57.85
5.	Martha Mairena	After-School Social Worker	Middle	24	\$57.85
6.	Brittany Ritterman	After-School Social Worker	Middle	24	\$57.85
7.	Ryan Levy	After-School Social Worker	High	24	\$57.85
8.	Lucinda McConnachie	After-School Counselor	High	24	\$57.85
9.	Shanira Robinson	After-School Counselor	High	24	\$57.85

T. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Elementary After-School SEL/Yoga Classes. *This position is 100% funded by the School-Based Mental Health Services Grant and dependent on grant funding. The total cost will be paid for by the School-Based Mental Health Services Grant, account #20-460-200-100-000-00.

	Candidate	Position*	School	Hours Not to Exceed	Rate Per Hour
1.	Jennifer Reyes	After-School Social Worker	Fairmount	30	\$57.85

U. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Student Trainers for the 2023-2024 school year.

	Name	Position	Account	Effective Dates	Amount
1.	Altagracia Medina Health/PE Teacher	Student Trainer- First Aid	20-374-100-100-050-90	01/29/24 - 05/24/24	\$250
2.	Victoria Arvizu Health/PE Teacher	Student Trainer- First Aid	20-374-100-100-050-90	01/29/24 - 05/24/24	\$250
3.	Doris De Jesus Levy Drop-In Director (SBYSP)	Student Trainer- First Aid	20-374-200-100-050-90	01/29/24 - 05/24/24	\$250

4.	Alexandria Lopez Drop-In (SBYSP)	Student Trainer- First Aid	20-374-200-100-050-90	01/29/24 - 05/24/24	\$250
5.	Shayna Lebovic Drop-In (SBYSP)	Student Trainer- First Aid	20-374-200-100-050-90	01/29/24 - 05/24/24	\$250
6.	Lisa Kelly Drop-In (SBYSP)	Student Trainer- First Aid	20-374-200-100-050-90	01/29/24 - 05/24/24	\$250

V. Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching staff for Hackensack High School for the 2023-2024 school year with compensation in accordance with the HBOE/HEA Agreement, Article 26, Section N: The total cost will be paid with account 11-402-100-100-050-09.

	Name	Sport/Position	Step	Stipend
1.	Caitlin Kropilak	Assistant Softball Coach	2	\$6,683 Rescind

W. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the administrative paid leave of absences for **Employee ID XX08**, effective January 30, 2024.

X. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached Hackensack Association Office Professionals (HAOP) Calendar for the 2024-2025 school year.

Y. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached Hackensack Custodian & Maintenance Association (HCMA) Calendar for the 2024-2025 school year.

Personnel actions A.1, A - Y:				
	Motion: Trustee Cordero-Outen		Second: Trustee Powell	
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)- Maywood Rep				x
TBD- Rochelle Park Rep				x
TBD- South Hackensack Rep				x
Mr. Carroll (Demetrius)	x			
Ms. Harris (Jennifer)		x		
Mr. Martin (Kenneth)	x			
Mr. Powell (Lancelot)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Somerville (Marlene)	x			
Mr. Stein (Mark)	x			

Ms. Cordero-Outen (Lissette)- Vice President	x			
Mr. James-Vickery (Scott)- President	x			

B. Policy

B1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of the following Policies and Regulations:

P 8500 Food Services (M) (Revised)

B2 Be It resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the second reading of the following Policies and Regulations:

- P & R 1642.01 Sick Leave (New)
- P 2270 Religion in the Schools (Revised)
- P 3161 Examination for Cause (Revised)
- P 4161 Examination for Cause (Revised)
- P & R 5116 Education of Homeless Children and Youths (Revised)

Policy Actions B1-B2				
<i>Motion: Trustee Cordero-Outen</i>	<i>Second: Trustee Powell</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
TBD- Rochelle Park Rep				x
TBD- South Hackensack Rep				x
Mr. Carroll (Demetrius)	x			
Ms. Harris (Jennifer)		x		
Mr. Martin (Kenneth)	x			
Mr. Powell (Lancelot)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Somerville (Marlene)	x			
Mr. Stein (Mark)	x			
Ms. Cordero-Outen (Lissette)- Vice President	x			
Mr. James-Vickery (Scott)- President	x			

C. Curriculum

C1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following travel and lodging expense reimbursements for professional development:

Staff Member's Name	Description of Workshop/ Conference	Date of Conference	Location	Lodging/Meals/ Transportation / Airfare Total Amount	Account Number
Monika Mittel	New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators	May 31, 2024	New Brunswick, New Jersey	\$30.00	20-241-200-500-000-00
Shaquira Ephraim	New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators	May 30, 2024	New Brunswick, New Jersey	\$70.27	20-241-200-500-000-00
Linda Garcia	New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators	May 30, 2024	New Brunswick, New Jersey	\$51.59	20-241-200-500-000-00
Donna Petrin-Wall	Preschool Inclusion Leadership Conference	April 24, 2024	East Windsor, New Jersey	\$62.64	20-218-200-580-009-00
Harry Ruiz	2024 New Jersey School Buildings and Grounds Association	March 17-20, 2024	Atlantic City, New Jersey	\$671.08	11-000-321-500-003-01
Juan Feliz	2024 New Jersey School Buildings and Grounds Association	March 17-20, 2024	Atlantic City, New Jersey	\$700.58	11-000-262-590-004-00
Adrian Cepero	New Jersey Education Summit	March 21, 2024	Monroe Township, New Jersey	\$62.00	11-000-252-500-007-03
Juleen Burke	Link It! New Jersey User Group Meeting	February 28, 2024	Secaucus, New Jersey	\$11.28	11-000-252-500-007-03
Dr. Thomas McBryde, Jr.	New Jersey Education Summit	March 21, 2024	Monroe Township, New Jersey	\$62.00	11-000-252-500-007-03

Dr. Thomas McBryde, Jr.	2024 American Association of School Administrators National Conference	February 13-17, 2024	San Diego, California	\$2,171.61	11-000-221-500-003-01
Yesenia Budhu-Howell	Salisbury University Education Career Fair	March 27-29, 2024	Salisbury, Maryland	\$950.00	11-000-251-580-005-00

C2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following professional development registration fees for the 2023-2024 school year:

Staff Member's Name	Workshop/Conference	Date of Conference	Location	Registration Fee	Account Number
Monika Mittel	New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators	May 31, 2024	New Brunswick, New Jersey	\$325.00	20-241-200-500-000-00
Shaquira Ephraim	New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators	May 30, 2024	New Brunswick, New Jersey	\$325.00	20-241-200-500-000-00
Linda Garcia	New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators	May 30, 2024	New Brunswick, New Jersey	\$325.00	20-241-200-500-000-00
Marcela Moncloa	New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators	May 29, 2024	New Brunswick, New Jersey	\$325.00	20-241-200-500-000-00
Ericka Nolasco	2024 Foreign Language Educators of New Jersey	March 13, 2024	New Brunswick, New Jersey	\$180.00	11-000-223-500-300-00
Harry Ruiz	2024 New Jersey School Buildings and Grounds Association	March 17-20, 2024	Atlantic City, New Jersey	\$325.00	11-000-321-500-003-01
Juan Feliz	2024 New Jersey School Buildings and Grounds Association	March 17-20, 2024	Atlantic City, New Jersey	\$325.00	11-000-262-590-004-00
Adrian Cepero	New Jersey Education Summit	March 21, 2024	Monroe Township, New Jersey	\$150.00	11-000-252-500-007-03
Dr. Thomas McBryde, Jr.	New Jersey Education Summit	March 21, 2024	Monroe Township, New Jersey	\$150.00	11-000-252-500-007-03

Yesenia Budhu-Howell	Salisbury University Education Career Fair	March 27-29, 2024	Salisbury, Maryland	\$150.00	11-000-251-580-005-00
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C3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips/field trip locations:

Lead Staff Member	School	Trip Location
Johanna Beck	Middle School	Eight is Never Enough Improve, New York, New York
Michele Balik	High School	Stew Leonards, Paramus, New Jersey
Michele Balik	High School	Westwood Train Station, Westwood, New Jersey
Myrna Gotrell	High School	Schuylkill River, Fairmount Park, Philadelphia, Pennsylvania
Myrna Gotrell	High School	Mercer Lake, Mercer County Park, West Windsor, New Jersey
Myrna Gotrell	High School	Cooper River, Camden County Park, Pennsauken, New Jersey
Dee Kalman	Middle School	The Wiz, Marquis Theatre, New York, New York
Michelle Balik	High School	Billy's Midway, Hawthorne, New Jersey
Corinne Carroll	High School	Holiday Bowl, Oakland, New Jersey

C4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following internships, field experiences, classroom observations, and student practicums for the 2023-2024 school year:

School(s)	Administrator(s)	Candidate(s) (*pending prints)	Observation/ Placement with	Assignment	University	Dates
Hillers	Dr. Judith Soto-Holland	Natania Sills	Dina Heerema	Grade 2	St. John's University	January 2024 - June 2024
Hillers	Dr. Judith Soto-Holland	Sophia Ayala	Carmela Zuccaro	Grade 1	Fairleigh Dickinson University	January 2024 - June 2024
ECDC	Donna Petrin-Wall	Domenica D'Angelo	Loriann Nichols	LDTC	New Jersey City University	February 2024 - June 2024
Nellie K. Parker	Dr. Anibal A. Galiana	Antoinette Walker	Saran Sinette	LDTC	New Jersey City University	February 2024 - June 2024

C5 Be It Resolved, that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent's determination on the HIB investigation.

C6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the textbook, Marketing, 5th Edition, by James Burrows (Publisher - Cengage Learning), for the high school Marketing classes.

C7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves Anthony Zisa, Hackensack High School English teacher, to participate in the 2024 AP English Literature Reading in Salt Lake City, Utah from June 3, 2024 to June 10, 2024. This will be at no cost to the district.

C8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves Sandra Harrington, Hackensack High School Social Studies teacher, to participate in the 2024 AP U.S. History Reading in Kansas City, Missouri from May 31, 2024 to June 7, 2024. This will be at no cost to the district.

C9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the agreement between the Community FoodBank of New Jersey Inc., and the Hackensack Public Schools to provide nutrition education to the students in the 4th grade.

C10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the Memorandum of Understanding (MOU) between Fairleigh Dickinson University and Hackensack Public Schools to participate in the University's Pre-Collegiate STEM Discovery Program for the 2023-2024 school year.

C11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies a partnership collaboration with Bergen County Technical Schools, to provide an after-school enrichment program for 30 selected 6th, 7th, and 8th-grade students to take place at the Bergen County Academies campus for the 2023-2024 school year. There is no cost for this program.

C12 Whereas, a Memorandum of Understanding (MOU) has been proposed between the Northern New Jersey Community Foundation (NNJCF) and the Hackensack Public Schools to construct a rain garden on Hackensack Public Schools property as part of the NNJCF's Community Green Infrastructure Plan and the high school science curriculum.

Whereas, the rain garden will be funded through a grant obtained by the NNJCF and will therefore be at no cost to the District.

Whereas, the construction of the rain garden is consistent with the goals of the District, creating not only an aesthetic and sustainable living piece of artwork for the enjoyment of the District and its visitors, but also to create a learning opportunity for the District's students in the design and maintenance of the rain garden, which is aligned to the Science Curriculum.

Whereas, the District's attorneys have not had sufficient time to fully review and negotiate the specific terms of the MOU;

Therefore Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Board attorney to review and negotiate the terms of a MOU in consultation with the Superintendent and any district employee or district professional deemed appropriate by the Board Attorney or the Superintendent.

Therefore Be It Further Resolved, that the Board Authorizes the Board President to, upon advice and counsel of the Board Attorney, take any actions necessary and appropriate to effectuate the terms of the negotiated MOU subject to any subsequent approval by the Board.

C13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves Addendum B, Sub-contract Agreement, to the Bergen Community College Dual Enrollment Articulation Agreement between Hackensack High School and Bergen Community College for the duration of the 2023-2024 academic year. This agreement will allow Hackensack High School and Bergen Community College to collaborate with the EPA Sustainability Design Challenges and will entitle the school to receive \$5,000.00 for equipment, building supplies, curriculum development and/or faculty stipends.

C14 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the requisitions below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at public, private or appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2023-2024 school year, July 1, 2023 through June 30, 2024.

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>
Non-Public	East Mountain School	Pending final bill	XXX671	X
Public	Ridgefield Board of Education	\$17,309.60	XXX358	X

<u>Type</u>	<u>School</u>	<u>1:1/Nurse</u>	<u>ID #</u>	<u>Classified</u>
Non-Public	Windsor Learning Center	\$25,990.00	XXX455	X

C15 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Wilson Reading for professional development for teachers in the Just Words program for the 2023-2024 school year. The total cost, not to exceed \$16,450.00 will be paid for with High Impact Tutoring Grant funds, account #20-454-200-300-000-00 and Title II funds, account #20-270-200-300-000-00.

C16 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Teaching Strategies for the Preschool Gold Assessment for the 2023-2024 school year. The cost, not to exceed \$4,953.00, will be paid for with Preschool Education Aid, account #20-218-100-500-009-00.

C17 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the NJDOE’s Expanding Access to Climate Change Education and the New Jersey Student Learning Standards through Climate Change Learning Collaborative Grant and Expanding Computer Science Professional Learning Grant for the 2023-2024 school year.

C18 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with New Jersey Child Assault Prevention program for professional development for teachers, parent meetings, and student workshops for all preschool, first and third grade students at Nellie K. Parker School; second grade students at Jackson Avenue School; and third grade students at Fairmount School for the 2023-2024 school year. The total cost, not to exceed \$2,393.10, will be paid for from the following accounts:

Account Number	Description	Amount
20-218-100-321-009-00	ECDC -NJ CAP Mental Health Association Classroom Visits	\$1,305.30
11-190-100-320-100-00	Fairmount - NJ CAP Mental Health Association Classroom Visits	\$304.20
11-190-100-320-120-00	Jackson Ave - NJ CAP Mental Health Association Classroom Visits	\$276.60
11-190-100-320-090-00	Nellie K. Parker - NJ CAP Mental Health Association Classroom Visits	\$507.00
	Total Amount	\$2,393.10

C19 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves Wellcore Inc., Suffern, New York to provide a one-day Youth Mental Health First Aid training for district administrators and staff in February 2024. This will be at no cost to the district.

C20 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Big Sea Entertainment for a Kwame Alexander and Jerry Craft Author Study for students at Hackensack Middle School for the 2023-2024 school year. The total cost, not to exceed, \$800.00 will be paid for with Title I funds, account #20-231-100-300-000-00.

C21 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the invitation of local author, Joseph Staunton, to speak at the Hackensack Middle School Gay Straight Alliance (GSA) meeting February 21, 2024. This would be at no cost to the school.

C22 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the establishment of a Girls Flag Football Club/Sport at Hackensack High School for the 2023-2024 school year in order to be eligible for an NJSIAA (New Jersey State Interscholastic Athletic Association) recognized sport in 2024-2025. All coaches appointed for the school year 2023-2024 will be volunteers. Funds to establish and run the sport will be taken from account 11-402-100-800-050-00 not to exceed \$1000.00.

Curriculum Resolutions C1 - C22				
	<i>Motion: Trustee Martin</i>		<i>Second: Trustee Stein</i>	
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
TBD- Rochelle Park Rep				x
TBD- South Hackensack Rep				x
Mr. Carroll (Demetrius)	x			
Ms. Harris (Jennifer)		x		
Mr. Martin (Kenneth)	x			
Mr. Powell (Lancelot)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Somerville (Marlene)	x			
Mr. Stein (Mark)	x			
Ms. Cordero-Outen (Lissette)- Vice President	x			
Mr. James-Vickery (Scott)- President	x			

D. Finance

D1 Whereas, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, accepts and approves the Board Secretary’s Report and Cash Reconciliation Report for the month January 2024.

Be It Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2023-2024 school year [Attachment D1 January's Board Secretary's Report.pdf](#)

D2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the payment of bills and claims, January 19, 2024 through February 15, 2024, in the total amount of \$13,671,674.03 ([Attachment D2](#))

General Fund	Fund 10	\$863,142.57
Current General Expense	Fund 11	\$11,140,600.60
Capital Outlay	Fund 12	\$413,111.57
Special Revenue	Fund 20	\$829,784.16
Capital Projects	Fund 30	-
Debt Service	Fund 40	-
Enterprise Fund	Fund 60	\$425,035.13

D3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the attached List of Budget Transfers 8885 through 8929 for the month of January 2024, total amount of \$ 1,783,852.09 ([D3 Attachment](#)) .

D4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves Activities, Fundraisers and Flyers. Distributions ([Attachment D4](#))

D5 Whereas, the Hackensack Public School possesses cafeteria appliances which is no longer usable and obsolete; and

Whereas, the equipment is declared to be obsolete, and of no use or value to the District;

Now, Therefore Be It Resolved, that the Superintendent of Schools and School Business Administrator/Board Secretary authorizes the disposal of such remaining Cafeteria appliances through Curcio Scrap Metal Inc., or other such means as is determined. See the following items: 1 Refrigerator, 1 Oven Warmer, 1 Electric Conventional Oven, 1 Food Warmer Oven, 1 Under Counter Refrigerator, and 1 Kettle for a total amount of \$247.

D6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, the Board adopts the following *tentative Budget Election Calendar for fiscal year July 1, 2024 through June 30, 2025:*

Date	Action	Responsibility
December 15, 2023	Open access to future year budget module for Principals, Supervisors, Department heads enter budget requests	Business Administrator/ Business Office Staff

February 21, 2024
 Hackensack Regular Board Minutes

January 9-19, 2024	Meet with each department supervisor/school administrator for initial budget review and update	Business Administrator.
January 31, 2024	Close access to future year budget module	Business Administrator.
January 17, 2024	NJ DOE makes budget software available to districts via Homeroom and business office staff commences data entry	Business Administrator/ Business Office Staff
February 12, 2024	Facilities Committee Meeting Committee reviews Proposed Capital Projects	Facilities Committee
February 21, 2024	Regular Board Meeting. Trustees authorize proposed Capital Projects for professionals to commence estimates, and submit to the DOE for review.	Hackensack Board of Education
@February 27, 2024	State announces State Aid Amounts. Update all anticipated revenue sources, tuitions, capital reserve, tax levy, estimate Federal grant amounts	Business Administrator/ Business Office Staff
March 1-12, 2024	List required additional documents such as position control roster, staff health insurance census. Prepare all educational goal narratives to be included in budget; prepare all related documents which accompany budget documentation	Business Administrator/ Business Office Staff
March 13, 2024	Special Board Meeting Preliminary Budget approved by Board for submission to the county. Referendum Update for Trustees	Business Administrator/ Business Office Staff
Before March 18, 2024	Submit finalized Budget to DOE for review Be available for any additional information requested by NJDOE	Business Administrator/ Business Office Staff
April 19, 2024	Last day for budget to be approved by county	County - NJDOE
April 26, 2024	Advertise for earliest public hearing date Publish in Daily Record and include on district website	Business Office
May 1, 2024 (04/24/24 - 05/07/24)	Special Meeting Public Hearing on Budget presentation made, Board takes formal action to adopt budget	Administration and Board of Education
May 3, 2024	Post User-Friendly Budget on district Website	Business Office

D7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the proposal from Technotime in the amount of \$59,276.89 for cameras and access control to additional doors at Hillers School based on a walkthrough with the SLEO. HCESC-CAT-22-09. To be paid from accounts 11-000-266-610-007-00 and 11-000-266-420-007-03.

D8 Be It Resolved, that the Hackensack Board of Education designates the following meeting dates for Regular Public Meetings, for the 2024 calendar year; all meetings shall be held in accordance with the “Open Public Meetings Act” and formal action may be taken at any meeting; all meetings to be held at the Hackensack High School, commencing at 6:15 pm,

Be It Further Resolved, that the Board approves Roberts' Rules of Order, Newly Revised, to govern the Hackensack Board of Education in its deliberations and acts in all cases in which it is not inconsistent with statutes of the State of New Jersey, rules of the State Board of Education, or these Bylaws in accordance with Board Bylaw 0164:

<i>Meeting Date</i>	<i>Meeting Type</i>	<i>Location</i>
January 4, 2024	Annual Organization Meeting	High School
January 24, 2024	Regular Meeting	High School
February 21, 2024	Regular Meeting	High School
March 1, 2024	Board Retreat	Padovano Building
March 13, 2024	Special Meeting - Prelim Budget	Padovano Building
March 20, 2024	Regular Meeting	High School
April 17, 2024	Regular Meeting	High School
May 1, 2024	Special Meeting to Adopt Budget	High School
May 22, 2024	Regular Meeting	High School
June 19, 2024	Regular Meeting	High School
July 10, 2024*	Board Meeting Retreat	Padovano Building
July 24, 2024	Regular Meeting	High School
August 21, 2024	Regular Meeting	High School
September 18, 2024	Regular Meeting	High School
October 16, 2024	Regular/Joint Boards Meeting	High School
November 20, 2024	Regular Meeting	High School
December 18, 2024	Regular Meeting	High School
January 3, 2025	Annual Organization Meeting	High School

**All meetings are held on the third or fourth Wednesday of the month unless it is a holiday, to meet the statutory Budget Public Hearing Schedule.*

D9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the proposal from Leigh Zarem for two American Sign Language interpreters for the board meetings at a rate of \$80 per hour for four hours and \$20 per 15 minutes exceeding the agreed upon time per interpreter per meeting.

D10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the proposal from American Language Services for two English to Spanish Interpreters for the board meetings totaling \$1,240.00 for four hours per meeting.

D11 Whereas, the Hackensack Board of Education and Rochelle Park Board of Education are parties to a Send-Receive Agreement pursuant to N.J.S.A. 18A:38-8;

Whereas, the Send-Receive Agreement will terminate at the end of the 2023-2024 school year; and

Whereas, to allow adequate time to negotiate a successor agreement, the parties wish to enter into a One-Year Extension Agreement covering the 2024-2025 school year on the same terms and conditions as set forth in the Send-Receive Agreement except that the annual per pupil tuition shall be raised to \$15,200.00

Be It Resolved, that the Hackensack Board of Education hereby agrees to the terms and conditions of the One-Year Extension Agreement pending the negotiation ; and

Be It Further Resolved, that the Hackensack Board of Education authorizes the Board President and Board Secretary to take all actions necessary to execute the One-Year Extension Agreement and transmit the same to the Rochelle Park Board of Education.

D12 Whereas, the Hackensack Board of Education and South Hackensack Board of Education are parties to a Send-Receive Agreement pursuant to N.J.S.A. 18A:38-8;

Whereas, the Send-Receive Agreement will terminate at the end of the 2023-2024 school year; and

Whereas, to allow adequate time to negotiate a successor agreement, the parties wish to enter into a One-Year Extension Agreement covering the 2024-2025 school year on the same terms and conditions as set forth in the Send-Receive Agreement except that the annual per pupil tuition shall be raised to \$15,200.00

Be It Resolved, that the Hackensack Board of Education hereby agrees to the terms and conditions of the One-Year Extension Agreement pending the negotiation ; and

Be It Further Resolved, that the Hackensack Board of Education authorizes the Board President and Board Secretary to take all actions necessary to execute the One-Year Extension Agreement and transmit the same to the South Hackensack Board of Education.

Finance and Budget Resolutions D1 – D12				
<i>Motion: Trustee Carroll</i>	<i>Second: Trustee Somerville</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
TBD- Rochelle Park Rep				x
TBD- South Hackensack Rep				x
Mr. Carroll (Demetrius)	x			
Ms. Harris (Jennifer)		x		
Mr. Martin (Kenneth)	x			
Mr. Powell (Lancelot)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Somerville (Marlene)	x			
Mr. Stein (Mark)	x			
Ms. Cordero-Outen (Lissette)- Vice President	x			
Mr. James-Vickery (Scott)- President	x			

E. Buildings and Grounds

E1 Use of School Facilities - In accordance with District Policy

E2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, amends resolution E5 of the January 24, 2024 Board Meeting awarding the Nellie K. Parker School Security Vestibule bid to GL Group for the amount of \$1,300,500.00 and approves the bid amount of \$1,310,000.00 for related work and services being completed after school hours. Paid out of account #12-000-400-450-002-00.

This Resolution shall take effect immediately.

E3 Be It Resolved, the Hackensack Board of Education recognizes that on January 23, 2024, Dr. Thomas McBryde, Jr., Superintendent for the Hackensack City School District received the Educational Facilities Construction and Financing Act Section 15 Grant Agreement Offer Letter for the amount of \$685,156.80 for the Boiler Replacement Project at Nellie K. Parker School. NJSDA Description: Replacement of Boilers at Nellie K. Parker School; DOE Project # 1860-090-23-R501; SDA Project #1860-090-23-G5HM; Grant # G5-6598.

Whereas, the Hackensack Board of Education acknowledges that the required documentation must be submitted to New Jersey Schools Development Authority.

Whereas, the Hackensack Board of Education acknowledges that the local matching funds for the balance of the project will be funded out of Capital Reserve,

Now Therefore Be It Resolved, that the Hackensack Board of Education is Authorizing execution and delivery of the Grant Agreement.

E4 Be It Resolved, the Hackensack Board of Education recognizes that on January 23, 2024, Dr. Thomas McBryde, Jr., Superintendent for the Hackensack City School District received the Educational Facilities Construction and Financing Act Section 15 Grant Agreement Offer Letter for the amount of \$685,156.80 for the Boiler Replacement Project at Nellie K. Parker School. NJSDA Description: Replacement of Boilers at Nellie K. Parker Elementary School; DOE Project # 1860-090-23-R501; SDA Project #1860-090-23-G5HM; Grant # G5-6598.

Whereas, the Hackensack Board of Education acknowledges that the required documentation must be submitted to New Jersey Schools Development Authority.

Whereas, the Hackensack Board of Education acknowledges that the local matching funds for the balance of the project will be funded out of Capital Reserve,

Now Therefore Be It Resolved, that the Hackensack Board of Education is authorizing Delegation of Authority to School Business Administrator for supervision of the School Facilities Project.

E5 Be It Resolved, the Hackensack Board of Education recognizes that on January 23, 2024, Dr. Thomas McBryde, Jr., Superintendent for the Hackensack City School District received the Educational Facilities Construction and Financing Act Section 15 Grant Agreement Offer Letter for the amount of \$1,352,026.80 for the Window Replacement Project at Hackensack Middle School. NJSDA Description: Window Replacement; DOE Project # 1860-300-23-R501; SDA Project #1860-300-23-G5WH; Grant # G5-6983.

Whereas, the Hackensack Board of Education acknowledges that the required documentation must be submitted to New Jersey Schools Development Authority.

Whereas, the Hackensack Board of Education acknowledges that the local matching funds for the balance of the project will be funded out of Capital Reserve,

Now Therefore Be It Resolved, that the Hackensack Board of Education is Authorizing execution and delivery of the Grant Agreement.

E6 Be It Resolved, the Hackensack Board of Education recognizes that on January 23, 2024, Dr. Thomas McBryde, Jr., Superintendent for the Hackensack City School District received the Educational Facilities Construction and Financing Act Section 15 Grant Agreement Offer Letter for the amount of \$1,352,026.80 for the Window Replacement Project at Hackensack Middle School. NJSDA Description: Window Replacement; DOE Project # 1860-300-23-R501; SDA Project #1860-300-23-G5WH; Grant # G5-6983.

Whereas, the Hackensack Board of Education acknowledges that the required documentation must be submitted to New Jersey Schools Development Authority.

Whereas, the Hackensack Board of Education acknowledges that the local matching funds for the balance of the project will be funded out of Capital Reserve,

Now Therefore Be It Resolved, that the Hackensack Board of Education is authorizing Delegation of Authority to School Business Administrator for supervision of the School Facilities Project.

Buildings and Grounds Resolutions E1–E6				
<i>Motion: Trustee Carroll</i>	<i>Second: Trustee Pringle</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
TBD- Rochelle Park Rep				X
TBD- South Hackensack Rep				X
Mr. Carroll (Demetrius)	X			
Ms. Harris (Jennifer)		X		
Mr. Martin (Kenneth)	X			
Mr. Powell (Lancelot)	X			
Ms. Pringle (Shivonnie)	X			
Ms. Somerville (Marlene)	X			
Mr. Stein (Mark)	X			
Ms. Cordero-Outen (Lissette)- Vice President	X			
Mr. James-Vickery (Scott)- President	X			

F. Community Relations

- **First meeting took place- great dialogue and feedback**
- **Alternative school program**
- **Parents asking for better communication- Parent Square**

G. Old Business

H. New Business

VIII. Board Comments

- **Thank you all for coming**
- **Thank you for the board members dedication**
- **Thank you Ms. Story for candy**
- **Nice showcase from dance team**
- **Ms. Story doing better**
- **Reading at Fairmount- excellent and fun**
- **Congrats to the honorees of the SOAR reward**
- **Recognition to those who've paved the way and continue to this Black History Month**
- **Congrats to track athletes**
- **Good luck to basketball team- State playoffs**
- **Great performance by dance team**
- **Great teamwork in stabilizing hurt opponent player on the JV basketball team**
- **Job well done to staff handling the incident in the High School**
- **Thank you to the custodians for the quick response and clean up regarding the incident**
- **Standards of the board**

- **Support for the community and district as Trustees**
- **Information for the community to understand what the board can do for them**
- **Different events throughout the month for Black History Month**
- **Staff genuinely love and care for students- everyone was protected during incident**
- **Leadership in the high school came together, job well done.**

IX. Adjournment:

Trustee Stein motion to adjourn the meeting, seconded by Trustee Carroll. Meeting adjourned at 9:03pm

Respectfully submitted,



Lydia Singh,
School Business Administrator/Board Secretary

APPROVED