

PERSONNEL AGENDA

FEBRUARY 27, 2023

A. PERSONNEL

Motion by ___, seconded by ___, to accept the recommendation of the Superintendent to approve and adopt motions A.1, A. through V., as described below:

- A.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and a letter stating years of service in other districts).

A. CERTIFICATED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Instructional Staff for the 2022-2023 school year. All salaries prorated based on start date.

	Name	Position/Control Number	Deg/Step	Salary	Location	Date Effective	Date End	Discussion
1.	Miriam Diaz	Mathematics Teacher 10-06-90/azd	BA+32/MA/ 12	\$90,900	High	2/13/23*	6/30/23	Replacing T. Hack *Update on start date
2.	Dayana Quiroz	Speech-Language Specialist	MA+30/9	\$87,185	District	5/1/23	6/30/23	New Position
3.	Marcela Moncloa	Director of World Language, Bilingual, ESL 50-82-71/abc	HASA4A/10	\$181,772	District	3/6/23*	6/30/23	Replacing M. Messina *Update on start date

B. NON-CERTIFICATED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Staff for the 2022-2023 school year. All salaries prorated based on start date.

	Name	Position/Control Number	Col/Step	Salary	Location	Date Effective	Date End	Discussion
1.	Stephen Maksymiw	Custodian/Grounds	Grade 3/Step 1	\$56,359	High	3/15/23	6/30/23	Replacing S. Burack

C. STAFF - TRANSFERS

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratifies the following Staff Transfers for the 2022-2023 school year.

	Name	Nature of Action	Current Assignment	From Location:	To Location:	Date Effective	New Assignment
1.	Rania Diab	Transfer	P/T Classroom Para	ECDC	Parker	2/6/23	P/T Classroom Para
2.	Mindy Patrisso	Transfer	Social Worker	Fairmount	Middle	2/14/23	Social Worker

D. LEAVES OF ABSENCE						
	Name	Nature of Action	Position	Location	Date Effective	Discussion
1.	Staff ID# XX99	Leave of Absence	English Teacher	High	1/23/23	Sick Leave 1/23/23-2/1/23 paid w/ benefits using sick days; FMLA 2/2/23-2/17/23 unpaid w/ benefits
2.	Staff ID# XX03	Leave of Absence	Physical Ed Teacher	Middle	5/1/23	Sick Leave 5/1/23-10/18/23 paid w/ benefits using sick days; FMLA 10/19/23-1/18/24 unpaid w/ benefits
3.	Staff ID# XX67	Leave of Absence	Preschool ABA Teacher	ECDC	2/1/23	FMLA 2/1/23-4/19/23 unpaid w/ benefits
4.	Staff ID# XX99	Leave of Absence	Speech Therapist	Fairmount	5/17/23	Sick Leave 5/17/23-6/27/23 paid w/ benefits using sick days; FMLA 9/1/23-11/24/23 unpaid w/ benefits
5.	Staff ID# XX36	Leave of Absence	Music Teacher	Fairmount	2/10/23	Sick Leave 2/10/23-2/17/23 paid w/ benefits using sick days
6.	Staff ID# XX91	Leave of Absence	Reading Specialist	Parker	2/27/23	FMLA 2/27/23-3/17/23 unpaid w/ benefits
7.	Staff ID# XX08	Leave of Absence	Vice Principal	Middle	5/30/23	Sick Leave 5/30/23-9/29/23 paid w/ benefits using sick days
8.	Staff ID# XX99	Leave of Absence	Elementary Teacher	Fairmount	4/27/23	Sick Leave 4/27/23-5/15/23 paid w/o benefits using sick days; FMLA 5/16/23-10/10/23 unpaid w/o benefits; Unpaid Leave 10/11/23-12/1/23 unpaid w/o benefits
9.	Staff ID# XX18	Leave of Absence	Speech Therapist	ECDC	2/16/23	Sick Leave 2/16/23-6/27/23 paid w/ benefits using sick days

E. RETIREMENTS/RESIGNATIONS/RESCISSIONS					
Be it Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following actions for the 2022-2023 school year.					
	Name	Nature of Action	Position	Location	Date Effective
1.	Staff ID# XX92	Retirement	Special Education Teacher	Middle	7/1/23
2.	Lori Franklin	Retirement	Speech/Language Pathologist	District	3/31/23
3.	Steven Anderson	Retirement	Vocational Teacher	High	7/1/23
4.	Cathy Pitasi	Retirement	Administrative Assistant	High	8/1/23
5.	Tianna Velez	Resignation	P/T Special Education Para	ECDC	2/15/23
6.	Cheryl Genovese	Retirement	Elementary Teacher	Jackson	7/1/23
7.	Aguelina Ortiz	Rescind	P/T Shared Para	Parker	2/16/23
8.	Daniella DiMarco	Rescind	Mathematics Teacher	High	2/16/23

9.	Servet Kazazi	Retirement	Director of Buildings and Grounds	District	6/30/23
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F. Approve/Ratify 2022/2023 Terminal Leave payments as per HBOE/HEA Agreement:				
	Staff Member	Position	Number/Days	Payment
1.	Michelle Levy	Mathematics Teacher	55.5 / sick days	\$3,482.63
2.	Jacqueline Arias-Roman	Mathematics Teacher	1.5 / sick days	\$94.13
3.	Salvatore Iacono	Business Teacher	285 / sick days	\$17,883.75
4.	Elaine Conforti	Paraprofessional	157 / sick days	\$7,320.91
5.	Kimberly Long	Elementary Teacher	68 / sick days	\$4,267.00

G. GRADUATE COURSES/SALARY ADJUSTMENT								
	Name	Position	Current Col/Step:	Current Salary:	New Col/Step:	New Salary:	Location	Date Effective
1.	Lisa MacVicar	Music Teacher	MA+15/14	\$109,940	MA+30/14	\$119,560	High	2/1/23
2.	Sara Burfeind	Pre-K Teacher	BA+16/5	\$66,285	BA+32/5	\$71,515	ECDC	2/1/23

H. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratifies the following instructional staff for the 2022-2023 school year Extra Compensation period, compensation in accordance with HBOE/HEA Agreement, Article 26, Schedule G:

	Name	School	Course Name	Effective Date
1.	Caitlin Kropilak	High	College Prep Algebra 1	1/24/23
2.	Karina Perez	Middle	Social Studies	1/9/23
3.	Timothy Wuerfeul	Middle	Social Studies	1/9/23
4.	John Davina	Middle	Social Studies	1/9/23
5.	Daniel Anderson	Middle	Social Studies	1/9/23
6.	Antonia Pitasi	Middle	Social Studies	1/9/23
7.	Tania Bello	High	English 2	1/23/23
8.	Caseen Gaines	High	Reading Lab (9)	1/23/23
9.	Ashley Kim	High	Reading Lab (11)	1/23/23
10.	Stanley Membreno	High	Reading Lab (9)	1/23/23

I. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following stipend corrections for the Athletic High School coaches during the 2022-2023 school year:

	Name	Position/Sport	Step	Corrected Stipend
1.	Charles Ferraro	Head Wrestling Coach	1	\$10,282
2.	Michelle Hammond-Dudley	Head Girls Basketball Coach	3	\$11,698

J. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratifies the following coaching staff for Hackensack High School Athletic spring season 2022-2023 school year, compensation in accordance with HBOE/HEA Agreement, Article 26, Section N:

	Name	Sport/Position	School	Step	Stipend
1.	Josephy Mocera	Head Tennis Coach	High	3	\$9,482
2.	Michael Mocera	Assistant Tennis Coach	High	1	\$5,203
3.	Brian Hooper	Head Softball Coach	High	2	\$9,913
4.	Colin Church	Assistant Softball Coach	High	3	\$6,683
5.	Caitlin Kropilak	Assistant Softball Coach	High	2	\$6,443
6.	Mariko Walker	Assistant Softball Coach	High	2	\$6,443
7.	Frank Dilorenzo	Head Baseball Coach	High	3	\$10,282
8.	Nicholas Ramagli	Assistant Baseball Coach	High	3	\$6,683
9.	Christopher Sewell	Assistant Baseball Coach	High	3	\$6,683
10.	Thomas Weber	Assistant Baseball Coach	High	1	\$6,163
11.	Robert Bollerman	Head Boys Volleyball Coach	High	3	\$9,482
12.	Greg Beebe	Assistant Boys Volleyball Coach	High	3	\$6,163
13.	Lynrick Rhymer	Assistant Boys Volleyball Coach	High	3	\$6,163
14.	Greg Keller	Head Golf Coach	High	3	\$7,388
15.	Kaliym Hazel	Assistant Spring Track Coach	High	3	\$6,683
16.	Walter King	Assistant Spring Track Coach	High	3	\$6,683
17.	Gioser Torrealba	Assistant Spring Track Coach	High	3	\$6,683
18.	Mario Santivanez	Assistant Spring Track Coach	High	3	\$6,683
19.	Michelle Hammond-Dudley	Assistant Spring Track Coach	High	3	\$6,683
20	Myrna Gotrell	Head Crew Coach	High	1	\$4,925

K. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratifies the following volunteer coaching staff for the athletic spring season 2022-2023 school year:

	Name	Sport	School
1.	Henry Reyes	Softball	High

2.	Joseph Brunaki	Softball	High
3.	Marc Strazza	Baseball	High
4.	Ryan Flannery	Baseball	High
5.	Steve Ramagli	Baseball	High
6.	Phil Benanti	Baseball	High
7.	Daniel Poidomani	Baseball	High
8.	Brian Conoscenti	Baseball	High
9.	Nicholas Esposito	Boys Volleyball	High

L. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached HAOP and HCMA 2023-2024 school year calendars.

 Secretarial Calendar 2023-2024 FINAL.pdf

 Custodial Calendar 2023-2024 FINAL.pdf

M. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid with CRSSA ESSER II funds, account #20-483-100-100-000-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Diane Ensuncho-Sanchez	JAS Tutorial Lead Teacher	Appendix G	40
2.	Titia Peterson-Lomax	JAS Tutorial Teacher	Appendix G	30
3.	Allison Cammarata	JAS Tutorial Teacher	Appendix G	30

N. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratifies the following positions for the 2022-2023 school year. The total cost will be paid with ESSA Title I funds, account # 20-231-100-100-090-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Colleen Rullo	NKP Tutorial Teacher Cycle 2	Appendix G	16
2.	Antoinette Walker	NKP Tutorial Teacher Cycle 3	Appendix G	16

O. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid with CRSSA ESSER II funds, account #20-483-200-100-000-90, and ARP ESSER III Funds, account # 20-490-100-100-000-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Arlena Brinson-Jones	NKP Lead Teacher for After School Program	Appendix G	40 for Cycle 2

2.	Saran Sinnette	NKP Lead Teacher for After School Program	Appendix G	40 for Cycle 2
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P. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following changes in position the 2022-2023 school year:

	Name	Previous Position	New Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Jennifer Monico	FMH ELA Tutorial Teacher	FMH ELA Tutorial Substitute Teacher	Appendix G	45
2.	Jennifer Monico	FMH Math Tutorial Teacher	FMH Math Tutorial Substitute Teacher	Appendix G	45
3.	Tanisha Hinton	FMH ELA Tutorial Substitute Teacher	FMH ELA Tutorial Teacher	Appendix G	45
4.	Tanisha Hinton	FMH Math Tutorial Substitute Teacher	FMH Math Tutorial Teacher	Appendix G	45


Q. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid with Preschool Education Aid funds, account #20-218-100-101-009-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed & Event Date
1.	Katarzyna Ferrone	Preschool Parent Engagement Program Teacher Coordinator	Appendix G	5 March 27, 2023
2.	Sara Burfeind	Preschool Parent Engagement Program Teacher	Appendix G	2 March 27, 2023
3.	Laura McBride	Preschool Parent Engagement Program Teacher	Appendix G	2 March 27, 2023
4.	Katarzyna Ferrone	Preschool Parent Engagement Program Teacher Coordinator	Appendix G	5 April 24, 2023
5.	Danielle Cocuzza	Preschool Parent Engagement Program Teacher	Appendix G	2 April 24, 2023
6.	Cynthia Florencio	Preschool Parent Engagement Program Teacher	Appendix G	2 April 24, 2023
7.	Laura McBride	Preschool Parent Engagement Program Teacher Coordinator	Appendix G	5 May 15, 2023
8.	Soniya Shabazz-Johnson	Preschool Parent Engagement Program Teacher	Appendix G	2 May 15, 2023
9.	Cyndi Florencio	Preschool Parent Engagement Program Teacher	Appendix G	2 May 15, 2023

R. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid with Preschool Education Aid funds, account #20-218-200-176-009-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Katarzyna Ferrone	Grow New Jersey Kids - Preschool Quality Improvement Plan	Appendix G	50

S. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the sidebar agreement between the Hackensack Education Association and the Board of Education.

 HBOE-HEA January 2023 Sidebar 02.16.23 FINAL.pdf

T. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, does hereby designate Andrea Parchment and Yesenia Budhu-Howell, Co-Affirmative Action Officers for the 2022-2023 school year, at no additional remuneration.

U. Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following home instruction and IEP-mandated home-based and related services staff for the 2022-2023 school year, compensation in accordance with HBOE/HEA Agreement, Section G:

Name	Position
Jacquelyn Perrone	Teacher
Marissa Calfayan	Teacher
Antoinette Walker	Teacher
Lauren Helwig	Teacher
Melanie Keenan	Teacher
John Palumbo	Teacher
Karina Perez	Teacher
Jose Graziani	Teacher
Ericka Williams	Teacher
Dawn Washburn	Teacher
Kenneth Gubala	Teacher
Philip Brophy	Teacher
Jessica Grande	Teacher
Tonia Andrews	Teacher
Laura Koepke	Teacher
Brittany Coleman	Teacher
Heather Mecka	Teacher
Nikola Coleski	Teacher
Andrew Goodman	Teacher
Carolina Valera	LDTC

Abel Castaneda	LDTC
Daniel Excellent	Teacher
Donna Ryan-O'Connor	Teacher
Nicole Breslin	Teacher
Jessica Cruz	Teacher

V. WHEREAS, Aura Mora was a dedicated employee of Hackensack Public Schools who is recently deceased, and

WHEREAS, we as a community mourn her loss and share our condolences with her loved ones,

THEREFORE BE IT RESOLVED THAT, the Hackensack Board of Education upon the recommendation of the Superintendent of Schools records Aura Mora's last effective day of employment as January 31, 2023.