

PERSONNELAGENDA - AUGUST 28, 2023

Christopher Coleman - Chair
Lisette Cordero-Outen
Scott James-Vickery, Ex Officio

Robert Sanchez, Superintendent of Schools
Yesenia Budhu-Howell, Human Resources Manager

A. PERSONNEL

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions **A.1 through DD** as described below:

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of appropriate teaching certifications, background results, and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts.)

A. CERTIFICATED STAFF APPOINTMENTS							
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Certificated Instructional Staff for the 2023 -2024 school year. *Prorated salary based on employment dates.							
	Name	Position	Deg/Step	Salary	Location	Effective Date(s)	Discussion
1.	Pam Marasciulo	PreK ABA Teacher	BA32/5	\$72,880	ECDC	9/1/23	Replacing: S. Montalto
2.	Amy Camacho	LR First Grade Teacher	MA/1	\$69,430*	Fairmount	9/1/23-2/9/24	Replacing: J. Kim
3.	Samantha Nuziale	LR KDG Teacher	BA/1	\$61,635*	Fairmount	9/1/23-12/8/23	Replacing: D. Jackson
4.	Lauren Orta	KDG Teacher	MA/3	\$71,080	Fairmount	9/1/23	Replacing: E. Padovano
5.	Jessica Maksoud	Second Grade Teacher	BA/1	\$61,635	Fairmount	9/1/23	Replacing: P. DelVechio
6.	Rachel Park	LR Third Grade Teacher	BA/1	\$61,635	Fairmount	9/1/23	Replacing: K.Padron
7.	Catherine Kostelnik	Special Education ABA Teacher	MA/5	\$72,880	Hillers	9/1/23	Replacing: E. Bennett
8.	Sowmya Seshadri	LR KDG Teacher	BA/2	\$62,435*	Hillers	9/1/23 - 6/30/24	Replacing: N. Rinaldi
9.	Daphne Celi	Bilingual Teacher	BA/7	\$67,570	Hillers	9/1/23	New Position - Increase Student Enrollment
10.	Natalia Debonis	Second Grade Teacher	BA16/1	\$64,200	Jackson	9/1/23	Replacing: C. Gonzalez
11.	Dan Holzman	LR Physical Education Teacher	BA/1	\$61,635*	Middle	9/1/23-1/18/24	Replacing: S. Buck

12.	Camryn Koenig	ELA 7th Grade Teacher	BA/1	\$61,635	Middle	9/1/23	Replacing: J. Kasica
13.	Carolina Sarmiento	Spanish Teacher	MA/11	\$86,360*	Middle	10/2/23*	Replacing: J. Acevedo
14.	Rachel Kim	ESL Teacher	BA/1	\$61,635	High	9/1/23	New Position - Increase Student Enrollment
15.	Fatima Azmi	CTE Technology Teacher	MA/1	\$69,430	High	9/1/23	Replacing: S. Anderson
16.	Susana Mendiola	ESL Teacher	MA30/8	\$86,695*	Jackson	10/12/23	New Position - Increase Student Enrollment

B. NON-CERTIFICATED STAFF APPOINTMENTS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Non-Certificated staff for the 2023 -2024 school year. *Prorated salary based on start date.

	Name	Position	Salary	Location	Effective Date	Discussion
1.	Nicole Escorcia-Batista	PT Paraprofessional	\$25/hr.	District	9/1/23	Vendor Replacement/New Position
2.	Eugene Statton	1:1 PT Paraprofessional	\$25/hr	High	9/1/23	Replacing: C. Hornes
3.	Cedrick Hall	1:1 PT Paraprofessional	\$25/hr	Middle	9/1/23	Replacing: T. Drakeford
4.	Savedra McCall	1:1 PT Paraprofessional	\$25/hr	Middle	9/1/23	Replacing: C. Bustos
5.	Cynthia Johnson	PT Paraprofessional	\$25/hr	Parker	9/1/23	Vendor Replacement/New Position
6.	Jennifer Volcy	PT Paraprofessional	\$25/hr	Parker	9/1/23	Vendor Replacement/New Position
7.	Amaya Sims	PT Paraprofessional	\$25/hr	Parker	9/2/23	Vendor Replacement/New Position
8.	Rajshir Palav	PT Paraprofessional	\$25/hr	Parker	9/1/23	Vendor Replacement/New Position
9.	Tejaswini Chitimela	PT Paraprofessional	\$25/hr	Parker	9/1/23	Vendor Replacement/New Position
10.	Madeline Hernandez	PT Paraprofessional	\$25/hr	Parker	9/1/23	Vendor Replacement/New Position
11.	Suzanne Pares	PT Paraprofessional	\$25/hr	Parker	9/1/23	Vendor Replacement/New Position
12.	Aimee Crawford	PT Paraprofessional	\$25/hr	Hillers	9/1/23	Replacing: C. Bradley

13.	Megan Graham	PT Paraprofessional	\$25/hr	ECDC	9/1/23	Vendor Replacement/New Position
14.	Aparna Gurumurthy	PT Paraprofessional	\$25/hr	Hillers	9/1/23	Vendor Replacement/New Position
15.	Jennifer Boose	PT Paraprofessional	\$25/hr	High	9/1/23	Vendor Replacement/New Position
16.	Angely Sanchez	PT Paraprofessional	\$25/hr	Jackson	9/1/23	Replacing: S. Escobar
17.	Stephanie Polanco	PT Paraprofessional	\$25/hr	ECDC	9/1/23	New position- Increase Student Enrollment
18.	Elizabeth Albanese	PT Paraprofessional	\$25/hr	ECDC	9/1/23	Replacing: D. Luna
19.	Karelia Ruiz Aguirre	Lunch Assistant	\$22/hr	ECDC	9/1/23	Replacing: R. Ferrara
20.	Yamamah Yaseen	Lunch Assistant	\$22/hr	Jackson	9/1/23	Replacing: A. Polanco
21.	Adalina Ortiz	Lunch Assistant	\$22/hr	Jackson	9/1/23	Replacing: M. Salinas
22.	Aida Catasus	Lunch Assistant	\$22/hr	Jackson	9/1/23	Replacing: D. Alvarez
23.	Lucinda Megale	Lunch Assistant	\$22/hr	Hillers	9/1/23	New position
24.	Ashley Banks	Human Resource Analyst	\$75,000	Human Resources	9/1/23	Reclassified Position

C. LEAVE OF ABSENCES

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Leave of Absences for the 2023-2024 school year.

	Name	Position	Date Effective	Discussion
1.	Staff ID# XX11	Spanish Teacher	9/1/23	Sick leave 9/1/23-11/1/23 paid w/benefits using sick days
2.	Staff ID# XX34	Art Teacher	5/23/23	Revised Unpaid leave 5/23/23-6/30/23 unpaid w/o benefits; FMLA 9/1/23-11/27/23 unpaid w/o benefits; Unpaid leave 11/27/23-6/30/24 unpaid w/o benefits
3.	Staff ID# XX94	Administrative Assistant	8/14/23	Sick leave 8/14/23-8/18/23 paid w/ benefits using sick days
4.	Staff ID# XX21	Special Education Teacher	9/1/23	Sick leave 9/1/23-10/2/23 paid w/ benefits using sick days
5.	Staff ID# XX62	Spanish Teacher	6/20/23	Sick leave 6/20/23-6/30/23; 9/1/23-1/18/24 paid w/ benefits using sick days

D. STAFF SEPARATIONS/RESIGNATIONS/RETIREMENTS/RECISSIONS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following employee separation actions for the 2023-2024 school year.

	Name	Position	Location	Date Effective	Discussion
1.	Jeanne Browne	ABA Preschool Teacher	ECDC	10/8/23	Resignation
2.	Tameeka Allen	Math Coach	District	10/2/23	Resignation
3.	Jamie Kasica	ELA Teacher	Middle	9/1/23	Resignation
4.	Cindy Bustos	PT Paraprofessional	Middle	8/1/23	Resignation
5.	Diane Luna	PT Paraprofessional	ECDC	8/1/23	Resignation
6.	Leonardo Contreras	PT Paraprofessional	High	9/1/23	Rescind
7.	Bryce Drakeford	PT Paraprofessional	High	8/3/23	Resignation
8.	Eric Deering	Math Teacher	Middle	10/1/23	Retirement
9.	Soribel Moronta-Rodriguez	PT Paraprofessional	ECDC	08/14/23	Resignation
10.	Pearl Dominguez	Special Education Teacher (Math)	Middle	9/22/23	Resignation
11.	Maria Mannino	Lunch Assistant	ECDC	9/1/23	Resignation
12.	Kenneth G. Gubala	Special Education Teacher	Middle	9/1/23	Retirement

E. STAFF TRANSFERS/REASSIGNMENTS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve the following Staff Transfers/Reassignments for the 2023-2024 school year.

	Name	Action	From Position	To Position	From Location	To Location	Discussion
1.	Raina Diab	Transfer	PT Paraprofessional	PT Paraprofessional	Parker	ECDC	New Class
2.	Nicole Aguasvivas	Transfer	Spanish Teacher	Spanish Teacher	High	Middle	Location Correction
3.	Monika Mittal	Transfer	ESL Teacher	ESL Teacher	High	Middle	Location Correction
4.	Pedra J. DelVechio	Reassignment	Second Grade Teacher	ESL Teacher	Fairmount	Fairmount	Replacing: T. Jordan
5.	Berlinda Rodriguez	Reassignment	ESL Teacher	Second Grade Bilingual/ESL Teacher	Jackson	Jackson	Programmatic need
6.	Dorina Peralta	Reassignment	Fourth Grade Teacher	Fourth Grade Bilingual/ESL Teacher	Jackson	Jackson	Programmatic need

F. VOLUNTEER ATHLETIC COACHES

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following volunteer Athletic Coaches for the 2023-2024 school year:

	Name	Sport	Location
1.	James LaRose	Volunteer Football Coach	High
2.	Aubyn Bryan II	Volunteer Football Coach	High
3.	Brandon Montgomery	Volunteer Football Coach	High

4.	Alexandra Torebka	Volunteer Cheerleader Coach	High
5.	Mia Mitchell	Volunteer Cheerleader Coach	High
6.	Dareen Arthurs	Volunteer Volleyball Coach (Girls)	High
7.	Caleigh Golabek	Volunteer Volleyball Coach (Girls)	High

G. INTERNSHIP APPOINTMENTS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Intern Candidates as part of the School-Based Mental Health Grant: School Social Worker internships for the 2023-2024 school year:

	School	Administrator	Candidate	Position	Hours	Salary/Stipend	Dates
1.	Jackson Avenue	Chris Moran	Andrew Moran	Social Worker Intern	21 hours per week/ 30 weeks	\$25.00/hr, not to exceed \$15,750.00	9/1/23 - 5/31/24
2.	Middle School	Dr. Joy Dorsey-Whiting	Mulinga Hibbert	Social Worker Intern	21 hours per week/ 30 weeks	\$25.00/hr, not to exceed \$15,750.00	9/1/23 - 5/31/24
3.	High School	Jim Montesano	TBD	Social Worker Intern	21 hours per week/ 30 weeks	\$25.00/hr., not to exceed \$15,750.00	9/1/23 - 5/31/24

H. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves and ratifies the following Athletic Trainer Interns for the 2023-2024 school year.

	Name	Location	Effective
1.	Caitlyn Tomayo	Montclair State University	7/1/23-6/30/24
2.	Kay Adams	Montclair State University	7/1/23-6/30/24

I. GRADUATE COURSES - SALARY ADJUSTMENTS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following graduate courses - salary adjustments for the 2023-2024 school year.

	Name	From Col/Step	Salary	To Col/Step	Salary	Location	Date Effective
1.	Pearl Dominguez	BA+16/5	\$66,285	MA/6	\$74,090	High	9/1/23
2.	Daysjia Black	MA+30/2	\$78,435	DOC/3	\$87,745	High	9/1/23
3.	Victoria Arvizu	MA/14	\$106,795	MA+30/14	\$119,560	High	9/1/23
4.	Suzy Roushdy	BA+16/8	\$70,360	MA/9	\$78,885	High	9/1/23
5.	Amy Aguasvuvas	BA+16/5	\$66,285	MA/6	\$74,090	Middle	9/1/23
6.	Ji Yeon Lim	BA+16/9	\$72,235	MA/10	\$81,295	High	9/1/23
7.	Veronica Alvarez	MA/12	\$90,900	MA+15/13	\$102,790	Middle	9/1/23
8.	Brenda Gonzalez	BA/10	\$72,000	BA+16/11	\$79,475	High	9/1/23

9.	Matthew Breen	MA+15/9	\$80,080	MA+30/10	\$91,015	Middle	9/1/23
10.	Kayla Cook	BA16/5	\$67,650	MA/5	\$72,880	ECDC	9/1/23
11.	Nicole Villardo	MA/15/6	\$75,330	MA/30/7	\$85,135	Middle	9/1/23

J. SALARY CORRECTIONS			
	Name	Salary	Discussion
1.	Jackelin Alerte	\$83,910	May Agenda Revision
2.	Sasha Astimbay	\$71,880	May Agenda Revision
3.	Gregory Atkins	\$36,191	May Agenda Revision
4..	Ronald Barahona	\$72,880	May Agenda Revision
5.	Tania Bello	\$72,880	May Agenda Revision
6.	Nicole Cappiello	\$81,370	May Agenda Revision
7.	Jodi Cirincione	\$111,440	May Agenda Revision
8.	Rosalia Davi	\$43,450	May Agenda Revision
9.	Miriam Diaz	\$92,370	May Agenda Revision
10.	Sonia Ensuncho	\$47,850	May Agenda Revision
11.	Charles Field	\$102,000	May Agenda Revision
12.	Bernadette Flood	\$63,235	May Agenda Revision
13.	Janine Gillan	\$121,060	May Agenda Revision
14.	Michelle Hammond-Dudley	\$66,245	May Agenda Revision
15.	Laura Hurt	\$108,295	May Agenda Revision
16.	Catherine Irwin	\$108,295	May Agenda Revision
17.	Ali Ishaq	\$97,850	May Agenda Revision
18.	Barjam Kapllani	\$84,139	May Agenda Revision
19.	Jim Kim	\$86,360	May Agenda Revision
20.	Keith Lewkowitz	\$91,015	May Agenda Revision
21.	Sandi Liberti	\$99,645	May Agenda Revision
22.	Nicole Macias	\$74,090	May Agenda Revision
23.	Stephen Maksymiw	\$57,581	May Agenda Revision
24.	Elsa Marquez-Aponte	\$87,380	May Agenda Revision
25.	Heather Mecka	\$121,060	May Agenda Revision
26.	Michael Mocera	\$121,060	May Agenda Revision

27.	Marcela Moncloa	\$187,317	May Agenda Revision
28.	Amy Nunez	\$26,987	May Agenda Revision
29.	Jennifer Perez	\$76,975	May Agenda Revision
30.	Felicia Pettiford	\$76,975	May Agenda Revision
31.	Stephanie Pittaro	\$85,135	May Agenda Revision
32.	Christina Rivera	\$76,705	May Agenda Revision
33.	David Salyers	\$108,295	May Agenda Revision
34.	Leslie Solis	\$90,755	May Agenda Revision
35.	Shirley St Luce	\$71,880	May Agenda Revision
36.	Francesca Stierle	\$99,645	May Agenda Revision
37.	Yaritza Valencia -Salas	\$52,823	May Agenda Revision
38.	Jose Vicioso	\$53,102	May Agenda Revision
39.	Tawanna Watkins	\$75,415	May Agenda Revision
40.	Gordon Whiting	\$190,426	May Agenda Revision

K. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff for the 2023-2024 school year. The total cost will be paid with Title III Immigrant funds, account #20-245-200-100-000-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Diana Bermudez	Parent Outreach Facilitator: Coordinator for Immigrant Students and Families Program	Stipend \$5,000	N/A

L. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff for the 2023-2024 school year. The total cost will be paid with Title I funds, account #20-231-200-100-050-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Nilda Palou	Parent Outreach Office Paraprofessional	\$25 per hour	150 hours

M. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff for the 2023-2024 school year. The total cost will be paid with Title I funds, account #20-231-200-100-110-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Shannon Echeverria	Fanny M. Hillers Story Time with a Star Lead Teacher	Appendix G	5 hours
2.	Shannon Echeverria	Fanny M. Hillers Community Garden Lead Teacher	Appendix G	5 hours

3.	Shannon Echeverria	Fanny M. Hillers Family STEM Night Lead Teacher	Appendix G	5 hours
4.	Lena Hayek	Fanny M. Hillers Coding Club Lead Teacher	Appendix G	14 hours
5.	Alexis Walling	Fanny M. Hillers Family Field Trip Lead Teacher	Appendix G	10 hours
6.	Andrea Guzman	Fanny M. Hillers Family Field Trip Lead Teacher	Appendix G	10 hours
7.	Lena Hayek	Fanny M. Hillers Literacy Night Lead Teacher	Appendix G	5 hours
8.	Colleen Dawson	Fanny M. Hillers Math Carnival Lead Teacher	Appendix G	5 hours
9.	Andrea Guzman	Fanny M. Hillers Happy Feet Lead Teacher	Appendix G	10 hours
10.	Alexis Walling	Fanny M. Hillers Happy Feet Lead Teacher	Appendix G	10 hours

N. Be It Resolved,that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff for the 2023-2024 school year. The total cost will be paid with Title I funds, account #20-231-200-100-100-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Shannon Cox-Murphy	Fairmount A Day in the Life Event Teacher	Appendix G	2 hours
2.	Rosario Luciano	Fairmount A Day in the Life Event Teacher	Appendix G	2 hours
3.	Nicole Stein	Fairmount A Day in the Life Event Teacher	Appendix G	2 hours
4.	Jennifer Reyes	Fairmount A Day in the Life Event Teacher	Appendix G	2 hours
5.	Samantha Nuziale	Fairmount A Day in the Life Event Teacher	Appendix G	2 hours
6.	Lauren Orta	Fairmount A Day in the Life Event Teacher	Appendix G	2 hours

O. Be It Resolved,that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff for the 2023-2024 school year. The total cost will be paid with Preschool Education Aid, account #20-218-200-103-009-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Gabrielina Tineo	Secretary (Assist spanish speaking parents in the district preschool program.)	\$25 an hour	150 hours

P. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following teachers for the 2023-2024 Hackensack High School Student Activity, in accordance with the HBOE/HEA agreement.

	Name	Activity	Stipend
1.	Edvane Colacino	Spanish Honor Society	0.051
2.	Tania Feliz Patron	Robotics Advisor	0.051

Q. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following candidates for the SEL Threat Assessment Team training for 2023-2024 school year.

	Candidate	Location	Hours
1.	Jackelin Alerte	Parker	6
2.	Brandy Baucom	ECDC	6
3.	Heather Coleman	Middle	6
4.	Ryan Levy	High	6
5.	Martha Mairena	Middle	6
6.	Brittany Ritterman	Middle	6
7.	Cecilia Ruiz	Hillers	6
8.	Ozzy Sanchez	Jackson	6
9.	Jen Zanca	FMT	6

R. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves and ratifies the following staff for Summer Counseling Program Facilitators, 100% grant funded based on School-based Mental Health Grant funding.

	Candidates	Position	School	Hours	Rate	Dates
1.	Heather Coleman	Summer Counseling Program Facilitator .5	Middle	7	\$57.85/ hour	8/15/23 - 8/30/23
2.	Brittany Ritterman	Summer Counseling Program Facilitator .5	Middle	7	\$57.85/ hour	8/15/23 - 8/30/23
3.	Ryan Levy	Summer Counseling Program Facilitator .5	High	7	\$57.85/ hour	8/15/23 - 8/30/23
4.	Martha Mairena	Summer Counseling Program Facilitator .5	High	7	\$57.85/ hour	8/15/23 - 8/30/23

S. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Social Work Intern Supervisors, 100% grant funded and based on School-Based Mental Health Grant funding for the 2023-2024 school year.

	Intern	Internship Placement	Intern Supervisor	College/ University	School	Stipend*
1.	Sheila Cushing	Social Work Intern Supervisor	Jackelin Alerte	Ramapo College	Parker	\$900
2.	Andrew Moran	Social Work Intern Supervisor	Ozzy Sanchez	Ramapo College	Jackson	\$900
3.	Christine Ussher	Social Work Intern Supervisor	Cecilia Ruiz	Ramapo College	Hillers	\$900
4.	Mulenga Hibbert	Social Work Intern Supervisor (.5)	Martha Mairena	Rutgers University	Middle	\$450
5.	Mulenga Hibbert	Social Work Intern Supervisor (.5)	Brittany Ritterman	Rutgers University	Middle	\$450

T. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Interns, 100% grant funded and based on School-Based Mental Health Grant funding, for the 2023-2024 school year.

	Intern*	College/ University	School Placement	Field Experience Supervisors	Hours*	Rate*
1.	Sheila Cushing	Ramapo College	Parker	Jackelin Alerte	21 hours per week	\$25 per hour
2.	Andrew Moran	Ramapo College	Jackson	Ozzy Sanchez	21 hours per week	\$25 per hour
3.	Christine Ussher	Ramapo College	Fairmount	Cecilia Ruiz	21 hours per week	\$25 per hour
4.	Mulenga Hibbert	Rutgers University	Middle	Martha Mairena Brittany Ritterman	21 hours per week	\$25 per hour

U. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff for Extra Compensation for the 2023-2024 school year in accordance with HBOE/HEA Agreement.

	Name	Location	Course
1.	Lynrick Rhymer	Hackensack Middle School	Honors Algebra 2

V. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff as Post Outcome Facilitator for the 2023-2024 school year in accordance with the HBOE/HEA Agreement.

	Name	Location	Rate
1.	Ryan Levy	Hackensack High School	HBOE/HEA Agreement

W. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Substitute Nurses for the 2023-2024 school year

	Name	Position	Location	Rate
1.	Desiree Stallone	Substitute Nurse	District	\$250/day
2.	Atiya Sharif	Substitute Nurse	District	\$250/day
3.	Mary Sommers	Substitute Nurse	District	\$250/day

X. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves and ratifies the DEAC/ScIP Team Training for the 2023-2024 school year.

	Candidate	School	Rate Per Hour	Hours Not to Exceed
1.	Phil Benanti	High	\$57.85	6
2.	Soniya Johnson-Shabazz	Middle	\$57.85	6
3.	Arlena Jones	Parker	\$57.85	6
4.	Amanda Miller	Middle	\$57.85	6

Y. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Elementary After-School Counselor or Social Worker positions, September 6, 2023 - November 30, 2023. The total cost will be paid for with the School-Based Mental Health Training Grant, account #20-xxx-xxx-100-100-00.

	Candidate	School	Hours Not to Exceed	Rate Per Hour
1.	Jackelin Alerte	Parker	24 hours	\$57.85
2.	Cecilia Ruiz	Hillers	24 hours	\$57.85
3.	Ozzy Sanchez	Jackson	24 hours	\$57.85
4.	Jennifer Zanca	Fairmount	24 hours	\$57.85

*This position is 100% funded by the School-Based Mental Health Training Grant and dependent on grant funding.

Z. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Social Work Intern Supervisors for the 2023-2024 school year.

	Intern Supervisor	School	Intern	Internship Placement	College/ University	Stipend*
1.	Jackelin Alerte	Parker	Sheila Cushing	Social Work Intern Supervisor	Ramapo College	\$900
2.	Ozzy Sanchez	Jackson	Andrew Moran Maria Mannino	Social Work Intern Supervisor	Ramapo College	\$900
3.	Cecilia Ruiz	Hillers	Christine Ussher	Social Work Intern Supervisor	Ramapo College	\$900
4.	Martha Mairena	Middle	Mulenga Hibbert	Social Work Intern Supervisor (.5)	Rutgers University	\$450
5.	Brittany Ritterman	Middle	Mulenga Hibbert	Social Work Intern Supervisor (.5)	Rutgers University	\$450

*This position is 100% grant funded and based on School-Based Mental Health Grant funding.

AA. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the paid internships, September 1, 2023 - November 30, 2023. The total cost will be paid for with the School-Based Mental Health Training Grant, account #20-460-xxx-100-100-00.

	Intern*	College/ University	School Placement	Field Exp. Supervisors	Hours*	Rate*
1.	Sheila Cushing	Ramapo College	Parker	Jackelin Alerte	21 hours per week	\$25 per hour
2.	Andrew Moran	Ramapo College	Jackson	Ozzy Sanchez	21 hours per week	\$25 per hour
3.	Christine Ussher	Ramapo College	Hillers	Cecilia Ruiz	21 hours per week	\$25 per hour
4.	Mulenga Hibbert	Rutgers University	Middle	Martha Mairena & Brittany Ritterman	21 hours per week	\$25 per hour

BB. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions, September 6, 2023 - November 30, 2023. The total cost will be paid for with the School-Based Mental Health Training Grant, account #20-460-xxx-100-100-00

	Candidate	Posting/Position*	School	Hours Not to Exceed	Rate Per Hour
1.	Heather Coleman	After-School SAC Counselor	Middle	32	\$57.85
2.	Martha Mairena	After-School Social Worker	Middle	32	\$57.85
3.	Rasheeda Odumosu	After-School Social Worker	Middle	32	\$57.85
4.	Brittany Ritterman	After-School Social Worker	Middle	32	\$57.85
5.	Ryan Levy	After-School Social Worker	High	32	\$57.85
6.	Lucinda McConnachie	After-School Counselor	High	32	\$57.85
7.	*This position is 100% funded by the School-Based Mental Health Training Grant and dependent on grant funding.				

CC. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions, September 6, 2023 - November 30, 2023. The total cost will be paid for with the School-Based Mental Health Training Grant, account #20-460-xxx-200-100-00.

	Candidate	Posting/Position*	Hours Not to Exceed	Rate Per Hour
1.	Jackelin Alerte	Grant Coordinator .5	36	\$57.85
2.	Ryan Levy	Grant Coordinator .5	36	\$57.85

DD. Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves an administrative paid leave of absence for employee ID#: XX84 effective August 24, 2023.