

**HACKENSACK BOARD OF EDUCATION
191 SECOND STREET, HACKENSACK, NJ 07601
REGULAR PUBLIC MEETING
MINUTES
JANUARY 24, 2024**

I. Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meeting Act, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting on Wednesday, January 24, 2024, in the Hackensack High School Media Center, at 6:22 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mr. Bendezu (Julio)- Maywood Rep		x
TBD- Rochelle Park Rep		x
TBD- South Hackensack Rep		x
Mr. Carroll (Demetrius)	x	
Ms. Harris (Jennifer)	x	
Mr. Martin (Kenneth)	x	
Mr. Powell (Lancelot)		x
Ms. Pringle (Shivonnie)	x	
Ms. Somerville (Marlene)	x 6:28	
Mr. Stein (Mark)	x	
Ms. Cordero-Outen (Lissette)- Vice President	x	
Mr. James-Vickery (Scott)- President	x	

President James-Vickory asked to suspend the bylaws to reflect the order of the current agenda as is presented here. Trustee Stein motion to suspend the bylaws, seconded by Trustee Carroll. All members presented voted aye.

II. Presentations:

A. Student Report - Natasha Castillo ([see attached](#))

III. Superintendent's Report

A. Enrollment Report

<i>Enrollment as of January 18, 2024</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1733	94.67
Middle School	1417	95.06
Fairmount	512	96.02
Hillers	448	94.54
Jackson	387	94.27
Parker	551	95.37
ECDC	168	92.37
Total	5216	94.61

B. Residency Report:

	<i>December 2023</i>	<i>Year to Date</i>
Number of Residency Cases Received	7	18
Residency Verified	4	7
In-Home Visits Unverified	3	11
Parent Provided Updated In-District Proof of Residency	0	0
Students Withdrawn as a Result of Residency Investigation	0	0

C. Harassment, Intimidation, and Bullying Report

Completed Investigations: December 16, 2022 - January 19, 2024					
SCHOOL	FITS HIB DEFINITION	INCONCLUSIVE	NO EVIDENCE OF HIB	DOES NOT FIT HIB DEFINITION	TOTAL
ECDC (and contracted PreK)	0	0	0	0	0
Fairmount	0	1	0	0	1
Parker	0	1	0	0	1
Hillers	0	0	0	0	0
Jackson	0	0	0	0	0
Middle	1	1	0	4	6
High	0	0	0	2	2
TOTALS	1	3	0	6	10

IV. Public Comments

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

- Wishing everyone a wonderful rest of the new year
- Meeting day changed
- Proud of child hero
- Grateful for meet and greet with Dr. McBryde

V. Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Wednesday, January 24, 2024, to discuss **Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters**; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Trustee Martin motioned to go into Executive Session at 6:47pm. seconded by Trustee Cordero-Outen with all members present voting aye. The Trustees reconvened into public session at 7:45pm.

VI. Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the **Regular Meeting Minutes** and **Closed Session Minutes of December 18, 2023** and **Annual Organization Meeting Minutes of January 4, 2024** as submitted.

Trustee Carroll motioned to approve the Regular minutes and Closed Session minutes of December 18, 2023, seconded by Trustee Pringle. Trustee Harris, Stein, Martin and Pringle abstained. The Motion did not pass, as there were only four members present from the December 18, 2023 Meeting. Minutes will be added to the next meeting's agenda on February 21, 2024

Trustee Carroll motioned to approve the minutes of the Organization Meeting of January 4, 2024, seconded by Trustee Pringle. Motion passed.

VII. Resolutions

A. Personnel- separate document

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, A - AA:

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. CERTIFICATED STAFF APPOINTMENTS							
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Certificated Instructional Staff for the 2023-2024 school year. *Prorated salary based on employment dates.							
	Name	Position	Degree/Step	Salary	Location	Effective Date(s)	Discussion
1.	Daniel Holzmann 11-140-100-101-05 0-90	LR Physical Education Teacher	BA/1	\$61,635*	High	01/19/24 - 06/20/24	Replacing: J. Sylva

2.	Luz Tarquino 11-240-100-101-12 0-90	BIL/ESL Teacher	MA+30/10	\$91,015*	Jackson	03/18/24	Replacing: N. Cayado
3.	Luis Herranz-Mata 11-140-100-101-05 0-90	LR Spanish Teacher	BA/1	\$61,635*	High	01/26/24 - 06/20/24	Replacing: M. Hernandez

B. NON-CERTIFICATED STAFF APPOINTMENTS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves/ratifies the following Non-certificated staff for the 2023-2024 school year. *Prorated salary based on employment dates.

	Name	Position	Salary	Location	Effective Date	Discussion
1.	Shayla Delmore 11-240-100-106-090-90	PT Paraprofessional	\$25/hr.	Parker	01/02/24	Replacing: J. Volcy
2.	Luz Diaz 11-190-100-106-100-90	PT Paraprofessional	\$25/hr.	Fairmount	01/02/24	Replacing: L. Steele
3.	Gregory Tranchant 11-100-262-100-004-90	Custodian (Night Shift)	\$51,702* Gr. 1/1	Middle	02/05/24	Replacing: J. Rodriguez

C. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby recommends the following Acting Administrators, compensation in accordance with the HASA, Side Bar and HBOE Agreement.

	Name	Location	Assignment	Effective	Discussion
1.	Adi Madden	Hillers	Acting Principal	10/24/23 - 12/04/23	Replacing: J. Soto
2.	Dr. Anibal Galiana	Parker	Acting Principal	10/17/23 - 04/01/2024	Replacing: L. Whitaker

D. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby recommends the following Acting Administrators, compensation in accordance with the HEASide Bar and HBOE Agreement.

	Name	Location	Assignment	Effective	Discussion
1.	Saran Sinnette	Parker	Acting Assistant	10/18/23 - 01/12/24	Replacing: A.Galiana

E. STAFF SEPARATIONS/RESIGNATIONS/RETIREMENTS/TERMINATIONS					
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following employees separation actions for the 2023-2024 school year.					
	Name	Position	Location	Date Effective	Discussion
1.	Susanne Greenberg	Special Education Teacher	ECDC	02/19/24	Resignation
2.	Staff ID XX02	Custodian	Middle	12/20/23	Termination
3.	Saira Ortega	Lunch Assistant	Parker	01/31/24	Resignation
4.	Jung Yi	Teacher	Fairmount	07/01/24	Retirement

F. STAFF TRANSFERS					
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following transfers for the 2023-2024 school year.					
	Name	Position	From Location	To Location	Date Effective
1.	Kevin Berberich 11-000-262-100-004-90	Custodian (Night Supervisor)	Hillers	Jackson	01/16/24
2.	Alessandro DeMichelle 11-000-262-100-004-90	Custodian (Night Supervisor)	Jackson	Hillers	01/16/24
3.	Maria Isabella Echaverria 11-000-262-100-004-90	Custodian	High	Jackson	01/16/24
4.	Sokol Sylva 11-000-262-100-004-90	Custodian	Jackson	High	01/16/24
5.	Diana Lizardo 11-000-219-104-110-90	Psychologist	ECDC	Hillers	01/08/24
6.	Farrah Telemaque 11-000-219-104-009-90	Psychologist	Hillers	ECDC	01/08/24

G. LEAVE OF ABSENCES				
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Leave of Absences for the 2023-2024 school year.				
	Name	Position	Date Effective	Discussion
1.	Staff ID XX99	Teacher	01/23/24	Extended FMLA 01/16/24 - 03/07/24 unpaid w/o benefits
2.	Staff ID XX89	PT Paraprofessional	01/08/24	Sick Leave 01/23/24 - 03/07/24 unpaid w/o benefits
3.	Staff ID XX97	Social Worker	03/07/24	Sick Leave 03/07/24 - 05/01/24 paid w/benefits using sick days 05/02/24 - 07/25/24 unpaid w/ EBC
4.	Staff ID XX43	Electrician	02/01/24	Sick Leave 02/13//24 - 03/07/24 paid w/benefits using sick days 03/08/24 - 05/31/24 unpaid w/ EBC
5.	Staff ID XX21	Teacher	01/29/24	Sick Leave 01/29/24 - 02/02/24 paid w/benefits using sick days 02/05/24 - 06/30/24 unpaid w/o benefits
6.	Staff ID XX24	Speech Language Specialist	01/11/24	Sabbatical Leave 01/11/24 - 02/02/24 unpaid w/o benefits
7.	Staff ID XX38	Psychologist	01/02/24	Extended Sick Leave 01/02/24 - 01/30/24 paid w/benefits using sick days
8.	Staff ID XX65	Teacher	01/02/24	Sick Leave FMLA 01/02/24-03/15/24 unpaid w/ EBC
9.	Staff ID XX93	Teacher	01/09/24	Sick Leave 01/08/24 - 01/16/24 paid using sick days 01/17/24 - 02/02/24 unpaid
10.	Staff ID XX11	Teacher	01/31/24	Extended Sick Leave 01/25/24 - 04/30/24 unpaid w/EBC
11.	Staff ID XX07	Teacher	01/02/24	Sick leave 01/02/24-06/20/24 paid using sick bank days
12.	Staff ID XX91	Teacher	02/02/24	Sick Leave 02/02/24–3/01/24 unpaid w/EBC

H. GRADUATE COURSES/SALARY ADJUSTMENT								
	Name	Position	Location	From Col/Step	Current Salary	To Col/Step	Salary	Effective Date
1.	Jackelin Alerte	Social Worker	Parker	MA+15/10	\$83,910	MA+30/10	\$91,015	02/01/24
2.	Tonia Andrews	Teacher	High	BA+32/MA/9	\$78,885	MA+15/9	\$81,500	02/01/24
3.	Daniel Anderson	Teacher	Middle	MA+15/14	\$111,440	MA+30/14	\$121,060	02/01/24
4.	Melissa Narine	Teacher	Middle	BA+32/MA/8	\$76,975	MA+15/8	\$79,590	02/01/24
5.	Jodi Cirincione	Counselor	Middle	MA+15/14	\$111,440	MA+30/14	\$121,060	02/01/24
6.	Bernadette Flood	Teacher	Fairmount	BA/3	\$63,235	BA+32/MA/3	\$71,080	02/01/24
7.	Ronald Barahona	Teacher	High	BA+32/MA/5	\$72,880	MA+15/5	\$75,495	02/01/24
8.	Diane Esuncho	Teacher	Jackson	MA+15/14	\$111,440	MA+30/14	\$121,060	02/01/24

I. TERMINAL PAY				
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves terminal payments in accordance with the HBOE/HEA Agreement for the 2023-2024 school year.				
	Name	Position	Number/Days	Payment
1.	Lisa Abdul	Assistant Business Administrator	28 Vacation Days	\$14,110.83
2.	Robert Sanchez	Superintendent	24 Sick Days 36.5 Vacation Days	\$15,000/max. \$34,390.66

J. Be It Resolved , that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching staff for Hackensack Middle School for the 2023-2024 school year with compensation in accordance with the HBOE/HEA Agreement, Article 26, Section N: The total cost will be paid with account 11-402-100-100-300-09.				
	Name	Sport/Position	Step	Stipend
1.	Jasmin Boone	Middle School Track Coach	1	\$2,093
2.	Brittany Coleman	Middle School Girls Basketball Coach	2	\$2,278

3.	Devon Darling	Middle School Track Coach	3	\$2,463
4.	Richard Clyburn	Middle School Football Coach	2	\$2,278
5.	Brett Ressler	Middle School Football Coach	2	\$2,278

K. Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching staff for Hackensack High School for the 2023-2024 school year with compensation in accordance with the HBOE/HEA Agreement, Article 26, Section N: The total cost will be paid with account 11-402-100-100-050-09.

	Name	Sport/Position	Step	Stipend
1.	Kaliym Hazel	Assistant Outdoor Track Coach	3	\$6,683
2.	Walter King	Assistant Outdoor Track Coach	3	\$6,683
3.	Mario Santivanez	Assistant Outdoor Track Coach	3	\$6,683
4.	Tom Weber	Assistant Baseball Coach	2	\$6,443
5.	Nicholas Ramagli	Assistant Baseball Coach	3	\$6,683
6.	Michelle Hammond-Dudley	Assistant Outdoor Track Coach	3	\$6,683
7.	Robert Bollerman	Head Boys Volleyball Coach	3	\$9,482
8.	Lynrick Rhymer	Assistant Boys Volleyball Coach	3	\$6,163
9.	Greg Beebee	Assistant Boys Volleyball Coach	3	\$6,163
10.	Joseph Mocera	Head Boys Tennis Coach	3	\$9,482
11.	Michael Mocera	Assistant Boys Tennis Coach	2	\$5,643
12.	Brian Hooper	Head Softball Coach	3	\$10,282
13.	Colin Church	Assistant Softball Coach	3	\$6,683
14.	Caitlin Kropilak	Assistant Softball Coach	2	\$6,683
15.	Frank DiLorenzo	Head Baseball Coach	3	\$10,282
16.	Gioser Torrealba	Assistant Outdoor Track Coach	3	\$6,683
17.	Christopher Sewell	Assistant Baseball Coach	3	\$6,683
18.	Joseph Brunacki	Assistant Softball Coach	1	\$6,163
19.	Greg Keller	Head Golf Coach	3	\$7,388

L. Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff members approved/ratified for Central Intervention compensation in accordance with the HBOE/HEA Agreement, Article 26, Section N:

	Name	Location	Effective	Not to exceed
1.	Joseph Urban	Middle	01/02/24 - 06/30/24 (Fridays & Saturdays)	Total hours not to exceed 140
2.	Heather White-Coleman	Middle	01/02/24 - 06/30/24 (Fridays & Saturdays)	Total hours not to exceed 140
3.	Fran Campolo	Middle	01/02/24 - 06/30/24 (Fridays & Saturdays)	Total hours not to exceed 140
4.	Stacey Wilkins	Middle	01/02/24 - 06/30/24 (Fridays & Saturdays)	Total hours not to exceed 140

VOLUNTEERS

M. Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Volunteers approved/ratified for the Costco program using Sound Solutions for the 2023-2024 school year.

	Name	Position	Location	Effective
1.	Arvin Singh	Tutors	Nellie K. Parker	01/22/24 - 04/15/24
2.	Francis Vazquezzi	Tutors	Nellie K. Parker	01/22/24 - 04/15/24
3.	Lauren Gebbia	Tutors	Nellie K. Parker	01/22/24 - 04/15/24
4.	Joseph Carangu	Tutors	Nellie K. Parker	01/22/24 - 04/15/24

N. Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves and ratifies the following staff at Hackensack High School, for extra compensation in accordance with the HBOE/HEA Agreement, Article 26, Schedule G.

	Name	Course/Period	Coverage Dates
1.	Stanley Membreno	ESL 3 Period 1	01/02/24 - 03/01/24
2.	Stefanie Moreno	ESL 1 Period 3	01/02/24 - 03/01/24
3.	Edvane Colacino	ESL 1 Period 6	01/02/24 - 03/01/24
4.	Rachel Kim	ESL 1 Period 7	01/02/24 - 03/01/24

O. Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves and ratifies the following staff at Hackensack Middle School, for extra compensation in accordance with the HBOE/HEA Agreement, Article 26, Schedule G.

	Name	Course/Period	Coverage Dates
1.	Nicole Cutrona	7th Grade Science / Period 2	01/04/24 - 04/30/24
2.	Michele Stein	7th Grade Science / Period 3	01/10/24 - 03/31/24
3.	Daniel Anderson	6th Grade Math / Period 6	12/11/23 - 04/30/24

P. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid for with Title I funds, account #20-231-200-100-090-00.

	Name	Position	HBOE/HEA Agreement	Not to Exceed
1.	Melissa Saldana	Nellie K. Parker Family Math Night Lead Teacher	Appendix G	Total hours not to exceed 10
2.	Michelle Hammond-Dudley	Nellie K. Parker Paint for Social Justice Night Lead Teacher	Appendix G	Total hours not to exceed 3
3.	Randi Goldblatt	Nellie K. Parker Paint for Social Justice Night Lead Teacher	Appendix G	Total hours not to exceed 3
4.	Toney Jackson	Nellie K. Parker Poetic Parker Night Lead Teacher	Appendix G	Total hours not to exceed 2
5.	Rhonda Wade	Nellie K. Parker Petal Pushers Gardening Lead Teacher	Appendix G	Total hours not to exceed 8
6.	Evelyn Moyano	Nellie K. Parker Book Club Lead Teacher	Appendix G	Total hours not to exceed 4
7.	Melissa Saldana	Nellie K. Parker Book Club Lead Teacher	Appendix G	Total hours not to exceed 4
8.	Christine Romano	Nellie K. Parker Family STEM Night Lead Teacher	Appendix G	Total hours not to exceed 8

9.	Arlena Brinson-Jones	Nellie K. Parker Family Literacy Night Lead Teacher	Appendix G	Total hours not to exceed 3
10	Caroline Kim	Nellie K. Parker Family Literacy Night Lead Teacher	Appendix G	Total hours not to exceed 3
11.	Arlena Brinson-Jones	Nellie K. Parker Parent Engagement Program Coordinator	Appendix G	Total hours not to exceed 30

Q. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2023-2024 school year. The total cost will be paid for with Title I funds, account #20-232-200-100-000-90.

	Name	Position	HBOE/HEA Agreement	Not to Exceed
1.	Saran Sinnette	Nellie K. Parker Boys and Girls Club Enrichment Program Lead Teacher	Appendix G	Total hours not to exceed 10.5
2.	Evelyn Moyano	Nellie K. Parker Boys and Girls Club Enrichment Program Lead Teacher	Appendix G	Total hours not to exceed 15.5

R. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2023-2024 school year. The total cost will be paid with funds from the High Impact Tutoring Grant, account #20-454-100-100-000-90.

	Name	Position	HBOE/HEA Agreement	Not to Exceed
1.	Brett Koenig	Jackson Avenue School Tutor	Appendix G	Total hours not to exceed 36
2.	Rebecca Perez	Jackson Avenue School Tutor	Appendix G	Total hours not to exceed 36 Rescind

S. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2023-2024 school year. The total cost will be paid with account #11-000-221-102-001-90.

	Name	Position	HBOE/HEA Agreement	Not to Exceed
1.	Chris Haffler	Fairmount School Jr. First Lego League Coach	Appendix N	Total hours not to exceed .021 Stipend (Half of the Stipend for Additional Responsibilities: \$215.49)

T. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2023-2024 school year. The total cost will be paid with Title I funds, account #20-231-100-100-120-00.

	Name	Position	HBOE/HEA Agreement	Not to Exceed
1.	Bridget Delehanty	Jackson Avenue School Cycle 1 ELA Tutorial Teacher	Appendix G	Total hours not to exceed 25

U. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Middle School Student Activity assignments, for the 2023-2024 school year, compensation as per HBOE/HEA Agreement, Article 26, Section N:

	Name	Middle School Activity and Club Position
1.	Jessica Cooley	Literary Club Advisor

V. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the High School Credit Recovery/Alternative School for the 2023-2024 school year, compensation as per HBOE/HEA Agreement, Article 26, Section N:

	Name	Hours Not to Exceed	Effective Dates
1.	Jacquelyn Muniz	20 hours/week	01/08/24 - 06/20/24
2.	Tania Bello	20 hours/week	01/08/24 - 06/20/24
3.	Roseann Harty	20 hours/week	01/08/24 - 06/20/24
4.	Maryann Russo	20 hours/week	01/08/24 - 06/20/24
5.	Soraya Gonzalez	20 hours/week	01/08/24 - 06/20/24
6.	Al Piotrowski	20 hours/week	01/08/24 - 06/20/24
7.	Elsa Marquez-Aponte	20 hours/week	01/08/24 - 06/20/24

8.	Ronald Barahona	20 hours/week	01/08/24 - 06/20/24
9.	Nicole Macias	20 hours/week	01/08/24 - 06/20/24
10.	Randall Stamm	20 hours/week	01/08/24 - 06/20/24

W. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Family Friendly positions at Jackson Avenue School, for the 2023-2024 school year, compensation in accordance with HBOE/HEA Agreement, Article 26, Section G: The Total cost will be paid with accounts 20-440-100-106-120-00 and 20-440-100-101-120-90.

	Name	Position	Total Hours Not to Exceed
1.	Anna Maria Cigna	Paraeducator for Family Friendly Center	44 hours
2.	Anthony Josso	STEAM Instructor for Family Friendly Center Friendly-Program Coordinator	44 hours
3.	Amy Weiss	Reading and Art Instructor for Family Friendly Center	44 hours
4.	Sarita Rios	Gardening Instructor for Family Friendly Center	44 hours

X. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the creation of the Title and Job Description for the 2023-2024 school year.

1.	Communications/Media Specialist
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Y. Whereas, the Board and the **HASA** are parties to a Collective Negotiations Agreement (“CNA”) covering the period of July 1, 2022, through June 30, 2025;

Whereas, during the 2023-2024 school year, it was necessary for certain administrators to act as acting/interim administrators during the medical/personal leave of another administrator until an appropriate leave replacement could be identified; and

Whereas, a past practice exists between the Board and HASA to provide the acting administrator the benefit of the salary associated with the acting administrative role, at the HASA member’s current step on the salary guide, for the duration of the acting assignment retroactive to the start; and

Whereas, it is recognized that, due to the many variables of the HASA salary structure, there is a possibility that a HASA member will be appointed to an acting/interim administrative role that does not involve any increase in salary; and

Whereas, in such cases where the appointment to an acting/interim role does not involve any salary

increase, in recognition of the increased duties in the new acting/interim role, the Board and HASA agree that a per diem amount of \$100.00 is appropriate additional compensation to that member's existing salary; and

Therefore, Be It Resolved, based on such past practice, the Board agrees to compensate any member of HASA who satisfies the conditions of such past practice between now and the expiration of the current CNA, and the Board agrees to compensate such HASA member based upon either the benefit of the greater salary associated with the acting/interim administrative position or a per diem in the amount of \$100.00 added to the member's existing salary, whichever is greater; and

Be It Further Resolved, that the Hackensack Board of Education approves the Sidebar Agreement covering the period of July 1, 2022 through June 30, 2025. Contingent Upon Ratification of bargaining unit.

Z. Whereas, the Board and the **HEA** are parties to a Collective Negotiations Agreement ("CNA") covering the period of July 1, 2021, through June 30, 2024;

Whereas, during the 2023-2024 School Year it was necessary for certain employees to act as acting/interim administrators during the medical/personal leave of administrator until an appropriate leave replacement could be identified; and

Whereas, a past practice exists between the Board and HEA to provide the acting administrator the benefit of the salary associated with the acting administrative role, for the duration of the acting assignment retroactive to the start; and

Therefore, Be It Resolved, based on such past practice, the Board agrees to compensate any member of HEA who satisfies the conditions of such past practice between now and expiration of the current CNA, and the Board agrees to compensate such HEA member based upon the benefit of the greater salary associated with the acting/interim administrative position. Contingent Upon Ratification of bargaining unit.

AA. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached school year Calendar for the 2024-2025 school year.

Personnel actions A.1, A - AA:				
<i>Motion: Trustee Cordero-Outen</i>	<i>Second: Trustee Carroll</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)- Maywood Rep				x
TBD- Rochelle Park Rep				x
TBD- South Hackensack Rep				x
Mr. Carroll (Demetrius)	x			
Ms. Harris (Jennifer)	x			
Mr. Martin (Kenneth)	x			
Mr. Powell (Lancelot)				x
Ms. Pringle (Shivonnie)	x			
Ms. Somerville (Marlene)	x			
Mr. Stein (Mark)	x			
Ms. Cordero-Outen (Lissette)- Vice President	x			

Mr. James-Vickery (Scott)- President	x			
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B. Policy

B1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of the following Policies and Regulations:

- P & R 1642.01 Sick Leave (New)
- P 2270 Religion in the Schools (Revised)
- P 3161 Examination for Cause (Revised)
- P 4161 Examination for Cause (Revised)
- P & R 5116 Education of Homeless Children and Youths (Revised)
- P 8500 Food Services (M) (Revised) - Tabled*

B2 Be it resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the second reading of the following Policies and Regulations: None

Policy Actions B1-B2				
<i>Motion: Trustee Cordero-Outen</i>	<i>Second: Trustee Martin</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)- Maywood Rep				x
TBD- Rochelle Park Rep				x
TBD- South Hackensack Rep				x
Mr. Carroll (Demetrius)	x			
Ms. Harris (Jennifer)	x			
Mr. Martin (Kenneth)	x			
Mr. Powell (Lancelot)				x
Ms. Pringle (Shivonnie)	x			
Ms. Somerville (Marlene)	x			
Mr. Stein (Mark)	x			
Ms. Cordero-Outen (Lissette)- Vice President	x			
Mr. James-Vickery (Scott)- President	x			

*Trustee Stein motioned to table Policy 8500 seconded by Trustee Somerville. All present board members voted aye.

C. Curriculum

C1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following travel and lodging expense reimbursements for professional development:

Staff Member's Name	Description of Workshop/ Conference	Date of Conference	Location	Registration/ Lodging/Meals/ Transportation/ Airfare Total Amount	Account Number
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Jenny Rama	New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators	May 31, 2024	New Brunswick, New Jersey	\$70.22	20-241-200-500-000-00
Richard DelVecchio	National Association for Research in Science Teaching, 2024 International Conference	March 16-20, 2024	Denver, Colorado	\$ 2,286.00	11-190-100-500-SIC-14
Brian Hooper	Glazier Clinics	February 23-24, 2024	Atlantic City, New Jersey	\$272.99	11-402-100-500-050-00
Brett Ressler	Glazier Clinics	February 23-24, 2024	Atlantic City, New Jersey	\$836.99	11-402-100-500-050-00
Henry Reyes	Glazier Clinics	February 23-24, 2024	Atlantic City, New Jersey	\$272.99	11-402-100-500-050-00

C2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following professional development registration fees for the 2023-2024 school year:

Staff Member's Name	Workshop/Conference	Date of Conference	Location	Registration Fee	Account Number
Terrell Lampley	Using AI Tools to Increase Student Learning and Enhance Your Productivity	February 14, 2024	Virtual	\$279.00	11-000-222-500-090-00
Terrell Lampley	Teaching Media Literacy Skills in a Fake News World	March 8, 2024	Virtual	\$279.00	11-000-222-500-090-00
Jenny Rama	New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators	May 31, 2024	New Brunswick, New Jersey	\$325.00	20-241-200-500-000-00
Tricia Bailey	Finance Training For School and District Leaders	January 30-31, 2024	Virtual	\$504.92	20-270-200-500-000-00
Richard DelVecchio	National Association for Research in Science Teaching, 2024 International Conference	March 16-20, 2024	Denver, Colorado	\$210	11-190-100-500-SIC-14

Claudia Guedes	New Innovative Strategies for Increasing Comprehensible Input in World Language Classrooms	February 28, 2024	Virtual	\$279.00	11-000-223-500-008-00
Pedro DelVechio	New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators	May 30, 2024	New Brunswick, New Jersey	\$325.00	20-241-200-500-000-00
Jennifer Lahm	Art Therapy:Creative Interventions for Kids with Trauma	February 8, 2024	Parsippany, New Jersey	\$249.00	11-000-223-500-001-AS

C3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips/field trip locations:

Lead Staff Member	School	Trip Location
Karelia Tejada	High School	New Brunswick Performing Arts Center New Brunswick, New Jersey
Claudia Guedes	High School	Hall des Lumieres New York, New York
Stacey Wilkins	Middle School	Top Golf Edison, New Jersey

C4 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following internships, field experiences, classroom observations, and student practicums for the 2023-2024 school year:

School(s)	Administrator(s)	Candidate(s) (*pending prints)	Observation/ Placement with	Assignment	University	Dates
Middle School	Dr. Joy Dorsey-Whiting	Damon Leeper	Dr. Joy Dorsey-Whiting	Educational Leadership	American College of Education	January 2024 - June 2024
Elementary	Christopher Moran	Jessica Martinez	Joyce Wickersheim	Grade 1	Walden University	April 2024 - May 2024
Human Resources	Dr. Thomas McBryde Jr.	Yesenia Budhu-Howell	Dr. Thomas McBryde Jr.	Educational Leadership	New Jersey City University	January 2024 - May 2024

C5 Be It Resolved, that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent's determination on the HIB investigation.

C6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves Dr. Lucinda Harris-McConnachie, Hackensack High School Counselor, to attend the 2024

Counselor Fly-In for College Counselors at Embry-Riddle Aeronautical University from January 29, 2024 to January 30, 2024. Her attendance will be at no cost to the district.

C7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the agreement with Stan Lebovic - Black is a Color, Inc., for a presentation to World History students in grades 11 and 12 in support of NJSLS standards and the Holocaust mandate for the 2023-2024 school year. The total cost is not to exceed \$1,500.00 and will be paid from account #11-190-100-320-050-21.

C8 Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution for the School Based Youth Services Program (SBYSP) to accept the Teen Mental Health First Aid \$1,500.00 stipend from the Mental Health Association of New Jersey.

C9 Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to accept additional funding to the 2023-2024 School Based Youth Services Program (SBYSP) Grant from the New Jersey Department of Children and Families (DCF). The additional funding includes a 7% Cost-of-Living Adjustment (COLA) in the amount of \$11,072 and a one-time increase in the amount of \$10,348, no match required. The Original amount of \$320,935 plus additional amount of \$21,420 equals \$342,355.

School Based Youth Services Program		
<i>Account</i>	<i>Description</i>	<i>Updated Budget</i>
20-375-200-100-050-90	Salaries	\$307,032
20-375-200-200-050-00	Benefits	\$23,553
20-375-200-320-050-00	Professional Services	\$1,372
20-375-200-610-050-00	Materials/Supplies	\$4,580
20-375-200-890-050-00	Miscellaneous /Field Trips	\$5,818
Total Grant After Additional Funds		\$342,355

C10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Bergen County Zoological Park for the 2023-2024 school year to provide educational outreach programs to all district preschool classes and district preschool classes at Bright Seedlings Early Learning Center. The total cost, not to exceed \$1,850.00 will be paid for with Preschool Education Aid, account #20-218-100-330-009-00.

C11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Gravity Goldberg, LLC. to develop and implement Integrated Reading and Writing Informational Text Units in Grades 7 and 8 ELA for the 2023-2024 school year. The total cost is not to exceed \$8,000.00 and will be paid from account #11-000-223-320-ELA-00.

C12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the Advanced Placement Baccalaureate Course Expansion Competitive Grant and the Establishing Advanced Placement African American Studies grant to the New Jersey Department of Education.

C13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Bergen PAC for the 2023-2024 school year to provide an educational outreach program at Early Childhood Development Center called "Be True to Yourself". The total cost, not to exceed \$2,500.00 will be paid from account #11-190-100-320-009-00.

C14 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Bright Smiles Pediatric Dentistry to conduct dental screenings for preschool dental screenings for preschool children. The total cost, not to exceed \$6,560.00 will be paid for with Preschool Education Aid, account #20-218-100-330-009-00.

C15 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the proposal between the Hackensack Board of Education and La Libre Language Learning to develop Benchmark Assessments for World Language High School courses and to conduct a curriculum audit for our World Language courses at Hackensack High School and Hackensack Middle School for the 2023-2024 school year. The total cost, not to exceed \$3,500.00 will be paid from account #11-000-221-500-008-00.

C16 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the requisitions below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at public, private or appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2023-2024 school year, July 1, 2023 through June 30, 2024.

Type	School	Tuition	ID #	Classified
Public	BCSS- Washington Elementary School	\$82,620.00	XXX851	X
Non-Pub	Banyan School	\$36,226.15	XXX482	X
Non-Pub	Sage Alliance	\$71,656.00	XXX795	X
Non-Pub	The Felician School for Exceptional Children	\$41,894.80	XXX112	X
Public	Ridgefield Board of Education (Shaler Academy)	\$37,332.13	XXX664	X

C17 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to accept additional funding to the 2023-2024 SLS Family Friendly Program Grant from the New Jersey Department of Children and Families (DCF). The additional funding is as follows: \$1,678 which includes a 7% Cost-of Living Adjustment (COLA) and a one-time amount of \$1,568. No match required. The Original amount of \$48,645 plus additional amount of \$3,246 equals \$51,891.

SLS Family Friendly Program		
Account	Description	Updated Budget
20-440-100-101-120-90	Salaries	\$26,759
20-440-100-106-120-00	Salaries	\$2,687
20-440-100-610-120-00	Material/Supplies	\$14,016
20-440-200-100-120-90	Salaries	\$5,729
20-440-200-200-120-00	Benefits	\$2,700
Total Grant After Additional Funds		\$51,891

C18 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the grant award of the School-Based Mental Health Grant Program application (Project Period 2 of 5) from the New Jersey Department of Education, to support the recruitment, placement, hiring, and retention of school-based mental health professionals in the amount of \$327,635.

School Based Mental Health Grant - 12/01/2023 to 12/31/24		
<i>Account Number</i>	<i>Description</i>	<i>Amount</i>
20-460-100-300-000-00	Purchased Services SBMHT Grant	\$9,000
20-460-100-600-000-00	Supplies and Materials SBMHT Grant	\$2,122
20-460-200-100-000-00	Support Salaries SBMHT Grant	\$235,399
20-460-200-200-000-00	Benefits SBMHT Grant	\$58,701
20-460-200-500-000-00	Support Purchased Services SBMHT Grant	\$18,063
20-460-200-580-000-00	Travel SBMHT Grant	\$4,350
Total		\$327,635

C19 Be It Resolved, that the Hackensack Board of Education, upon recommendation of the Superintendent of Schools, authorizes The Bright & Beautiful Therapy Dogs, Inc. to provide therapy dogs for visits at all schools and Early Childhood Education Center (ECDC), February 2024 - May 2024, given scheduled visits approved by building administrators; services provided will be at no cost to the district.

C20 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, due to Gender Spectrum's ceasing of programs, rescinds the agreement between the Hackensack Board of Education and the Gender Spectrum to provide for professional development training on Gender Inclusive Schools during the 2023-2024 school year.

Curriculum Resolutions C1 - C20				
<i>Motion: Trustee Martin</i>	<i>Second: Trustee Carroll</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)- Maywood Rep				x
TBD- Rochelle Park Rep				x
TBD- South Hackensack Rep				x
Mr. Carroll (Demetrius)	x			
Ms. Harris (Jennifer)	x			
Mr. Martin (Kenneth)	x			
Mr. Powell (Lancelot)				x
Ms. Pringle (Shivonnie)	x			
Ms. Somerville (Marlene)	x			
Mr. Stein (Mark)	x			
Ms. Cordero-Outen (Lissette)- Vice President	x			
Mr. James-Vickery (Scott)- President	x			

D. Finance

D1 Whereas, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, accepts and approves the Board Secretary's Report and Cash Reconciliation Report for the month December 2023.

Be It Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2023-2024 school year (*Attachment D1*). *December's Board Secretary's Report* [D1 Attachment](#)

D2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the payment of bills and claims, December 15, 2023 through January 18, 2024, in the total amount of \$21,276,959.70 ([Attachment D2](#))

General Fund	Fund 10	\$1,240,963.56
Current General Expense	Fund 11	\$16,842,143.24
Capital Outlay	Fund 12	\$90,035.00
Special Revenue	Fund 20	\$1,648,609.13
Capital Projects	Fund 30	\$5,500.00
Debt Service	Fund 40	-
Enterprise Fund	Fund 60	\$1,449,708.77

D3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the attached List of Budget Transfers number 8842 through number 8892 for the month of December 2023, total amount of \$2,159,901.69 ([Attachment D3](#)).

D4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves Fundraisers and Flyers. Distributions ([Attachment D4](#))

D5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials (2023 Revisions).

D6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves/ratifies the Care Solace, Inc. service agreement, July 1, 2023 - November 30, 2023, to provide support services and linkage to mental health resources to Hackensack Public School students, total cost not to exceed \$7,187.50, to be paid from the School-Based Mental Health Grant, account #20-461-200-800-000-00.

D7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, authorizes Get Well Health Center, LLC, dba Absolute Health & Wellness to provide wellness services at all schools, ECDC, Office of Special Services and the Padovano Center, February 2024 - May 2024; Services provided will be at no cost to the district.

D8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes the submission of the Mental Health Screening in Schools (MHSS) application (Period 1) to the New Jersey Department of Education, to implement mental health screening in grades 7-12.

D9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary approves the purchasing of a piano from Fanny Meyer Hillers in the amount of \$2,050.00 by Todd Lineblad via GovDeals.

D10 Whereas, the Hackensack Public School possesses three pianos which are no longer usable and obsolete; and

Whereas, the pianos are declared to be obsolete, and of no use or value to the District;

Now, Therefore Be It Resolved, that the Superintendent and School Business Administrator/Board Secretary authorizes the disposal of such remaining pianos.

D11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the purchase of a 2023 Ford 250 MR Cargo RWD Vehicle for district use in the amount of \$56,665.00. ESCNJ Co-Op. Paid from account # 12-000-261-730-000-00.

D12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves/ratifies the Care Solace, Inc. service agreement, December 1, 2023 - June 30, 2024, to provide the school community with mental health support services and linkage to mental health resources, total cost not to exceed \$10,062.50, to be paid from the School-Based Mental Health Grant, with \$10,062.50 to be paid from account #20-460-200-500-000-00.

D13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the proposal from New Solutions K12 to design a strategic schedule for the Hackensack Middle School not to exceed \$70,000. Account #: 11-190-100-500-300-00

D14 Whereas, the Hackensack Board of Education and Rochelle Park Board of Education are parties to a Send-Receive Agreement pursuant to N.J.S.A. 18A:38-8;

Whereas, the Send-Receive Agreement will terminate at the end of the 2023-2024 school year; and

Whereas, to allow adequate time to negotiate a successor agreement, the parties wish to enter into a One-Year Extension Agreement covering the 2024-2025 school year on the same terms and conditions as set forth in the Send-Receive Agreement.

Be It Resolved, that the Hackensack Board of Education hereby agrees to the terms and conditions of the One-Year Extension Agreement; and

Be It Resolved, that the Hackensack Board of Education authorizes the Board President and Board Secretary to take all actions necessary to execute the One-Year Extension Agreement and transmit the same to the Rochelle Park Board of Education.

Finance and Budget Resolutions D1 – D14				
Motion: Trustee Carroll	Second: Trustee Somerville			
	Yes	No	Abstain	Absent
Mr. Bendezu (Julio)- Maywood Rep				x
TBD- Rochelle Park Rep				x
TBD- South Hackensack Rep				x
Mr. Carroll (Demetrius)	x			
Ms. Harris (Jennifer)	x			
Mr. Martin (Kenneth)	x			
Mr. Powell (Lancelot)				x
Ms. Pringle (Shivonnie)	x			
Ms. Somerville (Marlene)	x			
Mr. Stein (Mark)	x			
Ms. Cordero-Outen (Lissette)- Vice President	x			
Mr. James-Vickery (Scott)- President	x			

Trustee Carroll motioned to table D14, seconded by Trustee Somerville. All present board members voted aye.

E. Buildings and Grounds

E1 Use of School Facilities - In accordance with District Policy

E2 Be It Resolved, by the Hackensack Public Schools, and upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, authorizes Change Order 5, 6, and 7 totaling \$136,316.55 from Mark Construction for services to the Cafeteria Upgrades for the Middle/High School. Paid from accounts 60-910-310-730-050-00 and 60-910-310-730-300-00.

Original Contract Amount	\$3,190,000.00
The net change by previously authorized change orders	-\$10,000.00
Contract Sum prior to change orders	\$3,180,000.00
Change Order 5 Middle School Black iron kitchen exhaust	\$28,805.62
Change Order 6 Middle School Tilting Skillet	\$41,389.50
Change Order 7 ACM Debris cleanup \$6,158.50 Abatements HS \$26,683.20 Temporary Power WIC MS \$4,402.51 Repiping of triple bay sink \$4,124.56 HS-heating line relocation \$5,161.15 Time lost claim- steel work \$9,500.00 Remove existing gas and water line \$3,147.38 Power for rolling doors \$6,944.13	\$66,121.43

New Contract Sum including changer orders	\$3,316,316.55
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E3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and School Business Administrator/Board Secretary, that the Board approve the following resolution for Submission of Comprehensive Maintenance Plan and M1 Form:

Whereas, the Department of Education required New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the documents for the various school facilities of the Hackensack School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now Therefore Be It Resolved, that the Hackensack School District hereby authorizes the School Business Administrator to submit to the County Office for review, the 2023-2024 Comprehensive Maintenance Plan and M-1 documentation for the Hackensack School District in compliance with Department of Education requirements.

E4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and School Business Administrator/Board Secretary, that the Board approves the DMR additional services proposal for the Hackensack Middle School Cafeteria Project in the amount of \$21,000.00. Paid out of account # 60-910-310-334-002-00.

E5 Whereas, bids were solicited and opened by the Hackensack Board of Education ("Board") on January 12, 2024 for the Security Vestibule project at the Nellie K. Parker School, DMR Project No.5283 (the "Project") in accordance with the provisions of the Public Schools Contract Law, N.J.S.A. 18A:18A-1 et seq.; and

Whereas, GL Group, LLC. ("GL") submitted the lowest numeric bid in the amount of \$1,300,500.00; and

Whereas, the Board seeks to enter into a contract for the Security Vestibule at Nellie K. Parker School and related work and services to GL Group, LLC.

Now, Therefore, Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary approves award of the Contract for Security Vestibule and related work and services to GL Group, LLC in the amount of \$1,300,500.00. Paid out of account #12-000-400-450-002-00.

This Resolution shall take effect immediately.

Buildings and Grounds Resolutions E1 –E5				
<i>Motion: Trustee Carroll</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)- Maywood Rep				x
TBD- Rochelle Park Rep				x
TBD- South Hackensack Rep				x
Mr. Carroll (Demetrius)	x			

Ms. Harris (Jennifer)	x			
Mr. Martin (Kenneth)	x			
Mr. Powell (Lancelot)				x
Ms. Pringle (Shivonnie)	x			
Ms. Somerville (Marlene)	x			
Mr. Stein (Mark)	x			
Ms. Cordero-Outen (Lissette)- Vice President	x			
Mr. James-Vickery (Scott)- President	x			

F. Community Relations

- Feb 15 meeting begins, invitations will be sent out
- looking forward to meeting with the community

G. Old Business

• President James-Vickery stated that the Board president's job is to make sure policies are being followed. He read the policy on remote attendance; "The board authorizes that the board president may allow board members to participate electronically in a board meeting if there is good cause why the board members cannot attend in person and the request is received sufficiently in advance to allow good quality electronic connections to be set up. Members who participate in a board meeting through electronic means may be counted in the quorum. The location of the electronic connection must be in the same location as the meeting to allow the public to adequately monitor the meeting due to security concerns about electronic participation in closed executive sessions will not be permitted." President James-Vickery requested that he be notified directly by Trustees regarding such remote attendance in a timely manner. Trustee Somerville asked how much time in advance was needed, to which President James-Vickery stated he would speak with the IT Team to see what the turnaround time for remote request would be and get back to Trustee Somerville.

I. New Business- None

VIII. Board Comments

- Thank you for coming out
- Big hug to Juan and Martina. Juan the superhero of our Hackensack Latino community. In situations like that you only pray that someone is there at the right time and moment.
- Thank you to Natasha Castillo
- Congrats to student Athletes/cheerleaders
- Happy birthday Dr. King
- Trying to teach children that what they do matters
- NJSBA New Orientation was well informed and looking forward to more trainings
- Congrats Juan, should be acknowledged by the press as a positive moment in our community
- Congrats to bowling team and band- keep up the good work
- President/Vice President thank you for leadership
- Board was invited to celebrate and honor longstanding Principal Bloom
- Dr. King- "What are you doing for others?"
- January in New Jersey is Board of Education appreciation month
- February 5-9 National School Counseling Week
- January in New Jersey Muslim Heritage Month
- Catching kindness- amazing and should be followed by adults
- Thank you to law enforcement in our schools

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- Feedback on the order of the meeting
- **Trustees agreed that at the next meeting and following forward will have English to Spanish Interpreter and American Sign Language interpreter**
- Favorite part of job is seeing moments when children do the right things

IX. Adjournment:

Trustee Stein motioned to adjourn the meeting at 8:48pm , seconded by Trustee Caroll

Respectfully submitted,



Lydia Singh,
School Business Administrator/Board Secretary

APPROVED