HACKENSACK BOARD OF EDUCATION 191 SECOND STREET, HACKENSACK, NJ 07601 REGULAR PUBLIC MEETING AGENDA July 23, 2025

I. Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meeting Act, <u>N.J.S.A.</u> 10:4-6 et seq., adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting on Wednesday, July 23, 2025, in the Hackensack High School Media Center at 6:15 pm.

Board Member	Present	Absent
Ms. Alston - Balaputra (Melanie)		
Ms. Amirhamzeh (Leila)		
Mr. Carroll (Demetrius)		
Ms. Gilmore (Eugina "Gina")		
Mr. Martin (Kenneth)		
Ms. Pringle (Shivonnie)		
Ms. Harris (Jennifer)- President		
Mr. Stein (Mark)- Vice President		
Vacancy		

II.	dminister the Oath of Office to newly appointed Roard Members	
11.	dminister the Oath of Office to newly appointed Board Member:	,

- Michael Jones
- **III.** Student Special Presentation (None)
- **IV. Student Report** (None)

V. Executive Session

Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Wednesday, July 23, 2025 to discuss Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

	Motion:	Secona:	
VI.	Motion to reopen to pub	lic session.	
VII.	Motion: Approve Minutes	Second:	All in favor say Aye

Motion to approve minutes.

Be It Resolved, that the Hackensack Board of Education approves the Regular Meeting Minutes and Executive Meeting Minutes of June 18, 2025 and Special Meeting Minutes and Executive Meeting Minutes of June 24, 2025 and the Special Meeting Minutes of July 8, 2025.

Motion:	Second:
All in favor say Ave. any nays	

VIII. Presentation/Business Reports

 24-25 Spring NJGPA Data- Rosemary Marks- Assistant Superintendent & Jennifer Loniewski, Director of Curriculum & Instruction

IX. Superintendent's Report

A. Enrollment Report

Enrollment as of July 22, 2025	Enrollment	Attendance (%)
High School	1786	100
Middle School	1385	100
Fairmount	502	100
Hillers	461	100
Jackson	357	100
Parker	522	100
ECDC	116	100
Total	5129	100

B. Residency Report: None

C. Harassment, Intimidation, and Bullying Report:

Completed Investigations: June 13, 2025 - July 22, 2025									
SCHOOL	FOUNDED	UNFOUNDED	TOTAL	PENDING	PRELIMINARY DETERMINATION NOT HIB				
ECDC (and contracted PreK)	0	0	0	0	0				
Fairmount	0	1	1	0	0				
Parker	0	0	0	0	0				
Hillers	0	0	0	0	0				
Jackson	0	0	0	0	0				
Middle	1	4	5	2	0				
High	0	0	0	0	0				
TOTALS	1	5	6	2	0				

X. Public Comments

Public participation shall be governed by the following rules:

- 1) If in person, a participant must sign the "sign-in" sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable;
- 2) Each statement made by a participant shall be limited to three (3) minutes duration during the public session;
- 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and
- 4) All Board and/or Acting Superintendent responses to questions or inquiries shall be held until the end of public participation.

The Board will continue to complete the payroll check distribution verification process as required in N.J.A.C. 6A:23A-5.7 and Policy 6510.

XI. Committee Reports/Resolutions

A. Personnel

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, **A - JJ:** ____

- **A.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:
- (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).
- **A.1** Motion to take action on personnel matters, as listed below; appoint and submit to the Executive County Acting Superintendent applications for emergent hiring applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of appropriate teaching certifications, background results, and all salary placements are pending receipt of college transcripts verifying degree status and employment years of service in other districts.)

- **A. Be It Resolved,** that the Hackensack Board of Education, approves Lindita Agastra as the Acting Business Administrator effective immediately, July 9, 2025, pursuant to a written contract to be agreed upon by the Board and Lindita Agastra and to be approved by the Executive County Superintendent.
- **B. Be It Resolved,** that the Hackensack Board of Education, approves Dina Messery as the Accounting/SBA Consultant at a rate of \$130 per hour prorated on July 21, 2025 for the 2025-26 school year.

C. CERTIFICATED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, hereby appoints the following Certificated Instructional Staff for the 2025-2026 school year. *Pending Salary Negotiations. **Prorated salary based on employment dates.

	Name	Position	Degree /Step	Salary**	Location	Effective Date(s)	Reason
1.	Brianna Garcia 11-000-219-104-110-90	SEL Social Worker	BA+32/ MA/3	\$71,925	Hillers	06/02/25 - 06/30/26	Revised Start Date
2.	Emiri Shintani 11-130-100-101-300-90	Music Teacher	BA/5	\$66,405	Hillers	09/01/25 - 06/30/26	Replacing: C. Na
3.	Christina Gemelli 11-000-213-100-120-90	School Nurse	TBD	TBD	Jackson	09/01/25 - 06/30/26	Replacing: W. Lamparelli
4.	Antoinette Walker 11-000-219-104-090-90	Learning Disabilities Teacher-Consultant	BA+32/ MA/14	\$109,845	Parker	09/01/25 - 06/30/26	Replacing: Saran Sinnette
5.	Jennifer Wills 11-000-219-104-100-90	Learning Disabilities Teacher-Consultant	MA+60/ DOC/14	\$126,536	Fairmount	09/01/25 - 06/30/26	Replacing: Maylin Rodriguez
6.	Domenica D'Angelo 11-000-219-104-300-90	Learning Disabilities Teacher-Consultant	MA+15/ 14	\$112,990	Middle	09/01/25 - 06/30/26	Replacing: F. Avella

D. ADMINISTRATIVE TENURED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, appoints the following Administrative (HASA) Tenured Staff for the 2025-2026 school year. *Pending ratification of (HASA) Agreement.

	Name	Position	Col/Step	Doctorate Stipend	Salary*	Location	Effective Date(s)
1.	Marcela Moncloa 11-000-240-103-050-90	Director	HASA 4A/10		\$197,926	Curriculum	07/01/25 - 06/30/26
2.	Donna Petrin Wall 20-218-200-103-009-90 11-000-240-103-009-90	Director	HASA 4A/10		\$197,926	ECDC	07/01/25 - 06/30/26
3.	Anamari Servis 11-000-240-103-009-90	Assistant Principal	HASA 5/4		\$149,495	Fairmount	07/01/25 - 06/30/26
4.	Nicole Adams 11-000-240-103-050-90	Assistant Principal	HASA 6/10		\$201,237	High	07/01/25 - 06/30/26
5.	Richard DelVechio 11-000-221-102-050-90	Supervisor	HASA 4/10		\$192,579	High	07/01/25 - 06/30/26
6.	Robert Greenwood 11-000-240-103-050-90	Assistant Principal	HASA 6/10		\$201,237	High	07/01/25 - 06/30/26

7.	Celso King 11-000-240-103-050-90	Assistant Principal	HASA 6/10		\$201,237	High	07/01/25 - 06/30/26
8.	Patricia Lozano 11-000-240-103-050-90	Assistant Principal	HASA 6/10		\$201,237	High	07/01/25 - 06/30/26
9.	James Montesano 11-000-240-103-050-90	Principal	HASA 11/10		\$220,153	High	07/01/25 - 06/30/26
10.	Gordon Whiting 11-000-240-103-050-90	Director	HASA 6/10		\$201,237	High	07/01/25 - 06/30/26
11.	Adi Madden 11-000-240-103-110-90	Assistant Principal	HASA 5/10		\$196,895	Hillers	07/01/25 - 06/30/26
12.	Judith Soto-Holland 11-000-240-103-110-90	Principal	HASA 8/10	\$3,500	\$206,936	Hillers	07/01/25 - 06/30/26
13.	Christopher Moran 11-000-240-103-120-90	Principal	HASA 8/10		\$206,936	Jackson	07/01/25 - 06/30/26
14.	Julio Morel 11-000-240-103-120-90	Assistant Principal	HASA 5/10		\$196,895	Jackson	07/01/25 - 06/30/26
15.	Mark Johnson 11-000-240-103-300-90	Assistant Principal	HASA 5/10		\$196,895	Middle	07/01/25 - 06/30/26
16.	Tara Skiba 11-000-240-103-300-90	Assistant Principal	HASA 5/4	\$3,500	\$149,495	Middle	07/01/25 - 06/30/26
17.	Joy Dorsey-Whiting 11-000-240-103-300-90	Principal	HASA 9/10	\$3,500	\$210,865	Middle	07/01/25 - 06/30/26
18.	Anibal Galiana 11-000-240-103-090-90	Principal	HASA 8/10	\$3,500	\$206,936	Parker	07/01/25 - 06/30/26
19.	Kristen Bader 11-000-219-104-006-90	Supervisor	HASA 4/10		\$192,579	Special Services	07/01/25 - 06/30/26
20.	Darius Pemberton 11-000-219-104-006-90	Director	HASA 10/10		\$199,670	Special Services	07/01/25 - 06/30/26
21.	Joanne Winters 11-000-219-104-006-90	Supervisor	HASA 4/10		\$192,579	Special Services	07/01/25 - 08/31/25

E. ADMINISTRATIVE NON-TENURED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, appoints the following Administrative (HASA) Non-Tenured Staff for the 2025-2026 school year. *Pending ratification of (HASA) Agreement.

	Name	Position	Col/Step	Salary*	Location	Effective Date(s)
1.	Jin Park 11-000-240-103-050-90	Supervisor	HASA 4/3	\$144,340	Curriculum	07/01/25 - 08/31/25
2.	Angelina Martinez 11-000-240-103-000-90	Supervisor	HASA 4/2	\$141,247	District	07/01/25 - 06/30/26

3.	Toi Pearman 11-000-221-102-050-90 11-000-221-102-300-90	Supervisor	HASA 4/1	\$137,000	District	07/01/25 - 06/30/26
4.	Saran Sinnette 11-105-100-101-009-90	Supervisor	HASA 4/2	\$141,247	ECDC	07/01/25 - 06/30/26
5.	Alyce Cusano 11-000-221-102-050-90	Supervisor	HASA 4/8	\$170,785	High	07/01/25 - 06/30/26
6.	Angel Collado 11-000-240-103-300-90	Assistant Principal	HASA 5/3	\$146,402	Middle	07/01/25 - 06/30/26
7.	Johanna Espinal 11-000-240-103-300-90	Assistant Principal	HASA 5/3	\$146,402	Middle	07/01/25 - 06/30/26
8.	Jennifer Loniewski 11-000-221-104-001-90	Director of Curriculum & Instruction	HASA 4A/9	\$196,895	District	07/01/25 - 06/30/26

F. NON-CERTIFICATED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, hereby appoints the following Non-Certificated Staff for the 2025-2026 school year. **Prorated salary based on employment dates*.

	Name	Position	Col/Step	Salary*	Location	Effective Date(s)	Reason
1.	Tomlin Plummer 11-000-262-100-004-90	Custodian	N/A	\$59,565	Parker	07/1/25 - 08/31/25	Reappointment
2.	Danielle Diaz 11-000-251-104-002-90	Executive Director of Human Resources	N/A	\$175,000	District	08/25/25 - 06/30/26	Replacing: Y. Budhu-Howell

G. NON-CERTIFICATED STAFF - SUBSTITUTES

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, hereby appoints the following Non-Certificated Staff for the 2025-2026 school year. **Prorated salary based on employment dates*.

	Name	Position	Col/Step	Salary*	Location	Effective Date(s)	Reason
1.	Travion Pereira 11-000-262-100-004-90	Substitute Custodian	N/A	\$18/hr (Part-Time)	District	07/24/25 - 06/30/26	Staffing Capacity

H. LEAVE OF ABSENCES

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following Leave of Absences for the 2025-2026 school year.

	Name	Date Effective	Reason
1.	Staff ID X806	07/01/25	Sick leave from 02/27/25-06/30/25 with benefits FMLA from 07/01/25- 09/23/25 with benefits Extended, Unpaid leave 09/24/25-12/05/25 without benefits
2.	Staff ID X163	5/15/25	Paid Sick leave 05/15/25 - 07/25/25 using sick days with benefits

I. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following Administrators to be reimbursed \$200/day for Unused Vacation Days as per the HBOE/HASA Agreement, Article 9 (B) for the 2024-2025 school year.

	Name	Position	Unused Vacation Days	Reimbursement Amount
1.	Anibal Galiana 11-000-240-103-090-90	Principal	6	\$1,200.00
2.	Tara Skiba 11-000-240-103-300-90	Assistant Principal	5	\$1,000.00
3.	Marcela Moncloa 11-000-240-103-050-90	Director	6	\$1,200.00
4.	Donna Petrin Wall 20-218-200-103-009-90 11-000-240-103-009-90	Director	6	\$1,200.00
5.	Anamari Servis 11-000-240-103-009-90	Assistant Principal	6	\$1,200.00
6.	Nicole Adams 11-000-240-103-050-90	Assistant Principal	6	\$1,200.00
7.	Richard DelVechio 11-000-221-102-050-90	Supervisor	4	\$800.00
8.	Robert Greenwood 11-000-240-103-050-90	Assistant Principal	6	\$1,200.00
9.	Celso King 11-000-240-103-050-90	Assistant Principal	6	\$1,200.00
10.	Patricia Lozano 11-000-240-103-050-90	Assistant Principal	6	\$1,200.00
11.	James Montesano 11-000-240-103-050-90	Principal	6	\$1,200.00
12.	Gordon Whiting 11-000-240-103-050-90	Director	6	\$1,200.00

13.	Adi Madden 11-000-240-103-110-90	Assistant Principal	.5	\$100.00
14.	Christopher Moran 11-000-240-103-120-90	Principal	4.5	\$900.00
15.	Julio Morel 11-000-240-103-120-90	Assistant Principal	6	\$1,200.00
16.	Mark Johnson 11-000-240-103-300-90	Assistant Principal	6	\$1,200.00
17.	Joy Dorsey-Whiting 11-000-240-103-300-90	Principal	6	\$1,200.00
18.	Kristen Bader 11-000-219-104-006-90	Supervisor	3	\$600.00
19.	Darius Pemberton 11-000-219-104-006-90	Director	3	\$600.00
20.	Angelina Martinez 11-000-240-103-000-90	Supervisor	2.5	\$500.00
21.	Alyce Cusano 11-000-221-102-050-90	Supervisor	6	\$1,200.00
22.	Angel Collado 11-000-240-103-300-90	Assistant Principal	6	\$1,200.00
23.	Johanna Espinal 11-000-240-103-300-90	Assistant Principal	6	\$1,200.00
24.	Jennifer Loniewski 11-000-221-104-001-90	Director of Curriculum & Instruction	5.5	\$1,100.00

J. STAFF SEPARATIONS/RESIGNATIONS/TERMINATIONS/RETIREMENTS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, accepts the following separation actions for the 2025-2026 school year.

	Name	Position	Location	Effective Date(s)	Reason
1.	Jeannine Wright	Human Resources Generalist	District	07/01/2025	Resignation
2.	Jin Park	Supervisor	Curriculum	09/01/2025	Resignation
3.	Holly Cerelli	Teacher	High	07/01/2025	Resignation
4.	Dayami Rios Mena	Lunch Assistant	Jackson	07/01/2025	Rescind Appointment
5.	Hanna Marmol	Paraprofessional	Jackson	06/24/2025	Resignation

6.	Natalie Soto	Teacher	Middle	09/01/2025	Resignation
7.	Ashley Gillett	Executive Assistant	District	07/24/2025	Resignation
8.	Nicole Cutrona	Teacher	Middle	07/10/2025	Resignation

K. TERMINAL PAY - HEA

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves terminal payments in accordance with the HBOE/HEA Agreement/Article 27 for the 2024-2025 school year.

	Name	Position	Number of Sick Days	Daily Rate	Payment
1.	Jose Jordan 11-240-100-101-120-90	Teacher	34	\$62.75	\$2133.50
2.	Susan White 11-212-100-106-110-90	Full-Time Paraprofessional	36	\$46.63	\$1,678.68
3.	Lori Ann Patel 11-000-216-100-009-90	Speech Therapist	4	\$62.75	\$251.00
4.	Kenneth McKaba 11-130-100-101-300-90 11-120-100-101-300-90	Teacher	169	\$62.75	\$10,604.75
5.	Kevin Moran 11-130-100-101-300-90	Teacher	50	\$62.75	\$3,137.50
6.	Matthew Facella 11-130-100-101-300-90	Teacher	135	\$62.75	\$8,471.25
7.	Nicole DeLuca 11-120-100-101-120-90	Teacher	71	\$62.75	\$4,455.25
8.	Catherine Irwin 11-213-100-101-090-90	Teacher	111	\$62.75	\$6,965.25
9.	Wendy Lamparelli 11-000-213-100-120-90	School Nurse	66	\$62.75	\$4,141.50

K. TERMINAL PAY - ADMINISTRATORS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves terminal payments in accordance with the HBOE/HASA Agreement/Article 9B -Vacations for the 2024-2025 school year.

	Name	Position	Number of Sick Days (\$105 per day)	Number of Vacation Days (\$200 per day)	Payment
10.	Eric Boateng 11-000-240-103-100-90	Principal	N/A	6	\$1,200.00
11.	Roseanne Cavallo 11-000-221-102-050-90	Supervisor	6.5	3	\$1,282.50 (\$682.50 + \$600)
12.	Daniel Sass 11-000-240-103-300-90	Principal	N/A	6	\$1,200.00
13.	Yesenia Budhu-Howell 11-000-251-104-002-90	Executive Director of Human Resources	N/A	6	\$1,200.00

L. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following Extended School Year (ESY) Staff Members for the 2025-2026 school year. Salary as per HBOE/HEA Agreement, Appendix G. The total cost will be paid from account #11-000-219-104-006-26.

	Name	Position	Hours Not to Exceed	Effective Date(s)
1.	Shalina Bell	Paraprofessional	90	07/01/25 - 07/31/25
2.	Barbara Peralta Valentin	Paraprofessional	90	07/01/25 - 07/31/25
3.	Nicole Escorcia Batista	Paraprofessional	90	07/01/25 - 07/31/25
4.	Jacqueline Tudor	BCBA	90	07/01/25 - 07/31/25
5.	Hafsa Shafiq (Rescind)	Paraprofessional	90	07/01/25 - 07/31/25

M. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following Extended School Year (ESY) Child Study Team and Related Services for the 2025-2026 school year. Staff Member for New IEP Referrals, Planning, Evaluations, and Meetings. Salary as per HBOE/HEA Agreement, Appendix H. The total cost will be paid from account #11-000-219-104-006-26.

	Name	Position	Hours Not to Exceed	Effective Date(s)
1.	Norma Reyes	Psychologist	90	07/01/25 - 08/31/25
2.	Roni Lovett	Speech Therapist	90	07/01/25 - 08/31/25
3.	Leah Mager	Learning Disabilities Teacher - Consultant	90	07/01/25 - 08/31/25

N. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following positions for District Nurses Summer Hours for the 2025-2026 school year. Salary as per HBOE/HEA Agreement, Article 26, Appendix G.

	Name	Position	Hours Not to Exceed	Effective Date(s)	Reason
1.	Janine Gillan	Nurse	60	07/01/25 - 08/31/25	Allocated Hours
2.	Quasheema Bolds	Nurse	60	07/01/25 - 08/31/25	Allocated Hours
3.	Yvette Woolridge	Nurse	60	07/01/25 - 08/31/25	Revised Hours
4.	Dahiana Defina	Nurse	80	07/01/25 - 08/31/25	Revised Hours
5.	Jeanmarie Shea	Nurse	60	07/01/25 - 08/31/25	Revised Hours
6.	Lilian Altamara	Nurse	60	07/01/25 - 08/31/25	Revised Hours

O. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following Extended School Year (ESY) Teachers to attend IEP Meetings for the 2025-2026 school year. Salary as per HBOE/HEA Agreement, Article 26, Appendix G. The total cost will be paid from account #11-000-219-104-006-26.

	Name	Position	Hours Not to Exceed	Effective Date(s)
1.	Tania Manzueta	Teacher	20	07/01/25 - 08/31/25

P. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, hereby approves the following Administrator for the 2025-2026 school year, in accordance with the compensation as per the HASA Side Bar/HBOE Agreement for additional duties to complete the NKP schedules. The total cost will be paid from account #11-000-240-103-100-90.

	Name	Location	Assignment	Stipend	Effective Date(s)	Not to Exceed
1.	Anamari Servis	Fairmount	NKP schedules	\$200 per day	07/01/2025	12 Days

Q. Be It Resolved, that the Hackensack Board of Education hereby approves a legal settlement agreement between the Board and Employee ID X229 dated June 30, 2025.

R. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following position for the Preschool Support Team Summer Planning. Salary as per HBOE/HEA Agreement, Article 26, Appendix G.

The total cost will be paid from the Preschool Education Aid funds, account #20-218-200-176-009-90.

	Name	Position	Hours Not to Exceed	Effective Date(s)
1.	Laura McBride	Preschool Intervention and Referral Specialist	40	07/01/25 - 08/31/25

S. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following Summer Curriculum Writing positions. Salary as per HBOE/HEA Agreement, Appendix N. The total cost will be paid from account # 11-00-221-102-001-90.

	Name Position		Hours Not to Exceed	Effective Date(s)
1.	Susana Jordan	Curriculum Writing: Kindergarten English as a Second Language	20	07/01/25 - 08/31/25
2.	Leslie Solis-Stovall	Curriculum Writing: Grade 1 English as a Second Language	20	07/01/25 - 08/31/25
3.	Luz Tarquino	Curriculum Writing: Grade 2 English as a Second Language	20	07/01/25 - 08/31/25
4.	Pedra Del Vechio	Curriculum Writing:		07/01/25 - 08/31/25

5.	Pedra Del Vechio	Curriculum Writing: Grade 4 English as a Second Language	20	07/01/25 - 08/31/25
6.	Maria Cubero Suarez	Curriculum Writing: World Language Spanish K	20	07/01/25 - 08/31/25
7.	Maria Cubero Suarez	Curriculum Writing: World Language Spanish Grade	20	07/01/25 - 08/31/25
8.	Edvane Colacino	Curriculum Writing: World Language Spanish Grade 2	20	07/01/25 - 08/31/25
9.	Edvane Colacino	Curriculum Writing: World Language Spanish Grade	20	07/01/25 - 08/31/25
10.	Elsa Marquez-Aponte	Curriculum Writing: World Language Spanish Grade 4	20	07/01/25 - 08/31/25
11.	Jason Koepke	Curriculum Writing: Cybersecurity, AP Computer Science Principles, AP Computer Science A	24	07/01/25 - 08/31/25
12.	Jovan Lipari	Curriculum Writing: Advanced Senior Math	10	07/01/25 - 08/31/25
13.	Laura Livelli	Curriculum Writing: Math Lab	20	07/01/25 - 08/31/25
14.	Joseph Aponte	Curriculum Writing: Honors Accounting 1, Honors Accounting 2, Accounting for Careers	6	07/01/25 - 08/31/25
15.	Curriculum Writing: revisions, CP Biology; CP Bilingual Biology, Honors Biology, Honors Bilingual Biology CP Chemistry; CP Bilingual Chemistry, Honors Chemistry, Honors Bilingual Chemistry		80	07/01/25 - 08/31/25

16.	Fran Stierle	Curriculum Writing: Revisions, 5th grade science, 5th grade Bilingual Science 6th grade science, 6th grade bilingual science grade enrichment	50	07/01/25 - 08/31/25
17.	Donna Harris	Curriculum Writing: Revisions, 7th grade science 7th grade bilingual science 7th grade enrichment science 8th grade science 8th grade bilingual science 8th grade enrichment science	50	07/01/25 - 08/31/25
18.	Dr. Jacqueline Stone	Curriculum Writing: CP English 4 Graphic Novels 12		07/01/25 - 08/31/25
19.	Dawn Washburn	Curriculum Writing: CP English 4: The Horror Genre, AP English Language and Composition, Journalism, Race and Representation in Literature	8	07/01/25 - 08/31/25
20.	Suzy Roushdy	Curriculum Writing: Careers in Education	20	07/01/25 - 08/31/25
21.	Sara Grbic	Curriculum Writing: MS Reading Lab (grades 5-6)	40	07/01/25 - 08/31/25
22.	Heather Mecka	Curriculum Writing: MS Reading Lab (grades 7-8)	40	07/01/25 - 08/31/25
23.	Vanessa Evans	Curriculum Writing: HS Reading Lab (grades 9, 10, 11)	30	07/01/25 - 08/31/25
24.	Brenda Gonzalez	Curriculum Writing: HS Reading Lab (grades 9, 10, 11)	30	07/01/25 - 08/31/25
25.	Sherif Tosuni	Curriculum Writing: Building Trades 1, 2, and 3	60	07/01/25 - 08/31/25
26.	Sophia Raza	Curriculum Writing: CAD 2, 3	40	07/01/25 - 08/31/25
27.	Tania Feliz-Patron	Curriculum Writing: Metals/Welding 1	20	07/01/25 - 08/31/25

T. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following positions for the 2025-2026 school year. Salary as per HBOE/HEA Agreement, Appendix G. The total cost will be paid from account #11-000-221-800-008-00.

	Name Position		Hours Not to Exceed	Effective Date(s)
1.	Stanley Membreno	Multilingual Instructional Coach - Summer Planning	80	07/01/25 - 08/31/25
2.	Eman Magableh	8 2		07/01/25 - 08/31/25

U. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following positions for the 2025-2026 school year. Salary as per HBOE/HEA Agreement, Appendix G. The total cost will be paid from account #11-000-221-800-008-00.

	Name	Position	Hours Not to Exceed	Effective Date(s)
1.	Leslie Solis	Summer Placement Testing for Identification of Multilingual Learners	16	07/01/25 - 08/31/25
2.	Luz Tarquino	z Tarquino Summer Placement Testing for Identification of Multilingual Learners		07/01/25 - 08/31/25
3.	Pedra Del Vechio	Summer Placement Testing for Identification of Multilingual Learners	16	07/01/25 - 08/31/25
4.	Linda Garcia Summer Placement Testing for Identification of Multilingual Learners		16	07/01/25 - 08/31/25
5.	Johnathan Summer Placement Testing for Identification of Multilingual Learners		16	07/01/25 - 08/31/25

V. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following positions for the Summer School Program at Jackson Elementary School for the 2025-2026 school year. Salary as per HBOE/HEA Agreement, Appendix G. The total cost will be paid from account #20-231-100-100-120-00.

	Name	Name Position		Effective Date(s)	
1.	Diane Ensuncho-Sanchez Lead Teacher		40	07/01/25 - 08/31/25	
2.	Allison Cammarata	Teacher	40	07/01/25 - 08/31/25	

3.	Sarah Kim	Teacher	40	07/01/25 - 08/31/25
4.	Luz Tarquino	Teacher	40	07/01/25 - 08/31/25
5.	Christina Thompson	Teacher	40	07/01/25 - 08/31/25

W. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following positions for the 2025-2026 school year. Salary as per HBOE/HEA Agreement, Appendix G. The total cost will be paid from account #11-190-100-320-VPA-00.

	Name Position		Hours Not to Exceed	Effective Date(s)	
1.	Lisa MacVicar VPA Summer Coordinator		50	07/01/25 - 08/31/25	

X. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following Parent Outreach Coordinators Summer Hours for the 2025-2026 school year.

	Name	Location	Hours Not to Exceed	Effective Date(s)
1.	Emely Felix 11-000-211-173-100-90 (50%) 11-000-211-173-120-90 (50%)	Jackson/ Fairmount	40	07/01/25 - 08/31/25
2.	Arianna Gonzalez 11-000-211-173-009-90 (50%) 11-000-211-171-050-90 (50%)	High/ECDC	40	07/01/25 - 08/31/25
3.	Jenny Cespedes 11-000-211-173-090-90 (50%) 11-000-211-173-110-90 (50%)	Parker/Hillers	40	07/01/25 - 08/31/25
4.	Tiarra Cavallo 11-000-211-173-300-90	Middle	40	07/01/25 - 08/31/25

Y. STAFF TRANSFERS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following transfer for the Non-Certified Staff for the 2025 - 2026 school year.

	Name	Position	From Location	To Location	Salary	Effective Date(s)
1.	Anna Venditti	Executive Assistant	Curriculum Office	Superintendent's Office	\$92,657	07/25/2025

Z. JOB TITLES AND DESCRIPTIONS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following Job Titles and Job Descriptions for the 2025-2026 school year.

- 1. Technology Assistant (Part-Time)
- 2. Executive Assistant of Curriculum and Technology
- 3. Assistant Business Administrator
- 4. Executive Assistant

AA. ADMINISTRATIVE STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, hereby approves/ratifies the following Acting Administrator for the 2025-2026 school year, in accordance with the compensation as negotiated in the HASA Side Bar/HBOE Agreements.

	Name	Location	Assignment	Stipend	Effective Date(s)	Reason
1.	Nicole Adams 11-000-240-103-050-90	Fairmount	Acting Principal	\$201,237 (Difference between current salary \$184,479) prorated or \$100/diem, whichever is greater	07/01/ 2025	Replacing: Eric Boateng

BB. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following Summer Athletic Trainers at Hackensack High School for the 2025-2026 school year. Salary as per HBOE/HEA Agreement, Article 26, Schedule H. The total cost will be paid from account #11-402-100-100-050-90.

	Name	Location	Hours Not to Exceed	Effective Date(s)	Rate of Pay
1.	Daysjia Black	High	180	08/01/25	\$47.13 per hour
2.	Gabriella Genao	High	180	08/01/25	\$36.75 per hour

CC. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following Fall Athletic Coaches at Hackensack High School for the 2025-2026 school year. Salary as per HBOE/HEA Agreement, Article 26, Schedule N. The total cost will be paid from account #11-140-100-101-050-90.

	Name	Position	Location	Step	Stipend
1.	Brett Ressler	Head Football	High	3	\$14,777
2.	Patrick Delaney	Asst. Football	High	1	\$7,604
3.	Walter King	Asst. Football	High	3	\$9,605
4.	Richard Clyburn	Asst. Football	High	3	\$9,605
5.	Kaliym Hazel	Asst. Football	High	3	\$9,605
6.	Henry Reyes	Asst. Football	High	3	\$9,605
7.	Bradley Allen	Asst. Football	High	3	\$9,605
8.	James Levitzke	Head Cross Country	High	3	\$14,223
9.	Mario Santivanez	Asst. Cross Country	High	3	\$9,245
10.	Mary Jones	Asst. Cross Country	High	3	\$9,245
11.	Haris Brkovic	Head Women's Volleyball	High	3	\$9,482
12.	Darren Arthurs	Asst. Women's Volleyball	High	2	\$5,643
13.	Veronica Alvarez	Asst. Women's Volleyball	High	1	\$5,203
14.	Shaun Holder	Head Men's Soccer	High	3	\$10,282
15.	Mark Edwards	Asst. Men's Soccer	High	3	\$6,683
16.	Mariko Walker	Head Women's Soccer	High	3	\$10,282
17.	Cristina Morelli	Asst. Women's Soccer	High	2	\$6,443
18.	Joseph Brunacki	Asst. Women's Soccer	High	1	\$6,163
19.	Sophia Raza	Head Girls Tennis	High	2	\$8,681
20.	Joseph Mocera	Asst. Girls Tennis	High	2	\$5,643
21.	Mia Mitchell	Head Cheerleading	High	1	\$4,926
22.	Meagan Harrington	Asst. Cheerleading	High	3	\$3,802

DD. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following Volunteer Athletic Coaches at Hackensack High School for the 2025-2026 school year, at no cost to the District. Pending confirmation of compliance with N.J.S.A. 18A:6-7.2 and District Policy 9181.

	Name	Position	Location
1.	Brian Hooper	Volunteer Football	High
2.	James LaRose	Volunteer Football	High
3.	Brandon Montgomery	Volunteer Football	High
4.	Jennifer Moran	Volunteer Cheerleading	High
5.	Alexandra Torebka	Volunteer Cheerleading	High
6.	Caleigh Golabek	Volunteer Girls Volleyball	High

EE. AUTHORIZE THE ACTING SUPERINTENDENT OF SCHOOLS

Be It Resolved, that the Hackensack Board of Education, authorize Acting Superintendent of Schools, to appoint and offer employment contracts to those candidates who are chosen to fill vacancies that must be staffed prior to the start of the 2025-2026 school year. It is also recommended that the Board authorize Acting Superintendent to enter into contracted services agreements on behalf of the school district if such action is needed prior to the beginning of the 2025-2026 school year and prior notification is provided to the Board. The Board of Education will be asked to confirm these personnel appointments and contracted services agreements during its subsequent scheduled public meetings.

- **FF. Be it resolved** that the Hackensack Board of Education, upon consultation with its litigation counsel, Hatfield Schwartz, Law Group, hereby approves the settlement of the legal matter of <u>Nicole Stein v. Hackensack Public School District</u>, et al., Docket No.: Ber-L-1734-24 for \$48,000.00 with such amount being fully paid by Summit Risk Services.
- **GG. Be it resolved** that the Hackensack Board of Education, upon consultation with litigation counsel, Hatfield Schwartz, Law Group, hereby approves the settlement of the legal matter of <u>Ashley Banks v. Hackensack Board of Education, et al.</u>, Docket No.: Ber-L-7363-24 for \$85,000.00 plus the costs of mediation, with such amount being fully paid by its carrier, Summit Risk Services.
- **HH. Be it resolved** that the Hackensack Board of Education hereby ratifies the Collective Bargaining Agreement for July 1, 2025-June 30, 2029 between it and the Hackensack Association of Schools Administrators ("HASA") and authorizes the Board President to sign the Agreement.
- **II. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and as already approved by the County Superintendent, hereby approves the employment contract for Rosemary Marks for the 2025-2026 school year and authorizes the Board President to sign the Agreement.

JJ. Be it Resolved, that the Hackensack Board of Education, upon the approval of the County Superintendent, hereby approves the employment contract for Andrea Oates-Parchment as Acting Superintendent for the 2025-2026 school year and authorizes the Board President to sign the Agreement.

Motion: Trustee	Second: Trus	stee		
	Yes	No	Abstain	Absent
Ms. Alston - Balaputra (Melanie)				
Ms. Amirhamzeh (Leila)				
Mr. Carroll (Demetrius)				
Ms. Gilmore (Eugina "Gina")				
Mr. Martin (Kenneth)				
Ms. Pringle (Shivonnie)				
Mr. Jones (Michael)				
Ms. Harris (Jennifer)- President				
Mr. Stein (Mark)- Vice President				

B. Policy

- **B1 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the first reading of the following Policies and Regulations: None
- **B2 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the second reading of the following Policy:

P 1320 - Duties of School Business Administrator/Board Secretary

Policy Actions B1-B2				
Motion: Trustee	Second: Ti	rustee		
	Yes	No	Abstain	Absent
Ms. Alston - Balaputra (Melanie)				
Ms. Amirhamzeh (Leila)				
Mr. Carroll (Demetrius)				
Ms. Gilmore (Eugina "Gina")				
Mr. Martin (Kenneth)				
Ms. Pringle (Shivonnie)				
Mr. Jones (Michael)				
Ms. Harris (Jennifer)- President				
Mr. Stein (Mark)- Vice President				

C1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following travel and lodging expense reimbursements for professional development:

Staff Member's Name	Description of Workshop/ Conference	Date of Conference	Location	Lodging/Meals/ Transportation/ Airfare Total Amount	Account Number
Angelie Ferrante	National Science Teachers Conference	November 12-15, 2025	Minneapolis, Minnesota	\$1,606.15	11-190-100-500-SIC-14
Michele Lourenco	National Science Teachers Conference	November 12-15, 2025	Minneapolis, Minnesota	\$1,606.15	11-190-100-500-SIC-14
Marcela Moncloa	Innovations in Multicultural and Bilingual Literacies	July 28-29, 2025	New York, New York	\$234.17	11-000-223-500-008-00
Marcela Moncloa	Bank Street's Math Conference 2025	August 5-6, 2025	New York, New York	\$230.35	11-000-223-500-008-00

C2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following professional development registration fees for the 2025-2026 school year:

Staff Member's Name	Workshop/ Conference	Date of Conference	Location	Registration Fee	Account Number
Angelie Ferrante	National Science Teachers Conference	November 12-15, 2025	Minneapolis, Minnesota	\$275.00	11-190-100-500-SIC-14
Marcela Moncloa	Bank Street's Math Conference 2025	August 5-6, 2025	New York, New York	\$240.00	11-000-223-500-008-00
Marcela Moncloa	Innovations in Multicultural and Bilingual Literacies	July 28-29, 2025	New York, New York	\$500.00	11-000-223-500-008-00

Michele Lourenco	National Science Teachers Conference	November 12-15, 2025	Minneapolis, Minnesota	\$275.00	11-190-100-500-SIC-14
Caseen Gaines	Pre-AP English 1 Summer Institute	July 21-31, 2025	Virtual	\$175.00	11-000-223-320-ELA-00
Evangelia Papamichael	Pre-AP English 2 Summer Institute	July 7-17, 2025	Virtual	\$175.00	11-000-223-320-ELA-00
Brittany Coleman- Moreland	AP African American Studies	July 14-17, 2025	Virtual	\$825.00	11-190-100-500-050-21
Michael Garzon	AP English Language and Composition	August 4-7, 2025	Virtual	\$800.00	11-000-223-320-ELA-00

C3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following field trips/field trip locations:

Lead Staff Member	School	Trip Location
Victoria Arvizu	Hackensack High School	The Picklr, Fair Lawn, New Jersey
Tonia Andrews	Hackensack High School	Grounds For Sculpture, Hamilton Township, New Jersey
Thomas Terzano	Hackensack High School	Destination Imagination State Tournament, Kinnelon, New Jersey
Mia Mitchell	Hackensack High School	Lake Bryn Mawr Camp, Honesdale, Pennsylvania

C4 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following internships, field experiences, classroom observations, and student practicums for the 2025-2026 school year:

School(s)	Administrator(s)	Candidate(s) (pending prints)	Observation/ Placement with	Assignment	University	Dates
Middle School	Martha Mairena	Gabriel Mosso	Martha Mairena	School Social Worker	Ramapo College of New Jersey	Fall 2025 - Spring 2026
Nellie K. Parker School	Dr. Anibal A. Galiana	Iria Zumba	Jackelyn Alerte	School Social Worker	Rutgers University	Fall 2025 - Spring 2026

Jackson Avenue School	Christopher Moran	Victoria Santos	Ozzy Sanchez	School Social Worker	Bergen Community College	Fall 2025
Nellie K. Parker School	Dr. Anibal A. Galiana	Jennifer Williams	Dr. A. Galiana	Education Leadership	Felician University	300 Hours
Jackson Avenue, Nellie K Parker, Fairmount, Fanny Meyer Hillers Hackensack Middle School, ECDC	Chris Moran, Dr. Galiana, Nicole Adams, Dr. Soto, Dr. Dorsey Whiting, Donna Petrin Wall	Gianna Amodio, Madison Dalton, Brandon Gamutan, Rebecca Kelly, Veronica Lach, Diobelle Miranda, Arinze Okoro, Nikita Pate, Aerrie Ro, Joanner Santana, Tamara Sawyer, Dennis Sharapov, Doraliza Urena, Erika Valderrama	Tina Gemelli, Quasheema Bolds, Janine Gillan, Lilian Altamura, Jeanmarie Shea, Yvette Woolridge	Observe in Nurse's Office	Saint Peter's University	Fall 2025

- **C5 Be It Resolved**, that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Acting Superintendent's determination on the HIB investigation.
- Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves student participation in academic and athletic competitions at the county, state, and national levels. These competitions may include, but are not limited to, the Academic Decathlon, E-Sports, Debate Team, Wrestling, Cheerleading, Band, Choir, and other officially sanctioned tournaments. Students competing in individual events, such as wrestling or track, are also eligible for support. The Hackensack Public School District will cover the cost of student and chaperone participation, including entry fees, lodging, meals, and travel expenses, for approved competitions. Funding decisions will be made at the principal's discretion, based on factors such as the prestige of the competition, eligibility requirements, participation of local schools, and the organization sponsoring the event. The district will cover up to 100% of costs for events that represent an earned honor or distinction; however, student fundraising is encouraged and expected when appropriate.
- **C7 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the Drop-In Center (School-Based Youth Services Program) to facilitate the Teen Mental Health First Aid (tMHFA) curriculum to 9th to 11th graders. The tMHFA School Initiative is sponsored by the Mental Health Association in New Jersey, Inc., for the 2025-2026 school year.
- **C8 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the 2025-2026 Emergency Virtual or Remote Instruction Plan as required by N.J.S.A. 18A:7F-9(c).
- C9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the Year 2 payment in accordance with the three-year agreement previously approved under board resolution C9 on July 15, 2024, with Houghton Mifflin Harcourt. This agreement supports the

continued implementation of *Into Reading*, *Into Literature*, and *Arriba la Lectura* curriculum resources. The 2025-2026 school year payment, not to exceed \$431,525.74, will be paid from account 11-109-100-610-003-01. See schedule below.

Date	Payment	Funds
7/15/2024	\$400,000.00	Local Funds
7/15/2025	\$431,525.74	11-190-100-610-003-01
7/15/2026	\$431,525.74	Local Funds

- C10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the proposal between Hackensack Public Schools and Vista Higher Learning to provide a comprehensive research-based ESL core resource for K-12 Multilingual Learners. This curricular resource was vetted against other resources for standards alignment, current research, assessment quality, and ease of teacher and student use. The total cost for a six-year license subscription and consumables for the 2025-2026 school year is not to exceed \$196,650.00 and will be paid for from account # 11-000-221-500-008-00.
- C11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the proposal between Hackensack Public Schools and Klett World Languages to provide a comprehensive research-based World Language Spanish core resource for Grades K-6 and World Language French core resource for Grades 7 & 8. This curricular resource was vetted against other resources for standards alignment, current research, assessment quality, cultural competencies, and ease of teacher and student use. The total cost for a one-year license subscription and consumables for the 2025-2026 school year is not to exceed \$95,650.00 and will be paid for from account # 11-000-221-500-008-00.
- **C12 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the agreement between the Hackensack Board of Education and the Department of Nursing at Saint Peter's University for the fulfillment of Clinical Experiences by their student nurses for the 2025-2026 school year.
- C13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the participation of Hackensack High School cheerleading students in the National Cheerleaders Association Camp at Lake Bryn Mawr Camp in Pennsylvania, taking place from August 20, 2025, to August 23, 2025. The total camp cost of \$8,875.00 will be funded by the Cheer Association Parent Group and participating families. The district will cover the cost of transportation, not to exceed \$1,300.00, to be paid from account #11-000-270-512-050-06. The trip will be chaperoned by cheer coaches Mia Mitchell and Jennifer Moran.
- C14 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the requisitions below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2025-2026 school year, July 1, 2025 thru June 30, 2026.

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>	Classified	<u>Comment</u>
Non-Pub	Banyan Upper School	\$76,683.25	XXX126	X	Tuition Includes ESY
Non-Pub	Banyan Upper School	\$72,529.87	XXX698	X	Tuition Includes ESY

<u>Type</u>	School	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>	Comment
Non-Pub	The Gateway School, LLC.	\$95,550.00	XXX200	X	Tuition Includes ESY
Non-Pub	Institute for Educational Achievement	\$139,650.00	XXX743	X	Tuition Includes ESY
Non-Pub	Institute for Educational Achievement	\$139,650.00	XXX489	X	Tuition Includes ESY
Non-Pub	Institute for Educational Achievement	\$139,650.00	XXX975	X	Tuition Includes ESY
Non-Pub	Bergen Center for Child Development	\$87,515.40	XXX709	X	Tuition Includes ESY
Non-Pub	YCS-George Washington School	\$94,154.86	XXX742	X	Tuition Includes ESY
Non-Pub	Essex Valley School	\$100,596.00	XXX703	X	Tuition Includes ESY
Non-Pub	Essex Valley School	\$100,596.00	XXX136	X	Tuition Includes ESY
Non-Pub	CTC Academy, Inc. – OK	\$104,648.00	XXX626	X	Tuition Includes ESY
Non-Pub	CTC Academy, Inc FL	\$101,354.06	XXX228	X	Tuition Includes ESY
Non-Pub	CTC Academy, Inc FL	\$101,354.06	XXX432	X	Tuition Includes ESY
Non-Pub	CTC Academy, Inc OK	\$104,648.00	XXX304	X	Tuition Includes ESY
Non-Pub	CTC Academy, Inc. – FL	\$101,354.06	XXX448	X	Tuition Includes ESY
Non-Pub	CTC Academy, Inc OK	\$104,648.00	XXX233	X	Tuition Includes ESY
Non-Pub	Chapel Hill Academy-Terranova Group, Inc.	\$91,350.00	XXX595	X	Tuition Includes ESY
Non-Pub	Chapel Hill Academy- Terranova Group, Inc.	\$91,350.00	XXX221	X	Tuition Includes ESY
Non-Pub	Chapel Hill Academy-Terranova Group, Inc.	\$91,350.00	XXX240	X	Tuition Includes ESY
Non-Pub	Chapel Hill Academy- Terranova Group, Inc.	\$91,350.00	XXX708	X	Tuition Includes ESY
Non-Pub	Lakeview Learning Center	\$103,950.00	XXX596	X	Tuition Includes ESY
Non-Pub	Sage Alliance: Sage Day Rochelle Park	\$6,573.36	XXX128	X	Summer Tuition
Non-Pub	Sage Alliance: New Alliance Paramus	\$104,603.10	XXX170	X	Tuition Includes ESY
Non-Pub	Holmstead School	\$76,008.00	XXX317	X	Tuition Includes ESY
Non-Pub	Benway School	\$103,406.94	XXX338	X	Tuition Includes ESY
Non-Pub	Benway School	\$103,406.94	XXX807	X	Tuition Includes ESY
Non-Pub	North Jersey Elks Developmental Disabilities Agency	\$89,995.50	XXX655	X	Tuition Includes ESY

Type	<u>School</u>	<u>Tuition</u>	<u>ID#</u>	Classified	<u>Comment</u>
Non-Pub	North Jersey Elks Developmental Disabilities Agency	\$89,995.50	XXX552	X	Tuition Includes ESY
Non-Pub	Bancroft, A New Jersey Nonprofit Corporation	\$100,140.60	XXX094	X	Tuition Includes ESY
Non-Pub	The High Point School	\$75,880.48	XXX006	X	Tuition Includes ESY
Non-Pub	The High Point School	\$75,880.48	XXX949	X	Tuition Includes ESY
Public	South Bergen Jointure Commission	\$4,390.00	XXX345	X	Summer Tuition
Public	South Bergen Jointure Commission	\$4,390.00	XXX098	X	Summer Tuition
Public	South Bergen Jointure Commission	\$4,390.00	XXX612	X	Summer Tuition
Public	South Bergen Jointure Commission	\$4,390.00	XXX193	X	Summer Tuition
Public	South Bergen Jointure Commission	\$4,390.00	XXX622	X	Summer Tuition
Public	South Bergen Jointure Commission	\$4,390.00	XXX916	X	Summer Tuition
Public	South Bergen Jointure Commission	\$4,390.00	XXX297	X	Summer Tuition
Public	BCSS- Bleshman	\$5,850.00	XXX650	X	Summer Tuition
Public	BCSS	\$5,850.00	XXX200	X	Summer Tuition
Non-Pub	YCS-George Washington School	\$14,539.00	XXX221	X	Tuition

<u>Type</u>	<u>School</u>	<u>1:1/Nurse</u>	<u>ID#</u>	<u>Classified</u>	<u>Comment</u>
Non-Pub	CTC Academy, Inc. OK	\$46,350.00	XXX626	X	1:1 Tuition
Non-Pub	Benway School	\$41,730.00	XXX338	X	1:1 Tuition
Non-Pub	North Jersey Elks Developmental Disabilities Agency	\$39,900.00	XXX655	X	1:1 Tuition
Non-Pub	Bancroft, A New Jersey Nonprofit Corporation	\$57,750.00	XXX094	X	1:1 Tuition
Public	BCSS	\$4,400.00	XXX200	X	1:1 Tuition
Public	BCSS- Bleshman	\$4,400.00	XXX650	X	1:1 Tuition
Non-Pub	YCS-George Washington School	\$6,975.00	XXX221	X	1:1 Tuition

- C15 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves to amend the rate for Dr. Michael D Katz, Hackensack, New Jersey, for the 2025–2026 school year. The revised rate will be \$750.00 for neurological evaluations for students referred for evaluations by Child Study Teams, effective July 1, 2025, as outlined in the updated contract. Funds for this adjustment will be charged to account number 11-000-219-320-006-00.
- C16 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves to add Prof Jim, located in Sunnyvale, California, as an approved vendor for the 2025–2026 school year. Prof Jim is an AI company that transforms text into interactive videos, slides, and assessments. The Child Study Team will use this platform to create engaging, personalized instructional materials to support students with specialized learning needs. Funds for this service will be charged to account number 11-000-219-390-006-00, not to exceed \$10,000.00.
- C17 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves to enter into an agreement with Caring Connection, Scotch Plains, New Jersey, a nursing agency, for the 2025–2026 school year. Caring Connection will provide nursing services to support students with disabilities in accordance with their Individualized Education Programs (IEPs). Services may include one-to-one nursing, medical monitoring, and health-related support during the school day as required by each student's IEP. Caring Connection will be paid at a rate not to exceed \$77.00 per hour for a registered nurse, \$67.00 per hour for a licensed practical nurse, and \$32 per hour for a certified nurse aide. Funds for this service are not to exceed \$100,000.00, and these services will be charged to account number 11-000-217-320-006-00.
- C18 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves to renew the agreement with Rethink Ed, New York, New York, a comprehensive practice management software solution for ABA and pediatric therapy providers, for the 2025–2025 school year at a renewal rate of \$25,808.00. Rethink supports the District by streamlining workflows, documentation, and data collection for students receiving Applied Behavior Analysis (ABA) and related therapeutic services, enhancing the efficiency and effectiveness of service delivery. Funds for this renewal will be charged to account number 11-000-219-390-006-00.
- C19 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the New Jersey Association of Pupil Services Administrators (NJAPSA), memberships of \$195.00 per year per member, Darius Pemberton, Director of Special Services and Kristen Bader, Supervisor of Special Services for the 2025–2026 school year. NJAPSA provides professional development, networking, and policy support for special education administrators in New Jersey. Funds for these memberships will be charged to account number 11-000-223-320-006-00.
- **C20 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, and Acting School Business Administrator/Board Secretary, approves the purchase of instrument cleaning/sanitizing services from Music and Arts, as part of the Hunterdon County Educational Services Commission Cooperative Purchasing Program #34HUNCCP Musical Instruments-Equipment, Supplies, Repair & Conditioning #HCESC-CAT/SER-25-01, expiration on January 16, 2027, for the 2025-2026 school year, paid from account 11-190-100-320-VPA-00, not to exceed \$85,000.00.
- **C21 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves to increase the original budget allocation for Priority Nursing by an additional \$242,873.00, which would satisfy remaining obligations for services rendered through the conclusion of 2024-25 school year and payments already made. The original budget allocation for this vendor was \$300,000.00. The amended amount is \$542,873.00. This increase shall be charged to account #11-000-217-320-006-00, and is necessary to ensure full and timely payment in alignment with contractual agreements and the district's fiscal responsibilities.

- **C22 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves to increase the original budget allocation for Aveanna Healthcare by an additional \$26,150.00, which would satisfy remaining obligations for services rendered through the conclusion of 2024-25 school year and payments already made. The original budget allocation for this vendor was \$60,000.00. The amended amount is 86,150.00. This increase shall be charged to account #11-000-217-320-006-00, and is necessary to ensure full and timely payment in alignment with contractual agreements and the district's fiscal responsibilities.
- **C23 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves to increase the original budget allocation for Blazerworks/Soliant Health LLC by an additional \$783,406.00, which would satisfy remaining obligations for services rendered through the conclusion of 2024-25 school year and payments already made. The original budget allocation for this vendor was \$200,000.00. The amended amount is 983,406.00. This increase shall be charged to account #11-000-216-320-006-00, and is necessary to ensure full and timely payment in alignment with contractual agreements and the district's fiscal responsibilities.
- **C24 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves to increase the original budget allocation for Kidclan by an additional \$427,682.00,which would satisfy remaining obligations for services rendered through the conclusion of 2024-25 school year and payments already made. The original budget allocation for this vendor was \$200,000.00. This increase shall be charged to account #11-000-216-320-00-00 for related services and #11-000-219-320-006-00 for evaluations, and is necessary to ensure full and timely payment in alignment with contractual agreements and the district's fiscal responsibilities.
- **C25 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement with Bergen County Community College for students to obtain college credits for courses while they are students at Hackensack High School for the 2025-2026 school year. There is no cost to the district for this service.

Motion: Trustee	Second: Trustee				
	Yes	No	Abstain	Absent	
Ms. Alston - Balaputra (Melanie)					
Ms. Amirhamzeh (Leila)					
Mr. Carroll (Demetrius)					
Ms. Gilmore (Eugina "Gina")					
Mr. Martin (Kenneth)					
Ms. Pringle (Shivonnie)					
Mr. Jones (Michael)					
Ms. Harris (Jennifer)- President					
Mr. Stein (Mark)- Vice President					

D. Finance

- **D1** Whereas, the Hackensack Board of Education, in accordance with <u>N.J.A.C.</u> 23A:16-10, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, accepts and approves the Board Secretary's Report and Cash Reconciliation Report for the month June 2025.
- **Be It Resolved,** that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2025/2026 school year Board Secretary Report.

D2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves the payment of bills and claims, June 13, 2025 though, July 17, 2025 in the total amount of \$\frac{\$13,140,224.06 (Attachment D2)}{2}\$.

General Fund	Fund 10	\$450,190.24
Current General Expense	Fund 11	\$11,475,424.45
Capital Outlay	Fund 12	\$125,889.81
Special Revenue	Fund 20	\$633,678.22
Capital Projects	Fund 30	\$592.50
Debt Service	Fund 40	-
Enterprise Fund	Fund 60	\$454,448.84

- **D3 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves the attached List of Budget Transfers # 9595 through # 9814 for the month of June 2025, total amount of \$5,761,909.84. <u>D3</u> Attachment
- **D4 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves Activities, Fundraisers and Flyers. Distributions <u>Attachment D4</u>
- **D5 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves the appointment of <u>EI Associates</u> as the Architect. Architect of Record Services RFP 25-07 bid opening date conducted on June 16, 2025 at 10 am. Paid from the Account #12-000-400-334-02 for 2025-2026 School Year.
- **Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves the renewal of a student safety solution, called Linewize Service and hardware for grades PreK-12, which includes content filter, integration, and gateway from Andrews Network Enterprises, Inc in the amount of \$23,855.00. Paid from the Account #11-190-100-500-007-03 for the 2025-2026 School Year.
- **D7 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary approves NJ Start a State CoOp to enter into an agreement with the district for goods and services.
- **D8 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/ Board Secretary, approves the Water Infrastructure Grant application submission, availability of local funds should estimated costs exceed the grant allowance and the sustainability plan for filtration solutions for the 2025-2026 School Year.
- **D9 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator approves the Hackensack Middle School and Hackensack High School security guard agreement for services through Allied Universal for a regular rate of \$27.09 per hour and overtime/holiday rate of \$40.64. Not to exceed \$44,000.00 for the 2025-2026 School Year.
- **D10 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves the renewal of the Newsela online instructional content platform in the amount of \$55,000.00. Paid from accounts #11-190-100-500-003-01 and 11-1910-500-007-03 for the 2025-2026 School Year.

- **D11 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves Velez Educational Service to support Genesis products through October 31, 2025, providing Staff Augmentation for State and Federal Report Services, SIS Management, and SchoolFi Support not to exceed \$30,280.00. Paid from account #11-000-252-500-007-03 for the 2025-2026 School Year.
- **D12 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves the purchase of Cisco Duo software in the amount of \$15,575. Paid from account #11-000-252-500-007-03 for the 2025-2026 School Year
- **D13 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves the purchase of 750 Lenovo Chromebooks and related hardware/license from CDWG for student use in the amount of \$296,302.50. Paid from account #11-190-100-500-007-03 for the 2025-2026 School Year.
- **D14 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves the purchase of Quizizz software subscription in the amount of \$12,195.75. Paid from the account #11-190-100-500-007-03 for the 2025-2026 School Year.
- **D15 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves the purchase of Monsido Accessibility software/service from Power School for the amount of \$6,850.00. Paid from account #11-000-252-500-007-03 for the 2025-2026 School Year.
- **D16 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves the purchase of Manage Engine Endpoint Central software service from Zoho Corporation in the amount of \$29,604.00. Paid from account #11-000-252-500-007-03 for the 2025-2026 School Year.
- **D17 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves the purchase of Wizerboost security awareness training service from Insight Public Sector, Inc in the amount of \$7,336.00 Paid from account #11-000-252-500-007-03 for the 2025-2026 School Year.
- **D18 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves to reopen Petty Cash as outlined in the board policy for the 2025-2026 School Year.
- **D19 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves the Delta Dental Plan Renewal for one year with a 2% reduction in rates.
- **D20 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves the proposal from Campbell's Consulting LLC from grant consulting services at a rate of \$95/hour not to exceed \$12,000.

Finance Resolutions D1-D20				
Motion: Trustee	Second: Trus	tee		
	Yes	No	Abstain	Absent
Ms. Alston - Balaputra (Melanie)				

Ms. Amirhamzeh (Leila)		
Mr. Carroll (Demetrius)		
Ms. Gilmore (Eugina "Gina")		
Mr. Martin (Kenneth)		
Ms. Pringle (Shivonnie)		
Mr. Jones (Michael)		
Ms. Harris (Jennifer)- President		
Mr. Stein (Mark)- Vice President		

E1 Use of School Facilities - In accordance with District Policy

- **E2 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/ Board Secretary, approves the purchase of 8'x20' Converted Container Kitchen (Concession Stand) from Mobilease Modular Space, Inc. at Hackensack High School in the amount of \$61,750.00 through bid number ESCNJ 20/21-43 funded through 11-000-261-420-004-00 for 2025-2026 school year. This purchase will only be an empty structure excluding any electrical, plumbing, fire alarm system and kitchen appliances.
- **E3 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/ Board Secretary, approves the upgrades of football field and tennis court lighting at Hackensack High School through PSE&G NJ Prescriptive Program in the amount of \$245,500.00 performed by PSE&G Trade Ally Partner named Pearl Street Systems. An OBR Agreement (On-Bill Repayment) and Terms & Conditions Agreement will be executed after PSE&G Approval which will allow the district to make monthly payments on utility bills for \$4,091.67 for a total of 60 months with no interest.
- **E4 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/ Board Secretary, approves the upgrades of Digital Emergency Repeater System at Fanny M Hillers Elementary School in the amount of \$30,311.68 from Command Radio Communications, Inc on EF Johnson NJ State Contract NJ START # 83911 funded through 12-000-252-730-007-00 from 2025-2026 School Year. (Amended E3 resolution from June 18th, 2025 Board meeting to indicate price change (RF cabling went up \$2 per foot and the main antenna went up due to inflation and shipping cost) from \$29,134.67 to \$30,311.68.
- **E5 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/ Board Secretary, approves the Modification of Existing Two-Way Radio Licenses at Fanny M Hillers Elementary School in the amount of \$1,235.00 from Command Radio Communications, Inc funded through 12-000-252-730-007-00 from 2025-2026 School Year.
- **E6 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/ Board Secretary, approves frost filming of Conference Room Area and Superintendent's Office Area from Energy Solutions Window Tinting in the amount of \$2,904.00 on contract HCESC COOP SER 23 11 funded through 11-000-261-420-004-00 for the 2025- 2026 School Year.
- **E7 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/ Board Secretary, approves the Boiler Feeder Replacement at Fanny M. Hillers Elementary School from Liberty Mechanical Contractors Inc. NJ contract ESCNJ 23/24-12 in the amount of \$69,571.00 funded through 11-000-261-420-004-02 for the 2025-2026 school year.
- **E8 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/ Board Secretary, approves district wide Jet Vac & TV Proposal from Bogush. Inc. NJ contract Educational Data Services, Inc. Bid #: 11647 in the amount of

\$35,000.00 funded through required Maintenance school facility clean/repair/maintenance account 11-000-261-420-004-02 for the 2025-2026 school year.

E9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/ Board Secretary, approves district wide flooring services from Mathusek, Inc. #ESCNJ 23/24-14 in the amount of \$40,492.00 funded by account 11-000-261-420-004-00 for the 2025-2026 school year.

E10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/ Board Secretary, approves HHS, weight room, and district wide playground services from Corby Associates, Inc. contract awarded NJ ESCNJ Bid #ESCNJ 24/25-03, in the amount of \$8,140.00 funded by account 11-000-261-420-004-00 for the 2025-2026 school year.

E11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the Exterior Caulking for Nellie K Parker School from Murray Contracting in the amount of \$43,502.84 Co Opp ESCNJ 23/24-28. Funded by the maintenance account 11-000-261-420-004-00 from 2025-2026 School Year.

Buildings and Grounds Resolutions E1-E11					
Motion: Trustee	Second: Trustee				
	Yes	No	Abstain	Absent	
Ms. Alston - Balaputra (Melanie)					
Ms. Amirhamzeh (Leila)					
Mr. Carroll (Demetrius)					
Ms. Gilmore (Eugina "Gina")					
Mr. Martin (Kenneth)					
Ms. Pringle (Shivonnie)					
Mr. Jones (Michael)					
Ms. Harris (Jennifer)- President					
Mr. Stein (Mark)- Vice President					

- F. Community Relations
- **G.** Other Committees
- XII. New Business
- **XIII. Public Comment** (Individuals may address the Board on Agenda and School Matters of Community Interest for 1 minute)
- XIV. Board Comments
- XV. Adjournment: