

**HACKENSACK BOARD OF EDUCATION  
 191 SECOND STREET, HACKENSACK, NJ 07601  
 REGULAR PUBLIC MEETING  
 MINUTES  
 July 24, 2024**

**I. Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call**

In accordance with the Open Public Meeting Act, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting on Wednesday, July 24, 2024, in the Hackensack High School Media Center, at 6:20 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
TBD- South Hackensack Rep		
Julio Bendezu - Maywood Rep		
Christina Holtz- Rochelle Park Rep		
Mr. Carroll (Demetrius)	x	
Ms. Harris (Jennifer)	x	
Mr. Martin (Kenneth)	x	
Mr. Powell (Lancelot)	x	
Ms. Pringle (Shivonnie)	x	
Ms. Somerville (Marlene)	x	
Mr. Stein (Mark)	x	
Ms. Cordero-Outen (Lissette)- Vice President	x	
Mr. James-Vickery (Scott)- President	x	

**II. Presentations**

- A. Student Report- N/A
- B. Kelly Education Services

**III. Superintendent's Report**

**A. Enrollment Report**

<i>Enrollment as of July 18, 2024</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1807	99.98
Middle School	1405	99.96
Fairmount	500	100
Hillers	445	100
Jackson	360	100
Parker	530	100
ECDC	123	100
<b>Total</b>	<b>5170</b>	<b>99.99</b>

**B. Residency Report:**

	<i>June 2024</i>	<i>Year to Date</i>
Number of Residency Cases Received	3	51
Residency Verified	0	19
In-Home Visits Unverified	3	32
Parent Provided Updated In-District Proof of Residency	0	0
Students Withdrawn as a Result of Residency Investigation	0	0

**C. Harassment, Intimidation, and Bullying Report:**

<b>Completed Investigations: June 14, 2024 - July 11, 2024</b>					
<b>SCHOOL</b>	<b>FOUNDED</b>	<b>UNFOUNDED</b>	<b>TOTAL</b>	<b>PENDING</b>	<b>PRELIMINARY DETERMINATION NOT HIB</b>
<u>ECDC (and contracted PreK)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
<u>Fairmount</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
<u>Parker</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
<u>Hillers</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
<u>Jackson</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
<u>Middle</u>	<u>0</u>	<u>3</u>	<u>3</u>	<u>0</u>	<u>0</u>
<u>High</u>	<u>0</u>	<u>2</u>	<u>2</u>	<u>0</u>	<u>0</u>
<u>TOTALS</u>	<u>0</u>	<u>5</u>	<u>5</u>	<u>0</u>	<u>0</u>

**IV. Public Comments**

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

- Acknowledgement of student scores, involves all of us
- Concerns with Kelly Education presentation- the need to hire FT paras, the need for professional development through them, not having union representatives seen as a benefit.
- Policy 0164- outlines agenda format which is not followed by the district
- Transfer of student from one school to another was denied by superintendent without acknowledgment of the concerns for the need for transfer- adverse action against both mother and father, plus the impact to the student
- Transfer request was denied twice, Policy 5120 states the superintendent can grant a transfer if it is in the best interest of the student. What factors were weighed for the denial?
- Why is middle school being split to grades 5/6 to grades 7/8?

- When things are needed to be done in the school the district states there is no money, but there is money to hire a new principal.

**V. Executive Session**

**Be It Resolved**, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Wednesday, July 24, 2024, to discuss **Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters**; and

**Be It Further Resolved**, that these matters will be made public when the need for confidentiality no longer exists.

*Trustee Somerville motioned to go into Executive Session at 6:54pm. seconded by Trustee Carroll with all members present voting aye*

**VI. Approve Minutes**

**Be It Resolved**, that the Hackensack Board of Education approves the Regular Meeting Minutes and Executive Session Minutes of June 19, 2024 and the Retreat Meeting Minutes of July 8, 2024.

*Trustee Powell motioned to approve the Regular Meeting Minutes and Executive Session Minutes of June 19, 2024 and Retreat Meeting Minutes of July 8, 2024, seconded by Trustee Somerville, as submitted*

*Trustee Harris and Trustee Carroll abstained from Regular Meeting Minutes and Executive Session Minutes of June 19, 2024.*

**VIII. Resolutions**

**A. Personnel- separate document**

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, **A - KK**:

**A.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

<b>A. CERTIFICATED STAFF</b>							
<b>Be It Resolved</b> , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Certificated Instructional Staff for the 2024 - 2025 school year. <i>*Prorated salary based on employment dates.</i>							
	<b>Name</b>	<b>Position</b>	<b>Degree/Step</b>	<b>Salary*</b>	<b>Location</b>	<b>Effective Date(s)</b>	<b>Discussion</b>

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1.	Marilyn Hufnagel 11-240-100-101-050-90	ESL Teacher	BA+32/MA/ 1	\$70,295	High	09/01/24	Replacing: R. Kim
2.	Heather Goggins 11-000-222-100-300-90	LR Media Specialist	MA+30/7	\$86,570	Middle	09/01/24 - 11/01/24	Replacing: M. Carroll
3.	Bryan DeNunzio 11-216-100-101-009-90	Preschool ABA Teacher	BA+32/MA/ 5	\$74,250	ECDC	09/01/24	Replacing: K. Huy
4.	Arlene Kaloudis 11-212-100-101-090-90	Preschool ABA Teacher	BA+16/9	\$75,120	Parker	09/01/24	Replacing: K. Gambardella
5.	Amy Mahler 11-130-100-101-300-90	Physical Education Teacher	BA+32/MA/ 10	\$82,775	Middle	09/01/24	Replacing: S. Buck
6.	Atti Devi 20-218-100-101-009-90	Preschool Teacher	MA+30/1	\$80,015	Fairmount	09/01/24	Replacing: K. Hernandez
7.	Daniel Holzmann 11-130-100-101-300-90	Health/Physica l Education Teacher	BA/2	\$63,060	Middle	09/01/24	New Position
8.	Anna Lubas 11-000-216-100-009-90	Occupational Therapist	MA+15/3	\$74,540	ECDC	09/01/24	New Position
9.	Angel Collado 11-000-240-103-300-90	Vice Principal	HASA 5/2	\$142,000	Middle	07/01/24	Salary Correction
10.	Janice Acebo 11-000-221-104-003-90	Supervisor	HASA 4/8	\$169,792	High	07/01/24	Salary Correction
11.	Concetta Panuccio 11-000-219-100-100-90	School Psychologist	MA60/DOC/6	\$92,215	Fairmount	09/01/24	New Position
12.	Jackelin Alerte 20-460-200-100-000-00	Elementary Social Worker	MA+30/11	\$99,115	District	09/01/24	New Position
13.	Silva Acevedo 11-240-100-101-300-90	Social Studies Bilingual Teacher	BA+32/MA/1 0	\$82,775	Middle	09/01/24	Replacing: T. Jordan
14.	Katherine Wendland 11-216-100-101-100-90	Special Education ABA Teacher	BA+16/11	\$80,970	Fairmount	09/01/24	New Position
15.	Vivianna Salce 11-000-216-100-090-90	Speech Language Pathologist	BA+32/MA/8	\$78,350	Parker	09/01/24	New Position

16.	Bernadette Duran 11-120-100-101-090-90	Music Teacher	BA/1	\$62,500	Parker	09/01/24	Replacing: K. Owens
17.	Laura West 11-130-100-101-300-90	Math Teacher	BA+16/10	\$77,545	Middle	09/01/24	Salary Correction
18.	Alyssa Novak 11-120-100-101-100-90	LR Health/Physical Education Teacher	BA/1	\$62,500	Fairmount	09/01/24 - 12/30/24	Replacing: K. Cerbone
19.	Lisa Kruger 11-120-100-101-110-90	Special Education MD/ABA Teacher	MA+30/2	\$80,595	Hillers	09/01/24	Replacing: M. Kraminsky
20.	Rosa Hawkins 11-130-100-101-300-90	ELA Teacher	MA+30/10	\$92,495	Middle	09/01/24 - 06/30/25	Replacing: J. Gilchrist

**B. NON-CERTIFICATED STAFF**

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Non-Certificated Instructional Staff for the 2024 - 2025 school year. \*Prorated salary based on employment dates.

	<b>Name</b>	<b>Position</b>	<b>Column/ Step</b>	<b>Salary*</b>	<b>Location</b>	<b>Effective Date(s)</b>	<b>Discussion</b>
1.	Tara Scott 20-218-100-101-009-90	F/T Para	3/1	\$48,534	Parker	09/01/24	Replacing: G. Battaglia
2.	Madeline Carrino 20-270-200-100-000-90	Curriculum Specialist	N/A	\$133,864	Curriculum	07/01/24 - 10/01/24	Reappointment

<b>C. STAFF SEPARATIONS/RESIGNATIONS</b>					
<b>Be It Resolved</b> , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following employee separation actions for the 2024 - 2025 school year.					
	<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Date Effective</b>	<b>Discussion</b>
1.	Ines Coronel-Chorillo	PT Paraprofessional	High	07/01/24	Resignation
2.	Nilda Palou-Dambrogio	PT Paraprofessional	High	07/01/24	Resignation
3.	Christopher Myers	PT Paraprofessional	Middle	07/08/24	Resignation
4.	Jennifer Sylva	Health & Physical Education Teacher	High	07/01/24	Resignation
5.	Margarita Kraminsky	ABA Teacher	Hillers	07/10/24	Resignation
6.	Kevin Agnew	Mathematics Teacher	High	07/08/24	Rescind
7.	Cedrick Hall	PT Paraprofessional	Middle	07/01/24	Resignation
8.	Ashley Sarmiento	Human Resource Specialist	BOE	09/02/24	Resignation
9.	Rinaldy Ortega	Substitute Custodian	District	07/01/24	Rescind

<b>D. TERMINAL PAY</b>				
<b>Be It Resolved</b> , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves terminal payments in accordance with the HBOE/HEA Agreement/Article 27 for the 2023-2024 school year.				
	<b>Name</b>	<b>Position</b>	<b>Number/Days</b>	<b>Payment</b>
1.	Shannon Cox-Murphy	Teacher	176	\$11,044
2.	Jung Yi	Teacher	273	\$17,130.75
3.	Mercedes Hernandez	Teacher	10.5	\$658.88
4.	Marc Houser	Teacher	111	\$6,965.25
5.	Aurelia Zitman	Teacher	222	\$13,930.50

6.	Steven Colella	Teacher	311	\$19,515.25
7.	Deena Carucci	Teacher	52	\$3,263

**E. TRANSFERS - NON-CERTIFIED**

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following transfers for the Non-Certified Staff for the 2024 - 2025 school year.

	Name	From Location	To Location	Position	Date Effective
1.	Beatriz Diaz-Anduez	High School	ECDC	Paraprofessional	09/01/24

**F. TRANSFERS - CERTIFIED**

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following transfers for the Certified Instructional staff for the 2024 - 2025 school year.

	Name	From Location	To Location	Position	Date Effective
1.	Veronica Hernandez	Jackson	Fairmount	Preschool Teacher	09/01/24
2.	Danielle Parke	Jackson	Parker	2nd Grade Teacher	09/01/24
3.	Pamela Marasciulo	ECDC	Jackson	Preschool PSD Teacher	09/01/24
4.	Bridget Balunis	Hillers	Jackson	Kindergarten MD Teacher	09/01/24

<b>G. REASSIGNMENTS</b>						
<b>Be It Resolved</b> , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following reassignments for the Certified Instructional staff for the 2024 - 2025 school year.						
	<b>Name</b>	<b>From Location</b>	<b>To Location</b>	<b>Position</b>	<b>Date Effective</b>	<b>Discussion</b>
1.	Ebony McBride	Fairmount	Fairmount	Kindergarten Teacher	09/01/24	New Position
2.	Kelly Hernandez	Fairmount	Fairmount	Kindergarten Teacher	09/01/24	New Position
3.	Dana Lowe	ECDC	ECDC	Special Education PSD Teacher	09/01/24	New Position

<b>H. LEAVE OF ABSENCES</b>					
<b>Be It Resolved</b> , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Leave of Absences for the 2024 -2025 school year.					
	<b>Name</b>		<b>Position</b>	<b>Date Effective</b>	<b>Discussion</b>
1.	Staff ID X047		Speech Language Pathologist	06/15/24	FMLA 09/09/24 - 11/29/24 unpaid w/ EBC
2.	Staff ID X563		Social Studies Teacher	09/01/24	Extended Sick Leave 09/01/24 - 11/01/24 paid using sick days w/benefits
3.	Staff ID X497		Social Worker	03/04/04	Revised Sick Leave 03/04/24 - 04/24/24 paid using sick/vacation days w/ benefits 04/25/24 - 07/22/24 unpaid w/ EBC
4.	Staff ID# X223		Teacher	01/02/24	Revised Sick leave 01/2/24 - 01/29/24 paid w/ benefits using sick days FMLA 01/30/24 - 04/30/24 unpaid w/ benefits Unpaid leave 05/1/24 - 06/20/24 unpaid w/ EBC

5.	Jovan Lipari Staff ID#X584		Teacher	10/15/24	Sick leave paid w/ benefits 10/15/24 - 11/13/24; FMLA 11/14/24 - 2/12/25 unpaid w/ EBC; Sick Leave 02/13/25 - 03/14/25 paid w/ benefits
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**I. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Perfect Attendance Compensation per the HBOE/HEA Agreement, Article 7 (E)

	Name	Position	Location	Amount
1.	Camille Mertz	FT Paraprofessional	Hillers	\$500
2.	Francis Stith	FT Paraprofessional	High	\$500
3.	Clare Na	Teacher	Hillers	\$500
4.	Johany Grullon	Teacher	High	\$500

**J. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve the following Administrators to be reimbursed \$200/day for Unused Vacation Days as per the HBOE/HASA Agreement, Article 9 (B)

	Name	Position	Unused Vacation Days	Reimbursement Amount
1.	Anamari Servis	Assistant Principal	6	\$1,200
2.	Celso King	Assistant Principal	5	\$1,000
3.	Donna Petrin Wall	Assistant Principal	5	\$1,000
4.	Johanna Espinal	Assistant Principal	6	\$1,200
5.	Nicole Adams	Assistant Principal	6	\$1,200
6.	Patricia Lozano	Assistant Principal	2	\$400
7.	Robert Greenwood	Assistant Principal	6	\$1,200
8.	Tara Skiba	Assistant Principal	4	\$800
9.	Mark Johnson	Assistant Principal	6	\$1,200

10.	Gordon Whiting	Athletic Director	6	\$1,200
11.	Marcela Moncloa	Director	6	\$1,200
12.	Lauren Kazmark	Director	6	\$1,200
13.	Jim Montesano	Principal	6	\$1,200
14.	Eric Boateng	Principal	6	\$1,200
15.	Joanne Winters	Supervisor	2	\$400
16.	Alyce Cusano	Supervisor	1	\$200
17.	Kristen Bader	Supervisor	4	\$800
18.	Julio Morel	Assistant Principal	2	\$400
19.	Yesenia Budhu Howell	Executive Director	6	\$1,200
20.	Christopher Moran	Principal	2	\$400

**K. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff for the 2024-2025 school year to serve as New Teacher Orientation and Mentor Program Facilitators.

	Name	Location	HBO/HEA Agreement	Hours Not to Exceed
1.	Shawna Hill-Shortridge	Fairmount	Appendix G	60
2.	Anthony Zisa	High	Appendix G	60
3.	Heather Mecka	Middle	Appendix G	60

**L. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff for the 2024-2025 school year to serve as Affirmative Action Officers.

1. Andrea Oates-Parchment - Affirmative Action Officer
2. Yesenia Budhu-Howell - Co Affirmative Action Officer

**M. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following titles and job descriptions for the 2024 - 2025 school year.

1.	Parent Outreach Coordinator (Revised)
2.	Gross Motor Teacher
3.	Attendance Officer

**N. Be It Resolved,** that the Hackensack Board

of Education, upon the recommendation of the Superintendent of Schools, approves the title changes for the following employees for the 2024 - 2025 school year.

	Employee	From Title	To Title
1.	Marcella Moncloa	Director of Bilingual/World Languages/ESL	Director of Multilingual and World Language Education
2.	Yesenia Budhu Howell	Human Resources Manager	Executive Director of Human Resources

**O. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the increase in the hourly rate for Part-Time Paraprofessionals as reflected below:

Current Hourly Rates	Effective September 1, 2024
\$25.00/hr.	\$27.00/hr.
\$27.50/hr.	\$29.50/hr.

**P. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2024 - 2025 school year. The total cost will be paid for with Preschool Education Aid funds.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Christina Rivera	Summer Hours for Preschool Gross Motor Teacher	Appendix G	40 hours

**Q. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2024 - 2025 school year. The total cost will be paid for with Title II funds.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Rosina Panuccio	Summer Hours for ELA Coach Grades 5-12	Appendix G	40 hours

**R. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2024-2025 school year. The total cost will be paid for with account 11-000-221-102-001-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Stephanie Shaw (Rescind)	Revise Senior Writing Unit	Appendix N	10 hours
2.	Mia Mitchell	Revise Senior Writing Unit	Appendix N	10 hours

**S. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2024-2025 school year. The total cost will be paid for with Title I funds.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Cynthia Hochstaedt	Lead Teacher Fairmount School Boost Summer Program for Incoming 1st Grade	Appendix H	17 hours
2.	Kim Miranda	Teacher Fairmount School Boost Summer Program for Incoming 1st Grade	Appendix H	17 hours
3.	Jennifer Reyes	Substitute Teacher Fairmount School Boost Summer Program for Incoming 1st Grade	Appendix H	17 hours

**T. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2024-2025 school year. The total cost will be paid for with Title I funds.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Kim Miranda	Fairmount School Summer Reading Club Teacher	Appendix G	12 hours
2.	Jennifer Reyes	Fairmount School Summer Reading Club Substitute	Appendix G	12 hours

**U. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following interns, 100% grant funded and based on School-Based Mental Health Grant funding, for the 2024-2025 school year.

	Intern	Placement	Intern Supervisor(s)	College/ University	Hours Not to Exceed	Rate*
1.	Elizabeth Martinez	High	Monique Mighty	Ramapo	21 hours per week	\$20/hr.
2.	Natalie Sirignano	Special Services	Lynda McGown and Mindy Patrisso	Ramapo	21 hours per week	\$20/hr.

**V. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Social Work Intern Supervisors, 100% grant funded and based on School-Based Mental Health Grant funding for the 2024-2025 school year.

	Intern Supervisor	Placement	Intern	College/ University	Stipend
1.	Monique Mighty	High	Elizabeth Martinez	Ramapo	\$1,000
2.	Lynda McGown	Special Services	Natalie Sirignano	Ramapo	\$500
3.	Mindy Patrisso	Special Services	Natalie Sirignano	Ramapo	\$500

**W. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following School-Based Mental Health Grant Coordinator: Grant Period 2, July - December 2024. \*This position is 100% funded by the School-Based Mental Health Services Grant and is dependent on grant funding. The total cost will be paid for by the School-Based Mental Health Services Grant, account #20-460-200-100-000-00.

Name	Hours Not to Exceed	Rate Per Hour
Jackelin Alerte	150	\$57.85

**X. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following School-Based Mental Health Grant Administrative Assistant: Grant Period 2, July - December 2024. \*This position is 100% funded by the School-Based Mental Health Services Grant and is dependent on grant funding. The total cost will be paid for by the School-Based Mental Health Services Grant, account #20-460-200-100-000-00.

Name	Stipend
Trayce Boyd-McFadden	\$175 per/week

**Y. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for District Nurses Summer Hours, July 1, 2024 - August 31, 2024. Salary as per HBOE/HEA Agreement, Article 26.:

	Name	Position	Location	Hours Not to Exceed
1.	Jeanmarie Shea	Nurse	Middle	20
2.	Yvette Woolridge	Nurse	Middle	20
3.	Lilian Altamura	Nurse	ECDC	20
4.	Dahiana DeFina	Nurse	High	20
5.	Michelle Hogan	Nurse	High	20
6.	Quasheema Bolds	Nurse	Parker	20
7.	Rachna Desai	Nurse	Hillers	20
8.	Janine Gillan	Nurse	Fairmount	20
9.	Wendy Lamparelli	District Lead Nurse	Jackson	20

**Z. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves and ratifies the Parent Outreach Transition Coordinator from July 1, 2024, - August 31, 2024. Salary as per HBOE/HEA Agreement, Article 26.

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	Name	Position	Location	Hours Not to Exceed
1.	Erika Rusnak	Parent Outreach Transition Coordinator	High	100

**AA. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following summer hours for the Child Study Team (CST) for the period of July 1, 2024 - August 31, 2024. Salary as per HBOE/HEA Agreement, Article 26.

	Name	Position	Location	Hours Not to Exceed
1.	Leah Mager	CST	Middle	30
2.	Kristen Dujets	CST	Middle	30
3.	Wendy Martinez	CST	Jackson	30
4.	Dayana Quiroz-Paulino	CST	ECDC	30
5.	Abel Castaneda	CST	High	30
6.	Diana Dejesus	CST	Jackson	30
7.	Carolina Valera	CST	High	30
8.	Brandy Baucom	CST	ECDC	30
9.	Diana Lizardo	CST	ECDC	30
10.	Loriann Nichols	CST	ECDC	30
11.	Patricia Piotrowski	CST	Hillers	30
12.	Farrah Telemaque	CST	ECDC	30
13.	Lisa Borges- Stellato	CST	Middle	30
14.	Graciela Gonzalez	CST	High	30
15.	Frank Avella	CST	Middle	30
16.	Gulda Battaglia	CST	ECDC	30
17.	Jenna Kuligowski	CST	High	30

**BB. NON-INSTRUCTIONAL - CUSTODIAL/MAINTENANCE NON TENURED STAFF**

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Custodial/Maintenance (HCMA) Non-Tenured Staff for the 2024 - 2025 school year.

	Name	Position	Col/Step	Salary	Location	Effective Date	End Date
1.	Eric Grabusnik 11-000-262-100-004-90	P/T Custodian	GRD 1/1	\$37,075	High School	07/01/24	06/30/25
2.	Gregory Tranchant 11-000-261-100-004-90	Custodian	GRD 1/1	\$52,965	Middle School	07/01/24	06/30/25

**CC. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Summer Athletic Trainers for the 2024 - 2025 school year.

	Name	Hours not to exceed	Effective Date	Rate of Pay
1.	Dayjsia Black	200	06/09/24	\$47.13/hourly
2.	Danielle Skiba	200	06/09/24	\$47.13/hourly
3.	Jason Gustave	100	09/09/24	\$47.13/hourly

**DD. Be It Resolved,** that the Board of Education, upon the recommendation of the Superintendent of Schools, approves and ratifies the following staff at Hackensack High School 2024-2025, for extra compensation in accordance with the HBOE/HEA Agreement, Article 26, Schedule G.

	Name	Position	Step	Stipend
1.	James Levitzke	Track Coordinator	3	\$34,602
2.	Brett Ressler	Head Football	3	\$14,777
3.	Brian Hooper	Asst. Football	3	\$9,605
4.	Walter King	Asst. Football	3	\$9,605
5.	Richard Clyburn	Asst. Football	3	\$9,605

6.	Kaliym Hazel	Asst. Football	3	\$9,605
7.	Henry Reyes	Asst. Football	3	\$9,605
8.	Bradley Allen	Asst. Football	3	\$9,605
9.	Mario Santivanez	Asst. Cross Country	3	\$9,245
10.	Mary Jones	Asst. Cross Country	2	\$8,464
11.	Haris Brkovic	Head Women's Volleyball	3	\$9,482
12.	Darren Arthurs	Asst. Women's Volleyball	1	\$5,203
13.	Lynrick Rhymer	Asst. Women's Volleyball	3	\$6,163
14.	Shaun Holder	Head Men's Soccer	2	\$9,913
15.	Mark Edwards	Asst. Men's Soccer	2	\$6,443
16.	Tianna Fontalvo-Velez	Head Women's Soccer	3	\$10,282
17.	Mariko Walker	Asst. Women's Soccer	3	\$6,683
18.	Sophia Raza	Head Girls Tennis	1	\$8,004
19.	Jennifer Moran	Head Cheerleading	3	\$5,849
20.	Meagan Harrington	Asst. Cheerleading	3	\$5,849

**EE. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Volunteer Athletic Coaches for the 2024 - 2025 school year:

	Name	Sport	Location
1.	Donald Jaconia	Volunteer Football	High School
2.	James LaRose	Volunteer Football	High School
3.	Mia Mitchell	Volunteer Cheerleading	High School
4.	Alexandra Torebka	Volunteer Cheerleading	High School
5.	Caleigh Golabek	Volunteer Girls Volleyball	High School

**FF. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff for the 2024-2025 school year to serve as New Teacher Orientation and Mentor Program Facilitators.

	Name	HBO/HEA Agreement	Number of Hours
1.	Shawna Hill-Shortridge	Appendix G	60
2.	Heather Mecka	Appendix G	60
3.	Anthony Zisa	Appendix G	60

**GG. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Extended School Year (ESY) Related Services Staff Members for the period July July 1, 2024 - July 30, 2024. Salary as per HBOE/HEA Agreement, Appendix H.

	Name	Position	Hours not to exceed:	Salary Guide
1.	Cristina Morelli	Speech Therapist	90	Appendix H

**HH. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratify the following the Extended School Year (ESY) Child Study Team and Related Services Staff Members for New IEP Referrals/Planning/Evaluations/Meetings the period July 1, 2024 - August 30, 2024. Salary as per HBOE/HEA Agreement, Appendix H.

	Name	Position	IEP Hours not to exceed:	Salary Guide
1.	Cristina Morelli	Speech Therapist	90	Appendix H

**II. Be It Resolved**, that the Hackensack Board of Education, upon recommendation of the Superintendent of Schools, approves the following High School Student Activity assignments for the 2024 - 2025 school year, compensation as per the HBOE/HEA Agreement, Article 26.

	Name	Activity	Factor	Status
1.	Colleen Krenn	Scholarship Coordinator	0.072	
2.	Beth Gilman	Freshman Class Advisor	0.022	
3.	Jovan Lipari	Sophomore Class Advisor	0.022	
4.	Danielle Hampson	Junior Class Advisor	0.035	
5.	Jessica Dos Anjos	Junior Class Advisor	0.035	
6.	Joe Brunacki	Senior Class Advisor	0.052	
7.	Caitlin Kropilak	Senior Class Advisor	0.052	
8.	Dave Bernardo/Joe Brunacki	National Honor Society	0.051	.5 ea
9.	Caseen Gaines	Newspaper	0.063	
10.	Caseen Gaines	School Play Director	0.08	

11.	Julie Platte	School Play Musical Director	0.07	
12.	CaseenGaines	School Play Producer	0.044	
13.	Marissa Calfayan/Jane Spielberger	Interact Club	0.051	.5 Ea
14.	Michele Stein	School play Choreographer	0.06	
15.	Ashley Paladino	Student Council/Comet Ambassadors	0.03	
16.	Sandy Harrington	Student Council/Comet Ambassadors	0.03	
17.	Kimberly King	Yearbook	0.091	
18.	Laura Durso	Academic Decathlon Coach	0.072	
19.	Duane Burrell	F.B.L.A. Advisor	0.051	
20.	Brett Ressler	Weight Room Monitor - Winter Season	0.03	
21.	Brett Ressler	Weight Room Monitor - Spring Season	0.03	
22.	Edvane Colacino	Spanish Honor Society	0.051	
23.	Soraya Gonzalez/Stefanie Moreno	LASA	0.051	.5 Ea
24.	Laura Durso/Lauren Curreri	Model United Nations	0.071	.5 Ea
25.	Anthony Zisa	Audiovisual	0.063	
26.	Tania Feliz-Patron	Robotics Advisor	0.051	
27.	Tom Terzano	Destination Imagination Coach	0.067	
28.	Kara Ferrazzano	GSA Advisor	0.051	
29.	Veronica Alvarez	School play House Manager	0.015	
30.	Tom Terzano	Literary Magazine	0.034	
31.	Lisa MacVicar	Marching Band Director	0.08	
32.	Michael MacVicar	Assistant Marching Band - Assistant Director	0.062	
33.	Kenneth Cubillas	Assistant Marching Band - Percussion	0.062	
34.	Kelly Kot	Assistant Marching Band - Color Guard	0.062	
35.	Holly Cerelli	Educational TV and Media	0.051	

**JJ. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following summer hours compensation for the Anti-Bullying Coordinator.

	Staff	Position	Dates	Compensation
1.	Heather Coleman	Anti Bullying Coordinator	07/01/24 - 08/31/24	\$57.85/hr. x 30 hours max.

**KK Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Additional Duties compensation for the Anti Bullying Coordinator.

	Staff	Position	Dates	Compensation	Discussion
1.	Heather Coleman	Anti Bullying Coordinator	10/18/23 - 06/30/24	\$57.85/hr. x 190 hours max.	HHS SAC/ABS Additional Duties

Personnel actions **A.1, A - KK:**

<i>Motion: Trustee Cordero-Outen</i>	<i>Second: Trustee Somerville</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
TBD- South Hackensack Rep				
Julio Bendezu - Maywood Rep				
Christina Holtz- Rochelle Park Rep				
Mr. Carroll (Demetrius)	x			
Ms. Harris (Jennifer)	x			
Mr. Martin (Kenneth)	x			
Mr. Powell (Lancelot)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Somerville (Marlene)	x			
Mr. Stein (Mark)	x			
Ms. Cordero-Outen (Lissette)- Vice President	x			
Mr. James-Vickery (Scott)- President	x			

*Trustee Cordero-Outen motioned to accept the Personnel changes from NN to KK, seconded by Trustee Harris, with all members presenting voting aye.*

**B. Policy**

**B1** Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of the following Policy:

**B2** Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the second reading of the following Policy:

- P 0164.6 Remote Public Board Meetings During a Declared Emergency (M) (Abolished)
- P 2200 Curriculum Content (M) (Revised)
- P & R 3160 Physical Examination (M) (Revised)
- P & R 4160 Physical Examination (M) (Revised)
- R 5200 Attendance (M) (Revised)
- P 5337 Service Animals (Revised)
- P 5350 Student Suicide Prevention (M) (Revised)
- P 7231 Gifts From Vendors (M) (Abolished)
- P 8420 Emergency and Crisis Situations (M) (Revised)
- P & R 8467 Firearms and Weapons (M) (Revised)

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P 9181

Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants (Revised)

Policy Actions <b>B1-B2</b>				
<i>Motion: Trustee Powell</i>	<i>Second: Trustee Carroll</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
TBD- South Hackensack Rep				
Julio Bendezu - Maywood Rep				
Christina Holtz- Rochelle Park Rep				
Mr. Carroll (Demetrius)	x			
Ms. Harris (Jennifer)	x			
Mr. Martin (Kenneth)	x			
Mr. Powell (Lancelot)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Somerville (Marlene)	x			
Mr. Stein (Mark)	x			
Ms. Cordero-Outen (Lissette)- Vice President	x			
Mr. James-Vickery (Scott)- President	x			

*Trustee Harris motioned to table Policy 0141 and Policy 0141.2, seconded by Trustee Martin. All members voted aye.*

*Trustee Harris motioned to table Policy 0164, seconded by Trustee Stein. Motion passes 5 ayes, 4 nays*

**C. Curriculum**

**C1 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following travel and lodging expense reimbursements for professional development:

Staff Member's Name	Description of Workshop/ Conference	Date of Conference	Location	Lodging/Meals / Transportation / Airfare Total Amount	Account Number
Adi Madden	Quality Teaching for English Learners	July 28-August 2, 2024	Charlotte, North Carolina	\$ 1,760.00	20-241-200-500-000-00
Anamari Servis	2024 Illuminate Fall Conference	October 16-18, 2024	Atlantic City, New Jersey	\$ 649.39	11-190-100-500-100-00
Marlene Somerville	UnboundEd DC Standards Institute 2024	July 15-July 18, 2024	Washington, D.C.	\$2,785.00	11-000-230-585-002-00
Lissette Cordero-Outen	*UnboundEd DC Standards Institute 2024	July 15-July 18, 2024	Washington, D.C.	\$2,785.00	11-000-230-585-002-00

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Marlene Somerville	Grants 4 Schools	July 31 - August 2, 2024	Atlantic City, New Jersey	\$375.00	11-000-251-580-002-00
Tricia Bailey	Grants 4 Schools	July 31 - August 2, 2024	Atlantic City, New Jersey	\$375.00	11-000-251-580-002-00

\* Rescind reimbursement approval from the May 22, 2024 board meeting due to cancellation.

**C2 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following professional development registration fees for the 2024-2025 school year:

Staff Member's Name	Workshop/ Conference	Date of Conference	Location	Registration Fee	Account Number
Melynda Cruz	Breathe for Change	July 1-August 6, 2024	Virtual	\$999.00	20-460-200-500-000-00
Adi Madden	Quality Teaching for English Learners	July 28-August 2, 2024	Charlotte, North Carolina	\$2,500.00	20-241-200-500-000-00
Anamari Servis	2024 Illuminate Fall Conference	October 16-18, 2024	Atlantic City, New Jersey	\$505.00	11-190-100-500-100-00
Patricia Lozano	Investigation Report Writing for K-12 Education	December 11, 2024	Virtual	\$374.25	11-000-233-320-001-AS
Laura McBride	Zones of Regulation Comprehensive Training	October 11, 2024	Virtual	\$220.00	20-218-200-590-009-00
Kataryna Ferrone	Zones of Regulation Comprehensive Training	October 11, 2024	Virtual	\$220.00	20-218-200-590-009-000
Cynthia Florencio	Zones of Regulation Comprehensive Training	October 11, 2024	Virtual	\$220.00	20-218-200-590-009-00
Claudia Guedes	AP Summer Institute Training	July 15 -19, 2024	Virtual	\$695.00	20-435-200-500-000-00
Karelia Tejada	AP Summer Institute Training	July 8-11, 2024	Virtual	\$900.00	20-435-200-500-000-00
Elsa Marquez-Aponte	AP Summer Institute Training	August 5, 2024	Virtual	\$825.00	20-435-200-500-000-00
Brian Hooper	AP Summer Institute Training	July 30 - August 2, 2024	Virtual	600.00	20-435-200-500-000-00

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Greg Keller	AP Summer Institute Training	Dates available throughout the summer	Virtual	\$175.00	20-435-200-500-000-00
Michele Lourenco	AP Summer Institute Training	Dates available throughout the summer	Virtual	\$175.00	20-435-200-500-000-00
Lou Ferrante	AP Summer Institute Training	August 21 - 28, 2024	Virtual	\$1075.00	20-435-200-500-000-00
Soraya Gonzalez	AP Summer Institute Training	July 22 -26, 2024	Virtual	\$940.00	20-435-200-500-000-00
Jessica DosAnjos	AP Summer Institute Training	Dates available throughout the summer	Virtual	\$175.00	20-435-200-500-000-00
Joseph Brunacki	AP Summer Institute Training	Dates available throughout the summer	Virtual	\$175.00	20-435-200-500-000-00
Ji Yeon Allen	AP Summer Institute Training	Dates available throughout the summer	Virtual	\$175.00	20-435-200-500-000-00
Sookyung Lim	AP Summer Institute Training	July 15 - 18, 2024	Virtual	\$900.00	20-435-200-500-000-00
Colin Church	AP Summer Institute Training	July 15 -18, 2024	Virtual	\$994.00	20-435-200-500-000-00
Rose Ann Harty	AP Summer Institute Training	Dates available throughout the summer	Virtual	\$175.00	20-435-200-500-000-00
Thomas Terzano	AP Summer Institute Training	Dates available throughout the summer	Virtual	\$175.00	20-435-200-500-000-00
Michael Garzon	AP Summer Institute Training	August 5 - 9, 2024	Virtual	\$650.00	20-435-200-500-000-00
Elizabeth Murray	AP Summer Institute Training	July 15 - 18, 2024	Virtual	\$2150.00	20-435-200-500-000-00
Evangelia Papamichael	AP Summer Institute Training	Dates available throughout the summer	Virtual	\$175.00	20-435-200-500-000-00
Anthony Zisa	AP Summer Institute Training	August 12 -16, 2024	Virtual	1075.00	20-435-200-500-000-00
Melissa Lucas-Ruello	AP Summer Institute Training	Dates available throughout the summer	Virtual	\$175.00	20-435-200-500-000-00
Caitlin Kropilak	AP Summer Institute Training	Dates available throughout the summer	Virtual	\$175.00	20-435-200-500-000-00
Marlene Somerville	UnboundEd DC Standards Institute 2024	July 15-July 18, 2024	Washington, D.C.	\$2,700.00	11-000-230-585-002-00
Lisette Cordero-Outen	*UnboundEd DC Standards Institute 2024	July 15-July 18, 2024	Washington, D.C.	\$2,700.00	11-000-230-585-002-00

Marlene Somerville	Grants 4 Schools	July 31 - August 2, 2024	Atlantic City, New Jersey	\$350.00	11-000-251-890-002-00
Tricia Bailey	Grants 4 Schools	July 31 - August 2, 2024	Atlantic City, New Jersey	\$350.00	11-000-251-890-002-00

\* Rescind registration approval from the May 22, 2024 board meeting due to cancellation.

**C3 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips/field trip locations:

Lead Staff Member	School	Trip Location
Joanne Winters	Special Services	GOAT Rock Climbing Gym, Hackensack, New Jersey
Joanne Winters	Special Services	Rockefeller Center Christmas Tree, New York, NY
Joanne Winters	Special Services	The Judaica Gift House, Teaneck, New Jersey
Joanne Winters	Special Services	Rock Collage, Teaneck, New Jersey
Joanne Winters	Special Services	Hinchliffe Stadium, Paterson, New Jersey
Joanne Winters	Special Services	Goodwill NYNJ Outlet Store & Donation Center, Hackensack, New Jersey
Joanne Winters	Special Services	Goodfellas Restaurant, Garfield, New Jersey

**C4 Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following internships, field experiences, classroom observations, and student practicums for the 2024-2025 school year:

School(s)	Administrator(s)	Candidate(s) <i>(pending prints)</i>	Observation/ Placement with	Assignment	University	Dates
Jackson Avenue School Fanny Meyer Hillers Fairmount School Nellie K. Parker Middle School ECDC	Chris Moran, Lillian Whitaker Dr. Joy Dorsey Whiting Donna Petrin Wall Eric Boateng Dr. Judith Soto	Angela Boakye Connor Burrus Kevin Castor Lindsey Cooper Rachel Disanto Leach Durran Nour Elzant Rosana Habib Kim Esther Jing Liu Vanesssa Lopez Naema Mielad Diaz Polanco Jaamal Ptah Luis Santizo John Toyhorada Summer Wells	Wendy Lamparelli Quasheema Bolds Janine Gillan Rachna Desai Jeanmarie Shea Lillian Altamura	Nurse Office	Saint Peter's University	Fall 2024

		Almira Cayaban Su Cho Ran Cortright Leah Finkselstein Joel Fortune Andrew Francis Giselle Fuentes Kacper Kozian Alex Lisanti Shuhang Liu Ardita Lushaj Elvis Mercado Touloupe Onalapo Victor Tandoc Danica Torres Lotanna Umezinwa			
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**C5 Be It Resolved,** that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent’s determination on the HIB investigation.

**C6 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Hackensack High School Crew/Rowing Team at Hackensack High School for the 2024-2025 school year. The total cost not to exceed \$15,000.00 (entrance fees, equipment, registration, and uniforms) will be paid for with account #11-402-100-800-050-00 (Athletics) and 11-000-270-512-050-00 (Transportation).

**C7 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Gravity Goldberg, LLC to provide professional development to support English Language Arts instruction to teachers in grades K-12 for the 2024-2025 school year. The total cost, not to exceed \$93,000.00 will be paid for with Title II funds and account #11-000-223-320-ELA-00 and 11-000-223-320-003-01.

**C8 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the revised (from the May 22, 2024 agenda) lease agreement with Apple Education for an iPad initiative for pre-kindergarten and a pilot initiative for kindergarten for the 2024-2025 school year. The total cost, not to exceed \$215,505.80 will be paid as follows:

Date	Payment	Funds
6/15/2024	\$40,000	PEA Funds
7/15/2024	\$58, 501.94	PEA and Local Funds
7/15/2025	\$58,501.94	Local Funds

7/15/2026	\$58,501.94	Local Funds
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**C9 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2024-2025 Emergency Virtual or Remote Instruction Plan as required by N.J.S.A.

**C10 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Memorandum of Understanding (MOU) between Fairleigh Dickinson University and Hackensack Public Schools to participate in the University’s Pre-Collegiate STEM Discovery Program for the 2024-2025 school year.

**C11 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a partnership collaboration with Bergen County Technical Schools, to provide an after-school enrichment program for up to 75 selected 6th, 7th, and 8th-grade students to take place at the Bergen County Academies campus for the 2024-2025 school year. There is no cost for this program.

**C12 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the proposal between the Liberty Science Center STEM Education and the Hackensack Middle School, to provide professional development in the OpenSciEd Curriculum to all 6th, 7th and 8th grade Science teachers in the Hackensack Middle School during the 2024-2025 school year. The total cost is not to exceed \$4,200.00 and will be paid for with account #11-190-100-500-SIC-14.

**C13 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the proposed description of the services agreement between the Knowles Teacher Initiative and the Hackensack Public Schools, to provide professional development for Designing Instructional Tasks to Increase Student Engagement and Learning in Science grades, 9-12 during the 2024-2025 school year. The description of services is for 2 non-consecutive days (\$8,000.00) and Long-term Virtual Learning, ongoing (\$2,000.00). The total cost is not to exceed \$10,000.00 and will be paid for with account #11-190-100-500-SIC-14.

**C14 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with the Department of Health for the City of Hackensack to provide nursing services through Nonpublic Nursing Aid Entitlement funds to students enrolled in Bergen County Christian Academy for the 2024-2025 school year. The total cost will be paid for with Non-Public Nursing Services Aid, account #20-509-100-330-011-00

**C15 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Therapy Dogs International to provide therapy dogs for visits at all schools and ECDC, during the 2024-2025 school year. Visits will be scheduled per school, as approved by building administrators. There is no cost to the district for this service.

**C16 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with the Montclair Art Museum to provide professional development to district art teachers for the 2024-2025 school year. The total cost not to exceed \$7,425.00, will be paid for with Title II funds.

**C17 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Mark Manross Consulting to provide professional development to district physical education and health teachers for the 2024-2025 school year. The total cost not to exceed \$14,000.00 will be paid for with Title II funds.

**C18 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Houghton Mifflin Harcourt for the renewal of assessment licenses and professional development for the MAP Reading Fluency (Grades K-1), MAP Reading Growth (Grades K-12), and MAP Math Growth assessment (Grades K-12) for the 2024-2025 school year. The total cost not to exceed \$76,868.25 (licenses) and \$18,060.00 (professional development) will be paid for with ESSA Title I and Title II funds.

**C19 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with William Paterson University to provide professional development services through the Professor in Residence program for the district preschool program. The total cost not to exceed \$18,000.00, will be paid for with Preschool Education Aid funds.

**C20 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Dr. Janis Strasser for professional development services for district preschool teachers on the topic Big Questions for Young Minds: Extending Children’s Thinking for the 2024-2025 school year. The total cost not to exceed \$13,000.00, will be paid for with Preschool Education Aid funds.

**C21 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Null Education Services to provide professional development for math teachers entitled “Building Thinking Classrooms” for the 2024-2025 school year. The total cost not to exceed \$4,200.00 will be paid for with account #11-000-223-500-MTB-16.

**C22 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies an agreement with Houghton Mifflin Harcourt for materials and professional development for the Into Reading, Into Literature, and Arriba la Lectura curriculum resource for the 2024-2025 school year. The total cost not to exceed, \$1,263,050.74 will be paid as follows:

Date	Payment	Funds
7/15/2024	\$400,000.00	Local Funds
7/15/2025	\$431,525.00	Local Funds
7/15/2026	\$431,525.74	Local Funds

**C23 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Strauss Esmay and Associates, Toms River, New Jersey to provide Policy Alert and Support System services for the 2024-2025 school year. Funds for these services are not to exceed \$4,965.00 and will be paid from account #11-190-100-300-001-AS.

**C24 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the requisitions below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at public, private or appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2024-2025 school year, July 1, 2024 thru June 30, 2025.

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>
Non-Pub	The High Point School	\$71,776.64	XXX006	X
Non-Pub	Banyan School	\$60,534.00	XXX482	X
Non-Pub	Banyan School	\$60,534.00	XXX698	X
Non-Pub	Institution for Educational Achievement	\$133,350.00	XXX743	X
Non-Pub	Institution for Educational Achievement	\$133,350.00	XXX489	X
Non-Pub	Institution for Educational Achievement	\$133,350.00	XXX975	X
Non-Pub	Essex Valley School	\$95,950.00	XXX136	X
Non-Pub	Essex Valley School	\$95,950.00	XXX703	X
Non-Pub	Essex Valley School	\$85,500.00	XXX430	X
Non-Pub	Banyan Upper School	\$77,927.64	XXX126	X
Non-Pub	Sage Alliance	\$5,860.00	XXX137	X
Non-Pub	Chapel Hill Academy	\$85,260.00	XXX221	X
Non-Pub	Windsor Learning Center	\$74,445.00	XXX241	X
Non-Pub	Windsor Learning Center	\$63,810.00	XXX455	X
Non-Pub	Windsor Learning Center	\$74,445.00	XXX634	X
Non-Pub	Windsor Learning Center	\$74,445.00	XXX675	X
Non-Pub	Windsor School	\$81,090.00	XXX040	X
Non-Pub	Windsor School	\$94,605.00	XXX920	X
Non-Pub	Paradigm Therapeutic Day School	\$84,155.94	XXX847	X
Non-Pub	The Felician School	\$74,529.36	XXX729	X
Non-Pub	The Felician School	\$74,529.36	XXX112	X
Non-Pub	The Felician School	\$74,529.36	XXX688	X

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>
Non-Pub	The Felician School	\$74,529.36	XXX440	X
Non-Pub	The High Point School	\$71,776.64	XXX122	X
Non-Pub	The High Point School	\$71,776.64	XXX532	X
Non-Pub	The High Point School	\$71,776.64	XXX275	X
Non-Pub	The Gateway School	\$82,133.10	XXX349	X
Non-Pub	North Jersey Elks Developmental Agency	\$81,004.96	XXX655	X
Public	Bergen County Special Services	\$8,225.00	XXX396	X
Public	Bergen County Special Services	\$5,550.00	XXX426	X

**C25 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Pearson to provide universal mental health screening assessments and related webinar services for the 2024/2025 school year, the total cost not to exceed not to exceed \$7,488.00 to be paid by the Mental Health Screening in Schools Grant, account number 20-431-200-500-000-00.

**C26 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Bergen County Community College for students to obtain college credits for courses while they are students at Hackensack High School. There is no cost to the district for this service.

**C27 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the extension of the implementation of the 2019-2022 Comprehensive Equity plan through school year 2024-2025, as per the New Jersey Department of Education.

**C28 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves/ratifies the Joint Transportation Agreement with Pohatcong Township for transportation services and 1:1 aide for the 2023-2024 school year for student \*\*\*497 in the amount of \$30,326.40.

Curriculum Resolutions C1 - C28				
	<i>Motion: Trustee Martin</i>			
	<i>Second: Trustee Powell</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
TBD- South Hackensack Rep				
Julio Bendezu - Maywood Rep				
Christina Holtz- Rochelle Park Rep				
Mr. Carroll (Demetrius)	x			
Ms. Harris (Jennifer)	x			
Mr. Martin (Kenneth)	x			
Mr. Powell (Lancelot)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Somerville (Marlene)	x			

Mr. Stein (Mark)	x			
Ms. Cordero-Outen (Lissette)- Vice President	x			
Mr. James-Vickery (Scott)- President	x			

**D. Finance**

**D. Finance**

**D1 Whereas,** the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, accepts and approves the Board Secretary’s Report and Cash Reconciliation Report for the month May 2024 [D1 Attachment Cash Reconciliation](#)

**Be It Resolved,** that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2023/2024 school year Board Secretary Report May Cash Reconciliation May

**D2 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the payment of bills and claims, June 17,2024 through July 22, 2024, in the total amount of \$13,287,404.39 ([Attachment D2](#))

General Fund	Fund 10	\$221,712.92
Current General Expense	Fund 11	\$10,532,595.56
Capital Outlay	Fund 12	\$1,027,533.07
Special Revenue	Fund 20	\$1,133,588.70
Capital Projects	Fund 30	\$63,276.59
Debt Service	Fund 40	-
Enterprise Fund	Fund 60	\$308,697.61

**D3 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the attached List of Budget Transfers #8993 through #9079 for the month of May 2024, total amount of \$ 1,576,806.60 . [D3 Attachment](#)

**D4 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves Activities, Fundraisers and Flyers. Distributions ([Attachment D4](#))

**D5 Whereas,** the New Jersey Schools Insurance Group (“NJSIG”) is a school board insurance group authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

**Whereas,** the Hackensack Board of Education, hereinafter referred to as the “Educational Institution,” is a member of NJSIG; and,

**Whereas,** in accordance with NJSIG Policy 3710, the goal of the safety grant program is to provide members the necessary resources to complete risk reduction projects and improve the safety of the population NJSIG members serve.

**Now Therefore Be It Resolved** that: 1) The Educational Institution applies for a safety grant through the NJSIG safety grant program for the 2024-2025 fiscal year in the amount of \$11,625.00 for the purposes set forth in their safety grant application, which is attached hereto; and, 2) The Business Administrator or their designee is hereby authorized to take all action necessary to apply for and receive a safety grant award.

**D6 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary approves an extension of services on the Energy Saving Improvement Program from DMR through December 31, 2024 not to exceed \$30,000.00.

**D7 Be It Resolved**, that the Hackensack Board of Education approves the purchase of network equipment, licensing and installation services at a cost of \$94,490.48 (after approved E-Rate discount of \$377,540.77 for eligible Category 2 items) from vendor CDWG. #ESCNJ/AEPA-22G. Paid from account # 12-000-252-730-007-00.

**D8 Whereas**, Hunterdon County Educational Services Commission Lease Purchase (HCESC) served as bid coordinator in a competitive bid for the Lease Purchase to finance the cost of the acquisition of ChromeBooks (District wide), and other miscellaneous costs for **four year loan** and Nutanix Hyper-Converged Server Cluster Plus Installation, and other miscellaneous costs for a **five year loan**.

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, accepts and awards the bid to **Td Equipment Finance** in the Lease Purchase agreement to acquire the ChromeBooks and Nutanix Hyper-Converged Server Cluster Plus Installation, and other miscellaneous costs as per the payment schedules listed below.

Payment Schedule 5 Years for Nutanix Hyper-Coverage at interest rate of 4.23%

Payment Date	Starting Balance	Takedowns	Debt Service	Interest	Principal	Ending Balance
08/1//2024	-	\$211,307.32	-	-	-	\$211,307.32
08/15/2024	\$211,307.32	-	\$45,909.09	\$347.60	\$45,561.49	\$165,745.83
08/15/2025	\$165,745.83	-	\$45,909.09	\$7,011.05	\$38,898.04	\$126,847.79
08/15/2026	\$126,847.79	-	\$45,909.09	\$5,365.66	\$40,543.43	\$86,304.36
08/15/2027	\$86,304.36	-	\$45,909.09	\$3,650.67	\$42,258.42	\$44,045.95
08/15/2028	\$44,045.95	-	\$45,909.09	\$1,863.14	\$44,045.95	-
Totals	-	\$211,307.32	\$229,545.45	\$18,238.13	\$211,307.32	-

Payment Schedule 4 Years for ChromeBooks at interest rate of 4.36%

Payment Date	Payment	Takedowns	Debt Service	Interest	Principal	Ending
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	Amount					Balance
08/1/24	-	\$996,690.00	-	-	-	\$991,690.00
08/15/2024	\$991,690.00	-	\$264,459.13	\$1,681.47	\$262,777.67	\$728,912.33
08/15/2025	\$728,912.33	-	\$264,459.13	\$31,780.58	\$232,678.56	\$728,912.33
08/15/2026	\$496,233.78	-	\$264,459.13	\$21,635.79	\$242,823.34	\$496,233.78
8/15/2027	\$253,410.44	-	\$264,459.13	\$11,048.70	\$253,410.44	\$253,410.44
Total	-	\$996,690.00	\$1,057,836.53	\$66,146.53	\$991,690.00	-

Finance and Budget Resolutions <b>D1 – D8</b>				
<i>Motion: Trustee Carroll</i>	<i>Second: Trustee Somerville</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
TBD- South Hackensack Rep				
Julio Bendezu - Maywood Rep				
Christina Holtz- Rochelle Park Rep				
Mr. Carroll (Demetrius)	<b>x</b>			
Ms. Harris (Jennifer)	<b>x</b>			
Mr. Martin (Kenneth)	<b>x</b>			
Mr. Powell (Lancelot)	<b>x</b>			
Ms. Pringle (Shivonnie)	<b>x</b>			
Ms. Somerville (Marlene)	<b>x</b>			
Mr. Stein (Mark)	<b>x</b>			
Ms. Cordero-Outen (Lissette)- Vice President	<b>x</b>			
Mr. James-Vickery (Scott)- President	<b>x</b>			

**E. Buildings and Grounds**

**E1 Use of School Facilities - In accordance with District Policy**

**E2 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the Dual Use of Educational Space at Jackson Avenue School for the 2024-2025 school year for the following classroom, and authorizes submission to the Executive County Superintendent for approval.

- Cafeteria 100/music room

**E3 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the Facility Request Waivers for Toilet Room Facilities at the Fanny M. Hillers for the 2024-2025 school year for the following classrooms, and authorizes submission to the Executive County Superintendent for approval.

- Rooms 336, 338, 340, 342, 344- Kindergarten

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- Rooms 219A, -Pre-k

**E4 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the Facility Request Waivers for Toilet Room Facilities at the Early Childhood Development Center (ECDC) /Padre Pio Catholic School for the 2024-2025 school year for the following classrooms, and authorizes submission to the Executive County Superintendent for approval.

- Rooms 112, 117, 120, 121, 202, 203, 204, 205, 208, 209 and 213
- Rooms B-10, B-24, B-25, and B-26
- Rooms BH1 and BH2

**E5 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the Facility Request Waivers for Toilet Room Facilities at Nellie K. Parker School for the 2024-2025 school year for the following classrooms, and authorizes submission to the Executive County Superintendent for approval.

- Rooms 201, 202, 311 and 314

**E6 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the Facility Request Waivers for Toilet Room Facilities at Fairmount Avenue School for the 2024-2025 school year for the following classrooms, and authorizes submission to the Executive County Superintendent for approval.

- Rooms 103, 114, 118, and 120 Kindergarten

**E7 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves Grove Contracting's Change order proposal for the High School Auditorium project not to exceed \$25,000.00. Funded by account # 12-000-400-450-002-32.

**E8 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the proposal for Purchase and Installation of Interior Bleacher Systems from Nickerson ESCNJ 20/21-59 in the amount of \$72,431.00. Funded by account # 11-000-261-420-004-00

**E9 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the proposal for Purchase Custodial Supplies from American Paper ED DATA BID #10425 & 12286 not to exceed the amount of \$100,000.00. Funded by account # 11-000-262-610-004-00

**E10 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the proposal for Purchase Custodial Supplies from Atra ED DATA # 12286 not to exceed the amount of \$80,000. Funded by account # 11-000-262-610-004-00

**E11 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the proposal from Oak Security for Nellie K Parker ES Lock ESCNJ 20/21-08 Upgrade in the amount of \$74,908.69. Funded by account # 12-000-266-730-004-00

**E12 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the application for a grant for Free Menstrual Products District wide from W.W Grainger ED Data Bid #: 12225 not to exceed the amount of \$46,000. Funded by account # 11-000-213-616-004-00. *This is a reimbursement grant where the money is spent and is then reimbursed.*

**E13 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the proposal for Combustions Service Corp. Boiler / Burner - Cleaning and Inspection Ed-Data Bid #12191 in the amount of \$48,200.00. Funded by account # 11-000-261-420-004-02

Buildings and Grounds Resolutions <b>E1-E13</b>				
<b>Motion: Trustee Carroll</b>	<b>Second: Trustee Stein</b>			
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
TBD- South Hackensack Rep				
Julio Bendezu - Maywood Rep				
Christina Holtz- Rochelle Park Rep				
Mr. Carroll (Demetrius)	X			
Ms. Harris (Jennifer)	X			
Mr. Martin (Kenneth)	X			
Mr. Powell (Lancelot)	X			
Ms. Pringle (Shivonnie)	X			
Ms. Somerville (Marlene)	X			
Mr. Stein (Mark)	X			
Ms. Cordero-Outen (Lisette)- Vice President	X			
Mr. James-Vickery (Scott)- President	X			

**F. Community Relations**

- Completed meetings, Trustee Martin conducted meeting in Trustee Harris absence
- Applications for committee members closes July 31, 2024 for the new school year
- Application is for any community member resident of Hackensack- 43 Applicants so far.
- Members (10) will be chosen in August for September meeting
- Trying to get all of Hackensack representation in the meetings

**G. New Business**

- July 3 reorg meeting is on a Friday- policy stated first week of January, looking to change to Jan 8, members voted aye
- Why is the calendar being discussed now for 2025- trying to have a standardized calendar

**IX. Bord Comments**

- School is few weeks away
- Thank you Ms. Marks for presentation- scores are concerning
- Have safe and fun summer
- Past practice board members used to received agendas/attachments as paper

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- Not trustee job to be “fishing” through a drive
- Learned a lot during Unbound conference/phenomenal experience
- Data drives the school district in making necessary changes for the district
- Teaching is a noble profession and focusing on children
- Bring back original goal- having an educated community
- Thank you all for coming and what the board does
- Congrats to all the graduates, teachers, staff for the continued dedication
- Love seeing the field occupied by students (out really early and out really late)
- Summer students- allows students to take classes that may want to take classes that do not fit in schedule

during the school year.

- Good work continues
- Thank you for sticking with the board
- Thank you Ms. Marks for the report
- Scores gives us a goal to work harder to achieve, believe in the students and will excel
- Believes in administration and staff of district to help/motivate students
- All responsible
- Do something fun

**X. Adjournment:**

*Meeting adjourned at 9:17pm*

Respectfully submitted,



Lydia Singh, SBA/Board Secretary

**APPROVED**