

**HACKENSACK BOARD OF EDUCATION  
191 SECOND STREET, HACKENSACK, NJ 07601  
REGULAR PUBLIC MEETING  
MINUTES  
June 18, 2025**

**I. Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call**

In accordance with the Open Public Meeting Act, N.J.S.A. 10:4-6 et seq., adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting on Wednesday, June 18, 2025, in the Hackensack High School Auditorium Center, at 6:17 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Alston - Balaputra (Melanie)	x	
Ms. Amirhamzeh (Leila)	x	
Mr. Carroll (Demetrius)	x	
Ms. Gilmore (Eugina "Gina")	x	
Mr. Martin (Kenneth)	x	
Ms. Pringle (Shivonnie)	x	
Ms. Harris (Jennifer)- President	x	
Mr. Stein (Mark)- Vice President	x	
TBD- Vacancy		

**We have a quorum**

**II Student Special Presentation**

- A. [Alma Mater Song](#)- 5 High School Chorus Students sang Alma Mater Song with Julie Platte, High School Music Teacher
- B. New Jersey Seal of Biliteracy- Presented by Marcela Moncloa, Bilingual/ESL Education Director

**III. Board Vacancy Interview**

- Two applicants submitted resumes for board vacancy positions and one individual withdrew.
  - Rosie M. Garvin withdrew application for the board vacancy position.
  - Michael Jones Interviewed for the Board Vacancy position.
- 3 Trustees asked one question each to Board Candidate Michael Jones.
  - Hackensack resident for 22 years
  - 3 children in Hackensack Schools whom were raised in Hackensack
  - Experience in volunteering in town
  - Coached Little League
  - Served on the zoning board for 12 years
  - Loves Hackensack and has a duty to serve the community
  - Built a brewing business in Hackensack.
  - Did fundraisers for different sports and the library
  - Donated gift baskets for tricky tray
  - Has a duty to serve the district
  - Thinks outside the box and is creative
  - Learned a lot from personal experience and owning a business
  - Understands the time commitment being a board member and encompasses flexibility

<b>Motion for Board Member Vacancy - Michael Jones</b>				
<b><i>Motion: Trustee Martin</i></b>	<b><i>Second: Trustee Carroll</i></b>			
	<b><i>Yes</i></b>	<b><i>No</i></b>	<b><i>Abstain</i></b>	<b><i>Absent</i></b>
Ms. Alston - Balaputra (Melanie)	x			
Ms. Amirhamzeh (Leila)	x			
Mr. Carroll (Demetrius)	x			
Ms. Gilmore (Eugina “Gina”)	x			
Mr. Martin (Kenneth)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Harris (Jennifer)- President	x			
Mr. Stein (Mark)- Vice President	x			
TBD- Vacancy				

**Motion Passes**

**IV. Student Report (None)**

**V. Executive Session**

**Be It Resolved**, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Wednesday, June 18, 2025 to discuss **Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters**; and

**Be It Further Resolved**, that these matters will be made public when the need for confidentiality no longer exists.

*Trustee Amirhamzeh motioned to go into Executive Session at 6:37 pm, seconded by Trustee Gilmore.*

*Trustee Pringle motioned to return into Public Session at 8:41pm, seconded by Trustee Vice President Stein.*

**VI. Motion to reopen to public session.**

**Motion:** *Trustee Pringle*  
**All in favor say Aye**

**Second:** *Vice President Stein*

**VII. Approve Minutes**

**Be It Resolved**, that the Hackensack Board of Education approves the Special Meeting Minutes of May 12, 2025, Regular Meeting Minutes of May 14, 2025, Executive Meeting Minutes of May 14, 2025, Executive Meeting Minutes of April 24, 2025, June 5, 2025 Special Meeting Minutes, and June 11 Special Meeting Minutes.

<b>Approve the Regular and Executive Meeting Minutes</b>				
<b><i>Motion: Trustee Gilmore</i></b>	<b><i>Second: Trustee Amirhamzeh</i></b>			
	<b><i>Yes</i></b>	<b><i>No</i></b>	<b><i>Abstain</i></b>	<b><i>Absent</i></b>
Ms. Alston - Balaputra (Melanie)	x			
Ms. Amirhamzeh (Leila)	x			
Mr. Carroll (Demetrius)	x			
Ms. Gilmore (Eugina “Gina”)	x			
Mr. Martin (Kenneth)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Harris (Jennifer)- President	x			
Mr. Stein (Mark)- Vice President	x: Except April 24, 2025 Minutes		April 24, 2025 Minutes	
TBD- Vacancy				

### **Motion Passes**

#### **President Harris Statement:**

“On Thursday, June 12th, at approximately 4:00 PM, in a meeting attended by Trustee Amirhamzeh and Trustee Martin, I informed Dr. Thomas McBryde, Jr. that he was being placed on suspension from his position as Superintendent of Hackensack Public Schools. This action was taken after multiple conversations with our New Jersey School Boards Association (NJSBA) regional representative, individual consultation with all non-conflicted board Trustees over the course of several days, the Board’s completion and review of the statutorily mandated CSA (Chief School Administrator) evaluation, and several consultations with legal counsel, who thoroughly reviewed the terms of the superintendent’s employment contract and the applicable laws of New Jersey. While I understand there may be questions, I must emphasize that state law prohibits me from publicly discussing the reasons behind this decision. However, I can share that all non-conflicted Board of Education Trustees unanimously supported this course of action. The meeting with Dr. McBryde was brief and conducted professionally and in alignment with longstanding district precedent and best practices. In accordance with protocol, he was asked to return all district-issued items, including his keys, cell phone, and laptop. This is the procedure when any district employee is placed on suspension. He was also given the opportunity to collect any personal belongings he wished to take. Dr. McBryde stated that he had already packed his items in advance. This meeting was conducted at 4:00pm, most students and staff had left the buildings, yet in an effort to further preserve his privacy and avoid any undue disruption to the district’s operations, I offered him the option to arrange a time—through legal counsel—for him to return at a later date to vacate his personal items from his office. Dr. McBryde chose to remove his belongings from the premises at that time. Following that meeting, I convened with Assistant Superintendent Ms. Oates-Parchment, Assistant Superintendent Ms. Marks, and Acting Business Administrator/Board Secretary Ms. Agastra, in the presence of our board attorney. With the unanimous support of the Board of Education, I asked Ms. Oates-Parchment to assume the role of Acting Superintendent for the time being, which she accepted. Soon after, Ms. Oates-Parchment, Ms. Marks, Trustee Amirhamzeh, Trustee Martin and myself met with the district principals and the ECDC administrator to provide an update. The meeting was productive and unified, with all administrators expressing their full support and readiness to guide the district forward during this transition. The following morning, at approximately 8:15 AM, Ms. Oates-Parchment and I met with Central Office staff to inform them of the situation and to answer any questions they had. The Board of Education recognizes that this situation may create uncertainty, but we want to assure you that the day-to-day operations of our schools will continue without interruption. Our central office and building level teams are working diligently to ensure seamless operations and maintain the high standards our community expects and our students and families deserve. Our primary focus remains unchanged: providing excellence in education for every student in our district. With just a few days remaining in the academic year, I encourage all staff members to continue their outstanding work. Your dedication

and professionalism are what make Hackensack Public Schools successful, and your students need your continued commitment to finish this year strong. I do want to address the false narratives that have been spread. Suggestions that decisions made by this board are racially motivated are not only baseless—they are deeply irresponsible and divisive. These claims demonstrate a disregard for truth, and in some cases, reflect what can only be seen as a deliberate and a harmful intent to sow distrust within our community. Let me be clear: this board is composed of people who reflect the diversity and values of Hackensack in many ways—racially, ethnically, religiously, and more. The loudest and most offensive accusations have come from former board members who know how personnel matters are handled, and know what can and cannot be discussed personally, but instead of using whatever platform they believe they still have to support the district, they have instead chosen to traffic in innuendo, rumors, gossip, and social media posts for their own personal agenda and satisfaction. They speak without facts. One has to wonder, Why would people who quit this board, and voluntarily gave up on being a voice for our students, suddenly be so loud about matters they know nothing about? Why would they mislead the public this way? They should know better, but unfortunately, they have continued to center themselves in the matters of our district instead of centering the best interest of our students, staff, and community. The Trustees sitting up here took an oath, and we are dedicated, volunteer public servants who are responsible for the oversight of this district. We have deep roots in this community, and are committed to this work because we love this city. Hackensack Public Schools takes pride in being one of the most diverse districts in the county—reflected not just in our student body, but in our educators, support staff, administrators, and leadership.”

“Now, let me take a moment to recognize an extraordinary woman—a phenomenal instructional and community leader whose passion for education and public service is undeniable. She is strategy-driven, collaborative, and deeply committed to the success of every student, and she has been for decades. She has served as a teacher, department supervisor, principal, assistant superintendent. She is a true testament to the education one can obtain in our schools, as she was born and raised in Hackensack, a true homegrown success story. Her accomplishments are vast, and her community involvement is deeply rooted.”

“ It is with immense pride and honor that I make a motion to approve Andrea Oates- Parchment as the Acting Superintendent.”

**Motion to approve Andrea Oates-Parchment as the Acting Superintendent:**

**A1. Be It Resolved**, that the Hackensack Board of Education, approves Andrea Oates-Parchment as the Acting Superintendent effective immediately, June 18, 2025, pursuant to a written contract to be agreed upon by the Board and Ms. Oates-Parchment and to be approved by the Executive County Superintendent.

<b>A Motion to approve Andrea Oates-Parchment as the Acting Superintendent:</b>				
<b>Motion: Trustee President Harris</b>	<b>Second: Trustee Vice President Stein</b>			
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Ms. Alston - Balaputra (Melanie)	x			
Ms. Amirhamzeh (Leila)	x			
Mr. Carroll (Demetrius)			x	
Ms. Gilmore (Eugina “Gina”)	x			
Mr. Martin (Kenneth)			x	
Ms. Pringle (Shivonnie)	x			
Ms. Harris (Jennifer)- President	x			
Mr. Stein (Mark)- Vice President	x			
TBD- Vacancy				

## Motion Passes

### Acting Superintendent, Andrea Oates-Parchment Statement:

“ I’m extremely humbled by the warm reception. Thank you. I believe I’ve been appointed for such a time as this, to serve our children, our staff, and our community. If you know me, you know I believe Hackensack can be a model district. My mission is to ensure every child gets what they need to succeed in life. I don’t come with perfection, I have my wrinkles, but I come with a heart to collaborate. Together, united, we can move forward. Thank you for your confidence in me. I look forward to serving, rolling up my sleeves. I appreciate all of your prayers as I move forward in this role. I want to recognize our student representative, Shanika Thomas, for her service this year, as well as our Seal of Biliteracy recipients, our debate club for placing in a countywide competition, and the students who beautifully performed our Alma Mater. May and June have been filled with incredible events, and I want to acknowledge just a few highlights such as Field Days, Spring Concerts, Arts Showcases, Multicultural performances at the Middle School, Earth Day at Hiller, wellness day at the High School, spanish honor society induction, senior scholarship night, teacher and staff retirement dinner, Top 20 Recognition Dinner, High School dance showcase, community health fair at Fairmount, spelling bee at Parker, Moving-up Ceremonies across all schools, Multilingual Parent Engagement Events, upcoming Middle and High School graduations, athletic banquets, and summer engagement activities. If I’ve missed anything, please know it was not intentional, there’s so much to celebrate. As we head into summer, I encourage all of us to take time to reset, rejuvenate, and relax. Thank you to our educators, paraeducators, custodians, office staff, administrators, retirees, parents, and community members. Your voices and your commitment matter, even when we don’t always agree. We are one village, united for our children. As we sail into the 2025–2026 school year, there may be waves but we are strong. We rise together, and we move forward together, for our students and families.”

## VIII. Presentation/Business Reports

### A. [Presentation of the Official Harassment, Intimidation, and Bullying \(HIB\) Grades](#)

## IX. Acting Superintendent’s Report

### A. Enrollment Report

<i>Enrollment as of June 12, 2025</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1792	95.87
Middle School	1407	96.66
Fairmount	548	97.33
Hillers	457	96.14
Jackson	374	96.07
Parker	529	97.07
ECDC	183	92.94

<b>Total</b>	<b>5290</b>	<b>97.61</b>
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**B. Residency Report:**

	<i>May 2025</i>	<i>Year to Date</i>
Number of Residency Cases Received	3	35
Residency Verified	1	12
In-Home Visits Unverified	2	24
Parent Provided Updated In-District Proof of Residency	1	10
Students Withdrawn as a Result of Residency Investigation	0	1

**C. Harassment, Intimidation, and Bullying Report:**

<b>Completed Investigations: May 14, 2025 - June 12, 2025</b>					
<b>SCHOOL</b>	<b>FOUNDED</b>	<b>UNFOUNDED</b>	<b>TOTAL</b>	<b>PENDING</b>	<b>PRELIMINARY DETERMINATION NOT HIB</b>
ECDC (and contracted PreK)	0	1	1	0	0
Fairmount	0	2	2	0	1
Parker	0	0	0	0	0
Hilliers	2	1	3	0	0
Jackson	0	1	1	0	0
Middle	4	7	11	7	2
High	1	0	1	0	2
<b>TOTALS</b>	<b>7</b>	<b>12</b>	<b>19</b>	<b>7</b>	<b>5</b>

**X. Public Comments**

Public participation shall be governed by the following rules:

- 1) If in person, a participant must sign the “**sign-in**” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable;
- 2) Each statement made by a participant shall be limited to three (3) minutes duration during the public session;
- 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and
- 4) All Board and/or Acting Superintendent responses to questions or inquiries shall be held until the end of public participation.

*Public Comment Opened at 9:01 pm.*



- Disagree with the suspension of Superintendent McBryde, who was unanimously supported. The sudden change feels like a power play. Conflict of interest and ethical concerns were expressed.
- There are too many inconsistencies and unanswered questions. This environment is not healthy for the children and not beneficial for kids' education and future. Parents deserve transparency.
- The sensible decision is to appoint Ms. Oates - Parchment as our Acting Superintendent. Ms. Oates - Parchment has vision and commitment to do right for the children.
- It is not fair to have long executive meetings for the public. Parents suggest having public comments before the executive meetings.
- A concern regarding who Dr. McBryde has recommended was expressed in regards to Ms. Anibal Galiana being appointed as the Parker School Principal.
- Mr. Boateng has earned deep respect from students and parents, yet he's not being rehired. If students come first, this decision is hard to understand. Mr. Boateng goes above and beyond supporting staff, listening to families, and putting students first.
- As a longtime Hackensack resident and former Board of Education President, it was great to reconnect with familiar faces tonight. You were elected for change. Now is the time. You have strong support.
- To Andrea Oates-Parchment, I've admired your dedication and heart from the start. We're in good hands with you.
- Respectful interactions have resulted with Dr. McBryde. Making this situation public was unprofessional and harmful. This should have stayed in-house. I'm disappointed and urge the board to act with care and integrity since the public elects you for that.
- Our workgroup once raised concerns about the lack of minority teachers, and the Board responded with more diverse hires. Not every hire was perfect, but we trusted the process. We need to extend that trust now. This majority board likely made these decisions carefully, even if they can't speak publicly. If staff want their side heard, they can request a public hearing for a proper way to move forward.
- Many homeowners question how much tax money goes to charter schools, but haven't seen clear documentation. The Board should provide this info. If the superintendent case goes to court, homeowners will likely face higher taxes to cover the costs.

- Residents of Hackensack don't care about rumors but care about the kids. Our kids and community deserve better. I'm not originally from Hackensack, but I care deeply. Let's stop dwelling on the past and focus on moving forward for the kids.
- Hackensack resident over 60 years. My children benefited from the public schools. I believe in this community and appreciate the tough decisions the Board faces. I commend your work and the appointment of Andrea Oates-Parchment, a dedicated educator and advocate. There will always be critics, but more people support you than oppose you.
- Thanks for addressing misleading social media claims about racial discrimination with respect and facts, it's a great example for our community.
- As a teacher, please reconsider the elementary report card. The report cards are too complex for teachers and parents.
- We need more collaboration between schools, which has been discussed but not fully realized.
- Today featured my use of hip-hop pedagogy, grateful for the recognition from Nellie K. Parker School. As a parent and staff member, I trust your decisions are for the community's best and celebrate Ms. Parchment, our first Black Acting Superintendent.
- I trust the Board.
- I understand the challenges around personnel issues and speculation and appreciate your honesty and President Harris's statement. Despite challenges, the district is in capable hands with Ms. Oates-Parchment, whose calm leadership will guide us forward. Hackensack always unites in support, and I'm confident we'll overcome this.
- Parents care deeply about this diverse community. I understand personal matters can't be discussed, but I'm shocked Mr. Sass's contract was not renewed. Mr. Sass was a wonderful, inspiring principal who truly supported the kids inside and outside school. I believe diversity includes bringing in outside perspectives, so letting him go is disappointing.
- We welcome outsiders as a receiving district. I don't use social media, so any claims about "that side" are unfounded. Mayor-elect Gaines, you represent everyone, please lead above the noise.



- The Board has authority, but no career should be publicly dismantled. The superintendent's contract could've been handled privately and respectfully.
- Congratulations to Ms. Andrea Oates - Parchment on her new role. Let's stop the public attacks. Our kids are watching. Follow protocol, lower the rhetoric, we must do better for Hackensack.
- Congratulations to our Seal of Biliteracy students and their teachers, an outstanding achievement!
- Congratulations to Ms. Andrea Oates - Parchment. I've worked with her at middle school—she's a dedicated, compassionate leader.
- The World Language program is thriving, thanks to daily classes and strong student feedback. Grateful to Mrs. Moncloa, Dr. Whiting, and Mrs. Espin for their support. Consistency is vital for students at this critical stage.
- Congratulations to Ms. Andrea Oates - Parchment on your new role, well deserved. I'm worried about the district's direction. There's been a lot of change, but little clarity or communication.
- Our community needs unity, transparency, and a shared vision for our kids. I hope the Board has a plan and will share it soon. Wishing you all the best. I plan to attend future meetings and stay engaged.
- I had the honor to have Ms. Andrea Oates - Parchment as my Middle School Principal. She connects with kids in a way you have to see to believe. I've seen her hard work firsthand, day and night, boots on the ground. She deserves this position, and I trust her and the Board. Congratulations!
- Congratulations to Ms. Andrea Oates - Parchment on your new role, hope the children remain the priority. The Board promised transparency, but we still need it. Our community deserves honesty since we fund the district. I'm not on social media but respond when reached. Attacks won't shake my commitment. I'll keep serving the community.
- Congratulations to the new board member and Acting Superintendent. I trust you have our kids' best interests at heart. Recent leadership changes and social media negativity have unsettled parents. As a former Community Relations Board member, I know clear, proactive communication is essential to prevent misinformation and ease concerns. Transparent updates help you focus and help us support you. We want the best for our children.

***Motion to extend the meeting past 10:00 pm.***

**Motion:** *Trustee Carroll*  
**All in favor say Aye**

**Second:** *Vice President Stein*

- As a former board member, I stress the need for respect despite differing opinions. Negative talk divides our community. Trustees deserve support, and disagreements should be handled respectfully. Our actions set an example for children. I urge kindness and focus on facts. I'll be praying for the board and community.
- Congratulations to Ms. Andrea Oates - Parchment on becoming Acting Superintendent. There's great energy in this room, and we should focus that energy on supporting our kids. No matter our role, we all want what's best for Hackensack. I'm committed to volunteering fully and hope others will put aside differences to unite for our children and make Hackensack one of the best districts in New Jersey.
- Please reconsider the policy requiring the budget a year in advance. It's unrealistic to plan student activities. Travel expenses for students, travel, hotels, food should be fully covered. No child should go hungry on trips. Make budgeting flexible and support our staff. We expect great things from this board.
- I'm a retired Hackensack educator. Congratulations to Ms. Andrea Oates - Parchment on her appointment. I'm confident great things are ahead for Hackensack.
- Everyone in Hackensack deserves respect, new or longtime residents. Politics can divide, but we must avoid disrespect. Support those chosen to lead. Congratulations to the new Acting Superintendent, leadership can change quickly, so be mindful. I represent people of color and recognize the town's ongoing challenges.

*Public comments closed at 10:12 pm.*

## **XI. Committee Reports/Resolutions**

### **A. Personnel**

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent, approves the following personnel actions A.1, **A - AA:**

**A.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

<b>Motion to Table Item Q2 Part- Time ABA Paraprofessional</b>				
<b>Motion: Trustee Amirhamzeh</b>	<b>Second: Trustee Martin</b>			
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Ms. Alston - Balaputra (Melanie)	x			
Ms. Amirhamzeh (Leila)	x			
Mr. Carroll (Demetrius)			Recused	
Ms. Gilmore (Eugina “Gina”)	x			
Mr. Martin (Kenneth)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Harris (Jennifer)- President	x			
Mr. Stein (Mark)- Vice President	x			
TBD- Vacancy				

### Motion Passes

<b>Personnel actions A-FF.</b>				
<b>Motion: Trustee Amirhamzeh</b>	<b>Second: Trustee Pringle</b>			
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Ms. Alston - Balaputra (Melanie)	x		B8	
Ms. Amirhamzeh (Leila)	x			
Mr. Carroll (Demetrius)	x; Except A, C2, C3, C4, C5, U1 and X		Recused on A, C2, C3, C4, C5, U1 and X	
Ms. Gilmore (Eugina “Gina”)	x			
Mr. Martin (Kenneth)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Harris (Jennifer)- President	x			
Mr. Stein (Mark)- Vice President	x			
TBD- Vacancy				

### Motion Passes

#### B. CERTIFICATED STAFF

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, hereby appoints the following Certificated Instructional Staff for the 2025-2026 school year. *\*Pending HEA Salary Negotiations. \*\*Pending ratification of (HASA) Agreement.*

*\*Prorated salary based on employment dates.*

	<b>Name</b>	<b>Position</b>	<b>Degree/Step</b>	<b>Salary</b>	<b>Location</b>	<b>Effective Date(s)</b>	<b>Discussion</b>
1.	Donna Petrin Wall 20-218-200-103-009-90 11-000-240-103-009-90	Director	HASA 4A/10	\$196,749**	ECDC	07/01/25 - 06/30/26	Salary Correction
2.	Alexandra Calles 11-000-216-100-009-90	Speech Therapist	BA+32/MA/1	\$70,295	ECDC	09/01/25 - 06/30/26	Replacing: L. Patel
3.	Estella Barran	English Teacher	BA/3	\$64,080	High	09/01/25 - 06/30/26	Replacing:

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	11-140-100-101-050-90						Y. Kim
4.	Dante Capurso 11-130-100-101-300-90	Physical Education Teacher	BA/6	\$67,705	Middle	09/01/25 - 06/30/26	Replacing: A. Mahler
5.	Jason Hernandez 11-130-100-101-300-90	Physical Education Teacher	MA+30/10	\$92,495	Middle	09/01/25 - 06/30/26	Replacing: K. McKaba
6.	Daniel Hernandez 11-130-100-101-300-90	Physical Education Teacher	MA+30/10	\$92,495	Middle	09/01/25 - 06/30/26	New Position
7.	Kristen Guinane 11-000-216-100-300-90	Speech Therapist	MA+15/12	\$96,880	Middle	09/01/25 - 06/30/26	New Position
8.	Anibal Galiana 11-000-240-103-090-90	Principal	HASA 8/10	\$200,714**	Parker	07/01/25 - 06/30/26	Replacing: L. Whitaker

**C. NON-CERTIFICATED STAFF**

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, hereby appoints the following Non-Certificated Staff for the 2025-2026 school year. *\*Prorated salary based on employment dates.*

	Name	Position	Col/Step	Salary*	Location	Effective Date(s)	Discussion
1.	John Carroll 11-000-211-171-050-90	Part-Time Residency Officer	N/A	\$14,350	District	07/01/25 - 06/30/26	Reappointment
2.	Christian Patino 20-241-100-106-000-90	Part-Time Bilingual Paraprofessional	N/A	\$25.00/hr	District	09/01/25 - 06/30/26	New Position
3.	Olga Valencia-Mejia 20-241-100-106-000-90	Part-Time Bilingual Paraprofessional	N/A	\$25.00/hr	District	09/01/25 - 06/30/26	New Position
4.	Dawn Robitaille 20-218-100-106-009-90	Full-Time Paraprofessional	N/A	\$44,134	District	09/01/25 - 06/30/26	Reappointment (Part-Time to Full-Time)
5.	Debra Curtin 11-216-100-106-009-90	Part-Time Paraprofessional	N/A	\$29.50/hr	ECDC	09/01/25 - 06/30/26	Salary Correction
6.	Kareem Patterson 11-000-262-100-004-90	Part-Time Custodian	GR 1/1	\$37,075.50	High	07/01/25 - 06/30/26	Position Correction
7.	Carlos Lora 11-000-262-100-004-90	Custodian	GRD 1/2	\$53,665	Middle	07/01/25 - 06/30/26	Step and Salary Correction
8.	Jamayla Scott 11-000-211-171-050-90	School Monitor	N/A	\$65,000	High	09/01/25 - 06/30/26	New Position

**D. LEAVE OF ABSENCES**

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following Leave of Absences for the 2024-2025 school year.

	Name	Date Effective	Discussion
1.	Staff ID X747	02/03/25	Unpaid Leave from 02/03/25 - 06/30/25 without benefits

<b>D. LEAVE OF ABSENCES</b>			
2.	Staff ID X386	06/16/25	Unpaid leave 06/17/25 - 06/30/25 unpaid w/benefits
3.	Staff ID X058	05/12/25	Paid Sick leave from 05/12/25 - 06/30/25 using sick days w /benefits
4.	Staff ID X934	05/09/25	Revised Sick leave date 05/09/25 - 05/19/25 using sick days w/benefits
5.	Staff ID X792	04/04/25	Revised Sick Leave from 04/04/25 - 06/30/25 Paid Sick leave using sick days from 04/04/25 - 06/12/25 w/benefits Unpaid leave from 06/13/25 - 06/30/25 w/EBC
6.	Staff ID X221	05/06/25	Paid Sick leave from 05/06/25 - 06/15/25 w/ benefits Unpaid leave from 06/16/25 - 06/30/25 w/ EBC
7.	Staff ID X191	06/04/25	Paid Sick leave from 06/04/25 - 06/05/25 w/ benefits Unpaid from 06/06/25 - 06/30/25 w/EBC
8.	Staff ID X133	05/20/25	Revised sick leave start date 05/20/25 from 06/16/25 paid using sick days w/benefits
9.	Staff ID X930	05/13/25	Paid Sick leave 05/13/25 - 06/30/25 using sick days w/benefits
10.	Staff ID X586	05/22/25	Paid Sick leave using sick days 05/22/25 - 06/16/25 w/benefits FMLA 06/17/25 - 10/31/25 Unpaid w/EBC
11.	Staff ID X054	09/01/25	FMLA leave from 09/01/25 - 11/25/25 unpaid w/EBC
12.	Staff ID X163	05/15/25	Paid Sick leave 05/15/25 - 06/20/25 using sick days w/ benefits
13.	Staff ID X619	06/10/25	Revised paid sick leave from 06/10/25 - 06/30/25 using sick days w/benefits
14.	Staff ID X002	06/09/25	Paid Sick leave from 06/09/25 - 06/30/25 using sick days w/ benefits
15.	Staff ID X010	06/09/25	FMLA leave from 06/09/25 - 06/30/25 unpaid w/out benefits

<b>E. TRANSFERS</b>					
<b>Be It Resolved</b> , that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, accepts the following transfers for the 2025-2026 school year.					
	<b>Name</b>	<b>Position</b>	<b>From Location</b>	<b>To Location</b>	<b>Effective Date</b>
1.	Jackelin Alerte	SEL Social Worker	District	Parker	09/01/25
2.	Mulenga Hibbert	SEL Social Worker	High	Middle	09/01/25
3.	Dejia Pullar	SEL Social Worker	Parker	Middle	09/01/25
4.	Cecilia Ruiz	SEL Social Worker	Hillers	High	09/01/25
5.	Kyle Unger	Math Teacher	Middle	High	09/01/25

#### F. SALARY ADJUSTMENT

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following salary adjustment in accordance with the School-Based Youth Services Program (SBYSP) Grant-Funded for the 2025-2026 school year.

	Name	Position	From Salary	To Salary	Effective Date	Discussion
1.	Martha Orbe	Part-Time Administrative Assistant	\$39,742	\$36,596	07/01/25 - 06/30/26	Adjusted per SBYSP Grant

#### G. STAFF SEPARATIONS/RESIGNATIONS/RETIREMENTS

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, accepts the following separation actions for the 2025-2026 school year.

	Name	Position	Location	Date Effective	Discussion
1.	Chantelle Campbell	Grants Manager	District	06/13/25	Resignation
2.	Lenny Rosa	Substitute Custodian	District	06/20/25	Resignation
3.	Jessica Cooley	English Teacher	Middle	07/01/25	Resignation
4.	Lori Ann Patel	Speech Therapist	ECDC	07/01/25	Retirement
5.	Wendy Lamparelli	School Nurse	Jackson	07/01/25	Resignation
6.	Joanne Winters	Supervisor of Special Services	District	09/01/25	Retirement
7.	Hani Tabet	Part-Time Paraprofessional	High	07/01/25	Resignation
8.	Kevin Berberich	Custodian	Jackson	09/01/25	Retirement
9.	Patricka Dubey	Part-Time Paraprofessional	Fairmount	07/01/25	Resignation
10.	Rudolph D'Auria	Technology Technician	District	12/01/25	Retirement

**H. Be It Resolved**, that the Hackensack Board of Education, upon recommendation of the Acting Superintendent of Schools, approves/ratifies the following for the Saturday Academy Program on April 26, 2025, and May 3, 2025. The total cost will be paid for with account #20-231-100-100-090-00.

	Name	Position	Location	HBOE/HEA Agreement	Hours Not to Exceed
1.	Stacy Carela	Teacher	Parker	Appendix G	8 hours
2.	Sandi Liberti	Teacher	Parker	Appendix G	8 hours
3.	Evelyn Moyano	Teacher	Parker	Appendix G	8 hours
4.	Tracy Puntasecca	Teacher	Parker	Appendix G	8 hours



5.	Melissa Saldana	Teacher (Lead)	Parker	Appendix G	8 hours
6.	Leslie Solis-Stovall	Teacher	Parker	Appendix G	8 hours
7.	Jennifer Williams	Teacher	Parker	Appendix G	8 hours

**I. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following Joe DeFalco Summer Institute – Teacher positions for the 2025-2026 school year.

	Name	Subject/Course	Location	Hours Not to Exceed
1.	Ji Yeon Allen	Math AP Boost	High	30 hours
2.	Giancarlo Estrada	ESL Accuplacer Testing	High	60 hours
3.	Camilo Camacho-Florez	Credit Recovery Algebra	High	65 hours
4.	Thomas Spadafino	Credit Recovery Algebra	High	65 hours
5.	Lynrick Rhymer	Credit Recovery Geometry	High	65 hours
6.	Gerard Porto	Credit Recovery English	High	65 hours
7.	Courtney Milewski Laura Koepke	Accuplacer Testing ELA (25 hrs) MA (50 hrs)	High	75 hrs/split between two teachers
8.	Tonia Andrews Betsy Romero	Fine Art (62.5) hours each	High	125 hrs/split between two teachers
9.	Mario Santivanez	Bilingual Biology	High	125 hours
10.	Guillermo Mercado	Geometry	High	125 hours

**J. Be It Resolved,** that the Hackensack Board of Education, upon recommendation of the Acting Superintendent of Schools, approves/ratifies the following for the STEM Summer Enrichment Program for Multilingual Students. The total cost will be paid for with account # 20-245-100-100-000-90.

	Name	Position	Location	HBOE/HEA Agreement	Effective Dates	Hours Not to Exceed
1.	Stanley Membreno	Teacher (Lead)	District	Appendix G	06/30/25 - 07/31/25	82 hours
2.	Norma Hernandez	Teacher	High	Appendix G	06/30/25 - 07/31/25	82 hours
3.	Lilian Cuervo	Teacher	Middle	Appendix G	06/30/25 - 07/31/25	82 hours

**K. Be It Resolved**, that the Hackensack Board of Education, upon recommendation of the Acting Superintendent of Schools, approves/ratifies the following High School Summer Scheduling Counselor position. The total cost will be paid for with account # 11-000-218-104-050-90

	Name	Hours Not to Exceed	Hourly Rate	Effective Dates
1.	Jason Koepke	80	\$57.85	07/01/25 - 08/31/25

**L. Be It Resolved**, that the Hackensack Board of Education, upon recommendation of the Acting Superintendent of Schools, hereby approves the submission of the Army Educational Outreach Program (AEOP) Mini Grant for Summer 2025 in collaboration with Picatinny Arsenal STEM Office, to support and encourage local STEM education and outreach. The total cost will be paid for with account # 20-141-100-100-300-90

	Name	Hours Not to Exceed	Effective Dates
1.	Thomas Harrington	27.5 hours	08/04/25 - 08/08/25
2.	Dee Kalman	27.5 hours	08/04/25 - 08/08/25

**M. Be It Resolved**, that the Hackensack Board of Education, upon recommendation of the Acting Superintendent of Schools, approves the following summer hours compensation for the Anti-Bullying Coordinator.

	Name	Position	Effective Dates	Compensation	Hours Not to Exceed
1.	Heather Coleman	Anti-Bullying Coordinator	07/01/25 - 08/31/25	\$57.85/hr	30 hours

**N. Be It Resolved**, that the Hackensack Board of Education, upon recommendation of the Acting Superintendent of Schools, approves the following stipend for the 2024-2025 and 2025-2026 school years. *\* Stipend prorated*

	Name	Position	Effective Dates	Location	Stipend*	Discussion
1.	Lindita Agastra	Assistant Business Administrator	05/15/25	Business Office	\$5,000	Business Administrator Additional Duties

**O. Be It Resolved**, that the Hackensack Board of Education, upon recommendation of the Acting Superintendent of Schools, approves the following stipends for the 2024-2025 school year.

	Name	Position	Stipend
1.	Fred Colacino	ReAct	0.051
2.	Heather Mecka	.5 Future Engineer	0.051
3.	Jessica Grande	.5 Future Engineer	0.051

**P. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following staff for the Hackensack Middle School 6th Grade Camp, in accordance with the HBOE/HEA Agreement for the 2024-2025 school year.

	Name	Position	Effective Dates
1.	Jeffrey Bock	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
2.	Todd Colombo	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
3.	Cale Hansen	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
4.	Anthony Hardwick	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
5.	Keith Lamber	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
6.	James LaRose	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
7.	Damon Leeper	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
8.	Theodore Malin	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
9.	John Stallone	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
10.	Jeffrey Van Esselstine	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
11.	Veronica Alvarez	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
12.	Jerilynn Clemente	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
13.	Liliana Cuervo	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
14.	Sandra Diaz	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
15.	Nora Maher	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
16.	Kelly Morgan	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
17.	Antonia Pitasi	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
18.	Lara Rodriguez	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
19.	Francesca Stierle	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
20.	Nicole Vilardo	6th Grade Camp Counselor	Week 1 - May 5 - 9, 2025
21.	Jeffrey Bock	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025
22.	Todd Colombo	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025

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23.	Cale Hansen	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025
24.	Anthony Hardwick	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025
25.	Keith Lamber	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025
26.	James LaRose	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025
27.	Damon Leeper	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025
28.	Theodore Malin	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025
29.	John Stallone	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025
30.	Jeffrey Van Esselstine	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025
31.	Veronica Alvarez	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025
32.	Jerilynn Clemente	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025
33.	Liliana Cuervo	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025
34.	Sandra Diaz	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025
35.	Nora Maher	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025
36.	Kelly Morgan	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025
37.	Antonia Pitasi	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025
38.	Keanah Rodriguez	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025
39.	Lara Rodriguez	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025
40.	Francesca Stierle	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025
41.	Nicole Vilardo	6th Grade Camp Counselor	Week 2 - June 9 - 13, 2025

**Q. Job Titles and Descriptions**

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following Job Titles and Job Descriptions for the 2025-2026 school year.

1.	HVAC-R Technician
2.	Part-Time ABA Paraprofessional

**R. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent, approves the Withholding of Increment for employee Staff ID #X233 for the 2025-2026 school year.

**S. Be It Resolved,** that the Hackensack Board of Education approves the Acting Superintendent's evaluation for the 2024-2025 school year.

**T. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent, rescind the resolution/vote of non-renewal for the Business Administrator for the 2025-2026 school year.

**U. CERTIFICATED TENURED STAFF**

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following Certified Tenured Staff for the 2025 - 2026 school year.

	Name	Position	Salary	Location	Effective Dates
1.	Lydia Singh 11-000-251-100-002-90	Business Administrator/ Board Secretary	\$205,500	Business Office	07/01/25 - 06/30/26

**V. Be It Resolved,** that the Hackensack Board of Education, upon recommendation of the Acting Superintendent of Schools, approves/ratifies the following Middle School Summer Scheduling Counselor positions. The total cost will be paid for with account # 11-000-218-104-300-26

	Name	Hours Not to Exceed	Hourly Rate	Effective Dates
1.	Amber Barraco	80	\$57.85	07/01/25 - 08/31/25
2.	Glenny Chiappone	80	\$57.85	07/01/25 - 08/31/25
3.	Jodi Cirincione	80	\$57.85	07/01/25 - 08/31/25
4.	Martha Martinez	80	\$57.85	07/01/25 - 08/31/25
5.	Rasheeda Odumosu	80	\$57.85	07/01/25 - 08/31/25

**W. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following Extended School Year (ESY) Child Study Team and Related Services. Staff Member for New IEP Referrals, Planning, Evaluations, and Meetings. Salary as per HBOE/HEA Agreement, Appendix H.

	Name	Position	Hours Not to Exceed	Effective Dates
1.	Jackelin Alerte	Social Worker	90	07/01/25 - 08/31/25
2.	Lincy Aprigliano	Speech Therapist	90	07/01/25 - 08/31/25
3.	Sam Barkhordari	Psychologist	90	07/01/25 - 08/31/25
4.	Gulda Battaglia	Social Worker	90	07/01/25 - 08/31/25
5.	Brandy Baucom	Social Worker	90	07/01/25 - 08/31/25

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6.	Lisa Borges-Stellato	Social Worker	90	07/01/25 - 08/31/25
7.	Andrew Cooper	Psychologist	90	07/01/25 - 08/31/25
8.	Diana DeJesus	Social Worker	90	07/01/25 - 08/31/25
9.	Nicole Emery	Occupational Therapist	90	07/01/25 - 08/31/25
10.	Kristen Gambardella	Occupational Therapist	90	07/01/25 - 08/31/25
11.	Graciela Gonzalez	Psychologist	90	07/01/25 - 08/31/25
12.	Amanda Harrison	Learning Disabilities Teacher-Consultant	90	07/01/25 - 08/31/25
13.	Ryan Levy	Social Worker	90	07/01/25 - 08/31/25
14.	Diana Lizardo	Psychologist	90	07/01/25 - 08/31/25
15.	Ana Lubas	Occupational Therapist	90	07/01/25 - 08/31/25
16.	Cristina Morelli	Speech Therapist	90	07/01/25 - 08/31/25
17.	Mary Natirboff	Physical Therapist	90	07/01/25 - 08/31/25
18.	Loriann Nichols	Learning Disabilities Teacher-Consultant	90	07/01/25 - 08/31/25
19.	Concetta Panuccio	Psychologist	90	07/01/25 - 08/31/25
20.	Patricia Piotrowski	Social Worker	90	07/01/25 - 08/31/25
21.	Dayana Quiroz-Paulino	Speech Therapist	90	07/01/25 - 08/31/25
22.	Dalia Rodriguez	Social Worker	90	07/01/25 - 08/31/25
23.	Farrah Telemaque	Psychologist	90	07/01/25 - 08/31/25
24.	Carolina Valera	Learning Disabilities Teacher-Consultant	90	07/01/25 - 08/31/25
25.	Alexis Walling	Speech Therapist	90	07/01/25 - 08/31/25
26.	Linda Wicker	Occupational Therapist	90	07/01/25 - 08/31/25
27.	Jennifer Wills	Learning Disabilities Teacher-Consultant	90	07/01/25 - 08/31/25

**X. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following Extended School Year (ESY) Paraprofessional Staff Members. Salary as per HBOE/HEA Agreement, Article 26, Appendix H.

	Name	Position	Hours Not to Exceed	Effective Dates
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1.	John Frontignano	Paraprofessional	90	07/01/25 - 07/31/25
2.	Abiola Abiodun	Paraprofessional	90	07/01/25 - 07/31/25
3.	Felicia Allen	Paraprofessional	90	07/01/25 - 07/31/25
4.	Diana Aristizabal	Paraprofessional	90	07/01/25 - 07/31/25
5.	Noreen Bhatti	Paraprofessional	90	07/01/25 - 07/31/25
6.	Jasmine Boone	Paraprofessional	90	07/01/25 - 07/31/25
7.	Tejaswini Chitimela	Paraprofessional	90	07/01/25 - 07/31/25
8.	Debra Curtin	Paraprofessional	90	07/01/25 - 07/31/25
9.	Rosalia Davi	Paraprofessional	90	07/01/25 - 07/31/25
10.	Natalia DeBonis	Paraprofessional	90	07/01/25 - 07/31/25
11.	Manal Diab	Paraprofessional	90	07/01/25 - 07/31/25
12.	Aysha Drakeford	Paraprofessional	90	07/01/25 - 07/31/25
13.	Sonia Ensuncho	Paraprofessional	90	07/01/25 - 07/31/25
14.	Ketty Fernandez	Paraprofessional	90	07/01/25 - 07/31/25
15.	LaShanda Gibson	Paraprofessional	90	07/01/25 - 07/31/25
16.	Jesus Gonzalez Bonnin	Paraprofessional	90	07/01/25 - 07/31/25
17.	Silvia Gonzalez	Paraprofessional	90	07/01/25 - 07/31/25
18.	Denia Guzman	Paraprofessional	90	07/01/25 - 07/31/25
19.	Shadekay Haughton	Paraprofessional	90	07/01/25 - 07/31/25
20.	Isolina Hermann	Paraprofessional	90	07/01/25 - 07/31/25
21.	Randy James	Paraprofessional	90	07/01/25 - 07/31/25
22.	Anthony Josso	Paraprofessional	90	07/01/25 - 07/31/25
23.	Patricia Lara	Paraprofessional	90	07/01/25 - 07/31/25
24.	Gene Ligon	Paraprofessional	90	07/01/25 - 07/31/25
25.	Pene Lockwood	Paraprofessional	90	07/01/25 - 07/31/25
26.	Diane Luna	Paraprofessional	90	07/01/25 - 07/31/25

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27.	Athena Mathis	Paraprofessional	90	07/01/25 - 07/31/25
28.	Donald McCoy	Paraprofessional	90	07/01/25 - 07/31/25
29.	Laura Mujica	Paraprofessional	90	07/01/25 - 07/31/25
30.	Liliana Munoz	Paraprofessional	90	07/01/25 - 07/31/25
31.	Liliana Naranjo	Paraprofessional	90	07/01/25 - 07/31/25
32.	Rasheeda Odumosu	Paraprofessional	90	07/01/25 - 07/31/25
33.	Juanita Otero	Paraprofessional	90	07/01/25 - 07/31/25
34.	Rajshri Palav	Paraprofessional	90	07/01/25 - 07/31/25
35.	Marita Pechulis	Paraprofessional	90	07/01/25 - 07/31/25
36.	Margaret Pomianek	Paraprofessional	90	07/01/25 - 07/31/25
37.	Ada Rodriguez	Paraprofessional	90	07/01/25 - 07/31/25
38.	Lourdes Rosa	Paraprofessional	90	07/01/25 - 07/31/25
39.	Angely Sanchez	Paraprofessional	90	07/01/25 - 07/31/25
40.	Debra Serrano	Paraprofessional	90	07/01/25 - 07/31/25
41.	Paul Serrano	Paraprofessional	90	07/01/25 - 07/31/25
42.	Hafsa Shafiq	Paraprofessional	90	07/01/25 - 07/31/25
43.	Patricia Sierra	Paraprofessional	90	07/01/25 - 07/31/25
44.	Sade Torres	Paraprofessional	90	07/01/25 - 07/31/25
45.	Siomaris Ulloa	Paraprofessional	90	07/01/25 - 07/31/25
46.	Denisse Valle Lucero	Paraprofessional	90	07/01/25 - 07/31/25

**Y. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following Extended School Year (ESY) Teachers. Salary as per HBOE/HEA Agreement, Article 26, Appendix H.

	Name	Position	Hours Not to Exceed	Effective Dates
1.	Michelle Balik	Teacher	90	07/01/25 - 07/31/25
2.	Tania Bello	Teacher (Substitute)	90	07/01/25 - 07/31/25
3.	Lindsey Bloomer	Teacher	90	07/01/25 - 07/31/25

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4.	Sheila Bonilla	Teacher	90	07/01/25 - 07/31/25
5.	Crystal Caesar	Teacher	90	07/01/25 - 07/31/25
6.	Stacy Carela	Teacher	90	07/01/25 - 07/31/25
7.	Corinne Carroll	Teacher	90	07/01/25 - 07/31/25
8.	Danielle Cocuzza	Teacher	90	07/01/25 - 07/31/25
9.	Nikola Coleski	Teacher	90	07/01/25 - 07/31/25
10.	Domenica D'Angelo	Teacher	90	07/01/25 - 07/31/25
11.	Colleen Dawson	Teacher	90	07/01/25 - 07/31/25
12.	Natalia DeBonis	Teacher (Substitute)	90	07/01/25 - 07/31/25
13.	Ana Gyulay	Teacher	90	07/01/25 - 07/31/25
14.	Timothy Kerrisk	Teacher	90	07/01/25 - 07/31/25
15.	Cassidy Marks	Teacher	90	07/01/25 - 07/31/25
16.	Diana Masticova	Teacher	90	07/01/25 - 07/31/25
17.	Bianel Mena	Teacher	90	07/01/25 - 07/31/25
18.	Jasmin Morales	Teacher	90	07/01/25 - 07/31/25
19.	Jacquelyn Muniz	Teacher	90	07/01/25 - 07/31/25
20.	Paul Pahlck	Teacher	90	07/01/25 - 07/31/25
21.	John Palumbo	Teacher	90	07/01/25 - 07/31/25
22.	Jacquelyn Perrone	Teacher	90	07/01/25 - 07/31/25
23.	Sara Rios	Teacher	90	07/01/25 - 07/31/25
24.	Berlinda Rodriguez	Teacher	90	07/01/25 - 07/31/25
25.	Christopher Sewell	Teacher	90	07/01/25 - 07/31/25
26.	Shirley St. Luce	Teacher	90	07/01/25 - 07/31/25
27.	Carolina Valera	Teacher (Lead)	120	07/01/25 - 07/31/25
28.	Mariko Walker	Teacher	90	07/01/25 - 07/31/25
29.	Tawanna Watkins	Teacher	90	07/01/25 - 07/31/25

30.	Katherine Wendland	Teacher	90	07/01/25 - 07/31/25
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**Z. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following Extended School Year (ESY) Related Services Staff Members. Salary as per HBOE/HEA Agreement, Appendix H.

	Name	Position	Hours Not to Exceed	Effective Dates
1.	Andrea Guzman	Speech Therapist	90	07/01/25 - 07/31/25
2.	Yu Jin Bang	Speech Therapist	90	07/01/25 - 07/31/25
3.	Cristina Morelli	Speech Therapist	90	07/01/25 - 07/31/25
4.	Danielle Callegari	Speech Therapist	90	07/01/25 - 07/31/25
5.	Linda Wicker	Occupational Therapist	90	07/01/25 - 07/31/25
6.	Nicole Emery	Occupational Therapist	90	07/01/25 - 07/31/25
7.	Anna Lubas	Occupational Therapist	90	07/01/25 - 07/31/25
8.	Robert Mollica	Occupational Therapist	90	07/01/25 - 07/31/25
9.	Mary Natirboff	Physical Therapist	90	07/01/25 - 07/31/25
10.	Jean Marie Shea	School Nurse	90	07/01/25 - 07/31/25
11.	Yvette Woolridge	School Nurse (Substitute)	90	07/01/25 - 07/31/25
12.	Lillian Altamura	School Nurse	90	07/01/25 - 07/31/25
13.	Dahiana DeFina	School Nurse	90	07/01/25 - 07/31/25

**AA. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following Extended School Year (ESY) Teachers to attend IEP Meetings. Salary as per HBOE/HEA Agreement, Article 26, Appendix H.

	Name	Position	Hours Not to Exceed	Effective Dates
1.	Abigail Abaza	Teacher	20	07/01/25 - 07/31/25
2.	Lindsey Bloomer	Teacher	20	07/01/25 - 07/31/25
3.	Nicole Breslin	Teacher	20	07/01/25 - 07/31/25
4.	Sara Burfeind	Teacher	20	07/01/25 - 07/31/25
5.	Marissa Calfayan	Teacher	20	07/01/25 - 07/31/25

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6.	Corinne Carroll	Teacher	20	07/01/25 - 07/31/25
7.	Jerilynn Clemente	Teacher	20	07/01/25 - 07/31/25
8.	Danielle Cocuzza	Teacher	20	07/01/25 - 07/31/25
9.	Nikola Coleski	Teacher	20	07/01/25 - 07/31/25
10.	Colleen Dawson	Teacher	20	07/01/25 - 07/31/25
11.	Pedra Del Vechio	Teacher	20	07/01/25 - 07/31/25
12.	Bernadette Flood	Teacher	20	07/01/25 - 07/31/25
13.	Geraldine Garcia	Teacher	20	07/01/25 - 07/31/25
14.	Jose Graziani	Teacher	20	07/01/25 - 07/31/25
15.	Ana Gyulay	Teacher	20	07/01/25 - 07/31/25
16.	Michelle Dudley-Hammond	Teacher	20	07/01/25 - 07/31/25
17.	Donna Harris	Teacher	20	07/01/25 - 07/31/25
18.	Kaliym Hazel	Teacher	20	07/01/25 - 07/31/25
19.	Veronica Hernandez	Teacher	20	07/01/25 - 07/31/25
20.	Shawna Hill-Shortridge	Teacher	20	07/01/25 - 07/31/25
21.	Anthony Josso	Teacher	20	07/01/25 - 07/31/25
22.	Melanie Keenan	Teacher	20	07/01/25 - 07/31/25
23.	Alexandra Kilkenny	Teacher	20	07/01/25 - 07/31/25
24.	Brett Koenig	Teacher	20	07/01/25 - 07/31/25
25.	Beth Liosi	Teacher	20	07/01/25 - 07/31/25
26.	Melissa Lopez	Teacher	20	07/01/25 - 07/31/25
27.	Melissa Lucas-Ruello	Teacher	20	07/01/25 - 07/31/25
28.	Rosario Luciano	Teacher	20	07/01/25 - 07/31/25
29.	Vivian Mendez-King	Teacher	20	07/01/25 - 07/31/25
30.	Lauren Montalbano	Teacher	20	07/01/25 - 07/31/25
31.	Antonia Pitasi	Teacher	20	07/01/25 - 07/31/25

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32.	Marivel Quinones	Teacher	20	07/01/25 - 07/31/25
33.	Berlinda Rodriguez	Teacher	20	07/01/25 - 07/31/25
34.	Mariko Walker	Teacher	20	07/01/25 - 07/31/25
35.	Jennifer Williams	Teacher	20	07/01/25 - 07/31/25

**BB. Be It Resolved,** that the Hackensack Board of Education, upon recommendation of the Acting Superintendent of Schools approves the following positions for the Summer School Program at Hillers School. The total cost will be paid for with account #20-231-100-100-110-00, not to exceed the amount of \$18,801.25.

	Name	Position	Location	HBOE/HEA Agreement	Hours Not to Exceed	Effective Dates
1.	Geraldine Garcia	Teacher	Hillers	Appendix G	65 hours	07/01/25 - 08/31/25
2.	Carey Ciffor	Teacher	Hillers	Appendix G	65 hours	07/01/25 - 08/31/25
3.	Monique Langston	Teacher	Hillers	Appendix G	65 hours	07/01/25 - 08/31/25
4.	Maria Martin	Teacher	Hillers	Appendix G	65 hours	07/01/25 - 08/31/25
5.	Marivel Quinones	Teacher (Lead)	Hillers	Appendix G	65 hours	07/01/25 - 08/31/25

**CC. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, recommends to abolish the following position for the 2025-2026 school year.

1. Communications Media Specialist

**DD. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following revised Job Description for the 2025-2026 school year.

1. Assistant Business Administrator

**FF. Be It Resolved,** that the Hackensack Board of Education, upon recommendation of the Acting Superintendent of Schools, approves/ratifies the following for the Saturday Academy Program on April 26, 2025, and May 3, 2025. The total cost will be paid for with account #20-231-100-100-090-00.

	Name	Position	Location	HBOE/HEA Agreement	Hours Not to Exceed
1.	Melissa Saldana	Teacher (Lead)	Parker	Appendix G	12 hours



Personnel actions <b>B-DD</b>				
<b>Motion: Trustee Pringle</b>	<b>Second: Trustee Amirhamzeh</b>			
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Ms. Alston - Balaputra (Melanie)	x			
Ms. Amirhamzeh (Leila)	x			
Mr. Carroll (Demetrius)	x			
Ms. Gilmore (Eugina “Gina”)	x			
Mr. Martin (Kenneth)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Harris (Jennifer)- President	x			
Mr. Stein (Mark)- Vice President	x			
TBD- Vacancy				

**Motion Passes**

**B. Policy**

**B1 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the first reading of the following Policies and Regulations:

1. P 1320 - Duties of School Business Administrator/Board Secretary

**B2 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the second reading of the following Policy:

(None)

Policy Actions <b>B1-B2</b>				
<b>Motion: Trustee Pringle</b>	<b>Second: Trustee Amirhamzeh</b>			
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Ms. Alston - Balaputra (Melanie)	x			
Ms. Amirhamzeh (Leila)	x			
Mr. Carroll (Demetrius)	x			
Ms. Gilmore (Eugina “Gina”)	x			
Mr. Martin (Kenneth)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Harris (Jennifer)- President	x			
Mr. Stein (Mark)- Vice President	x			
TBD- Vacancy				

**Motion Passes**

**C. Curriculum**

**C1 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approve the following travel and lodging expense reimbursements for professional development: **None**

**C2 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following professional development registration fees for the 2024-2025 school year:

Staff Member's Name	Workshop/ Conference	Date of Conference	Location	Registration	Account Number
Suzy Roushdy	Tomorrow's Teachers Training	June 30 - July 1, 2025	Manahawkin, New Jersey	\$550.00	11-000-223-320-ELA-00
Nicole M. Adams	NJEA Impact Conference	July 16, 2025	Princeton, New Jersey	\$150.00	11-000-251-580-002-00
Anamari Servis	NJEA Impact Conference	July 16, 2025	Princeton, New Jersey	\$150.00	11-000-251-580-002-00
Claire Mackey	NJEA Impact Conference	July 16, 2025	Princeton, New Jersey	\$95.00	11-000-251-580-002-00
Ileano Moyano	NJEA Impact Conference	July 16, 2025	Princeton, New Jersey	\$95.00	11-000-251-580-002-00
Heather Mecka	NJEA Impact Conference	July 16, 2025	Princeton, New Jersey	\$95.00	11-000-251-580-002-00
Ebony McBryde	NJEA Impact Conference	July 16, 2025	Princeton, New Jersey	\$95.00	11-000-251-580-002-00
Kelly Hernandez	NJEA Impact Conference	July 16, 2025	Princeton, New Jersey	\$95.00	11-000-251-580-002-00

**C3 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following field trips/field trip locations:

Lead Staff Member	School	Trip Location
Lisa MacVicar	Hackensack High School	Carver Park, Hackensack, New Jersey
Michele Balik	Hackensack High School	Special Souls, Wyckoff, New Jersey
Michele Balik	Hackensack High School	Alpine Gardens, Closter, New Jersey
Michele Balik	Hackensack High School	ShopRite, Rochelle Park, New Jersey
Michele Balik	Hackensack High School	Dough, Fairfield, New Jersey

**C4 Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following internships, field experiences, classroom observations, and student practicums for the 2024-2025 and 2025-2026 school year:

School(s)	Administrator(s)	Candidate(s) (*pending prints)	Observation/ Placement with	Assignment	University	Dates
High School	James Montesano	Noah Caballero	Sandra Harrington	Honors US History 2	William Paterson University	September 2025 - June 2026
District	Andrea Oates-Parchment	Mia Mitchell	Andrea Oates-Parchment	School Administration (Educational Leadership)	Montclair State University	May - August 2025
Hilliers School	Dr. Judy Soto	Jasmine Rivera	Maria Martin	Grade 4	Montclair State University	September 2025 - June 2026

**C5 Be It Resolved**, that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Acting Superintendent's determination on the HIB investigation.

**C6 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the renewal of the agreement (renewal year 2) with the Boys and Girls Club of Lower Bergen County to implement a Summer and After School program at the middle school in the summer of 2025 and for the 2025-2026 school year. The cost not to exceed \$375,000.00 will be paid with account #11-190-100-340-003-01.

**C7 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the submission and acceptance of the Funding for Optimal Comprehensive Universal Screeners (FOCUS) Competitive Grant to the New Jersey Department of Education (NJDOE) for the predetermined amount of \$14,000.00. This grant is intended to support Local Education Agencies (LEAs) in the adoption and implementation of high-quality universal literacy screening tools aligned with the NJDOE's Universal Literacy Screening Criteria.

**C8 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following evaluation instruments for Principals, Directors, Assistant Principals, Supervisors, Teachers, and other certificated staff for the 2025-2026 school year, as per the requirements of the New Jersey Department of Education, AchieveNJ.

Certificated Staff	Evaluation Instrument
Certificated Staff Evaluation Instrument Teachers	2022 Danielson Framework for Teaching
Other Certificated Staff	2007 Danielson Framework
Principals, Directors, Assistant Principals, and Supervisors	New Jersey Principal Evaluation for Professional Learning (NJPEPL) Process and Evaluation Instrument

**C9 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following Agencies/Schools for the services of tuition, transportation, and other individualized education program-mandated services, for the 2025-26 school year, as needed.

- South Bergen Jointure Commission
- Bergen County Special Services
- Ho-Ho-Kus School of Trade and Technical Sciences
- Sage Day
- Ridgefield Board of Education
- Bergen Center for Child Development
- Windsor School Inc.
- Windsor Bergen Academy
- Windsor Learning Center
- Windsor Prep High School
- Legacy Treatment Services, INC.
- The Felician School for Exceptional Children
- ECLC of New Jersey
- Eastwick College
- David Gregory School
- Barnstable Academy
- Benway School
- Chapel Hill Academy (Terranova Group Inc.)
- Cornerstone Day School
- CTC Academy
- Eastwick College Hackensack
- Essex Valley School
- Glenview Academy
- Institute for Educational Achievement
- New Beginnings
- North Hudson Academy
- North Jersey Elks Developmental
- Northern Valley Regional High School
- CPNJ DBA Pillar Elementary School
- River Dell Regional School
- Region V
- Sage Alliance
- St. Joseph's School for the Blind
- The Banyan School
- The Deron School
- The Forum School
- The High Point School
- Westbridge Academy

**C10 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the requisitions below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at public, private, or appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2024-2025 school year, July 1, 2024 thru June 30, 2025.

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>
Non-Pub	Holmstead School	\$10,162.26	XXX317
Non-Pub	Sage Day/Rochelle Park	\$11,647.72	XXX128
Public	BCSS-Brownstone School	\$19,587.96	XXX274
Public	BCSS-Venture Program	\$22,181.12	XXX991
Public	BCSS- Transition Center-Wood-Ridge	\$15,023.82	XXX378
Non-Pub	Westbridge Academy	\$25,649.52	XXX737
Public	BCSS-Bleshman	\$13,764.00	XXX650
Public	South Bergen Jointure Commission	\$13,610.85	XXX483

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>
Non-Pub	Westbridge Academy	\$25,649.52	XXX737
Non-Pub	Windsor Prep. High School	\$24,803.22	XXX619

<u>Type</u>	<u>School</u>	<u>1:1/Nurse</u>	<u>ID #</u>
Non-Pub	Benway School	\$11,800.00	XXX338

**C11 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the requisitions below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at public, private or appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2025-2026 school year, July 1, 2025 thru June 30, 2026.

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>
Public	BCSS - Bleshman School	\$5,850.00	XXX650
Public	Bergen County Special Services	\$5,850.00	XXX732
Public	BCSS – Venture Program	\$14,000.00	XXX795
Public	Bergen County Special Services	\$5,850.00	XXX585
Public	BCSS – Autism Continuum	\$8,525.00	XXX983
Public	Bergen County Special Services	\$5,850.00	XXX463
Public	BCSS – Venture Program	\$14,000.00	XXX259
Public	BCSS – Autism Continuum	\$8,525.00	XXX396
Public	BCSS – Autism Continuum	\$8,525.00	XXX250
Public	BCSS – Autism Continuum	\$8,525.00	XXX854
Public	Bergen County Special Services	\$5,850.00	XXX745
Public	BCSS – Bleshman	\$5,850.00	XXX037
Public	BCSS – Bleshman	\$5,850.00	XXX465
Public	BCSS – Bleshman	\$5,850.00	XXX426
Public	Bergen County Special Services	\$5,850.00	XXX274
Public	BCSS – Autism Continuum	\$8,525.00	XXX602
Public	BCSS – Autism Continuum	\$8,525.00	XXX851

<b><u>Type</u></b>	<b><u>School</u></b>	<b><u>Tuition</u></b>	<b><u>ID #</u></b>
Public	BCSS – Autism Continuum	\$8,525.00	XXX555
Public	BCSS – Autism Continuum	\$8,525.00	XXX959
Public	BCSS – Bleshman	\$5,850.00	XXX973
Public	BCSS – Autism Continuum	\$8,525.00	XXX016
Non-Pub	Sage Day School	\$6,573.36	XXX293
Non-Pub	Sage Day School	\$6,573.36	XXX022
Non-Pub	The Deron School	\$90,980.40	XXX682
Non-Pub	The Deron School	\$90,980.40	XXX473
Non-Pub	The Deron School	\$77,983.20	XXX874
Non-Pub	Pillar Care Continuum School	\$92,444.10	XXX189
Non-Pub	Westbridge Academy	\$102,818.00	XXX327
Non-Pub	Westbridge Academy	\$94,165.00	XXX467
Non-Pub	Westbridge Academy	\$94,165.00	XXX737
Non-Pub	Westbridge Academy	\$94,165.00	XXX025
Non-Pub	Cornerstone Day Schools, LLC	\$106,084.00	XXX238
Non-Pub	CTC Academy Inc. - FL	\$101,354.06	XXX448
Non-Pub	CTC Academy Inc. – FL	\$101,354.06	XXX432
Non-Pub	CTC Academy Inc. – OK	\$104,648.00	XXX304
Non-Pub	CTC Academy Inc. – OK	\$104,648.00	XXX233
Non-Pub	New Beginnings	\$102,813.64	XXX322
Non-Pub	The Gramon School	\$106,000.00	XXX728
Non-Pub	Eastwick College – Paterson	\$9,900.00	XXX103
Non-Pub	David Gregory School	\$66,756.90	XXX816
Non-Pub	David Gregory School	\$66,756.90	XXX860
Non-Pub	David Gregory School	\$66,756.90	XXX801
Non-Pub	David Gregory School	\$66,756.90	XXX192
Non-Pub	David Gregory School	\$66,756.90	XXX343



<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>
Non-Pub	David Gregory School	\$66,756.90	XXX635
Non-Pub	David Gregory School	\$66,756.90	XXX159
Non-Pub	David Gregory School	\$66,756.90	XXX614
Non-Pub	David Gregory School	\$66,756.90	XXX431
Non-Pub	ECLC of NJ, HoHoKus Campus	\$91,120.00	XXX675
Non-Pub	ECLC of NJ, HoHoKus Campus	\$82,008.00	XXX155
Non-Pub	Sage Alliance – Mahwah	\$78,622.20	XXX293
Non-Pub	Sage Alliance – Mahwah	\$78,622.20	XXX022
Non-Pub	Sage Alliance – Midland Ave, Paramus	\$104,603.10	XXX137
Non-Pub	The High Point School	\$75,880.48	XXX532
Non-Pub	Sage Alliance – Rochelle Park	\$78,622.20	XXX128
Non-Pub	Windsor Learning Center	\$77,070.00	XXX752
Non-Pub	Windsor Learning Center	\$77,070.00	XXX455
Non-Pub	Windsor Learning Center	\$77,070.00	XXX702
Non-Pub	Windsor Learning Center	\$64,149.44	XXX885
Non-Pub	The Forum School	\$96,030.00	XXX508

<u>Type</u>	<u>School</u>	<u>1:1/Nurse</u>	<u>ID #</u>	<u>Classified</u>
Public	BCSS - Bleshman School	\$4,400.00	XXX650	X
Public	Bergen County Special Services	\$4,400.00	XXX732	X
Public	BCSS – Venture Program	\$6,400.00	XXX795	X
Public	Bergen County Special Services	\$4,400.00	XXX585	X
Public	BCSS – Autism Continuum	\$6,600.00	XXX983	X
Public	Bergen County Special Services	\$4,400.00	XXX463	X
Public	BCSS – Venture Program	\$6,400.00	XXX259	X
Public	BCSS – Autism Continuum	\$6,600.00	XXX396	X

Public	BCSS – Autism Continuum	\$6,600.00	XXX250	X
Public	BCSS – Autism Continuum	\$6,600.00	XXX854	X
Public	Bergen County Special Services	\$4,400.00	XXX745	X
Public	BCSS – Bleshman	\$4,400.00	XXX037	X
Public	BCSS – Bleshman	\$4,400.00	XXX465	X
Public	BCSS – Bleshman	\$4,400.00	XXX426	X
Public	Bergen County Special Services	\$4,400.00	XXX274	X
Public	BCSS – Autism Continuum	\$6,600.00	XXX602	X
Public	BCSS – Autism Continuum	\$6,600.00	XXX851	X
Public	BCSS – Autism Continuum	\$6,600.00	XXX555	X
Public	BCSS – Autism Continuum	\$6,600.00	XXX959	X
Public	BCSS – Bleshman	\$4,400.00	XXX973	X
Public	BCSS – Autism Continuum	\$6,600.00	XXX016	X
Non-Pub	New Beginnings	\$64,660.00	XXX322	X
Non-Pub	The Gramon School	\$64,660.00	XXX728	X
Non-Pub	David Gregory School	\$41,580.00	XXX816	X
Non-Pub	David Gregory School	\$41,580.00	XXX860	X
Non-Pub	David Gregory School	\$41,580.00	XXX801	X
Non-Pub	David Gregory School	\$41,580.00	XXX192	X
Non-Pub	David Gregory School	\$41,580.00	XXX343	X
Non-Pub	David Gregory School	\$41,580.00	XXX635	X
Non-Pub	David Gregory School	\$41,580.00	XXX159	X
Non-Pub	David Gregory School	\$41,580.00	XXX614	X
Non-Pub	David Gregory School	\$41,580.00	XXX431	X
Non-Pub	ECLC of NJ, HoHoKus Campus	\$56,000.00	XXX675	X
Non-Pub	Windsor Learning Center	\$56,700.00	XXX455	X

**C12 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the job shadowing and work-based learning experiences within the surrounding community for pupils classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.A.C. 6A:14-3.7 and N.J.A.C. 12:56-18 for the 2025-2026 school year.

<b>Hackensack High School Work Site Development and Outreach</b>		
Amazon	Little Learners Child Development Center	Kohl's Department Store
Applebee's	LL Bean (Paramus Park)	Hackensack City Hall
Bowler City	Maggiano's Little Italy (The Shops at Riverside)	Johnson Public Library
Moe's	Boys and Girls Club, Hackensack	Jax Car Wash
Cheesecake Factory	Old Navy/Gap	Spectrum Works
Chit Chat Diner	Presto's Pizza	Iconic Coffee
Chuck-E-Cheese	Full of Fun Laundromat	Judaica House
CVS	Staples	Excel Gym
Dollar Tree	Starbucks	Starbucks
IKEA	Stew Leonard's	Paula's Soul Food Cafe
Edible Arrangements	Toyota of Hackensack	Cheesecake Factory
Viva Margarita	Excelsior II (Tidewater Real Estate)	Varrelmann's Bake Shop
Walgreens	Fashionable Pets (Garden State Plaza)	Mount Olive Baptist Church
Walmart	Fairleigh Dickinson University	Hackensack Recreation Department
Getinge	Woodstone Pizza Bar & Grill	Home Depot (Lodi)
Taco Bell	Foodies Diner, South Hackensack	Home Goods
Headlines Hair Designers	Hackensack Performing Arts Center	Early Childhood Development Center
7 Eleven	Trinity Baptist Church of Hackensack	International House of Pancake
Never left Alone Community Shelter	Community Food Action	Martin Luther King Jr Senior Center
Marshall's	Blue Foundry Bank	TD Bank
Urban Air	City Green	Morris Canal Park
Greens Do Good	Different Breed Sports Academy	Giovannis Pizza
Glenpointe in Teaneck	Evoli Pizza	Iconic Pizza
Pep Boys		

**C13 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Bergen County Special Services School District, Paramus, New Jersey, for the purposes of providing individualized education program mandated related services (counseling, occupational therapy, physical therapy, speech therapy, related service evaluations, Educational Enterprises: American Sign Language Interpreter, consultations, and behavior services) and Child Study Team replacement coverage to In-District and Out-of-District students for the 2025-2026 school year. Funds

for related services are not to exceed \$300,000.00 and will be paid from account #11-000-216-320-006-00 and account #11-000-219-320-006-00 for individualized education program evaluations.

**C14 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Bergen County Special Services School District (BCSSSD), for the Suspension Alternative Program (SAP), for the 2025-2026 school year, at a cost of \$800.00 for the first five (5) weeks of SAP services and \$250.00 per week thereafter. Funds are to be paid from account #11-000-216-320-006-00.

**C15 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Bergen County Special Services School District, Paramus, New Jersey to provide one-on-one aides to out-of-district special education students for the 2025-2026 school year. Funds for this service are not to exceed \$250,000.00 and will be paid from account #11-000-217-320-006-00.

**C16 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Bergen County Special Services School District, Paramus, New Jersey for the purposes of providing home instruction to in-district and out-of-district students for the 2025-2026 school year. Funds for this service are not to exceed \$10,000.00 and will be paid from account #11-150-100-320-006-00.

**C17 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Ridgefield Board of Education, Ridgefield, New Jersey for the purpose of providing individualized education program mandated Occupational & Physical Therapy for special education students currently placed out-of-district at a rate not to exceed \$100.00 per hour per session for the 2025-2026 school year. Funds for this service are not to exceed \$20,000.00 and will be paid from account #11-000-216-320-006-00.

**C18 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Cresskill Board of Education, Cresskill, New Jersey for the purposes of providing individualized education program-mandated related services (occupational, physical, speech therapy & counseling) to special education students currently attending out-of-district placement due to the severity of their disabilities for the 2025-2026 school year. Funds for this service are not to exceed \$5,000.00 and will be paid from account #11-000-216-320-006-00.

**C19 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Ridgefield Board of Education, Ridgefield, New Jersey for the purpose of providing one-to-one aide to Hackensack Special Education students currently placed out-of-district for school year 2025-2026. Funds for this service are not to exceed \$150,000.00 and will be paid from account #11-000-217-320-006-00.

**C20 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Northern Valley Regional High School District, Demarest, New Jersey to conduct physical and occupational therapy to out-of-district special education Hackensack students. Northern Valley Regional High School District will continue to be paid at a rate not to exceed \$70.00 half hour/ per session for the 2025-2026 school year. Funds for this service are not to exceed \$15,000.00 and will be paid from account #11-000-216-320-006-00.

**C21 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Priority Nursing Services, Newark, New Jersey for the purposes of providing individualized education program-mandated Nursing and/or Home Health Assistant services to students with disabilities and who need constant medical attention during the school day and

attend in-district programs. Priority Nursing Services will be paid at a rate not to exceed \$100.00 per hour for a registered nurse \$85.00 per hour for a Licensed Practical Nurse \$50.00 per hour for a Certified Nurse Aide/Certified Home Health Aide. Rates are based on one-to-one services and non-split shifts for the 2025-2026 school year. Funds for this service are not to exceed \$300,000.00 and will be paid from account #11-000-217-320-006-00.

**C22 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Aveanna Healthcare, TX, for the purpose of providing one-to-one aides to Hackensack special education students. Aveanna Healthcare will be paid at a rate not to exceed \$60.00 per hour for a registered nurse \$40.00 per hour for a Licensed Practical Nurse \$30.00 per hour for Certified Nurse Aide/Certified Home Health Aide. Rates based on one-to-one services and non-split shifts for the 2025-2026 school year. Funds for this service are not to exceed \$100,000.00 and will be paid from account #11-000-217-320-006-00.

**C23 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Starlight Homecare Agency, Saddle Brook, New Jersey, for the purposes of providing individualized education program mandated Nursing and/or Home Health Assistant Services to students with disabilities and who need constant medical attention during the school day. Starlight Homecare Agency will be paid at a rate not to exceed \$70.00 per hour for a registered nurse and \$60.00 per hour for a Licensed Practical Nurse. Rates are based on one-to-one services and non-split shifts for the 2025-2026 school year. Funds for this service are not to exceed \$100,000.00 and will be paid from account #11-000-217-320-006-00.

**C24 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Stay Well Services Inc, Rochelle Park, New Jersey for the purposes of providing individualized education program mandated Nursing and/or Home Health Assistant services to preschool special education student with disabilities (ID#483563) who needs constant medical attention during the school day. Stay Well Services, Inc. will be paid at a rate not to exceed \$70.00 per hour for a registered nurse and \$50.00 per hour for a Licensed Practical Nurse for the 2025-2026 school year. Funds for this service are not to exceed \$100,000.00 and will be paid from account #11-000-217-320-006-00.

**C25 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Dr. Hugh Bases, Glen Rock, New Jersey. Dr. Bases conducts neurological evaluations for students referred for evaluations by Child Study Teams, in conjunction with eligibility for Section 504 Accommodation Plan. Dr. Bases are to be paid at a rate not to exceed \$750.00 per evaluation for the 2025-2026 school year. Funds for this service are not to exceed \$80,000.00 and will be paid from account #11-000-219-320-006-00.

**C26 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Dr. Esther Fridman, Englewood, New Jersey. Dr. Fridman conducts psychiatric evaluations for students referred for evaluations by Child Study Teams and in situations where a follow up to an at-risk assessment is warranted at the rate not to exceed \$700.00 per evaluation for the 2025-2026 school year. Funds for this service are not to exceed \$70,000.00 and will be paid from account #11-000-219-320-006-00.

**C27 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Hillmar LLC, NJ for the purposes of conducting bilingual, monolingual, and specialty language evaluations to help determine individualized education program eligibility. Hillmar will also provide individualized education program-mandated related services to in-district and out-of-district students based on their individualized education program for the 2025-2026 school year. Funds for this service are not to exceed \$10,000.00 and will be paid from account #11-000-219-320-006-00.



**C28 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Hackensack Neurology Group, Hackensack, New Jersey to conduct neurological evaluations for students referred for evaluations by Child Study Teams, in conjunction with eligibility for Section 504 Accommodation Plan and in situations where a follow up to an at-risk assessment is warranted for the 2025-2026 school year. Funds for this service are not to exceed \$5,000.00 and will be paid from account #11-000-219-320-006-00.

**C29 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of St. Joseph's School for the Blind, Jersey City, New Jersey, to provide Functional Vision Assessments for non-classified and classified students eligible for special education by Hackensack Child Study Teams for the 2025-2026 school year. Funds for this service are not to exceed \$10,000.00 and will be paid from account #11-000-219-320-006-00.

**C30 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Language Line, CA for the purposes of providing translation services both for medical/nursing activities and for special education mandated meetings in which the parents' primary language is not English. The cost of this service is not to exceed \$3.00 per minute for the 2025-2026 school year. Funds for this service are not to exceed \$15,000.00 and will be paid from account #11-000-216-320-006-00.

**C31 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Karen Willick, Hackensack, New Jersey. Mrs. Willick will be providing Individualized Education Programs mandated Occupational Therapy for special education students placed out-of-district at a rate not to exceed \$150.00 per hour for the 2025-2026 school year. Funds for this service are not to exceed \$40,000.00 and will be paid from account #11-000-216-320-006-00.

**C32 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Professional Educational Services, Glassboro, New Jersey for the purposes of providing home instruction for in-district students in need of home instruction due to medical issues at a rate not to exceed \$80.00 per hour for the 2025-2026 school year. Funds for this service are not to exceed \$5,000.00 and will be paid from account #11-219-100-320-006-00.

**C33 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Education Inc., Plymouth, Massachusetts, for the purposes of providing home instruction for students placed in i.e. Hackensack University Center, Beth Israel Medical Center, and Summit Oaks Hospital during medical treatment. Education Inc. is contracted by these hospitals to provide fully certified instructors to the students who are medically treated at the hospital for the 2025-2026 school year. Funds for this service are not to exceed \$15,000.00 and will be paid from account #11-150-100-320-006-00.

**C34 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Trinitas Regional Medical Center, Child & Adolescent Inpatient Unit from Union County Educational Services Commission, Westfield, New Jersey to provide home instruction for Hackensack District students admitted for Behavioral Health and Psychiatry Services for the 2025-2026 school year. Funds for this service are not to exceed \$5,000.00 and will be paid from account #11-150-100-320-006-00.

**C35 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of New Hope Integrated Behavioral Health Care from Monmouth-Ocean Educational Services Commission, Marlboro, New Jersey to provide home instruction for in and out-of-district Hackensack District students admitted for behavior, drug and alcohol rehabilitation for the



2025-2026 school year. Funds for this service are not to exceed \$5,000.00 and will be paid from account #11-150-100-320-006-00.

**C36 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Center for Children's Behavioral Health Inc. Fairfield, New Jersey 07004 to provide Home instruction for Hackensack District students admitted for Behavioral Health and Psychiatry services. CCBH Inc. will provide Certified Teachers for Home Instruction Services to Hackensack Public School Students at a rate not to exceed \$75.00 per hour per student for the 2025-2026 school year. Funds for this service are not to exceed \$20,000.00 and will be paid from account #11-150-100-320-006-00.

**C37 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Delta T Group, Bryn Mawr, Pennsylvania for specialized services, i.e. individualized education program mandated Speech and Language, Physical Therapy, Occupational Therapy, Behaviorist, Teacher of the Deaf, Interpretation Services, and other related individualized education program mandated services, as needed for the 2025-2026 school year. Funds for this service are not to exceed \$300,000.00. Funds for related services will be paid from account #11-000-216-320-006-00 and funds for individualized education program evaluations will be paid from 11-000-219-320-006-00.

**C38 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Laura Sylvia at Bergen Hearing & Speech, Inc., Haworth, New Jersey. Mrs. Sylvia will provide Educational Audiological services at a rate not to exceed \$175.00/hour and \$800.00 per central auditory processing evaluation for Hackensack Public School District Students for the 2025-2026 school year. Funds for this service are not to exceed \$40,000.00 and will be paid from account #11-000-216-320-006-00.

**C39 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Kerry Shelby at Auditory Assistance, Park Ridge, New Jersey. Mrs. Shelby will provide Auditory Assistance & Teacher of Deaf Services for the Hackensack Public School District Students for the 2025-2026 school year at a rate not to exceed \$130.00/hour and \$130.00/hour for 2 hour individualized education program writing services. Funds for this service are not to exceed \$40,000.00 and will be paid from account #11-000-216-320-006-00.

**C40 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of the Lake Drive Program Specialized Evaluation Services, Mountain Lakes, New Jersey to conduct child study team evaluations by sign language interpreters to students who are deaf, hard of hearing, or deaf-blind in the Hackensack School District. Services will be used for child study team evaluations, meetings, and conferences for the 2025-2026 school year. Funds for this service are not to exceed \$5,000.00 and will be paid from account #11-000-219-320-006-00.

**C41 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Four Winds Hospital, Katonah, New York for the purposes of providing bedside educational instruction for Hackensack resident students receiving medical services at that facility. Services are to be provided at a rate not to exceed \$70.00/ per hour for the 2025-2026 school year. Funds for this service are not to exceed \$5,000.00 and will be paid from account #11-219-100-320-006-00.

**C42 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Care Solace: Addiction Treatment Technologies, Encinitas, California to provide a web-based navigation system to assist Hackensack School District students and parents in locating and connecting with mental health treatment providers for the 2025-2026 school year. Funds for this service are not to exceed \$25,000.00 and will be paid from account #11-000-219-390-006-00.

**C43 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Advancing Opportunities, Inc, Extension, New Jersey to provide Augmentative device training to both Hackensack district staff and parents for the 2025-2026 school year. Funds for this service are not to exceed \$5,000.00 and will be paid from account #11-000-216-320-006-00.

**C44 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of ASL Interpreter Referral Service, Inc. Somerset, New Jersey to provide sign language interpreters to students who are deaf, hard of hearing, or deaf-blind in the Hackensack School District. Services will be used for child study team evaluations, meetings, and conferences for the 2025-2026 school year. Funds for this service are not to exceed \$5,000.00 and will be paid from account #11-000-216-320-006-00.

**C45 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Pascack Valley Council For Special Education Region II, for the purpose of providing individualized education program mandated Occupational & Physical Therapy for special education students currently placed out-of-district for the 2025-2026 school year. Funds for this service are not to exceed \$10,000.00 and will be paid from account #11-000-216-320-006-00.

**C46 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Kaleidoscope Education Services, Bryn Mawr, Pennsylvania to provide individualized education program-mandated related services (occupational therapy, physical therapy, speech therapy, related service evaluations,) and Child Study Team replacement coverage if needed for the 2025-2026 school year. Funds for this service are not to exceed \$50,000.00 and will be paid from account #11-000-219-320-006-00.

**C47 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Silvergate Preparatory School, Bridgewater, New Jersey. Silvergate is a clinical agency approved through the New Jersey Department of Education that works in conjunction with school districts to provide education to district students attending the GenPsych Adolescent Program (GAP) for the 2025-2026 school year. Funds for this service are not to exceed \$15,000.00 and will be paid from account #11-219-100-320-006-00.

**C48 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Hackensack Meridian Health, Joseph M. Sanzari Children's Hospital, Audiology Department at the Pediatric Center, Hackensack, New Jersey to conduct audiological evaluations for students referred for further testing/evaluations by the Child Study Teams. The Hackensack Meridian Health Audiology Department is to be paid at a rate not to exceed \$900.00 per evaluation for the 2025-2026 school year. Funds for this service are not to exceed \$5,000.00 and will be paid from account #11-000-219-320-006-00.

**C49 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Kid Clan, Clifton, New Jersey for the purpose of providing occupational, physical, and speech therapists to provide related services based on individualized education program needs. Rates not to exceed \$550.00 per related service evaluation and \$150.00 per related service therapy session, for the 2025-2026 school year. Funds for this service are not to exceed \$300,000.00 and will be paid from account #11-000-216-320-006-00 for related services and 11-000-219-320-006-00 for evaluations.

**C50 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Teaneck Speech & Language Center to provide quality diagnostic and therapeutic speech and language services to Hackensack students. Rates not to

exceed \$200.00 per hour for speech and language services and \$2,000.00 for evaluations, for the 2025-2026 school year. Funds for this service are not to exceed \$10,000.00 and will be paid from account #11-000-216-320-006-00.

**C51 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of ARG Educational Services LLC, Parsippany, New Jersey to conduct bilingual child study team evaluations for students referred for special education during the 2025-2026 school year. Evaluations are not to exceed \$850.00 per evaluation. Funds for this service are not to exceed \$5,000.00 and services will be paid from account 11-000-219-320-006-00.

**C52 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of South Bergen Jointure Commission, Hasbrouck Heights, New Jersey for the purposes of providing individualized education program mandated related services (counseling, occupational therapy, physical therapy, speech therapy, related service evaluations, consultations, and behavior services) and Child Study Team replacement coverage to In-District and Out-of-District students for the 2025-2026 school year. Funds for this service are not to exceed \$1,000,000. Funds for related services are to be paid from account #11-000-216-320-006-00 and account #11-000-216-320-006-00 for individualized education program evaluations.

**C53 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Kismet International Inc., Teaneck, New Jersey to provide transportation services for in-district and out-of-district students and families due to homelessness or as needed for individualized education program meetings. Funds for this service are not to exceed \$100,000.00, for the 2025-2026 school year. Funds for related services are to be paid from account #11-000-270-512-050-00 and #11-000-270-800-006-00.

**C54 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of BAYADA Home Health Care, Saddlebrook, New Jersey for the purposes of providing individualized education program-mandated Nursing and/or Home Health Assistant services to students with disabilities and who need constant medical attention during the school day. BAYADA Home Health Care will be paid at a rate not to exceed \$70.00 per hour for a registered nurse \$70.00 per hour for a Licensed Practical Nurse \$65.00 per hour for Certified Nurse Aide/Certified Home Health Aide, for the 2025-2026 school year. Funds for this service are not to exceed \$100,000.00 and will be paid from account #11-000-217-320-006-00.

**C55 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Epic Special Education Staffing /Therapy Travelers, El Segundo, California for the purposes of providing individualized education program mandated related services (counseling, occupational therapy, physical therapy, speech therapy, related service evaluations, consultations, and behavior services) and Child Study Team replacement coverage to In-District and Out-of-District students for the 2025-2026 school year. Funds for this service are not to exceed \$100,000.00 and will be paid from account #11-000-216-320-006-00.

**C56 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the RISE (Responsibility/Independence/Success/Exploration) program as the district's 18-21 transition program for students with disabilities. Funds for this service are not to exceed \$15,000.00 for food supplies and materials, for the 2025-2026 school year. Funds will be paid from accounts 11-190-100-610-006-00 and 11-190-100-610-CUL-14.

**C57 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of RO Health LLC, Seattle, WA for the purposes of providing nurses to care for students with chronic conditions and special healthcare needs during the school day and attend in-district programs. RO Health Services will be paid at a rate not to exceed: \$55.00 per hour

for Registered Nurses and \$35.00 per hour for Certified Home Health Aides, for the 2025-2026 school year. Funds for this service are not to exceed \$55,000.00 and will be paid from account #11-000-217-320-006-00

**C58 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Soliant Health, Peachtree Corners, Georgia for the purposes of providing individualized education program-mandated related services (counseling, occupational therapy, physical therapy, speech therapy, related service evaluations, consultations, and behavior services) to In-District and Out-of-District students for the 2025-2026 school year. Funds for this service are not to exceed \$500,000.00 and will be paid from account #11-000-216-320-006-00

**C59 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Handle With Care, Gardiner, New York for the purposes of providing Handle with Care training to staff who work with special education students during the 2025-2026 school year. Funds for this service are not to exceed \$10,000.00 and will be paid from account #11-000-223-320-006-00.

**C60 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves to enter into an agreement with InSite Health Inc., Cherry Hill, New Jersey. InSite Health will provide mental health services such as psychiatric evaluations, behavioral assessments, and psychotherapy to Hackensack School District students at a rate not to exceed \$500.00 per assessment and/or evaluation, for the 2025-2026 school year. Funds for this service are not to exceed \$25,000.00 and will be paid from account #11-000-219-320-006-00.

**C61 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Preferred Home Healthcare & Nursing Services for the purpose of providing individualized education program mandated nursing and or home health assistant services. Preferred home health will be paid at a rate not to exceed \$55.00 per hour for a licensed practical nurse and \$62.00 per hour for a registered nurse, for the 2025-2026 school year. Funds for this service are not to exceed \$100,000.00 and will be paid from account #11-000-217-320-006-00.

**C62 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves to enter into an agreement with Bergen County Special Services Bergen Early Learning Alliance (BELA) Child Care Center, Hackensack. The BELA Child Care Center will provide intensive special education and related services to preschool-aged students who have educational, behavioral, and other needs related to their disabilities in accordance with their respective Individualized Education Program. Hackensack Board of Education is to pay Bergen County Special Services \$400,000 for 2025-2026 school year.

**C63 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Dr. Michael D Katz, Hackensack, NJ. Dr. Katz conducts neurological evaluations for students referred for evaluations by Child Study Teams, in conjunction with eligibility for Section 504 Accommodation Plan. Dr. Katz is to be paid at a rate not to exceed \$600.00 per evaluation for the 2025-2026 school year. Funds for this service are not to exceed \$40,000.00 and will be paid from account #11-000-219-320-006-00.

**C64 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to provide professional development to be provided by Staff Development Workshops, Inc. for families, paraprofessionals, teachers, and administrators in the Hackensack Public Schools during the 2025-2026 school year. The total cost is not to exceed \$10,000.00 and will be paid for with account #11-000-223-320-006-00.

**C65 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of HomeCare Therapeutics, Fairlawn, New



Jersey, for the purpose of providing individualized education program mandated Occupational & Physical Therapy for special education students currently placed out-of-district at a rate not to exceed \$105.00 per hour for the 2025-2026 school year. Funds for this service are not to exceed \$10,000.00 and will be paid from account #11-000-216-320-006-00

**C66 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement to use the services of Interim HealthCare Inc, Wayne, New Jersey, for the purposes of providing individualized education program-mandated Nursing and/or Home Health Assistant services to students with disabilities and who need constant medical attention during the school day and attend in-district programs. HealthCare Inc. will be paid at a rate not to exceed \$85 per hour. Funds for this service are not to exceed \$200,000 and will be paid from account #11-000-217-320-006-00, for the 2025-2026 school year.

Curriculum Resolutions C1 - C66				
<i><b>Motion: Trustee Pringle</b></i>	<i><b>Second: Trustee Gilmore</b></i>			
	<i><b>Yes</b></i>	<i><b>No</b></i>	<i><b>Abstain</b></i>	<i><b>Absent</b></i>
Ms. Alston - Balaputra (Melanie)	x		Recused C9	
Ms. Amirhamzeh (Leila)	x			
Mr. Carroll (Demetrius)	x			
Ms. Gilmore (Eugina "Gina")	x			
Mr. Martin (Kenneth)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Harris (Jennifer)- President	x; Recused C9 and C20		Recused C9 and C20	
Mr. Stein (Mark)- Vice President	x			
TBD- Vacancy				

## Motion Passes

### D. Finance

**D1 Whereas,** the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, accepts and approves the Board Secretary's Report and Cash Reconciliation Report for the month May 2025.

**Be It Resolved,** that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2025/2026 school year Board Secretary Report.

**D2 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves the payment of bills and claims, May 09, 2025 though, June 12, 2025 in the total amount of \$ ([Attachment D2](#)).

General Fund	Fund 10	\$1,275,386.35
Current General Expense	Fund 11	\$13,416,377.67
Capital Outlay	Fund 12	\$17,724.96

Special Revenue	Fund 20	\$692,351.00
Capital Projects	Fund 30	\$367.50
Debt Service	Fund 40	-
Enterprise Fund	Fund 60	\$348,902.26

**D3 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves the attached List of Budget Transfers #9501 through #9634 for the month of May 2025, total amount of \$1,872,926.00.

**D4 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves Activities, Fundraisers and Flyers. Distributions [Attachment D4](#)

**D5 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves the payroll calendar for the 2025-2026 School Year. ([Attachment D5](#))

**D6 Whereas,** bids were solicited and opened by the Hackensack Board of Education ("Board") on June 10, 2025 at 11am for the Fanny M. Hillers Elementary School Boiler Replacement in accordance with the provisions of the Public Schools Contract Law, N.J.S.A. 18A:18A-1 et seq.; and

Whereas, DeSesa Engineering Company submitted the lowest numeric bid in the amount of \$1,490,000.00; and

Whereas, the Board seeks to enter into a contract for DeSesa Engineering Company for Fanny M. Hillers Elementary School Boiler Replacement DOE State Approved Project #1860-110-25-1000-P

**Now, Therefore, Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary approves award of the Contract for Fanny M. Hillers Elementary School Boiler Replacement in the amount of \$1,490,000.00. Paid from account # 12-000-400-450-112-00 for the 2025-26 School Year.

**D7 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves the agreement between Valley Medical Group to provide alcohol and drug testing services for the schools' bus drivers to support the workplace alcohol and drug testing programs and policies. Paid from the account #11-000-213-500-002-00 for the 2025-2026 School Year.

**D8 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves the Staff tuition rate for the 2025-2026 school year. Listed below are the 2025-2026 District/Staff Tuition rates based on the Per Pupil Costs as estimated tuition calculation rates.

Grade	Tuition Rate
Preschool - K	\$19,229.00
Grades 1-5	\$20,535.00



Grades 6-8	\$22,071.00
Grades 9-12	\$21,581.00

**Discounted Tuition for District Staff** who have permission to enroll from the Acting Superintendent from their District of Residence: (50% of above rates) to be paid through Payroll deduction, September 2025 – June 2026 (20 pay periods).

Grade	Discounted Tuition Amount (50%)	Per Pay Deduction Amt.
Preschool - K	\$9,614.50	\$480.72
Grades 1-5	\$9,825.50	\$491.28
Grades 6-8	\$10,482.50	\$524.13
Grades 9-12	\$10,225.50	\$511.28

**D9 Now, Therefore, Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves the PaySchools Annual Software/Hardware Maintenance: Annual Agreement in the amount of \$15,835.00. Paid from account # 60-910-310-500-000-00 for the 2025-2026 School Year.

**D10 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves the Printing Agreement with Herff Jones for the Hackensack Middle School yearbook. Paid from account # 11-401-100-600-050-00 for the 2025-2026 School Year.

**D11 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves the renewal of the BrainPop Instructional Platform for grades K-12, which includes BrainPop, BrainPop Jr., BrainPop Español, BrainPop Français, and BrainPop ELL, in the amount of \$17,492.87. Paid from the account # 11-190-100-500-007-03 for the 2025-2026 School Year.

**D12 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves the purchase of the ParentSquare unified communication platform from ParentSquare Inc in the amount of \$14,353.65 Smart Sites - Web Hosting effective January 1, 2026. Paid from the account # 11-190-100-500-007-03 for the 2025-2026 School Year.

**D13 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves the renewal of the Genesis Student and HR Information Systems in the amount of \$52,099.50 and an additional cloud migration services in the amount of \$6,498.00. Paid from the account # 11-000-252-500-007-03 for 2025-2026 School Year.

**D14 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves the renewal of the agreement with Park Place Technologies LLC to provide extended warranty services for critical network equipment in the amount of \$6,365.04. Paid from the account #11-000-252-500-007-03 for 2025-2026 School Year.

**D15 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves the District Travel Mileage Reimbursement to \$0.47 per mile as per the N.J. Circular 20-02-OMB for the 2025-2026 School Year.

**D16 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator, approves the purchase of the SentinelOne Endpoint Protection Solution in the amount of \$74,669.07. Paid from the account #11-000-252-500-007-03 for the 2025-2026 School Year.

**D17 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator, approves the purchase of the T-Mobile USA in the amount of \$8,772.00. Paid from the account #11-000-252-500-007-03 for 2025-2026 School Year.

**D18 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator, approves the purchase of the Finalsite in the amount of \$7,646.00. Paid from the account #11-000-252-500-007-03 for the term of July 01, 2025 to December 31, 2025.

**D19 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves the School Dude/Brightly work order system in the amount of \$10,033.60. Paid from the account # 11-000-252-500-007-03 for the 2025-2026 School Year.

**D20 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves Educational Data Services, Inc to provide procurement system license and maintenance fee. Paid from the account # 11-000-251-340-002-00 for the 2025-2026 School Year.

**D21 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves the adoption of the [Uniform Minimum Chart of Accounts](#) for New Jersey Public Schools for the district's recordkeeping, for the 2025-2026 School Year.

**D22 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves the renewal of Gaggle Student Safety Management for Google, which includes student email and drive monitoring, in the amount of \$28,350.00. Paid from the account # 11-000-252-500-007-03 for the 2025-2026 School Year.

**D23 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves the purchase of the

SmartPass Hall Pass System (Pro Plan) for Hackensack Middle School in the amount of \$8,994.70. Paid from the account #11-190-100-500-007-03 for the 2025-2026 School Year.

**D24 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves CSI for staff management, payroll, and budgetary accounting in the amount of \$23,424.00. Paid from the account # 11-000-252-500-007-03 for the 2025-2026 School Year.

**D25 Be It Resolved**, that the Hackensack Board of Education designates the following meeting dates for Regular Public Meetings, for the 2025 Calendar Year; all meetings shall be held in accordance with the “Open Public Meetings Act” and formal action may be taken at any meeting; all meetings to be held at the Hackensack High School, commencing at 6:15 pm,

**Be It Further Resolved**, that the Board approves Roberts' Rules of Order, Newly Revised, to govern the Hackensack Board of Education in its deliberations and acts in all cases in which it is not inconsistent with statutes of the State of New Jersey, rules of the State Board of Education, or these Bylaws in accordance with Board Bylaw 0164:

<i><b>Meeting Date</b></i>	<i><b>Meeting Type</b></i>	<i><b>Location</b></i>
<b>June 24, 2025</b>	Special Meeting	High School
<b>July 8, 2025*</b>	Board Meeting Retreat	Pinstripes (Paramus)
<b>July 23, 2025</b>	Regular Meeting	High School
<b>August 20, 2025</b>	Regular Meeting	High School
<b>September 24, 2025</b>	Regular Meeting	High School
<b>October 15, 2025</b>	Regular Meeting	High School
<b>November 17, 2025</b>	Regular Meeting	High School
<b>December 17, 2025</b>	Regular Meeting	High School
<b>January 7, 2026</b>	Annual Organization Meeting	High School
<b>January 21, 2026</b>	Regular Meeting	High School

*\*All meetings are held on the third or fourth Wednesday of the month unless it is a holiday, to meet the statutory Budget Public Hearing Schedule.*

**D26 Be It Resolved**, that the Hackensack Board of Education is hereby authorizing the Purchasing Agent to enter into a cooperative pricing agreement with the following agencies for the purchase of work materials, supplies and services, for the 2025/2026 school year, as needed.

**Whereas**, pursuant to the provisions of N.J.S.A 40A:11-11(5) the Hackensack Board of Education is hereby authorized to enter into a Cooperative Pricing Agreement with the listed agency for the purchase of work materials and supplies, as needed;

- Bergen County Co-Op

**D27 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves the renewal of the Shoretel/Mitel (Phone System) Annual Support with Eastern DataComm, Inc in the amount of \$54,150.00. Paid from the account #11-000-266-420-007-03 for 2025-2026 School Year.

**D28 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves the renewal of the Annual Paging System Support with Eastern DataComm, Inc, pursuant to NJ State Approved Co-Op #65MCESCCPS Emergency Notification Systems Bid #ESCNJ 18/19-16 in the amount of \$13,450.00. Paid from the account #11-000-266-420-007-03 for the term of July 22, 2025 through July 21, 2026.

**D29 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator approves the Hackensack Middle School and Hackensack High School security guard agreement for services through Allied Universal at a regular rate of \$25.50 per hour and overtime/holiday rate of \$38.25 for the 2025-2026 School Year.

**D30 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves the renewal of the Hibster Anti-Bullying Software in the amount of \$7,875.00. Paid from the account # 11-000-252-500-007-03 for 2025-2026 School Year.

**D31 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, in accordance with N.J.A.C. 23A:14.3(a), approves the transfer of unexpended line-item appropriations from the 2024-2025 school year budget, for the year ending June 30, 2025, to the Capital Reserve in an amount not to exceed \$3,000,000.00.

**D32 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, in accordance with N.J.A.C. 23A:14.3(a), approves the transfer of unexpended line-item appropriations from the 2024-2025 school year budget, for the year ending June 30, 2025, to Maintenance Reserve in an amount not to exceed \$2,000,000.00.

**D33 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves GovDeals bidding service for the sale of outdated and unused district goods, for the 2025-2026 School Year.

**D34 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/Board Secretary, approves appropriation of year-end surplus **WHEREAS**, NJSA 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year-end, and

**WHEREAS**, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, and

**WHEREAS**, the Hackensack Board of Education wishes to transfer anticipated excess current revenue or unexpended appropriations from the general fund into the capital reserve account and the maintenance reserve account at year-end, and

**WHEREAS**, the Hackensack Board of Education has determined to designate excess surplus for the year ending June 30, 2026, as follows: 2% of Adjusted 2025-2026 General Fund Expenditures to unassigned fund balance.

**D35 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves a resolution to use the services of Strauss Esmay and Associates, Toms River, New Jersey to provide Policy Alert and Support System services in the amount of \$5,015.00. Paid from account

#11-190-100-300-001-AS for the 2025-2026 School Year.

**D36 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves a resolution to use the services of Frontline to provide Applicant Tracking services in the amount of \$6,913.18. Paid from account #11-000-252-500-007-03 for the 2025-2026 School Year.

**D37 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the purchase of the ParentSquare unified communication platform from ParentSquare Inc in the amount of \$31,366.40. Paid from the account # 11-000-252-500-007-03 for the 2025-2026 School Year.

Finance and Budget Resolutions <b>D1 – D37</b>				
<b>Motion: Trustee Vice President Stein</b>	<b>Second: Trustee Amirhamzeh</b>			
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Ms. Alston - Balaputra (Melanie)	x			
Ms. Amirhamzeh (Leila)	x			
Mr. Carroll (Demetrius)	x			
Ms. Gilmore (Eugina “Gina”)	x			
Mr. Martin (Kenneth)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Harris (Jennifer)- President	x			
Mr. Stein (Mark)- Vice President	x			
TBD- Vacancy				

#### Motion Passes

#### **E. Buildings and Grounds**

#### **E1 Use of School Facilities - In accordance with District Policy**

**E2 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/ Board Secretary, approves the Upgrades of CCTV, Door access control, PA and strobe lights at Jackson Avenue Elementary School in the amount of \$103,676.37 from Technotime Business Solutions on state contract HCESC-CAT-22-09 funded through account number 12-000-252-730-007-00 from 2025-2026 School Year.

**E3 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/ Board Secretary, approves the upgrades of Digital Emergency Repeater System for Fanny M Hillers Elementary School in the amount of \$29,134.67 from Command Radio Communications, Inc on EF Johnson NJ State Contract # 83911 funded through 12-000-252-730-007-00 from 2025-2026 School Year.

**E4 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/ Board Secretary, approves the Measurement & Verification (M&V) Services for ESIP from Johnsons Controls Inc. in the amount of \$30,160 for quarterly installments of \$7,540 funded through 11-000-262-590-004-00 from 2025-2026 School Year.



**E5** Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/ Board Secretary, approves the Primary Election to be held on Tuesday, June 10, 2025. Polls will open at 6:00am and close at 8:00pm. The locations that need to be opened are listed below:

Fanny Hillers School	Gym
Nellie K Parker School	Art Room (Entrance off the Esplanade)
Jackson Ave School	Gym
Fairmount School	Cafeteria
Middle School	Auditorium
High School	Gym (Corner of Beech and First Streets)

**E6** Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/ Board Secretary, approves Allied Universal to provide Security Personnel for the Municipal Election on June 10, 2025 from 6 am-8 pm in the amount of \$3,902.40 from account #11-000-266-300-004-02 from the 2024-2025 School Year.

**E7** Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/ Board Secretary, approves the purchase of 12 additional radios from Command Radio Communications, Inc. in the amount of \$8,303.76 on Kenwood NJ State Contract NJ Start # 83927 funded through 11-000-266-610-007-00 from 2025-2026 School Year.

**E8** Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/ Board Secretary, approves the flooring replacement of HHS IT Office from Hannon Floors in the amount of \$8,864.40 through the NJ State Approved Pricing System #65MCESCCPS funded through 11-190-100-340-007-03 from 2024-2025 School Year.

**E9** Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/ Board Secretary, approves the Bleachers systems for Hackensack High School Lower Gym from Nickerson NY LLC in the amount of \$121,662.00. COOP - ESCNJ 24/25 - 33 Funded by the maintenance account. 11-000-261-420-004-00 from 2025-26 School Year.

**E10** Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/ Board Secretary, approves the Partial Roof Replacement - Cafeteria from Northeast Roof Maintenance in the amount of \$330,000. NJCPA COOP-BC-BID-23-46 Funded by the maintenance account 11-000-261-420-004-00 2025-2026 School Year.

**E11** Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/ Board Secretary, approves the VCT and



treads for Nellie K Parker School from Hannon Floors in the amount of \$32,862.12. COOP - ESCNJ 23/24-14 Funded by the maintenance account 11-000-261-420-004-00 from 2025-2026 School Year.

**E12** Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/ Board Secretary, approves the VCT and base for Fairmount Elementary School from Hannon Floors in the amount of \$43,431.00 Co Opp ESCNJ 23.24-14 Funded by the maintenance account 11-000-261-420-004-00.

**E13** Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/ Board Secretary, approves the Exterior Caulking for Nellie K Parker School from Murray Contracting in the amount of \$24,298.15 Co Opp ESCNJ 23/24-28. Funded by the maintenance account 11-000-261-420-004-00 from 2025-2026 School Year.

**E14** Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/ Board Secretary, approves the District wide System Pneumatics Maintenance from A.M.E Inc. in the amount of \$43,680.00. COOP - ESCNJ 20/21-50 Funded by the maintenance account 11-000-261-420-004-00 from 2025-2026 School Year.

**E15** Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/ Board Secretary, approves the Playground Equipment and Installation from Ben Shaffer in the amount of \$224,715.00. COOP - ESCNJ 24-25-01 Funded by the maintenance account 11-000-261-420-004-00 from the 2025-2026 School Year.

**E16** Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/ Board Secretary, approves the contract value of Nellie K Parker Security Vestibule project awarded to GL Group from \$1,307,300.00 to \$1,281,052.42 due to a credit of \$26,247.58 from the PO number 403560 from 2024-2025 School Year.

**E17** Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/ Board Secretary, approves the Hackensack Public Schools to receive no-cost technical assistance for energy initiatives in partnership with Sustainable Jersey. Sustainable Jersey will provide a review of current utility bills to create an up to date list of how energy is being used across your buildings for 2025-2026 school year at no cost to the district.

**E18** Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/ Board Secretary, approves the Statement of Assurance (SOA) for testing and reporting of lead in school drinking water, and submission to the New Jersey Department of Education for the 2024-2025 School Year.

**E19** Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/ Board Secretary, approves the District Statement of Assurance (SOA) Security Drill Report (as on file in the Superintendent's office) for the 2024-25 School Year and submission to the Bergen County Executive County Superintendent.

**E20** Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/ Board Secretary, approves the press

release by Greenskies regarding installation of solar systems at Hackensack Public Schools and its impact on environment and community for the 2025-2026 School Year at no cost to the district.

**E21** Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/ Board Secretary, approves the security and safety film coating of Padovano Building for doors and windows from Energy Solutions Window Tinting in the amount of \$34,513.05 on contract HCESC COOP SER 23 11 funded through 11-000-261-420-004-00 for 2025-2026 School Year.

**E22** Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/ Board Secretary, approves the installation of ballistic rated interior door and frame for Jackson Avenue Elementary School from Hogan Security Group in the amount of \$60,887.68 on HSESC contract # 218 funded through 11-000-261-420-004-00 for 2025- 2026 School Year.

**E23** Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/ Board Secretary, approves the dual video projection system upgrades at the Main Gymnasium Hackensack High School from Keyboard Consultants in the amount of \$82,969.11 on EDS Bid # 12297 funded through 11-000-261-420-004-00 for 2025-2026 School Year.

**E24** Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/ Board Secretary, approves the purchase of new furniture for Art Room 139 at Hackensack Middle School in the amount of \$19,611.15 from Krueger International c/o Dealer of Record: BFI on Contract OT0012842A ESCNJ 22/23-08 and in the amount of \$2,816.24 from Great Openings c/o Dealer of Record: BFI on NJ State Contract 25-COMG-94161 funded through 11-190-200-600-VPA-00 for 2025-2026 School Year.

**E25** Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/ Board Secretary, approves Temperature controls Maintenance agreement from Automatic Temperature Control in the amount of \$40,348.00. Funded by the maintenance account. 11-000-261-420-004-02 for the 2025- 2026 School Year.

**E26** Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/ Board Secretary, approves Quarterly Pneumatic Thermostat systems maintenance from Cypress Envirosystems in the amount of \$19,560. Funded by the maintenance account. 11-000-261-420-004-02 for the 2025- 2026 School Year. Amended to indicate 2025-2026 School Year, not 2024-2025).

**E27** Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and School Business Administrator/ Board Secretary, approves District Wide Custodial supplies from Puresan in the amount of \$361,282.44. COOP - HCESC-C CAT-25-02 and COOP - ED DATA 12286 Funded by the maintenance account. 11-000-262-610-004-00 for the 2025- 2026 School Year.

Buildings and Grounds Resolutions <b>E1-E27</b>				
<b>Motion: Trustee Martin</b>	<b>Second: Trustee Carrol</b>			
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Ms. Alston - Balaputra (Melanie)	x			
Ms. Amirhamzeh (Leila)	x			
Mr. Carroll (Demetrius)	x			
Ms. Gilmore (Eugina “Gina”)	x			
Mr. Martin (Kenneth)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Harris (Jennifer)- President	x			
Mr. Stein (Mark)- Vice President	x			
TBD- Vacancy				

## Motion Passes

### F. Community Relations

- The Community Relations Committee met on June 12, 2025.
- Looking forward to fully participating in the upcoming Juneteenth celebration on the 22nd at Carver Park
- We agree on the interest of full transparency and will seek full Board alignment before moving forward with any community-wide events.
- The community health fair will focus on CPR, mental wellness and health on November 1, 2025.
- Planning to create social media platforms on Instagram and Facebook to highlight our events that we plan and to engage with the community.
- Planning to host a town hall to hear directly from the community. The purpose of the Community Relations Committee is to engage with and listen to the community.

### G. Other Committees (none)

### XII. New Business (None)

### XIII. Public Comment (Individuals may address the Board on Agenda and School Matters of Community

Interest for 1 minute)

- Public comment was opened at 10:24 pm.
- In the last session, I asked about the interview process and the situation with Ms. Galiana. As a concerned community member and former volunteer, I’d like to know if these concerns will be addressed or followed up on. I understand personnel matters can’t be discussed publicly, but I’m asking if a private response is

possible. If questions about the general process can be answered by the Acting Superintendent's Office, I'm happy to follow up there.

- In recent years, parents have taken on more school supply costs. Elementary teachers receive just \$175 per classroom, which isn't enough for basic needs. Some Pre-K and special ed teachers even buy gloves out of pocket. Please consider increasing the supply budget to better support classrooms and ease the burden on families.

#### **XIV. Board Comments**

- Trustee Alston - Balaputra commended all the fellow board members. Welcome to Mr. Jones and appreciate your bravery. Congratulations to Ms. Oates-Parchment, your leadership is exciting, and I've long valued your mentorship. Thank you to Lindita Agastra for acting quickly on transparency concerns. Lindita has done an amazing job course correcting immediately. The bills list now includes charter school spending. I also want to highlight the Performing Arts Banquet and the Girls Flag Football Dinner. It both reflects how far we've come in offering meaningful opportunities to our students. As a trustee, it's an honor to witness this growth. I'm grateful for everyone working hard to move our district forward. Commended Mr. Whiting, Dr. Edwards, and the Head Coach.
- Trustee Gilmore - Thanked the community for staying through this long meeting. Congratulated Ms. Andrea Oates-Parchment on becoming Acting Superintendent. As a trustee, resident, and taxpayer, I take every decision seriously and appreciate your trust in the board. Welcome and congratulations to Trustee Michael Jones. I look forward to your contributions. While we can't discuss personnel matters, we hear your concerns and remain committed to transparency and stability. I also attended the Girls Flag Football dinner, congratulations to the team and coaches. Thank you again and trust the process.
- Trustee Pringle - Thank you all for coming out and sharing your thoughts, every voice matters. Congratulations to Acting Superintendent Ms. Andrea -Oates Parchment, you put your heart into everything, and I know you'll do an amazing job. Mike, welcome aboard! I'm excited to see your contributions. I also attended the Girls Flag Football dinner, these athletes are doing incredible things, and I'm so proud of them. Thanks again for your support. Trust the process.
- Trustee Carroll - Congratulations to Acting Superintendent Ms. Andrea -Oates Parchment, and thank you to the administration, staff, and Central Office for finishing the year strong. Best wishes to Harry, our Safety Coordinator, you will be missed. Congratulations to the Class of 2025. Cherish your memories, and wherever life takes you, stay proud, you're Comets. We hear your concerns. While we can't share everything publicly, please know our decisions are made in the best interest of

the students and community. Thank you for the kind words about my father. I carry his values with me. Believe in this board and in me.

- Trustee Martin - Congratulated Acting Superintendent Ms. Andrea -Oates Parchment, Mr Michael Jones and Seal of Biliteracy recipients welcome. Thank you to the chorus for leading the Alma Mater. Best wishes to our students for college. Thank you, retirees, for your service. Community, keep sharing your concerns, you are the students' voice. Thanks to IT for your hard work. Thank you all for your time and commitment.
- Trustee Amirhamzeh - Thank you all for joining us tonight and for your comments, concerns, and support. Thanks to President Harris, my fellow trustees, Acting Superintendent Andrea Oates-Parchment, Assistant Superintendent Rosemary Marks, and Lindita Agastra for their leadership and hard work. We're proud to celebrate our students' achievements, from academics and athletics to the arts and congratulate those earning the New Jersey Seal of Biliteracy. Thank you to the World Language Department and to the choir for their contributions tonight. Welcome to new board member Mr. Michael Jones. Best wishes to Harry Ruiz on his next chapter, and happy Pride Month to everyone. Though some try to divide us by questioning school pride, I have always felt proud and welcomed as part of the Comet family. Congratulations to Cassim Gaines and the new City Council members. We look forward to working together and the July 1st celebration. Thank you again for your engagement. Have a great night, and happy Juneteenth, please enjoy Sunday's festivities at Carver Park.
- Vice President Stein - Thank you to my fellow board members. I want to recognize Andrea Oates-Parchment, your journey to Acting Superintendent is a proud milestone for you and our community. Thank you to Ms. Marks for guiding us through this transition. We've celebrated great events recently, from the Performing Arts Banquet to Scholarship Night. Thanks to Ms. McVicker, Ms. Platte, and Mr. Gaines for supporting our student musicians. Many students are now pursuing the arts in college. At Scholarship Night, seniors received hundreds of thousands in awards. With rising college costs, every opportunity counts, students, keep applying! To our student-athletes honored across Bergen County, you've made us proud in a tough league. Mike, welcome! Thanks to everyone who came out tonight. Your input matters. Everything we do is for our students.
- President Harris - June marks endings and new beginnings. Congratulations to our Seal of Biliteracy students for their impressive bilingual fluency! Welcome, Mike Jones! We're excited to have you on board. To graduates, embrace the opportunities ahead. Hackensack is your home, and the doors will always be open. Thanks to staff and students finishing the year, stay strong. Use summer to rest and recharge, you've earned it. Congratulations to Andrea Oates - Parchment, an

inspiring leader. Thanks to Rosemary Marks, Lindita Agastra, and Central Office for their dedicated work. The district is in great hands!

**XV. Adjournment:**

*Trustee Carroll motioned to adjourn the meeting at 11:07pm, seconded by Trustee Pringle.*

Respectfully submitted,

*Lindita Agastra*

Assistant School Business Administrator

**APPROVED**