

**HACKENSACK BOARD OF EDUCATION  
 191 SECOND STREET, HACKENSACK, NJ 07601  
 REGULAR PUBLIC MEETING  
 MINUTES  
 June 19, 2024**

**I. Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call**

In accordance with the Open Public Meeting Act, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting on Wednesday, June 19, 2024, in the Hackensack High School Media Center, at 6:19 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
TBD- South Hackensack Rep		
Julio Bendezu - Maywood Rep		
Christina Holtz- Rochelle Park Rep		
Mr. Carroll (Demetrius)		x
Ms. Harris (Jennifer)		x
Mr. Martin (Kenneth)	x	
Mr. Powell (Lancelot)	x	
Ms. Pringle (Shivonnie)	x	
Ms. Somerville (Marlene)	x	
Mr. Stein (Mark)	x	
Ms. Cordero-Outen (Lissette)- Vice President	x	
Mr. James-Vickery (Scott)- President	x	

**II. Presentations**

- A. Student Report-** N/A
- B. Certificate of Recognition REACT Club-** Principal, Dr. Joy Dorsey-Whiting
- C. New Jersey Seal of Biliteracy-** Superintendent of Schools, Dr. McBryde
- D. SOAR Awards-** Superintendent of Schools, Dr. McBryde
- E. ESIP Presentation -** Johnson Controls

**III. Superintendent’s Report**

**A. Enrollment Report**

<i>Enrollment as of June 13, 2024</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1745	95.10
Middle School	1432	96.78
Fairmount	521	97.69
Hillers	452	97.17
Jackson	396	96.60
Parker	573	96.72

ECDC	185	94.39
<b>Total</b>	<b>5304</b>	<b>96.35</b>

**B. Residency Report:**

	<i>May 2024</i>	<i>Year to Date</i>
Number of Residency Cases Received	4	48
Residency Verified	1	19
In-Home Visits Unverified	3	29
Parent Provided Updated In-District Proof of Residency	0	0
Students Withdrawn as a Result of Residency Investigation	0	0

**C. Harassment, Intimidation, and Bullying Report**

<b>Completed Investigations: May 18, 2024 - June 13, 2024</b>					
<b>SCHOOL</b>	<b>FOUNDED</b>	<b>UNFOUNDED</b>	<b>TOTAL</b>	<b>PENDING</b>	<b>PRELIMINARY DETERMINATION NOT HIB</b>
ECDC (and contracted PreK)	0	0	0	0	0
Fairmount	0	0	0	0	0
Parker	0	0	0	0	0
Hillers	0	0	0	0	0
Jackson	0	0	0	0	0
Middle	2	2	4	2	0
High	0	0	0	1	0
<b>TOTALS</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>3</b>	<b>0</b>

**IV. Public Comments**

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

- Congrats to students that received New Jersey Seal of Biliteracy
- Acknowledgment of hard work for the World Language teachers and Ms. Moncola
- Need for air conditioning at Hillers auditorium and gymnasium
- The frequency of foreign language instruction needs to increase
- Congrats to all students moving up
- Preparation for the upcoming school year and inclusion of teachers in the decision making process of PDs

- Arab American Heritage Month was missed in April
- Change of Ms. Saurez needs to be reconsidered and the bar needs to be set higher
- Staff budget- teaching cannot be done without staff
- Change in how the contracts for paraprofessionals are signed
- Contracts for paraprofessionals are incorrect in the amount that was represented in the contracts. Pay was salary and does not match hourly rate.
- Congrats to middle school graduates
- Working together with staff to implement district wide plans for students to succeed
- Thank you Ms. Somerville for participating in ceremony and board members who attended
- Juneteenth- being your best self and the gift of education
- Acknowledgment for teachers of Middle School sometimes mishaps over shadow the hard work and dedication that staff has

**V. Executive Session**

**Be It Resolved**, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Wednesday, June 19, 2024, to discuss **Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters**; and

**Be It Further Resolved**, that these matters will be made public when the need for confidentiality no longer exists.

*Trustee Stein motioned to go into Executive Session at 7:49pm. seconded by Trustee Somerville with all members present voting aye.*

*Trustee Stein motioned to extend the meeting past 10pm, seconded by Trustee Pringle with all members present voting aye.*

**VI. Approve Minutes**

**Be It Resolved**, that the Hackensack Board of Education approves the Regular Meeting Minutes and Executive Session Minutes of May 22, 2024.

*Trustee Stein motioned to approve the Regular Meeting Minutes and Executive Session Minutes of May 22, 2024, seconded by Trustee Pringle, as submitted.*

**VIII. Resolutions**

**A. Personnel- separate document**

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, **A - OO**:

**A.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been

convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

<b>A. CERTIFICATED STAFF</b>							
<b>Be It Resolved</b> , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Certificated Instructional Staff for the 2024 - 2025 school year. <i>*pending HEA contract negotiations</i>							
	<b>Name</b>	<b>Position</b>	<b>Degree/ Step</b>	<b>Salary*</b>	<b>Location</b>	<b>Effective Date(s)</b>	<b>Discussion</b>
1.	Derek Han 11-140-100-101-050-90	Mathematics Teacher	MA/1	\$69,430	High	09/01/24 - 06/30/25	Replacing: J. Pappas
2.	Somrutai Jaizue-Quinlan 11-240-100-101-050-90	ESL Teacher	MA+30/10	\$91,015	High	09/01/24 - 06/30/25	Replacing: G. Housen
3.	Daniela Guttman 11-216-100-101-099-90	Board Certified Behavior Analyst	MA+15/12	\$95,370	ECDC	09/01/24 - 06/30/25	New Position
4.	Mary McGuire 11-130-100-101-300-90	English Teacher	MA+15/14	\$111,440	Middle	09/01/24 - 06/30/25	Replacing: R. Panuccio
5.	Dalia Rodriguez 11-000-219-104-090-90	Social Worker	MA+15/9	\$81,500	Parker	09/01/24 - 06/30/25	New Position
6.	Brittany Ritterman 20-488-200-100-000-90	Social Worker	BA+32/MA/4	\$71,880	Middle	09/01/24 - 06/30/25	Salary Correction
7.	Shaye Rugova 11-120-100-101-300-90	Social Studies Teacher	BA+32/MA/2	\$70,280	Middle	09/01/24 - 06/30/25	Salary Correction
8.	Rosina Panuccio 11-000-221-105-000-90	ELA Coach	BA+32/MA/11	\$86,360	District	09/01/24 - 06/30/25	New Position
9.	Gulda Battaglia 11-000-219-104-006-90	Social Worker	BA+32/MA/2	\$70,280	ECDC	09/01/24 - 06/30/25	New Position
10.	Deija Pullar 11-140-100-101-050-90/ 20-460-200-100-000-90	SEL Social Worker	BA+32/MA/3	\$71,080	Parker	09/01/24 - 06/30/25	Replacing: J. Alerte

<b>B. NON-CERTIFICATED STAFF</b>						
<p><b>Be It Resolved</b>, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Non-Certificated Instructional Staff for the 2024 - 2025 school year.                      *Prorated salary based on employment dates.</p>						
	<b>Name</b>	<b>Position</b>	<b>Salary*</b>	<b>Location</b>	<b>Effective Date(s)</b>	<b>Discussion</b>
1.	Chanta Jackson 11-000-252-100-007-90	Communications Media Specialist	\$137,500	District	07/01/24 - 06/30/25	New Position
2.	Jonnathan Rodriguez 11-000-262-100-004-90	Custodian	GRD 1/6 \$57,265	Fairmount	07/01/24 - 06/30/25	Reassignment
3.	Ashley Gillett 11-000-221-105-001-90	Executive Assistant	\$82,500	Superintendent's Office	07/08/24 - 06/30/25	Replacing: A.Vendetti
4.	Andrew Jenkins 11-000-240-105-090-90	Data Analyst	\$85,000	District	08/12/24 - 06/30/25	New Position
5.	Tricia Bailey 20-218-200-104-009-00	Grants Manager	\$90,000	Business Office	07/01/24 - 06/30/25	New Position

<b>C. NON-CERTIFICATED STAFF</b>						
<p><b>Be It Resolved</b>, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Non-Certificated Instructional Staff for the 2024 - 2025 school year.                      *Prorated salary based on employment dates.</p>						
	<b>Name</b>	<b>Position</b>	<b>Salary</b>	<b>Location</b>	<b>Effective Date(s)</b>	<b>Discussion</b>
1.	Sowmya Seshadri 11-190-100-106-090-90	PT Paraprofessional	27.50/hr.	Parker	09/01/24 - 06/30/25	Reappointment
2.	Rinaldy Ortega 11-000-262-100-004-90	Substitute Custodian	\$18/hr.	District	07/01/24	Staffing Capacity
3.	Ramona Vicioso 11-000-262-100-004-90	Substitute Custodian	\$18/hr.	District	07/01/24	Staffing Capacity
4.	Carlos Sanchez 11-000-262-100-004-90	Substitute Custodian	\$18/hr.	District	07/01/24	Staffing Capacity

5.	Agron Lila 11-000-262-100-004-90	Substitute Custodian	\$18/hr.	District	07/01/24	Staffing Capacity
6.	Shirlon War 11-000-262-100-004-90	Substitute Custodian	\$18/hr.	District	07/01/24	Staffing Capacity
7.	Jean Toral 11-000-262-100-004-90	Substitute Custodian	\$18/hr.	District	07/01/24	Staffing Capacity
8.	Wendy Trinidad 11-000-262-100-004-90	Substitute Custodian	\$18/hr.	District	07/01/24	Staffing Capacity
9.	Samantha Valle 11-190-100-106-090-90	PT Paraprofessional	\$25/hr.	Jackson	09/01/24 - 06/30/25	Replacing: B. Crespo

**D. STAFF SEPARATIONS/RESIGNATIONS/RETIREMENTS**

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following employees separation actions for the 2024 - 2025 school year.

	Name	Position	Location	Date Effective	Discussion
1.	Kathleen Huy	Teacher	ECDC	07/01/24	Resignation
2.	Teresa Jordan	Teacher	Middle	07/01/24	Retirement
3.	Kathleen Owens	Teacher	Parker	07/01/24	Resignation
4.	Jessica Gilchrist	Teacher	Middle	07/01/24	Resignation
5.	Margarita Magner	Guidance Counselor	High	02/01/25	Retirement
6.	Mary Ellen Rizzo	PT Paraprofessional	Parker	07/01/24	Resignation
7.	Devon Inman	Temporary Accountant	Business Office	06/30/24	End of Assignment

**E. TERMINAL PAY**

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves terminal payments in accordance with the HBOE/HEA Agreement for the 2023-2024 school year.

	Name	Position	Number/Days	Payment
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1.	Susanne Greenberg	Teacher	49/Sick Days	\$3,074.75
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**F. STAFF TRANSFERS**

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following transfers for the Non-Certified Staff for the 2024 - 2025 school year.

	Name	From Location	To Location	Position	Date Effective
1.	Alice Bailey	District	Middle School	Administrative Assistant	07/01/24 - 06/30/25
2.	Luisa Pelaez	Hillers	High School	Administrative Assistant	07/01/24 - 06/30/25
3.	Johanna San Antonio	High	Hillers	Administrative Assistant	07/01/24 - 06/30/25
4.	Jonnathan Rodriguez	Middle School	Fairmount	Custodian	07/01/24 - 06/30/25
5.	Anna Venditti	Superintendent's Office	Curriculum Office	Executive Assistant	07/01/24 - 06/30/25

**G. STAFF TRANSFERS**

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following transfers for the Certified Instructional staff for the 2024 - 2025 school year.

	Name	From Location	To Location	Position	Date Effective
1.	Kristen Gambardella	Parker	Hillers	Occupational Therapist	09/01/24
2.	Matthew Breen	Middle School	Hillers	Physical Education Teacher	09/01/24
3.	Daniel Casanovas	Hillers	Middle School	Physical Education Teacher	09/01/24

4.	Ericka Nolasco	Middle School	High School	World Language Teacher	09/01/24
5.	Maria Cubero-Suarez	Parker	District	World Language Teacher	09/01/24
6.	Luz Freay	Jackson/Hillers	High	World Language Teacher	09/01/24
7.	Farrah Telemaque	ECDC	Jackson	Psychologist	09/01/24
8.	Maria Karsos	Hillers	ECDC	PSD Teacher	09/01/24

**H. CERTIFICATED STAFF**

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Certificated Staff for the 2024 - 2025 school year.

	Name	Position	Salary	Location	Effective Date(s)	Discussion
1.	Rosemary Marks 11-000-230-100-001-90	Assistant Superintendent	\$224,394	Superintendent's Office	07/01/24 - 06/30/25	Rescind the previous salary on the 05/22/24 agenda

**I. LEAVE OF ABSENCES**

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Leave of Absences for the 2023 - 2024 school year.

	Name	Position	Date Effective	Discussion
1.	Staff ID X992	Paraprofessional	05/20/24	Revised Sick Leave 05/20/24 - 06/30/24 unpaid w/o EBC
2.	Staff ID X288	Paraprofessional	05/10/24	Revised Sick Leave 05/10/24 - 06/17/24 Paid w/ benefits using sick days
3.	Staff ID X421	Paraprofessional	06/05/24	Sick Leave 06/05/24 - 06/30/24 Paid w/o benefits using sick days
4.	Staff ID X893	Paraprofessional	06/10/24	Sick Leave 06/10/24 - 06/30/24 Paid w/o benefits using sick days
5.	Staff ID X175	Lunch Aide	05/02/24	Sick Leave 05/02/24 - 06/10/24 Unpaid w/o benefits

**J. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following School-Based Mental Health Services, This position is 100% funded by the School-Based Mental Health Services Grant and dependent on grant funding. The total cost will be paid for by the School-Based Mental Health Services Grant, account #20-460-200-100-00-90.

	<b>Name</b>	<b>Posting/Position*</b>	<b>Hours Not to Exceed</b>	<b>Rate Per Hour</b>
1.	Jennifer Reyes	Teacher	84 classroom hours	Per HEA Contract
			8 planning hours	\$57.85 per hour
2.	Jennifer Lahm	OT/Therapist	84 classroom hours	Per HEA Contract
			8 planning hours	\$57.85 per hour
3.	Jackelin Alerte	School Social Worker	84 classroom hours	Per HEA Contract
			8 planning hours	\$57.85 per hour
4.	Ozzy Sanchez	School Social Worker	84 classroom hours	Per HEA Contract
			8 planning hours	\$57.85 per hour
5.	Gulda Battaglia	Substitute/ School Social Worker	40 classroom hours	Per HEA Contract

**K. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following creation of the Title and Job Description for the 2024 - 2025 school year.

1.	Supervisor of Multilingual Learners/ESL/World Languages
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**L. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following School-Based Mental Health Services 5th Grade Summer Recommendations, This position is 100% funded by the School-Based Mental Health Services Grant and dependent on grant funding. The total cost will be paid for by the School-Based Mental Health Services Grant, account #20-460-200-100-000-00.

	<b>Name</b>	<b>Posting/Position*</b>	<b>Hours Not to Exceed</b>	<b>Rate Per Hour</b>
1.	Martha Mairena	School Social Worker	45 classroom hours	Per HEA Contract
			6 planning hours	\$57.85 per hour
2.	Monique Mighty	School Social Worker	45 classroom hours	Per HEA Contract
			6 planning hours	\$57.85 per hour

**M. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Interns, 100% grant funded and based on School-Based Mental Health Grant funding, for the 2024-2025 school year.

	<b>Intern</b>	<b>Placement</b>	<b>Intern Supervisor</b>	<b>College/University</b>	<b>Hours Not to Exceed</b>	<b>Rate*</b>
1.	Patricia Solares	Parker	Jackelin Alertte	Ramapo	21 hours per week	\$20/hr.
2.	Natalie Sirignano	Special Services	Lynda McGowan	Ramapo	21 hours per week	\$20/hr.
3.	Erik Varela Balcazar	Middle	Martha Mairena	Ramapo	21 hours per week	\$20/hr.

**N. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Social Work Intern Supervisors, 100% grant funded and based on School-Based Mental Health Grant funding for the 2024-2025 school year.

	<b>Intern Supervisor(s)</b>	<b>Placement</b>	<b>Intern</b>	<b>College/University</b>	<b>Stipend</b>
1.	Jackelin Alertte	Parker	Patricia Solares	Ramapo	\$1,000
2.	Lynda McGowan	Special Services	Natalie Sirignano	Ramapo	\$500
3.	Mindy Patrisso	Special Services	Natalie Sirignano	Ramapo	\$500
4.	Martha Mairena	Middle	Erik Varela	Ramapo	\$1,000

**O. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following (ESY) Paraprofessional Staff Members for the period July 1, 2024 - July 30, 2024. Salary as per HBOE/HEA Agreement, Article 26:

	<b>Name</b>	<b>Position</b>	<b>Hours not to exceed:</b>	<b>Salary</b>
1.	Abiola Abiodun	Paraprofessional	90	Appendix H
2.	Felicia Allen	Paraprofessional	90	Appendix H
3.	Diana Aristizabal	Paraprofessional	90	Appendix H
4.	Noreen Bhatti	Paraprofessional	90	Appendix H
5.	Jasmine Boone	Paraprofessional	90	Appendix H
6.	Marelvís Canavera	Paraprofessional	90	Appendix H
7.	Tejaswini Chitimela	Paraprofessional	90	Appendix H
8.	Debra Curtin	Paraprofessional	90	Appendix H
9.	Rosalía Davi	Paraprofessional	90	Appendix H
10.	Manal Diab	Paraprofessional	90	Appendix H
11.	Sonia Diaz	Paraprofessional	90	Appendix H
12.	Michael Drenzo	Paraprofessional	90	Appendix H
13.	Aysha Drakeford	Paraprofessional	90	Appendix H
14.	Sonia Ensuncho	Paraprofessional	90	Appendix H
15.	Michael Epps	Paraprofessional	90	Appendix H
16.	Nicole Escorcía-Batista	Paraprofessional	90	Appendix H
17.	Nora Fragosa	Paraprofessional	90	Appendix H
18.	Glasine Grant-Robinson	Paraprofessional	90	Appendix H
19.	Jesus Gonzalez-Bonin	Paraprofessional	90	Appendix H
20.	Isolina Herrmann	Paraprofessional	90	Appendix H
21.	Sadee Irby	Paraprofessional	90	Appendix H
22.	Randy James	Paraprofessional	90	Appendix H
23.	Anthony Josso	Paraprofessional	90	Appendix H
24.	Olivia John	Paraprofessional	90	Appendix H
25.	Joan Kaplan	Paraprofessional	90	Appendix H
26.	Patricia Lara	Paraprofessional	90	Appendix H
27.	Gene Ligon	Paraprofessional	90	Appendix H
28.	Diane Luna,	Paraprofessional	90	Appendix H
29.	Athena Mathis	Paraprofessional	90	Appendix H

30.	Hanna Marmol	Paraprofessional	90	Appendix H
31.	Donald McCoy	Paraprofessional	90	Appendix H
32.	Nathalie Minnyettys	Paraprofessional	90	Appendix H
33.	Sade Mosher-Torres	Paraprofessional	90	Appendix H
34.	Laura Mujica	Paraprofessional	90	Appendix H
35.	Liliana Munoz Lozada	Paraprofessional	90	Appendix H
36.	Liliana Naranjo	Paraprofessional	90	Appendix H
37.	Rasheeda Odumosu	Paraprofessional	90	Appendix H
38.	Juanita Otero	Paraprofessional	90	Appendix H
39.	Rajshri Palav	Paraprofessional	90	Appendix H
40.	Marie Paul	Paraprofessional	90	Appendix H
41.	Marita Pechulis	Paraprofessional	90	Appendix H
42.	Brianna Peraino	Paraprofessional	90	Appendix H
43.	Barbara Peralta	Paraprofessional	90	Appendix H
44.	Margaret Pomianek	Paraprofessional	90	Appendix H
45.	Ada Rodriguez	Paraprofessional	90	Appendix H
46.	Keanah Rodriguez	Paraprofessional	90	Appendix H
47.	Soribel Rodriguez	Paraprofessional	90	Appendix H
48.	Lourdes Rosa	Paraprofessional	90	Appendix H
49.	Angely Sanchez	Paraprofessional	90	Appendix H
50.	Debra Serrano	Paraprofessional	90	Appendix H
51.	Paul Serrano	Paraprofessional	90	Appendix H
52.	David Sims	Paraprofessional	90	Appendix H
53.	Hafsa Shafiq	Paraprofessional	90	Appendix H
54.	Erik Thomas Baez	Paraprofessional	90	Appendix H
55.	Tatjane Thomas	Paraprofessional	90	Appendix H
56.	Denisse Valle Lucero	Paraprofessional	90	Appendix H
57.	Tianna Velez	Paraprofessional	90	Appendix H
58.	Wilma Villanueva	Paraprofessional	90	Appendix H
59.	Lourdes Yauri	Paraprofessional	90	Appendix H

**P. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Extended School Year (ESY) Teachers for the period July 1, 2024 - July 30, 2024. Salary as per HBOE/HEA Agreement, Article 26:

	<b>Name</b>	<b>Position</b>	<b>Hours not to exceed:</b>	<b>Salary</b>
1.	Saran Sinnette	Lead Teacher	120	Appendix H
2.	Melissa Narine	Teacher	90	Appendix H
3.	Michele Balik	Teacher	90	Appendix H
4.	Phillip Benanti	Teacher	90	Appendix H
5.	Lindsey Bloomer	Teacher	90	Appendix H
6.	Sheila Bonilla	Teacher	90	Appendix H
7.	Crystal Caesar	Substitute	90	Appendix H
8.	Danielle Cocuzza	Teacher	90	Appendix H
9.	Brittany Coleman	Teacher	90	Appendix H
10.	Nikola Coleski	Teacher	90	Appendix H
11.	Michele Colon	Teacher	90	Appendix H
12.	Colleen Dawson	Teacher	90	Appendix H
13.	Natalia DeBonis	Substitute	90	Appendix H
14.	Abigail Florencio	Teacher	90	Appendix H
15.	Ana Gyulay	Teacher	90	Appendix H
16.	Bridget James	Teacher	90	Appendix H
17.	Timothy Kerrisk	Teacher	90	Appendix H
18.	Lisa Kruger	Teacher	90	Appendix H
19.	Tania Manzueta	Teacher	90	Appendix H
20.	Diana Masticova	Teacher	90	Appendix H
21.	Cassidy Marks	Teacher	90	Appendix H
22.	Bianel Mena	Teacher	90	Appendix H
23.	Jacquelyn Muniz	Teacher	90	Appendix H
24.	Paul Pahlck	Teacher	90	Appendix H
25.	Jacquelyn Perrone	Teacher	90	Appendix H
26.	Shirley St. Luce	Teacher	90	Appendix H
27.	Mariko Walker	Teacher	90	Appendix H
28.	Tawanna Watkins	Teacher	90	Appendix H
29.	Chris Sewell	Teacher	90	Appendix H

**Q. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Extended School Year (ESY) Related Services Staff Members for the period July 1, 2024 - July 30, 2024. Salary as per HBOE/HEA Agreement, Appendix H

	<b>Name</b>	<b>Position</b>	<b>Hours not to exceed:</b>	<b>Salary Guide</b>
1.	Andrea Guzman	Speech Therapist	90	Appendix H
2.	Kristen Gambardella	Occupational Therapist	90	Appendix H
3.	Nicole Emery	Occupational Therapist	90	Appendix H
4.	Daniel Callegari	Speech Therapist	90	Appendix H
5.	Linda Wicker	Occupational Therapist	90	Appendix H
6.	Mary Natirboff	Physical Therapist	90	Appendix H
7.	Jean Marie Shea	School Nurse	90	Appendix H
8.	Diana Defina	School Nurse	90	Appendix H
9.	Lillian Altamura	School Nurse	90	Appendix H
10.	Wendy Lamparelli	School Nurse	90	Appendix H

**R. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following the Extended School Year (ESY) Child Study Team and Related Services Staff Members for New IEP Referrals/Planning/Evaluations/Meetings the period July 1, 2024 - August 30, 2024 Salary as per HBOE/HEA Agreement, Appendix H

	<b>Name</b>	<b>Position</b>	<b>IEP Hours not to exceed:</b>	<b>Salary Guide</b>
1.	Jackelin Alerte	Social Worker	90	Appendix H
2.	Lincy Aprigliano	Speech Therapist	90	Appendix H
3.	Frank Avella	LDTTC	90	Appendix H
4.	Gulda Battaglia	Social Worker	90	Appendix H
5.	Brandy Baucom	Social Worker	90	Appendix H
6.	Lisa Borges-Stellato	Social Worker	90	Appendix H

7.	Abel Castaneda	LDTTC	90	Appendix H
8.	Andrea Guzman	Speech Therapist	90	Appendix H
9.	Andrew Cooper	Psychologist	90	Appendix H
10.	Diana De Jesus	Social Worker	90	Appendix H
11.	Nicole Emery	Occupational Therapist	90	Appendix H
12.	Graciela Gonzalez	Psychologist	90	Appendix
13.	Jennifer Lahm	Occupational Therapist	90	Appendix H
14.	Diana Lizardo	Psychologist	90	Appendix H
15.	Mary Natirboff	Physical Therapist	90	Appendix H
16.	Loriann Nichols	LDTTC	90	Appendix H
17.	Patricia Piotrowski	Social Worker	90	Appendix H
18.	Dayana Quiroz-Paulino	Speech Therapist	90	Appendix H
19.	Norma Reyes	Psychologist	90	Appendix H
20.	Saran Sinnette	LDTTC	90	Appendix H
21.	Farrah Telemaque	Psychologist	90	Appendix H
22.	Carolina Valera	LDTTC	90	Appendix H
23.	Alexis Walling	Speech Therapist	90	Appendix
24.	Linda Wicker	Occupational Therapist	90	Appendix H

**S. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, (ESY) Teachers to attend IEP Meetings for the period July 5 - August 31, 2023. Salary as per HBOE/HEA Agreement, Article 26:

	Name	Support Staff Position	Hours not to exceed:	Salary
1.	Daniel Anderson	Teacher	20	Appendix H
2.	Tonia Andrews	Teacher	20	Appendix H

3.	Amber Barraco	Teacher	20	Appendix H
4.	Tania Bello	Teacher	20	Appendix H
5.	Kristen Betker	Teacher	20	Appendix H
6.	Lindsey Bloomer	Teacher	20	Appendix H
7.	Arlena Brinson-Jones	Teacher	20	Appendix H
8.	Marissa Calfayan	Teacher	20	Appendix H
9.	Abel Castaneda	Teacher	20	Appendix H
10.	Brittany Coleman	Teacher	20	Appendix H
11.	Nikola Coleski	Teacher	20	Appendix H
12.	Michelle Colon	Teacher	20	Appendix H
13.	Jessica Cruz	Teacher	20	Appendix H
14.	Domenica D'Angelo	Teacher	20	Appendix H
15.	Colleen Dawson	Teacher	20	Appendix H
16.	Bridget Delehanty	Teacher	20	Appendix H
17.	Letisha Deleon	Teacher	20	Appendix H
18.	Ana Gyulay	Teacher	20	Appendix H
19.	Donna Harris	Teacher	20	Appendix H
20.	Lauren Helwig	Teacher	20	Appendix H
21.	Veronica Hernandez	Teacher	20	Appendix H
22.	Melanie Keenan	Teacher	20	Appendix H
23.	Brett Koenig	Teacher	20	Appendix H
24.	Catherine Kostelnik	Teacher	20	Appendix H
25.	James La Rose	Teacher	20	Appendix H
26.	Beth Liosi	Teacher	20	Appendix H
27.	Melissa Lucas-Ruello	Teacher	20	Appendix H
28.	Rosaria Luciano	Teacher	20	Appendix H
29.	Lauren Montalbano	Teacher	20	Appendix H

30.	Melissa Narine	Teacher	20	Appendix H
31.	Ashley Paladino	Teacher	20	Appendix H
32.	Jacquelyn Perrone	Teacher	20	Appendix H
33.	Felicia Pettiford	Teacher	20	Appendix H
34.	Albert Piotrowski	Teacher	20	Appendix H
35.	Jennifer Reyes	Teacher	20	Appendix H
36.	Tiana Robinson	Teacher	20	Appendix H
37.	Coleen Rullo,	Teacher	20	Appendix H
38.	Christopher Sewell	Teacher	20	Appendix H
39.	Nicole Vilardo	Teacher	20	Appendix H
40.	Antoinette Walker	Teacher	20	Appendix H
41.	Tawanna Watkins	Teacher	20	Appendix H
42.	Jennifer Williams	Teacher	20	Appendix H

**T. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, Summer Placement Testing for English Language Learners. Salary as per HBOE/HEA Agreement, Article 26:

	<b>Staff Member</b>	<b>Position</b>	<b>HBOE/HEA Agreement</b>	<b>Hours Not To Exceed</b>
1.	Jaclyn Overton-Desouza	Summer Placement Testing for English Language Learners	Appendix N	16 hours per Teacher
2.	Jonathan Guerra	Summer Placement Testing for English Language Learners	Appendix N	16 hours per Teacher
3.	Linda Garcia	Summer Placement Testing for English Language Learners	Appendix N	16 hours per Teacher
4.	Luz Tarquino	Summer Placement Testing for English Language Learners	Appendix N	16 hours per Teacher

5.	GianCarlo Estrada	Summer Placement Testing for English Language Learners	Appendix N	16 hours per Teacher
6.	Sandra Diaz	Summer Placement Testing for English Language Learners	Appendix N	16 hours per Teacher

**U. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2024-2025 school year. The total cost will be paid for with, account #11-000-221-102-001-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Jacquelyn Muniz	Curriculum Writing: Freshman Seminar	Appendix N	10
2.	Jacquelyn Perrone	Curriculum Writing: Freshman Seminar	Appendix N	10
3.	Kate Seborowski	Curriculum Writing: Art Grades K-12	Appendix N	10
4.	Tonia Andrews	Curriculum Writing: Art Grades K-12	Appendix N	10
5.	Jessica Grimes	Curriculum Writing: ELA Kindergarten	Appendix N	30
6.	Diane Ensuncho	Curriculum Writing: ELA Grade 1	Appendix N	30
7.	Diane Ensuncho	Curriculum Writing: ELA Grade 2	Appendix N	30
8.	Alissa Frascatore	Curriculum Writing: ELA Grade 3	Appendix N	30
9.	Melissa Saldana	Curriculum Writing: ELA Grade 4	Appendix N	30
10.	Robyn Perkins	Curriculum Writing Math Grades K-4	Appendix N	4

11.	Tekeema Allen	Curriculum Writing Math Grades K-4	Appendix N	4
12.	Michelle Hammond-Dudley	Curriculum Writing Math Grades K-4	Appendix N	4
13.	Tracy Puntasecca	Curriculum Writing Social Studies	Appendix N	10
14.	Christina Thompson	Curriculum Writing Science	Appendix N	10
15.	Victoria Arvizu	Curriculum Writing Physical Education and Health Grades K-12	Appendix N	10
16.	Lisa MacVicar	Curriculum Writing: Music Grades K-12	Appendix N	10
17.	Julie Platte	Curriculum Writing Music: Grades K-12	Appendix N	10
18.	Cynthia Hochstaedt	Unit Writing: Elementary ELA	Appendix N	30
19.	Alissa Frascatore	Unit Writing: Elementary ELA	Appendix N	30
20.	Patricia Giampietro	Unit Writing: Elementary ELA	Appendix N	30
21.	Jennifer Williams	Unit Writing: Elementary ELA	Appendix N	30
22.	Tina Belfiore	Unit Writing: Elementary ELA	Appendix N	30
23.	Shawna Hill-Shortridge	Unit Writing: Elementary ELA	Appendix N	30
24.	Sarah Kim	Unit Writing: Math Grades K-2	Appendix N	30
25.	Bridget Delehanty	Unit Writing: Math Grades K-2	Appendix N	30
26.	Edvane Colacino	Update Heritage Spanish 2 Curriculum Guide	Appendix N	10
27.	Soraya Gonzalez	Update Heritage Spanish 3 Curriculum Guide	Appendix N	10

28.	Sandra Diaz	Align Gen Ed ELA Curriculum to Bilingual ELA Curriculum Grades 7-8	Appendix N	20
29.	Laura Durso	Update ESL 3 Curriculum Guide	Appendix N	10
30.	Claudia Guedes	Update Heritage Spanish 1 Curriculum Guide	Appendix N	10
31.	Berlinda Rodriguez	ESL Kindergarten Curriculum Guide	Appendix N	20
32.	Soniy Johnson-Shabazz	Align Gen Ed ELA Curriculum to Bilingual ELA Curriculum Grades 5-6	Appendix N	20
33.	Stanley Membreno	Update ESL 2 Curriculum Guide	Appendix N	10
34.	Berlinda Rodriguez	Align Gen Ed ELA Curriculum to Bilingual ELA Curriculum Grades 2-3	Appendix N	20
35.	Carolina Sarmiento	Update Heritage Spanish 6 Curriculum Guide	Appendix N	10
36.	Luz Tarquino	Align Gen Ed ELA Curriculum to Bilingual ELA Curriculum Grade 1	Appendix N	10
37.	Luz Tarquino	Align Gen Ed ELA Curriculum to Bilingual ELA Curriculum Grade 3	Appendix N	10
38.	Sila Francobido	Update Heritage Spanish 8 Curriculum Guide	Appendix N	10
39.	Matthew Facella	Update ELA NJSLs in Social Studies Grades 7 and 8	Appendix N	4

40.	Mariko Walker	Update ELA NJSLs in Social Studies Grades 5 and 6	Appendix N	4
41.	Claire Mackey	Update ELA NJSLs in Social Studies U.S. History I and II, AP U.S. History, Honors Sociology	Appendix N	8
42.	Laura Durso	Update ELA NJSLs in Social Studies World History, CP Law, Honors Criminal Justice	Appendix N	6
43.	Russell Cohen	Update ELA NJSLs in Social Studies AP, CP Psychology, Honors Contemporary Studies	Appendix N	6
44.	GianCarlo Estrada	Update ELA NJSLs in Bilingual Social Studies Curriculum Grades 5-8	Appendix N	8
45.	Jonathan Guerra	Update ELA NJSLs in Bilingual Social Studies Guides Grades 9-11	Appendix N	6
46.	Soraya Gonzalez	Update ELA NJSLs in Latin American Studies	Appendix N	2
47.	Laura Livelli	Update NJSLs in Mathematics Grades 5-8	Appendix N	30
48.	Melanie Keenan	Update NJSLs in Mathematics Grades 5-8	Appendix N	32
49.	Philip Benanti	Update NJSLs in Mathematics Grades 9-12	Appendix N	24
50.	Jason Koepke	Update NJSLs in Mathematics Grades 9-12	Appendix N	25
51.	Jovan Lipari	Update NJSLs in Mathematics Grades 9-12	Appendix N	40

52.	Jane Spielberger	Update NJSLS in Business Grade 9	Appendix N	10
53.	Laura Koepke	Align to NJSLS Math 2023 & WIDA Standards 5-8	Appendix N	8
54.	Nicole Cutrona	Update NJSLS in Science Grades 5-8	Appendix N	6
55.	Crista Tiboldo	Update NJSLS in Science Grades 5-8	Appendix N	4
56.	Meghan Hawkins	Update NJSLS in Science Grades 5-8	Appendix N	4
57.	Mario Santivanez	Update NJSLS in Science Grades 9-12	Appendix N	18
58.	Michele Lourenco	Update NJSLS in Science Grades 9-12	Appendix N	16
59.	Ben Keeler	Update NJSLS in Science Grades 9-12 and new Curriculum Guide	Appendix N	28
60.	Greg Keller	New Science Curriculum, Biology of Insects	Appendix N	20
61.	Tania Feliz-Patron	Revise CAD curriculum and New English Essentials Curriculum	Appendix N	30
62.	Sherif Tosuni	New CTE Curriculum Sustainability	Appendix N	20
63.	Meredith Resto	Curriculum Writing Physical Education and Health Grades K-12	Appendix N	10

64.	Dawn Direnzo-Washburn	Update NJSLA in ELA English 1 Honors English 1 CP English 2 Honors English 2 Journalism Creative writing Speech Race and Representation	Appendix N	16
65.	Stephanie Shaw	Update NJSLA in ELA Mythology Making Voices Heard Horror Graphic Novels Revise Senior Writing College writing unit	Appendix N	20
66.	Brenda Gonzalez	Update NJSLA for ELA Social Justice AP Literature AP Language Arts	Appendix N	6
67.	Suzy Roushdy	Update NJSLA for ELA CP English 3 and Multicultural Perspectives 3 Revise identity unit CP 3	Appendix N	26
68.	Megan Carola	New Guide ELA 6 and Enrichment 6	Appendix N	32
69.	Heather Mecka	New Guide ELA 8 and Enrichment 8	Appendix N	32
70.	Soniya Johnson-Shabazz	Update NJSLA for Lab classes Stages A, B, C	Appendix N	6
71.	Sara Grbic	New Guide ELA 5 and Enrichment 5	Appendix N	32
72.	Rosina Panuccio	New Guide ELA 7 and Enrichment 7	Appendix N	32
73.	Edward Renz	Update NJSLA Computer Applications in Grades 5-8	Appendix N	10

**V. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2024 - 2025 school year. The total cost will be paid for with Advanced Placement International Baccalaureate Course Expansion Grant funds.

	<b>Name</b>	<b>Position</b>	<b>HBOE/HEA Agreement</b>	<b>Hours Not to Exceed</b>
<b>1.</b>	Claudia Guedes	AP Summer Institute Training	Appendix G	32
<b>2.</b>	Karelia Tejada	AP Summer Institute Training	Appendix G	32
<b>3.</b>	Elsa Marquez-Aponte	AP Summer Institute Training	Appendix G	32
<b>4.</b>	Brian Hooper	AP Summer Institute Training	Appendix G	32
<b>5.</b>	Greg Keller	AP Summer Institute Training	Appendix G	8
<b>6.</b>	Michele Lourence	AP Summer Institute Training	Appendix G	8
<b>7.</b>	Lou Ferrante	AP Summer Institute Training	Appendix G	6
<b>8.</b>	Soraya Gonzalez	AP Summer Institute Training	Appendix G	32
<b>9.</b>	Jessica DosAnjos	AP Summer Institute Training	Appendix G	12
<b>10.</b>	Joseph Brunacki	AP Summer Institute Training	Appendix G	12
<b>11.</b>	Ji Yeon Allen	AP Summer Institute Training	Appendix G	12
<b>12.</b>	Sookyung Lim	AP Summer Institute Training	Appendix G	40
<b>13.</b>	Colin Church	AP Summer Institute Training	Appendix G	32

14.	Rose Ann Harty	AP Summer Institute Training	Appendix G	12
15.	Thomas Terzano	AP Summer Institute Training	Appendix G	12
16.	Michael Garzon	AP Summer Institute Training	Appendix G	40
17.	Elizabeth Murray	AP Summer Institute Training	Appendix G	52
18.	Evangelia Papamichael	AP Summer Institute Training	Appendix G	12
19.	Anthony Zisa	AP Summer Institute Training	Appendix G	40
20.	Melissa Lucas-Ruello	AP Summer Institute Training	Appendix G	12
21.	Caitlin Kropilak	AP Summer Institute Training	Appendix G	12
22.	Melissa Lucas-Ruello	AP Summer Institute Training	Appendix G	12

**W. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2024-2025 school year. The total cost will be paid for with Title I funds.

	<b>Name</b>	<b>Position</b>	<b>HBOE/HEA Agreement</b>	<b>Hours Not to Exceed</b>
1.	Diane Ensuncho	Jackson Avenue School Lead Teacher for Enrichment Summer Program	Appendix G	35 hours
2.	Vivian Mendez-King	Nellie K. Parker Lead Teacher for Enrichment Summer Program	Appendix G	35 hours

3.	Patricia Burleson	Fairmount School Lead Teacher for Enrichment Summer Program	Appendix G	35 hours
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**X. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2024-2025 school year. The total cost will be paid for with Title I funds, account #20-231-100-100-110-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Marivel Quinones	Fanny M. Hillers Summer School Lead Teacher	Appendix H	50 hours
2.	Jessica Luciano	Fanny M. Hillers Summer School Teacher	Appendix H	50 hours
3.	Carey Ciffo	Fanny M. Hillers Summer School Teacher	Appendix H	50 hours
4.	Monique Langston	Fanny M. Hillers Summer School Teacher	Appendix H	50 hours
5.	Maria Martin	Fanny M. Hillers Summer School Teacher	Appendix H	50 hours

**Y. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2024-2025 school year. The total cost will be paid for with Title I funds, account #20-231-100-100-120-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Diane Ensuncho	Jackson Avenue Summer School Lead Teacher	Appendix H	55 hours
2.	Allison Cammarata	Jackson Avenue Summer School Teacher	Appendix H	50 hours
3.	Yiralda Taveras	Jackson Avenue Summer School Teacher	Appendix H	50 hours

4.	Bridget Delahanty	Jackson Avenue Summer School Teacher	Appendix H	50 hours
5.	Sarah Kim	Jackson Avenue Summer School Teacher	Appendix H	50 hours
6.	Christina Thompson	Jackson Avenue Summer School Teacher	Appendix H	50 hours
7.	Luz Tarquino	Jackson Avenue Summer School Teacher	Appendix H	50 hours
8.	Sara Rios	Jackson Avenue Summer School Parent Liaison	Appendix H	50 hours

**Z. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2024-2025 school year. The total cost will be paid for with Title I funds, account #20-231-100-100-120-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Sarah Kim	Jackson Avenue School Tutorial Teacher	Appendix G	11 hours

**AA. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2024-2025 school year. The total cost will be paid for with Title I funds, account #20-231-100-100-090-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Arlena Brinson-Jones	Nellie K. Parker Summer School Lead Teacher	Appendix H	52.5 hours
2.	Caroline Yeji-Kim	Nellie K. Parker Summer School Teacher	Appendix H	52.5 hours
3.	Jaclyn Overton	Nellie K. Parker Summer School Teacher	Appendix H	52.5 hours
4.	Evelyn Moyano	Nellie K. Parker Summer School Teacher	Appendix H	52.5 hours

**BB. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2024-2025 school year. The total cost will be paid for with Title II funds, account #20-270-200-100-000-90.

	<b>Name</b>	<b>Position</b>	<b>HBOE/HEA Agreement</b>	<b>Hours Not to Exceed</b>
1.	Cynthia Hochstaedt	Instructional Coach Summer Planning Hours	Appendix G	40 hours
2.	Tekeema Allen	Instructional Coach Summer Planning Hours	Appendix G	40 hours
3.	Robyn Perkins	Instructional Coach Summer Planning Hours	Appendix G	40 hours
4.	Mohammed Hassan	Instructional Coach Summer Planning Hours	Appendix G	40 hours

**CC. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2024-2025 school year. The total cost will be paid for with Preschool Education Aid funds, account #20-270-200-100-000-90.

	<b>Name</b>	<b>Position</b>	<b>HBOE/HEA Agreement</b>	<b>Hours Not to Exceed</b>
1.	Katarzyna Ferrone	Preschool Support Team Summer Planning Hours	Appendix G	40 hours
2.	Laura McBride	Preschool Support Team Summer Planning Hours	Appendix G	40 hours
3.	Cynthia Florencio	Preschool Support Team Summer Planning Hours	Appendix G	40 hours

**DD. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2024-2025 school year. The total cost will be paid for with Preschool Education Aid funds, account #20-218-200-176-009-90.

	<b>Name</b>	<b>Position</b>	<b>HBOE/HEA Agreement</b>	<b>Hours Not to Exceed</b>
1.	Sara Burfeind	Preschool Creative Curriculum Summer Unit Planning 2024	Appendix G	30 hours

2.	Abigail Florencio	Preschool Creative Curriculum Summer Unit Planning 2024	Appendix G	30 hours
3.	Katarzyna Ferrone	Preschool Creative Curriculum Summer Unit Planning 2024	Appendix G	30 hours

**EE. Be It Resolved**, that the Hackensack Board of Education, upon recommendation of the Superintendent of Schools, approves the following High School Student Activity assignments for the 2024-2025 school year, compensation as per the HBOE/HEA Agreement, Article 26.

	Name	Activity	Factor	Status
1.	Colleen Krenn	Scholarship Coordinator	0.072	
2.	Beth Gilman	Freshman Class Advisor	0.022	
3.	Jovan Lipari	Sophomore Class Advisor	0.022	
4.	Danielle Hampson	Junior Class Advisor	0.035	
5.	Jessica Dos Anjos	Junior Class Advisor	0.035	
6.	Joe Brunacki	Senior Class Advisor	0.052	
7.	Caitlin Kropilak	Senior Class Advisor	0.052	
8.	Dave Bernardo/Joe Brunacki	National Honor Society	0.051	.5 ea
9.	Caseen Gaines	Newspaper	0.063	
10.	Caseen Gaines	School Play Director	0.08	
11.	Julie Platte	School Play Musical Director	0.07	
12.	CaseenGaines	School Play Producer	0.044	
13.	Marissa Calfayan/Jane Spielberg	Interact Club	0.051	.5 Ea
14.	Michele Stein	School play Choreographer	0.06	
15.	Ashley Paladino	Student Council/Comet Ambassadors	0.03	
16.	Sandy Harrington	Student Council/Comet Ambassadors	0.03	
17.	Kimberly King	Yearbook	0.091	
18.	Laura Durso	Academic Decathlon Coach	0.072	
19.	Duane Burrell	F.B.L.A. Advisor	0.051	
20.	Brett Ressler	Weight Room Monitor - Winter Season	0.03	
21.	Brett Ressler	Weight Room Monitor - Spring Season	0.03	
22.	Edvane Colacino	Spanish Honor Society	0.051	
23.	Soraya Gonzalez/Stefanie Moreno	LASA	0.051	.5 Ea
24.	Laura Durso/Lauren Curreri	Model United Nations	0.071	.5 Ea
25.	Anthony Zisa	Audiovisual	0.063	
26.	Tania Feliz-Patron	Robotics Advisor	0.051	
27.	Tom Terzano	Destination Imagination Coach	0.067	

28.	Kara Ferrazzano	GSA Advisor	0.051	
29.	Veronica Alvarez	School play House Manager	0.015	
30.	Tom Terzano	Literary Magazine	0.034	
31.	Lisa MacVicar	Marching Band Director	0.08	
32.	Michael MacVicar	Assistant Marching Band - Assistant Director	0.062	
33.	Kenneth Cubillas	Assistant Marching Band - Percussion	0.062	
34.	Kelly Kot	Assistant Marching Band - Color Guard	0.062	
35.	Holly Cerelli	Educational TV and Media	0.051	

**FF. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Joe DeFalco Summer Institute – Teacher positions for the 2024-2025 school year.

	Name	Subject/Course	Location	Hours Not Exceed
1.	Jovan Lipari	Credit Recovery Algebra	High	65 hours
2.	Camilo Camacho Florez	Credit Recovery Algebra	High	65 hours
3.	Lynrick Rhymer	Credit Recovery Geometry	High	65 hours
4.	Gerry Porto	Credit Recovery English	High	65 hours
5.	Giancarlo Estrada	ESL Accuplacer Testing Teacher	High	50 hours
6.	Courtney Milewski	Accuplacer Testing – ELA	High	50 hours
7.	Guillermo Mercado	New Credit Geometry	High	125 hours
8.	Angelie Ferrante	New Credit Biology	High	125 hours
9.	Ji Yeon Allen	Math AP Boost Teacher	High	30 hours
10.	Tonia Andrews (62.5) Betsy Romero (62.5)	New Credit Art – 2 teachers will split the hours	High	125 hours
11.	Miriam Diaz	Substitute	High	TBD

**GG. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following High School Summer Scheduling Counselor positions for the 2024-2025 school year.

	Name	Hours	Hourly Rate
1.	Kara Ferrazzano-Hezghia	40	\$57.85
2.	Lucinda Harris	40	\$57.85
3.	Melynda Cruz	40	\$57.85
4.	Colleen Krenn	40	\$57.85
5.	Margarita Magner	40	\$57.85
6.	Terry Rauschberg	40	\$57.85

7.	Randall Stamm	40	\$57.85
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**HH. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2024-2025 school year. The total cost will be paid with Title I funds, account # 20-231-200-100-300-00

	Staff Member	Position	HBOE/HEA Agreement	Hours Not To Exceed
1.	Daniel Anderson	Math Instructional Coordinator for P3 Summer Academy	Appendix G	88 hours
2.	Soniya Shabazz	ELA Instructional Coordinator for P3 Summer Academy	Appendix G	88 hours

**II. ATHLETIC STIPENDS**

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following amended Athletic coaching stipends for the 2023 - 2024 school year:

	Name	Sport	Step	Location	Stipend
1.	Mario Santivanez	Cross Country Assistant Coach	3	High	\$3,081
2.	Mary Jones	Cross Country Assistant Coach	1	High	\$2,601
3.	Kaliym Hazel	Outdoor Track Assistant Coach	3	High	\$3,341
4.	Walter King	Outdoor Track Assistant Coach	3	High	\$3,341
5.	Mario Santivanez	Outdoor Track Assistant Coach	3	High	\$3,341
6.	Michelle Hammond-Dudley	Outdoor Track Assistant Coach	3	High	\$3,341
7.	Gioser Torrealba	Outdoor Track Assistant Coach	3	High	\$3,341
8.	Gioser Torrealba	Spring Track Assistant Coach	3	High	\$1,541
9.	Mario Santivanez	Spring Track Assistant Coach	3	High	\$1,541
10.	Walter King	Spring Track Assistant Coach	3	High	\$3,081
11.	Kaliym Hazel	Spring Track Assistant Coach	3	High	\$3,081
12.	Myrna Gotrell	Crew Coach	2	High	\$5,357

**JJ. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following stipend for the 2023 - 2024 school year:

	Name	Activity	Location	Stipend
1.	Demetra Perides	School Play Set Design/Construction	High	\$2,154.92

**KK. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following stipend for the 2023 - 2024 school year:

	Name	Activity	Location	Stipend	Discussion
1.	Heather White-Coleman	Anti-Bullying Coordinator	Middle	\$5,698	Additional Duties and hours worked

**LL. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following stipend for the 2024 - 2025 school year:

	Name	Activity	Location	Stipend	Discussion
1.	Heather White-Coleman	Anti-Bullying Coordinator	Middle	\$8,500	Additional Duties and hours worked

**MM. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following High School Graduation Help for the 2023 - 2024 school year:

	Name	Staff Needed	Location	Salary
1.	Victoria Arvizu	10	Main Gym and Line Up (Physical Education Staff)	\$57.85/hr.
2.	Ronald Barahona	10	Main Gym and Line Up (Physical Education Staff)	\$57.85/hr.
3.	Greg Beebe	10	Main Gym and Line Up (Physical Education Staff)	\$57.85/hr.
4.	Richard Clyburn	10	Main Gym and Line Up (Physical Education Staff)	\$57.85/hr.
5.	Altagracia Medina	10	Main Gym and Line Up (Physical Education Staff)	\$57.85/hr.
6.	Joseph Mocera	10	Main Gym and Line Up (Physical Education Staff)	\$57.85/hr.

7.	Daniel Reddan	10	Main Gym and Line Up (Physical Education Staff)	\$57.85/hr.
8.	Brett Ressler	10	Main Gym and Line Up (Physical Education Staff)	\$57.85/hr.
9.	Meredith Resto	10	Main Gym and Line Up (Physical Education Staff)	\$57.85/hr.
10.	Michael Walker	10	Main Gym and Line Up (Physical Education Staff)	\$57.85/hr.
11.	Ryan Levy	3	Handicapped Seating (Teachers)	\$57.85/hr.
12.	Corinne Carroll	3	Handicapped Seating (Teachers)	\$57.85/hr.
13.	Benjamin Keeler	3	Handicapped Seating (Teachers)	\$57.85/hr.
14.	Dahiana DeFina	2	Health Services (Nurses)	\$57.85/hr.
15.	Michelle Hogan	2	Health Services (Nurses)	\$57.85/hr.
16.	Melynda Cruz	7	Issuing Diplomas Monitoring Students prior to graduation line up (Counselors)	\$57.85/hr.
17.	Lucinda Harris	7	Issuing Diplomas Monitoring Students prior to graduation line up (Counselors)	\$57.85/hr.
18.	Colleen Krenn	7	Issuing Diplomas Monitoring Students prior to graduation line up (Counselors)	\$57.85/hr.
19.	Margarita Magner	7	Issuing Diplomas Monitoring Students prior to graduation line up (Counselors)	\$57.85/hr.
20.	Terry Rauschberg	7	Issuing Diplomas Monitoring Students prior to graduation line up (Counselors)	\$57.85/hr.
21.	Randall Stamm	7	Issuing Diplomas Monitoring Students prior to graduation line up (Counselors)	\$57.85/hr.
22.	Julie Platte	2	Musical Teachers	\$57.85/hr.

23.	LisaAnn MacVicar	2	Musical Teachers	\$57.85/hr.
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**NN. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the reinstatement of the following title/position for the 2024 - 2025 school year effective 07/01/24 - 10/01/24.

	Title
1.	Curriculum Specialist

**OO. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves the memorandum of agreement between the Hackensack Board of Education and the Hackensack Education Association (HEA) extending the collective negotiations agreement through the 2024 - 2025 school year at the terms established therein. The Board authorizes the Board Attorney, Superintendent, and Business Administrator to take all actions necessary to prepare the final version of the contract for adoption and execution.

Personnel actions <b>A.1, A - OO:</b>				
<i>Motion: Trustee Cordero- Outen</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
TBD- South Hackensack Rep				
Julio Bendezu - Maywood Rep				
Christina Holtz- Rochelle Park Rep				
Mr. Carroll (Demetrius)				X
Ms. Harris (Jennifer)				X
Mr. Martin (Kenneth)	X			
Mr. Powell (Lancelot)	X			
Ms. Pringle (Shivonnie)	X			
Ms. Somerville (Marlene)	X			
Mr. Stein (Mark)	X			
Ms. Cordero-Outen (Lissette)- Vice President	X			
Mr. James-Vickery (Scott)- President	X			

*\*\*HEA Agreement was walked on and added/voted on as part of the resolutions, ending the resolutions with OO*

*Trustee Somerville motioned to table Resolution EE and MM, seconded by Trustee Cordero- Outen. Motion to table passed based on majority vote.*

*Trustee Martin motioned to table B1, seconded by Trustee Stein. B1 was not tabled based on majority vote.*

**B. Policy**

**B1** Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of the following Policy:

0164 - Conduct of Board Meeting

**B2** Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the second reading of the following Policy: None

Policy Actions <b>B1-B2</b>				
<i>Motion: Trustee Cordero-Outen</i>	<i>Second: Trustee Somerville</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
TBD- South Hackensack Rep				
Julio Bendezu - Maywood Rep				
Christina Holtz- Rochelle Park Rep				
Mr. Carroll (Demetrius)				x
Ms. Harris (Jennifer)				x
Mr. Martin (Kenneth)	x			
Mr. Powell (Lancelot)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Somerville (Marlene)	x			
Mr. Stein (Mark)	x			
Ms. Cordero-Outen (Lissette)- Vice President	x			
Mr. James-Vickery (Scott)- President	x			

**C. Curriculum**

**C1** Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following travel and lodging expense reimbursements for professional development:

Staff Member's Name	Description of Workshop/ Conference	Date of Conference	Location	Lodging/Meals/ Transportation/ Airfare Total Amount	Account Number
Juleen Burke	New Jersey Department of Education Performance Reporting Q & A	June 13, 2024	Lyndhurst, New Jersey	\$6.96	11-000-252-500-007-03
Daniel Sass	UnboundEd DC Standards Institute 2024	July 14 - July 19, 2024	Washington, D.C.	\$2,785.00	11-000-221-500-003-01
*Mark Johnson	UnboundEd DC Standards Institute 2024	July 14 - July 19, 2024	Washington, D.C.	\$2,785.00	11-000-221-500-003-01
*Marcela Moncloa	Quality Teaching for English Learners	July 28 - August 2, 2024	Charlotte, North Carolina	\$2,214.86	20-241-200-500-000-00

*Celso King	Quality Teaching for English Learners	July 28 - August 2, 2024	Charlotte, North Carolina	\$2,214.86	20-241-200-500-000-00
*Adi Madden	Quality Teaching for English Learners	July 28 - August 2, 2024	Charlotte, North Carolina	\$2,214.86	20-241-200-500-000-00
*Stanley Membreno	Quality Teaching for English Learners	July 28 - August 2, 2024	Charlotte, North Carolina	\$2,214.86	20-241-200-500-000-00
Stanley Membreno	Innovations in Multilingual and Bilingual Literacies Symposium 2024	July 1 - 2, 2024	New York, New York	\$ 71.00	11-000-223-500-008-00
Jackelin Alerte	Breathe for Change	July 1 - August 6, 2024	Virtual	\$999.00	20-460-200-500-000-00
Monique Mighty	Breathe for Change	July 1 - August 6, 2024	Virtual	\$999.00	20-460-200-500-000-00
Martha Mairena	Breathe for Change	July 1 - August 6, 2024	Virtual	\$999.00	20-460-200-500-000-00

**\*Pending County Approval**

**C2 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following professional development registration fees for the 2023-2024 school year:

Staff Member's Name	Workshop/Conference	Date of Conference	Location	Registration Fee	Account Number
Daniel Sass	UnboundEd DC Standards Institute 2024	July 15-July 18, 2024	Washington, D.C.	\$2,700.00	11-000-221-500-003-01
*Mark Johnson	UnboundEd DC Standards Institute 2024	July 15-July 18, 2024	Washington, D.C.	\$2,700.00	11-000-221-500-003-01
*Marcela Moncloa	Quality Teaching for English Learners	July 28-August 2, 2024	Charlotte, North Carolina	\$2,500.00	20-241-200-500-000-00
*Celso King	Quality Teaching for English Learners	July 28 - August 2, 2024	Charlotte, North Carolina	\$ 2,500.00	20-241-200-500-000-00

*Adi Madden	Quality Teaching for English Learners	July 28 - August 2, 2024	Charlotte, North Carolina	\$ 2,500.00	20-241-200-500-000-00
*Stanley Membreno	Quality Teaching for English Learners	July 28-August 2, 2024	Charlotte, North Carolina	\$2,500.00	20-241-200-500-000-00
Stanley Membreno	Innovations in Multilingual and Bilingual Literacies Symposium 2024	July 1-2, 2024	New York, New York	\$425.00	11-000-223-500-008-00

**\*Pending County Approval**

**C3 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips/field trip locations: None

**C4 Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following internships, field experiences, classroom observations, and student practicums for the 2023-2024 school year: None

**C5 Be It Resolved,** that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent’s determination on the HIB investigation.

**C6 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Houghton Mifflin Harcourt for a 3-year Read 180 digital and print resources plan for Hackensack Middle School and Hackensack High School intervention classes in the 2024-2025 school year. The total cost not to exceed, \$201,583.20 will be paid as follows:

Date	Payment	Funds
7/15/2024	\$6,7194.40	ESSA Title I Funds
7/15/2025	\$6,7194.40	ESSA Title I Funds
7/15/2026	\$6,7194.40	ESSA Title I Funds

**C7 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Gravity Goldberg, LLC for 10 summer work days for English Language Arts Standards and Grade Level Expectations professional development for the 2024-2025 school year. The total cost not to exceed, \$20,000.00 will be paid with Title II funds, account #20-270-200-300-000-00.

**C8 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the acceptance of the Concept 2/GPRF ERG ED for the 2024-2025 school year. The grant will provide a set of Concept2 rowing machines for Hackensack High School, along with a curriculum and teaching resources to support implementation.

**C9 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the ESSA and IDEA grants for the 2024-2025 school year.

**C10 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the submission of the Verizon Innovative Learning Schools grant in conjunction with Digital Promise, for the 2024-2025 school year. The grant will provide devices for Hackensack Middle School and Hackensack High School, along with funding to support professional learning.

**C11 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement for the 2024-2025 school year with Bergen County Special Services to provide auxiliary and remedial Public Law Chapter 192 and Public Law Chapter 193 services to Bergen County Christian Academy for eligible pupils. The total cost will be paid from Nonpublic State Aid.

**C12 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with the Department of Health for the City of Hackensack to provide nursing services through Nonpublic Nursing Aid Entitlement funds to students enrolled in Bergen County Christian Academy for the 2024-2025 school year. The total cost will be paid for with Non-Public Nursing Services Aid, account #20-509-100-330-011-00

**C13 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2024-2027 Language Instruction Educational Program (LIEP) Three-Year Plan.

**C14 Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Agencies/Schools for the services of tuition, transportation, and other individualized education program mandated services, for the 2024-25 school year, as needed.

- South Bergen Jointure Commission
- Bergen County Special Services
- Ho-Ho-Kus School of Trade and Technical Sciences
- Sage Day
- Ridgefield Board of Education
- Bergen Center for Child Development
- Windsor School Inc.
- Windsor Bergen Academy
- Windsor Learning Center
- Windsor Prep High School
- Legacy Treatment Services, INC.
- The Felician School for Exceptional Children
- ECLC of New Jersey
- Eastwick College
- David Gregory School
- Barnstable Academy
- Benway School
- Chapel Hill Academy (Terranova Group Inc.)
- Cornerstone Day School
- CTC Academy
- Eastwick College Hackensack
- Essex Valley School
- Glenview Academy
- Institute for Educational Achievement
- New Beginnings
- North Hudson Academy
- North Jersey Elks Developmental
- Northern Valley Regional High School
- CPNJ DBA Pillar Elementary School
- River Dell Regional School
- Region V
- Sage Alliance
- St. Joseph's School for the Blind
- The Banyan School
- The Deron School
- The Forum School
- The High Point School
- Westbridge Academy

**C15 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the job shadowing and work-based learning experiences within the surrounding community for pupils classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.A.C. 6A:14-3.7 and N.J.A.C. 12:56-18 for the 2024-2025 school year.

<b>Hackensack High School Work Site Development and Outreach</b>		
Amazon	Little Learners Child Development Center	Kohl's Department Store
Applebee's	LL Bean (Paramus Park)	Hackensack City Hall
Bowler City	Maggiano's Little Italy (The Shops at Riverside)	Johnson Public Library
Moe's	Boys and Girls Club, Hackensack	Jax Car Wash
Cheesecake Factory	Old Navy/Gap	Juice Cafe Organics
Chit Chat Diner	Presto's Pizza	Spectrum Works
Chuck-E-Cheese	Rite Aid	Iconic Coffee
CVS	Staples	Excel Gym
Dollar Tree	Starbucks	Starbucks
IKEA	Stew Leonard's	Paula's Soul Food Cafe
Edible Arrangements	Toyota of Hackensack	Cheesecake Factory
Viva Margarita	Excelsior II (Tidewater Real Estate)	Varrelmann's Bake Shop
Walgreens	Fashionable Pets (Garden State Plaza)	Mount Olive Baptist Church
Walmart	Fairleigh Dickinson University	Hackensack Recreation Department
Getinge	Woodstone Pizza Bar & Grill	Home Depot (Lodi)
Taco Bell	Foodies Diner, South Hackensack	Home Goods
Headlines Hair Designers	Hackensack Performing Arts Center	Early Childhood Development Center I

**C16 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the requisitions below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at public, private or appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2024-2025 school year, July 1, 2024 thru June 30, 2025.

<b>Type</b>	<b>School</b>	<b>Tuition</b>	<b>ID #</b>	<b>Classified</b>
Non-Pub	David Gregory School	\$64,667.40	XXX431	X
Non-Pub	David Gregory School	\$64,667.40	XXX614	X
Non-Pub	David Gregory School	\$64,667.40	XXX159	X
Non-Pub	David Gregory School	\$64,667.40	XXX635	X

Non-Pub	David Gregory School	\$64,667.40	XXX343	X
Non-Pub	David Gregory School	\$64,667.40	XXX192	X
Non-Pub	David Gregory School	\$64,667.40	XXX801	X
Non-Pub	David Gregory School	\$64,667.40	XXX860	X
Non-Pub	David Gregory School	\$64,667.40	XXX816	X
Non-Pub	New Beginnings	\$101,535.28	XXX322	X
Non-Pub	ECLC of New Jersey	\$8,637.60	XXX483	X
Non-Pub	Glenview Academy	\$99,930.44	XXX728	X
Non-Pub	Cornerstone Day School	\$104,005.00	XXX238	X
Non-Pub	Cornerstone Day School	\$104,005.00	XXX259	X
Public	Bergen County Special Services	\$5,550.00	XXX732	X
Public	BCSS – Bleshman Regional Day School	\$5,550.00	XXX396	X
Public	BCSS – Autism Continuum	\$8,225.00	XXX602	X
Public	BCSS – Bleshman Regional Day School	\$5,550.00	XXX037	X
Public	BCSS – Autism Continuum	\$8,225.00	XXX854	X
Public	BCSS – Autism Continuum	\$8,225.00	XXX555	X
Public	BCSS – Bleshman Regional Day School	\$5,550.00	XXX973	X
Public	BCSS – Autism Continuum	\$8,225.00	XXX851	X
Public	BCSS – Venture Program	\$14,000.00	XXX955	X
Public	Bergen County Special Services	\$5,550.00	XXX585	X
Public	Bergen County Special Services	\$5,550.00	XXX716	X
Public	Bergen County Special Services	\$5,550.00	XXX745	X
Non-Pub	Chapel Hill Academy	\$85,260.00	XXX595	X
Non-Pub	Sage Alliance (Sage Day) Rochelle Park	\$5,860.00	XXX442	X
Non-Pub	Sage Alliance (Sage Day) Rochelle Park	\$5,860.00	XXX795	X
Non-Pub	Sage Alliance (Sage Day) Rochelle Park	\$74,878.20	XXX442	X
Non-Pub	Sage Alliance (Sage Day) Rochelle Park	\$74,878.20	XXX137	X
Non-Pub	Sage Alliance (Sage Day) Rochelle Park	\$74,878.20	XXX795	X
Non-Pub	Eastwick College	\$9,900.00	XXX543	X
Non-Pub	Benway school	\$100,222.62	XXX825	X
Non-Pub	CTC Academy, Inc. OK	\$102,794.00	XXX626	X
Non-Pub	CTC Academy, Inc. OK	\$102,794.00	XXX304	X
Non-Pub	CTC Academy, Inc. OK	\$102,794.00	XXX233	X
Non-Pub	CTC Academy, Inc. FL	\$100,902.92	XXX432	X

Non-Pub	Westbridge Academy	\$99,638.52	XXX025	X
Non-Pub	Westbridge Academy	\$91,253.10	XXX327	X
Non-Pub	Westbridge Academy	\$99,638.52	XXX467	X
Non-Pub	Pillar Care Continuum-Pillar Elementary School	\$88,042.50	XXX189	X
Non-Pub	The Deron School	\$80,381.70	XXX682	X
Non-Pub	The Deron School	\$80,381.70	XXX473	X
Public	South Bergen Jointure Commission	\$4,250.00	XXX916	X
Public	South Bergen Jointure Commission	\$4,250.00	XXX193	X
Public	South Bergen Jointure Commission	\$4,250.00	XXX622	X
Public	South Bergen Jointure Commission	\$4,250.00	XXX345	X
Public	South Bergen Jointure Commission	\$4,250.00	XXX297	X
Public	South Bergen Jointure Commission	\$4,250.00	XXX098	X
Public	South Bergen Jointure Commission	\$4,250.00	XXX612	X
Public	South Bergen Jointure Commission	\$4,250.00	XXX556	X
Public	South Bergen Jointure Commission	\$4,250.00	XXX646	X
Public	South Bergen Jointure Commission	\$4,250.00	XXX704	X
Public	South Bergen Jointure Commission	\$4,250.00	XXX639	X
Public	South Bergen Jointure Commission	\$4,250.00	XXX828	X
Non-Pub	The New Alliance Academy (Sage Day)	\$99,621.90	XXX736	X
Non-Pub	The New Alliance Academy (Sage Day)	\$99,621.90	XXX866	X
Non-Pub	Essex Valley School	\$10,465.00	XXX136	X
Non-Pub	Windsor Prep High School	\$7,772.16	XXX336	X
Non-Pub	The Forum School	\$91,674.00	XXX508	X

<u>Type</u>	<u>School</u>	<u>1:1/Nurse</u>	<u>ID #</u>	<u>Classified</u>
Non-Pub	David Gregory School	\$40,950.00	XXX431	X
Non-Pub	David Gregory School	\$40,950.00	XXX614	X
Non-Pub	David Gregory School	\$40,950.00	XXX159	X
Non-Pub	David Gregory School	\$40,950.00	XXX635	X

Non-Pub	David Gregory School	\$40,950.00	XXX343	X
Non-Pub	David Gregory School	\$40,950.00	XXX192	X
Non-Pub	David Gregory School	\$40,950.00	XXX801	X
Non-Pub	David Gregory School	\$40,950.00	XXX860	X
Non-Pub	David Gregory School	\$40,950.00	XXX816	X
Non-Pub	New Beginnings	\$64,660.00	XXX322	X
Non-Pub	Glenview Academy	\$64,660.00	XXX728	X
Public	Bergen County Special Services	\$4,250.00	XXX732	X
Public	Bergen County Special Services	\$4,250.00	XXX585	X
Public	Chapel Hill Academy	\$44,100.00	XXX595	X
Non-Pub	CTC Academy, Inc.	\$46,350.00	XXX626	X
Non-Pub	The Deron School	\$48,300.00	XXX473	X

**C17 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the requisitions below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at public, private or appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2023-2024 school year, July 1, 2023 thru June 30, 2024.

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID#</u>	<u>Classified</u>
Public	BCSS-Brownstone School	0.00	XXX565	X

**C18 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Bergen County Special Services School District, Paramus, New Jersey, for the purposes of providing individualized education program mandated related services (counseling, occupational therapy, physical therapy, speech therapy, related service evaluations, Educational Enterprises: American Sign Language Interpreter, consultations, and behavior services) and Child Study Team replacement coverage to In-District and Out-of-District students for the 2024-2025 school year. Funds for related services are not to exceed \$300,000.00 and will be paid from account #11-000-216-320-006-00 and account #11-000-219-320-006-00 for individualized education program evaluations.

**C19 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Bergen County Special Services School District (BCSSSD), for the Suspension Alternative Program (SAP), for the 2024-2025 school year, at a cost of \$800.00 for the first five (5) weeks of SAP services and \$250.00 per week thereafter. Funds to be paid from account #11-000-216-320-006-00.

**C20 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Bergen County Special Services School District, Paramus, New Jersey to provide one-on-one aides to out-of-district special education students for the 2024-2025 school year. Funds for this service are not exceed \$250,000.00 and will be paid from account #11-000-217-320-006-00.

**C21 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Bergen County Special Services School District, Paramus, New Jersey for the purpose of providing home instruction to in-district and out-of-district students for the 2024-2025

June 19, 2024

Hackensack Regular Board Minutes

school year. Funds for this service are not exceed \$10,000.00 and will be paid from account #11-150-100-320-006-00.

**C22 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Ridgefield Board of Education, Ridgefield, New Jersey for the purpose of providing individualized education program mandated Occupational & Physical Therapy for special education students currently placed out-of-district at a rate not to exceed \$100.00 per hour for 30 minutes per session for the 2024-2025 school year. Funds for this service are not to exceed \$10,000.00 and will be paid from account #11-000-216-320-006-00.

**C23 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Cresskill Board of Education, Cresskill, New Jersey for the purpose of providing individualized education program mandated related services (occupational, physical, speech therapy & counseling) to special education students currently attending out-of-district placement due to the severity of their disabilities for the 2024-2025 school year. Funds for this service are not exceed \$5,000.00 and will be paid from account #11-000-216-320-006-00.

**C24 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Ridgefield Board of Education, Ridgefield, New Jersey for the purpose of providing one-to-one aide to Hackensack special education students currently placed out-of-district for school year 2024-2025. Funds for this service are not exceed \$80,000.00 and will be paid from account #11-000-217-320-006-00.

**C25 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Northern Valley Regional High School District, Demarest, New Jersey to conduct physical and occupational therapy to out-of-district special education Hackensack students. Northern Valley Regional HS District will continue to be paid at a rate not to exceed \$70.00 half hour/ per session for the 2024-2025 school year. Funds for this service are not exceed \$15,000.00 will be paid from account #11-000-216-320-006-00.

**C26 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Priority Nursing Services, Newark, New Jersey for the purposes of providing individualized education program mandated Nursing and/or Home Health Assistant services to students with disabilities and who need constant medical attention during the school day and attend in-district programs. Priority Nursing Services will be paid at a rate not to exceed \$100.00 per hour for a registered nurse, \$70.00 per hour for a Licensed Practical Nurse, and \$36.00 per hour for Certified Nurse Aide/Certified Home Health Aide. Rates based on one-to-one services and non-split shifts for the 2024-2025 school year. Funds for this service are not exceed \$300,000.00 and will be paid from account #11-000-217-320-006-00.

**C27 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Aveanna Healthcare, TX, for the purpose of providing one-to-one aides to Hackensack special education students. Aveanna Healthcare will be paid at a rate not to exceed \$60.00 per hour for a registered nurse, \$40.00 per hour for a Licensed Practical Nurse, and \$30.00 per hour for Certified Nurse Aide/Certified Home Health Aide. Rates are based on one-to-one services and non-split shifts for the 2024-2025 school year. Funds for this service are not exceed \$60,000.00 and will be paid from account #11-000-217-320-006-00.

**C28 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Starlight Homecare Agency, Saddle Brook, New Jersey, for the

purposes of providing individualized education program mandated Nursing and/or Home Health Assistant Services to students with disabilities and who need constant medical attention during the school day. Starlight Homecare Agency will be paid at a rate not to exceed \$65.00 per hour for a registered nurse and \$55.00 per hour for a Licensed Practical Nurse. Rates are based on one-to-one services and non-split shifts for the 2024-2025 school year. Funds for this service are not exceed \$100,000.00 and will be paid from account #11-000-217-320-006-00.

**C29 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Stay Well Services Inc, Rochelle Park, New Jersey for the purposes of providing individualized education program mandated Nursing and/or Home Health Assistant services to preschool special education students with disabilities (ID#483563) who need constant medical attention during the school day. Stay Well Services, Inc. will be paid at a rate not to exceed \$70.00 per hour for a registered nurse and \$50.00 per hour for a Licensed Practical Nurse for the 2024-2025 school year. Funds for this service are not to exceed \$70,000.00 and will be paid from account #11-000-217-320-006-00.

**C30 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Dr. Hugh Bases, Glen Rock, New Jersey. Dr. Bases conducts neurological evaluations for students referred for evaluations by Child Study Teams, in conjunction with eligibility for Section 504 Accommodation Plan. Dr. Bases will be paid at a rate not to exceed \$750.00 per evaluation for the 2024-2025 school year. Funds for this service are not exceed \$75,000.00 and will be paid from account #11-000-219-320-006-00.

**C31 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Dr. Esther Fridman, Englewood, New Jersey. Dr. Fridman will conduct psychiatric evaluations for students referred for evaluations by Child Study Teams and in situations where a follow up to an at-risk assessment is warranted at a rate not to exceed \$700.00 per evaluation for the 2024-2025 school year. Funds for this service are not exceed \$70,000.00 and will be paid from account #11-000-219-320-006-00.

**C32 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Hillmar LLC, NJ for the purposes of conducting bilingual, monolingual, and specialty language evaluations to help determine individualized education program eligibility. Hillmar will also provide individualized education program mandated related services to in-district and out-of-district students based on their individualized education program for the 2024-2025 school year. Funds for this service are not exceed \$10,000.00 and will be paid from account #11-000-219-320-006-00.

**C33 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Hackensack Neurology Group, Hackensack, New Jersey to conduct neurological evaluations for students referred for evaluations by Child Study Teams, in conjunction with eligibility for the Section 504 Accommodation Plan and in situations where a follow up to an at-risk assessment is warranted for the 2024-2025 school year. Funds for this service are not exceed \$5,000.00 and will be paid from account #11-000-219-320-006-00.

**C34 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of St. Joseph's School for the Blind, Jersey City, New Jersey, to provide Functional Vision Assessments for non-classified and classified students eligible for special education by Hackensack Child Study Teams for the 2024-2025 school year. Funds for this service are not to exceed \$10,000.00 and will be paid from account #11-000-219-320-006-00.

**C35 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Language Line, CA for the purposes of providing translation services both for medical/nursing activities and for special education mandated meetings in which the parents' primary language is not English. The cost of this service is not to exceed \$3.00 per minute for the 2024-2025 school year. Funds for this service are not to exceed \$10,000.00 and will be paid from account #11-000-216-320-006-00.

**C36 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Karen Willick, Hackensack, New Jersey. Mrs. Willick will be providing Individualized Education Programs mandated Occupational Therapy for special education students placed out-of-district at a rate not to exceed \$150.00 per hour for the 2024-2025 school year. Funds for this service are not to exceed \$40,000.00 and will be paid from account #11-000-216-320-006-00.

**C37 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Professional Educational Services, Glassboro, New Jersey for the purposes of providing home instruction for in-district students in need of home instruction due to medical issues at a rate not to exceed \$80.00 per hour. for the 2024-2025 school year. Funds for this service are not to exceed \$5,000.00 and will be paid from account #11-219-100-320-006-00.

**C38 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Education Inc., Plymouth, Massachusetts, for the purposes of providing home instruction for students placed in i.e. Hackensack University Center, Beth Israel Medical Center, and Summit Oaks Hospital during medical treatment. Education Inc. is contracted by these hospitals to provide fully certified instructors to the students that are medically treated at the hospital for the 2024-2025 school year. Funds for this service are not to exceed \$10,000.00 and will be paid from account #11-150-100-320-006-00.

**C39 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Trinitas Regional Medical Center, Child & Adolescent Inpatient Unit from Union County Educational Services Commission, Westfield, New Jersey to provide home instruction for Hackensack District students admitted for Behavioral Health and Psychiatry Services for the 2024-2025 school year. Funds for this service are not to exceed \$5,000.00 and will be paid from account #11-150-100-320-006-00.

**C40 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of New Hope Integrated Behavioral Health Care from Monmouth-Ocean Educational Services Commission, Marlboro, New Jersey to provide home instruction for in and out-of-district Hackensack District students admitted for behavior, drug and alcohol rehabilitation for the 2024-2025 school year. Funds for this service are not to exceed \$5,000.00 will be paid from account #11-150-100-320-006-00.

**C41 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Center for Children's Behavioral Health Inc. Fairfield, New Jersey 07004 to provide Home instruction for Hackensack District students admitted for Behavioral Health and Psychiatry services. CCBH Inc. will provide Certified Teachers for Home Instruction Services to Hackensack Public School students at a rate not to exceed \$75.00 per hour per student for the 2024-2025 school year. Funds for this service are not to exceed \$5,500.00 and will be paid from account #11-150-100-320-006-00.

**C42 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Delta T Group, Bryn Mawr, Pennsylvania for specialized services, i.e. individualized education program mandated Speech and Language, Physical Therapy, Occupational Therapy, Behaviorist, Teacher of the Deaf, Interpretation Services, and other related individualized education

program mandated services, as needed for the 2024-2025 school year. Funds for this service are not to exceed \$300,000.00. Funds for related services will be paid from account #11-000-216-320-006-00 and funds for individualized education program evaluations will be paid from 11-000-219-320-006-00.

**C43 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Laura Sylvia at Bergen Hearing & Speech, Inc., Haworth, New Jersey. Mrs. Sylvia will provide Educational Audiological services at a rate not to exceed \$150.00/hour and \$800.00 per central auditory processing evaluations for Hackensack Public School District students for the 2024-2025 school year. Funds for this service are not to exceed \$40,000.00 and will be paid from account #11-000-216-320-006-00.

**C44 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Kerry Shelby at Auditory Assistance, Park Ridge, New Jersey. Mrs. Shelby will provide Auditory Assistance & Teacher of Deaf Services for the Hackensack Public School District students for the 2024-2025 school year at a rate not to exceed \$100.00/hour and \$100.00/hour for 2 hour individualized education program writing services. Funds for this service are not to exceed \$40,000.00 and will be paid from account #11-000-216-320-006-00.

**C45 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of the Lake Drive Program Specialized Evaluation Services, Mountain Lakes, New Jersey to conduct child study team evaluations by sign language interpreters to students who are deaf, hard of hearing, or deaf-blind in the Hackensack School District. Services will be used for child study team evaluations, meetings, and conferences for the 2024-2025 school year. Funds for this service are not to exceed \$5,000.00 and will be paid from account #11-000-219-320-006-00.

**C46 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Four Winds Hospital, Katonah, New York for the purposes of providing bedside educational instruction for Hackensack resident students receiving medical services at that facility. The Office of Special Services has used this agency during previous school years and found their staff to be effective. Services are to be provided at a rate not to exceed \$70.00/ per hour for the 2024-2025 school year. Funds for this service are not to exceed \$5,000.00 and will be paid from account #11-219-100-320-006-00.

**C47 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Care Solace: Addiction Treatment Technologies, Encinitas, California to provide a web-based navigation system to assist Hackensack School District students and parents in locating and connecting with mental health treatment providers for the 2024-2025 school year. Funds for this service are not to exceed \$25,000.00 and will be paid from account #11-000-219-390-006-00.

**C48 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Advancing Opportunities, Inc, Extension, New Jersey to provide Augmentative device training to both Hackensack district staff and parents for the 2024-2025 school year. Funds for this service are not to exceed \$5,000.00 will be paid from account #11-000-216-320-006-00.

**C49 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of ASL Interpreter Referral Service, Inc. Somerset, New Jersey to provide sign language interpreters to students who are deaf, hard of hearing, or deaf-blind in the Hackensack School District. Services will be used for child study team evaluations, meetings, and conferences for the 2024-2025 school year. Funds for this service are not to exceed \$5,000.00 and will be paid from account #11-000-216-320-006-00.

**C50 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Pascack Valley Council For Special Education Region II, for the purpose of providing individualized education program mandated Occupational & Physical Therapy for special education students currently placed out-of-district for the 2024-2025 school year. Funds for this service are not to exceed \$10,000.00 and will be paid from account #11-000-216-320-006-00.

**C51 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Kaleidoscope Education Services, Bryn Mawr, Pennsylvania to provide individualized education program mandated related services (occupational therapy, physical therapy, speech therapy, related service evaluations,) and Child Study Team replacement coverage if needed for the 2024-2025 school year. Funds for this service are not to exceed \$50,000.00 and will be paid from account #11-000-219-320-006-00.

**C52 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Silvergate Preparatory School, Bridgewater, New Jersey. Silvergate is a clinical agency approved through the New Jersey Department of Education that works in conjunction with school districts to provide education to district students attending the GenPsych Adolescent Program (GAP) for the 2024-2025 school year. Funds for this service are not to exceed \$15,000.00 and will be paid from account #11-219-100-320-006-00..

**C53 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Hackensack Meridian Health, Joseph M. Sanzari Children's Hospital, Audiology Department at the Pediatric Center, Hackensack, New Jersey to conduct audiological evaluations for students referred for further testing/evaluations by the Child Study Teams. The Hackensack Meridian Health Audiology Department is to be paid at a rate not to exceed \$900.00 per evaluation for the 2024-2025 school year. Funds for this service are not to exceed \$5,000.00 will be paid from account #11-000-219-320-006-00.

**C54 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Kid Clan, Clifton, New Jersey for the purpose of providing occupational, physical, and speech therapists to provide related services based on individualized education program needs. Rates not to exceed \$550.00 per related service evaluations and \$150.00 per related service therapy sessions. Funds for this service are not to exceed \$200,000.00 and will be paid from account #11-000-216-320-006-00 for related services and 11-000-219-320-006-00 for evaluations.

**C55 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Teaneck Speech & Language Center to provide quality diagnostic and therapeutic speech and language services to Hackensack students. Rates not to exceed \$200.00 per hour for speech and language services and \$2,000.00 for evaluations. Funds for this service are not to exceed \$10,000.00 and will be paid from account #11-000-216-320-006-00.

**C56 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approved a resolution to use the services of ARG Educational Services LLC, Parsippany, New Jersey to conduct bilingual child study team evaluations for students referred for special education during the 2024-2025 school year. Evaluations not to exceed \$850.00 per evaluation. Funds for this service are not to exceed \$5,000.00 and services will be paid from account 11-000-219-320-006-00.

**C57 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of South Bergen Jointure Commission, Hasbrouck Heights, New Jersey for the purposes of providing individualized education program mandated related services (counseling, occupational therapy, physical therapy, speech therapy, related service evaluations, consultations, and behavior

services) and Child Study Team replacement coverage to In-District and Out-of-District students for the 2024-2025 school year. Funds for this service are not to exceed \$1,000,000. Funds for related services to be paid from account #11-000-216-320-006-00 and account #11-000-219-320-006-00 for individualized education program evaluations.

**C58 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Kismet International Inc, Teaneck, New Jersey to provide transportation services for in-district and out-of-district students and families due to homelessness or as needed for individualized education program meetings. Funds for this service are not to exceed \$100,000.00. Funds for related services to be paid from account #11-000-270-512-050-00 or #11-000-270-800-006-00.

**C59 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of BAYADA Home Health Care, Saddlebrook, New Jersey for the purposes of providing individualized education program mandated Nursing and/or Home Health Assistant services to students with disabilities and who need constant medical attention during the school day. BAYADA Home Health Care will be paid at a rate not to exceed \$70.00 per hour for a registered nurse, \$60.00 per hour for a Licensed Practical Nurse, and \$60.00 per hour for Certified Nurse Aide/Certified Home Health Aide. Funds for this service are not to exceed \$100,000.00 and will be paid from account #11-000-217-320-006-00.

**C60 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Therapy Travelers, El Segundo, California for the purposes of providing individualized education program mandated related services (counseling, occupational therapy, physical therapy, speech therapy, related service evaluations, consultations, and behavior services) and Child Study Team replacement coverage to In-District and Out-of-District students for the 2024-2025 school year. Funds for this service are not to exceed \$200,000.00 and will be paid from account #11-000-216-320-006-00.

**C61 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the RISE (Responsibility/Independence/Success/Exploration) program as the in-district 18-21 transition program for students with disabilities. Funds for this service are not to exceed \$15,000.00 for food supplies and materials. Funds will be paid from account 11-190-100-610-006-00 and 11-190-100-610-CUL-14.

**C62 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of RO Health LLC, Seattle, WA for the purposes of providing nurses to care for students with chronic conditions and special healthcare needs during the school day and attend in-district programs. RO Health Services will be paid at a rate not to exceed \$55.00 per hour for Registered Nurses and \$35.00 per hour for Certified Home Health Aides. Funds for this service are not to exceed \$55,000.00 and will be paid from account #11-000-217-320-006-00

**C63 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Soliant Health, Peachtree Corners, Georgia for the purposes of providing individualized education program mandated related services (counseling, occupational therapy, physical therapy, speech therapy, related service evaluations, consultations, and behavior services) to In-District and Out-of-District students for the 2024-2025 school year. Funds for this service are not to exceed \$80,000.00 and will be paid from account #11-000-216-320-006-00

**C64 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Handle With Care, Gardiner, New York for the purpose of providing handle with care training to staff who work with special education students during the 2024-2025 school year. Funds for this service are not to exceed \$10,000.00 and will be paid from account #11-000-223-320-006-00.

**C65 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to enter into an agreement with InSite Health Inc, Cherry Hill, New Jersey. InSite Health will provide mental health services such as psychiatric evaluations, behavioral assessments, and psychotherapy to Hackensack School District students at a rate not to exceed \$500.00 per assessments and/or evaluations. Funds for this service are not to exceed \$5,000.00 and will be paid from account #11-000-219-320-006-00.

**C66 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Preferred Home Healthcare & Nursing Services for the purpose of providing individualized education program mandated nursing and or home health assistant services. Preferred Home Health will be paid at a rate not to exceed \$55.00 per hour for a licensed practical nurse and \$62.00 per hour for a registered nurse. Funds for this service are not to exceed \$65,000.00 and will be paid from account #11-000-217-320-006-00.

**C67 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to enter into an agreement with Bergen County Special Services Bergen Early Learning Alliance (BELA) Child Care Center, Hackensack. The BELA Child Care Center will provide intensive special education and related services to preschool age students who have educational, behavioral, and other needs related to their disabilities in accordance with their respective Individualized Education Program. Hackensack Board of Education is to pay Bergen County Special Services \$299,782.00 for 2024-2025 school year.

**C68 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves a resolution to use the services of Dr. Michael D Katz, Hackensack, NJ. Dr. Katz conducts neurological evaluations for students referred for evaluations by Child Study Teams, in conjunction with eligibility for Section 504 Accommodation Plan. Dr. Katz is to be paid at a rate not to exceed \$600.00 per evaluation for the 2024-2025 school year. Funds for this service are not exceed \$40,000.00 and will be paid from account #11-000-219-320-006-00.

**C69 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves a resolution to provide professional development to be provided by Staff Development Workshops, Inc. for families, paraprofessionals, teachers, and administrators in the Hackensack Public Schools during the 2024-2025 school year. The total cost is not to exceed \$10,000.00 and will be paid for with account #11-000-223-320-006-00.

**C70 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of HomeCare Therapeutics, Fairlawn, New Jersey, for the purpose of providing individualized education program mandated Occupational & Physical Therapy for special education students currently placed out-of-district at a rate not to exceed \$105.00 per hour for the 2024-2025 school year. Funds for this service are not to exceed \$10,000.00 and will be paid from account #11-000-216-320-006-00

**C71 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the membership resolution in the The Urban Collaborative for Darius Pemberton. The Urban Collaborative is set to collaborate with Darius Pemberton and the Hackensack Public School District by exchanging and impacting knowledge, research, and policies to enhance inclusive special education services within schools. The objective is to reduce the disproportionate enrollment of culturally and linguistically diverse students in classification rates, separate educational settings, and disciplinary actions. The total cost of the membership is \$2,600.00 and will be paid from account #11-000-219-800-006-00.

**C72 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Interim HealthCare Inc, Wayne, New Jersey, for the purposes of

providing individualized education program mandated Nursing and/or Home Health Assistant services to students with disabilities and who need constant medical attention during the school day and attend in-district programs. HealthCare Inc will be paid at a rate not to exceed \$85 per hour. Funds for this service are not to exceed \$200,000 and will be paid from account #11-000-217-320-006-00.

**C73 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the formation of the following Hackensack High School (HHS) student club for the 2024-2025 school year:

Name of New Club	Volunteer Faculty Advisor(s)	Meeting Day
Key Club	Suzy Roushdy Patrice Harrison Tiana Bello Nicole Adams	Once a week

**C74 Be It Resolved,** that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent of Schools, approve the Agreement between the Hackensack Board of Education and The Danielson Group to provide for Professional Development services supporting the continued implementation of AchieveNJ evaluation training for all staff. The Danielson Group is the proprietary provider of these services, associated with The Danielson Framework; the agreement provides for two full-day workshops and one virtual, one-hour training, not to exceed a total cost of \$15,000.00, to be paid out of account #11-000-223-320-001-AS.

**C75 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following evaluation instruments for Principals, Directors, Assistant Principals, Supervisors, Teachers, and other certificated staff for the 2024-2025 school year, as per the requirements of the New Jersey Department of Education, AchieveNJ.

Certificated Staff	Evaluation Instrument
Certificated Staff Evaluation Instrument Teachers	2022 Danielson Framework for Teaching
Other Certificated Staff	2007 Danielson Framework
Principals, Directors, Assistant Principals, and Supervisors	New Jersey Principal Evaluation for Professional Learning (NJPEPL) Process and Evaluation Instrument

**C76 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the recommendation for Huston Mifflin Harcourt’s Into Reading as the English Language Arts curriculum resource for grades kindergarten through eight for the 2024-2025 school year.

**C77 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the agreement between the Hackensack Board of Education and The Harlem Wizards to deliver two performances at Hackensack Middle School for Grades 5-8 on June 20, 2024. The amount, not to exceed \$2,500.00 will be paid from account #11-190-100-320-00.

**C78 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the acceptance of the AP African American Studies grant in the amount of \$12,305.00.

**C79 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Memorandum of Understanding (MOU) between SPAN Parent Advocacy Network and Hackensack Public Schools to enter into the New Jersey Family Engagement Hub initiative for the purpose of implementing a model of increased, impactful family engagement supporting student learning at the elementary, middle, and high school levels. [C79 Attachment](#)

**C80 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the requisitions below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at public, private or appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.S.A.

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>
Non-Pub	Sage Day (Rochelle Park)	\$4,576.00	XXX442	X

Curriculum Resolutions C1 - C80				
<i>Motion: Trustee Martin</i>	<i>Second: Trustee Somerville</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
TBD- South Hackensack Rep				
Julio Bendezu - Maywood Rep				
Christina Holtz- Rochelle Park Rep				
Mr. Carroll (Demetrius)				X
Ms. Harris (Jennifer)				X
Mr. Martin (Kenneth)	X			
Mr. Powell (Lancelot)	X			
Ms. Pringle (Shivonnie)	X			
Ms. Somerville (Marlene)	X			
Mr. Stein (Mark)	X			
Ms. Cordero-Outen (Lissette)- Vice President	X			
Mr. James-Vickery (Scott)- President	X			

**D. Finance**

**D1 Whereas**, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, accepts and approves the Board Secretary’s Report and Cash Reconciliation Report for the month April 2024

**Be It Resolved**, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2023/2024 school year ([D1 April Board Secretary's Report](#), [Cash Reconciliation April](#))

**D2 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the payment of bills and claims, May 17, 2024 through June 14, 2024, in the total amount of \$ 14,100,257.79 ([Attachment D2](#))

General Fund	Fund 10	\$1,070,980.02
Current General Expense	Fund 11	\$10,750,022.14
Capital Outlay	Fund 12	\$10,609.50
Special Revenue	Fund 20	\$988,164.09
Capital Projects	Fund 30	\$397,598.57
Debt Service	Fund 40	-
Enterprise Fund	Fund 60	\$882,883.47

**D3 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the attached List of Budget Transfers #8992 through #9032 for the month of April 2024, total amount of \$813,572.21.

**D4 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves Activities, Fundraisers and Flyers. Distributions ([Attachment D4](#))

**D5 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the payroll calendar for the 2024-2025 school year. ([Attachment D5](#))

**D6 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the agreement between Valley Medical Group to provide alcohol and drug testing services for the schools' bus drivers to support the workplace alcohol and drug testing programs and policies for the 2024-25 school years. #11-000-213-500-002-00

**D7 Now, Therefore, Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the Staff tuition rate for the 2024-2025 school year. Listed below are the 2024-2025 District/Staff Tuition rates based on the Per Pupil Costs as estimated tuition calculation rates.

Grade	Tuition Rate
Preschool - K	\$17,853.00
Grades 1-5	\$19,651.00
Grades 6-8	\$20,965.00

Grades 9-12	\$20,451.00
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**Discounted Tuition for District Staff** who have permission to enroll from the Superintendent from their District of Residence: (50% of above rates) to be paid through Payroll deduction, September 2024 – June 2025 (20 pay periods).

Grade	Discounted Tuition Amount (50%)	Per Pay Deduction Amt.
Preschool - K	\$8,926.50	\$446.33
Grades 1-5	\$9,825.50	\$491.28
Grades 6-8	\$10,482.50	\$524.13
Grades 9-12	\$10,225.50	\$511.28

**D8 Be It Resolved**, that the Hackensack Board of Education, approves the appointment of Alamo Insurance Group, as the Risk Manager and Insurance Broker for the District’s General Liability, for the period of 2024/2026 school years.

**D9 Now, Therefore, Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the PaySchools Annual Software/Hardware Maintenance: Annual Agreement for the 2024-2025 school year in the amount of \$15,835.00. Paid from account # 60-910-310-500-000-00

**D10 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the Printing Agreement with Herff Jones for the Hackensack Middle School 2024-2025 yearbook.

**D11 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the renewal of the BrainPop Instructional Platform for grades K-12, which includes BrainPop, BrainPop Jr., BrainPop Español, BrainPop Français, and BrainPop ELL, in the amount of \$28,413 for the term of July 1, 2024 through June 30, 2025. Account # 11-190-100-500-007-03

**D12 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the purchase of the ParentSquare unified school-to-home communication platform from ParentSquare Inc., located at PO Box 841604, Los Angeles, CA 90084-1604, at a cost of \$29,798.08 for the term of July 1, 2024 through June 30, 2025. Account # 11-190-100-500-007-03

**D13 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the renewal of Gaggle Student Safety

June 19, 2024

Hackensack Regular Board Minutes

Management for Google, which includes student email and drive monitoring, in the amount of \$28,350.00 for the term of July 1, 2024 through June 30, 2025. Account # 11-000-252-500-007-03

**D14 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the renewal of the Genesis Student and HR Information Systems in the amount of \$49,989.00 for the term of July 1, 2024 through June 30, 2025. Account # 11-000-252-500-007-03

**D15 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the renewal of the Hibster Anti-Bullying Software in the amount of \$7,500.00 for the term of July 1, 2024 through June 30, 2025. Account # 11-000-252-500-007-03

**D16 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the renewal of the Shoretel/Mitel (Phone System) Annual Support with Eastern DataComm, Inc. located at 44 Commerce Way, Hackensack, New Jersey 07601 for the term of July 1, 2023 through June 30, 2024 at an annual cost of \$62,600.00 from Account #11-000-266-420-007-03

**D17 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the purchase of the SmartPass Hall Pass System (Pro Plan) for Hackensack Middle School in the amount of \$8994.70 for the term of July 1, 2024 through June 30, 2025 from Account #11-190-100-500-007-03

**D18 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the renewal of the Annual Paging System Support with Eastern DataComm, Inc. located at 44 Commerce Way, Hackensack, New Jersey 07601 pursuant to NJ State Approved Co-Op #65MCESCCPS Emergency Notification Systems Bid #ESCNJ 18/19-16 for the term of July 1, 2023 through June 30, 2024 at an annual cost of \$13,450.00 from Account #11-000-266-420-007-03

**D19 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the renewal of the agreement with AHEAD (formerly Computer Design & integration (CDI) LLC) located at 500 Fifth Avenue, Suite 1500, New York, NY 10110 to provide network and server monitoring, patch management and support services pursuant to NJSBA Procurement number #E-8801-NJSBA ACES-CPS for the term of July 1, 2024 through June 30, 2025 at a total cost not to exceed \$50,000.00 from Account #11-000-266-420-007-03

**D20 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the renewal of the agreement with Park Place Technologies LLC located at 5910 Landerbrook Drive, Suite 300, Mayfield Heights, OH 44124 to provide extended warranty services for critical network equipment for the term of July 1, 2024 through June 30, 2025 at a total cost of \$6,126.00 from Account #11-000-252-500-007-03

**D21 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the proposal from Kelly Education for the a 3 year contract for July 2024 through June 30, 2027 with a possibility of 2 yearly renewals for Substitute Staffing Services for the district, not to exceed \$1.5 million.

**D22 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the rebate of \$1,448,968.50 from the Clean Energy to be used to offset bond payments and other costs associated with the Clean Energy Project.

**D23 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, accepts the donation of \$1,000.00 Scholarship check from NJASBO Associate Business Member.

**D24 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, in accordance with N.J.A.C. 23A:14.3(a), approves the transfer of unexpended line-item appropriations from the 2023-2024 school year budget, for the year ending June 30, 2024, to the Capital Reserve in an amount not to exceed \$3,500,000.

**D25 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, in accordance with N.J.A.C. 23A:14.3(a), approves the transfer of unexpended line-item appropriations from the 2023-2024 school year budget, for the year ending June 30, 2024, to Maintenance Reserve in an amount not to exceed \$2,000,000.

**D26 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator approves the Hackensack Middle School and Hackensack High School security guard agreement for services through Allied Universal for the 2024-2025 school year at a regular rate of \$25.50 per hour and overtime/holiday rate of \$38.25.

**D27 Be It Resolved,** that the Hackensack Board of Education is hereby authorizing the Purchasing Agent to enter into a cooperative pricing agreement with the following agencies for the purchase of work materials, supplies and services, for the 2024/2025 school year, as needed.

**Whereas,** pursuant to the provisions of N.J.S.A 40A:11-11(5) the Hackensack Board of Education is hereby authorized to enter into a Cooperative Pricing Agreement with the listed agency for the purchase of work materials and supplies, as needed;

- Bergen County Co-Op

**D28 Be It Resolved,** that the Hackensack Board of Education designates the following meeting dates for Regular Public Meetings, for the 2024 calendar year; all meetings shall be held in accordance with the “Open Public Meetings Act” and formal action may be taken at any meeting; all meetings to be held at the Hackensack High School, commencing at 6:15 pm,

**Be It Further Resolved,** that the Board approves Roberts' Rules of Order, Newly Revised, to govern the Hackensack Board of Education in its deliberations and acts in all cases in which it is not inconsistent with

statutes of the State of New Jersey, rules of the State Board of Education, or these Bylaws in accordance with Board Bylaw 0164:

<i>Meeting Date</i>	<i>Meeting Type</i>	<i>Location</i>
<b>June 19, 2024</b>	Regular Meeting	High School
<b>July 8, 2024*</b>	Board Meeting Retreat	Padovano Building
<b>July 24, 2024</b>	Regular Meeting	High School
<b>August 21, 2024</b>	Regular Meeting	High School
<b>September 18, 2024</b>	Regular Meeting	High School
<b>October 16, 2024</b>	Regular/Joint Boards Meeting	High School
<b>November 20, 2024</b>	Regular Meeting	High School
<b>December 18, 2024</b>	Regular Meeting	High School
<b>January 3, 2025</b>	Annual Organization Meeting	High School

*\*All meetings are held on the third or fourth Wednesday of the month unless it is a holiday, to meet the statutory Budget Public Hearing Schedule.*

**D29** Whereas, Hunterdon County Educational Services Commission Lease Purchase (HCESC) served as bid coordinator in a competitive bid for the Lease Purchase to finance the cost of the acquisition of ChromeBooks (District wide), and other miscellaneous costs for three year loan and Nutanix Hyper-Converged Server Cluster Plus Installation, and other miscellaneous costs for a **five year loan**.

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, accepts and awards the bid to **US Bancorp** in the Lease Purchase agreement to acquire the ChromeBooks and Nutanix Hyper-Converged Server Cluster Plus Installation, and other miscellaneous costs as per the payment schedules listed below.

Payment Schedule 5 Years for Nutanix Hyper-Coverage at interest rate of 5.19%

Payment Date	Starting Balance	Takedowns	Debt Service	Interest	Principal	Ending Balance
07/15/2024	-	\$211,307.32	-	-	-	\$211,307.32
08/15/2024	\$211,307.32	-	\$46,844.27	\$913.90	\$45,930.37	\$165,376.95
08/15/2025	\$165,376.95	-	\$46,844.27	\$8,583.06	\$38,261.21	\$127,115.75
08/15/2026	\$127,115.75	-	\$46,844.27	\$6,597.31	\$40,246.96	\$86,868.79
08/15/2027	\$86,868.79	-	\$46,844.27	\$4,508.49	\$42,335.78	\$44,533.01
08/15/2028	\$44,533.01	-	\$46,844.27	\$2,311.26	\$44,533.01	-
Totals	-	\$211,307.32	\$234,221.35	\$22,914.03	\$211,307.32	-

Payment Schedule 3 Years for ChromeBooks at interest rate of 5.33%

Payment Date	Payment Amount	Takedowns	Debt Service	Interest	Principal	Ending Balance
07/15/2024	-	\$250,000.00	-	-	-	\$250,000.00
08/15/2024	\$250,000.00	-	\$88,085.67	\$1,110.42	\$86,975.26	\$163,024.74
08/15/2025	\$163,024.74	-	\$88,085.67	\$8,689.22	\$79,396.46	\$83,628.29
08/15/2026	\$83,628.29	-	\$88,085.67	\$4,457.39	\$83,628.29	-
Total	-	\$250,000.00	\$264,257.02	\$14,257.02	\$250,000.00	-

**D30 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator approves the settlement of the lawsuit Russell v. Hackensack Public Schools, et al in the US District Court of NJ case # 2:21-CV-11672- KSH-CLW for \$87,500.00.

**D31 Be It Resolved,** that the Hackensack Board of Education, approves the appointment of Inglesino, Webster, Wyciskala and Taylor, LLC to provide legal counsel for the 2024/2025 school year.

Finance and Budget Resolutions <b>D1 – D31</b>				
<i>Motion: Trustee Somerville</i>	<i>Second: Trustee Stein</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
TBD- South Hackensack Rep				
Julio Bendezu - Maywood Rep				
Christina Holtz- Rochelle Park Rep				
Mr. Carroll (Demetrius)				<b>x</b>
Ms. Harris (Jennifer)				<b>x</b>
Mr. Martin (Kenneth)	<b>x</b>			
Mr. Powell (Lancelot)	<b>x</b>			
Ms. Pringle (Shivonnie)	<b>x</b>			
Ms. Somerville (Marlene)	<b>x</b>			
Mr. Stein (Mark)	<b>x</b>			
Ms. Cordero-Outen (Lissette)- Vice President	<b>x</b>			
Mr. James-Vickery (Scott)- President	<b>x</b>			

*\*Resolution D29 was tabled*

**E. Buildings and Grounds**

**E1 Use of School Facilities - In accordance with District Policy**

**E2 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the proposal for Fairmount Gym floor replacement from Mathusek in the amount of \$136,378.00. Funded by the account 11-000-261-420-004-00 . ESCNJ 23/24-14

**E3 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the proposal for Hackensack Middle School Cafeteria roof repair from Northeast roof Maintenance in the amount of \$196,000.00. Funded by the account. 11-000-261-420-004-00. CoOp NJ Start 223328764

**E4 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the proposal for Custodial Supplies from Puresan in the amount of \$280,842.35 . Funded by the account # 11-000-261-610-004-02. ED DATA 12286

**E5 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the proposal for sanding and refinishing of the Hackensack High School, Hackensack Middle School and ECDC gym floor, as well as the auditorium stage for the Hackensack Middle School and Fanny M. Hillers School in the total amount of \$52,059.00. Funded by the account # 11-000-261-420-004-00

**E6 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the facilities use of Hackensack High school parking lot by Stratford House Condominium Association at \$100 per car per month for 40 parking spots - period 06/24 to 08/23 payable by Stratford House Condominium Association.

Buildings and Grounds Resolutions E1-E6				
<i>Motion: Trustee Somerville</i>	<i>Second: Trustee Pringle</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
TBD- South Hackensack Rep				
Julio Bendezu - Maywood Rep				
Christina Holtz- Rochelle Park Rep				
Mr. Carroll (Demetrius)				X
Ms. Harris (Jennifer)				X
Mr. Martin (Kenneth)	X			
Mr. Powell (Lancelot)	X			
Ms. Pringle (Shivonnie)	X			
Ms. Somerville (Marlene)	X			
Mr. Stein (Mark)	X			
Ms. Cordero-Outen (Lissette)- Vice President	X			
Mr. James-Vickery (Scott)- President	X			

**F. Community Relations**

- Last meeting of the school year, June 13, 2024
- Councilwoman Stephanie Longbourne was in attendance
- Future projects/suggestions for 2024-2025 school year:
  - Townhall and job fair for middle school students
  - seeking new members, application was posted in newspaper, district website and parentsquare
  - Thank you to those who have showed up constantly

**G. Old Business**

**H. New Business**

**IX. Board Comments**

- June 3, 2024 Top 20 dinner- impressive college choices
- Hackensack Senior Award Night- June 5, 2024
- June 6, 2024 Art Show
- June 18, 2024 Sports Banquet
- Much to be proud of in out student body
- Kudos to Mr. Whiting- wonderful evening on sports dinner
- Congrats to all kids who received awards tonight
- Congrats to girls flag football team
- Camile Whiting thank you for starting the team
- Proud of graduates and all students
- Thank you to teachers and all staff
- Thank you to public for coming out
- Lovely graduation- enjoyed it
- Thank you to everyone who celebrated Juneeteenth- represents freedom
- Ms. Moncola thank you for presentation
- Board members thank you for serving
- Speedy recovery to Trustee Cordero-Outen
- Thank you to Fairmount for invitation to participate in graduation
- Always impressed with Fairmount students
- Thank you Dr. McBryde for engagement
- Thank you everyone who assisted in getting around with broken foot
- Thank you Ms. Moncola for preparedness today
- Dr. Whiting, thank you for all you do
- Daniel Ratchford and Ms. Rosemary Marks thank you for presenting the students, have fun at Yankees game
- Looking forward to next school year. Work does not stop here, board and staff will continue to work
- Due Diligence in part of board members so misinformation is not spread, plenty of opportunities to get information before the board meeting
- Happy Pride
- Loves that the district is inclusive
- All of the celebrations at the schools were wonderful
- William A. Edison award based on a 4th grader and will be given out each year
- City council this month and the proclamation of the girls flag football

**X. Adjournment:**

*Trustee Stein motioned to adjourn the meeting at 10:42pm, seconded by Trustee Somerville*

Respectfully submitted,



Lydia Singh, SBA/Board Secretary

**APPROVED**