

**HACKENSACK BOARD OF EDUCATION  
191 SECOND STREET, HACKENSACK, NJ 07601  
REGULAR PUBLIC MEETING  
MINUTES  
June 26, 2023**

**I Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call**

In accordance with the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting on Monday, June 26, 2023, in the Hackensack High School Auditorium, at 5:19 pm.

| <i>Board Member</i>                     | <i>Present</i> | <i>Absent</i> |
|---|----------------|---------------|
| Mr. Bendezu (Julio)                     |                | X             |
| Mr. Carroll (Demetrius)                 | X              |               |
| Mr. Coleman (Christopher)               | X              |               |
| Ms. Cordero-Outen (Lissette)            | X              |               |
| Ms. Maury (Jennifer)                    |                | X             |
| Mr. Meehan (Andrew)                     | X              |               |
| Mr. Powell (Lancelot)                   | X              |               |
| Ms. Somerville (Marlene)                | X              |               |
| Mr. Rodriguez (Anthony), Vice President |                | X             |
| Mr. James-Vickery (Scott), President    | X              |               |

**II Administer the Oath of Office to newly appointed Board Member:**

- Andrew Meehan

**III Be It Resolved,** that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, June 26, 2023, to discuss **Legal, Personnel, student-related matters, HIB Reports, Negotiations and other confidential matters;** and

**Be It Further Resolved,** that these matters will be made public when the need for confidentiality no longer exists.

*Trustee Cordero-Outen motioned to go into Executive Session at 5:24 p.m. seconded by Trustee Carroll, with all members present voting aye. The Trustees reconvened into public session at 7:49 p.m.*

**IV Presentations:**

- Destination Imagination Global Finals - Principal James Montesano and Advisor Thomas Terzano
- Black Student Union: Celebrating American History through the African American Lens- Principal James Montesano
- High School Community Outreach - Diana Bermudez

**V Student Report - Ashraf Salem**

## VI Superintendent's Report

### A. Enrollment Report

| <i>Enrollment as of June 22, 2023</i> | <i>Enrollment</i> | <i>Attendance (%)</i> |
|---------------------------------------|-------------------|-----------------------|
| High School                           | 1716              | 92.51                 |
| Middle School                         | 1413              | 95.28                 |
| Fairmount                             | 553               | 96.05                 |
| Hillers                               | 414               | 94.85                 |
| Jackson                               | 405               | 95.07                 |
| Parker                                | 517               | 95.96                 |
| ECDC                                  | 198               | 91.63                 |
| Total                                 | 5216              | 94.47                 |

### B. Residency Report

|   | <i>May 2023</i> | <i>Year to Date</i> |
|---|-----------------|---------------------|
| Number of Residency Cases Received                        | 3               | 40                  |
| Residency Verified  | 0               | 16                  |
| In-Home Visits Unverified                                 | 3               | 24                  |
| Parent Provided Updated In-District Proof of Residency    | 0               | 0                   |
| Students Withdrawn as a Result of Residency Investigation | 0               | 6                   |

### C. Harassment, Intimidation, and Bullying Report

Completed Investigations: May 19, 2023 - June 21, 2023

| SCHOOL                                | FITS HIB DEFINITION | INCONCLUSIVE | NO EVIDENCE OF HIB | DOES NOT FIT HIB DEFINITION | TOTAL |
|---------------------------------------|---------------------|--------------|--------------------|-----------------------------|-------|
| ECDC<br>(and contracted PreK)         | 0                   | 0            | 0                  | 0                           | 0     |
| Fairmount                             | 0                   | 0            | 0                  | 0                           | 0     |
| Parker                                | 0                   | 0            | 0                  | 1                           | 0     |
| Hillers                               | 0                   | 0            | 0                  | 0                           | 0     |
| Jackson                               | 0                   | 0            | 0                  | 0                           | 0     |
| Middle                                | 4                   | 0            | 1                  | 6                           | 11    |
| High                                  | 2                   | 0            | 0                  | 1                           | 3     |
| <b>TOTALS</b>                         | 6                   | 0            | 1                  | 8                           | 15    |
| <b>Revisions to Prior month cases</b> | 1(HMS)              |              |                    | 1(JAS)                      | 2     |

## VII Public Comments

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes’ duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

- Transfer of Mrs. Wickersheim to Jackson from Fairmount
- Mrs. Wickersheim’s dedication to the Fairmount Community and her students
- Concern for administration and policies implemented at Fairmount School
- Acknowledge the improvement within the district and central office in the last 4 years
- Acknowledgment for Dr. Soto and GSA
- Acknowledgment for Mr. Sanchez and Mr. Cepero
- Comment on HIB
- Implement African American studies in curriculum
- Requests for buildings to be more sanitized
- Requests to space out testing schedule
- Requests for more educational programs

## VIII Approve Minutes

**Be It Resolved**, that the Hackensack Board of Education approves the **Regular Meeting Minutes** and **Closed Session Minutes** of May 22, 2023 and **Special Meeting Minutes** of June 1, 2023 as submitted.

*Trustee Somerville motioned to approve the Regular minutes and Closed Session minutes of May 22, 2023 and the Special Meeting Minutes of June 1, 2023, seconded by Trustee Powell.*

## IX Resolutions

### A. Personnel - Separate Document

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, A - T as described below:

- A.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and a letter stating years of service in other districts).

## A. CERTIFICATED STAFF APPOINTMENTS

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Certificated Instructional Staff for the 2023 -2024 school year. *\*Prorated salary based on start date.*

|    | Name              | Position  | Deg/Step  | Salary   | Location  | Date Effective | Date End | Discussion                           |
|----|-------------------|---|-----------|----------|-----------|----------------|----------|--------------------------------------|
| 1. | Frank Avella      | LDTC  | MA30/10   | \$91,015 | Middle    | 9/1/23         | 6/30/24  | Replacing: B. Lombardi               |
| 2. | Yu Jin Bang       | Speech Language Specialist                          | MA/9      | \$78,885 | High      | 9/1/23         | 6/30/24  | Replacing: Contract Provider Service |
| 3. | Anne Bonnefoi     | School Library Media Specialist                     | MA/4      | \$71,880 | Fairmount | 9/1/23         | 6/30/24  | Replacing: K. Kirby                  |
| 4. | Jessica M Cooley  | Grade 7 Teacher                                     | MA/6      | \$74,090 | Middle    | 9/1/23         | 6/30/24  | Replacing: N. Macias                 |
| 5. | Shaquira Ephraim  | ESL Teacher   | MA30/10   | \$91,015 | Middle    | 9/1/23         | 6/30/24  | New Position                         |
| 6. | Jessica Gilchrist | Grade 5 Teacher                                     | MA30/8    | \$86,695 | Middle    | 9/1/23         | 6/30/24  | Replacing: A. Taylor-England         |
| 7. | Melissa Lopez     | PreK Teacher  | BA/9      | \$71,040 | Parker    | 9/1/23         | 6/30/24  | Replacing: C. Rivera                 |
| 8. | Heather Goggins   | School Library Media Specialist (Leave Replacement) | MA/30/7   | \$85,135 | Middle    | 9/5/23         | 6/30/24  | Replacing: M. Carroll                |
| 9. | Ileano Moyano     | Pre-K Teacher                                       | BA32/MA/6 | \$74,090 | Hillers   | 9/1/23         | 6/30/24  | Replacing: S. Johnson-Shabazz        |
| 10 | Jamie Silver      | Pre-K ABA Teacher                                   | BA16/2    | \$65,050 | ECDC      | 9/1/23         | 6/30/24  | Replacing: E. Whitfield              |

## B. NON-CERTIFICATED STAFF APPOINTMENTS

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of

| Schools, hereby appoints the following Staff for the 2023 -2024 school year. * <i>Prorated salary based on start date.</i> |  |  |              |                |                   |                   |             |   |
|--|--|--|--------------|----------------|-------------------|-------------------|-------------|---|
|  | Name   | Position   | Col/<br>Step | Salary         | Location          | Date<br>Effective | Date<br>End | Discussion                                      |
| 1.   | Leandro Contreras<br>20-241-100-100-00<br>0-09 | PT<br>Paraprofessional                               | N/A          | \$25/hr        | District-<br>wide | 9/1/23            | 6/30/24     | New Position<br>Funded Title<br>III             |
| 2.   | Marilyn Hufnagel                               | 1:1 PT<br>Paraprofessional                           | N/A          | \$25/hr        | High/<br>Middle   | 9/1/23            | 6/30/24     | Replacing:<br>Contractor<br>Provider<br>Service |
| 3.   | Federico Pellot                                | Head Custodian                                       | Grade<br>5/1 | \$60,022       | Jackson           | 7/1/23            | 6/30/24     | Replacing:<br>F. Pitasi                         |
| 4.   | Allessandro<br>Demichele                       | Asst. Head<br>Custodian                              | Grade<br>2/1 | \$54,266       | Jackson           | 7/1/23            | 6/30/24     | Replacing:<br>L.Montgomer<br>y                  |
| 5.   | Gregory S. Atkins                              | .70 P/T<br>Custodian                                 | Grade<br>1/1 | \$36,681       | High<br>School    | 7/1/23            | 6/30/24     | Replacing:<br>Groundsmen                        |
| 6.   | Victoria Santos                                | 1:1 PT<br>Paraprofessional                           | N/A          | \$25/hr        | Jackson           | 9/1/23            | 6/30/24     | Replacing:<br>Contractor<br>Provider<br>Service |
| 7.   | Charles Field                                  | Assistant<br>Director of<br>Buildings and<br>Grounds | N/A          | \$102,000<br>* | District-<br>wide | 7/24/23           | 6/30/24     | Replacing:<br>J. Feliz                          |

### C. LEAVE OF ABSENCES

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Leave of Absences for the 2023-2024 school year.

|    | Name           | Position            | Location            | Date<br>Effective | Discussion  |
|----|----------------|---------------------|---------------------|-------------------|---|
| 1. | Staff ID# XX13 | Admin.<br>Assistant | Special<br>Services | 7/27/23           | FMLA 7/27/23-9/7/23 unpaid w/ benefits  |
| 2. | Staff ID# XX80 | English Teacher     | High                | 9/1/23            | Unpaid Leave 9/1/23-12/8/23 unpaid w/o benefits   |
| 3. | Staff ID# XX34 | Art Teacher         | Hillers             | 5/23/23           | Unpaid leave 5/23/23-6/30/23 w/o benefits;<br>FMLA 9/1/23-11/27/23 unpaid w/<br>benefits; Unpaid leave 11/27/23-3/29/24 |

|    |                |                    |                 |          |   |
|----|----------------|--------------------|-----------------|----------|---|
|    |                |                    |                 |          | unpaid w/o benefits   |
| 4. | Staff ID# XX95 | Accountant         | Business Office | 5/4/23   | Revised Sick Leave 5/4/23-5/15/23 paid w/ benefits using sick days; Unpaid Leave 5/16/23-6/12/23 unpaid w/ benefits                               |
| 5. | Staff ID# XX89 | Maintenance Worker | High            | 7/25/23  | FMLA 7/25/23-8/25/23 unpaid w/ benefits   |
| 6. | Staff ID# XX82 | Elementary Teacher | Hillers         | 10/23/23 | Sick leave 10/23/23-2/23/24 paid w/ benefits using sick days; FMLA 2/26/24-5/27/24 unpaid w/ benefits; Unpaid Leave 5/28/24-6/30/24 unpaid w/ EBC |
| 7. | Staff ID# XX23 | Elementary Teacher | Fairmount       | 12/1/22  | Revised Sick Leave 12/1/22-3/3/23 paid w/ benefits using sick days; Unpaid Leave 3/6/23-6/30/23 & 9/1/23- 1/31/24 unpaid w/o benefits             |

#### D. STAFF SEPARATIONS/RESIGNATIONS/TERMINATIONS

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Leave of Absences for the 2023-2024 school year.

|    | Name               | Position  | Location          | Date Effective | Discussion                             |
|----|--------------------|---|-------------------|----------------|--|
| 1. | Staff ID#6051      | PT Paraprofessional                                 | ECDC              | 5/23/2023      | Termination<br>Position<br>Abandonment |
| 2. | Leigh Frisco       | PT Paraprofessional                                 | Hillers           | 5/31/2023      | Resignation                            |
| 3. | Brianna O'Halloran | CP TV Communications/<br>Digital Production Teacher | High              | 7/1/2023       | Resignation                            |
| 4. | Joseph Patti       | Mathematics Teacher                                 | High              | 12/1/2023      | Retirement                             |
| 5. | Kasey Sanchez      | Computer Technician                                 | Technology Office | 7/1/23         | Resignation                            |
| 6. | Stacy Montalto     | Behaviorist   | ECDC              | 7/1/23         | Resignation                            |

#### E. SCHOOL-BASED YOUTH SERVICES PROGRAM STAFF (REVISED SALARIES)

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following School-Based Youth Services Program (SBYSP) **grant funding allotted a 7% COLA increase for the 2023-2024 school year.**



|    | Name                | Position            | Rate/Salary* | Location     | Date Effective | Date End |
|----|---------------------|---------------------|--------------|--------------|----------------|----------|
| 1. | Doris De Jesus Levy | Director            | \$92,778     | High Drop-in | 7/1/23         | 6/30/24  |
| 2. | Lisa Kelly          | Coordinator         | \$55,796     | High Drop-in | 7/1/23         | 6/30/24  |
| 3. | Shayna Lebovic      | Social Worker       | \$62,215     | High Drop-in | 7/1/23         | 6/30/24  |
| 4. | Alexandria Lopez    | Outreach Counselor  | \$51,468     | High Drop-in | 7/1/23         | 6/30/24  |
| 5. | Martha Orbe         | P/T Admin Assistant | \$34,551     | High Drop-in | 7/1/23         | 6/30/24  |

**F. Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratify 2022 -2023 Terminal payment as per the HBOE/HEA Agreement:

|    | Staff Member  | Position         | Number/Days | Payment  |
|----|---------------|------------------|-------------|----------|
| 1. | Lori Franklin | Speech Therapist | 5           | \$312.50 |

#### G. SALARY ADJUSTMENT

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following salary adjustment based on the Preschool Education Aid grant funding for the following salary adjustment: 20-218-200-110-009-90

|    | Name          | Position          | Salary Adjustment | Effective       | Discussion   |
|----|---------------|-------------------|-------------------|-----------------|--|
| 1. | Tricia Bailey | Fiscal Specialist | \$77,593          | 7/1/23-06/30/24 | Job Description Revised: Additional Responsibilities |

#### H. HIGH SCHOOL SUMMER SCHEDULING

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Guidance Counselors for High School Summer scheduling for the 2023-2024 school year:

|    | Name            | Hours Not To Exceed |
|----|-----------------|---------------------|
| 1. | Melynda Cruz    | 40 hours max.       |
| 2. | Colleen Krenn   | 40 hours max.       |
| 3. | Kara Ferrazzano | 40 hours max.       |
| 4. | Maggie Magner   | 40 hours max.       |

|    |                     |               |
|----|---------------------|---------------|
| 5. | Lucinda McConnachie | 40 hours max. |
| 6. | Terry Rauschberg    | 40 hours max. |
| 7. | Randy Stamm         | 40 hours max. |

**I. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with CRSSA ESSER II funds, account #20-483-100-100- 000-90.

|    | Name          | Position                                   | HBOE/HEA Agreement | Hours Not to Exceed |
|----|---------------|--|--------------------|---------------------|
| 1. | Diana DeJesus | Jackson Avenue Summer School Social Worker | Appendix H         | 32                  |
| 2. | Albania Mejia | Jackson Avenue Summer School Teacher       | Appendix H         | 32                  |
| 3. | Sara Kim      | Jackson Avenue Summer School Teacher       | Appendix H         | 32                  |

**J. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff who will participate in curriculum writing for the 2023-2024 school year. The total cost will be paid with local funding.

|    | Name              | Position   | HBOE/HEA Agreement | Hours Not to Exceed |
|----|-------------------|--|--------------------|---------------------|
| 1. | Angelina Ferrante | Biology Ambitious Science Teaching                               | Appendix H         | 40                  |
| 2. | Ben Keeler        | Biology Ambitious Science Teaching                               | Appendix H         | 40                  |
| 3. | John Palumbo      | Chemistry Ambitious Science Teaching                             | Appendix H         | 40                  |
| 4. | Vicky Shaw        | Chemistry Ambitious Science Teaching                             | Appendix H         | 40                  |
| 5. | John Palumbo      | Chemical Hygiene Plan and Chemical Inventory                     | Appendix H         | 40                  |
| 6. | Jessica Grande    | Grade 7 ELA Integrated Fiction/Non/Fiction Reading/Writing Units | Appendix H         | 30                  |
| 7. | Heather Mecka     | Grade 8 ELA Integrated Fiction/Nonfiction Reading/Writing        | Appendix H         | 30                  |



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|     |                        | Units  |            |      |
|-----|------------------------|--|------------|------|
| 8.  | Elizabeth Murray       | Grade 9 ELA Integrated Fiction/Nonfiction Reading/Writing Units  | Appendix H | 30   |
| 9.  | Megan Dowling          | Grade 10 ELA Integrated Fiction/Nonfiction Reading/Writing Units                                       | Appendix H | 30   |
| 10. | Ashley (Yun Seon) Kim  | Grade 11 ELA Integrated Fiction/Nonfiction Reading/Writing Units                                       | Appendix H | 30   |
| 11. | Jacqueline Stone       | Grade 11 ELA Integrated Fiction/Nonfiction Reading/Writing Units (Multiple Perspectives in Literature) | Appendix H | 30   |
| 12. | Sara Grbic             | Grade 5 ELA Word Study Units   | Appendix H | 15   |
| 13. | Kelly Morgan           | Grade 5 ELA Word Study Units   | Appendix H | 15   |
| 14. | Megan Carola           | Grade 6 ELA Word Study Units   | Appendix H | 15   |
| 15. | Sara Grbic             | Grades 5 and 6 ELA Revision of Units   | Appendix H | 4    |
| 16. | Megan Carola           | Grades 5 and 6 ELA Revision of Units   | Appendix H | 4    |
| 17. | Jessica Grande         | Grade 7 ELA Vocabulary Vertical Mapping  | Appendix H | 15   |
| 18. | Heather Mecka          | Grade 8 ELA Vocabulary Vertical Mapping  | Appendix H | 15   |
| 19. | Melanie Keenan         | Algebra 1 Unit Writing   | Appendix H | 30   |
| 20. | Jovan Lipari           | Algebra 1 Unit Writing   | Appendix H | 30   |
| 21. | Laura Koepke           | Algebra 1 Unit Writing   | Appendix H | 30   |
| 22. | Shawna Hill-Shortridge | K-4 ELA Reading Unit Assessment Writing  | Appendix H | 30   |
| 23. | Tina Belfiore          | K-4 ELA Reading Unit Assessment Writing  | Appendix H | 30   |
| 24. | Alissa Frascatore      | K-4 ELA Reading Unit Assessment Writing  | Appendix H | 30   |
| 25. | Cynthia Hochstaedt     | K-4 ELA Reading Unit Assessment Writing  | Appendix H | 30   |
| 26. | Berlinda Rodriguez     | K-4 ELA Reading Unit Assessment Writing  | Appendix H | 30   |
| 27. | Rosemary Morgan        | Grade 5 Social Studies Unit Activities that Support NJSLs and Legislative Mandates                     | Appendix H | 12.5 |

|     |                 |  |            |      |
|-----|-----------------|--|------------|------|
| 28. | Nora Maher      | Grade 5 Social Studies Unit Activities that Support NJSLS and Legislative Mandates       | Appendix H | 12.5 |
| 29. | Anthony Pitasi  | Grade 6 Social Studies Unit Activities that Support NJSLS and Legislative Mandates       | Appendix H | 25   |
| 30. | Laura Martin    | Grade 7 Social Studies Unit Activities that Support NJSLS and Legislative Mandates       | Appendix H | 25   |
| 31. | Matthew Facella | Grade 8 Social Studies Unit Activities that Support NJSLS and Legislative Mandates       | Appendix H | 25   |
| 32  | Colin Church    | US History I Social Studies Unit Activities that Support NJSLS and Legislative Mandates  | Appendix H | 25   |
| 33. | Claire Mackey   | US History II Social Studies Unit Activities that Support NJSLS and Legislative Mandates | Appendix H | 25   |
| 34. | Laura Durso     | World History Social Studies Unit Activities that Support NJSLS and Legislative Mandates | Appendix H | 25   |
| 35. | Edvane Colacino | Interdisciplinary Unit Writing for Spanish 3   | Appendix H | 20   |
| 36. | Claudia Guedes  | Interdisciplinary Unit Writing for French 3  | Appendix H | 20   |

**K. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for curriculum writing for the 2023-2024 school year. The total cost will be paid with local funding.

|    | Name              | Position                 | HBOE/HEA Agreement | Hours Not to Exceed |
|----|-------------------|--------------------------|--------------------|---------------------|
| 1. | Rebecca Grant     | Dance Grades 6-8         | Appendix N         | 10                  |
| 2. | Rebecca Grant     | Dance 9-12               | Appendix N         | 10                  |
| 3. | Mary Jones        | Theater 6-8              | Appendix N         | 10                  |
| 4. | Mary Jones        | Theater 9-12             | Appendix N         | 10                  |
| 5. | Robyn Perkins     | Kindergarten Mathematics | Appendix N         | 20                  |
| 6. | Jennifer Williams | First Grade Mathematics  | Appendix N         | 20                  |
| 7. | Tracy Puntasecca  | Second Grade Mathematics | Appendix N         | 20                  |
| 8. | Alissa Frascatore | Third Grade Mathematics  | Appendix N         | 20                  |
| 9. | Melissa Saldana   | Fourth Grade Mathematics | Appendix N         | 20                  |

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|-----|------------------------|--|------------|----|
| 10. | Kate Seborowski        | Grade K Social Studies Unit Revisions                            | Appendix H | 10 |
| 11. | Cynthia Hochstaedt     | Grade 3 Social Studies Unit Revisions                            | Appendix H | 10 |
| 12. | Shawna Hill Shortridge | Grade 4 Social Studies Unit Revisions                            | Appendix H | 10 |
| 13. | Claire Mackey          | Honors Sociology   | Appendix N | 20 |
| 14. | Russell Cohen          | CP Psychology  | Appendix N | 20 |
| 15. | Sandra Harrington      | AP US History  | Appendix N | 20 |
| 16. | Russell Cohen          | AP Psychology  | Appendix N | 20 |
| 17. | Soraya Gonzalez        | Latin American Studies   | Appendix N | 20 |
| 18. | Victoria Arvizu        | Grade 5 Health   | Appendix N | 10 |
| 19. | Victoria Arvizu        | Grade 6 Health   | Appendix N | 10 |
| 20. | Victoria Arvizu        | Grade 7 Health   | Appendix N | 10 |
| 21. | Victoria Arvizu        | Grade 8 Health   | Appendix N | 10 |
| 22. | Victoria Arvizu        | Grade 9 Health   | Appendix N | 10 |
| 23. | Victoria Arvizu        | Grade 10 Driver's Education                                      | Appendix N | 10 |
| 24. | Victoria Arvizu        | Grade 11 Health  | Appendix N | 10 |
| 25. | Victoria Arvizu        | Grade 12 Health  | Appendix N | 10 |
| 26. | Brenda Gonzalez        | Exploring Social Justice Through Reading, Writing, and Discourse | Appendix N | 20 |
| 27. | Suzy Roushdy           | Careers in Education   | Appendix N | 20 |
| 28. | Anthony Zisa           | AP Literature and Composition                                    | Appendix N | 20 |
| 29. | Rose Ann Harty         | AP Language and Composition                                      | Appendix N | 20 |
| 30. | Kim King               | Yearbook   | Appendix N | 20 |
| 31. | Michele Balik          | Work Based Learning and Community Based Services                 | Appendix N | 20 |
| 32. | Corinne Carroll        | Work Based Learning and Community Based Services                 | Appendix N | 20 |
| 33. | Duane Burell           | CP Financial Literacy  | Appendix N | 10 |

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|     |                  |                                |            |    |
|-----|------------------|--------------------------------|------------|----|
| 34. | Jane Spielberger | AP Microeconomics              | Appendix N | 20 |
| 35. | Jane Spielberger | AP Macroeconomics              | Appendix N | 20 |
| 36. | Thomas Spadafino | CP Algebra 1                   | Appendix N | 20 |
| 37. | Thomas Spadafino | Bilingual CP Algebra 1         | Appendix N | 2  |
| 38. | Thomas Spadafino | Honors Algebra 1               | Appendix N | 20 |
| 39. | David Bernardo   | Math Analysis                  | Appendix N | 20 |
| 40. | David Bernardo   | AP Calculus BC                 | Appendix N | 20 |
| 41. | David Bernardo   | AP Calculus AB                 | Appendix N | 20 |
| 42. | Kathleen Schlogl | AP Pre-Calculus                | Appendix N | 20 |
| 43. | Kathleen Schlogl | Intro to Computer Science      | Appendix N | 20 |
| 44. | Jason Koepke     | AP Computer Science A          | Appendix N | 20 |
| 45. | Kathleen Schlogl | AP Computer Science Principles | Appendix N | 20 |
| 46. | Sookyung Lim     | AP Statistics                  | Appendix N | 20 |
| 47. | Andrew Goodman   | Grade 5 Advanced Mathematics   | Appendix N | 20 |
| 48. | Sheila Bonilla   | Grade 6 Advanced Mathematics   | Appendix N | 20 |
| 49. | Laura Livelli    | Grade 6 Pre-Algebra            | Appendix N | 20 |
| 50. | Melanie Keenan   | Grade 7 Pre-Algebra            | Appendix N | 20 |
| 51. | Jason Koepke     | Honors Discrete Mathematics    | Appendix N | 20 |
| 52. | Brooke Zwier     | AP Environmental Science       | Appendix N | 20 |
| 53. | Greg Keller      | AP Biology                     | Appendix N | 20 |
| 54. | Chetna Desai     | AP Chemistry                   | Appendix N | 20 |
| 55. | Fred Colacino    | AP Physics 1                   | Appendix N | 20 |
| 56. | Fred Colacino    | AP Physics C                   | Appendix N | 20 |
| 57. | Nicole Cutrona   | 8th Grade Science              | Appendix N | 10 |
| 58. | Berlinda         | Grades 2-3 ESL                 | Appendix N | 20 |

|  |           |  |  |  |
|--|-----------|--|--|--|
|  | Rodriguez |  |  |  |
|--|-----------|--|--|--|

**L. Be It Resolved**, the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff members for Summer Placement Testing for English Language Learners (ELL) for the 2023-2024 school year. The total cost will be paid with local funds, account #11-000-221-800-008-00

|    | Staff Member         | Position   | HBOE/HEA Agreement | Hours Not To Exceed  |
|----|----------------------|--|--------------------|----------------------|
| 1. | Martha Martinez      | Summer Placement Testing for English Language Learners | Appendix N         | 16 hours per teacher |
| 2. | Berlinda Rodriguez   | Summer Placement Testing for English Language Learners | Appendix N         | 16 hours per teacher |
| 3. | GianCarlo Estrada    | Summer Placement Testing for English Language Learners | Appendix N         | 16 hours per teacher |
| 4. | Margarita Monserrat  | Summer Placement Testing for English Language Learners | Appendix N         | 16 hours per teacher |
| 5. | Leslie Solis-Stovall | Summer Placement Testing for English Language Learners | Appendix N         | 16 hours per teacher |
| 6. | Jenny Rama           | Summer Placement Testing for English Language Learners | Appendix N         | 16 hours per teacher |

**M. Be It Resolved**, the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Extra Compensation Period at Hackensack High School for May thru June 2023.

|    | Staff Member     | Course No. Class | Period Course | Vacant Teacher |
|----|------------------|------------------|---------------|----------------|
| 1. | Marissa Calfayan | 1026/4 7         | English 2     | Suzy Roushdy   |

**N. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Extended School Year (ESY) Teachers for the period July 5, 2023 - July 28, 2023. Salary as per HBOE/HEA Agreement, Article 26:

|    | NAME          | Support Staff | Position Hours Not to Exceed | Salary     |
|----|---------------|---------------|------------------------------|------------|
| 1. | Kelly Carroll | Teacher       | 90                           | Appendix H |

**O. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Extended School Year (ESY) Child Study Team and Related Services Staff Members for New IEP Referrals/Planning

|    | NAME             | Support Staff | Position Hours<br>Not to Exceed | Salary     |
|----|------------------|---------------|---------------------------------|------------|
| 1. | Jenna Kuligowski | Psychologist  | 90                              | Appendix H |

**P. ATHLETIC COACHES**

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Athletic Coaches for **FALL** season 2023-2024 school year:

|     | Name                  | Sport                    | Location | Step | Stipend  |
|-----|-----------------------|--------------------------|----------|------|----------|
| 1.  | James Levitzke        | Track Coordinator        | High     | 3    | \$34,602 |
| 2.  | Brett Ressler         | Head Football            | High     | 3    | \$14,777 |
| 3.  | Brian Hooper          | Asst. Football           | High     | 3    | \$9,605  |
| 4.  | Walter King           | Asst. Football           | High     | 3    | \$9,605  |
| 5.  | Richard Clyburn       | Asst. Football           | High     | 2    | \$8,884  |
| 6.  | Kaliym Hazel          | Asst. Football           | High     | 3    | \$9,605  |
| 7.  | Henry Reyes           | Asst. Football           | High     | 3    | \$9,605  |
| 8.  | Michael Sanchez       | Asst. Football           | High     | 3    | \$9,605  |
| 9.  | Bradley Allen         | Asst. Football           | High     | 2    | \$8,884  |
| 10. | Mario Santivanez      | Asst. Cross Country      | High     | 3    | \$6,163  |
| 11. | Mary Jones            | Asst. Cross Country      | High     | 1    | \$5,203  |
| 12. | Haris Brkovic         | Head Women's Volleyball  | High     | 3    | \$9,482  |
| 13. | Winston Solomon       | Asst. Women's Volleyball | High     | 2    | \$5,643  |
| 14. | Rhonyelle Sowell      | Asst. Women's Volleyball | High     | 2    | \$5,643  |
| 15. | Tianna Fontalvo-Velez | Head Women's Soccer      | High     | 3    | \$10,282 |
| 16. | Mariko Walker         | Asst. Women's Soccer     | High     | 3    | \$6,683  |
| 17. | Kenneth McKaba        | Head Girls Tennis        | High     | 3    | \$9,482  |
| 18. | Amanda Miller         | Asst. Girls Tennis       | High     | 2    | \$5,643  |



|     |                   |                    |      |   |         |
|-----|-------------------|--------------------|------|---|---------|
| 19. | Jennifer Moran    | Head Cheerleading  | High | 2 | \$5,357 |
| 20. | Meagan Harrington | Asst. Cheerleading | High | 2 | \$3,482 |

**Q. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following creation of Titles and Job Descriptions for:

1. Groundskeeper
2. Human Resource Specialist
3. Human Resource Analyst

**R. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the district **Revised [Table of Organization](#)** for the 2023-2024 school year.

**S. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the **Revised** calendar for Hackensack Maintenance and Custodial and Hackensack Office Professional staff.

**T. Be It Resolved,** that with the conclusion of the 2022-2023 school year, after due consideration, contemplation and review, the Hackensack Board of Education hereby approves the annual evaluation of Superintendent Robert Sanchez in accordance with the requirements of N.J.S.A. 18a: 17-20.3.

| Personnel Actions A.1, A - T            |            |                               |                |               |
|---|------------|-------------------------------|----------------|---------------|
| <b>Motion: Trustee Coleman</b>          |            | <b>Second: Trustee Powell</b> |                |               |
|   | <b>Yes</b> | <b>No</b>                     | <b>Abstain</b> | <b>Absent</b> |
| Mr. Bendezu (Julio)                     |            |                               |                | <b>X</b>      |
| Mr. Carroll (Demetrius)                 | <b>X</b>   |                               |                |               |
| Mr. Coleman (Christopher)               | <b>X</b>   |                               |                |               |
| Ms. Cordero-Outen (Lissette)            | <b>X</b>   | <b>R</b>                      |                |               |
| Ms. Maury (Jennifer)                    |            |                               |                | <b>X</b>      |
| Mr. Meehan (Andrew)                     | <b>X</b>   |                               |                |               |
| Mr. Powell (Lancelot)                   | <b>X</b>   |                               |                |               |
| Ms. Somerville (Marlene)                | <b>X</b>   |                               |                |               |
| Mr. Rodriguez (Anthony), Vice President |            |                               |                | <b>X</b>      |
| Mr. James-Vickery (Scott), President    | <b>X</b>   | <b>R</b>                      |                |               |

## **B. Policy**

**B1 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of the following Policies and Regulations: **None**

**B2 Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the second reading of the following Policies and Regulations:

- P 2520 Instructional Supplies - (M) (Revised)
- R 2520 Instructional Supplies - (M) (New)
- P 3217 Use of Corporal Punishment - (Revised)

- P 4217 Use of Corporal Punishment - (New)  
P 5305 Health Services Personnel – (M) (Revised)  
P & R 5308 Student Health Records - (M) (Revised)  
P & R 5310 Health Services - (M) (Revised)  
P 7440 School District Security - (M) (Revised)

| Policy Actions: <b>B1 - B2</b>          |                                |           |                |               |
|---|--------------------------------|-----------|----------------|---------------|
| <b>Motion: Trustee Somerville</b>       | <b>Second: Trustee Carroll</b> |           |                |               |
|   | <b>Yes</b>                     | <b>No</b> | <b>Abstain</b> | <b>Absent</b> |
| Mr. Bendezu (Julio)                     |                                |           |                | <b>X</b>      |
| Mr. Carroll (Demetrius)                 | <b>X</b>                       |           |                |               |
| Mr. Coleman (Christopher)               | <b>X</b>                       |           |                |               |
| Ms. Cordero-Outen (Lissette)            | <b>X</b>                       |           |                |               |
| Ms. Maury (Jennifer)                    |                                |           |                | <b>X</b>      |
| Mr. Meehan (Andrew)                     | <b>X</b>                       |           |                |               |
| Mr. Powell (Lancelot)                   | <b>X</b>                       |           |                |               |
| Ms. Somerville (Marlene)                | <b>X</b>                       |           |                |               |
| Mr. Rodriguez (Anthony), Vice President |                                |           |                | <b>X</b>      |
| Mr. James-Vickery (Scott), President    | <b>X</b>                       |           |                |               |

### C. Curriculum

**C1 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following travel and lodging expense reimbursements for professional development:

| <b>Staff Member's Name</b> | <b>Description of Workshop/Conference</b>                             | <b>Date of Conference</b> | <b>Location</b>            | <b>Lodging/Meals/Transportation/Airfare Total Amount</b> | <b>Account Number</b> |
|----------------------------|---|---------------------------|----------------------------|--|-----------------------|
| Brooke Zwier               | Rutgers Advanced Placement Summer Institute                           | July 10-13, 2023          | Point Pleasant, New Jersey | \$897.76   | 11-190-100-500-SIC-14 |
| Nicole Adams               | 2023 Professional Learning Institute                                  | July 17-21, 2023          | Anaheim, California        | \$533.00   | 11-000-240-500-050-00 |
| Tom Terzano                | Global Finals, Destination Imagination                                | May 20-25, 2023           | Kansas City, Missouri      | \$5,058.11   | 11-000-240-800-300-00 |
| Dr. Joy Dorsey-Whiting     | New Jersey Association of Middle Level Administrators Conference 2023 | July 23-26, 2023          | Orlando, Florida           | \$2,395.00   | 11-000-240-800-300-00 |

**C2 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following professional development registration fees for the 2022-2023 and 2023-2024 school year:

| Staff Member's Name     | Workshop/ Conference  | Date of Conference     | Location                   | Registration Fee | Account Number        |
|-------------------------|---|------------------------|----------------------------|------------------|-----------------------|
| Michelle Hammond-Dudley | Bureau of Education-Math Facts & Mental Math Skills                   | July 27, 2023          | Virtual                    | \$279.00         | 20-231-20-500-090-00  |
| Brooke Zwier            | Rutgers Advanced Placement Summer Institute                           | July 10-13, 2023       | Point Pleasant, New Jersey | \$1,050.00       | 11-190-100-500-SIC-14 |
| Michael Mocera          | PRISM-Developing & Using Models in NGSS Classroom                     | June 22, 2023          | Bloomfield, New Jersey     | \$175.00         | 11-190-100-500-SIC-14 |
| Amanda Miller           | PRISM-Developing & Using Models in NGSS Classroom                     | June 22, 2023          | Bloomfield, New Jersey     | \$175.00         | 11-190-100-500-SIC-14 |
| Jefferey Bock           | PRISM-Developing & Using Models in NGSS Classroom                     | June 22, 2023          | Bloomfield, New Jersey     | \$175.00         | 11-190-100-500-SIC-14 |
| Satu Minna Schmitz      | 2023 WIDA Annual Conference   | October 18, 2023       | Virtual                    | \$195.00         | 11-000-223-500-008-00 |
| Ji Yeon Lim             | AP Calculus AB at Drew University                                     | July 31-August 3, 2023 | Virtual                    | \$775.00         | 11-000-223-500-MTB-16 |
| Sookyung Lim            | La Salle University APSI 2023 Online                                  | July 17-July 20, 2023  | Virtual                    | \$995.00         | 11-000-223-500-MTB-16 |
| Kathleen Schlogl        | PreCalculus- APSI Online  | July 10-July 14, 2023  | Virtual                    | \$799.00         | 11-000-223-500-MTB-16 |
| Dr. Joy Dorsey-Whiting  | New Jersey Association of Middle Level Administrators Conference 2023 | July 23-26, 2023       | Orlando, Florida           | \$1,200.00       | 11-000-223-500-300-00 |

**C3 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips/field trip locations:

| Lead Staff Member | School      | Trip Location                     |
|-------------------|-------------|-----------------------------------|
| Michele Balik     | High School | Line Town, Livingston, New Jersey |

**C4 Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following internships, field experiences, classroom observations, and student practicums for the 2023-2024 school year:

| School | Administrator | Candidate | Observation/ Assignment | University | Dates |
|--------|---------------|-----------|-------------------------|------------|-------|
|--------|---------------|-----------|-------------------------|------------|-------|

|               |                |                   | Placement with       |                |                            |                                |
|---------------|----------------|-------------------|----------------------|----------------|----------------------------|--------------------------------|
| High School   | J. Montesano   | Alyson Sirotinsky | Dr. Jacqueline Stone | English        | Montclair State University | August 28, 2023 - May 11, 2024 |
| High School   | J. Montesano   | Derek Han         | Joseph Brunacki      | Math           | Montclair State University | August 28, 2023 - May 11, 2024 |
| Middle School | Dr. J. Whiting | Sydney Winter     | Melanie Keenan       | Math           | Montclair State University | August 28, 2023 - May 11, 2024 |
| High School   | J. Montesano   | Soo Jin Han       | Ashley Paladino      | Social Studies | Montclair State University | August 28, 2023 - May 11, 2024 |
| High School   | J. Montesano   | Noah Aljaludi     | Suzy Roushdy         | English        | Montclair State University | August 28, 2023 - May 11, 2024 |
| High School   | J. Montesano   | Erick Peralta     | Angelie Ferrante     | Biology        | Montclair State University | August 28, 2023 - May 11, 2024 |

**C5 Be It Resolved,** that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent's determination on the HIB investigation.

**C6 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the proposal between the Liberty Science Center STEM Education and the Hackensack Middle School, to provide professional development in the OpenSciEd Curriculum to all 6th, 7th and 8th grade Science teachers in the Hackensack Middle School during the 2023-2024 school year. The total cost is not to exceed \$6,000.00 and will be paid for with account #11-190-100-500-SIC-14.

**C7 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement between Hackensack Public Schools and the Department of Nursing at St. Peter's University in which student nurses, in their senior year, will be fulfilling their clinical experience within all our public schools including the Early Childhood Development Center. Clinical experiences will begin in September 2023 and end in May 2024.

**C8 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the proposed Doctoral Research Study between Lisa Borges-Stellato and the Hackensack School District to conduct a 3-5 month open-ended interviews beginning June 2023, regarding personal experiences with Educational Leaders as it relates to Emotional Intelligence.

**C9 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement for the 2023-2024 school year with Dreambox Learning to provide Reading Plus licenses and professional development services for students and teachers in grades 5-8 for the purposes of reading intervention and support. The total cost, not to exceed \$80,375.20, will be paid from account #11-190-100-610-ELA-08.

**C10 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement for the 2023-2024 school year with Dreambox Learning to provide Reading Plus licenses and professional development services for students and teachers in grades 9-11 for the purposes of

reading intervention and support. The total cost, not to exceed \$66,677.00, will be paid with Title I funds, account #20-231-100-500-050-00.

**C11 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement for the 2023-2024 school year with Teaching Strategies for Early Childhood to provide professional development for preschool teachers for Creative Curriculum and the Gold Assessment. The total cost, not to exceed \$14,275.00, will be paid with Preschool Education Aid funds, account #20-218-200-329-009-00.

**C12 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement for the 2023-2024 school year with Gravity Goldberg, LLC to provide professional development for teachers in grades K-12 for English Language Arts instruction. The total cost, not to exceed \$295,000.00 will be paid from account # 11-000-223-320-ELA-00, account #11-000-223-320-003-01, account #20-231-200-300-050-00, and account #20-231-200-300-000-00.

**C13 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement for the 2023-2024 school year with Bergen County Special Services to provide auxiliary and remedial Public Law Chapter 192 and Public Law Chapter 193 services to Bergen County Christian Academy for eligible pupils. The total cost will be paid from Non Public State Aid.

**C14 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission and acceptance of the 2023-2024 ESEA Grant, which includes Title I in the amount of \$1,602,223.00, Title II in the amount of \$201,676.00, Title III in the amount of \$148,156.00, Title III Immigrant in the amount of \$44,329.00 and Title IV in the amount of \$97,893.00.

**C15 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves Illustrative Mathematics, as the primary resource for Hackensack High School's Algebra courses.

**C16 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves Cenage's Personal Financial Literacy, as the primary resource for Hackensack High School's Financial Literacy courses.

**C17 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the requisitions below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at public, private or appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2023-2024 school year, July 1, 2023 thru June 30, 2024.

| <u>Type</u> | <u>School</u>    | <u>Tuition</u> | <u>ID #</u> | <u>Classified</u> |
|-------------|------------------|----------------|-------------|-------------------|
| Public      | BCSS-New Bridges | \$8,225.00     | XXX160      | X                 |
| Public      | BCSS-New Bridges | \$8,225.00     | XXX094      | X                 |
| Public      | BCSS-New Bridges | \$8,225.00     | XXX555      | X                 |
| Public      | BCSS-New Bridges | \$8,225.00     | XXX602      | X                 |
| Public      | BCSS-HIP         | \$5,550.00     | XXX585      | X                 |
| Public      | BCSS- Bleshman   | \$5,550.00     | XXX154      | X                 |



| <u>Type</u> | <u>School</u>                    | <u>Tuition</u> | <u>ID #</u> | <u>Classified</u> |
|-------------|----------------------------------|----------------|-------------|-------------------|
| Public      | BCSS- Bleshman                   | \$5,550.00     | XXX396      | X                 |
| Public      | BCSS- Bleshman                   | \$5,550.00     | XXX973      | X                 |
| Public      | BCSS- Bleshman                   | \$5,500.00     | XXX034      | X                 |
| Public      | South Bergen Jointure Commission | \$4,140.00     | XXX916      | X                 |
| Public      | South Bergen Jointure Commission | \$4,140.00     | XXX345      | X                 |
| Public      | South Bergen Jointure Commission | \$4,140.00     | XXX704      | X                 |
| Public      | South Bergen Jointure Commission | \$4,140.00     | XXX646      | X                 |
| Public      | South Bergen Jointure Commission | \$4,140.00     | XXX639      | X                 |
| Public      | South Bergen Jointure Commission | \$4,140.00     | XXX556      | X                 |
| Public      | South Bergen Jointure Commission | \$4,140.00     | XXX612      | X                 |
| Public      | South Bergen Jointure Commission | \$4,140.00     | XXX828      | X                 |
| Public      | South Bergen Jointure Commission | \$4,140.00     | XXX803      | X                 |
| Public      | South Bergen Jointure Commission | \$4,140.00     | XXX622      | X                 |
| Non-Pub     | CTC Academy                      | \$10,502.49    | XXX463      | X                 |
| Non-Pub     | Westbridge Academy               | \$95,748.00    | XXX025      | X                 |
| Non-Pub     | Westbridge Academy               | \$95,748.00    | XXX467      | X                 |
| Non-Pub     | Westbridge Academy               | \$87,690.00    | XXX327      | X                 |
| Non-Pub     | Glenview Academy                 | \$91,119.72    | XXX728      | X                 |
| Non-Pub     | Glenview Academy                 | \$91,119.72    | XXX608      | X                 |
| Non-Pub     | Sage Day/New Alliance            | \$95,332.00    | XXX955      | X                 |
| Non-Pub     | Sage Day/New Alliance            | \$95,332.00    | XXX736      | X                 |
| Non-Pub     | Sage Day/New Alliance            | \$71,656.00    | XXX442      | X                 |
| Non-Pub     | ECLC of New Jersey               | \$71,980.00    | XXX155      | X                 |
| Non-Pub     | The Deron School of New Jersey   | \$79,346.40    | XXX682      | X                 |
| Non-Pub     | The Forum School                 | \$90,882.00    | XXX508      | X                 |
| Non-Pub     | Eastwick College Hackensack      | \$9,900.00     | XXX844      | X                 |
| Non-Pub     | Pillar Care Continuum            | \$85,184.40    | XXX189      | X                 |
| Non-Pub     | CTC Academy                      | \$96,813.82    | XXX233      | X                 |
| Non-Pub     | CTC Academy                      | \$96,813.82    | XXX125      | X                 |
| Non-Pub     | CTC Academy                      | \$96,813.82    | XXX626      | X                 |
| Non-Pub     | CTC Academy                      | \$94,065.78    | XXX432      | X                 |
| Non-Pub     | David Gregory School             | \$63,090.30    | XXX816      | X                 |
| Non-Pub     | David Gregory School             | \$63,090.30    | XXX801      | X                 |
| Non-Pub     | David Gregory School             | \$63,090.30    | XXX431      | X                 |
| Non-Pub     | David Gregory School             | \$63,090.30    | XXX112      | X                 |
| Non-Pub     | David Gregory School             | \$63,090.30    | XXX688      | X                 |
| Non-Pub     | David Gregory School             | \$63,090.30    | XXX614      | X                 |
| Non-Pub     | David Gregory School             | \$63,090.30    | XXX159      | X                 |
| Non-Pub     | David Gregory School             | \$63,090.30    | XXX635      | X                 |
| Non-Pub     | David Gregory School             | \$63,090.30    | XXX343      | X                 |
| Non-Pub     | David Gregory School             | \$63,090.30    | XXX860      | X                 |
| Non-Pub     | New Beginnings                   | \$91,584.00    | XXX483      | X                 |
| Non-Pub     | New Beginnings                   | \$91,584.00    | XXX322      | X                 |
| Non-Pub     | Benway School                    | \$95,964.02    | XXX737      | X                 |
| Non-Pub     | Cornerstone Day School           | \$100,975.60   | XXX259      | X                 |



| <u>Type</u> | <u>School</u>                             | <u>Tuition</u> | <u>ID #</u> | <u>Classified</u> |
|-------------|---|----------------|-------------|-------------------|
| Non-Pub     | Cornerstone Day School                    | \$100,975.60   | XXX238      | X                 |
| Non-Pub     | Cornerstone Day School                    | \$100,975.60   | XXX255      | X                 |
| Non-Pub     | The Institute for Educational Achievement | \$127,934.10   | XXX975      | X                 |
| Non-Pub     | The Institute for Educational Achievement | \$127,934.10   | XXX489      | X                 |
| Non-Pub     | The Institute for Educational Achievement | \$127,934.10   | XXX743      | X                 |
| Non-Pub     | Chapel Hill Academy/ Terranova Group      | \$86,520.00    | XXX595      | X                 |
| Non-Pub     | Windsor Learning Center                   | \$62,460.00    | XXX177      | X                 |
| Non-Pub     | Windsor Learning Center                   | \$62,460.00    | XXX455      | X                 |
| Non-Pub     | Windsor Learning Center                   | \$72,870.00    | XXX675      | X                 |
| Non-Pub     | Windsor Learning Center                   | \$72,870.00    | XXX634      | X                 |
| Non-Pub     | St. Joseph's School for the Blind         | \$106,518.30   | XXX178      | X                 |
| Public      | BCSS-New Bridges                          | \$6,400.00     | XXX094      | X                 |
| Public      | BCSS-HIP                                  | \$4,250.00     | XXX585      | X                 |
| Public      | BCSS- Blesman                             | \$4,250.00     | XXX396      | X                 |
| Non-Pub     | Glenview Academy                          | \$59,360.00    | XXX728      | X                 |
| Non-Pub     | Glenview Academy                          | \$59,360.00    | XXX608      | X                 |
| Non-Pub     | CTC Academy                               | \$29,252.00    | XXX125      | X                 |
| Non-Pub     | David Gregory School                      | \$39,900.00    | XXX816      | X                 |
| Non-Pub     | David Gregory School                      | \$39,900.00    | XXX801      | X                 |
| Non-Pub     | David Gregory School                      | \$39,900.00    | XXX431      | X                 |
| Non-Pub     | David Gregory School                      | \$39,900.00    | XXX112      | X                 |
| Non-Pub     | David Gregory School                      | \$39,900.00    | XXX688      | X                 |
| Non-Pub     | David Gregory School                      | \$39,900.00    | XXX614      | X                 |
| Non-Pub     | David Gregory School                      | \$39,900.00    | XXX159      | X                 |
| Non-Pub     | David Gregory School                      | \$39,900.00    | XXX635      | X                 |
| Non-Pub     | David Gregory School                      | \$39,900.00    | XXX343      | X                 |
| Non-Pub     | David Gregory School                      | \$39,900.00    | XXX860      | X                 |
| Non-Pub     | New Beginnings                            | \$59,360.00    | XXX483      | X                 |
| Non-Pub     | New Beginnings                            | \$59,360.00    | XXX322      | X                 |
| Non-Pub     | Chapel Hill Academy/ Terranova Group      | \$44,100.00    | XXX595      | X                 |

**C18 Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following agencies/Schools for the services of tuition, transportation, and other individualized education program mandated services, for the 2023-24 school year, as needed.

- South Bergen Jointure Commission
- Bergen County Special Services
- Ho-Ho-Kus School of Trade and Technical Sciences
- Sage Day
- Ridgfield Board of Education
- Bergen Center for Child Development
- Windsor School Inc.
- Windsor Bergen Academy
- Windsor Learning Center
- Windsor Prep High School
- Legacy Treatment Services, INC.
- The Felician School for Exceptional Children

- ECLC of New Jersey
- Eastwick College
- David Gregory School
- Barnstable Academy
- Benway School
- Chapel Hill Academy (Terranova Group Inc.)
- Cornerstone Day School
- CTC Academy
- Eastwick College Hackensack
- Essex Valley School
- Glenview Academy
- Institute for Educational Achievement
- New Beginnings
- North Hudson Academy
- North Jersey Elks Developmental
- Northern Valley Regional High School
- CPNJ DBA Pillar Elementary School
- River Dell Regional School
- Sage Alliance
- St. Joseph's School for the Blind
- The Banyan School
- The Deron School
- The Forum School
- The High Point School
- Westbridge Academy

**C19 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Bergen County Special Services School District, Paramus, New Jersey for the purposes of providing individualized education program mandated related services (counseling, occupational therapy, physical therapy, speech therapy, related service evaluations, Educational Enterprises: American Sign Language Interpreter, consultations, and behavior services) and Child Study Team replacement coverage to In-District and Out-of-District students for the 2023-2024 school year. Funds for related services are not to exceed \$300,000.00 and will be paid from account #11-000-216-320-006-00 and account #11-000-219-320-006-00 for individualized education program evaluations.

**C20 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Bergen County Special Services School District (BCSSSD), for the Suspension Alternative Program (SAP), for the 2023-2024 school year, at a cost of \$800.00 for the first five (5) weeks of SAP services and \$250.00 per week thereafter. Funds to be paid from account #11-000-216-320-006-00.

**C21 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Bergen County Special Services School District, Paramus, New Jersey to provide one-on-one aides to out-of-district special education students for the 2023-2024 school year. Funds for this service are not exceed \$250,000.00 and will be paid from account #11-000-217-320-006-00.

**C22 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Bergen County Special Services School District, Paramus, New Jersey for the purposes of providing home instruction to in-district and out-of-district students for the 2023-2024 school year. Funds for this service are not exceed \$10,000.00 and will be paid from account #11-150-100-320-006-00.

**C23 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Ridgefield Board of Education, Ridgefield, New Jersey for the purpose of providing individualized education program mandated Occupational & Physical Therapy for special education students currently placed out-of-district at a rate not to exceed \$100.00 per hour for 30 minutes per session for the 2023-2024 school year. Funds for this service are not to exceed \$10,000.00 and will be paid from account #11-000-216-320-006-00.

**C24 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Cresskill Board of Education, Cresskill, New Jersey for the purposes of providing individualized education program mandated related services (occupational, physical, speech therapy & counseling) to special education students currently attending out-of-district placement due to the severity of their disabilities for the 2023-2024 school year. Funds for this service are not exceed \$5,000.00 and will be paid from account #11-000-216-320-006-00.

**C25 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Ridgefield Board of Education, Ridgefield, New Jersey for the purpose of providing one-to-one aide to Hackensack special education students currently placed out-of-district for school year 2023-2024 . Funds for this service are not exceed \$80,000.00 and will be paid from account #11-000-217-320-006-00.

**C26 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Northern Valley Regional High School District, Demarest, New Jersey to conduct physical and occupational therapy to out-of-district special education Hackensack students. Northern Valley Regional HS District will continue to be paid at a rate not to exceed \$70.00 half hour/ per session for the 2023-2024 school year. Funds for this service are not exceed \$15,000.00 will be paid from account #11-000-216-320-006-00.

**C27 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Priority Nursing Services, Newark, New Jersey for the purposes of providing individualized education program mandated Nursing and/or Home Health Assistant services to students with disabilities and who need constant medical attention during the school day and attend in-district programs. Priority Nursing Services will be paid at a rate not to exceed \$100.00 per hour for a registered nurse \$70.00 per hour for a Licensed Practical Nurse \$36.00 per hour for Certified Nurse Aide/Certified Home Health Aide. Rates based on one-to-one services and non-split shifts for the 2023-2024 school year. Funds for this service are not exceed \$300,000.00 and will be paid from account #11-000-217-320-006-00.

**C28 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Aveanna Healthcare, TX, for the purpose of providing one-to-one aides to Hackensack special education students. Aveanna Healthcare will be paid at a rate not to exceed \$60.00 per hour for a registered nurse \$40.00 per hour for a Licensed Practical Nurse \$30.00 per hour for Certified Nurse Aide/Certified Home Health Aide. Rates based on one-to-one services and non-split shifts for the 2023-2024 school year. Funds for this service are not exceed \$60,000.00 and will be paid from account #11-000-217-320-006-00.

**C29 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Starlight Homecare Agency, Saddle Brook, New Jersey, for the purposes of providing individualized education program mandated Nursing and/or Home Health Assistant Services to students with disabilities and who need constant medical attention during the school day. Starlight Homecare Agency will be paid at a rate not to exceed \$65.00 per hour for a registered nurse and \$55.00 per hour for a Licensed Practical Nurse. Rates are based on one-to-one services and non-split shifts for the 2023-2024 school year. Funds for this service are not exceed \$100,000.00 and will be paid from account #11-000-217-320-006-00.

**C30 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Stay Well Services Inc, Rochelle Park, New Jersey for the purposes of providing individualized education program mandated Nursing and/or Home Health Assistant services to preschool special education student with disabilities (ID#483563) who needs constant medical attention during the school day. Stay Well Services, Inc. will be paid at a rate not to exceed \$70.00 per hour for a registered nurse and \$50.00 per hour for a Licensed Practical Nurse for the 2023-2024 school year. Funds for this service are not exceed \$70,000.00 and will be paid from account #11-000-217-320-006-00.

**C31 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Dr. Hugh Bases, Glen Rock, New Jersey. Dr. Bases conducts neurological evaluations for students referred for evaluations by Child Study Teams, in conjunction with eligibility for Section 504 Accommodation Plan. Dr. Bases are to be paid at a rate not to exceed \$750.00 per evaluation for the 2023-2024 school year. Funds for this service are not exceed \$75,000.00 and will be paid from account #11-000-219-320-006-00.

**C32 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Dr. Esther Fridman, Englewood, New Jersey. Dr. Fridman conducts psychiatric evaluations for students referred for evaluations by Child Study Teams and in situations where a follow up to an at-risk assessment is warranted at the rate not to exceed \$700.00 per evaluation for the 2023-2024 school year. Funds for this service are not exceed \$70,000.00 and will be paid from account #11-000-219-320-006-00.

**C33 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Hillmar LLC, NJ for the purposes of conducting bilingual, monolingual, and specialty language evaluations to help determine individualized education program eligibility. Hillmar will also provide individualized education program mandated related services to in-district and out-of-district students based on their individualized education program for the 2023-2024 school year. Funds for this service are not exceed \$10,000.00 and will be paid from account #11-000-219-320-006-00.

**C34 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Hackensack Neurology Group, Hackensack, New Jersey to conduct neurological evaluations for students referred for evaluations by Child Study Teams, in conjunction with eligibility for Section 504 Accommodation Plan and in situations where a follow up to an at-risk assessment is warranted for the 2023-2024 school year. Funds for this service are not exceed \$5,000.00 and will be paid from account #11-000-219-320-006-00.

**C35 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of St. Joseph's School for the Blind, Jersey City, New Jersey, to provide Functional Vision Assessments for non-classified and classified students eligible for special education by Hackensack Child Study Teams for the 2023-2024 school year. Funds for this service are not to exceed \$10,000.00 and will be paid from account #11-000-219-320-006-00.

**C36 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Language Line, CA for the purposes of providing translation services both for medical/nursing activities and for special education mandated meetings in which the parents' primary language is not English. The cost of this service is not to exceed \$3.00 per minute for the



2023-2024 school year. Funds for this service are not to exceed \$10,000.00 and will be paid from account #11-000-219-320-006-00.

**C37 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Karen Willick, Hackensack, New Jersey. Mrs. Willick will be providing Individualized Education Programs mandated Occupational Therapy for special education students placed out-of-district at a rate not to exceed \$150.00 per hour. For the 2023-2024 school year. Funds for this service are not to exceed \$40,000.00 and will be paid from account #11-000-216-320-006-00.

**C38 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Professional Educational Services, Glassboro, New Jersey for the purposes of providing home instruction for in-district students in need of home instruction due to medical issues at a rate not to exceed \$80.00 per hour. for the 2023-2024 school year. Funds for this service are not to exceed \$5,000.00 and will be paid from account #11-150-100-320-006-00.

**C39 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Education Inc., Plymouth, Massachusetts, for the purposes of providing home instruction for students placed in i.e. Hackensack University Center, Beth Israel Medical Center, and Summit Oaks Hospital during medical treatment. Education Inc. is contracted by these hospitals to provide fully certified instructors to the students that are medically treated at the hospital for the 2023-2024 school year. Funds for this service are not to exceed \$10,000.00 and will be paid from account #11-150-100-320-006-00.

**C40 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Trinitas Regional Medical Center, Child & Adolescent Inpatient Unit from Union County Educational Services Commission, Westfield, New Jersey to provide home instruction for Hackensack District students admitted for Behavioral Health and Psychiatry Services for the 2023-2024 school year. Funds for this service are not to exceed \$5,000.00 and will be paid from account #11-150-100-320-006-00.

**C41 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of New Hope Integrated Behavioral Health Care from Monmouth-Ocean Educational Services Commission, Marlboro, New Jersey to provide home instruction for in and out-of-district Hackensack District students admitted for behavior, drug and alcohol rehabilitation for the 2023-2024 school year. Funds for this service are not to exceed \$5,000.00 will be paid from account #11-150-100-320-006-00.

**C42 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Center for Children's Behavioral Health Inc. Fairfield, New Jersey 07004 to provide Home instruction for Hackensack District students admitted for Behavioral Health and Psychiatry services. CCBH Inc. will provide Certified Teachers for Home Instruction Services to Hackensack Public School Students at a rate not to exceed \$75.00 per hour per student for the 2023-2024 school year. Funds for this service are not to exceed \$5,500.00 and will be paid from account #11-150-100-320-006-00.

**C43 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Delta T Group, Bryn Mawr, Pennsylvania for specialized services, i.e. individualized education program mandated Speech and Language, Physical Therapy, Occupational Therapy, Behaviorist, Teacher of the Deaf, Interpretation Services, and other related individualized education

program Mandated services, as needed for the 2023-2024 school year. Funds for this service are not to exceed \$300,000.00. Funds for related services will be paid from account #11-000-216-320-006-00 and funds for individualized education program evaluations will be paid from 11-000-219-320-006-00.

**C44 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Laura Sylvia at Bergen Hearing & Speech, Inc., Haworth, New Jersey. Mrs. Sylvia will provide Educational Audiological services at a rate not to exceed \$150.00/hour and \$800.00 per central auditory processing evaluations for Hackensack Public School District Students for the 2023-2024 school year. Funds for this service are not to exceed \$40,000.00 and will be paid from account #11-000-216-320-006-00.

**C45 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Kerry Shelby at Auditory Assistance, Park Ridge, New Jersey. Mrs. Shelby will provide Auditory Assistance & Teacher of Deaf Services for the Hackensack Public School District Students for the 2023-2024 school year at a rate not to exceed \$100.00/hour and \$100.00/hour for 2 hour individualized education program writing services. Funds for this service are not to exceed \$40,000.00 and will be paid from account #11-000-216-320-006-00.

**C46 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of the Lake Drive Program Specialized Evaluation Services, Mountain Lakes, New Jersey to conduct child study team evaluations by sign language interpreters to students who are deaf, hard of hearing, or deaf-blind in the Hackensack School District. Services will be used for child study team evaluations, meetings, and conferences for the 2023-2024 school year. Funds for this service are not to exceed \$5,000.00 and will be paid from account #11-000-219-320-006-00.

**C47 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Four Winds Hospital, Katonah, New York for the purposes of providing bedside educational instruction for Hackensack resident students receiving medical services at that facility. The Office of Special Services has used this agency during previous school years and found their staff to be effective. Services are to be provided at a rate not to exceed \$70.00/ per hour for the 2023-2024 school year. Funds for this service are not to exceed \$5,000.00 and will be paid from account #11-150-100-320-006-00.

**C48 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Care Solace: Addiction Treatment Technologies, Encinitas, California to provide a web-based navigation system to assist Hackensack School District students and parents in locating and connecting with mental health treatment providers for the 2023-2024 school year. Funds for this service are not to exceed \$25,000.00 and will be paid from account #11-000-219-390-006-00.

**C49 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Advancing Opportunities, Inc, Extension, New Jersey to provide Augmentative device training to both Hackensack district staff and parents for the 2023-2024 school year. Funds for this service are not to exceed \$5,000.00 will be paid from account #11-000-216-320-006-00.

**C50 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of ASL Interpreter Referral Service, Inc. Somerset, New Jersey to provide sign language interpreters to students who are deaf, hard of hearing, or deaf-blind in the Hackensack School District. Services will be used for child study team evaluations, meetings, and conferences for



the 2023-2024 school year. Funds for this service are not to exceed \$5,000.00 and will be paid from account #11-000-216-320-006-00.

**C51 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Pascack Valley Council For Special Education Region II, for the purpose of providing individualized education program mandated Occupational & Physical Therapy for special education students currently placed out-of-district for the 2023-2024 school year. Funds for this service are not to exceed \$10,000.00 and will be paid from account #11-000-216-320-006-00.

**C52 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Kaleidoscope Education Services, Bryn Mawr, Pennsylvania to provide individualized education program mandated related services (occupational therapy, physical therapy, speech therapy, related service evaluations,) and Child Study Team replacement coverage if needed for the 2023-2024 school year. Funds for this service are not to exceed \$50,000.00 and will be paid from account #11-000-219-320-006-00.

**C53 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Silvergate Preparatory School, Bridgewater, New Jersey. Silvergate is a clinical agency approved through the New Jersey Department of Education that works in conjunction with school districts to provide education to district students attending the GenPsych Adolescent Program (GAP) for the 2023-2024 school year. Funds for this service are not to exceed \$15,000.00 and will be paid from account #11-150-100-320-006-00.

**C54 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Hackensack Meridian Health, Joseph M. Sanzari Children's Hospital, Audiology Department at the Pediatric Center, Hackensack, New Jersey to conduct audiological evaluations for students referred for further testing/evaluations by the Child Study Teams. The Hackensack Meridian Health Audiology Department is to be paid at a rate not to exceed \$900.00 per evaluation for the 2023-2024 school year. Funds for this service are not to exceed \$5,000.00 will be paid from account #11-000-219-320-006-00.

**C55 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Kid Clan, Clifton, New Jersey for the purpose of providing occupational, physical, and speech therapists to provide related services based on individualized education program needs. Rates not to exceed \$550.00 per related service evaluations and \$150.00 per related service therapy session. Funds for this service are not to exceed \$200,000.00 and will be paid from account #11-000-216-320-006-00.

**C56 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Teaneck Speech & Language Center to provide quality diagnostic and therapeutic speech and language services to Hackensack students. Rates not to exceed \$200.00 per hour for speech and language services and \$2,000.00 for evaluations. Funds for this service are not to exceed \$10,000.00 and will be paid from account #11-000-216-320-006-00.

**C57 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approved a resolution to use the services of ARG Educational Services LLC, Parsippany, New Jersey to conduct bilingual child study team evaluations for students referred for special education during the 2023-2024 school year. Evaluations not to exceed \$850.00 per evaluation. Funds for this service are not to exceed \$5,000.00 and services will be paid from account 11-000-219-320-006-00.

**C58 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of South Bergen Jointure Commission, Hasbrouck Heights, New Jersey for the purposes of providing individualized education program mandated related services (counseling, occupational therapy, physical therapy, speech therapy, related service evaluations, consultations, and behavior services) and Child Study Team replacement coverage to In-District and Out-of-District students for the 2023-2024 school year. Funds for this service are not to exceed \$1,000,000. Funds for related services to be paid from account #11-000-216-320-006-00 and account #11-000-219-320-006-00 for individualized education program evaluations.

**C59 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Kismet International Inc, Teaneck, New Jersey to provide transportation services for in district and out-of-district students and families due to homelessness or as needed for individualized education program meetings. Funds for this service are not to exceed \$100,000.00. Funds for related services to be paid from account #11-000-270-512-050-00 or #11-000-270-800-006-00.

**C60 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of BAYADA Home Health Care, Saddlebrook, New Jersey for the purposes of providing individualized education program mandated Nursing and/or Home Health Assistant services to students with disabilities and who need constant medical attention during the school day. BAYADA Home Health Care will be paid at a rate not to exceed \$70.00 per hour for a registered nurse \$60.00 per hour for a Licensed Practical Nurse \$60.00 per hour for Certified Nurse Aide/Certified Home Health Aide. Funds for this service are not to exceed \$100,000.00 and will be paid from account #11-000-217-320-006-00.

**C61 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Therapy Travelers, El Segundo, California for the purposes of providing individualized education program mandated related services (counseling, occupational therapy, physical therapy, speech therapy, related service evaluations, consultations, and behavior services) and Child Study Team replacement coverage to In-District and Out-of-District students for the 2023-2024 school year. Funds for this service are not to exceed \$200,000.00 and will be paid from account #11-000-216-320-006-00.

**C62 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the RISE (Responsibility/Independence/Success/Exploration) program as it's in district 18-21 transition program for students with disabilities. Funds for this service are not to exceed \$15,000.00 for food supplies and materials. Funds will be paid from account 11-190-100-610-006-00 and 11-190-100-610-CUL-14.

**C63 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to enter into an agreement with Bergen County Special Services Bergen Early Learning Alliance (BELA) Child Care Center, Hackensack. The BELA Child Care Center will provide intensive special education and related services to preschool age students who have educational, behavioral, and other needs related to their disabilities in accordance with their respective Individualized Education Program. Hackensack Board of Education is to pay Bergen County Special Services \$299,782.00 for 2023-2024 school year.

**C64 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of RO Health LLC, Seattle, WA for the purposes of providing nurses to care for students with chronic conditions and special healthcare needs to students with disabilities and who need constant medical attention during the school day and attend in-district programs. RO Health Services will be paid at a rate not to exceed: \$55.00 per hour for Registered Nurses and \$35.00 per hour for Certified Home

Health Aides. Funds for this service are not to exceed \$55,000.00 and will be paid from account #11-000-217-320-006-00

**C65 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Soliant Health, Peachtree Corners, Georgia for the purposes of providing individualized education program mandated related services (counseling, occupational therapy, physical therapy, speech therapy, related service evaluations, consultations, and behavior services) to In-District and Out-of-District students for the 2023-2024 school year. Funds for this service are not to exceed \$80,000.00 and will be paid from account #11-000-216-320-006-00

**C66 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Handle With Care, Gardiner, New York for the purposes of providing handle with care training to staff who work with special education students during the 2023-2024 school year. Funds for this service are not to exceed \$10,000.00 and will be paid from account #11-000-223-320-006-00.

**C67 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to enter into an agreement with InSite Health Inc, Cherry Hill, New Jersey. InSite Health will provide mental health services such as psychiatric evaluations, behavioral assessments, and psychotherapy to Hackensack School District students at a rate not to exceed \$500.00 per assessments and/or evaluations. Funds for this service are not to exceed \$5,000.00 and will be paid from account #11-000-219-320-006-00.

**C68 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Preferred Home Healthcare & Nursing Services for the purpose of providing individualized education program mandated nursing and or home health assistant services. Preferred home health will be paid at a rate not to exceed \$55.00 per hour for a licensed practical nurse and \$62.00 per hour for a registered nurse. Funds for this service are not to exceed \$65,000.00 and will be paid from account #11-000-217-320-006-00.

**C69 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby accepts the grant award of the School-Based Mental Health Grant Program application (Project Period 1 of 5) to the New Jersey Department of Education, to support the recruitment, placement, hiring, and retention of school-based mental health professionals in the amount of \$292,531.00.

**Resolution to Approve the CarePlus NJ, Inc Service Agreement for the 2023-2024 school year**

**C70 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the services of CarePlus NJ, Inc., 610 Valley Health Plaza, Paramus, NJ, for the 2023/24 school year, to provide services and linkage to community resources and professional development workshops to Hackensack Public School students, total cost not to exceed \$260,000.00 and will be paid from account #11-000-216-320-002-00.

| Curriculum Resolutions C1 - C70          |                                      |                  |                       |                      |
|--|--------------------------------------|------------------|-----------------------|----------------------|
| <i><b>Motion: Trustee Somerville</b></i> | <i><b>Second: Trustee Powell</b></i> |                  |                       |                      |
|  | <i><b>Yes</b></i>                    | <i><b>No</b></i> | <i><b>Abstain</b></i> | <i><b>Absent</b></i> |
| Mr. Bendezu (Julio)                      |                                      |                  |                       | <b>X</b>             |
| Mr. Carroll (Demetrius)                  | <b>X</b>                             |                  |                       |                      |
| Mr. Coleman (Christopher)                | <b>X</b>                             |                  |                       |                      |
| Ms. Cordero-Outen (Lissette)             | <b>X</b>                             |                  |                       |                      |
| Ms. Maury (Jennifer)                     |                                      |                  |                       | <b>X</b>             |

|   |   |  |  |   |
|---|---|--|--|---|
| Mr. Meehan (Andrew)                     | X |  |  |   |
| Mr. Powell (Lancelot)                   | X |  |  |   |
| Ms. Somerville (Marlene)                | X |  |  |   |
| Mr. Rodriguez (Anthony), Vice President |   |  |  | X |
| Mr. James-Vickery (Scott), President    | X |  |  |   |

#### D. Finance and Budget

**D1** Whereas, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, accepts and approves the Board Secretary's Report and Cash Reconciliation Report for the month May 2023

**Be It Resolved**, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2022-2023 school year ([Attachment D1](#)). *May Board Secretary's Report*

**D2** **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the payment of bills and claims, May 19, 2023 through June 22, 2023, in the total amount of \$14,098,074.78 ([Attachment D2](#))

|                         |         |                 |
|-------------------------|---------|-----------------|
| General Fund            | Fund 10 | \$1,001,505.38  |
| Current General Expense | Fund 11 | \$10,383,790.16 |
| Capital Outlay          | Fund 12 | \$785,991.97    |
| Special Revenue         | Fund 20 | \$1,292,140.04  |
| Capital Projects        | Fund 30 | \$204,987.39    |
| Debt Service            | Fund 40 | -               |
| Enterprise Fund         | Fund 60 | \$429,659.84    |

**D3** **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the attached List of Budget Transfers #8614 through #8634 for the month of May 2023, total amount of \$867,933.90 ([Attachment D3](#)).

**D4** **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves Fundraisers and Flyers. Distributions ([Attachment D4](#))

**D5** **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the payroll calendar for the 2023-2024 school year. ([Attachment D5](#))

**D6** Whereas, the Hackensack Board of Education recognizes according to youth.gov, mentoring has been known to increase high school graduation rates, lower high school dropout rates and promote an overall better attitude toward attending school; and

Whereas, on August 1, 2022 Governor Phil Murphy signed into law legislation requiring all public school districts to create school-based threat assessment teams to help identify and assess students at risk of committing violent acts or other harmful activity; and



**Whereas**, threat assessment is recognized as the current best practice for preventing targeted school-based violence and helping to maintain school safety; and

**Whereas**, mentoring advances social emotional learning in students, which can have a profound impact on the safety and security of not only the school community but the greater community at large; and

**Whereas**, mentoring helps create healthier relationships and lifestyle choices for students; and

**Whereas**, mentoring can enhance self-esteem and self-confidence; and

**Whereas**, mentoring builds stronger relationships with parents, teachers, and peers through improved interpersonal skills and behavior; and

**Whereas**, mentoring decreases the likelihood of drug and alcohol use; and

**Whereas**, a school-based mentoring program advances the family/school connection while instilling a sense of student belonging to the school community; and

**Whereas**, school-based mentors additionally serve as liaisons between families and schools; and

**Now, Therefore Be It Resolved**, that upon the recommendation of the Superintendent of Schools, the Hackensack Board of Education affirms the positive effects of mentoring on students, physically, intellectually, emotionally, and socially; and

**Be It Further Resolved**, that the Hackensack Board of Education respectfully requests sustainable funding to further mentoring programs in public schools so that more students can benefit from the positive outcomes and schools can be safe and free from violence; and.

**Be It Further Resolved**, that a copy of this Resolution shall be forwarded to the members of the 36th, 37th, 38th, 39th and 40th Legislative District Delegations, Assembly Speaker Craig J. Coughlin, Senate President Nick Scutari, Governor Phil Murphy, and to the New Jersey School Boards Association and Bergen County School Boards President Michael Jacobs at [pres.bcsba@gmail.com](mailto:pres.bcsba@gmail.com).

**D7 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, in accordance with N.J.A.C. 23A:14.3(a), approves the transfer of unexpended line-item appropriations from the 2022-2023 school year budget, for the year ending June 30, 2023, to the Capital Reserve in an amount not to exceed \$3,500,000.

**D8 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, in accordance with N.J.A.C. 23A:14.3(a), approves the transfer of unexpended line-item appropriations from the 2022-2023 school year budget, for the year ending June 30, 2023, to Maintenance Reserve in an amount not to exceed \$2,000,000.

**D9 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, enter into an agreement with Concentra Health Services for the 2023-2024 year;

**Whereas**, Concentra Health Services, Inc. provides alcohol and drug testing services to school districts to support workplace alcohol and drug testing programs and policies; and

**Whereas,** Hackensack Board of Education has a policy for alcohol and drug abuse testing of applicants and/or employees and requires alcohol and drug testing services from Concentra Health Services, Inc.;

**Therefore Be It Resolved,** the Hackensack Board of Education enters into an agreement with Concentra Health Services, Inc. to provide alcohol and drug testing services to support workplace alcohol and drug testing programs and policies not to exceed \$5,000.00, paid from account #11-000-213-500-002-00.

**D10 Now, Therefore, Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the Staff tuition rate for the 2023-2024 school year. Listed below are the 2023-2024 District/Staff Tuition rates based on the Per Pupil Costs as estimated tuition calculation rates.

| Grade         | Tuition Rate |
|---------------|--------------|
| Preschool - K | \$17,160.00  |
| Grades 1-5    | \$17,516.00  |
| Grades 6-8    | \$18,244.00  |
| Grades 9-12   | \$17,871.00  |

**Discounted Tuition for District Staff** who have permission to enroll from the Superintendent from their District of Residence: (50% of above rates) to be paid through Payroll deduction, September 2023 – June 2024 (20 pay periods).

| Grade         | Discounted Tuition Amount (50%) | Per Pay Deduction Amt. |
|---------------|---------------------------------|------------------------|
| Preschool - K | \$8,580.00                      | \$429.00               |
| Grades 1-5    | \$8,758.00                      | \$437.90               |
| Grades 6-8    | \$9,122.00                      | \$456.10               |
| Grades 9-12   | \$8,935.50                      | \$446.77               |

**D11 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the renewal of Discovery Education Streaming, Educational video content, and lesson plans for K-12 in the amount of \$17,915.74 for the term of July 1, 2023 through June 30, 2024, paid from account #11-190-100-500-007-03.

**D12 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the renewal of the Newsela online instructional content platform for grades 2-12 at a total cost of \$229,970.49 for the term of July 1, 2023 through June 30, 2026, to be paid in three (3) annual installments of \$76,656.83 from ESSER III account #20-487-100-500-000-00 and local account #11-190-100-500-007-03.



**D13 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the renewal of the BrainPop Instructional Platform for grades K-12, which includes BrainPop, BrainPop Jr., BrainPop Español, BrainPop Français, and BrainPop ELL, in the amount of \$24,795.00 for the term of July 1, 2023 through June 30, 2024, paid from account #11-190-100-500-007-03.

**D14 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the purchase of the Cynet360 Complete XDR managed endpoint threat detection and response solution for all Windows and Mac endpoints utilizing vendor SHI, located at 290 Davidson Avenue, Somerset, NJ 08873, at a cost of \$62,790.00 for the term of July 1, 2023 through June 30, 2024, paid from account #11-000-252-500-007-03

**D15 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the purchase of the ParentSquare unified school-to-home communication platform from ParentSquare Inc., located at PO Box 841604, Los Angeles, CA 90084-1604, at a cost of \$28,875.00 for the term of July 1, 2023 through June 30, 2024, paid from account #11-190-100-500-007-03.

**D16 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the renewal of the Linewize/Family Zone Cloud Managed Content Filter and Classroom Management Suite Complete utilizing vendor Andrews Network Enterprises, Inc. c/o FilteredNet located at 4 Laurel Ridge Road, Ocean View, NJ 08230 at a cost of \$20,995.00 for the term of July 1, 2023 through June 30, 2024, paid from account #11-000-252-500-007-03.

**D17 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the renewal of Gaggle Student Safety Management for Google, which includes student email and drive monitoring, in the amount of \$28,350.00 for the term of July 1, 2023 through June 30, 2024, paid from account #11-000-252-500-007-03.

**D18 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the renewal of the Genesis Student and HR Information Systems in the amount of \$41,996.00 for the term of July 1, 2023 through June 30, 2024, paid from account #11-000-252-500-007-03.

**D19 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the renewal of the G-Suite Enterprise for Education (Google Workspace for Education Plus) at an annual cost of \$24,300.00 (10% discount) for the term of July 1, 2023 through June 30, 2027, paid from account #11-190-100-500-007-03.

**D20 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the renewal of the Hibster Anti-Bullying Software in the amount of \$7,150.00 for the term of July 1, 2023 through June 30, 2024, paid from account #11-000-252-500-007-03.

**D21 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the renewal of the ShoreTel/Mitel (Phone System) Annual Support with Eastern DataComm, Inc. located at 44 Commerce Way, Hackensack, New Jersey 07601 for the term of July 1, 2023 through June 30, 2024 at an annual cost of \$62,600.00, paid from account #11-000-266-420-007-03.

**D22 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the purchase of the SmartPass Hall Pass System (Pro Plan) for Hackensack High School and Hackensack Middle School in the amount of \$14,196.66 for the term of July 1, 2023 through June 30, 2024, paid from account #11-190-100-500-007-03.

**D23 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the renewal of the Annual Paging System Support with Eastern DataComm, Inc. located at 44 Commerce Way, Hackensack, New Jersey 07601 pursuant to NJ State Approved Co-Op #65MCESCCPS Emergency Notification Systems Bid #ESCNJ 18/19-16 for the term of July 1, 2023 through June 30, 2024 at an annual cost of \$9,400.00, paid from account #11-000-266-420-007-03.

**D24 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the E-Rate Renewal Agreement with E-Rate Consulting (ERC) located at 145 Valley Road, Suite 3, Montclair, New Jersey 07042 to provide consulting services pursuant to NJSBA Procurement number E-8801-NJSBA ACES-CPS in connection with the E-Rate Program for the term of July 1, 2023 through June 30, 2027 at an annual cost of \$9,750.00, paid from account #11-000-252-330-007-00.

**D25 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, enters into an agreement with Computer Design & integration (CDI) LLC located at 500 Fifth Avenue, Suite 1500, New York, NY 10110 to provide network and server monitoring, management and support services pursuant to NJSBA Procurement number #E-8801-NJSBA ACES-CPS for the term of July 1, 2023 through June 30, 2024 at a total cost not to exceed \$50,000.00, paid from account #11-000-266-420-007-03.

**D26 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the renewal of the KnowBe4 PhishER Subscription in the amount of \$5,760.00 for the term of July 1, 2023 through June 30, 2024, paid from account #11-000-252-500-007-03.

**D27 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, confirms that all ACFR findings as enumerated on the Corrective Action Plan for the 2021-2022 Audit findings have been implemented.

**D28 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the Hackensack High School's enrollment in the New Jersey State Interscholastic Athletic Association (NJSIAA) and is authorized to participate in the approved athletic activities sponsored by the the NJSIAA.

**D29 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the COBRA Administration Agreement between Gente and the Hackensack Board of Education with a \$50.00 monthly minimum and .75 cents per benefit eligible employee.

**D30 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the Delta Dental Plan Renewal for one year with a 2% increase, totaling \$12,188.00 and two additional dental options for oral health enhancement and Carryover Max at no cost to the district.

**D31 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the submission of the application to extend the ESSER II grant.

**D32 Be It Resolved,** that the Hackensack Board of Education , upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the renewal and conversion of the District's website platform, Blackboard Web Community Manager (purchased by Active Internet Technologies D/B/A FinalSite) to the FinalSite Composer Content Management System (CMS) for a three (3) year term from July 1, 2023 - June 30, 2026 with a one-time setup cost of \$5,600 and an annual cost of \$13,697 for Year 1, \$14,470 for Year 2, and \$15,291 for Year 3, paid from account #11-000-252-500-007-03

| Finance and Budget Resolutions <b>D1 – D32</b> |   |                  |                       |                      |
|--|---|------------------|-----------------------|----------------------|
| <b><i>Motion: Trustee Carroll</i></b>          | <b><i>Second: Trustee Cordero-Outen</i></b> |                  |                       |                      |
|  | <b><i>Yes</i></b>                           | <b><i>No</i></b> | <b><i>Abstain</i></b> | <b><i>Absent</i></b> |
| Mr. Bendezu (Julio)                            |   |                  |                       | <b>X</b>             |
| Mr. Carroll (Demetrius)                        | <b>X</b>                                    |                  |                       |                      |
| Mr. Coleman (Christopher)                      | <b>X</b>                                    |                  |                       |                      |
| Ms. Cordero-Outen (Lissette)                   | <b>X</b>                                    |                  |                       |                      |
| Ms. Maury (Jennifer)                           |   |                  |                       | <b>X</b>             |
| Mr. Meehan (Andrew)                            | <b>X</b>                                    |                  |                       |                      |
| Mr. Powell (Lancelot)                          | <b>X</b>                                    |                  |                       |                      |
| Ms. Somerville (Marlene)                       | <b>X</b>                                    |                  |                       |                      |
| Mr. Rodriguez (Anthony), Vice President        |   |                  |                       | <b>X</b>             |
| Mr. James-Vickery (Scott), President           | <b>X</b>                                    |                  |                       |                      |

**E1 Use of School Facilities - In accordance with District Policy**

**E2 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves a proposal from Nickerson Corp in the amount of \$185,403.00 for the purchase and installation of interior bleacher systems for the Hackensack Middle School, ESCNJ 20/21-59, paid from account #11-000-261-420-004-00 budgeted for the 2023-2024 school year.

**E3 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves a proposal from Automatic Temperature Control (ATC) for the Building Automation System district wide, not to exceed \$50,000.00, paid from account #11-000-261-420-004-02, budgeted for the 2023-2024 school year.

**E4 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves a proposal from GL Group for exterior glazing of Fanny M. Hillers School in the amount of \$104,885.00 and Nellie K. Parker in the amount of \$129,018.00 for a total amount of \$233,903.00, paid from account #11-000-261-420-004-00, budgeted for the 2023-2024 school year.

**E5 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves a proposal from Karl Environmental Group to provide environmental consulting services district wide not to exceed \$44,000.00, paid from account #11-000-262-420-004-002, budgeted for the 2023-2024 school year.

**E6 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves a proposal from Northeast Roof Maintenance, Inc. in the amount of \$288,000.00 for the Hackensack High School Partial Roof Replacement Project, CK04-BERGEN, paid from account #11-000-261-420-004-00, budgeted for the 2023-2024 school year.

**E7 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves a proposal from Northeast Roof Maintenance, Inc. in the amount of \$155,700.00 for the Hackensack Middle School Partial Roof Replacement Project, CK04-BERGEN. Paid from account #11-000-261-420-004-00, budgeted for the 2023-2024 school year.

**E8 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves a proposal from Northeast Roof Maintenance, Inc. in the amount of \$93,500.00 for the Fanny M. Hillers School Partial Roof Replacement Project, CK04-BERGEN. Paid from account #11-000-261-420-004-00, budgeted for the 2023-2024 school year.

**E9 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves a proposal from Crossroads Pavement Maintenance LLC for repaving the playground at Fanny M. Hillers School, in the amount of \$84,755.00. Paid from account #11-000-261-420-004-00, budgeted for the 2023-2024 school year.

**E10 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves a proposal from Morris County Elevator for maintenance on elevators district wide, not to exceed \$60,000.00, Co-Op V00036517. Paid from account #11-000-262-004-002, budgeted for the 2023-2024 school year.

**E11 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves a proposal from Safe Schools Integrated Pest Management for district wide services in the amount of \$10,000.00. Paid from account #11-000-262-420-004-02, budgeted for the 2023-2024 school year.

**E12 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves a proposal from GL Group for Nellie K. Parker School Right & Left Wing Stair Treads in the amount of \$91,000.00. Paid from account #11-000-261-420-004-00, budgeted for the 2023-2024 school year.

**E13 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, acknowledges that the Hackensack Public School District conducted its Spring emergency school bus exit drills, in accordance with N.J.A.C. 6A:27-11.2, as follows:

| Date    | Time(s)       | School    | Location                      | Route No. | Administrators   |
|---------|---------------|-----------|-------------------------------|-----------|--|
| 3/8/23  | 9:00am-1:30pm | ECDC      | School campus/Holt Street     | 1 and 2   | D. Petrin-Wall   |
| 3/28/23 | 9:45am-2:35pm | Fairmount | School campus/Poplar Avenue   | 2 and 3   | E. Boateng   |
| 4/10/23 | 8:20am-2:30pm | High      | School campus/Comet Way       | N/A       | H. Ruiz<br>C. King<br>N.Adams<br>R. Greenwood<br>D. Osbourne<br>E. Hodge |
| 3/29/23 | 9:15am        | Hillers   | School campus/Longview Avenue | All       | A. Madden  |
| 3/1/23  | 9:00am        | Jackson   | School campus                 | N/A       | J. Morel   |
| 3/5/23  | 9:00am        | Middle    | Union Street/Front of School  | N/A       | M. Johnson   |
| 3/24/23 | 8:30am-2:30pm | Parker    | School campus/Club Way        | 1 and 2   | Dr. A. Galiana   |

**E14 Whereas,** the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the award of the Hackensack Middle School Systems Upgrades, bid opened on May 18, 2023, submitted by H&S Construction, in the amount of \$5,885,000.00 as the lowest responsible bidder. Funded from ESSER II ARP Grant : 20-487-400-720-000-00.

**E15 Whereas,** the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the award of the Hackensack High School Auditorium bids opened on June 22, 2023, submitted by Grove Contracting LLC, in the total amount of \$3,284,000.00; Base Bid: \$3,144,000.00 plus Alternate 1: \$140,000.00, as the lowest responsible bidder. Funded from Capital Projects: \$2,425,000; Capital Reserve: \$859,000.00.

**E16 Whereas,** the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the additional transfer from Capital Reserve in the amount of \$350,000.00 for architectural fees for Capital Projects for the 2022-23 Budget Year.

| Buildings and Grounds Resolutions: E1 - E16 |                               |           |                |               |
|---|-------------------------------|-----------|----------------|---------------|
| <i>Motion: Trustee Carroll</i>              | <i>Second: Trustee Powell</i> |           |                |               |
|   | <i>Yes</i>                    | <i>No</i> | <i>Abstain</i> | <i>Absent</i> |
| Mr. Bendezu (Julio)                         |                               |           |                | <b>X</b>      |
| Mr. Carroll (Demetrius)                     | <b>X</b>                      |           |                |               |
| Mr. Coleman (Christopher)                   | <b>X</b>                      |           |                |               |
| Ms. Cordero-Outen (Lisette)                 | <b>X</b>                      |           |                |               |
| Ms. Maury (Jennifer)                        |                               |           |                | <b>X</b>      |
| Mr. Meehan (Andrew)                         | <b>X</b>                      |           |                |               |
| Mr. Powell (Lancelot)                       | <b>X</b>                      |           |                |               |
| Ms. Somerville (Marlene)                    | <b>X</b>                      |           |                |               |
| Mr. Rodriguez (Anthony), Vice President     |                               |           |                | <b>X</b>      |
| Mr. James-Vickery (Scott), President        | <b>X</b>                      |           |                |               |



**F. Community Relations**

**X. Old Business - None**

**XI. New Business - None**

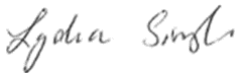
**XII. Board Comments**

- Thanks to Staff
- Congrats to Graduates
- Thanks to Fairmount staff for coming out to support colleagues
- Thanks to Ashraf for the student report. Good luck
- Thanks to high school community outreach program

**XIII. Adjournment:**

*Trustee Powell motioned to adjourn at 9:51 p.m., Second by Trustee Coleman, all present members voting aye.*

Respectfully submitted,



Lydia Singh,  
School Business Administrator/Board Secretary

**APPROVED**