

PERSONNEL AGENDA

March 27, 2023

7:00 pm

Christopher Coleman – Chair
Lissette Cordero-Outen
Scott James-Vickery, Ex Officio

Robert Sanchez, Superintendent of Schools
Yesenia Budhu-Howell, Human Resources Manager

A. PERSONNEL

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions A.1, A. through (O)., as described below:

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification, and all salary placements are pending receipt of college transcripts verifying degree status and a letter stating years of service in other districts).

A. CERTIFICATED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Instructional Staff for the 2022-2023 school year. All salaries are prorated based on start date.

	Name	Position/Control Number	Deg/Step	Salary	Location	Date Effective	Date End	Discussion
1.	Johanna Espinal 11-000-240-103-300-90	Vice Principal 50-05-05/aak	HASA/MS&ES AP/1	\$139,000	Middle	4/3/2023	6/30/23	Replacing M. Moncloa

B. NON-CERTIFICATED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Staff for the 2022-2023 school year. All salaries are prorated based on start date.

	Name	Position/Control Number	Col/Step	Salary	Location	Date Effective	Date End	Discussion
1.	Amna Naz 60-910-310-100-009-90	Lunch Assistant 18-13-13/cvn	-	\$22 per hour	ECDC	4/10/23	6/30/23	Replacing B. Peralta Valentin
2.	Alex Hernandez 11-000-262-100-050-90	Custodian 40-06-06/bik	Grade 1/Step 1	\$50,480	High	4/17/23	6/30/23	Replacing C. Meneses

C. PART-TIME PARAPROFESSIONAL STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Part-Time Paraprofessional Staff for the 2022-2023 school year.

	Name	Position/Control Number	Salary	Location	Date Effective	Date End	Discussion
1.	Fernando Vasquez 11-240-100-106-120-90	P/T Classroom Para	\$25 per hour	Jackson	4/17/23	6/30/23	New Position

2.	Denise Ingallinera 11-190-100-106-009-90	F/T Paraprofessional	\$41,350	Parker	9/1/23	6/30/24	Replacing J. Ferrara
3.	Cara Calfayan 11-190-100-106-120-90	P/T 1:1 Paraprofessional	\$25 per hour	ECDC	4/17/23	6/30/23	New Position

D. LEAVES OF ABSENCE

	Name	Nature of Action	Position	Location	Date Effective	Discussion
1.	Staff ID# XX91	Leave of Absence	Reading Specialist	Parker	2/27/23	Revised FMLA 2/27/23-4/14/23 unpaid w/ benefits
2.	Staff ID# XX19	Leave of Absence	Paraprofessional	High	3/22/23	Revised Sick Leave 3/6/23-3/20/23 paid w/ benefits using sick days
3.	Staff ID# XX70	Leave of Absence	Administrative Assistant	High	3/22/23	Sick Leave 3/22/23-4/7/23 paid w/ benefits using sick days
4.	Staff ID# XX23	Leave of Absence	Elementary	Fairmount	12/1/22	Revised Sick Leave 12/1/22-3/3/23 paid w/ benefits using sick days; Unpaid Leave 3/6/23-6/30/23 unpaid w/o benefits
5.	Staff ID# XX41	Leave of Absence	Mathematics Teacher	Middle	3/20/23	Sick Leave 3/20/23-4/14/23 paid w/ benefits using sick days; FMLA 4/17/23-6/30/23 unpaid w/ benefits
6.	Staff ID# XX38	Leave of Absence	Custodian	Middle	3/27/23	Sick Leave 3/27/23-4/12/23 paid w/ benefits using sick days; FMLA 4/13/23-4/28/23 unpaid w/ benefits
7.	Staff ID# XX21	Leave of Absence	English Teacher	High	3/1/23	Revised Sick Leave 3/1/23-5/1/23 paid w/ benefits using sick days; FMLA 5/2/23-6/30/23 unpaid w/ benefits
8.	Staff ID# XX22	Leave of Absence	Media Specialist	Middle	5/15/23	Sick Leave 5/15/23-6/30/23 paid w/ benefits using sick days

E. RETIREMENTS/RESIGNATIONS/RESCISSIONS

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following actions for the 2022-2023 school year.

	Name	Nature of Action	Position	Location	Date Effective
1.	Elizabeth Padovano	Resignation	Elementary Teacher	Fairmount	6/30/23
2.	Jodi Brill	Resignation	Speech-Language Specialist	Parker	6/30/23
3.	Tamara Lee	Resignation	Confidential Administrative Assistant Human Resources	Central	3/28/23
4.	Sonia Escobar	Retirement	P/T Paraprofessional	Jackson	6/30/23

5.	Jane Ferrara	Retirement	F/T Paraprofessional	ECDC	6/30/23
6.	Elisabet Kennedy	Resignation	Library Media Specialist	High	5/31/23

F. Approve/Ratify 2022/2023 Terminal Leave payments as per HBOE/HCMA Agreement:				
	Staff Member	Position	Number/Days	Payment
1.	Stephen Burack	Custodian	265 / sick days	\$15,900

G. GRADUATE COURSES/SALARY ADJUSTMENT								
	Name	Position	Current Col/Step:	Current Salary:	New Col/Step:	New Salary:	Location	Date Effective
1.	Dr. Simone Edwards	SAC 10-06-06/ayn	DOC/9	\$94,130	DOC/11	\$101,860	High	12/01/22
2.	Marcela Moncloa	Director of World Language, Bilingual, ESL 50-82-71/abc	HASA4A/10	\$181,772	HASA4A/10	\$182,772* *As per the HASA Agreement, Salary Guide Notes.	District	3/6/23

H. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, does hereby approve/ratify the appointment of Heather White-Coleman as the HIB Coordinator for the 2022-2023 school year, compensation in accordance with the HBOE/HEA Agreement, Section M.

I. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratifies the following instructional staff for the 2022-2023 school year Extra Compensation period, compensation in accordance with the HBOE/HEA Agreement, Article 26, Schedule G:

	Name	School	Course Name	Effective Date
1.	Timothy Wuerfel	Middle	Reading Lab 8	3/20/23
2.	Dan Anderson	Middle	Reading Lab 7	3/20/23
3.	Katherine Maglio	Middle	Reading Lab 6	3/20/23
4.	Naomi Blank	Middle	Reading Lab 5	3/20/23
5.	Edvane Colacino	Middle	Spanish	3/22/23

J. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratifies the following positions for the 2022-2023 school year. The total cost will be paid with CRSSA ESSER II funds, account #20-483-100-100-000-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Shevon Marquez	JAS Tutorial Teacher	Appendix G	30
2.	Patricia Giampietro	JAS Tutorial Teacher	Appendix G	30

3.	Albania Mejia	JAS Tutorial Teacher	Appendix G	30
4.	Jose Jordan	JAS Tutorial Teacher	Appendix G	30

K. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid with ESSA Title I, account #20-231-100-100-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Johanna Romano	Fairmount School Tutorial Teacher	Appendix G	26
2.	Shawna Hill-Shortridge	Fairmount School Tutorial Teacher	Appendix G	26
3.	Catherine DeLeon	Fairmount School Lead Tutorial Teacher	Appendix G	26
4.	Ebony McBride	Fairmount School Tutorial Teacher	Appendix G	26

L. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the reimbursement of background check and fingerprint fees paid for by the Bergen READS volunteers, in order to be cleared by the Office of Student Protection to work within the school buildings alongside students, in the amount of \$1,383.70 for the 2022-2023 school year.

M. Be it Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the change of administrative paid leave of absence to administrative unpaid leave of absence for employee ID#: XX02, effective March 17, 2023.

N. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratifies the following coaching staff for the Hackensack Middle School Athletic Spring Season 2022-2023 school year, compensation in accordance with HBOE/HEA Agreement, Article 26, Section N:

	Name	Sport/Position	School	Step	Stipend
1.	Rhonyelle Sowell	Volleyball Coach	Middle	2	\$2,278
2.	Lynrick Rhymer	Volleyball Coach	Middle	2	\$2,278
3.	Brett Ressler	Football Coach	Middle	1	\$2,093
4.	Richard Clyburn	Football Coach	Middle	1	\$2,093
5.	Gioser Torrealba	Track & Field Coach	Middle	1	\$2,093
6.	Devon Darling	Track & Field Coach	Middle	2	\$2,278
7.	Jose Sierra	Baseball Coach	Middle	1	\$2,093
8.	Nicholas Ramagli	Baseball Coach	Middle	1	\$2,093

O. Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following increment withholding for the 2023-2024 school year for staff member Staff ID#XX00.