

**HACKENSACK BOARD OF EDUCATION  
191 SECOND STREET, HACKENSACK, NJ 07601  
REGULAR PUBLIC MEETING MINUTES  
March 27, 2023**

**I Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call**

In accordance with the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting on Monday, March 27, 2023 in the Hackensack High School Media Center, at 6:16 pm.

<i><b>Board Member</b></i>	<i><b>Present</b></i>	<i><b>Absent</b></i>
Mr. Bendezu (Julio)		X
Mr. Carroll (Demetrius)		X
Mr. Coleman (Christopher)	X	
Ms. Cordero-Outen (Lisette)	X	
Ms. Maury (Jennifer)	6:22pm	
Mr. Oates (Michael)		X
Mr. Powell (Lancelot)	X	
Ms. Somerville (Marlene)	X	
Mr. Rodriguez (Anthony), Vice President	X	
Mr. James-Vickery (Scott), President	X	

**II Be It Resolved**, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, March 27, 2023, to discuss **Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters**; and

**Be It Further Resolved**, that these matters will be made public when the need for confidentiality no longer exists.

*Trustee Powell motioned to go into Executive Session at 6:34 p.m. seconded by Trustee Cordero-Outen, with all members present voting aye. The Trustees reconvened into public session at 7:26 p.m.*

**III Presentations:**

- Academic Decathlon - State Champs - Hackensack High School Principal Jim Montesano and Club Advisor Laura Durso
- Seton Hall Essay Contest Winners - Heather Mecka, Hackensack Middle School Teacher
- QSAC Equivalency Presentation

**IV Student Report - Ashraf Salem**

**V Superintendent's Report**

### A. Enrollment Report

<i>Enrollment as of March 23, 2023</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1735	95.23
Middle School	1407	96.25
Fairmount	558	96.10
Hillers	413	95.78
Jackson	401	95.68
Parker	515	96.58
ECDC	195	90.71
<b>Total</b>	<b>5224</b>	<b>95.19</b>

### B. Residency Report

	<i>February 2023</i>	<i>Year to Date</i>
Number of Residency Cases Received	8	26
Residency Verified	3	11
In-Home Visits Unverified	5	15
Parent Provided Updated In-District Proof of Residency	0	0
Students Withdrawn as a Result of Residency Investigation	1	4

### C. Harassment, Intimidation, and Bullying Report

**Completed Investigations: February 18, 2023 - March 22, 2023**

SCHOOL	FITS HIB DEFINITION	INCONCLUSIVE	NO EVIDENCE OF HIB	DOES NOT FIT HIB DEFINITION	TOTAL
ECDC (and contracted PreK)	0	0	0	0	0
Fairmount	0	0	0	1	1
Parker	0	0	0	0	0
Hillers	0	1	0	0	1
Jackson	0	0	0	0	0
Middle	8	1	2	10	21
High	0	0	0	1	1
<b>TOTALS</b>	<b>8</b>	<b>2</b>	<b>2</b>	<b>12</b>	<b>24</b>

## VI Public Comments

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes’ duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

- Comment on Agenda item C10
- Comment on Middle School Dome
- Thanks to Mr. James-Vickery and Mr. Sanchez
- Thank you for SEL Day
- Thanks to Ms. Somerville
- Destination Imagination recognition
- Recognition of Academic Achievements and Awards
- Congratulations to the Academic Decathlon - State Champs
- Congratulations to the Seton Hall Essay Contest Winners
- Congratulations to Ms. Espinal on appointment

## VII Approve Minutes

**Be It Resolved**, that the Hackensack Board of Education approves the **Regular Meeting Minutes** and **Closed Session Minutes** of **February 27, 2023** and **Special Meeting Minutes** of **March 15, 2023** as submitted.

*Trustee Rodriguez motioned to approve the Regular minutes and Closed Session minutes of February 27, 2023 and the Special Meeting Minutes of March 15, 2023, seconded by Trustee Powell.  
Trustee Maury abstained from the March 15, 2023 Special Meeting*

## VIII Resolutions

### A. Personnel

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, A - O: as described below:

**A.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification, and all salary placements are pending receipt of college transcripts verifying degree status and a letter stating years of service in other districts).

#### A. CERTIFICATED STAFF

**Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Instructional Staff for the 2022-2023 school year. All salaries are prorated based on start date.

	Name	Position/ Control Number	Deg/Step	Salary	Location	Date Effective	Date End	Discussion
1.	Johanna Espinal 11-000-240-103-300-90	Vice Principal 50-05-05/aak	HASA/MS &ES AP/1	\$139,000	Middle	4/3/2023	6/30/23	Replacing M. Moncloa

#### B. NON-CERTIFICATED STAFF

**Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Staff for the 2022-2023 school year. All salaries are prorated based on start date.

	Name	Position/Control Number	Col/ Step	Salary	Location	Date Effective	Date End	Discussion
1.	Amna Naz 60-910-310-100-009-90	Lunch Assistant 18-13-13/cvn	-	\$22 per hour	ECDC	4/10/23	6/30/23	Replacing B. Peralta Valentin
2.	Alex Hernandez 11-000-262-100-050-90	Custodian 40-06-06/bik	Grade 1/Step 1	\$50,480	High	4/17/23	6/30/23	Replacing C. Meneses

#### C. PART-TIME PARAPROFESSIONAL STAFF

**Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Part-Time Paraprofessional Staff for the 2022-2023 school year.

	Name	Position/Control Number	Salary	Location	Date Effective	Date End	Discussion
1.	Fernando Vasquez 11-240-100-106-120-90	P/T Classroom Para	\$25 per hour	Jackson	4/17/23	6/30/23	New Position
2.	Denise Ingallinera 11-190-100-106-009-90	F/T Paraprofessional	\$41,350	Parker	9/1/23	6/30/24	Replacing J. Ferrara
3.	Cara Calfayan 11-190-100-106-120-90	P/T 1:1 Paraprofessional	\$25 per hour	ECDC	4/17/23	6/30/23	New Position

#### D. LEAVES OF ABSENCE

	Name	Nature of	Position	Location	Date Effective	Discussion
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		Action				
1.	Staff ID# XX91	Leave of Absence	Reading Specialist	Parker	2/27/23	Revised FMLA 2/27/23-4/14/23 unpaid w/ benefits
2.	Staff ID# XX19	Leave of Absence	Paraprofessional	High	3/22/23	Revised Sick Leave 3/6/23-3/20/23 paid w/ benefits using sick days
3.	Staff ID# XX70	Leave of Absence	Administrative Assistant	High	3/22/23	Sick Leave 3/22/23-4/7/23 paid w/ benefits using sick days
4.	Staff ID# XX23	Leave of Absence	Elementary	Fairmount	12/1/22	Revised Sick Leave 12/1/22-3/3/23 paid w/ benefits using sick days; Unpaid Leave 3/6/23-6/30/23 unpaid w/o benefits
5.	Staff ID# XX41	Leave of Absence	Mathematics Teacher	Middle	3/20/23	Sick Leave 3/20/23-4/14/23 paid w/ benefits using sick days; FMLA 4/17/23-6/30/23 unpaid w/ benefits
6.	Staff ID# XX38	Leave of Absence	Custodian	Middle	3/27/23	Sick Leave 3/27/23-4/12/23 paid w/ benefits using sick days; FMLA 4/13/23-4/28/23 unpaid w/ benefits
7.	Staff ID# XX21	Leave of Absence	English Teacher	High	3/1/23	Revised Sick Leave 3/1/23-5/1/23 paid w/ benefits using sick days; FMLA 5/2/23-6/30/23 unpaid w/ benefits
8.	Staff ID# XX22	Leave of Absence	Media Specialist	Middle	5/15/23	Sick Leave 5/15/23-6/30/23 paid w/ benefits using sick days

#### E. RETIREMENTS/RESIGNATIONS/RESCISSIONS

**Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following actions for the 2022-2023 school year.

	Name	Nature of Action	Position	Location	Date Effective
1.	Elizabeth Padovano	Resignation	Elementary Teacher	Fairmount	6/30/23
2.	Jodi Brill	Resignation	Speech-Language Specialist	Parker	6/30/23
3.	Tamara Lee	Resignation	Confidential Administrative Assistant Human Resources	Central	3/28/23

4.	Sonia Escobar	Retirement	P/T Paraprofessional	Jackson	6/30/23
5.	Jane Ferrara	Retirement	F/T Paraprofessional	ECDC	6/30/23
6.	Elisabet Kennedy	Resignation	Library Media Specialist	High	5/31/23

<b>F. Approve/Ratify 2022/2023 Terminal Leave payments as per HBOE/HCMA Agreement:</b>				
	<b>Staff Member</b>	<b>Position</b>	<b>Number/Days</b>	<b>Payment</b>
1.	Stephen Burack	Custodian	265 / sick days	\$15,900

<b>G. GRADUATE COURSES/SALARY ADJUSTMENT</b>								
	<b>Name</b>	<b>Position</b>	<b>Current Col/Step:</b>	<b>Current Salary:</b>	<b>New Col/Step:</b>	<b>New Salary:</b>	<b>Location</b>	<b>Date Effective</b>
1.	Dr. Simone Edwards	SAC 10-06-06/ayn	DOC/9	\$94,130	DOC/11	\$101,860	High	12/01/22
2.	Marcela Moncloa	Director of World Language, Bilingual, ESL 50-82-71/abc	HASA4 A/10	\$181,772	HASA4 A/10	\$182,772* *As per the HASA Agreement, Salary Guide Notes.	District	3/6/23

**H. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, does hereby approve/ratify the appointment of Heather White-Coleman as the HIB Coordinator for the 2022-2023 school year, compensation in accordance with the HBOE/HEA Agreement, Section M.

**I. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratifies the following instructional staff for the 2022-2023 school year Extra Compensation period, compensation in accordance with the HBOE/HEA Agreement, Article 26, Schedule G:

	<b>Name</b>	<b>School</b>	<b>Course Name</b>	<b>Effective Date</b>
1.	Timothy Wuerfel	Middle	Reading Lab 8	3/20/23
2.	Dan Anderson	Middle	Reading Lab 7	3/20/23
3.	Katherine Maglio	Middle	Reading Lab 6	3/20/23
4.	Naomi Blank	Middle	Reading Lab 5	3/20/23

5.	Edvane Colacino	Middle	Spanish	3/22/23
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**J. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2022-2023 school year. The total cost will be paid with CRSSA ESSER II funds, account #20-483-100-100-000-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Shevon Marquez	JAS Tutorial Teacher	Appendix G	30
2.	Patricia Giampietro	JAS Tutorial Teacher	Appendix G	30
3.	Albania Mejia	JAS Tutorial Teacher	Appendix G	30
4.	Jose Jordan	JAS Tutorial Teacher	Appendix G	30

**K. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid with ESSA Title I, account #20-231-100-100-100-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Johanna Romano	Fairmount School Tutorial Teacher	Appendix G	26
2.	Shawna Hill-Shortridge	Fairmount School Tutorial Teacher	Appendix G	26
3.	Catherine DeLeon	Fairmount School Lead Tutorial Teacher	Appendix G	26
4.	Ebony McBride	Fairmount School Tutorial Teacher	Appendix G	26

**L. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the reimbursement of background check and fingerprint fees paid for by the Bergen READS volunteers, in order to be cleared by the Office of Student Protection to work within the school buildings alongside students, in the amount of \$1,383.70 for the 2022-2023 school year.

**M. Be it Resolved,** that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the change of administrative paid leave of absence to administrative unpaid leave of absence for employee ID#: XX02, effective March 17, 2023.

**N. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratifies the following coaching staff for the Hackensack Middle School Athletic Spring Season 2022-2023 school year, compensation in accordance with HBOE/HEA Agreement, Article 26, Section N:

	Name	Sport/Position	School	Step	Stipend
1.	Rhonyelle Sowell	Volleyball Coach	Middle	2	\$2,278
2.	Lynrick Rhymer	Volleyball Coach	Middle	2	\$2,278
3.	Brett Ressler	Football Coach	Middle	1	\$2,093
4.	Richard Clyburn	Football Coach	Middle	1	\$2,093
5.	Gioser Torrealba	Track & Field Coach	Middle	1	\$2,093
6.	Devon Darling	Track & Field Coach	Middle	2	\$2,278
7.	Jose Sierra	Baseball Coach	Middle	1	\$2,093
8.	Nicholas Ramagli	Baseball Coach	Middle	1	\$2,093

**O. Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following increment withholding for the 2023-2024 school year for staff member Staff ID#XX00.

Personnel actions <b>A.1, A-O</b>				
<b>Motion: Trustee Coleman</b>	<b>Second: Trustee Somerville</b>			
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mr. Bendezu (Julio)				<b>X</b>
Mr. Carroll (Demetrius)				<b>X</b>
Mr. Coleman (Christopher)	<b>X</b>			
Ms. Cordero-Outen (Lissette)	<b>X</b>			
Ms. Maury (Jennifer)	<b>X</b>			
Mr. Oates (Michael)				<b>X</b>
Mr. Powell (Lancelot)	<b>X</b>			
Ms. Somerville (Marlene)	<b>X</b>			
Mr. Rodriguez (Anthony), Vice President	<b>X</b>			
Mr. James-Vickery (Scott), President	<b>X</b>			

**B. Policy**

**B1 Policies for First Reading:** None

**B2 Policies for Second Reading:** None

Policy Action <b>B1-B2</b>				
<b>Motion: Trustee</b>	<b>Second: Trustee</b>			
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mr. Bendezu (Julio)				
Mr. Carroll (Demetrius)				
Mr. Coleman (Christopher)				
Ms. Cordero-Outen (Lisette)				
Ms. Maury (Jennifer)				
Mr. Oates (Michael)				
Mr. Powell (Lancelot)				
Ms. Somerville (Marlene)				
Mr. Rodriguez (Anthony), Vice President				
Mr. James-Vickery (Scott), President				

### C. Curriculum

**C1 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Travel and Lodging Expense Reimbursements for Professional Development:

<b>Staff Member's Name</b>	<b>Description of Workshop/ Conference</b>	<b>Date of Conference</b>	<b>Location</b>	<b>Lodging/Meals/ Transportation/Airfare Total Amount</b>	<b>Account Number</b>
Yesenia Budhu Howell	2023 Diversity, Equity & Inclusion Summit	4/20-4/21/23	Baltimore, MD	\$199.82	11-000-251-580-005-00

**C2 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following professional development registration fees for the 2022-2023 school year:

<b>Staff Member's Name</b>	<b>Workshop/ Conference</b>	<b>Date of Conference</b>	<b>Location</b>	<b>Registration Fee</b>	<b>Account Number</b>
Jacqueline Stone	Instructional Coaching Toolkit	6/12-6/15/23	Virtual	\$499.00	20-231-200-500-050-00
Yesenia Budhu Howell	2023 Diversity, Equity & Inclusion Summit	4/20-4/21/23	Baltimore, MD	\$475.00	11-000-251-580-005-00

**C3 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips/field trip locations:

<b>Lead Staff Member</b>	<b>School</b>	<b>Trip Location</b>
Myrna Gotrell	High School	Fairmount Park, 2400 Kelly Drive, Philadelphia, PA (Competition)
Myrna Gotrell	High School	Mercer City Park, 1638 Old Trenton Road, West Windsor, NJ (Competition)
Myrna Gotrell	High School	Cooper River Park, 7050 N. Park Drive, Pennsauken, NJ (Competition)
Tom Terzano	High School	Global Finals - Destination Imagination- Kansas City, MO (Competition)
Michelle Balik	High School	American Dream Mall - Aquarium, East Rutherford, NJ

Michelle Balik	High School	Riverfront Pediatric Dentistry, Elmwood Park, NJ
Nicole DeLuca	Jackson Ave	Field Station Dinosaur, Leonia, NJ

**C4 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following internships, field experience, classroom observation, and student practicums for the 2022-2023 school year:

School	Administrator	Candidate	Observation/ Placement with	Assignment	University	Dates
High School	James Montesano	Robert Onoz	Joseph Maselli	Physical Science	Montclair State University	March 13, 2023 - May 26, 2023

**C5 Be It Resolved**, that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent's determination on the HIB investigation.

**C6 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies a panel discussion between the Hackensack High School Criminal Justice class and the following local members of our law enforcement on March 1, 2023, to be moderated by the class teacher Mr. Brian Hooper:

Name	Title
Anthony Cureton	Bergen County Sheriff
Jason Love (HHS Grad)	Chief of Bergen County Prosecutor's office
Kenneth Erenburgh	Paramus Police Chief
Cristobal Lara-Nunez	School Resource Officer/Detective
Luis Dominguez	Former School Resource Officer/Sargent

**C7 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Open Up Resources, LLC, for consultants to work with grades 5-12 teachers to support implementation of the Illustrative Mathematics curriculum for the 2022-2023 school year. The total cost not to exceed \$9,800.00 and will be paid with funds from account #11-190-100-340-MTB-16.

**C8 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the agreement between RRM Services Inc. (DBA Bubble Show Plus) and Fanny M. Hillers School, to perform an outdoor bubble show on June 6, 2023 for the students at no cost to the district.

**C9 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2023-2024 Comprehensive Equity Plan Statement of Assurance.

**C10 Whereas**, the New Jersey State Interscholastic Athletic Association (NJSIAA) created the Cooperative Sports Program to provide opportunities for participation when a school has declining enrollment in a particular

program, and

**Whereas**, the Hackensack High School Swimming Girls and Boys Program is experiencing declining enrollment.

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the participation of the Hackensack High School Girls and Boys Swimming Program in the NJSIAA Girls and Boys Swimming Cooperative Sports Program with Bergen County Technical High School as per the attached agreement. The term of this Agreement shall be from July 1, 2023 through June 30, 2024. This Agreement shall automatically renew annually unless terminated in writing by either or both parties.

**C11** **Whereas**, April 27, 2023 has been designated the annual “Take Our Children to Work Day”, and

**Whereas**, this day is an opportunity for children and youth to learn about the world of work, the challenges their parents face, and how the school work they do today will help them in the future,

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, authorizes all district staff to participate in “Take Our Children To Work Day” pursuant to the guidelines established by the Superintendent of Schools. Participating children must be between the ages of 8 to 18.

**C12** **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the application for a J-1 Visa foreign exchange student to attend Hackensack High School for the 2023-2024 academic school year. As per Policy 5111, given that host family is domiciled in the school district, no tuition shall be collected and the student’s continued attendance in the school district shall be conditioned on a satisfactory attendance and disciplinary record.

**C13** **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Memorandum of Understanding (MOU) between Fairleigh Dickinson University and Hackensack Public Schools to participate in the University’s Pre-Collegiate STEM Discovery Program for the 2022-2023 school year.

**C14** **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves High School students to participate in the United States Academic Decathlon 2023 Nationals taking place in Frisco, Texas from April 26, 2023 to April 29, 2023, at a cost of \$4,500.00 paid by the district. The trip will be chaperoned by Laura Durso and Sandy Harrington (11-000-230-590-001-00).

**C15** **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the requisition below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at public, private or appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2022-23 school year, July 1, 2022 thru June 30, 2023 (*All tuitions and fees are prorated based on start date*):

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>	<u>Comment</u>
Non-Pub	Windsor Bergen Academy	\$26,276.40	XXX680	X	Tuition
Non-Pub	Cornerstone Day School	\$41,135.00	XXX238	X	Tuition

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>	<u>Comment</u>
Non-Pub	Terranova Group/Chapel Hill Academy	\$26,880.00	XXX595	X	Tuition
Public	Bergen County Special Services - BELA Program	\$62,955.00	XXX717	X	Tuition
Non-Pub	The High Point School	\$24,154.20	XXX122	X	Tuition
Non-Pub	Windsor Learning Center	\$25,460.00	XXX177	X	Tuition
Non-Pub	The High Point School of Bergen County	\$22,113.00	XXX829	X	Tuition
Non-Pub	Windsor Prep High School	\$22,802.36	XXX783	X	Tuition
Non-Pub	Cornerstone Day School		XXX334	X	Last Day of Attendance 2/10/2023
Non-Pub	Sage Day - The New Alliance Academy Program	\$91,665.00	XXX955	X	Tuition

**C16 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Preferred Home Healthcare & Nursing Services for the purpose of providing IEP mandated nursing and/or home health assistant services. Preferred home health will be paid at a rate not to exceed \$55.00 per hour for a licensed practical nurse and \$62.00 per hour for a registered nurse. Funds for this service will be paid from account #11-000-217-320-006-00.

**C17 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to enter into an agreement with InSite Health Inc, Cherry Hill, New Jersey. InSite Health will provide mental health services such as psychiatric evaluations, behavioral assessments, and psychotherapy to Hackensack School District students at a rate not to exceed \$500.00 per assessments and/or evaluations. Funds are available and will be paid from account #11-000-219-320-006-00.

**C18 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission and acceptance of the Preschool Budget Workbook as required as part of the receipt of Preschool Education Aid for the 2023-2024 school year.

**C19 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission and acceptance of the School 2022-2023 Climate Change Pilot grant for \$6,660.00.

**C20 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves The Reveal Math program, a mathematics education program, as the primary resource for grades Kindergarten through Fourth grade beginning in the 2023-2024.

**C21 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the request for a RFP, for a community partner to collaborate with on an afterschool and summer school program at Hackensack Middle School for the 2023-2024 school year.

**C22 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves Grand Falloons to conduct four assemblies at ECDC on April 28, 2023. The cost will be paid for from the City of Hackensack's Clean Communities Litter Abatement grant.

**C23 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the district's submission of an Equivalency Application to be used as an alternate measure as a QSAC Cohort 1 district whose scores may be negatively impacted in Instruction and Program Indicators numbers 4 & 5.

Curriculum Resolutions C1 - C23				
<i>Motion: Trustee Maury</i>	<i>Second: Trustee Powell</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				<b>X</b>
Mr. Carroll (Demetrius)				<b>X</b>
Mr. Coleman (Christopher)	<b>X</b>			
Ms. Cordero-Outen (Lissette)	<b>X</b>			
Ms. Maury (Jennifer)	<b>X</b>			
Mr. Oates (Michael)				<b>X</b>
Mr. Powell (Lancelot)	<b>X</b>			
Ms. Somerville (Marlene)	<b>X</b>			
Mr. Rodriguez (Anthony), Vice President	<b>X</b>			
Mr. James-Vickery (Scott), President	<b>X</b>			

*Trustee Cordero-Outen motioned to amend item C10, seconded by Trustee Coleman, all present members voting aye.*

#### **Amendment to C10 include:**

**Be it further resolved**, that in March of each school year that the agreement remains in effect, the Board shall review and consider the health of the District's Swim program and whether continuation in the agreement is necessary and appropriate.

*Resolution C10 passes with amendment*

#### **D. Finance and Budget**

**D1 Whereas**, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, accepts and approves the **Board Secretary's Report** and Cash Reconciliation Report for the month of February 2023;

**Be It Resolved**, that the Board of Education and Board Secretary certify that **no budgetary line item account has been over-expended** and that there are sufficient funds available to meet the District financial obligations for 2022-2023 school year (*Attachment D1*).

**D2 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the payment of **bills and claims**, February 27, 2023 through March 24, 2023, in the total amount of \$13,454,139.39 (*Attachment D2*). [Bills List](#)

Fund 10	General Fund	\$999,814.08
Fund 11	Current General Expense	\$10,777,692.14
Fund 12	Capital Outlay	\$139,194.99
Fund 20	Special Revenue	\$948,960.95

Fund 30	Capital Projects	\$188,313.23
Fund 40	Debt Service	-
Fund 60	Enterprise Fund	\$400,164.00

**D3 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the attached **List of Budget Transfers #8527 through #8548** for the month of February 2023, total amount of \$2,482,106.35 (*Attachment D3*). [Budget Transfers](#)

**D4 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves **Fundraisers and Flyers Distributions** (*Attachment D4*). [Fundraiser and Flyers](#)

**D5 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, agrees to purchase natural gas services through The Alliance For Competitive Energy Services (“ACES”) Bid Cooperative Pricing System ID#E8801-ACESCPS.

**Whereas,** the Alliance For Competitive Energy Services (hereinafter referred to as “ACES”), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as “NJSBA”), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from natural gas suppliers for retail natural gas supply services including interstate transportation to the local natural gas distribution utility company (Natural Gas Supply Services) through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the “Public School Contracts Law”, N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* (“EDECA”) and the regulations promulgated thereunder; and

**Whereas,** the Hackensack Board of Education is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain natural gas services for its own use through one or more contracts to be awarded to natural gas suppliers following said bids for natural gas services pursuant to the aggregation program; and

**Whereas,** the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2028, hereinafter referred to as “Effective Period”) issue one or more Requests for Bids for natural gas services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

**Whereas,** due to significant volatility and the potential for price increases in the wholesale natural gas market, Participating Members will preauthorize the Lead Agency to award contracts for Natural Gas Supply Service in each service territory to one or more natural gas suppliers that submits bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous natural gas usage and utility provided Basic Gas Supply Service rates; and

**Whereas,** the Lead Agency will only award contracts for said Natural Gas Supply Services to natural gas suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic gas supply service; and

**Whereas,** the District agrees to purchase all Natural Gas Supply Services for its own use during the Effective Period through any natural gas supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law; and

**Whereas**, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for natural gas supply services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.  
NOW, therefore, be it

**Resolved**, that the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all natural gas supply services needed for its own use during the Effective Period from the natural gas supplier or suppliers awarded a contract for natural Gas supply services by the Lead Agency; and, be it

**Further Resolved**, that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase natural gas at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the districts relative to the price charged for basic gas supply service by the natural gas public utility that would otherwise provide such service; and, be it

**Further Resolved**, that ACES is authorized to continue to bid to obtain natural gas services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

**Further Resolved**, that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2028 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

**D6 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves an agreement with the South Bergen Jointure Commission, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2023-2024 school year. The services to be provided include, out of district special education, vocational and summer programs.

**Be It Further Resolved**, that the Hackensack Board of Education agrees to abide by the Transportation Services Agreement as published by the South Bergen Jointure Commission and attached to this resolution.

**D7 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the purchase of 66 Newline Panels in the amount of \$203,113.68 through [CDW](#) for classroom upgrades for the district. Account # 12-000-252-730-007-00 - Educational Services Commission of New Jersey Award; AEPA-22G

**D8 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the renewal Printing Agreement with Ellen Stahl Yearbooks for the 2023-2024 school yearbook, 200 copies at the cost of \$16,500.00 to be paid for by the students .

**D9 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the Photography Agreement with Marcel Studios, for the 2023-2024 yearbook at no cost to the district or the students, effective for one year only.

**D10 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves The Elan Catering & Events agreement for the Senior Performance Art Banquet/Award Event, at a total cost of \$2,200.00 for the 2022-2023 school year. Tickets will be sold to defray the cost of this event.

**D11 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves Computer Solutions, Inc, renewal contract for the 2023-2024 school year for software support services in the amount of \$26,952.00.

**D12 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the application for a \$1,000.00 grant from Bergen County Audubon Society for the Jackson Avenue Native Habitat project.

**D13 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the lease extension agreement with Saint Francis Assisi Church commencing on July 1, 2023 and terminating on June 30, 2025 in the amount of \$1,286,116.00 paid in monthly installments throughout the lease period, with the option to renew as per Rental Agreement.

Year	Monthly Rental	Yearly Rental
<b>2-Year Term</b>		
<b>July 1, 2023 to June 30,2024</b>	<b>\$53,058.00</b>	<b>\$636,691.00</b>
<b>July 1, 2024 to June 30,2025</b>	<b>\$54,119.00</b>	<b>\$649,425.00</b>
<b>Three - One Year Option</b>		
<b>July 1, 2025 to June 30,2026</b>	<b>\$55,201.00</b>	<b>\$662,413.00</b>
<b>July 1, 2026 to June 30,2027</b>	<b>\$56,305.00</b>	<b>\$675,661.00</b>
<b>July 1, 2027 to June 30,2028</b>	<b>\$57,431.00</b>	<b>\$689,175.00</b>

**D14 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, accepts the donations in the form of athletic uniforms from Adidas with a value of \$25,000.00, for the High School Football team.

**D15 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, accepts a quote from School Health for annual service and maintenance of AED equipment in the amount of \$14,340.00.

**D16 Whereas**, the Hackensack Board of Education (the "Board") is a class member in a class action lawsuit against JUUL Labs, Inc.; and

**Whereas**, a confidential Global "Government Entity Settlement Agreement" has been reached to amicably resolve the matter without the need for protracted litigation; and

**Whereas**, the Board has been provided with an opportunity to review the terms of the offer of settlement and found them to be favorable to the Hackensack Public School District;

**Now Therefore Be It Resolved**, by the Board as follows:

1. The Board hereby approves acceptance of the offer of settlement; and
2. The Superintendent of Schools, School Business Administrator/Board Secretary, Board President and/or legal counsel are authorized to execute any documents in furtherance of the within approval.

This Resolution shall take effect immediately.

Finance and Budget Resolutions <b>D1 – D16</b>				
<b>Motion: Trustee Rodriguez</b>	<b>Second: Trustee Somerville</b>			
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mr. Bendezu (Julio)				<b>X</b>
Mr. Carroll (Demetrius)				<b>X</b>
Mr. Coleman (Christopher)	<b>X</b>			
Ms. Cordero-Outen (Lissette)	<b>X</b>			
Ms. Maury (Jennifer)	<b>X</b>			
Mr. Oates (Michael)				<b>X</b>
Mr. Powell (Lancelot)	<b>X</b>			
Ms. Somerville (Marlene)	<b>X</b>			
Mr. Rodriguez (Anthony), Vice President	<b>X</b>			
Mr. James-Vickery (Scott), President	<b>X</b>			

**E1 Use of School Facilities - In accordance with District Policy**

**E2 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves/ratifies the proposal from Crossroads Pavement Maintenance, LLC for the paving and associated work, of the Hackensack High School student's parking lot, in the amount of \$168,370.00 Account #11-000-261-420-050-02 - Ed Data Awarded Vendor.

**E3 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, amends the previous quote from Dynamic Fitness & Strength in the amount of \$279,816.22 to \$204,649.70 for the purchase of equipment for the Hackensack High School Fitness Center.

**E4** **Whereas**, bids were solicited and opened by the Hackensack Board of Education (“Board”) on March 23, 2023 for the Track Improvement project at the Hackensack High School, DMR Project No. 5232 (the “Project”) in accordance with the provisions of the Public Schools Contract Law, N.J.S.A. 18A:18A-1 et seq.; and

**Whereas**, ATT Sports, Inc. (“ATT”) submitted the lowest numeric bid in the amount of \$552,235.00; and

**Whereas**, the Board seeks to enter into a contract for the Track Improvement at Hackensack High School and related work and services to ATT Sports, Inc.

**Now, Therefore, Be It Resolved By The Hackensack Board of Education As Follows:**

**SECTION 1:** The Board hereby approves award of the Contract for renovation of Track Improvement and related work and services to ATT Sports, Inc. in the amount of \$552,235.00,

**SECTION 2:** This Resolution shall take effect immediately.

**E5** **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves American Recycling Technologies, Inc. in conjunction with Hackensack Rotary Club to place clothing bins on district property.

Buildings and Grounds Resolutions <b>E1 –E5</b>				
<b>Motion: Trustee Rodriguez</b>	<b>Second: Trustee Coleman</b>			
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mr. Bendezu (Julio)				<b>X</b>
Mr. Carroll (Demetrius)				<b>X</b>
Mr. Coleman (Christopher)	<b>X</b>			
Ms. Cordero-Outen (Lissette)	<b>X</b>			
Ms. Maury (Jennifer)	<b>X</b>			
Mr. Oates (Michael)				<b>X</b>
Mr. Powell (Lancelot)	<b>X</b>			
Ms. Somerville (Marlene)	<b>X</b>			
Mr. Rodriguez (Anthony), Vice President	<b>X</b>			
Mr. James-Vickery (Scott), President	<b>X</b>			

**F. Community Relations- None**

**X. Old Business- None**

**XI. New Business- None**

**XII. Board Comments**

- Thanks to everyone for coming
- Thank you for all reports and presentations
- Thanks for all comments
- Thanks to Ashraf for student report
- Congratulations Ms. Espinal on your appointment
- Reminder of upcoming high school fashion show on April 25, 2023
- Thank you Trustee Somerville for your speech
- Congratulations to the Academic Decathlon - State Champs and Seton Hall Essay Contest Winners

**XIII. Adjournment:**

*Trustee Rodriguez motioned to adjourn at 9:17 p.m., all present members voting aye.*

Respectfully submitted,



Lydia Singh,  
School Business Administrator/Board Secretary

