HACKENSACK BOARD OF EDUCATION
191 SECOND STREET, HACKENSACK, NJ 07601
SPECIAL MEETING
MINUTES
May 1, 2024

I Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings Act, N.J.S.A. *10:4-6 et seq*., adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Special Public Meeting on Wednesday, May 1, 2024 in the Hackensack High School Media Center, at 6:20 pm.

Board Member	***Present***	***Absent***
TBD- South Hackensack Rep		
Julio Bendezu - Maywood Rep		
Christina Holtz- Rochelle Park Rep		
Mr. Carroll (Demetrius)	x	
Ms. Harris (Jennifer)	x	
Mr. Martin (Kenneth)	x	
Mr. Powell (Lancelot)		
Ms. Pringle (Shivonnie)	x	
Ms. Somerville (Marlene)	x	
Mr. Stein (Mark)	x	
Ms. Cordero-Outen (Lissette)- Vice President	x	
Mr. James-Vickery (Scott)- President	x	

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II Presentations:

- Public Hearing 2024 - 2025 Budget - Administrative Team

III Public Comments

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the "sign-in" sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes' duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

- Another Basal reading program- best to look at the resources that are already available and see what can be supported through those resources.
- Introduce programs by one to two grade levels at a time not all at once
- Are pre-schoolers in Hackensack going to be attending New Milford?
- "Clear is kind"- well intended but so much is unclear and lacking transparency

- Fairmount teachers being moved in the middle/end of the school year- Why? there needs to be clarification as to why
- Very little response from the board after comments it is unclear if comments are being heard
- What is the maximum capacity at the Middle School- apartment building influx- will the district be leasing space for students and not just administration?

IV Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Wednesday, May 1, 2024 to discuss Personnel matters.

Trustee Powell motioned to go into Executive Session at 6:47pm. seconded by Trustee Somervillwe with all members present voting aye.

IV Resolution

A. Personnel- separate document

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, **A - Y :**

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

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A. NON CERTIFICATED STAFF APPOINTMENTS FOR 2023 - 2024 SCHOOL YEAR

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves/ratifies the following Non-Certificated Instructional staff for the 2023 - 2024 school year. *Prorated salary based on employment dates.

	Name	Position	Salary	Location	Effective Date(s)	Discussion
1.	Soribel Rodriguez 11-190-100-106-090-90	P/T Para	$25/hr.	ECDC	05/06/24	New Class

B. CERTIFICATED STAFF APPOINTMENTS FOR 2023 - 2024 SCHOOL YEAR

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves/ratifies the following Non-Certificated Instructional staff for the 2023 - 2024 school year. *Prorated salary based on employment dates.

	Name	Position	Degree/Step	Salary	Location	Effective Date(s)	Discussion

1.	Amy Camacho 11-110-100-101-120-90	L/R Teacher	BA+32/MA/1	$69,430*	Fairmount	04/12/24 – 06/20/24	Replacing: N. Stein
2.	Rachna Desai 11-000-213-100-110-90	School Nurse	BA/12	$81,370*	Hillers	06/03/24 - 06/30/24	Replacing: M. Cabos

C. STAFF APPOINTMENTS FOR 2024 - 2025 SCHOOL YEAR

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Certificated Instructional Staff for the 2024 - 2025 school year. *Contingent upon ratification of the HEA bargaining agreement.

	Name	Position	Degree/Step	Salary*	Location	Effective Date	Discussion
1.	Sabrina Jordan	Mathematics Teacher	MA/6	$74,090	Middle	09/01/24 - 06/30/25	Replacing: E. Deering
2.	Sydney Winter	Mathematics Teacher	MA/4	$71,880	Middle	09/01/24 - 06/30/25	Replacing: M. Hassan

D. STAFF SEPARATIONS/RESIGNATIONS/TERMINATIONS/RETIREMENTS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following employees separation actions for the 2023 - 2024 school year.

	Name	Position	Location	Date Effective	Discussion
1.	Sarah Buck	Teacher	Middle	07/01/24	Resignation
2.	Staff ID X442	Curriculum Specialist	District	07/01/24	Retirement
3.	Diana Bermudez	Parent Outreach Facilitator	High	06/28/24	Resignation
4.	Staff ID X142	L/R Bilingual Teacher	High	05/01/24	Termination
5.	Staff ID XX29	P/T Paraprofessional	ECDC	05/02/24	Termination

E. STAFF TRANSFER

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following transfers for the 2023 - 2024 school year.

	Name	From Location	To Location	Position	Date Effective
1.	Danielle Jackson	Fairmount	ECDC	Preschool Teacher	05/06/24

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F. LEAVE OF ABSENCES

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Leave of Absences for the 2023 - 2024 school year.

	Name	Position	Date Effective	Discussion
1.	Staff ID XX16	Teacher	09/01/24	Sick Leave 09/03/24 - 09/27/24 paid w/benefits using sick days FMLA 09/30/24 - 12/30/24 unpaid w/ EBC
2.	Staff ID XX22	Library Media Specialist	09/01/24	Sick Leave 09/01/24 - 11/01/24 unpaid w/ EBC
3.	Staff ID XX557	FT Paraprofessional	04/29/24	Sick Leave 04/29/24 - 05/20/24 paid w/ benefits
4.	Staff ID XX988	Computer Tech.	05/06/24	Sick Leave 05/06/24 - 06/28/24 paid w/ benefits FMLA 08/05/24 - 09/27/24 unpaid w/ EBC
5.	Staff ID XX41	Paraprofessional	04/12/24	Sick Leave 04/11/24 - 04/30/24 paid using sick day

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G. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Abolishment of the following titles/positions for the 2024 - 2025 school year.

	Titles
1..	Fiscal Specialist
2.	Curriculum Specialist
3.	Human Resource Analyst
4.	Confidential Secretary

H. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Creation of Titles/Job Descriptions for the 2024 - 2025 school year.

	Titles
1.	Grants Manager
2.	Executive Assistant

I. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Organizational Tables for the 2024 - 2025 school year.

J. ADMINISTRATIVE TENURED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Administrative (HASA) Tenured Staff for the 2024 - 2025 school year.

	Name	Position	Col/Step	Doctorate Stipend	Salary	Location	Effective Date(s)
1.	Roseanne Cavallo 11-000-221-102-050-90	Supervisor	HASA 4/10		$186,789	High School	07/01/2024 - 06/30/2025
2.	Joanne Winters 11-000-219-104-006-90	Supervisor	HASA 4/10		$186,789	Special Services	07/01/2024 - 06/30/2025
3.	Lauren Kazmark 11-000-221-104-001-90	Director	HASA 4A/10	$3,500	$190,975	BOE	07/01/2024 - 06/30/2025
4.	Donna Petrin-Wall 20-218-200-103-009-90	Vice Principal	HASA 5/10		$190,975	ECDC	07/01/2024 - 06/30/2025
5.	Anamari Servis 11-000-240-103-100-90	Vice Principal	HASA 5/3		$145,000	Fairmount	07/01/2024 - 06/30/2025
6.	Nicole Adams 11-000-240-103-050-90	Vice Principal	HASA 6/10		$195,186	High School	07/01/2024 - 06/30/2025
7.	Richard DelVechio 11-000-221-102-050-90	Supervisor	HASA 4/10		$186,789	High School	07/01/2024 - 06/30/2025
8	Robert Greenwood 11-000-240-103-050-90	Vice Principal	HASA 6/10		$195,186	High School	07/01/2024 - 06/30/2025
9.	Celso King 11-000-240-103-050-90	Vice Principal	HASA 6/10		$195,186	High School	07/01/2024 - 06/30/2025
10.	Patricia Lozano 11-000-240-103-050-90	Vice Principal	HASA 6/10		$195,186	High School	07/01/2024 - 06/30/2025
11.	James Montesano 11-000-240-103-050-90	Principal	HASA 11/10		$213,533	High School	07/01/2024 - 06/30/2025
12.	Gordon Whiting 11-000-240-103-050-90	Director	HASA 6/10		$195,186	High School	07/01/2024 - 06/30/2025
13.	Adi Madden 11-000-240-103-110-90	Vice Principal	HASA 5/10		$190,975	Hillers	07/01/2024 - 06/30/2025
14.	Judith Soto-Holland 11-000-240-103-110-90	Principal	HASA 8/10	$3,500	$200,714	Hillers	07/01/2024 - 06/30/2025

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15.	Christopher Moran 11-000-240-103-120-90	Principal	HASA 8/10		$200,714	Jackson	07/01/2024 - 06/30/2025
15.	Julio Morel 11-000-240-103-120-90	Vice Principal	HASA 5/10		$190,975	Jackson	07/01/2024 - 06/30/2025
17.	Joy Dorsey-Whiting 11-000-240-103-300-90	Principal	HASA 9/10	$3,500	$204,525	Middle School	07/01/2024 - 06/30/2025
18.	Mark Johnson 11-000-240-103-300-90	Vice Principal	HASA 5/10		$190,975	Middle School	07/01/2024 - 06/30/2025
19.	Tara Skiba 11-000-240-103-300-90	Vice Principal	HASA 5/3	$3,500	$145,000	Middle School	07/01/2024 - 06/30/2025
20.	Anibal Galiana 11-000-240-103-090-90	Vice Principal	HASA 5/10	$3,500	$190,975	Parker	07/01/2024 - 06/30/2025
21.	Lillian Whitaker 11-000-240-103-090-90	Principal	HASA 8/10		$200,714	Parker	07/01/2024 - 06/30/2025
22.	Kristen Bader 11-000-219-104-006-90	Supervisor	HASA 4/10		$186,789	Special Services	07/01/2024 - 06/30/2025
23.	Darius Pemberton 11-000-219-104-006-90	Director	HASA 10/10		$193,666	Special Services	07/01/2024 - 06/30/2025

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K. INSTRUCTIONAL TENURE STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following (HEA) Tenure Staff for the 2024 - 2025 school year. ***Pending ratification of HEA Bargaining Agreement.***

	Name	Position	Degree/Step	Salary*	Location
1.	Brandy Baucom 11-000-219-104-009-90	Social Worker	BA+32/MA/14	$108,295	ECDC
2.	Sara Burfeind 20-218-100-101-009-90	Teacher	BA+32/MA/6	$74,090	ECDC
3.	Domenica D'Angelo 11-216-100-101-009-90	Teacher	BA+32/MA/14	$108,295	ECDC
4.	Katarzyna Ferrone 20-219-200-176-009-90	Teacher	MA+30/10	$91,015	ECDC
5.	Danielle Jackson 11-120-100-101-100-90	Teacher	MA+30/14	$121,060	ECDC

6.	Beth Liosi 20-218-100-101-009-90	Teacher	BA+32/MA/12	$92,370	ECDC
7.	Laura McBride 11-216-100-101-009-90	Teacher	BA+32/MA/14	$108,295	ECDC
8.	Mary Natirboff 11-000-216-100-009-90	Physical Therapist	BA/14	$95,530	ECDC
9.	Loriann Nichols 11-000-219-104-009-90	LDTC	MA+30/14	$121,060	ECDC
10.	Lori Ann Patel 11-000-216-100-009-90	Therapist - Speech	MA+30/14	$121,060	ECDC
11.	Felicia Pettiford 20-218-100-101-009-90	Teacher	BA+32/MA/8	$76,975	ECDC
12.	Christina Rivera 20-218-100-101-009-90	Teacher	MA+15/6	$76,705	ECDC
13.	Stephanie Simpson 11-216-100-101-009-90	Teacher	BA/6	$66,245	ECDC
14.	Farrah Telemaque 11-000-219-104-009-90	Psychologist	MA+30/14	$121,060	ECDC
15.	Michaela Tenner 20-218-100-101-009-90	Teacher	BA+32/MA/6	$74,090	ECDC
16.	Linda Wicker 11-000-216-100-009-90	Therapist	MA+30/14	$121,060	ECDC
17.	Lincy Aprigliano 11-000-216-100-100-90	Therapist - Speech	MA+30/14	$121,060	Fairmount
18.	Shawn Bennett 11-120-100-101-100-90	Teacher	BA+32/MA/14	$108,295	Fairmount
19.	Lisa Borges-Stellato 11-000-219-104-100-90	Social Worker	DOC/11	$103,320	Fairmount
20.	Patricia Burleson 11-120-100-101-100-90	Teacher	BA+32/MA/14	$108,295	Fairmount
21.	Stacey Cherven 11-120-100-101-100-90	Teacher	MA+30/14	$121,060	Fairmount
22.	Jennifer Choi 11-204-100-101-100-90	Teacher	BA+32/MA/13	$99,645	Fairmount
23.	Johanna Clemente-Romano 11-213-100-101-100-90	Teacher	MA+30/14	$121,060	Fairmount
24.	Danielle Cocuzza 11-216-100-101-100-90	Teacher	MA+30/14	$121,060	Fairmount

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25.	Maria Cubero-Suarez 11-120-100-101-100-90	Teacher	BA/6	$66,245	Fairmount
26.	Pedra DelVechio 11-120-100-101-100-90	Teacher	BA+32/MA/14	$108,295	Fairmount
27.	Jessica DiClemente 11-120-100-101-100-90	Teacher	BA+32/MA/14	$108,295	Fairmount
28.	Diane Eames 11-120-100-101-100-90	Teacher	MA+30/14	$121,060	Fairmount
29.	Alissa Frascatore 11-213-100-101-100-90	Teacher	BA+32/MA/9	$78,885	Fairmount
30.	Concetta Gonzalez 11-120-100-101-100-90	Teacher	BA+32/MA/14	$108,295	Fairmount
31.	Kelly Hernandez 20-218-100-101-009-90	Teacher	BA/6	$66,245	Fairmount
32.	Shawna Hill-Shortridge 11-120-100-101-100-90	Teacher	DOC/14	$124,986	Fairmount
33.	Cynthia Hochstaedt 20-487-200-100-000-90	Teacher	BA+32/MA/12	$92,370	Fairmount
34.	Jin Kim 11-110-100-101-100-90	Teacher	BA+32/MA/11	$86,360	Fairmount
35.	Walter King 11-120-100-101-100-90	Teacher	MA+30/14	$121,060	Fairmount
36.	Jennifer Lahm 11-000-216-100-100-90	Therapist	MA+30/14	$121,060	Fairmount
37.	Rosaria Luciano 11-110-100-101-100-90	Teacher	BA+32/MA/7	$75,415	Fairmount
38.	Diana Mastricova 11-204-100-101-100-90	Teacher	BA+32/MA/14	$108,295	Fairmount
39.	Ebony McBride 20-218-100-101-009-90	Teacher	MA+15/8	$79,590	Fairmount
40.	Adriann McKinnon 11-213-100-101-100-90	Teacher	BA+32/MA/9	$78,885	Fairmount
41.	Kim Miranda 11-120-100-101-100-90	Teacher	MA+30/14	$121,060	Fairmount
42.	Leslie Montone 11-120-100-101-100-90	Teacher	MA+30/14	$121,060	Fairmount

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43.	Toni Ann Piantadosi Spenillo 11-204-100-101-100-90	Teacher	MA+15/14	$111,440	Fairmount
44.	Jennifer Reyes 11-204-100-101-100-90	Teacher	MA+30/14	$121,060	Fairmount
45.	David Rice 11-120-100-101-100-90	Teacher	MA+30/14	$121,060	Fairmount
46.	Maylin Rodriguez 11-000-219-104-100-90	LDTC	MA+30/14	$121,060	Fairmount
47.	Donna Ryan-O'Connor 11-213-100-101-100-90	Teacher	BA+32/MA/4	$71,880	Fairmount
48.	Erin Scordo 11-120-100-101-100-90	Teacher	MA+30/14	$121,060	Fairmount
49.	Kathryn Seborowski 11-120-100-101-100-90	Teacher	BA/14	$95,530	Fairmount
50.	Dawn Thompson 11-120-100-101-100-90	Teacher	MA+30/14	$121,060	Fairmount
51.	Jennifer Zanca 11-000-218-104-100-90	Guidance	MA+15/14	$111,440	Fairmount
52.	Jasmin Acevedo 11-140-100-101-050-90	Teacher	BA+32/MA/14	$108,295	High School
53.	Tonia Andrews 11-140-100-101-050-90	Teacher	MA+15/9	$81,500	High School
54.	Victoria Arvizu 11-140-100-101-050-90	Teacher	MA+30/14	$121,060	High School
55.	Michele Balik 11-204-100-101-050-90	Teacher	MA+30/14	$121,060	High School
56.	Ronald Barahona 11-140-100-101-050-90	Teacher	MA+15/5	$75,495	High School
57.	Greg Beebe 11-140-100-101-050-90	Teacher	BA/13	$87,380	High School
58.	Tania Bello 11-140-100-101-050-90	Teacher	BA+32/MA/5	$72,880	High School
59.	Philip Benanti 11-140-100-101-050-90	Teacher	BA+32/MA/14	$108,295	High School
60.	David Bernardo 11-140-100-101-050-90	Teacher	BA/14	$95,530	High School

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61.	Carolina Betances 11-140-100-101-050-90	Teacher	BA+32/MA/14	$108,295	High School
62.	Philip Brophy 11-213-100-101-050-90	Teacher	MA+30/13	$112,310	High School
63.	Joseph Brunacki 11-140-100-101-050-90	Teacher	BA+32/MA/14	$108,295	High School
64.	Marissa Calfayan 11-213-100-101-050-90	Teacher	MA+30/13	$112,310	High School
65.	Christopher Capone 11-140-100-101-050-90	Teacher	MA+30/14	$121,060	High School
66.	Corinne Carroll 11-204-100-101-050-90	Teacher	MA+30/14	$121,060	High School
67.	Kelly Carroll 11-140-100-101-050-90	Teacher	MA+15/14	$111,440	High School
68.	Abel Castaneda 11-000-219-104-050-90	LDTC	MA+30/14	$121,060	High School
69.	Colin Church 11-140-100-101-050-90	Teacher	BA+32/MA/11	$86,360	High School
70.	Russell Cohen 11-140-100-101-050-90	Teacher	MA+30/14	$121,060	High School
71.	Edvane Colacino 11-140-100-101-050-90	Teacher	MA+30/14	$121,060	High School
72.	Fred Colacino 11-140-100-101-050-90	Teacher	MA+30/14	$121,060	High School
73.	Lauren Curreri 11-140-100-101-050-90	Teacher	MA+30/9	$88,605	High School
74.	Ralph Dass 11-213-100-101-050-90	Teacher	MA+30/14	$121,060	High School
75.	Scott Davis 11-140-100-101-050-90	Teacher	BA+32/MA/13	$99,645	High School
76.	Dahiana DeFina 11-000-213-100-050-90	School Nurse	BA+32/MA/13	$99,645	High School
77.	Chetna Desai 11-140-100-101-050-90	Teacher	MA+30/14	$121,060	High School
78.	Dawn Direnzo-Washburn 11-140-100-101-050-90	Teacher	MA+30/14	$121,060	High School
79.	Jessica DosAnjos 11-140-100-101-050-90	Teacher	MA+30/14	$121,060	High School

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80.	Laura Durso 11-140-100-101-050-90	Teacher	BA+32/MA/14	$108,295	High School
81.	Daniel Excellent 11-140-100-101-050-90	Teacher	MA+30/10	$91,015	High School
82.	Tania Feliz-Patron 11-140-100-101-050-90	Teacher	BA+32/MA/14	$108,295	High School
83.	Angelie Ferrante 11-140-100-101-050-90	Teacher	MA+30/14	$121,060	High School
84.	Louis Ferrante 11-140-100-101-050-90	Teacher	MA+30/14	$121,060	High School
85.	Kara Ferrazzano-Hezghia 11-000-218-104-050-90	Guidance	MA+15/10	$83,910	High School
86.	Margaret Freeman 11-140-100-101-050-90	Teacher	MA+30/14	$121,060	High School
87.	Caseen Gaines 11-140-100-101-050-90	Teacher	MA+30/14	$121,060	High School
88.	Beth Gilman 11-140-100-101-050-90	Teacher	BA/7	$67,570	High School
89.	Soraya Gonzalez 11-140-100-101-050-90	Teacher	MA+30/14	$121,060	High School
90.	Keith Grant 11-140-100-101-050-90	Teacher	BA+32/MA/14	$108,295	High School
91.	Jose Graziani 11-204-100-101-050-90	Teacher	BA+32/MA/13	$99,645	High School
92.	Johany Grullon 11-140-100-101-050-90	Teacher	MA+30/12	$104,596	High School
93.	Claudia Guedes 11-140-100-101-050-90	Teacher	BA/14	$95,530	High School
94.	Ana Gyulay 11-213-100-101-050-90	Teacher	BA+32/MA/14	$108,295	High School
95.	Sandra Harrington 11-140-100-101-050-90	Teacher	MA+30/14	$121,060	High School
96.	Lucinda Harris 11-000-218-104-050-90	Guidance	DOC/14	$124,986	High School
97.	Michele Hogan 11-000-213-100-050-90	School Nurse	BA/14	$95,530	High School
98.	Brian Hooper 11-140-100-101-050-90	Teacher	MA+30/11	$97,620	High School

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99.	Gregory Keller 11-140-100-101-050-90	Teacher	BA+32/MA/14	$108,295	High School
100.	Yun Seon Kim 11-140-100-101-050-90	Teacher	BA+32/MA/6	$74,090	High School
101.	Kimberly King 11-140-100-101-050-90	Teacher	MA+30/14	$121,060	High School
102.	Jason Koepke 11-140-100-101-050-90	Teacher	MA+30/14	$121,060	High School
103.	Laura Koepke 11-140-100-101-050-90	Teacher	MA+30/14	$121,060	High School
104.	Colleen Krenn 11-000-218-104-050-90	Guidance	MA+30/14	$121,060	High School
105.	Caitlin Kropilak 11-140-100-101-050-90	Teacher	BA+32/MA/11	$86,360	High School
106.	Jenna Kuligowski - Ficacci 11-000-219-104-050-90	Psychologist	DOC/14	$124,986	High School
107.	Sonya Kypreos 11-140-100-101-050-90	Teacher	MA+15/14	$111,440	High School
108.	Rodney Lane 11-213-100-101-050-90	Teacher	MA+30/14	$121,060	High School
109.	James Levitzke 11-213-100-101-050-90	Teacher	MA+30/14	$121,060	High School
110.	Ryan Levy 11-000-219-104-050-90	Social Worker	BA+32/MA/9	$78,885	High School
111.	Jovan Lipari 11-140-100-101-050-90	Teacher	BA/14	$95,530	High School
112.	Michele Lourenco 11-140-100-101-050-90	Teacher	MA+30/14	$121,060	High School
113.	Melissa Lucas-Ruello 11-213-100-101-050-90	Teacher	BA+32/MA/7	$75,415	High School
114.	Claire Mackey 11-140-100-101-050-90	Teacher	MA+30/14	$121,060	High School
115.	Lisa MacVicar 11-140-100-101-050-90	Teacher	MA+30/14	$121,060	High School
116.	Margarita Magner 11-000-218-104-050-90	Guidance	DOC/14	$124,986	High School
117.	Penny Mandara 11-213-100-101-050-90	Teacher	BA+32/MA/14	$108,295	High School

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118.	Luisa Manzur 11-140-100-101-050-90	Teacher	MA+30/14	$121,060	High School
119.	Lauren Marco 11-213-100-101-050-90	Teacher	MA+30/14	$121,060	High School
120.	Elsa Marquez-Aponte 11-140-100-101-050-90	Teacher	BA/13	$87,380	High School
121.	Joseph Maselli 11-140-100-101-050-90	Teacher	BA/14	$95,530	High School
122.	Altagracia Medina 11-140-100-101-050-90	Teacher	MA+30/14	$121,060	High School
123.	Stanley Membreno 11-240-100-101-050-90	Teacher	MA+30/9	$88,605	High School
124.	Guillermo Mercado 11-140-100-101-050-90	Teacher	BA+32/MA/14	$108,295	High School
125.	Courtney Milewski 11-140-100-101-050-90	Teacher	BA+32/MA/14	$108,295	High School
126.	Jennifer Millard 11-000-219-104-050-90	Social Worker	MA+30/14	$121,060	High School
127.	Joseph Mocera 11-140-100-101-050-90	Teacher	DOC/14	$124,986	High School
128.	Stefanie Moreno 11-140-100-101-050-90	Teacher	MA+30/14	$121,060	High School
129.	Jacquelyn Muniz 11-209-100-101-050-90	Teacher	MA+15/14	$111,440	High School
130.	Elizabeth Murray 11-140-100-101-050-90	Teacher	BA+32/MA/14	$108,295	High School
131.	Ashley Paladino 11-213-100-101-050-90	Teacher	BA+32/MA/10	$81,295	High School
132.	John Palumbo 11-140-100-101-050-90	Teacher	DOC/14	$124,986	High School
133.	Evangelia Papamichael 11-140-100-101-050-90	Teacher	BA+32/MA/14	$108,295	High School
134.	Jacquelyn Perrone 11-213-100-101-050-90	Teacher	MA+30/11	$97,620	High School
135.	Albert Piotrowski 11-140-100-101-050-90	Teacher	MA+30 14	$121,060	High School
136.	Julie Platte 11-140-100-101-050-90	Teacher	BA+32/MA/13	$99,645	High School

APPROVED

137.	Gerard Porto 11-140-100-101-050-90	Teacher	BA+16/14	$99,230	High School
138.	Jamie Pumilia 11-213-100-101-050-90	Teacher	BA/14	$95,530	High School
139.	Terry Rauschberg 11-000-218-104-050-90	Guidance	MA+30 14	$121,060	High School
140.	Daniel Reddan 11-140-100-101-050-90	Teacher	BA+32/MA/13	$99,645	High School
141.	Edward Renz 11-140-100-101-050-90	Teacher	BA+32/MA/14	$108,295	High School
142.	Brett Ressler 11-140-100-101-050-90	Teacher	BA+32/MA/13	$99,645	High School
143.	Meredith Resto 11-140-100-101-050-90	Teacher	MA+30/14	$121,060	High School
144.	Henry Reyes 11-140-100-101-050-90	Teacher	BA/14	$95,530	High School
145.	Lynrick Rhymer 11-140-100-101-050-90	Teacher	BA/14	$95,530	High School
146.	Shanira Robinson 11-204-100-101-050-90	Teacher	MA+30/14	$121,060	High School
147.	Suzy Roushdy 11-140-100-101-050-90	Teacher	BA+32/MA/9	$78,885	High School
148.	Maryann Russo 11-140-100-101-050-90	Teacher	BA/10	$73,450	High School
149.	Mario Santivanez 11-140-100-101-050-90	Teacher	BA+32/MA/14	$108,295	High School
150.	Kathleen Schlogl 11-140-100-101-050-90	Teacher	MA+30/14	$121,060	High School
151.	Satu Schmitz 11-240-100-101-050-90	Teacher	BA+32/MA/14	$108,295	High School
152.	Stephanie Shaw 11-140-100-101-050-90	Teacher	MA+30/14	$121,060	High School
153.	Victoria Shaw 11-140-100-101-050-90	Teacher	MA+30/14	$121,060	High School
154.	Patricia Shepherd 11-000-219-104-050-90	Social Worker	MA+30/14	$121,060	High School
155.	Danielle Skiba 11-402-100-100-050-90	Athletic Trainer	BA+32/MA/14	$108,295	High School

APPROVED

156.	Thomas Spadafino 11-140-100-101-050-90	Teacher	MA+30/14	$121,060	High School
157.	Jane Spielberger 11-140-100-101-050-90	Teacher	DOC/9	$95,550	High School
158.	Randall Stamm 11-000-218-104-050-90	Guidance	MA+30/14	$121,060	High School
159.	Jacqueline Stone 11-140-100-101-050-90	Teacher	DOC/14	$124,986	High School
160.	Jennifer Sylva 11-140-100-101-050-90	Teacher	BA+32/MA/10	$81,295	High School
161.	Aaron Taylor 11-140-100-101-050-90	Teacher	MA+30/14	$121,060	High School
162.	Karelia Tejada 11-140-100-101-050-90	Teacher	MA+15/14	$111,440	High School
163.	Richard Teller III 11-140-100-101-050-90	Teacher	BA+16/14	$99,230	High School
164.	Thomas Terzano 11-140-100-101-050-90	Teacher	MA+30/14	$121,060	High School
165.	Shehri Tosuni 11-140-100-101-050-90	Teacher	MA+30/14	$121,060	High School
166.	William Vivona 11-140-100-101-050-90	Teacher	BA/7	$67,570	High School
167.	Leven Wadley 11-140-100-101-050-90	Teacher	DOC/5	$89,545	High School
168.	Anna Wagman 11-140-100-101-050-90	Teacher	MA+30/14	$121,060	High School
169.	Michael Walker 11-140-100-101-050-90	Teacher	MA+30/14	$121,060	High School
170.	Jared Wexler 11-140-100-101-050-90	Teacher	DOC/14	$124,986	High School
171.	Jennifer Wills 11-140-100-101-050-90	Teacher	DOC/14	$124,986	High School
172.	Anthony Zisa 11-140-100-101-050-90	Teacher	MA+30/14	$121,060	High School
173.	Brooke Zwier 11-140-100-101-050-90	Teacher	BA+32/MA/5	$72,880	High School
174.	Tina Belfiore 11-120-100-101-110-90	Teacher	MA+30/14	$121,060	Hillers

APPROVED

175.	Lindsey Bloomer 11-212-100-101-110-90	Teacher	BA+32/MA/7	$75,415	Hillers
176.	Gwynne Burt 11-120-100-101-110-90	Teacher	BA+32/MA/14	$108,295	Hillers
177.	Daniel Casasnovas 11-120-100-101-110-90	Teacher	MA+15/14	$111,440	Hillers
178.	Ana Cetani 11-120-100-101-110-90	Teacher	MA+30/14	$121,060	Hillers
179.	Jaime Cicchelli 11-212-100-101-110-90	Teacher	BA/12	$81,370	Hillers
180.	Carey Ciffo 11-120-100-101-110-90	Teacher	MA+30/14	$121,060	Hillers
181.	Colleen Dawson 11-110-100-101-110-90	Teacher	BA+16/8	$71,745	Hillers
182.	Shannon Echeverria 11-120-100-101-110-90	Reading Specialist	DOC/14	$124,986	Hillers
183.	Emel Ekici 11-213-100-101-110-90	Teacher	MA+30/12	$104,596	Hillers
184.	Geraldine Garcia 11-110-100-101-110-90	Teacher	BA+32/MA/10	$81,295	Hillers
185.	Linda Garcia 11-240-100-101-110-90	Teacher	MA+30/14	$121,060	Hillers
186.	Kasim Gonzalez 11-120-100-101-110-90	Teacher	MA+30/14	$121,060	Hillers
187.	Andrea Guzman 11-000-216-100-110-90	Therapist - Speech	MA+30/14	$121,060	Hillers
188.	Christopher Haffler 11-120-100-101-110-90	Teacher	MA+30/8	$86,695	Hillers
189.	Lena Hayek 11-000-222-100-110-90	Media Specialist	DOC/14	$124,986	Hillers
190.	Dina Heerema 11-120-100-101-110-90	Teacher	MA+30/14	$121,060	Hillers
191.	Tanisha Hinton 11-120-100-101-110-90	Teacher	BA+32/MA/9	$78,885	Hillers
192.	Zaneb Jaber 11-120-100-101-110-90	Teacher	BA/9	$71,040	Hillers
193.	Bridget James 11-212-100-101-110-90	Teacher	MA+30/13	$112,310	Hillers

APPROVED

194.	Maria Karsos 11-216-100-101-110-90	Teacher	BA+16/5	$67,650	Hillers
195.	Monique Langston 11-120-100-101-110-90	Teacher	MA+15/14	$111,440	Hillers
196.	Diana Lizardo 11-000-219-104-110-90	Psychologist	MA+30/12	$104,596	Hillers
197.	Jessica Luciano 11-120-100-101-110-90	Teacher	BA+32/MA/14	$108,295	Hillers
198.	Maria Martin 11-120-100-101-110-90	Teacher	BA+32/MA/14	$108,295	Hillers
199.	Marcella Mattei 11-120-100-101-110-90	Teacher	BA+32/MA/14	$108,295	Hillers
200.	Jennifer Monico 11-120-100-101-110-90	Teacher	MA+30/14	$121,060	Hillers
201.	Lauren Montalbano 20-218-100-101-009-90	Teacher	BA+32/MA/14	$108,295	Hillers
202.	Clare Na 11-120-100-101-110-90	Teacher	BA+32/MA/10	$81,295	Hillers
203.	Rebecca Nasse 11-120-100-101-110-90	Teacher	BA/10	$73,450	Hillers
204.	Rosalia Petrocelli 11-120-100-101-110-90	Teacher	BA+32/MA/14	$108,295	Hillers
205.	Patricia Piotrowski 11-000-219-104-110-90	Social Worker	MA+30/14	$121,060	Hillers
206.	Marivel Quinones 11-120-100-101-110-90	Teacher	BA+16/14	$99,230	Hillers
207.	Nicole Rinaldi 11-110-100-101-110-90	Teacher	MA+30/14	$121,060	Hillers
208.	Tiana Robinson 11-110-100-101-110-90	Teacher	BA+32/MA/7	$75,415	Hillers
209.	Jessica Ronzetti 11-213-100-101-110-90	Teacher	MA+15/13	$102,790	Hillers
210.	Cecilia Ruiz 11-000-219-104-110-90	Social Worker	MA+15/10	$83,910	Hillers
211.	Alexis Walling 11-000-216-100-110-90	Therapist - Speech	BA+32/MA/14	$108,295	Hillers
212.	Carmela Zuccaro 11-120-100-101-110-90	Teacher	MA+30/14	$121,060	Hillers

APPROVED

213.	Nicole Breslin 11-110-100-101-120-90	Teacher	BA+32/MA/14	$108,295	Jackson
214.	Allison Cammarata 11-120-100-101-120-90	Teacher	MA+30/14	$121,060	Jackson
215.	Audrena Campagna 11-000-222-100-120-90	Media Specialist	BA+32/MA/12	$92,370	Jackson
216.	Nikola Coleski 11-209-100-101-120-90	Teacher	MA+15/14	$111,440	Jackson
217.	Diana DeJesus 11-000-219-104-120-90	Social Worker	BA+32/MA/8	$76,975	Jackson
218.	Bridget Delehanty 11-204-100-101-120-90	Teacher	BA+16/5	$67,650	Jackson
219.	Nicole DeLuca 11-120-100-101-120-90	Teacher	MA+30/14	$121,060	Jackson
220.	Diane Ensuncho 20-231-100-100-120-90	Reading Specialist	MA+30/14	$121,060	Jackson
221.	Luz Freay 11-120-100-101-110-90	Teacher	BA/6	$66,245	Jackson
222.	Vanessa Garcia 11-240-100-101-120-90	Teacher	MA+15/14	$111,440	Jackson
223.	Patricia Giampietro 11-120-100-101-120-90	Teacher	MA+30/14	$121,060	Jackson
224.	Veronica Hernandez 11-216-100-101-120-90	Teacher	BA+32/MA/11	$86,360	Jackson
225.	Jose Jordan 11-240-100-101-120-90	Teacher	MA+30/14	$121,060	Jackson
226.	Brenda Kish 11-110-100-101-120-90	Teacher	BA/12	$81,370	Jackson
227.	Brett Koenig 11-120-100-101-120-90	Teacher	MA+30/12	$104,596	Jackson
228.	Wendy Lamparelli 11-000-213-100-120-90	School Nurse	MA+15/14	$111,440	Jackson
229.	Roni Lovett 11-000-216-100-120-90	Therapist - Speech	MA+30/14	$121,060	Jackson
230.	Shevon Marquez 11-120-100-101-120-90	Teacher	BA+32/MA/14	$108,295	Jackson
231.	Albania Mejia 11-213-100-101-120-90	Teacher	BA+32/MA/11	$86,360	Jackson

APPROVED

232.	Elizabeth O'Melia 11-120-100-101-120-90	Teacher	BA+32/MA/14	$108,295	Jackson
233.	Danielle Parke 11-120-100-101-120-90	Teacher	BA+32/MA/12	$92,370	Jackson
234.	Titia Peterson - Lomax 11-120-100-101-120-90	Teacher	BA+32/MA/14	$108,295	Jackson
235.	Jill Prins 11-120-100-101-120-90	Teacher	BA/14	$95,530	Jackson
236.	Sonia Recarte 11-240-100-101-120-90	Teacher	DOC/14	$124,986	Jackson
237.	Sarita Rios 20-218-100-101-009-90	Teacher	MA+30/14	$121,060	Jackson
238.	Berlinda Rodriguez 11-240-100-101-120-90	Teacher	DOC/14	$124,986	Jackson
239.	Osvaldo Sanchez 11-000-219-104-120-90	Social Worker	MA+30/14	$121,060	Jackson
240.	Nicole Stein 11-110-100-101-100-90	Teacher	MA+30/14	$121,060	Jackson
241.	Yiralda Taveras 11-240-100-101-120-90	Teacher	BA+32/MA/6	$74,090	Jackson
242.	Christina Thompson 11-120-100-101-120-90	Teacher	BA+32/MA/6	$74,090	Jackson
243.	Christine Tripucka-Gilbert 11-213-100-101-120-90	Teacher	MA+30/14	$121,060	Jackson
244.	Joyce Wickersheim 11-120-100-101-120-90	Teacher	BA/14	$95,530	Jackson
245.	Lauren Alberta 11-000-216-100-300-90	Therapist - Speech	MA+15/12	$95,370	Middle School
246.	Bradley Allen 11-120-100-101-300-90	Teacher	BA/14	$95,530	Middle School
247.	Veronica Alvarez 11-130-100-101-300-90	Teacher	MA+15/13	$102,790	Middle School
248.	Daniel Anderson 11-213-100-101-300-90	Teacher	MA+30/14	$121,060	Middle School
249.	Brian Arrabito 11-130-100-101-300-90	Teacher	MA+30/14	$121,060	Middle School
250.	William Arroyo 11-130-100-101-300-90	Teacher	BA/7	$67,570	Middle School

APPROVED

251.	Frank Averso 11-130-100-101-300-90	Teacher	BA/14	$95,530	Middle School
252.	Amber Barraco 11-000-218-104-300-90	Guidance	MA+30/14	$121,060	Middle School
253.	Darlene Bazell 11-213-100-101-300-90	Teacher	BA+32/MA/14	$108,295	Middle School
254.	Joanna Beck 11-130-100-101-300-90	Teacher	MA+30/14	$121,060	Middle School
255.	Kristen Betker 11-130-100-101-300-90	Teacher	MA+30/14	$121,060	Middle School
256.	Jeffrey Bock 11-130-100-101-300-90	Teacher	BA/14	$95,530	Middle School
257.	Matthew Breen 11-130-100-101-300-90	Teacher	MA+30/9	$88,605	Middle School
258.	Haris Brkovic 11-130-100-101-300-90	Teacher	BA+32/MA/14	$108,295	Middle School
259.	Frances Campolo 11-130-100-101-300-90	Teacher	MA+30/14	$121,060	Middle School
260.	Megan Carola 11-130-100-101-300-90	Teacher	MA+30/14	$121,060	Middle School
261.	Maureen Carroll 11-000-222-100-300-90	Media Specialist	BA+32/MA/12	$92,370	Middle School
262.	Yahaira Castano 11-130-100-101-300-90	Teacher	BA+32/MA/14	$108,295	Middle School
263.	Glenny Chiappone 11-000-218-104-300-90	Guidance	BA+32/MA/12	$92,370	Middle School
264.	Traci A Cioppa 11-130-100-101-300-90	Teacher	BA+32/MA/14	$108,295	Middle School
265.	Jodi Cirincione 11-000-218-104-300-90	Guidance	MA+30/14	$116,528	Middle School
266.	Jerilynn Clemente 11-130-100-101-300-90	Teacher	MA+30/14	$121,060	Middle School
267.	Nina Cohen 11-212-100-101-300-90	Teacher	MA+15/13	$102,790	Middle School
268.	Todd Colombo 11-213-100-101-300-90	Teacher	DOC/14	$124,986	Middle School
269.	Manuel Cordonero 11-240-100-101-300-90	Teacher	MA+30/14	$121,060	Middle School

APPROVED

270.	Liliana Cuervo 11-130-100-101-300-90	Teacher	MA+30/14	$121,060	Middle School
271.	Devon Darling 11-120-100-101-300-90	Teacher	MA+30/14	$121,060	Middle School
272.	John Davina 11-130-100-101-300-90	Teacher	MA+30/14	$121,060	Middle School
273.	Kris DeBlasio 11-130-100-101-300-90	Teacher	BA/6	$66,245	Middle School
274.	Nicholas DelBueno 11-130-100-101-300-90	Teacher	MA+30/14	$121,060	Middle School
275.	Letisha DeLeon 11-213-100-101-300-90	Teacher	MA+30/14	$121,060	Middle School
276.	Michael DeOrio 11-213-100-101-300-90	Teacher	BA+32/MA/14	$46,329	Middle School
277.	Nicholas DiMeola 11-213-100-101-300-90	Teacher	MA+30/14	$121,060	Middle School
278.	Kristey Duardo 11-130-100-101-300-90	Teacher	DOC/14	$124,986	Middle School
279.	Kristen Dujets 11-000-219-104-300-90	Psychologist	MA+30/14	$121,060	Middle School
280.	Matthew Facella 11-130-100-101-300-90	Teacher	MA+30/14	$121,060	Middle School
281.	Robert Feehan 11-130-100-101-300-90	Teacher	BA+32/MA/13	$99,645	Middle School
282.	Patrick Flynn 11-130-100-101-300-90	Teacher	MA+30/14	$121,060	Middle School
283.	Junekia Forrester 11-130-100-101-300-90	Teacher	MA+30/14	$121,060	Middle School
284.	Sila Francobido 11-130-100-101-300-90	Teacher	BA+32/MA/12	$92,370	Middle School
285.	Brian Gaccione 11-130-100-101-300-90	Teacher	MA+15/14	$111,440	Middle School
286.	Andrew Goodman 11-130-100-101-300-90	Teacher	BA+32/MA/14	$108,295	Middle School
287.	Rebecca Grant 11-130-100-101-300-90	Teacher	BA/5	$65,035	Middle School
288.	Sara Grbic 11-120-100-101-300-90	Teacher	MA+30/14	$121,060	Middle School

APPROVED

289.	Christopher Green 11-120-100-101-300-90	Teacher	BA+16/10	$76,065	Middle School
290.	Jason Hansen 11-130-100-101-300-90	Teacher	MA+30/14	$121,060	Middle School
291.	Anthony Hardwick 11-213-100-101-300-90	Teacher	BA/6	$66,245	Middle School
292.	Thomas Harrington 11-130-100-101-300-90	Teacher	BA+32/MA/14	$108,295	Middle School
293.	Mohamed Hassan 20-231-200-100-300-90	Teacher	MA+30/14	$121,060	Middle School
294.	Meghan Hawkins 11-130-100-101-300-90	Teacher	DOC/12	$109,326	Middle School
295.	Lauren Helwig 11-213-100-101-300-90	Teacher	MA+15/12	$95,370	Middle School
296.	Norma Hernandez 11-240-100-101-300-90	Teacher	BA+32/MA/10	$81,295	Middle School
297.	Christina Jimenez 11-130-100-101-300-90	Teacher	BA/11	$76,860	Middle School
298.	Soniya Johnson-Shabazz 11-120-100-101-300-90	Teacher	MA+15/9	$81,500	Middle School
299.	Mary Jones 11-130-100-101-300-90	Teacher	BA+32/MA/12	$92,370.00	Middle School
300.	Teresa Jordan 11-240-100-101-300-90	Teacher	MA+30/14	$121,060.00	Middle School
301.	Dee Kalman 11-130-100-101-300-90	Teacher	MA+30/14	$121,060.00	Middle School
302.	Melanie Keenan 11-213-100-101-300-90	Teacher	MA+30/8	$86,695.00	Middle School
303.	Timothy Kerrisk 11-204-100-101-300-90	Teacher	BA/6	$66,245.00	Middle School
304.	Andrea Kosoy 11-130-100-101-300-90	Teacher	BA+32/MA/7	$75,415.00	Middle School
305.	Keith Lamber 11-130-100-101-300-90	Teacher	BA+32/MA/14	$108,295.00	Middle School
306.	James LaRose 11-120-100-101-300-90	Teacher	MA+30/14	$121,060.00	Middle School
307.	Theodore MacVicar 11-130-100-101-300-90	Teacher	BA+32/MA/14	$108,295.00	Middle School

APPROVED

308.	Leah Mager 11-000-219-104-300-90	LDTC	MA+30/14	$121,060.00	Middle School
309.	Katherine Maglio 11-120-100-101-300-90	Teacher	MA+30/14	$121,060.00	Middle School
310.	Nora Maher 11-130-100-101-300-90	Teacher	MA+30/14	$121,060.00	Middle School
311.	Theodore Malin 11-130-100-101-300-90	Teacher	DOC/14	$124,986.00	Middle School
312.	Cassidy Marks 11-212-100-101-300-90	Teacher	BA+16/5	$67,650.00	Middle School
313.	Christopher Martin 11-120-100-101-300-90	Teacher	MA+30/14	$121,060.00	Middle School
314.	Laura Martin 11-130-100-101-300-90	Teacher	MA+30/12	$104,596.00	Middle School
315.	Martha Martinez 11-240-100-101-300-90	Teacher	DOC/11	$103,320.00	Middle School
316.	Lourdes McCain 11-000-218-104-300-90	Guidance	BA+32/MA/14	$108,295.00	Middle School
317.	Lynda McGowan 11-000-219-104-300-90	Social Worker	MA+30/14	$121,060.00	Middle School
318.	Kenneth McKaba 11-130-100-101-300-90	Teacher	MA+30/14	$121,060.00	Middle School
319.	Heather Mecka 11-130-100-101-300-90	Teacher	MA+30/14	$121,060.00	Middle School
320.	Sydir Mitchell 11-213-100-101-300-90	Teacher	MA+30/14	$121,060.00	Middle School
321.	Michael Mocera 11-130-100-101-300-90	Teacher	MA+30/14	$121,060.00	Middle School
322.	Robert Mollica 11-000-216-100-300-90	Therapist - OT	BA+32/MA/14	$108,295.00	Middle School
323.	Kevin Moran 11-130-100-101-300-90	Teacher	MA+30/14	$121,060.00	Middle School
324.	Kelly Morgan 11-130-100-101-300-90	Teacher	MA+30/14	$121,060.00	Middle School
325.	Rosemary Morgan 11-213-100-101-300-90	Teacher	MA+30/14	$121,060.00	Middle School
326.	Erin Nemec 11-213-100-101-300-90	Teacher	MA+30/14	$121,060.00	Middle School

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327.	Ericka Nolasco 11-130-100-101-300-90	Teacher	BA+32/MA/14	$108,295.00	Middle School
328.	Rosina Panuccio 11-130-100-101-300-90	Teacher	BA+32/MA/10	$81,295.00	Middle School
329.	Mindy Patrisso 11-000-219-104-100-90	Social Worker	MA+30/14	$119,560.00	Middle School
330.	Jennifer Perez 11-130-100-101-300-90	Teacher	BA+32/MA/8	$76,975.00	Middle School
331.	Karina Perez 11-120-100-101-300-90	Teacher	MA+30/14	$121,060.00	Middle School
332.	Antonia Pitasi 11-130-100-101-300-90	Teacher	MA+15/7	$78,030.00	Middle School
333.	Tracy Roche 11-213-100-101-300-90	Teacher	BA+32/MA/9	$78,885.00	Middle School
334.	Marjorie Santoro 11-130-100-101-300-90	Teacher	MA+30/14	$121,060.00	Middle School
335.	Christopher Sewell 11-204-100-101-300-90	Teacher	BA/14	$95,530.00	Middle School
336.	Sabrina Shaw 11-130-100-101-300-90	Teacher	MA+30/14	$121,060.00	Middle School
337.	Jeanmarie Shea 11-000-213-100-300-90	School Nurse	MA+30/14	$121,060.00	Middle School
338.	Cne Soukas 11-130-100-101-300-90	Teacher	BA+16/14	$99,230.00	Middle School
339.	John Stallone 11-130-100-101-300-90	Teacher	BA/14	$95,530.00	Middle School
340.	Michele Stein 11-130-100-101-300-90	Teacher	MA+15/14	$111,440.00	Middle School
341.	Francesca Stierle 11-130-100-101-300-90	Teacher	BA+32/MA/13	$99,645.00	Middle School
342.	Audrey Taylor-England 11-120-100-101-110-90	Teacher	MA+30/14	$121,060.00	Middle School
343.	Crista Tiboldo 11-130-100-101-300-90	Teacher	MA+30/14	$121,060.00	Middle School
344.	Joseph Urban 11-130-100-101-300-90	Teacher	MA+30/14	$121,060.00	Middle School
345.	Jeffrey Van Esselstine 11-213-100-101-300-90	Teacher	BA+32/MA/14	$108,295.00	Middle School

APPROVED

346.	Nicole Vilardo 11-120-100-101-300-90	Teacher	MA+30/7	$85,135.00	Middle School
347.	Thomas Weber 11-213-100-101-300-90	Teacher	BA+32/MA/7	$75,415.00	Middle School
348.	Heather White-Coleman 11-000-218-104-300-90	Student Assistance Coordinator	BA+32/MA/14	$108,295.00	Middle School
349.	Stacey Wilkins 11-120-100-101-300-90	Teacher	BA+16/14	$99,230.00	Middle School
350.	Yvette Woolridge 11-000-213-100-300-90	School Nurse	BA+32/MA/14	$108,295.00	Middle School
351.	Jazmine Wright 11-130-100-101-300-90	Teacher	BA+16/14	$99,230.00	Middle School
352.	Timothy Wuerfel 11-130-100-101-300-90	Teacher	BA+32/MA/14	$108,295.00	Middle School
353.	Kendal Zeigler 11-130-100-101-300-90	Teacher	BA+32/MA/13	$99,645.00	Middle School
354.	Joann Abreu 11-240-100-101-090-90	Teacher	BA+32/MA/14	$108,295.00	Parker
355.	Jackelin Alerte 11-000-219-104-090-90	Social Worker	MA+30/10	$91,015.00	Parker
356.	Lisa Bellina 11-204-100-101-090-90	Teacher	MA+30/14	$121,060.00	Parker
357.	Anthony Bennett 11-120-100-101-090-90	Teacher	BA/5	$65,035.00	Parker
358.	Quasheema Bolds 11-000-213-100-090-90	School Nurse	MA+30/14	$121,060.00	Parker
359.	Arlena Brinson Jones 11-120-100-101-090-90	Reading Specialist	BA+32/MA/14	$108,295.00	Parker
360.	Stacy Carela 11-213-100-101-090-90	Teacher	BA+32/MA/14	$108,295.00	Parker
361.	Andrew Cooper 11-000-219-104-090-90	Psychologist	MA+30/14	$121,060.00	Parker
362.	Nicole Eckert 11-000-216-100-090-90	Therapist - Speech	BA+32/MA/13	$99,645.00	Parker
363.	Nicole Emery 11-000-216-100-090-90	Therapist - OT	BA+32/MA/11	$86,360.00	Parker
364.	Abigail Florencio	Teacher	BA+32/MA/6	$74,090.00	Parker

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	20-218-100-101-009-90				
365.	Kristen Gambardella 11-212-100-101-090-90	Teacher	MA+30/14	$121,060.00	Parker
366.	Randi Goldblatt 11-120-100-101-090-90	Teacher	BA+32/MA/10	$81,295.00	Parker
367.	Jessica Grimes 11-120-100-101-090-90	Teacher	BA/10	$73,450.00	Parker
368.	Michelle Hammond-Dudley 11-120-100-101-090-90	Teacher	BA/5	$66,245.00	Parker
369.	Loriann Henderson-Manning 11-120-100-101-090-90	Teacher	BA/7	$67,570.00	Parker
370.	Laura Hurt 11-212-100-101-090-90	Teacher	BA+32/MA/14	$108,295.00	Parker
371.	Catherine Irwin 11-213-100-101-090-90	Teacher	BA+32/MA/14	$108,295.00	Parker
372.	Toney Jackson 11-120-100-101-090-90	Teacher	MA+30/14	$121,060.00	Parker
373.	Caroline Kim 11-110-100-101-090-90	Teacher	MA+30/10	$91,015.00	Parker
374.	Jane Kim 11-110-100-101-090-90	Teacher	BA+32/MA/14	$108,295.00	Parker
375.	Terrell Lampley 11-000-222-100-090-90	Media Specialist	BA+32/MA/14	$108,295.00	Parker
376.	Sandi Liberti 11-204-100-101-090-90	Teacher	BA+32/MA/13	$99,645.00	Parker
377.	Caterina Mangano 11-110-100-101-090-90	Teacher	BA/9	$71,040.00	Parker
378.	Tania Manzueta 11-216-100-101-009-90	Teacher	BA+16/5	$67,650.00	Parker
379.	Vivian Mendez-King 11-110-100-101-090-90	Teacher	BA+32/MA/14	$108,295.00	Parker
380.	Evelyn Moyano 11-240-100-101-090-90	Teacher	MA+30/14	$121,060.00	Parker
381.	Jaclyn Overton-Desouza 11-240-100-101-090-90	Teacher	MA+30/14	$121,060	Parker
382.	Erica Owens 11-212-100-101-090-90	Teacher	BA+32/MA/9	$78,885	Parker

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383.	Tracy Puntasecca 11-120-100-101-090-90	Teacher	MA+30/14	$121,060	Parker
384.	Jenny Rama 11-240-100-101-090-90	Teacher	MA+15/12	$95,370	Parker
385.	Jesenia Rodriguez 11-240-100-101-090-90	Teacher	MA+30/14	$121,060	Parker
386.	Christine Romano 11-120-100-101-090-90	Teacher	MA+30/14	$121,060	Parker
387.	Coleen Rullo 11-213-100-101-090-90	Teacher	BA+32/MA/14	$108,295	Parker
388.	Melissa Saldana 11-120-100-101-090-90	Teacher	MA+30/14	$121,060	Parker
389.	David Salyers 11-120-100-101-090-90	Teacher	BA+32/MA/14	$108,295	Parker
390.	Saran Sinnette 11-000-219-104-090-90	LDTC	DOC/14	$124,98	Parker
391.	Leslie Solis 11-240-100-101-090-90	Teacher	DOC/6	$90,755	Parker
392.	Rachel Van Wijk 11-120-100-101-090-90	Teacher	BA/11	$76,860	Parker
393.	Rhonda Wade 11-120-100-101-090-90	Teacher	MA+30/14	$121,060	Parker
394.	Antoinette Walker 11-213-100-101-090-90	Teacher	BA+32/MA/13	$99,645	Parker
395.	Tawanna Watkins 11-204-100-101-090-90	Teacher	BA+32/MA/7	$75,415	Parker
396.	Donna West 11-120-100-101-090-90	Teacher	MA+30/14	$121,060	Parker
397.	Jennifer Williams 11-120-100-101-090-90	Teacher	MA+15/10	$83,910	Parker

APPROVED

L. CERTIFICATED STAFF

Be It Resolved, that the Hackensack Board of Education, appoints the Superintendent of Schools, for the 2024 - 2025 school year.

	Name	Position	Salary	Location	Effective Date	End Date

1.	Dr. Thomas McBryde Jr. 11-000-230-100-001-90	Superintendent	$263,000	Superintendent Office	07/01/24	06/30/25

M. CERTIFICATED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Certificated Staff for the 2024 - 2025 school year.

	Name	Position	Salary	Location	Effective Date	End Date
1.	Rosemary Marks 11-000-230-100-001-90	Assistant Superintendent	$220,846	Superintendent Office	07/01/24	06/30/25
2.	Andrea Oates-Parchment 11-000-221-104-001-90	Assistant Superintendent	$215,110	Superintendent Office	07/01/24	06/30/25

N. CERTIFICATED STAFF NON TENURED

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Certificated Staff for the 2024 - 2025 school year.

	Name	Position	Salary	Location	Effective Date	End Date
1.	Lydia Singh 11-000-251-100-002-90	Business Administrator/ Board Secretary	$188,455	Business Office	07/01/24	06/30/25
2.	Vanda Esposito 11-000-251-100-002-90	Assistant Business Administrator	$120,950/$3000 Stipend Custodian of Records	Business Office	07/01/24	06/30/25

O. NON CERTIFICATED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Non-Certificated Staff for the 2024 - 2025 school year.

	Name	Position	Salary	Location	Effective Date	End Date
1.	Courtney Banks 11-000-211-171-050-09	School Monitor	$61,233	Middle	07/01/24	06/30/25
2.	Audey Bautista 11-000-252-100-007-90	Technology Tech.	$87,170	Technology	07/01/24	06/30/25

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3.	John Carroll 11-000-211-171-050-90	Residency Officer	$13,931	District	07/01/24	06/30/25
4.	George Castillo 11-000-252-100-007-90	Computer Tech.	$54,899	Technology	07/01/24	06/30/25
5.	Christopher Conte 11-000-252-100-007-90	Systems Administrator	$82,143	Technology	07/01/24	06/30/25
6.	Rudolph D'Auria 11-000-252-100-007-90	Technology Tech.	$90,597	Technology	07/01/24	06/30/25
7.	Edwin Hodge 11-000-211-171-050-90	School Monitor	$62,835	High	07/01/24	06/30/25
8.	Jerell McFadden 11-000-252-100-007-90	Technology Tech.	$58,937	Technology	07/01/24	06/30/25
9.	Donald Osbourne 11-000-211-171-050-90	School Monitor	$61,233	High	07/01/24	06/30/25
10.	William Richardson 11-000-211-171-300-90	School Monitor	$61,233	Middle	07/01/24	06/30/25
11.	Veton Rugova 11-000-252-100-007-90	Computer Tech.	$54,899	Technology	07/01/24	06/30/25
12.	Erika Rusnak 11-140-100-101-050-90	Transition Specialist	$73,118	High	07/01/24	06/30/25
13.	Stuard Santana 11-000-252-100-007-90	Technology Tech.	$63,407	Technology	07/01/24	06/30/25
14.	Ceferino Tolentino 11-000-252-100-007-90	Network Admin.	$142,823	Technology	07/01/24	06/30/25
15.	Charles Field 11-000-261-100-004-90	Assistant Director of Buildings and Grounds	$104,550	Buildings & Grounds	07/01/24	06/30/25
16.	Melba Arbelaez 11-000-270-162-050-90	Bus Driver	$32.00/hr	District	07/01/24	06/30/25
17.	Flavio Carangui 11-000-270-162-050-90	Bus Driver	$32.00/hr	District	07/01/24	06/30/25
18.	Dora Restrepo 11-000-270-162-050-90	Bus Driver	$32.00/hr	District	07/01/24	06/30/25
19.	Aracelis Stewart 11-000-270-162-050-90	Bus Driver	$32.00/hr	District	07/01/24	06/30/25
20.	Yesenia Budhu-Howell 11-000-251-104-002-90	Human Resources Manager	$153,750	Human Resources	07/01/24	06/30/25
21.	Juleen Burke 11-000-252-100-007-90	Systems Information Coordinator	$89,737	Technology	07/01/24	06/30/25

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22.	Adrian Cepero 11-000-252-100-007-90	Technology Coordinator	$159,722	Technology	07/01/24	06/30/25
23.	Juan Feliz 11-000-261-100-004-90	Director Buildings and Grounds	$134,275	Buildings & Grounds	07/01/24	06/30/25
24.	Ali Ishaq 11-000-261-100-004-91	Construction Project Manager	$100,296	Buildings & Grounds	07/01/24	06/30/25
25.	Harry Ruiz 11-000-261-100-004-90	School Safety Coordinator	$105,062	District	07/01/24	06/30/25
26.	Ashley Sarmiento 11-000-261-100-004-90	Human Resource Specialist	$84,050	Human Resources	07/01/24	06/30/25
27.	Ramona Shaulhameed 11-000-251-105-002-90	Payroll Coordinator	$94,666	Business Office	07/01/24	06/30/25
28.	Jeani Perez 11-000-221-105-001-90	Executive Assistant	$66,625	Human Resources	07/01/24	06/30/25
29.	Eileen Chicas 11-000-251-105-002-90	Executive Assistant	$68,623	Business Office	07/01/24	06/30/25
30.	Anna Venditti 11-000-221-105-001-90	Executive Assistant	$89,737	Superintendent Office	07/01/24	06/30/25
31.	Trayce Boyd-McFadden 11-000-221-105-001-90	Executive Assistant	$72,450	Superintendent Office	07/01/24	06/30/25
32.	Brenda Perry 11-000-221-105-001-90	Executive Assistant	$72,450	Superintendent Office	07/01/24	06/30/25

APPROVED

P. SCHOOL-BASED YOUTH SERVICES PROGRAM STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following School-Based Youth Services Program (SBYSP) Grant-Funded Staff for the 2024 - 2025 school year, *pending SBYSP grant funding.

	Name	Position	Salary	Location	Effective Date	End Date
1.	Doris De Jesus Levy 20-375-200-100-050-90	Director	$94,823	High School	07/01/24	06/30/25
2.	Lisa Kelly 20-375-200-100-050-90	Drop In	$57,841	High School	07/01/24	06/30/25
3.	Shayna Lebovic 20-375-200-100-050-90	Social Worker	$44,982	High School	07/01/24	06/30/25

4.	Alexandria Lopez 20-375-200-100-050-90	Outreach Counselor	$53,512	High School	07/01/24	06/30/25
5.	Martha Orbe 20-375-200-100-050-90	Admin Assistant	$39,742	High School	07/01/24	06/30/25

Q. NON-INSTRUCTIONAL - OFFICE PROFESSIONAL TENURED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Office Professional (HAOP) Tenured Staff for the 2024 -2025 school year

	Name	Position	Col./ Step	Salary	Longevity	Credits	Total Salary	Location	Effective Date(s)
1.	Indira Kirkman 11-000-251-105-002-90	Admin Assistant	K/11	$76,896	$3,075		$79,971	Business Office	07/01/24 - 06/30/25
2.	Edeltraud Mohr-Gardner 11-000-251-105-002-90	Admin Assistant	K/11	$76,896	$3,844		$80,740	Business Office	07/01/24 - 06/30/25
3.	Yomaira Tarra 11-000-251-105-002-90	Admin Assistant	K/11	$76,896	$3,844		$80,740	Business Office	07/01/24 - 06/30/25
4.	Alice Bailey 11-000-221-105-001-90	Admin Assistant	K/11	$76,896	$3,075		$79,971	Curriculum Office	07/01/24 - 06/30/25
5.	Mayra Hernandez 11-000-240-105-009-90	Admin Assistant	K/11	$76,896	$3,844		$80,740	ECDC	07/01/24 - 06/30/25
6.	Gabrielina Tineo 20-219-200-105-009-90	Admin Assistant	E/5	$58,497			$58,497	ECDC	07/01/24 - 06/30/25
7.	Mercedes Cabrera 11-000-240-105-100-90	Admin Assistant	D/4	$56,987			$56,987	Fairmount	07/01/24 - 06/30/25
8.	Sandra Crespo 11-000-240-105-100-90	Admin Assistant	K/11	$76,896	$3,844		$80,740	Fairmount	07/01/24 - 06/30/25
9.	Michelle Canestrino 11-402-100-100-050-90	Admin Assistant	K/11	$76,896	$3,844		$80,740	High School	07/01/24 - 06/30/25

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10.	Chapin Cooke 11-000-218-105-050-90	Admin Assistant	K/11	$76,896	$3,075	$2180	$82,151	High School	07/01/24 - 06/30/25
11.	Rosa Feliz 11-000-240-105-050-90	Admin Assistant	K/11	$76,896	$3,075		$79,971	High School	07/01/24 - 06/30/25
12.	Jennifer Johnson 11-000-252-100-007-90	Admin Assistant	K/11	$76,896	$3,844		$80,740	High School	07/01/24 - 06/30/25
13.	Sonya McFadden 11-000-240-105-050-90	Admin Assistant	K/11	$76,896	$3,844		$80,740	High School	07/01/24 - 06/30/25
14.	Veronica Vesce 11-000-213-105-050-90	Admin Assistant	K/11	$76,896	$3,075		$79,971	High School	07/01/24 - 06/30/25
15.	Adriene Berry 11-000-240-105-110-90	Admin Assistant	K/11	$76,896	$3,075		$79,971	Hillers	07/01/24 - 06/30/25
16.	Luisa Pelaez 11-000-240-105-110-90	Admin Assistant	K/11	$76,896	$3,075		$79,971	Hillers	07/01/24 - 06/30/25
17.	Myrna Guzman 11-000-240-105-120-90	Admin Assistant	K/11	$76,896	$3,075		$79,971	Jackson	07/01/24 - 06/30/25
18.	Letisia Rios 11-000-240-105-120-90	Admin Assistant	K/11	$76,896	$3,844		$80,740	Jackson	07/01/24 - 06/30/25
19.	Joan Harrington 11-000-218-105-300-90	Admin Assistant	K/11	$76,896	$3,844		$80,740	Middle School	07/01/24 - 06/30/25
20.	Geraldine Martinez 11-000-240-105-300-90	Admin Assistant	H/8	$64,597	$1,537		$66,134	Middle School	07/01/24 - 06/30/25
21.	Amy Nunez 11-000-213-105-300-90	P/T Admin Assistant	D/4	$28,493			$28,493	Middle School	07/01/24 - 06/30/25
22.	Dennis Henry 11-000-240-105-090-90	Admin Assistant	D/4	$56,987			$56,987	Parker	07/01/24 - 06/30/25

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23.	Luz Koenig 11-000-240-105-090-90	Admin Assistant	K/11	$76,896	$3,075		$79,971	Parker	07/01/24 - 06/30/25
24.	Anadia Diaz 11-000-219-105-006-90	Admin Assistant	K/11	$76,896	$2,306		$79,202	Special Services	07/01/24 - 06/30/25
25.	Maria Fenner 11-000-219-105-006-90	Admin Assistant	D/4	$56,987			$56,987	Special Services	07/01/24 - 06/30/25
26.	Doris Gehl 11-000-219-105-006-90	Admin Assistant	K/11	$76,896	$3,844		$80,740	Special Services	07/01/24 - 06/30/25
27.	Araceli Reyes De Martinez 11-000-219-105-006-90	Admin Assistant	E/5	$58,497			$58,497	Special Services	07/01/24 - 06/30/25
28.	Gresly Santos 11-000-219-105-006-90	Admin Assistant	D/4	$56,987			$56,987	Special Services	07/01/24 - 06/30/25
29.	Lisa Magloire 11-000-240-105-300-90	School Secretary	2/3	$55,922			$55,922	Middle School	07/01/24 - 06/30/25

R. NON-INSTRUCTIONAL - CUSTODIAL/MAINTENANCE TENURED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Custodial/Maintenance (HCMA) Tenured Staff for the 2024 - 2025 school year.

	Name	Position	Col/Step	Salary	Location	Effective Date	End Date
1.	Ann Clarke 20-219-200-110-009-90	Custodian	GRD 1/5	$56,165	ECDC	07/01/24	06/30/25
2.	Michael Chisholm 11-000-262-100-004-90	Custodian	GRD 1/16	$71,125	Fairmount	07/01/24	06/30/25
3.	Robert Reyes 11-000-262-100-004-90	Custodian	GRD 4/14	$79,919	Fairmount	07/01/24	06/30/25
4.	Alvaro Sanjuan 11-000-262-100-004-90	Custodian	GRD 5/6	$67,510	Fairmount	07/01/24	06/30/25
5.	Jose Berrio 11-000-262-100-004-90	Custodian	GRD 1/16	$71,125	High School	07/01/24	06/30/25

6.	Kenneth Callahan 11-000-262-100-004-90	Custodian	GRD 1/16	$71,125	High School	07/01/24	06/30/25
7.	Kevin Dayle 11-000-262-100-004-90	Custodian	GRD 1/3	$54,365	High School	07/01/24	06/30/25
8.	Sergio Garcia 11-000-262-100-004-90	Custodian	GRD 1/16	$71,125	High School	07/01/24	06/30/25
9.	Oscar Gomez-Mora 11-000-262-100-004-90	Custodian	GRD 1/10	$44,005	High School	07/01/24	06/30/25
10.	Adam Isufi 11-000-262-100-004-90	Custodian	GRD 7/10	$82,945	High School	07/01/24	06/30/25
11.	Peter Malizia 11-000-262-100-004-90	Custodian	GRD 1/5	$56,165	High School	07/01/24	06/30/25
12.	Darryl McFadden 11-000-262-100-004-90	Custodian	GRD 1/16	$71,125	High School	07/01/24	06/30/25
13.	Carlos Meneses 11-000-261-100-004-90	Maintenance Worker	GRD 4/10	$73,443	High School	07/01/24	06/30/25
14.	Chris Montanaro 11-000-262-100-004-90	Custodian	GRD 4/10	$73,443	High School	07/01/24	06/30/25
15.	Henry Nasse 11-000-261-100-004-90	Maintenance Worker	GRD 4/10	$73,443	High School	07/01/24	06/30/25
16.	John Roughgarden 11-000-262-100-004-90	Custodian	GRD 1/11	$65,065	High School	07/01/24	06/30/25
17.	Hassan Shaulhameed 11-000-262-100-004-90	Custodian	GRD 1/16	$71,125	High School	07/01/24	06/30/25
18.	Sokol Syla 11-000-262-100-004-90	Custodian	GRD 1/5	$56,165	High School	07/01/24	06/30/25
19.	Thomas Braley 11-000-262-100-004-90	Custodian	GRD 2/16	$75,930	Hillers	07/01/24	06/30/25
20.	Kevin Berberich 11-000-262-100-004-90	Custodian	GRD 4/15	$81,216	Jackson	07/01/24	06/30/25
21.	Maria Echavarria 11-000-262-100-004-90	Custodian	GRD 1/5	$56,165	Jackson	07/01/24	06/30/25
22.	Davion Plummer 11-000-262-100-004-90	Custodian	GRD 1/5	$56,165	Jackson	07/01/24	06/30/25
23.	Frank Brandt 11-000-261-100-004-90	Maintenance Worker	GRD 4/10	$73,443	Maintenance	07/01/24	06/30/25
24.	Gerard Del Polito 11-000-261-100-004-90	Maintenance Worker	GRD 7/15	$92,184	Maintenance	07/01/24	06/30/25

25.	Jesus Rodriguez 11-000-262-100-004-90	Maintenance Worker	GRD 5/9	$72,175	Maintenance	07/01/24	06/30/25
26.	Jose Betances 11-000-262-100-004-90	Custodian	GRD 1/13	$67,865	Middle School	07/01/24	06/30/25
27.	Andrea Cutrona 11-000-262-100-004-90	Custodian	GRD 1/6	$57,625	Middle School	07/01/24	06/30/25
28.	Francisco Demello 11-000-262-100-004-90	Custodian	GRD 1/16	$71,125	Middle School	07/01/24	06/30/25
29.	Jimmy Gomez 11-000-262-100-004-90	Custodian	GRD 3/16	$81,129	Middle School	07/01/24	06/30/25
30.	Barjam Kapllani 11-000-262-100-004-90	Custodian	GRD 7/12	$87,438	Middle School	07/01/24	06/30/25
31.	Luis Nunez 11-000-262-100-004-90	Custodian	GRD 1/16	$71,125	Middle School	07/01/24	06/30/25
32.	Paris Wilson 11-000-262-100-004-90	Custodian	GRD 1/5	$56,165	Middle School	07/01/24	06/30/25
33.	Steven Brewer 11-000-262-100-004-90	Custodian	GRD 5/16	$83,802	Parker	07/01/24	06/30/25
34.	Tomlin Plummer 11-000-262-100-004-90	Custodian	GRD 1/7	$58,365	Parker	07/01/24	06/30/25
34.	Junior Swaby 11-000-262-100-004-90	Custodian	GRD 2/6	$60,825	Parker	07/01/24	06/30/25

S. NON-INSTRUCTIONAL - CUSTODIAL/MAINTENANCE NON TENURED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Custodial/Maintenance (HCMA) Non-Tenured Staff for the 2024 - 2025 school year.

	Name	**Position**	**Col/Step**	**Salary**	**Location**	**Effective Date**	**End Date**
1.	Matthew Hunter 11-000-262-100-004-90	Custodian	GRD 1/4	$55,165	Fairmount	07/01/24	06/30/25
2.	Gregory Atkins 11-000-262-100-004-90	Custodian	GRD1/3	$37,566	High School	07/01/24	06/30/25
3.	Terence Beutel 11-000-263-100-004-90	Custodian	GRD 4/9	$70,976	District	07/01/24	06/30/25

4.	Eric Grabusnik 11-000-262-100-004-90	Custodian	GRD 1/1	$36,191	High School	07/01/24	06/30/25
5.	Alex Hernandez 11-000-262-100-004-90	Custodian	GRD 1/2	$53,665	High School	07/01/24	06/30/25
6.	Stephen Maksymiw 11-000-263-100-004-90	Custodian	GRD 4/2	$61,311	District	07/01/24	06/30/25
7.	Nafi Slatina 11-000-261-100-004-90	Custodian	GRD 4/7	$67,796	High School	07/01/24	06/30/25
8.	Alessandro De Michele 11-000-262-100-004-90	Custodian	GRD 2/2	$56,598	Hillers	07/01/24	06/30/25
9.	Jose Vicioso 11-000-262-100-004-90	Custodian	GRD 1/4	$55,165	Hillers	07/01/24	06/30/25
10.	Federico Pellot 11-000-262-100-004-90	Custodian	GRD 5/2	$62,397	Jackson	07/01/24	06/30/25
11.	Carlos Cobo 11-000-261-100-004-90	Maintenance Worker	GRD 4/7	$67,796	Maintenance	07/01/24	06/30/25
12.	Edward McConnell 11-000-261-100-004-90	Maintenance Worker	GRD 4/4	$63,635	Maintenance	07/01/24	06/30/25
13.	Jason Whyard 11-000-263-100-004-90	Custodian	GRD 4/2	$61,311	Maintenance	07/01/24	06/30/25
14.	Sharon Ashmeade 11-000-262-100-004-90	Custodian	GRD 1/3	$54,365	Middle School	07/01/24	06/30/25
15.	Gustavo Echavarria 11-000-262-100-004-90	Custodian	GRD 1/2	$53,665	Middle School	07/01/24	06/30/25
16.	Gregory Santos 11-000-262-100-004-90	Custodian	GRD 1/3	$54,365	Middle School	07/01/24	06/30/25
17.	Gregory Tranchant 11-000-261-100-004-90	Custodian	GRD 1/1	$51,702	Middle School	07/01/24	06/30/25
18.	Alejandro Delgado 11-000-262-100-004-90	Custodian	GRD 1/3	$54,365	Parker	07/01/24	06/30/25
19.	Dylan Stone 11-000-262-100-004-90	Custodian	GRD 1/2	$53,665	High School	07/01/24	06/30/25

T. PART/TIME PARAPROFESSIONAL STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Part-Time Paraprofessionals Staff for the 2024 - 2025 school year.

	Name	Position	Hourly Rate	Hours not to exceed	Location	Date Effective	Date End
1.	Elizabeth Albanese 11-216-100-106-009-90	P/T Para	$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
2.	Beatriz Andueza-Diaz 20-245-200-100-000-90	P/T Para	$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
3.	Jasmine Boone 20-219-100-106-009-90	P/T Para	$27.50/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
4.	Cedanesy Cabrera de Lamarche 11-213-100-106-009-90	P/T Para	$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
5.	Blaise Calandrillo 11-216-100-106-009-90	P/T Para	$27.50/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
6.	Nelson Cruz 11-216-100-106-009-90	P/T Para	$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
7.	Debra Curtin 11-216-100-106-009-90	P/T Para	$27.50/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
8.	Rania Diab 11-000-217-100-090-90	P/T Para	$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
9.	Tejal Doshi 20-219-100-106-009-90	P/T Para	$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
10.	Kahron Fyffe 11-209-100-106-000-90	P/T Para	$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
11.	Megan Graham 11-190-100-106-009-90	P/T Para	$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
12.	Shernetta Harris 11-216-100-106-009-90	P/T Para	$27.50/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
13.	Alexia Maldonado 11-190-100-106-009-90	P/T Para	$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
14.	Brianna Peraino 20-218-100-106-009-90	P/T Para	$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
15.	Barbara Peralta Valentin 11-216-100-106-009-90	P/T Para	$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
16.	Jennifer Pinto 11-216-100-106-009-90	P/T Para	$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25

17.	Stephanie Polanco 11-190-100-106-009-90	P/T Para	$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
18.	Soribel Rodriguez 11-190-100-106-090-9 0	P/T Para	$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
19.	Shannon Savage 11-216-100-106-009-90	P/T Para	$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
20.	Hafsa Shafiq 11-216-100-106-009-90	P/T Para	$27.50/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
21.	Tianna Velez 11-000-217-100-009-90	P/T Para	$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
22.	Jamileh Abbasi 11-190-100-106-100-90	P/T Para	$25/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25
23.	Vjollca Balidemaj 11-213-100-106-100-90	P/T Para	$25/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25
24.	Manal Barsoum 11-190-100-106-100-90	P/T Para	$25/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25
25.	Natalia DeBonis 11-120-100-101-120-90	P/T Para	$27.50/hr.	28.75 hours/wk	Jackson	09/01/24	06/30/25
26.	Neveen Deyab 11-190-100-106-009-90	P/T Para	$27.50/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25
27.	Patricia Lara 11-204-100-106-100-90	P/T Para	$25/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25
28.	Yesenia Lee 11-216-100-106-100-90	P/T Para	$25/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25
29.	Margarita Lulati 11-204-100-106-100-90	P/T Para	$25/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25
30.	Mira Tadros 11-190-100-106-100-90	P/T Para	$25/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25
31.	Ines Coronel-Chonillo 20-245-100-100-006-90	P/T Para	$25/hr.	28.75 hours/wk	High School	09/01/24	06/30/25
32.	Rudaina Daoud 11-213-100-106-006-90	P/T Para	$27.50/hr.	28.75 hours/wk	High School	09/01/24	06/30/25
34.	Marilyn Hufnagel 11-190-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	High School	09/01/24	06/30/25

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34.	Joan Kaplan 11-204-100-106-050-90 N	P/T Para	$27.50/hr.	28.75 hours/wk	High School	09/01/24	06/30/25
35.	Nilda Palou-Dambrogio 20-231-200-100-050-90	P/T Para	$25/hr.	28.75 hours/wk	High School	09/01/24	06/30/25
36.	Manal Diab 11-190-100-106-009-90	P/T Para	$27.50/hr.	28.75 hours/wk	Hillers	09/01/24	06/30/25
37.	Nicole Escorcia-Batista 11-240-100-106-110-90	P/T Para	$25/hr.	28.75 hours/wk	Hillers	09/01/24	06/30/25
38.	Nora Fragosa 11-213-100-106-110-90	P/T Para	$25/hr.	28.75 hours/wk	Hillers	09/01/24	06/30/25
39.	Glasine Grant-Robinson 11-000-217-100-110-90	P/T Para	$27.50/hr.	28.75 hours/wk	Hillers	09/01/24	06/30/25
40.	Lisa Kruger 11-240-100-106-110-90	P/T Para	$25/hr.	28.75 hours/wk	Hillers	09/01/24	06/30/25
41.	Iliana Ogando 11-212-100-106-110-90	P/T Para	$25/hr.	28.75 hours/wk	Hillers	09/01/24	06/30/25
42.	Juanita Otero 11-213-100-106-110-90	P/T Para	$25/hr.	28.75 hours/wk	Hillers	09/01/24	06/30/25
43.	Wilma Roche 11-212-100-106-110-90	P/T Para	$27.50/hr.	28.75 hours/wk	Hillers	09/01/24	06/30/25
44.	Hani Tabet 11-213-100-106-110-90	P/T Para	$25/hr.	28.75 hours/wk	Hillers	09/01/24	06/30/25
45.	Matthew Aiellos 11-209-100-106-110-90	P/T Para	$25/hr.	28.75 hours/wk	Jackson	09/01/24	06/30/25
46.	Darlene Carroll 11-216-100-106-120-90	P/T Para	$27.50/hr.	28.75 hours/wk	Jackson	09/01/24	06/30/25
47.	Brian Crespo 11-209-100-106-110-90	P/T Para	$25/hr.	28.75 hours/wk	Jackson	09/01/24	06/30/25
48.	Hanna Marmol 11-190-100-106-120-90	P/T Para	$25/hr.	28.75 hours/wk	Jackson	09/01/24	06/30/25
49.	Dawn Robitaille 11-190-100-106-009-90	P/T Para	$27.50/hr.	28.75 hours/wk	Jackson	09/01/24	06/30/25
50.	Cinthia Rosado 11-213-100-106-120-90	P/T Para	$25/hr.	28.75 hours/wk	Jackson	09/01/24	06/30/25
51.	Angely Sanchez 11-240-100-106-120-90	P/T Para	$25/hr.	28.75 hours/wk	Jackson	09/01/24	06/30/25

52.	Laigeht Sanchez-Feliz 11-240-100-106-120-90	P/T Para	$25/hr.	28.75 hours/wk	Jackson	09/01/24	06/30/25
53.	Victoria Santos 11-213-100-106-120-90	P/T Para	$25/hr.	28.75 hours/wk	Jackson	09/01/24	06/30/25
54.	Felicia Allen 11-213-100-106-300-90	P/T Para	$25/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
55.	Crystal Caesar 11-216-100-106-300-90	P/T Para	$25/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
56.	Lois Cortez 11-204-100-106-300-90	P/T Para	$27.50/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
57.	Jesus Gonzalez Bonnin 11-213-100-106-300-90	P/T Para	$25/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
58.	Denia Guzman 11-204-100-106-300-90	P/T Para	$25/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
59.	Cedrick Hall 11-209-100-106-300-90	P/T Para	$25/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
60.	Tiffany Harrison 11-000-217-100-006-00	P/T Para	$27.50/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
61.	Randy James 11-213-100-106-300-90	P/T Para	$25/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
62.	Olivia John 11-212-100-106-300-90	P/T Para	$25/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
63.	Athena Mathis 11-213-100-106-300-90	P/T Para	$25/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
64.	Marita Pechulis 11-213-100-106-300-90	P/T Para	$25/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
65.	Keanah Rodriguez 11-213-100-106-300-90	P/T Para	$25/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
66.	Kirk Scott 11-213-100-106-006-90	P/T Para	$27.50/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25

67.	Diana Aristizabal 11-190-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
68.	Shalina Bell 20-218-100-106-009-90	P/T Para	$25/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
69.	Joshua Boggan 11-212-100-106-006-90	P/T Para	$27.50/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
70.	Christine Budnik 11-190-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
71.	Laura Celi 11-213-100-101-090-90	P/T Para	$25/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
72.	Tejaswini Chitimela 11-190-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
73.	Sonia Diaz 11-212-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
74.	Madelaine Hernandez 11-190-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
75.	Cynthia Johnson 11-190-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
76.	Gene Ligon 11-212-100-106-006-90	P/T Para	$27.50/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
77.	Pushpa Manickavasagam 11-190-100-106-009-90	P/T Para	$27.50/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
78.	Liliana Munoz-Lozada 11-213-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
79.	Rajshri Palav 11-190-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
80.	Tara Scott 11-212-100-106-006-90	P/T Para	$27.50/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
81.	Erica Svitak 11-213-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
82.	Erik Thomas-Baez 11-213-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
83.	Najerrei Thompson 11-190-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
84.	Denisse Valle-Lucero 11-190-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25

85.	Lourdes Yauri 11-190-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
86.	Elizabeth DeSimone 11-190-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
87.	Daniel Falluca 11-190-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
88.	Sadee Irby 11-190-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
89.	LaShonda Gibson 11-190-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
90.	Diane Luna 11-190-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
91.	Nathalie Minyettys 11-190-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
92.	Jennifer Pinto 11-190-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
93.	Meena Rahimi 11-190-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	ECDC	09/01/24	06/30/25
94.	Luz Diaz 11-190-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25
95.	Patrika Dubey 11-190-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25
96.	Isolina Herrmann 11-190-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25
97.	Nekisha McCain-Fulmore 11-190-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25
98.	Ada Rodriguez 11-190-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	Fairmount	09/01/24	06/30/25
99.	Ketty Fernandez 11-190-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	Hillers	09/01/24	06/30/25
100.	Sade D. Torres 11-190-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	Hillers	09/01/24	06/30/25
101.	Michael Direnzo 11-190-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	High School	09/01/24	06/30/25
101.	Jasmin Florentino 11-190-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25

102.	Christopher Myers 11-190-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	Middle School	09/01/24	06/30/25
103.	Michael Epps 11-190-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	Jackson	09/01/24	06/30/25
104.	Rebecca Perez 11-190-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	Jackson	09/01/24	06/30/25
105.	Fernando Vasquez 11-190-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	Jackson	09/01/24	06/30/25
106.	Beverlee Bell-Wilson 11-190-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
107.	Joshua Constante 11-190-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
108.	Shayla Delmore 11-190-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25
109.	Mary Ellen Rizzo 11-190-100-106-090-90	P/T Para	$25/hr.	28.75 hours/wk	Parker	09/01/24	06/30/25

U. ADMINISTRATIVE NON TENURED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Administrative (HASA) Non Tenured Staff for the 2024 - 2025 school year.

	Name	Position	Col/Step	Doctorate Stipend	Salary	Location	Effective Date(s)
1.	Marcela Moncloa 11-000-240-103-050-90	Director	HASA 4A/10		$190,975	Curriculum Office	07/01/24 - 06/30/25
2.	Eric Boateng 11-000-240-103-100-90	Principal	HASA 8/8		$184,479	Fairmount	07/01/24 - 06/30/25
3.	Alyce Cusano 11-000-221-102-050-90	Supervisor	HASA 4/7		$165,650	High School	07/01/24 - 06/30/25
4.	Jin Park 11-000-240-103-050-90	Supervisor	HASA 4/2		$140,000	High School	07/01/24 - 06/30/25
5.	Angel Collado 11-000-240-103-300-90	Vice Principal	HASA 5/1		$139,000	Middle School	07/01/24 - 06/30/25
6.	Johanna Espinal 11-000-240-103-300-90	Vice Principal	HASA 5/2		$142,000	Middle School	07/01/24 - 06/30/25

7.	Janice Acebo 11-000-221-104-003-90	Supervisor	HASA 4/7		$165,650	High School	07/01/24 - 06/30/25

V. INSTRUCTIONAL NON TENURE STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following (HEA) Non Tenure instructional Staff for the 2024 - 2025 school year.

	Name	Position	Degree/Step	Salary	Location
1.	Tekeema Allen 11-190-100-101-000-90	Math Coach	MA+30/13	$112,310	Curriculum Office
2.	Robyn Perkins 20-487-200-100-000-90	Math Coach	MA+3/12	$104,596	Curriculum Office
3.	Lilian Altamura 20-219-200-104-009-90	School Nurse	BA/13	$87,380	ECDC
4.	Bonnie Bobek-Andric 11-216-100-101-009-90	Teacher	MA+15/8	$79,590	ECDC
5.	Monica Correa 20-218-100-101-009-90	Teacher	BA+32/MA/9	$78,885	ECDC
6.	Melissa Finke-Crews 11-216-100-101-009-90	Teacher	MA+30/10	$91,015	ECDC
7.	Cynthia Florencio 20-219-200-104-009-90	Social Worker	BA+32/MA/3	$71,080	ECDC
8.	Madeline Hagen 20-218-100-101-009-90	Teacher	BA/2	$62,435	ECDC
9.	Kathleen Huy 11-216-100-101-009-90	Teacher	BA+32/MA/6	$74,090	ECDC
10.	Kaleigh Iavarone 11-216-100-101-009-90	Teacher	BA/2	$62,435	ECDC
11.	Dana Lowe 11-0009-219-104-300-90	Teacher	MA+30/10	$91,015	ECDC
12.	Pamela Marasciulo 11-000-219-104-009-90	ABA Teacher	BA+32/MA/5	$72,880	ECDC
13.	Bianel Mena 11-216-100-101-009-90	Teacher	BA/1	$61,635	ECDC
14.	Jamie Rubin 11-216-100-101-009-90	Teacher	BA+16/2	$65,050	ECDC
15.	Anne Bonnefoi 11-000-222-100-100-90	Media Specialist	BA+32/MA/4	$71,880	Fairmount

16.	Kelsey Cerbone 11-120-100-101-100-90	Teacher	BA/3	$63,235	Fairmount
19.	Jenise Collins 11-120-100-101-100-90	Teacher	BA+32/MA/8	$76,975	Fairmount
20.	Catherine DeLeon 20-231-100-100-100-90	Reading Specialist	BA+32/MA/10	$81,295	Fairmount
21.	Bernadette Flood 11-120-100-101-100-90	Teacher	BA+32/MA/3	$71,080	Fairmount
22.	Janine Gillan 11-000-213-100-100-90	School Nurse	MA+30/14	$121,060	Fairmount
23.	Kaliym Hazel 11-204-100-101-100-90	Teacher	BA+32/MA/3	$71,080	Fairmount
24.	Alexandra Kilkenny 11-212-100-101-100-90	Teacher	BA/1	$61,635	Fairmount
25.	Jessica Maksoud 11-120-100-101-100-90	Teacher	BA/1	$61,635	Fairmount
26.	Karoleena Padron 11-120-100-101-100-90	Teacher	BA+32/MA/4	$71,880	Fairmount
27.	Ji Yeon Allen 11-140-100-101-050-90	Teacher	BA+32/MA/10	$81,295	High School
28.	Joseph Aponte 11-140-100-101-050-90	Teacher	MA+15/ 9	$81,500	High School
29.	Yu Jin Bang 11-000-216-100-050-90	Therapist - Speech	BA+32/MA/9	$78,885	High School
30.	Daysjia Black 11-402-100-100-050-90	Trainer	DOC/3	$87,745	High School
31.	Duane Burrell 11-140-100-101-050-90	Teacher	BA/12	$81,370	High School
32.	Camilo Camacho-Florez 11-140-100-101-050-90	Teacher	BA+16/10	$76,065	High School
33.	Holly Cerelli 11-140-100-101-050-90	Teacher	BA/1	$61,635	High School
34.	Richard Clyburn 11-140-100-101-050-90	Teacher	BA/3	$63,235	High School
35.	Brittany Coleman 11-140-100-101-050-90	Teacher	BA+32/MA/3	$71,080	High School

36.	Melynda Cruz 11-000-218-104-050-90	Guidance	MA+30/9	$88,605	High School
37.	Miriam Diaz 11-140-100-101-050-90	Teacher	BA+32/MA/12	$92,370	High School
38.	David DuPiche 11-213-100-101-050-90	Teacher	MA+30/11	$97,620	High School
39.	Simone Edwards 11-000-218-104-050-90	SAC	DOC/12	$109,326	High School
40.	Giancarlo Estrada 11-140-100-101-050-90	Teacher	MA+30/12	$104,596	High School
41.	Vanessa Evans 11-213-100-101-050-90	Teacher	BA+32/MA/13	$99,645	High School
42.	Michael Garzon 11-140-100-101-050-90	Teacher	BA+16/10	$76,065	High School
43.	Brenda Gonzalez 11-140-100-101-050-90	Teacher	BA+16/11	$79,475	High School
44.	Jonathan Guerra 11-140-100-101-050-90	Teacher	MA+30/10	$91,015	High School
45.	Danielle Hampson 11-140-100-101-050-90	Teacher	BA/4	$64,035	High School
46.	Rose Ann Harty 11-140-100-101-050-90	Teacher	BA+32/MA/10	$81,295	High School
47.	Rachel Healy 11-140-100-101-050-90	Teacher	BA/5	$65,035	High School
48.	Benjamin Keeler 11-140-100-101-050-90	Teacher	DOC/10	$97,960	High School
49.	Keith Lewkowitz 11-213-100-101-050-90	Teacher	MA+30/10	$91,015	High School
50.	Sookyung Lim 11-140-100-101-050-90	Teacher	BA+32/MA/4	$71,880	High School
51.	Nicole Macias 11-000-222-100-050-90	Media Specialist	BA+32/MA/6	$74,090	High School
52.	Monique Mighty 11-140-100-101-050-90	Social Worker	BA+32/MA/14	$108,295	High School
53.	Mia Mitchell 11-140-100-101-050-90	Teacher	BA/3	$63,235	High School
54.	Sophia Raza 11-140-100-101-050-90	Teacher	BA/1	$61,635	High School

55.	Betsy Romero 11-140-100-101-050-90	Teacher	BA/2	$62,435	High School
56.	Gabriela Terlemezian 11-140-100-101-050-90	Teacher	BA+32/MA/6	$74,090	High School
57.	Carolina Valera 11-000-219-104-050-90	Teacher	MA+30/11	$97,620	High School
58.	Aaron Bourcier 11-120-100-101-110-90	Teacher	BA+32/MA/2	$70,280	Hillers
59.	Daphne Celi 11-240-100-101-110-90	Teacher	BA/7	$67,570	Hillers
60.	Kenneth Cubillas 11-120-100-101-110-90	Teacher	BA+32/MA/4	$71,880	Hillers
61.	Rachna Desai 11-000-213-100-110-90	School Nurse	BA/12	$81,370	Hillers
62.	Catherine Kostelnik 11-212-100-101-110-90	Teacher	BA+32/MA/5	$72,880	Hillers
63.	Margarita Kraminsky 11-212-100-101-110-90	Teacher	BA+32/MA/5	$72,880	Hillers
64.	Ileana Moyano 11-110-100-101-110-90	Teacher	BA+32/MA/6	$74,090	Hillers
65.	Robert Schwerdt 11-120-100-101-110-90	Teacher	BA+32/MA/2	$70,280	Hillers
66.	Sowmya Seshadri 11-110-100-101-090-90	Teacher	BA/2	$62,435	Hillers
67.	Shirley St Luce 11-212-100-101-110-90	Teacher	MA+15/4	$74,495	Hillers
68.	Susana Jordan 11-240-100-101-120-90	Teacher	MA+30/8	$86,695	Jackson
69.	Anthony Josso 11-120-100-101-120-90	Teacher	BA+16/3	$65,850	Jackson
70.	Sarah Kim 11-216-100-101-120-90	Teacher	BA+32/MA/3	$71,080	Jackson
71.	Wendy Martinez 11-000-219-104-120-90	Psychologist	DOC/14	$124,986	Jackson
72.	Garrett Rothschild 11-120-100-101-120-90	Teacher	BA+32/MA/11	$86,360	Jackson

73.	Luz Traquino 11-240-100-101-120-90	Teacher	MA+30/10	$91,015	Jackson
74.	Amy Weiss 11-120-100-101-120-90	Teacher	BA+32/MA/7	$75,415	Jackson
75.	Amy Aguasvivas 11-240-100-101-300-90	Teacher	BA+32/MA/6	$74,090	Middle School
76.	Nicole Aguasvivas 11-130-100-101-300-90	Teacher	BA+16/5	$67,650	Middle School
77.	Sasha Asitimbay 11-240-100-101-300-90	Teacher	BA+32/MA/3	$71,080	Middle School
78.	Frank Avella 11-000-219-104-300-90	LDTC	MA+30/10	$91,015	Middle School
79.	Naomi Blank 11-130-100-101-300-90	Teacher	BA+32/MA/6	$74,090	Middle School
80.	Sheila Bonilla 11-213-100-101-300-90	Teacher	BA+32/MA/14	$108,295	Middle School
81.	Jessica Cooley 11-130-100-101-300-90	Teacher	BA+32/MA/6	$74,090	Middle School
82.	Jessica Cruz 11-213-100-101-300-90	Teacher	BA+32/MA/5	$72,880	Middle School
83.	Nicole Cutrona 11-130-100-101-300-90	Teacher	BA+32/MA/7	$75,415	Middle School
84.	Sandra Diaz 11-240-100-101-300-90	Teacher	MA+15/8	$79,590	Middle School
85.	Shaquira Ephraim 11-240-100-101-300-90	Teacher	MA+30/10	$91,015	Middle School
86.	Jessica Gilchrist 11-130-100-101-300-90	Teacher	MA+30/8	$86,695	Middle School
87.	Jessica Grande 11-130-100-101-300-90	Teacher	BA+32/MA/4	$71,880	Middle School
88.	Wendy Jeronimo 11-130-100-101-300-90	Teacher	BA+32/MA/11	$86,360	Middle School
89.	Damon Leeper 11-130-100-101-300-90	Teacher	BA+32/MA/2	$70,280	Middle School
90.	Laura Livelli 11-213-100-101-300-90	Teacher	BA+32/MA/9	$78,885	Middle School
91.	Martha Mairena 20-487-200-100-000-90	Social Worker	BA+32/MA/3	$71,080	Middle School

92.	Janaya McClenny 11-213-100-101-300-90	Teacher	BA/3	$63,235	Middle School
93.	Amanda Miller 11-120-100-101-300-90	Teacher	DOC/10	$97,960	Middle School
94.	Monika Mittal 11-240-100-101-300-90	Teacher	MA+30/6	$83,810	Middle School
95.	Melissa Narine 11-130-100-101-300-90	Teacher	MA+15/8	$79,590	Middle School
96.	Rasheeda A Odumosu 11-000-218-104-300-90	L/R Guidance	BA+32/MA/1	$69,430	Middle School
97.	Paul Pahlck 11-213-100-101-300-90	Teacher	BA+32/MA/12	$92,370	Middle School
98.	Stephanie Pittaro 11-000-216-100-300-90	Therapist - Speech	MA+30/7	$85,135	Middle School
99.	Norma Reyes 11-000-219-104-300-90	Psychologist	MA+30/9	$88,605	Middle School
100.	Brittany Ritterman 20-487-200-100-000-90	Social Worker	BA+32/MA/3	$71,080	Middle School
101.	Lara Rodriguez 11-130-100-101-300-90	Teacher	BA/12	$81,370	Middle School
102.	Carolina Sarmiento 11-130-100-101-300-90	Teacher	BA+32/MA/11	$86,360	Middle School
103.	Mariko Walker 11-213-100-101-300-90	Teacher	BA+32/MA/7	$75,415	Middle School
104.	Jennifer Zisa 11-213-100-101-300-90	Teacher	BA/3	$63,235	Middle School
105.	Karolyn Breckenridger 11-240-100-101-090-90	Teacher	BA/4	$64,035	Parker
106.	Tuyet Bui 11-120-100-101-090-90	Teacher	BA+32/MA/10	$81,295	Parker
107.	Danielle Callegari 11-000-216-100-090-90	Therapist - Speech	MA+30/4	$81,600	Parker
108.	Brooke London 11-120-100-101-090-90	Teacher	BA+32/MA/4	$71,880	Parker
109.	Melissa Lopez 11-110-100-101-090-90	Teacher	BA/9	$71,040	Parker
110.	Kathleen Owens 11-120-100-101-090-90	Teacher	BA/3	$63,235	Parker

111.	Dayana Quiroz-Paulino 11-000-216-100-009-90	Therapist - Speech	MA+30/9	$88,605	Special Services
112.	Graciela Gonzalez 11-000-219-104-050-90	Psychologist	MA+30/11	$97,620	High School
113.	Donna Harris 11-213-100-101-300-90	Teacher	BA+32/MA	$81,295	Middle School
114.	Cynthia Wager 11-000-219-104-300-90	BCBA	BA+32/MA	$72,880	Middle School
115	Ricardo Walker 11-204-100-101-300-90	Teacher	BA+32/MA	$92,370	Middle School

W. NON-INSTRUCTIONAL - OFFICE PROFESSIONAL NON TENURED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Office Professional (HAOP) NonTenured Staff for the 2024 -2025 school year

	Name	Position	Col./ Step	Salary	Longevity	Credits	Total Salary	Location	Effective Date	End Date
1.	Sherry Fernandez 11-000-251-105-002-90	Admin Assistant	2/3	$55,922			$55,922	Business Office	07/01/24	06/30/25
2.	Audrey Irby 11-000-240-105-050-90	Admin Assistant	2/4	$56,987			$56,987	High School	07/01/24	06/30/25
3.	Johanna San Antonio 11-000-240-103-050-90	School Secretary	2/2	$55,152			$55,152	High School	07/01/24	06/30/25
4.	Tatiana Campos-Naranjo 11-000-240-105-300-90	School Secretary	2/3	$55,922			$55,922	Middle School	07/01/24	06/30/25
6.	Yaritza Valencia-Salas 11-000-221-105-001-90	Admin Assistant	2/2	$55,152			$55,152	MLL/ESL Office	07/01/24	06/30/25

X. NON-INSTRUCTIONAL SUPPORT STAFF: LUNCH ASSISTANTS

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Lunch Assistants for the 2024 - 2025 school year.

	Name	Position	Hourly Rate	Location	Effective Date	End Date
1.	Cindy Des Mornes 60-910-310-100-009-90	Lunch Assistant	$22/hr.	ECDC	09/01/24	06/30/25
2.	Antonina Gucciardi 60-910-310-100-009-90	Lunch Assistant	$22/hr.	ECDC	09/01/24	06/30/25
3.	Saeda Hdaib 60-910-310-100-009-90	Lunch Assistant	$22/hr.	ECDC	09/01/24	06/30/25
4.	Amna Naz 60-910-310-100-009-90	Lunch Assistant	$22/hr.	ECDC	09/01/24	06/30/25
5.	Taghreed Orikat 60-910-310-100-009-90	Lunch Assistant	$22/hr.	ECDC	09/01/24	06/30/25
6.	Cristina Remache 60-910-310-100-009-90	Lunch Assistant	$22/hr.	ECDC	09/01/24	06/30/25
7.	Karelia Ruiz-Aguirre 60-910-310-100-009-90	Lunch Assistant	$22/hr.	ECDC	09/01/24	06/30/25
8.	Flor Sanchez-Ovando 60-910-310-100-009-90	Lunch Assistant	$22/hr.	ECDC	09/01/24	06/30/25
9.	Kurella Shay 60-910-310-100-009-90	Lunch Assistant	$22/hr.	ECDC	09/01/24	06/30/25
10.	Jessica Aiellos 60-910-310-100-100-90	Lunch Assistant	$22/hr.	Fairmount	09/01/24	06/30/25
11.	Arcelis Duran 60-910-310-100-100-90	Lunch Assistant	$22/hr.	Fairmount	09/01/24	06/30/25
12.	Milagro Ferrer 60-910-310-100-100-90	Lunch Assistant	$22/hr.	Fairmount	09/01/24	06/30/25

13.	Debra Jacquez 60-910-310-100-100-91	Lunch Assistant	$22/hr.	Fairmount	09/01/24	06/30/25
14.	Valarie Pettaway 60-910-310-100-100-90	Lunch Assistant	$22/hr.	Fairmount	09/01/24	06/30/25
15.	Iliana Suquinagua 60-910-310-100-100-90	Lunch Assistant	$22/hr.	Fairmount	09/01/24	06/30/25
16.	Ruby Cosby 60-910-310-100-110-90	Lunch Assistant	$22/hr.	Hillers	09/01/24	06/30/25
17.	Julie Gonzalez 60-910-310-100-110-90	Lunch Assistant	$22/hr.	Hillers	09/01/24	06/30/25
18.	Gricelda Hernandez-Veloz 60-910-310-100-110-90	Lunch Assistant	$22/hr.	Hillers	09/01/24	06/30/25
19.	Huzrie Kraj 60-910-310-100-110-90	Lunch Assistant	$22/hr.	Hillers	09/01/24	06/30/25
20.	Brunilda Manjani 60-910-310-100-100-90	Lunch Assistant	$22/hr.	Hillers	09/01/24	06/30/25
21.	Lucinda Megale 60-910-310-100-110-90	Lunch Assistant	$22/hr.	Hillers	09/01/24	06/30/25
22.	Denise Post 60-910-310-100-110-90	Lunch Assistant	$22/hr.	Hillers	09/01/24	06/30/25
23.	Juanita Ray 60-910-310-100-110-90	Lunch Assistant	$22/hr.	Hillers	09/01/24	06/30/25
24.	Margarita Castro 60-910-310-100-120-90	Lunch Assistant	$22/hr.	Jackson	09/01/24	06/30/25
25.	Aida Catasus 60-910-310-100-120-90	Lunch Assistant	$22/hr.	Jackson	09/01/24	06/30/25
26.	Ana Hernandez 60-910-310-100-120-90	Lunch Assistant	$22/hr.	Jackson	09/01/24	06/30/25

27.	Adalina Ortiz 60-910-310-100-120-90	Lunch Assistant	$22/hr.	Jackson	09/01/24	06/30/25
28.	Maxima Parra-Perez 60-910-310-100-120-90	Lunch Assistant	$22/hr.	Jackson	09/01/24	06/30/25
29.	Dayami Rios Mena 60-910-310-100-120-90	Lunch Assistant	$22/hr.	Jackson	09/01/24	06/30/25
30.	Judy Bush 60-910-310-100-300-90	Lunch Assistant	$22/hr.	Middle School	09/01/24	06/30/25
31.	Nancy Figueroa 60-910-310-100-300-90	Lunch Assistant	$22/hr.	Middle School	09/01/24	06/30/25
32.	Elizabeth Hidalgo 60-910-310-100-300-90	Lunch Assistant	$22/hr	Middle School	09/01/24	06/30/25
33.	Claudette Jackson-Goodman 60-910-310-100-300-90	Lunch Assistant	$22/hr.	Middle School	09/01/24	06/30/25
34.	Xinia Torres 60-910-310-100-300-90	Lunch Assistant	$22/hr.	Middle School	09/01/24	06/30/25
35.	Helen Marie Burgos 60-910-310-100-090-90	Lunch Assistant	$22/hr.	Parker	09/01/24	06/30/25
36.	James Cosby 60-910-310-100-090-90	Lunch Assistant	$22/hr.	Parker	09/01/24	06/30/25
37.	Marcia Hall-Belton 60-910-310-100-090-90	Lunch Assistant	$22/hr.	Parker	09/01/24	06/30/25
38.	Dorri Martin 60-910-310-100-090-90	Lunch Assistant	$22/hr.	Parker	09/01/24	06/30/25
39.	Courtney Mossey 60-910-310-100-090-90	Lunch Assistant	$22/hr.	Parker	09/01/24	06/30/25
40.	Mashaer Mustafa 60-910-310-100-090-90	Lunch Assistant	$22/hr.	Parker	09/01/24	06/30/25
41.	Ruth Ann Travis 60-910-310-100-090-90	Lunch Assistant	$22/hr.	Parker	09/01/24	06/30/25

42.	Ragdah Suliman 60-910-310-100-090-90	Lunch Assistant	$22/hr.	Parker	09/01/24	06/30/25
43.	Raim Ayan 60-910-310-100-090-90	Lunch Assistant	$22/hr.	ECDC	09/01/24	06/30/25
44.	Raghda Suliman 60-910-310-100-090-90	Lunch Assistant	$22/hr.	ECDC	09/01/24	06/30/25
45.	Clara Lucero 60-910-310-100-090-90	Lunch Assistant	$22/hr.	Fairmount	09/01/24	06/30/25
46.	Efigenia Florian 60-910-310-100-090-90	Lunch Assistant	$22/hr.	Fairmount	09/01/24	06/30/25
47.	Angelica Salguero 60-910-310-100-090-90	Lunch Assistant	$22/hr.	Fairmount	09/01/24	06/30/25
48.	James Jones 60-910-310-100-090-90	Lunch Assistant	$22/hr.	Parker	09/01/24	06/30/25
49.	Norma Tenempaguay 60-910-310-100-090-90	Lunch Assistant	$22/hr.	Parker	09/01/24	06/30/25
50.	Maribel Constante 60-910-310-100-090-90	Lunch Assistant	$22/hr.	Parker	09/01/24	06/30/25
51.	Laura Williams 60-910-310-100-090-90	Lunch Assistant	$22/hr.	Middle School	09/01/24	06/30/25
52.	Maria Pawlikowski 60-910-310-100-090-90	Lunch Assistant	$22/hr.	Middle School	09/01/24	06/30/25

Y. FULL TIME PARAPROFESSIONAL STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Full Time Paraprofessional Staff for the 2024 - 2025 school year.

	Name	Position	Column/Step	Salary	Location
1.	Noreen Bhatti 11-212-100-106-300-90	F/T Para	2/1	$44,915	ECDC

2.	Daysi Calandrillo 11-216-100-106-009-90	F/T Para	1/5	$45,660	ECDC
3.	Jaime Garcia 11-216-100-106-009-90	F/T Para	2/5	$47,860	ECDC
4.	Paola Gonzalez 20-218-100-106-009-90	F/T Para	3/5	$50,060	ECDC
5.	Marie Paul 20-218-100-106-009-90	F/T Para	3/5	$50,060	ECDC
6.	Rosanna Brugger 20-218-100-106-009-90	F/T Para	1/5	$45,660	Fairmount
7.	Maria Burack 11-213-100-106-100-90	F/T Para	1/5	$45,660	Fairmount
8.	Lynne Gaspari 11-204-100-106-100-90	F/T Para	1/5	$45,660	Fairmount
9.	Rosalia Davi 11-190-100-106-090-90	F/T Para	1/2	$43,450	Fairmount
10.	Robert Iannacone 11-204-100-106-100-90	F/T Para	2/5	$47,860	Fairmount
11.	Domenica Panuccio 11-204-100-106-100-90	F/T Para	1/5	$45,660	Fairmount
12.	Paul Serrano 11-209-100-106-100-90	F/T Para	1/1	$42,715	Fairmount
13.	Rommy Buttafuoco 11-213-100-106-050-90	F/T Para	1/5	$45,660	High School
14.	Michael Capozzi 11-204-100-106-050-90	F/T Para	3/5	$50,060	High School
15.	Theresa Coffey 11-213-100-106-050-90	F/T Para	1/5	$45,660	High School
16.	Aysha Drakeford 11-209-100-106-050-90	F/T Para	3/5	$50,060	High School
17.	Sonia Ensuncho 11-213-100-106-050-90	F/T Para	3/2	$47,850	High School
18.	Charles Ferraro 11-204-100-106-050-90	F/T Para	3/5	$50,060	High School
19.	Myrna Gotrell 11-204-100-106-050-90	F/T Para	1/5	$45,660	High School
20.	Andrea Kasich 11-204-100-106-050-90	F/T Para	3/5	$50,060	High School

21.	Deborah Keeling-Geddis 11-213-100-106-050-90	F/T Para	2/5	$47,860	High School
22.	Donald McCoy 11-209-100-106-050-90	F/T Para	3/5	$50,060	High School
23.	Liliana Naranjo 11-213-100-106-050-90	F/T Para	1/5	$45,660	High School
24.	Lourdes Rosa 11-216-100-106-009-90	F/T Para	2/5	$47,860	High School
25.	David Sims 11-204-100-106-050-90	F/T Para	1/5	$45,660	High School
26.	Francis Stith 11-204-100-106-050-90	F/T Para	1/5	$45,660	High School
27.	Tatjane Thomas 11-204-100-106-050-90	F/T Para	1/5	$45,660	High School
28.	Abiola Abiodun 11-212-100-106-110-90	F/T Para	1/5	$45,660	Hillers
29.	Alicia Bonilla-Aguirre 20-218-100-106-009-90	F/T Para	1/5	$45,660	Hillers
30.	Marelvis Canavera 11-190-100-106-110-90	F/T Para	3/5	$50,060	Hillers
31.	John Frontignano 11-212-100-106-110-90	F/T Para	3/5	$50,060	Hillers
32.	Gary Gengo 11-000-217-100-110-90	F/T Para	3/5	$50,060	Hillers
33.	Camille Mertz 11-212-100-106-110-90	F/T Para	1/5	$45,660	Hillers
43.	Anki Mlotok 11-213-100-106-110-90	F/T Para	3/5	$50,060	Hillers
35.	Margaret Pomianek 11-213-100-106-110-90	F/T Para	3/5	$50,060	Hillers
36.	Rosa Saccomanno 11-212-100-106-110-90	F/T Para	1/5	$45,660	Hillers
37.	Debra Serrano 11-212-100-106-110-90	F/T Para	1/5	$45,660	Hillers
38.	Lucia Tartaglione 11-000-217-100-110-90	F/T Para	1/5	$45,660	Hillers

39.	Susan White 11-212-100-106-110-90	F/T Para	2/5	$47,860	Hillers
40.	Anna Maria Cigna 11-213-100-106-120-90	F/T Para	3/5	$50,060	Jackson
41.	Silvia Gonzalez 11-213-100-106-120-90	F/T Para	1/5	$45,660	Jackson
42.	Linda Piro 11-240-100-106-120-90	F/T Para	1/5	$45,660	Jackson
43.	Lyda Barrios 11-213-100-106-300-90	F/T Para	3/5	$50,060	Middle School
44.	Jackie Bradley 11-000-217-100-300-90	F/T Para	3/5	$50,060	Middle School
45.	Linda Francavilla 11-204-100-106-300-90	F/T Para	1/5	$45,660	Middle School
46.	Ruth Saunders 11-190-100-106-300-90	F/T Para	3/5	$50,060	Middle School
47.	Maryam Aslam 11-190-100-106-090-90	F/T Para	3/5	$50,060	Parker
48.	Gulda Battaglia 11-000-219-104-006-90	F/T Para	3/5	$50,060	Parker
49.	Caterina Federico 11-212-100-106-090-90	F/T Para	1/5	$45,660	Parker
50.	Denise Ingallinera 11-190-100-106-009-90	F/T Para	1/1	$42,715	Parker
51.	Pene Lockwood 11-204-100-106-090-90	F/T Para	1/5	$45,660	Parker
52.	Francesca Meaux 11-212-100-106-090-90	F/T Para	3/5	$50,060	Parker
53.	Laura Mujica 11-212-100-106-090-90	F/T Para	3/5	$50,060	Parker
54.	Teresina Ochman 11-190-100-106-090-90	F/T Para	1/5	$45,660	Parker
55.	Frank Rovell 11-213-100-106-090-90	F/T Para	3/5	$50,060	Parker
56.	Vanessa Taylor 11-212-100-106-090-90	F/T Para	1/5	$45,660	Parker
57.	Siomaris Ulloa 11-000-217-100-090-90	F/T Para	1/5	$45,660	Parker

Personnel actions **A.1, A - Y:**				
Motion: Trustee Cordero-Outen	***Second: Trustee Somerville***			
	Yes	***No***	***Abstain***	***Absent***
TBD- South Hackensack Rep				
Julio Bendezu - Maywood Rep				
Christina Holtz- Rochelle Park Rep				
Mr. Carroll (Demetrius)		**x**		
Ms. Harris (Jennifer)	**x**			
Mr. Martin (Kenneth)	**x**			
Mr. Powell (Lancelot)	**x**			
Ms. Pringle (Shivonnie)	x			
Ms. Somerville (Marlene)	**x**			
Mr. Stein (Mark)	**x**			
Ms. Cordero-Outen (Lissette)- Vice President	**x**			
Mr. James-Vickery (Scott)- President	**x**			

Trustee Carroll recused himself from resolution Y and voted yes to resolution H. Trustee Carroll voted no for all other matters.

President James-Vickery recused himself from item 276.

APPROVED

B. Policy

C. Curriculum

D. Finance

D1a - D1h Resolution to Approve and Adopt 2024-2025 School Year Budget

D1a Whereas, the Hackensack Board of Education, County of Bergen, approves the **adoption of the 2024-2025 School Year Budget** in accordance with N.J.S.A.18A:7F-6 as follows:

Charter Schools Tuition (Fund 10)	$7,478,168.00
Current General Expense (Fund 11)	$136,077,660.00
Capital Outlay (Fund 12)	$2,979,241.00
SUBTOTAL GENERAL FUND	**$147,454,541.00**
Special Revenue (Fund 20)	$7,906,446.00
Debt Service (Fund 40)	$0.00
TOTAL APPROPRIATIONS	**$155,360,987.00**

And, Whereas, upon County approval the budget will be advertised in the Bergen Record in accordance with the format promulgated by the New Jersey Department of Education and according to law; and

Whereas, a Public Hearing on the budget for the 2024-2025 school year will be conducted during the May 1, 2024 Board of Education Special Meeting**;**

Now, Therefore Be It Resolved, that the **GENERAL FUND** tax levy of **$93,389,606.00** and **DEBT SERVICE** tax levy of $0.00 is approved to support the 2024-2025 school year budget.

D1b **Whereas,** the district has a taxing authority which is comprised of:

Banked Cap Available in 2024-2025	$2,934,919.00
Tax Base adjustment for increase in enrollment	$941,190.00
Tax Base adjustment for increase in Healthcare Costs	$660,681.00
2.00% Allowable Tax Levy Adjustment	$1,783,037.00
Base 2023-2024	$89,151,864.00
Total Available Tax Levy Authority	**$95,471,691.00**

Whereas, The Board has approved that there should be raised, for the General Fund, a tax levy of $93,389,606, which includes a 2.00% tax levy increase in the amount of $1,783,037.00 and Banked CAP of $852,834.00, as seen below:

Base 2023-2024	$89,151,864.00
2.00% Allowable Tax Levy Adjustment	$1,783,037.00
Tax Base adjustment for increase in enrollment	$941,190.00
Banked CAP from Prior Years	852,834.00
Tax Base adjustment for increase in Healthcare Costs	$660,681.00
Total Tax Levy for 2024-25 School Year	**93,389,606.00**

Now, Therefore Be It Resolved, that the Hackensack Board of Education, in the County of Bergen, New Jersey approves that the unused, unexpired taxing authority of $2,082,085.00 **(Banked Cap)** be held for potential use in the subsequent allowable fiscal years.

APPROVED

D1c **Be It Resolved,** in accordance with N.J.A.C. 6A:23A-7.3(a), which provides that the Hackensack Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2024-2025 school year, and

Whereas, school district policy and N.J.A.C.6A:23A-7.3(a) provides that the Hackensack Board of Education established in the annual school budget a maximum expenditure amount that may be allotted for travel and expense reimbursement for the 2024-2025 school year; and

Whereas, the maximum expenditure amount allotted for travel and expense reimbursements for the 2024-2025 school year is $250,000.00; and

Whereas, travel and expense will be reimbursed as per individual contract and in accordance with Board Policy,

Now, Therefore Be It Resolved, that the Hackensack Board of Education, in the County of Bergen, New Jersey hereby establishes the school district travel maximum for the 2024-2025 school year at the sum of $250,000.00, and,

Be It Further Resolved, that the School Business Administrator shall track and record these costs to ensure that the maximum is not exceeded.

D1d **Whereas,** this budget includes a **withdrawal** from **Capital Reserve**, in the amount of $2,500,000.00, with a net balance in Capital Reserve in the amount of $2,579,679.00, and

Whereas, the transfer of these reserves supports the following capital projects that are in addition to the Facilities Efficiency Standards determined by the Commissioner of Education necessary to achieve the Student Learning Standards adopted by the State Board of Education:

Project Number	***Description***	***Budgeted Cost***
03-1860-X00-xxxx	**Purchase/Increase Instructional Space**	$2,500,000.00
	Total	**$2,500,000.00**

Now, Therefore Be It Resolved, that the amount authorized to be **withdrawn from the Capital Reserve** account is $2,500,000.00.

D1e **Whereas,** N.J.A.C. 6A:23A:5.2(a) mandates boards to establish annually prior to budget preparation, for public relations and each type of professional service, a maximum level of spending for the ensuing school year; and

Whereas, the budget includes the following appropriations:

Account Code	**Professional/Technical Service**	**Amount**
11-000-213-300	Health - School Physician	$75,300.00
11-000-216-320	Purchased Student Related Support Services	$2,181,000.00

APPROVED

11-000-217-320	Purchased Professional Extraordinary Services	$1,432,500.00
11-000-218-320/390	Student Guidance Services - Medical Screenings	$45,050.00
11-000-219-320/390	Purchased Prof-Ed Services -Educational/Medical Services Provided to Students	$246,000.00
11-000-221-320/500	Improvement Instruction Purch Ed Serv	$98,300.00
11-000-222-320/390	Educational Media Purch Services	$8,200.00
11-000-223-320/390	Purchased Professional Development Services - Speakers	$184,000.00
11-000-230-331	Legal Services	$375,000.00
11-000-230-332	Auditor Fees	$70,000.00
11-000-230-334/390	Architect/Engineer Services	$10,000.00
11-150-100-320	Hospital Based Homebound Instruction	$50,000.00
11-190-100-320/340	Substitute Instructional Staff/Tech Services	$2,371,217.00
11-190-100-500	Regular Program Inst Other Purchased Services	$1,621,625.00
12-000-400-334/390	Capital Projects - Architect/Engineer Services	$200,000.00
	Total	**$8,968,192.00**

APPROVED

and,

Whereas, the Administration needs to notify the Board if there arises a need to exceed said maximums, upon which the Board may adopt a dollar increase in the maximum amount through formal Board action; and

Whereas, the Board and Administration wishes to minimize the amount of paperwork involved in this area;

Now Therefore Be It Resolved, that the Hackensack Board of Education, in the County of Bergen, New Jersey establishes maximums for professional services in the areas listed above at a level of 120% of the amounts listed for the 2024-2025 school year.

D1g Whereas, N.J.A.C. 6A:23A:5.2(a) mandates boards to establish annually, prior to budget preparation, anticipated revenue from Medicaid SEMI, and

Whereas, the Hackensack Board of Education, in the County of Bergen, New Jersey did not require a waiver based on alternate projected revenue for the Special Education Medicaid Initiative **(SEMI)** program, based on medicaid eligible students who receive a related service,

Now, Therefore, Be It Resolved that the district approves the anticipated SEMI revenue amount of $244,214.00.

D1h Resolution to Approve the Health and Prescription appropriations for the 2024-2025 school year

Whereas, the Hackensack Board of Education, in the County of Bergen, New Jersey approves Resolution to adopt the Health and Prescription appropriations for the 2024-2025 school year.

Approval of Finance and Budget Resolutions **D1a – D1h**				
Motion: Trustee Powell	***Second: Trustee Somerville***			
	Yes	***No***	***Abstain***	***Absent***
TBD- South Hackensack Rep				
Julio Bendezu - Maywood Rep				
Christina Holtz- Rochelle Park Rep				
Mr. Carroll (Demetrius)	**x**			
Ms. Harris (Jennifer)	**x**			
Mr. Martin (Kenneth)	**x**			
Mr. Powell (Lancelot)	**x**			
Ms. Pringle (Shivonnie)	x			
Ms. Somerville (Marlene)	**x**			
Mr. Stein (Mark)	**x**			
Ms. Cordero-Outen (Lissette)- Vice President	**x**			
Mr. James-Vickery (Scott)- President	**x**			

APPROVED

V. Board Comments

- Thank you for being here. Safe trip home
- Thank you for the Budget Presentation very informative
- Middle School presentation- meeting was requested for explanation unfortunately did not take place.
- More questions for Dr. McBryde regarding the Middle School presentation
- Hackensack student scores are horrific, Dr. McBryde has full support to do anything to make Hackensack a Blue Ribbon School
- There should be no push back on anything that is being done to try to better the students
- Thank you to HR in Hackensack- challenging few weeks
- Appreciate the comment regarding clear is kind
- The board is not allowed to speak on certain topics comments are made on
- Mental Health Awareness month- inter luncheon
- #BeSeenInGreen
- Staff can make comments but board obligation is to listen and not respond
- Thank you Ms. mark for all the SEL work
- Proper channel for staff issues- Supervisor first if not resolved a grievance can be filled. Level 3 is where the board gets involved.

VI. Adjournment:

Trustee Stein motioned to adjourn the meeting at 9:01pm, seconded by Trustee Somerville

Respectfully submitted,

Lydia Singh

Lydia Singh, SBA/Board Secretary