

**HACKENSACK BOARD OF EDUCATION
191 SECOND STREET, HACKENSACK, NJ 07601
REGULAR PUBLIC MEETING
MINUTES
May 14, 2025**

I. Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meeting Act, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting on Wednesday, May 14, 2025, in the Hackensack High School Media Center, at 6:16 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Alston - Balaputra (Melanie)- Arrived at	X	
Ms. Amirhamzeh (Leila)	X	
Mr. Carroll (Demetrius)	X	
Ms. Cordero-Outen (Lissette)	X	
Ms. Gilmore (Eugina “Gina”)	X	
Mr. Martin (Kenneth)	X	
Ms. Pringle (Shivonnie)	X	
Ms. Harris (Jennifer)- President	X	
Mr. Stein (Mark)- Vice President		X

II Student Special Presentation (None)

III. Student Report (None)

IV. Executive Session

Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Wednesday, May 14, 2025, to discuss **Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters**; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Trustee Pringle motioned to go into Executive Session at 6:17pm, seconded by Trustee Amirhamzeh.

Trustee Carrol motioned to return into Public Session at 8:32 pm, seconded by Trustee Gilmore.

V. Motion to reopen to public session.

Motion: *Trustee Carrol*

Second: *Trustee Gilmore*

All in favor say Aye

Roll Call:

Vice President Mark Stein was Absent

We have a quorum.

VI. Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the Regular Meeting Minutes of April 24, 2025 and Executive Meeting Minutes of April 24, 2025.

Approve the Regular Meeting Minutes of April 24, 2025				
<i>Motion: Trustee Amirhamzeh</i>	<i>Second: Trustee Carroll</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Alston - Balaputra (Melanie)	x			
Ms. Amirhamzeh (Leila)	x			
Mr. Carroll (Demetrius)	x			
Ms. Cordero-Outen (Lissette)		x		
Ms. Gilmore (Eugina “Gina”)	x			
Mr. Martin (Kenneth)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Harris (Jennifer)- President	x			
Mr. Stein (Mark)- Vice President				x

Motion Passes to Approve Regular Meeting Minutes of April 24, 2025.

Table Executive Meeting Minutes of April 24, 2025				
<i>Motion: Trustee Alston- Balaputra</i>	<i>Second: Trustee Amirhamzeh</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Alston - Balaputra (Melanie)	x			
Ms. Amirhamzeh (Leila)	x			
Mr. Carroll (Demetrius)			Recuse	
Ms. Cordero-Outen (Lissette)	x			
Ms. Gilmore (Eugina “Gina”)	x			
Mr. Martin (Kenneth)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Harris (Jennifer)- President	x			
Mr. Stein (Mark)- Vice President				x

Motion Passes to Table Executive Meeting Minutes of April 24, 2025.

VII. Presentation/Business Reports

A. [Benchmark Data](#)

VIII. Superintendent’s Report

A. Enrollment Report

<i>Enrollment as of May 13, 2025</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1790	97.70
Middle School	1414	98.40
Fairmount	549	98.33
Hillers	459	97.77
Jackson	374	98.22
Parker	523	97.74
ECDC	181	95.16
Total	5290	97.61

B. Residency Report:

	<i>May 2025</i>	<i>Year to Date</i>
Number of Residency Cases Received	6	32
Residency Verified	1	11
In-Home Visits Unverified	5	22
Parent Provided Updated In-District Proof of Residency	1	9
Students Withdrawn as a Result of Residency Investigation	0	1

C. Harassment, Intimidation, and Bullying Report:

Completed Investigations: April 12, 2025 - May 7, 2025					
SCHOOL	FOUNDED	UNFOUNDED	TOTAL	PENDING	PRELIMINARY DETERMINATION NOT HIB
ECDC (and contracted PreK)	0	0	0	0	0
Fairmount	0	1	1	1	0
Parker	0	2	2	0	1
Hillers	0	0	0	0	0
Jackson	0	0	0	0	0
Middle	1	4	4	4	1
High	0	1	1	1	1
TOTALS	1	8	9	6	3

IX. Public Comments

Public participation shall be governed by the following rules:

- 1) If in person, a participant must sign the “**sign-in**” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable;
- 2) Each statement made by a participant shall be limited to three (3) minutes duration during the public session;

3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and

4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

- Leadership concerns were expressed.
- Mr. Boateng greets parents and students and walks the building to ensure everything is in order and again during dismissal.
- Mr. Boateng always makes himself available and engaged and that presence matters to create a sense of safety, connection, and belonging that cannot be overstated.
- Mr. Boateng has demonstrated both heart and growth. Our children deserve leaders.
- Speaking to support current administration at Fairmount Elementary that is there with Mr. Boateng in particular.
- Mr. Boateng's leadership has remained evident in the building and made the transition to the school smooth and reassuring.
- Mr. Boateng communicates clearly and with care with not just my child, but all the children.
- Mr. Boateng no longer being at Fairmount School would be a disruption and also risk the undermining of positive momentum and morale that has been built.
- Urge you to recognize the value of Mr. Boateng's contributions and to allow him to continue leading our school forward.
- On Wednesday, February 26, a phone call was received that my son was sexually assaulted on a field trip. The teacher witnessed this. My son was targeted because he is on the spectrum and he cannot speak for himself all the time. A HIB was completed and I received a letter today that the district found that it did not meet the criteria for harassment, intimidation, and bullying. I was informed he was targeted and was told after the investigation was done that it was founded it was an HIB. The letter that was received this evening at 6:30 pm in the mail stated it was not HIB and that it was being voted on today. I would like some clarification if this was, because my son was sexually assaulted. The purpose was to make you aware because this says you have 10 days before the meeting which was written on April 25th and was not mailed until May 9th and was received today at 6:30 pm which is totally unacceptable. In addition to this letter stating it was not founded where there were witnesses is unacceptable and want it to be made aware. Board Attorney Jason Nunnermacker stated he will not let the board address that and suggest that you contact the central office tomorrow to discuss it privately for the protection of your son.

- Thank building administrators of both Mr. Boateng and Mr. Service for their efforts in collaborating with teachers, therapists, and parents in efforts to create a safe educational venue for our young children of Hackensack.
- Mr. Boateng and Mr. Service both demonstrate compassion and a desire for excellence of instruction that benefits the whole child educationally.
- Mr. Boateng is always available and is outside with the children, knows the children's names and parents, and supports the PTA.
- Mr. Boateng fully supports and provides solutions for my classroom and has been there to provide additional support for challenging behaviors while others disregard the concern for safety.
- Our children, staff, and community deserve leaders who model concern and compassion for the profession their students and our leaders demonstrate each and every day.
- Fairmont is the greatest school in Hackensack because of Mr. Boateng and Mr. Service.
- Mr. Boateng has raised the bar high.
- He makes sure that model is upheld from the younger to the older students. He leads by example.
- Mr. Boateng has a heart and passion for our future and that is what Hackensack Schools need. It takes time to build trust, confidence, and respect, especially when it comes to children.
- Congratulations to district employees and amazing teacher and leader Caseen Gaines who was elected to the city council to receive the highest number of votes on the Hackensack Unites team. It is an amazing accomplishment and shows dedication not only to the students, but also to the families and community to put himself out there in that way.
- When we look at benchmark data, it is one that is new and we are getting used to.
- NJSLA data is received regularly, it has never been made clear to me what the correlation is.
- If more opportunities to talk to each other about opportunities with what we are struggling with, and what is working would help to move forward together as one and to soar as comments as one.
- I am hoping that you will listen to the parents and to the PTA president and what they are saying about the principal.
- When parents come out and speak, I hope as a board you can collectively come to an agreement. That should show you how dedicated the man is to the children and to the families.

Public comments closed at 9:17 pm.

X Resolutions (Consent Agenda)

1. Approve 2025/2026 school year Standing Committees

2. Approve the 2025/2026 Ad Hoc Committees
3. Designate 2025/2026 school year Official Newspapers
4. Re-adopt Existing Board Bylaws, Policies, Regulations and Procedures
5. Designate Custodian of School Monies for the 2025/2026 school year
6. Designate Qualified Purchasing Agent for the 2025/2026 school year
7. Designate the 2025/26 school year Bank Depositories
8. Designate 2025/2026 Authorized Signatories for District Accounts
9. Designate 2025/2026 Student Activity/Athletic Funds Depositories/Authorized Signatories
10. Establish Petty Cash Accounts for the 2025/2026 school year
11. Approve Architects for the 2025/2026 school year - TBD
12. Approve External Auditors for the 2025/2026 school year
13. Approve Legal Counsel for the 2025/2026 school year
14. Approve Continuing Disclosure & Municipal Advisor Services
15. Approve Strauss-Esmay Policy Services for 2025/2026 school year
16. Appoint General Liabilities Insurance Broker/Risk Manager
17. Approve Tax Shelter Annuity Vendors for 2025/2026 school year
18. Authorize Use of President's Facsimile Signature
19. Authorize SBA/Board Secretary to pay bills between Board Meetings
20. Approve Flexible Spending Account for 2025/2026 school year
21. Approve BenefitSolver / Existing District's Health Plans
22. Designate Compliance Officers for 2025/2026 school year
23. Adopt Textbooks and Curricula for 2025/2026 school year
24. Authorize Purchase of Textbooks and Supplies for 2025/2026 school year
25. Establish Bid Threshold and Quote Threshold for 2025/2026 school year
26. Authorize use of State Contracts
27. Approve Cooperative Pricing Agreement for 2025/2026 school year
28. Authorize Personnel Actions for the 2025/2026 school year
29. Approve the 2025/2026 school year maximum for travel expenditures
30. Approve NJSIG as the District's Insurance Carrier for 2025/2026 school year
31. Approve School Physicians for 2025/2026 school year
32. Approve mandatory direct deposit of payroll for employees for 2025/2026 school year

1. **Be It Resolved**, that the Hackensack Board of Education approves the following standing committees for the 2025/2026 school year:

- A. Facilities and Security
- B. Curriculum and Policy
- C. Finance
- D. Personnel
- E. Community Relations

2. **Be It Resolved**, that the Hackensack Board of Education approves the following Ad Hoc committees for the 2025/2026 school year:

- A. Negotiations
- B. Matters Related to Student Hearings
- C. Joint Board/City

3. **Be It Resolved**, that the Hackensack Board of Education designates the Record, the Star Ledger and the Chronicle as official newspapers for the Hackensack Board of Education for the 2025/2026 school year.

4. **Be It Resolved**, that the Hackensack Board of Education, re-adopts existing Board Bylaws, Policies, Regulations, Standard Operating Procedures Manual, Purchasing Manual, and Student Activity Fund Manual, for the 2025/26 school year.

5. **Whereas**, Chapter 39, P.L.2010 makes the position of Treasurer of School Moneys optional; and

Whereas, the Hackensack Board of Education wishes not to appoint a Treasurer of School Moneys; and

Whereas, the School Business Administrator/Board Secretary possesses the appropriate certifications and qualifications to assume the duties of the Treasurer of School Moneys; now

Be It Resolved, that the Hackensack Board of Education, designates Lindita Agastra Assistant School Business Administrator, as Custodian of School Monies, for the 2025/2026 school year.

6. **Be It Resolved**, that the Hackensack Board of Education, designates Lydia Singh, School Business Administrator/Board Secretary, as the District's Qualified Purchasing Agent, for the 2025/2026 school year.

7. **Be It Resolved**, that the Hackensack Board of Education designates the following Banks as depositories for Hackensack Board of Education funds:

- 1) TD Bank;
- 2) NJ ARM;
- 3) Greater Alliance Federal Credit Union
- 4) Webster

8. **Be It Resolved**, that the Hackensack Board of Education authorizes the following individuals to sign for and on behalf of the Board of Education, any and all checks, drafts, or other orders with respect to any funds at any time to the credit of this Board with the depositories and/or against any accounts of this Board maintained at any time with the depositories, inclusive of any such checks, drafts or other orders drawn to cash or bearer or in favor of any of the below designated officers and/or other persons, firms or corporations, and that said depositories be and hereby are authorized without further inquiry to; and

Be It Further Resolved, that the School Business Administrator/Board Secretary is hereby authorized to execute the required forms to maintain said accounts:

A. Pay the same to the debit of any accounts of this Board then maintained with them;

B. Receive, as the act of this Board, reconcilements of accounts when signed by any one or more of the below designated officers and/or individuals; and

C. Receive for deposit to the credit of this Board and/or for collection for the account of this Board, any and all checks, drafts, notes or other instruments for the payment of money, whether or not endorsed by the Board, which may be received for it such deposit and/or collection, it being understood that each item shall be deemed to have been unqualifiedly endorsed by this Board; and signed by at least two (2) of the following:

- 1) Board President; or
- 2) Board Vice President
- 3) SBA/Board Secretary; or
- 4) Custodian of School Monies

9. **Be It Resolved**, that the Hackensack Board of Education designates the following as depositories for Student Activity and Athletic Fund Accounts, for the 2025/2026 school year:

- 1) TD Bank;
- 2) Greater Alliance Federal Credit Union

Be It Further Resolved, that all checks, drafts, notes or orders drawn against these accounts be signed by at least two (2) of the following:

- 1) School Principal;
- 2) Principal Designee;
- 3) School Business Administrator; and

Be It Further Resolved, that no other bank accounts are authorized at the school level except for those so identified without formal resolution by the Hackensack BOE.

10. Be It Resolved, that the Hackensack Board of Education, authorizes the establishment of petty cash accounts for the 2025/2026 school year, in the amount as set forth in District Policy #6620; and

Be It Further Resolved, that any receipt being reimbursed with petty cash fund cannot exceed \$50.00; and

Be It Further Resolved, that funds are to be used for emergencies and small purchases not exceeding \$50.00 only and not to subvert the intent of the regular purchasing procedures or for routine expenditures; and

Be It Further Resolved, that all unused petty cash funds will be returned to the depository prior to the end of the fiscal year (June 30, 2026):

<i>School/Department/Administrator</i>	<i>Amount</i>	<i>Designated Person</i>
Central Office	\$300	Business Administrator or Designee
Director of Special Services	\$200	Director of Special Services or Designee
Director of Bilingual/ESL and World Languages	\$50	Director or Designee
ECDC Principal	\$100	Principal or Designee
Parker School Principal	\$100	Principal or Designee
Jackson Avenue School Principal	\$100	Principal or Designee
Hillers School Principal	\$100	Principal or Designee
Fairmount School Principal	\$100	Principal or Designee
Middle School Principal	\$200	Principal or Designee
High School Principal	\$300	Principal or Designee

11. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, authorizes Request for Proposals to be advertised for the Architect of Record for the 2025-2026 School Year.

12. Be It Resolved, that the Hackensack Board of Education, approves the appointment of Wielkotz and Company, LLC to provide services to audit FY 2024/2025 school year and provide audit related services for the 2025/2026 school year.

13. Be It Resolved, that the Hackensack Board of Education, approves the appointment of Decotiis, FitzPatrick, Cole & Goblin LLP to provide legal counsel for the 2025/2026 school year.

14. Be It Resolved, that the Hackensack Board of Education, approves the appointment of Phoenix Advisors, LLC, Bordentown, NJ (duly registered Municipal Advisor), to provide coordination services so the district maintains compliance with federal financial filing requirements for the 2025/2026 school year.

15. Be It Resolved, that the Hackensack Board of Education, approves the appointment of Strauss-Esmay Policy Services, for the 2025/2026 school year.

16. Be It Resolved, that the Hackensack Board of Education, approves the appointment of Acrisure, LLC d/b/a Polaris Galaxy Group, as the Risk Manager and Insurance Broker for the District's General Liability, for the period of 2025/2026 school year.

17. Be It Resolved, that the Hackensack Board of Education approves the following Tax Shelter Annuity Companies for the 2025/2026 school year; and

Be It Further Resolved, that the Board of Education restricts any other Tax Shelter Annuity Companies from entering the District without this Board's consent and official Board action (plan administered by Plan Connect):

- | | | |
|------------------|------------------------|---------------------|
| 1) AXA Equitable | 4) Lincoln Investments | 7) Vanguard |
| 2) AIG Valic | 5) Alpine Financial | 8) Aspire Financial |
| 3) Mass Mutual | 6) Met Life | |

18. Be It Resolved, that the Hackensack Board of Education authorizes the use of the President's Facsimile Signature on warrants, with the exception of Social Security payments, for the 2025/2026 school year.

19. Be It Resolved, that the Hackensack Board of Education authorizes the SBA/Board Secretary and Assistant SBA to pay bills and claims, as needed, between Board Meetings, for the 2025/2026 school year.

20. Be It Resolved, that the Hackensack Board of Education, approves AFLAC to provide and administer a Flexible Spending Account for employee's or their dependent's medical expenses up to a maximum of \$3,200.00 in a plan year, for the 2025/2026 school year, at no cost to the District.

Be It Further Resolved, Health Equity will maintain the AFLAC Flexible Spending Account (FSA) for the 2025/2026 school year, at no cost to the District.

21. Be It Resolved, that the Hackensack Board of Education approves BenefitSolver to manage its Health Benefits for the 2025/2026 school year.

Be It Further Resolved, that the Hackensack Board of Education approves the existing SEHBP health plans for the 2025/2026 school year.

22. Be It Resolved, that the Hackensack Board of Education, designates the following Compliance Officers, for the 2025/2026 school year:

Affirmative Action/Equity Co-Officer	Andrea Oates-Parchment
Affirmative Action/Equity Co-Officer	Yesenia Budhu Howell
Section 504 Compliance Officer	Darius Pemberton
Title IX Coordinator	Rosemary Marks
Public Agency Compliance Officer	Lydia Singh
Integrated Pest Management Coordinator	Juan Feliz
Homeless Liaison	Anadia Diaz
American Disabilities Act Officer	Darius Pemberton
Asbestos Management/PEOSH Officer	Juan Feliz
Safety & Health Officer	Juan Feliz
Indoor Air Quality Officer	Juan Feliz
Right to Know Officer	Juan Feliz
Chemical Hygiene Officer	Juan Feliz
AHERA Coordinator	Juan Feliz
School Safety Coordinator	Harry Ruiz
Custodian of Records	Lydia Singh

23. Be It Resolved, that the Hackensack Board of Education, in compliance with N.J.S.A.18A:33-1 and 18A:35, confirms the adoption of the existing textbooks and curricular resources in the District's schools and that no course of study shall be altered except by the recorded roll call majority vote of the full membership of the Board of Education; and

Be It Further Resolved, the Board of Education approves for use in the Hackensack School District classrooms during the 2025/2026 school year, curricula, courses, textbooks, reference books, manuals, workbooks, library collections, ancillary materials, and related curricular resources.

24. Be It Resolved, that the Hackensack Board of Education, in compliance with N.J.S.A.18A:18A-5 permits Boards of Education to purchase textbooks, copyrighted materials, pre-kindergarten and kindergarten supplies, and other library and educational goods and services which exceeds the bid threshold by resolution at a public meeting without public advertising for bids, and N.J.S.A.18A:18A-10 permits the purchase of any materials, supplies, goods, etc. from State Contracted vendors; and

Be It Further Resolved, that the Board of Education approves the purchase of curricular materials, textbooks, library media resources, subscriptions and other instructional supplies as needed.

25. Be It Resolved, that the Hackensack Board of Education establishes the Bid Threshold at \$44,000.00 (QPA) and Quotation Threshold at \$6,600.00 for the 2025/2026 school year.

26. Whereas, the Hackensack Board of Education, pursuant to N.J.S.A.18A:18A-10a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State Contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury upon approval by the Board; and

Whereas, the Hackensack Board of Education has the need on a timely basis to purchase goods or services utilizing State Contracts; and

Whereas, the Hackensack Board of Education may have the need to enter into contracts with State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State Contracts; now

Be It Resolved, that the Hackensack Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors for the 2025/2026 school year, pursuant to all conditions of the individual State Contracts; and

Be It Further Resolved, that the duration of the contracts between the Hackensack Board of Education and State Contract Vendors shall be from July 1, 2025 to June 30, 2026.

27. Cooperative Pricing Agreement

Whereas, the Hackensack Board of Education, County of Bergen, State of New Jersey, authorizes administration to enter into cooperative pricing agreements.

Whereas, these agencies conduct a certain function relating to the purchase of work materials and supplies for their respective jurisdictions during the 2025/2026 school year; and

Whereas, the Hackensack Public School District encourages the use of shared services through State approved cooperative entities; and

Whereas, the Hackensack Public School District encourages open public bidding for goods and services; and

Whereas, the Hackensack Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

Whereas, the agencies is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost; and

Whereas, this resolution shall be known and may be cited as the Cooperative Pricing resolution of the Hackensack Board of Education; and

Whereas, the agencies entering into contracts on behalf of the Hackensack Board of Education shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S.A 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

Whereas, pursuant to the provisions of N.J.S.A 40A:11-11(5) the Hackensack Board of Education is hereby authorized to enter into a Cooperative Pricing Agreement with the listed agencies for the purchase of work materials and supplies, as needed;

Now, Therefore, Be It Resolved, that the Hackensack Board of Education is hereby authorizing the Purchasing Agent to enter into a cooperative pricing agreement with the following agencies for the purchase of work materials, supplies and services, for the 2025/2026 school year, as needed.

- Gloucester/Salem Special Services School District (CTSA)
- The Hunterdon County Educational Services
- Educational Services Commission of New Jersey (ESCNJ)
- Morris County Cooperative Council
- Somerset County Cooperative Pricing System
- Sussex County Regional Cooperative
- South Bergen Jointure Commission
- PEPPM Technology Bidding and Purchasing Program
- Elsinboro Township Board of Education
- Warren County Special Services School District (SSSD)
- Educational Services Commission of Morris County
- Delsea Regional School District
- Neptune Board of Education
- Carlstadt Board of Education
- U.S. Communities Government Purchasing Alliance
- Educational Data Services, Inc. (Ed-Data)
- Region V Council for Special Education

28. Whereas, N.J.S.A. 18A:27-4.1 governs the appointment, transfer, removal, renewal and non-renewal of all certified and certain non-certified personnel; and it is in the District's best interests to effectuate the prompt employment of staff in certain programs; now

Be It Resolved, that the Hackensack Board of Education authorizes the Superintendent of Schools to make critical employment decisions, as needed, subject to ratification by the Hackensack Board of Education at the next subsequent Board meeting.

29. Whereas, P.L. 2007, Chapter 53, approved March 15, 2007, requires that School District Board Policies for travel expenditures include, but not limited to, all costs for transportation, meals, lodging and registration or conference fees to and from the travel event; and

Whereas, all required training and all travel are authorized through approval of existing school District employee contracts, including but not limited to professional development and other staff training as required, also including training for school Board Members, and attendance at specific conferences; now

Be It Resolved, that the Hackensack Board of Education established by resolution a maximum travel expenditure amount of \$250,000.00 for all funds, including Federal funds in the 2025/2026 school year; and

Be It Further Resolved, pursuant to the provisions of N.J.S.A. 18A:19-1 and *N.J.A.C. 6A:23A-7.3(b)*, an annual maximum amount per employee will not exceed \$1,500.00 for regular business travel, and \$950.00 for registration, per employee, only for which prior Board approval is not required.

30. Be It Resolved, that the Hackensack Board of Education, approves New Jersey School Insurance Group, as the Insurance Carrier for the District for the 2025/2026 school year.

31. Be It Resolved, that the Hackensack Board of Education, approves the following School Physicians (Independent Contractors), for the 2025/2026 school year.

- 1) Dr. Marjorie Jones;
- 2) Dr. Ramon Flores;

3) Dr. Robert Doidge (Football Physician)

32. Be it Resolved, in the event the Board of Education determines to implement a mandatory direct deposit program in accordance with N.J.S.A. 52:14-15h, the Board shall annually adopt a resolution to implement the direct deposit requirements of N.J.S.A. 52:14-15h.

Be it Further Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the mandatory requirement that all school district's employees be paid through direct deposit using TD Bank, for the 2025/2026 school year.

The Board will continue to complete the payroll check distribution verification process as required in N.J.A.C. 6A:23A-5.7 and Policy 6510.

Resolutions 1-32				
<i>Motion: Trustee Martin</i>	<i>Second: Trustee Pringle</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Alston - Balaputra (Melanie)	x			
Ms. Amirhamzeh (Leila)	x			
Mr. Carroll (Demetrius)	x			
Ms. Cordero-Outen (Lisette)	Yes, Except 12,13, 16	12,13,16		
Ms. Gilmore (Eugina "Gina")	x			
Mr. Martin (Kenneth)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Harris (Jennifer)- President	x			
Mr. Stein (Mark)- Vice President				x

Motion Passes

XI. Committee Reports/Resolutions

A. Personnel- separate document

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, A - AA:

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. CERTIFICATED STAFF APPOINTMENTS FOR 2024 - 2025 SCHOOL YEAR							
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves/ratifies the following Certificated Instructional staff for the 2024 - 2025 school year. *Prorated salary based on employment dates.							
	Name	Position	Degree/Step	Salary*	Location	Effective Dates	Discussion
1.	Rasheeda Odumosu 11-000-218-104-300-90	L/R Guidance Counselor	BA+32/MA/2	\$70,875	Middle	09/01/24 - 06/30/25	Salary & Step Advancement
2.	Jennifer Loniewski 11-000-221-104-001-90	Director of Curriculum & Instruction	HASA 4A/9	\$190,711	District	05/15/25 - 06/30/25	Replacing: L. Kazmark

B. NON-CERTIFICATED STAFF APPOINTMENTS FOR 2024 - 2025 SCHOOL YEAR							
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves/ratifies the following Non-Certificated Instructional staff for the 2024 - 2025 school year. *Prorated salary based on employment dates.							
	Name	Position	Degree/Step	Salary	Location	Effective Dates	Discussion
1.	Deshawn Cox 11-000-262-100-004-90	Custodian	GR 1/1	\$52,965	High	05/15/25 - 06/30/25	Replacing: H. Shauhameed

C. STAFF SEPARATIONS/RESIGNATIONS					
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby accepts the following separation actions for the 2025 - 2026 school year.					
	Name	Position	Location	Effective Dates	Discussion
1.	Frank Avella	LDTC	Middle	07/01/25	Resignation
2.	Catherine DeLeon	2nd Grade Teacher	Fairmount	07/01/25	Resignation
3.	Harry Ruiz	School Safety Coordinator	District	07/01/25	Resignation

D. LEAVE OF ABSENCES				
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Leave of Absences for the 2024 - 2025 school year.				
	Name	Position	Effective Date	Discussion
1.	Staff ID X137	Teacher	04/01/25	Sick leave from 04/01/25 - 04/11/25 paid using sick days w/ benefits
2.	Staff ID X882	Teacher	04/21/25	Sick leave from 04/21/25 - 05/01/25 paid using sick days w/ benefits
3.	Staff ID X780	Teacher	05/13/25	Sick leave from 05/13/25 - 6/24/25 paid using sick days w/ benefits

May 14, 2025 Regular Meeting
Hackensack Board of Education

4.	Staff ID X736	Teacher	06/07/25	Sick Leave 06/07/25 - 10/16//25 paid using sick days w/benefits Unpaid 10/17/25 - 01/03/26 FMLA w/EBC
5.	Staff ID X619	Full-Time Paraprofessional	06/14/25	Sick leave from 06/14/25 - 06/24/25 paid using sick days w/benefits
6.	Staff ID X351	Teacher	04/21/25	Sick leave 04/21/25 - 05/09/25 paid using sick days w/benefits 05/12/25 - 06/30/25 pay deduct w/EBC
7.	Staff ID X792	Full-Time Paraprofessional	04/04/25	Sick leave 04/04/25- 05/30/25 paid using sick days w/benefits
8.	Staff ID X133	Teacher	06/16/25	Sick leave 06/16/25 - 06/30/25 paid using sick days w/benefits Unpaid 09/01/25 - 11/21/25 FMLA w/EBC
9.	Staff ID X006	Teacher	05/06/25	Sick leave 05/06/25 - 05/29/25 paid using sick days w/benefits
10.	Staff ID X490	Teacher	09/01/25	Unpaid leave 09/01/25 - 06/30/26 without benefits
11.	Staff ID X652	Administrative Assistant	04/07/25	Extended Sick leave through 04/30/25 paid with benefits
12.	Staff ID X502	Teacher	04/22/25	Unpaid leave 04/22/25 - 05/30/25 w/EBC

E. Be It Resolved, that the Hackensack Board of Education, upon recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2024-2025 school year. The total cost will be paid for with account #20-241-200-100-000-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Karina Perez	Parent Engagement Program Teacher	Appendix G	10 hours
2.	Luz Tarquino	Parent Engagement Program Teacher	Appendix G	10 hours
3.	Soraya Gonzalez	Parent Engagement Program Teacher	Appendix G	10 hours

F. Be It Resolved, that the Hackensack Board of Education, upon recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2024-2025 school year. The total cost will be paid for with account #20-241-200-100-000-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Soraya Gonzalez	Parent Night Engagement Facilitator	Appendix G	10 hours

G. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff for the 5th Grade Summer SEL and Transition Program. The total cost will be paid by the School-Based Mental Health Services Grant from account #20-461-200-100-000-90.

	Name	Position	Hours not to Exceed	Rate	Effective Dates
1.	Emely Felix	School Counselor	3.5 hours per day	\$57.85/hour	Monday - Thursday 07/07/25 - 07/31/25

2.	Jennifer Lahm	Occupational Therapist	3.5 hours per day	\$57.85/hour	Monday - Thursday 07/07/25 - 07/31/25
3.	Jennifer Reyes	Elementary Teacher	3.5 hours per day	\$57.85/hour	Monday - Thursday 07/07/25 - 07/31/25
4.	Dejia Pullar	Substitute Teacher	3.5 hours per day	\$57.85/hour	Monday - Thursday 07/07/25 - 07/31/25
5.	Patricia Burleson	Substitute Teacher	3.5 hours per day	\$57.85/ hour	Monday - Thursday 07/07/25 - 07/31/25
6.	Adriann McKinnon	Substitute Teacher	3.5 hours per day	\$57.85/ hour	Monday - Thursday 07/07/25 - 07/31/25

H. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff for Guidance Counselor Summer Hours for the 2025-2026 school year. The total cost will be paid for with account #11-140-100-101-300-26.

	Name	Hours not to Exceed	Rate
1.	Randall Stamm	40	\$57.85 per hour
2.	Colleen Krenn	40	\$57.85 per hour
3.	Melynda Cruz	40	\$57.85 per hour
4.	Kara Ferrazzano-Hezghia	40	\$57.85 per hour
5.	Lucinda Harris	40	\$57.85 per hour
6.	Terry Rauschberg	40	\$57.85 per hour
7.	Melissa Landivar	40	\$57.85 per hour

I. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2024 - 2025 school year. The total cost will be paid for with Preschool Education Aid funds, account #20-218-200-176-009-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Nicole Rinaldi	Preschool Kindergarten Transition Family Workshops Presenter	Appendix G	6
2.	Abigail Abaza	Preschool Kindergarten Transition Family Workshops Presenter	Appendix G	6
3.	Geraldine Garcia	Preschool Kindergarten Transition Family Workshops Presenter	Appendix G	6

J. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions from July 1, 2025 - August 31, 2025. The total cost will be paid for with Preschool Education Aid funds, account #20-218-200-176-009-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Melissa Lopez	Preschool Creative Curriculum Unit Planning	Appendix G	30
2.	Abigail Abaza	Preschool Creative Curriculum Unit Planning	Appendix G	30
3.	Veronica Hernandez	Preschool Creative Curriculum Unit Planning	Appendix G	30
4.	Tania Manzueta	Preschool Creative Curriculum Unit Planning Substitute	Appendix G	30
5.	Laura McBride	Preschool Intervention and Referral Specialist	Appendix G	40

K. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2025-2026 school year. The total cost will be paid with Title I funds, account # 20-231-200-100-300-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Daniel Anderson	Math Instructional Coordinator for P3 Summer Academy	Appendix G	88
2.	Soniya Shabazz	ELA Instructional Coordinator for P3 Summer Academy	Appendix G	88

L. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2024 - 2025 school year for extra duties performed due to leave of absence of Executive Assistant to the Business Administrator. The total cost will be paid for with account #11-000-251-105-002-90

	Name	Position	Location	Stipend Rate	Hours Not to Exceed
1.	Lindita Agastra	Assistant Business Administrator	Business Office	\$40/hr.	30
2.	Dorina Prifti	Payroll Coordinator	Business Office	\$40/hr.	120

M. ADMINISTRATIVE STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves/ratifies the following Acting Administrators, in accordance with the compensation as negotiated in the HASA Side Bar/HBOE Agreements.

	Name	Location	Assignment	Stipend	Effective Dates	Discussion
1.	Nicole Adams	High	Acting Principal	\$195,186 (Difference between current salary \$213,533) prorated or \$100/diem, whichever is greater	02/20/25-03/24/25	Replacing: James Montesano
2.	Patricia Lozano	High	Acting Principal	\$195,186 (Difference between current salary \$213,533) prorated or \$100/diem, whichever is greater		

N. ADMINISTRATIVE TENURED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Administrative (HASA) Tenured Staff for the 2025 - 2026 school year. ***Pending ratification of (HASA) Agreement.**

May 14, 2025 Regular Meeting
Hackensack Board of Education

	Name	Position	Col/Step	Doctorate Stipend	Salary*	Location	Effective Dates
1.	Marcela Moncloa 11-000-240-103-050-90	Director	HASA 4A/10		\$195,749	Curriculum	07/01/25 - 06/30/26
2.	Donna Petrin Wall 20-218-200-103-009-90 11-000-240-103-009-90	Director	HASA G4A/10		\$191,975	ECDC	07/01/25 - 06/30/26
3.	Anamari Servis 11-000-240-103-009-90	Assistant Principal	HASA 5/4		\$151,000	Fairmount	07/01/25 - 06/30/26
4.	Nicole Adams 11-000-240-103-050-90	Assistant Principal	HASA 6/10		\$200,066	High	07/01/25 - 06/30/26
5.	Richard DelVecchio 11-000-221-102-050-90	Supervisor	HASA 4/10		\$191,459	High	07/01/25 - 06/30/26
6.	Robert Greenwood 11-000-240-103-050-90	Assistant Principal	HASA 6/10		\$200,066	High	07/01/25 - 06/30/26
7.	Celso King 11-000-240-103-050-90	Assistant Principal	HASA 6/10		\$200,066	High	07/01/25 - 06/30/26
8.	Patricia Lozano 11-000-240-103-050-90	Assistant Principal	HASA 6/10		\$200,066	High	07/01/25 - 06/30/26
9.	James Montesano 11-000-240-103-050-90	Principal	HASA 11/10		\$218,871	High	07/01/25 - 06/30/26
10.	Gordon Whiting 11-000-240-103-050-90	Director	HASA 6/10		\$200,066	High	07/01/25 - 06/30/26
11.	Adi Madden 11-000-240-103-110-90	Assistant Principal	HASA 5/10		\$195,749	Hilliers	07/01/25 - 06/30/26
12.	Judith Soto-Holland 11-000-240-103-110-90	Principal	HASA 8/10	\$3,500	\$205,732	Hilliers	07/01/25 - 06/30/26
13.	Christopher Moran 11-000-240-103-120-90	Principal	HASA 8/10		\$205,732	Jackson	07/01/25 - 06/30/26
14.	Julio Morel 11-000-240-103-120-90	Assistant Principal	HASA 5/10		\$195,749	Jackson	07/01/25 - 06/30/26
15.	Mark Johnson 11-000-240-103-300-90	Assistant Principal	HASA 5/10		\$195,749	Middle	07/01/25 - 06/30/26
16.	Tara Skiba 11-000-240-103-300-90	Assistant Principal	HASA 5/4	\$3,500	\$148,000	Middle	07/01/25 - 06/30/26
17.	Joy Dorsey-Whiting 11-000-240-103-300-90	Principal	HASA 9/10	\$3,500	\$209,639	Middle	07/01/25 - 06/30/26
18.	Anibal Galiana 11-000-240-103-090-90	Assistant Principal	HASA 5/10	\$3,500	\$195,749	Parker	07/01/25 - 06/30/26
19.	Kristen Bader 11-000-219-104-006-90	Supervisor	HASA 4/10		\$191,459	Special Services	07/01/25 - 06/30/26
20.	Darius Pemberton 11-000-219-104-006-90	Director	HASA 10/10		\$198,508	Special Services	07/01/25 - 06/30/26
21.	Joanne Winters 11-000-219-104-006-90	Supervisor	HASA 4/10		\$191,459	Special Services	07/01/25 - 06/30/26

O. ADMINISTRATIVE NON-TENURED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Administrative (HASA) Non-Tenured Staff for the 2025 - 2026 school year. ***Pending ratification of (HASA) Agreement.**

	Name	Position	Col/Step	Salary*	Location	Effective Date(s)
1.	Jin Park 11-000-240-103-050-90	Supervisor	HASA 4/3	\$143,000	Curriculum	07/01/25 - 06/30/26
2.	Angelina Martinez 11-000-240-103-000-90	Supervisor	HASA 4/2	\$140,000	District	07/01/25 - 06/30/26
3.	Toi Pearman 11-000-221-102-050-90 11-000-221-102-300-90	Supervisor	HASA 4/2	\$140,000	District	07/01/25 - 06/30/26
4.	Saran Sinnette 11-105-100-101-009-90	Supervisor	HASA 4/2	\$140,000	ECDC	07/01/25 - 06/30/26
5.	Eric Boateng 11-000-240-103-100-90	Principal	HASA 8/9	\$189,091	Fairmount	07/01/25 - 06/30/26
6.	Alyce Cusano 11-000-221-102-050-90	Supervisor	HASA 4/8	\$169,792	High	07/01/25 - 06/30/26
7.	Angel Collado 11-000-240-103-300-90	Assistant Principal	HASA 5/3	\$145,000	Middle	07/01/25 - 06/30/26
8.	Johanna Espinal 11-000-240-103-300-90	Assistant Principal	HASA 5/3	\$145,000	Middle	07/01/25 - 06/30/26
9.	Daniel Sass 11-000-240-103-300-90	Principal	HASA 10A/5	\$164,000	Middle	07/01/25 - 06/30/26

P. INSTRUCTIONAL TENURE STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of School, appoints the following (HEA) Tenure Staff for the 2025 - 2026 school year. ***Pending ratification of the HEA Bargaining Agreement.**

	Name	Position	Degree/Step	Salary*	Location	Effective Dates
1.	Rosina Panuccio 11-130-100-101-300-90	ELA Coach	BA+32/MA/12	\$93,880	District	09/01/25 - 06/30/26
2.	Jackelin Alerte 11-000-219-104-090-90 20-460-200-100-000-90	SEL Social Worker	MA+30/11	\$99,115	District	09/01/25 - 06/30/26
3.	Cynthia Hochstaedt 20-488-200-100-000-90	ELA Coach	BA+32/MA/14	\$109,845	District	09/01/25 - 06/30/26
4.	Stanley Membreno 11-240-100-101-300-90	MLL/ESL Coach	MA+30/11	\$99,115	District	09/01/25 - 06/30/26
5.	Lilian Altamura 20-218-200-104-009-90	Nurse	BA/14	\$97,080	ECDC	09/01/25 - 06/30/26
6.	Maria Alves 11-216-100-101-009-90	Teacher	BA+32/MA/7	\$76,850	ECDC	09/01/25 - 06/30/26
7.	Brandy Baucom 11-000-219-104-009-90	Social Worker	BA+32/MA/14	\$109,845	ECDC	09/01/25 - 06/30/26
8.	Sara Burfeind 20-218-100-101-009-90	Teacher	BA+32/MA/8	\$78,350	ECDC	09/01/25 - 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

9.	Monica Correa 20-218-100-101-009-90	Teacher	BA+32/MA/11	\$87,855	ECDC	09/01/25 - 06/30/26
10.	Domenica D'Angelo 11-216-100-101-009-90	Teacher	MA+15/14	\$112,990	ECDC	09/01/25 - 06/30/26
11.	Katarzyna Ferrone 20-218-200-176-009-90	Teacher	MA+30/12	\$106,106	ECDC	09/01/25 - 06/30/26
12.	Danielle Jackson 11-120-100-101-100-90	Teacher	MA+30/14	\$122,610	ECDC	09/01/25 - 06/30/26
13.	Beth Liosi 20-218-100-101-009-90	Teacher	BA+32/MA/14	\$109,845	ECDC	09/01/25 - 06/30/26
14.	Laura McBride 11-216-100-101-009-90	Teacher	BA+32/MA/14	\$109,845	ECDC	09/01/25 - 06/30/26
15.	Lauren Montalbano 20-218-100-101-009-90	Teacher	BA+32/MA/14	\$109,845	ECDC	09/01/25 - 06/30/26
16.	Mary Natirboff 11-000-216-100-009-90	Physical Therapist	BA/14	\$97,080	ECDC	09/01/25 - 06/30/26
17.	Loriann Nichols 11-000-219-104-009-90	Learning Disability Teacher-Consultant	MA+30/14	\$122,610	ECDC	09/01/25 - 06/30/26
18.	Lori Ann Patel 11-000-216-100-009-90	Speech Therapist	MA+30/14	\$122,610	ECDC	09/01/25 - 06/30/26
19.	Christina Rivera 20-218-100-101-009-90	Teacher	MA+15/8	\$80,965	ECDC	09/01/25 - 06/30/26
20.	Stephanie Simpson 11-216-100-101-009-90	Teacher	BA/8	\$70,505	ECDC	09/01/25 - 06/30/26
21.	Michaela Tenner 20-218-100-101-009-90	Teacher	BA+32/MA/8	\$78,350	ECDC	09/01/25 - 06/30/26
22.	Linda Wicker 11-000-216-100-009-90	Occupational Therapist	MA+30/14	\$122,610	ECDC	09/01/25 - 06/30/26
23.	Lincy Aprigliano 11-000-216-100-100-90	Speech Therapist	MA+30/14	\$122,610	Fairmount	09/01/25 - 06/30/26
24.	Shawn Bennett 11-120-100-101-100-90	Teacher	BA+32/MA/14	\$109,845	Fairmount	09/01/25 - 06/30/26
25.	Lisa Borges-Stellato 11-000-219-104-100-90	Social Worker	MA+60/DOC/13	\$117,886	Fairmount	09/01/25 - 06/30/26
26.	Patricia Burselon 11-120-100-101-100-90	Teacher	BA+32/MA/14	\$109,845	Fairmount	09/01/25 - 06/30/26
27.	Stacey Cherven 11-120-100-101-100-90	Teacher	MA+30/14	\$122,610	Fairmount	09/01/25 - 06/30/26
28.	Jennifer Choi 11-204-100-101-100-90	Teacher	BA+32/MA/14	\$109,845	Fairmount	09/01/25 - 06/30/26
29.	Johanna Clemente-Romano 11-213-100-101-100-90	Teacher	MA+30/14	\$122,610	Fairmount	09/01/25 - 06/30/26
30.	Danielle Cocuzza 11-216-100-101-100-90	Teacher	MA+30/14	\$122,610	Fairmount	09/01/25 - 06/30/26
31.	Kelly Collazo 20-218-100-101-009-90	Teacher	BA/8	\$70,505	Fairmount	09/01/25 - 06/30/26
32.	Maria Cubero-Suarez 11-120-100-101-100-90	Teacher	BA/8	\$70,505	Fairmount	09/01/25 - 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

33.	Pedra Del Vechio 11-120-100-101-100-90	Teacher	BA+32/MA/14	\$109,845	Fairmount	09/01/25 - 06/30/26
34.	Jessica DiClemente 11-120-100-101-100-90	Teacher	BA+32/MA/14	\$109,845	Fairmount	09/01/25 - 06/30/26
35.	Diane Eames 11-120-100-101-100-90	Teacher	MA+30/14	\$122,610	Fairmount	09/01/25 - 06/30/26
36.	Alissa Frascatore 11-213-100-101-100-90	Teacher	BA+32/MA/11	\$87,855	Fairmount	09/01/25 - 06/30/26
37.	Concetta Gonzalez 11-120-100-101-100-90	Teacher	BA+32/MA/14	\$109,845	Fairmount	09/01/25 - 06/30/26
38.	Veronica Hernandez 11-216-100-101-100-90	Teacher	BA+32/MA/13	\$101,195	Fairmount	09/01/25 - 06/30/26
39.	Shawna Hill-Shortridge 11-120-100-101-100-90	Teacher	MA+60/DOC/14	\$126,536	Fairmount	09/01/25 - 06/30/26
40.	Cynthia Hochstaedt 20-488-200-100-000-90	ELA Coach	BA+32/MA/14	\$109,845	Fairmount	09/01/25 - 06/30/26
41.	Jin Kim 11-110-100-101-100-90	Teacher	BA+32/MA/13	\$101,195	Fairmount	09/01/25 - 06/30/26
42.	Walter King 11-120-100-101-100-90	Teacher	MA+30/14	\$122,610	Fairmount	09/01/25 - 06/30/26
43.	Jennifer Lahm 11-000-216-100-100-90	Occupational Therapist	MA+30/14	\$122,610	Fairmount	09/01/25 - 06/30/26
44.	Rosaria Luciano 11-110-100-101-100-90	Teacher	MA+15/9	\$82,965	Fairmount	09/01/25 - 06/30/26
45.	Diana Masticova 11-204-100-101-100-90	Teacher	BA+32/MA/14	\$109,845	Fairmount	09/01/25 - 06/30/26
46.	Ebony McBride 20-219-100-101-009-90	Teacher	MA+30/10	\$92,495	Fairmount	09/01/25 - 06/30/26
47.	Adriann McKinnon 11-213-100-101-100-90	Teacher	BA+32/MA/11	\$87,855	Fairmount	09/01/25 - 06/30/26
48.	Kim Miranda 11-120-100-101-100-90	Teacher	MA+30/14	\$122,610	Fairmount	09/01/25 - 06/30/26
49.	Leslie Montone 11-120-100-101-100-90	Teacher	MA+30/14	\$122,610	Fairmount	09/01/25 - 06/30/26
50.	Karoleena Padron 11-120-100-101-100-90	Teacher	BA+32/MA/6	\$75,550	Fairmount	09/01/25 - 06/30/26
51.	Felicia Pettiford 20-218-100-101-009-90	Teacher	BA+32/MA/10	\$82,775	Fairmount	09/01/25 - 06/30/26
52.	Toni Ann Piantadosi Spenillo 11-204-100-101-100-90	Teacher	MA+15/14	\$112,990	Fairmount	09/01/25 - 06/30/26
53.	Jennifer Reyes 11-204-100-101-100-90	Teacher	MA+30/14	\$122,610	Fairmount	09/01/25 - 06/30/26
54.	David Rice 11-120-100-101-100-90	Teacher	MA+30/14	\$122,610	Fairmount	09/01/25 - 06/30/26
55.	Donna Ryan-O'Connor 11-213-100-101-100-90	Teacher	BA+32/MA/6	\$75,550	Fairmount	09/01/25 - 06/30/26
56.	Erin Scordo 11-120-100-101-100-90	Teacher	MA+30/14	\$122,610	Fairmount	09/01/25 - 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

57.	Kathryn Seborowski 11-120-100-101-100-90	Teacher	BA/14	\$97,080	Fairmount	09/01/25 - 06/30/26
58.	Dawn Thompson 11-120-100-101-100-90	Teacher	MA+30/14	\$122,610	Fairmount	09/01/25 - 06/30/26
59.	Jennifer Zanca 11-000-218-104-100-90	Guidance Counselor	MA+15/14	\$112,990	Fairmount	09/01/25 - 06/30/26
60.	Jasmin Acevedo 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High	09/01/25 - 06/30/26
61.	Tonia Andrews 11-140-100-101-050-90	Teacher	MA+15/11	\$89,975	High	09/01/25 - 06/30/26
62.	Victoria Arvizu 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
63.	Michele Balik 11-204-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
64.	Ronald Barahona 11-140-100-101-050-90	Teacher	MA+30/7	\$86,570	High	09/01/25 - 06/30/26
65.	Greg Beebe 11-140-100-101-050-90	Teacher	BA/14	\$97,080	High	09/01/25 - 06/30/26
66.	Tania Bello 11-140-100-101-050-90	Teacher	BA+32/MA/7	\$76,850	High	09/01/25 - 06/30/26
67.	Philip Benanti 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High	09/01/25 - 06/30/26
68.	David Bernardo 11-140-100-101-050-90	Teacher	BA/14	\$97,080	High	09/01/25 - 06/30/26
69.	Carolina Betances 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High	09/01/25 - 06/30/26
70.	Philip Brophy 11-213-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
71.	Joseph Brunacki 11-140-100-101-050-90	Math Coach	BA+32/MA/14	\$109,845	High	09/01/25 - 06/30/26
72.	Duane Burrell 11-140-100-101-050-90	Teacher	BA/14	\$97,080	High	09/01/25 - 06/30/26
73.	Marissa Calfayan 11-213-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
74.	Camilo Camacho-Florez 11-140-100-101-050-90	Teacher	BA+16/12	\$85,495	High	09/01/25 - 06/30/26
75.	Christopher Capone 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
76.	Corinne Carroll 11-204-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
77.	Kelly Carroll 11-140-100-101-050-90	Teacher	MA+15/14	\$112,990	High	09/01/25 - 06/30/26
78.	Abel Castaneda 11-000-219-104-050-90	Learning Disabilities Teacher-Consultant	MA+30/14	\$122,610	High	09/01/25 - 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

79.	Colin Church 11-140-100-101-050-90	Teacher	BA+32/MA/13	\$101,195	High	09/01/25 - 06/30/26
80.	Russell Cohen 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
81.	Edvane Colacino 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
82.	Fred Colacino 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
83.	Lauren Curreri 11-140-100-101-050-90	Teacher	MA+30/11	\$99,115	High	09/01/25 - 06/30/26
84.	Ralph Dass 11-213-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
85.	Scott Davis 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High	09/01/25 - 06/30/26
86.	Dahiana DeFina 11-000-213-100-050-90	Nurse	BA+32/MA/14	\$109,845	High	09/01/25 - 06/30/26
87.	Chetna Desai 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
88.	Dawn Direnzo-Washburn 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
89.	Jessica DosAnjos 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
90.	Laura Durso 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High	09/01/25 - 06/30/26
91.	Giancarlo Estrada 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
92.	Daniel Excellent 11-140-100-101-050-90	Teacher	MA+30/12	\$106,106	High	09/01/25 - 06/30/26
93.	Tania Feliz-Patron 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High	09/01/25 - 06/30/26
94.	Angelie Ferrante 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
95.	Louis Ferrante 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
96.	Kara Ferrazzano-Hezghia 11-000-218-104-050-90	Guidance Counselor	MA+15/12	\$96,880	High	09/01/25 - 06/30/26
97.	Junekia Forrester 11-130-100-101-300-90	ELA Coach	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
98.	Luz Freay 11-140-100-101-050-90	Teacher	BA/8	\$70,505	High	09/01/25 - 06/30/26
99.	Margaret Freeman 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
100.	Caseen Gaines	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

	11-140-100-101-050-90					
101.	Beth Gilman 11-140-100-101-050-90	Teacher	BA/9	\$72,505	High	09/01/25 - 06/30/26
102.	Soraya Gonzalez 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
103.	Keith Grant 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High	09/01/25 - 06/30/26
104.	Jose Graziani 11-204-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High	09/01/25 - 06/30/26
105.	Johany Grullon 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
106.	Claudia Guedes 11-140-100-101-050-90	Teacher	BA/14	\$97,080	High	09/01/25 - 06/30/26
107.	Ana Gyulay 11-213-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High	09/01/25 - 06/30/26
108.	Danielle Hampson 11-140-100-101-050-90	Teacher	BA/6	\$67,705	High	09/01/25 - 06/30/26
109.	Sandra Harrington 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
110.	Lucinda Harris 11-000-218-104-050-90	Guidance Counselor	MA+60/DOC/14	\$126,536	High	09/01/25 - 06/30/26
111.	Michele Hogan 11-000-213-100-050-90	Nurse	BA/14	\$97,080	High	09/01/25 - 06/30/26
112.	Brian Hooper 11-140-100-101-050-90	Teacher	MA+30/13	\$113,860	High	09/01/25 - 06/30/26
113.	Somrutai Jaizue-Quinlan 11-240-100-101-050-90	Teacher	MA+30/11	\$99,115	High	09/01/25 - 06/30/26
114.	Gregory Keller 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High	09/01/25 - 06/30/26
115.	Kimberly King 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
116.	Jason Koepke 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
117.	Laura Koepke 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
118.	Colleen Krenn 11-000-218-104-050-90	Guidance Counselor	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
119.	Caitlin Kropilak 11-140-100-101-050-90	Teacher	BA+32/MA/13	\$101,195	High	09/01/25 - 06/30/26
120.	Sonya Kypreos 11-140-100-101-050-90	Teacher	MA+15/14	\$112,990	High	09/01/25 - 06/30/26
121.	Rodney Lane 11-213-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

122.	James Levitzke 11-213-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
123.	Ryan Levy 11-000-219-104-050-90	Social Worker	BA+32/MA/11	\$87,855	High	09/01/25 - 06/30/26
124.	Keith Lewkowitz 11-213-100-101-050-90	Teacher	MA+30/12	\$106,106	High	09/01/25 - 06/30/26
125.	Jovan Lipari 11-140-100-101-050-90	Teacher	BA/14	\$97,080	High	09/01/25 - 06/30/26
126.	Michele Lourenco 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
127.	Melissa Lucas-Ruello 11-213-100-101-050-90	Teacher	BA+32/MA/9	\$80,350	High	09/01/25 - 06/30/26
128.	Claire Mackey 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
129.	Lisa MacVicar 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
130.	Penny Mandara 11-213-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High	09/01/25 - 06/30/26
131.	Luisa Manzur 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
132.	Lauren Marco 11-213-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
133.	Elsa Marquez-Aponte 11-140-100-101-050-90	Teacher	BA/14	\$97,080	High	09/01/25 - 06/30/26
134.	Joseph Maselli 11-140-100-101-050-90	Teacher	BA/14	\$97,080	High	09/01/25 - 06/30/26
135.	Altagracia Medina 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
136.	Guillermo Mercado 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High	09/01/25 - 06/30/26
137.	Courtney Milewski 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High	09/01/25 - 06/30/26
138.	Jennifer Millard 11-000-219-104-050-90	Social Worker	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
139.	Joseph Mocera 11-140-100-101-050-90	Teacher	MA+60/DOC/14	\$126,536	High	09/01/25 - 06/30/26
140.	Stefanie Moreno 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
141.	Jacquelyn Muniz 11-209-100-101-050-90	Teacher	MA+15/14	\$112,990	High	09/01/25 - 06/30/26
142.	Elizabeth Murray 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High	09/01/25 - 06/30/26
143.	Ericka Nolasco 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High	09/01/25 - 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

144.	John Palumbo 11-140-100-101-050-90	Teacher	MA+60/DOC/14	\$126,536	High	09/01/25 - 06/30/26
145.	Evangelia Papamichael 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High	09/01/25 - 06/30/26
146.	Jacquelyn Perrone 11-213-100-101-050-90	Teacher	MA+30/13	\$113,860	High	09/01/25 - 06/30/26
147.	Albert Piotrowski 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
148.	Julie Platte 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High	09/01/25 - 06/30/26
149.	Gerard Porto 11-140-100-101-050-90	Teacher	BA+16/14	\$100,780	High	09/01/25 - 06/30/26
150.	Jamie Pumilia 11-213-100-101-050-90	Teacher	BA/14	\$97,080	High	09/01/25 - 06/30/26
151.	Terry Rauschberg 11-000-218-104-050-90	Guidance Counselor	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
152.	Daniel Reddan 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High	09/01/25 - 06/30/26
153.	Edward Renz 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High	09/01/25 - 06/30/26
154.	Brett Ressler 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High	09/01/25 - 06/30/26
155.	Meredith Resto 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
156.	Henry Reyes 11-140-100-101-050-90	Teacher	BA/14	\$97,080	High	09/01/25 - 06/30/26
157.	Lynrick Rhymmer 11-140-100-101-050-90	Teacher	BA/14	\$97,080	High	09/01/25 - 06/30/26
158.	Shanira Robinson 11-204-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
159.	Suzy Roushdy 11-140-100-101-050-90	Teacher	BA+32/MA/11	\$87,855	High	09/01/25 - 06/30/26
160.	Maryann Russo 11-140-100-101-050-90	Teacher	BA/12	\$82,880	High	09/01/25 - 06/30/26
161.	Mario Santivanez 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High	09/01/25 - 06/30/26
162.	Kathleen Schlogl 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
163.	Satu Schmitz 11-240-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High	09/01/25 - 06/30/26
164.	Stephanie Shaw 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
165.	Victoria Shaw 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

166.	Patricia Shepherd 11-000-219-104-050-90	Social Worker	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
167.	Thomas Spadafino 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
168.	Jane Spielberger 11-140-100-101-050-90	Teacher	MA+60/DOC/11	\$104,815	High	09/01/25 - 06/30/26
169.	Randall Stamm 11-000-218-104-050-90	Guidance Counselor	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
170.	Jacqueline Stone 11-140-100-101-050-90	Teacher	MA+60/DOC/14	\$126,536	High	09/01/25 - 06/30/26
171.	Aaron Taylor 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
172.	Karelia Tejada 11-140-100-101-050-90	Teacher	MA+15/14	\$112,990	High	09/01/25 - 06/30/26
173.	Richard Teller III 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High	09/01/25 - 06/30/26
174.	Thomas Terzano 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
175.	Shehri Tosuni 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
176.	William Vivona 11-140-100-101-050-90	Teacher	BA/9	\$72,505	High	09/01/25 - 06/30/26
177.	Leven Wadley 11-140-100-101-050-90	Teacher	MA+60/DOC/7	\$93,515	High	09/01/25 - 06/30/26
178.	Anna Wagman 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
179.	Michael Walker 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
180.	Jared Wexler 11-140-100-101-050-90	Teacher	MA+60/DOC/14	\$126,536	High	09/01/25 - 06/30/26
181.	Jennifer Wills 11-140-100-101-050-90	Teacher	MA+60/DOC/14	\$126,536	High	09/01/25 - 06/30/26
182.	Anthony Zisa 11-140-100-101-050-90	Teacher	MA+30/14	\$122,610	High	09/01/25 - 06/30/26
183.	Brooke Zwier 11-140-100-101-050-90	Teacher	BA+32/MA/7	\$76,850	High	09/01/25 - 06/30/26
184.	Tina Belfiore 11-120-100-101-110-90	Teacher	MA+30/14	\$122,610	Hilliers	09/01/25 - 06/30/26
185.	Lindsey Bloomer 11-212-100-101-110-90	Teacher	BA+32/MA/9	\$80,350	Hilliers	09/01/25 - 06/30/26
186.	Matthew Breen 11-120-100-101-110-90	Teacher	MA+30/11	\$99,115	Hilliers	09/01/25 - 06/30/26
187.	Gwynne Burt 11-120-100-101-110-90	Teacher	BA+32/MA/14	\$109,845	Hilliers	09/01/25 - 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

188.	Ana Cetani 11-120-100-101-110-90	Teacher	MA+30/14	\$122,610	Hilliers	09/01/25 - 06/30/26
189.	Jaime Cicchelli 11-212-100-101-110-90	Teacher	BA/14	\$97,080	Hilliers	09/01/25 - 06/30/26
190.	Carey Ciffo 11-120-100-101-110-90	Teacher	MA+30/14	\$122,610	Hilliers	09/01/25 - 06/30/26
191.	Colleen Dawson 11-110-100-101-110-90	Teacher	BA+16/10	\$77,545	Hilliers	09/01/25 - 06/30/26
192.	Shannon Echeverria 11-120-100-101-110-90	Reading Specialist	MA+60/DOC/14	\$126,536	Hilliers	09/01/25 - 06/30/26
193.	Emel Ekici 11-213-100-101-110-90	Teacher	MA+30/14	\$122,610	Hilliers	09/01/25 - 06/30/26
194.	Kristen Gambardella 11-212-100-101-090-90	Occupational Therapist	MA+30/14	\$122,610	Hilliers	09/01/25 - 06/30/26
195.	Geraldine Garcia 11-110-100-101-110-90	Teacher	BA+32/MA/12	\$93,880	Hilliers	09/01/25 - 06/30/26
196.	Linda Garcia 11-240-100-101-110-90	Teacher	MA+30/14	\$122,610	Hilliers	09/01/25 - 06/30/26
197.	Kasim Gonzalez 11-120-100-101-110-90	Teacher	MA+30/14	\$122,610	Hilliers	09/01/25 - 06/30/26
198.	Andrea Guzman 11-000-216-100-110-90	Speech Therapist	MA+30/14	\$122,610	Hilliers	09/01/25 - 06/30/26
199.	Christopher Haffler 11-120-100-101-110-90	Teacher	MA+30/10	\$92,495	Hilliers	09/01/25 - 06/30/26
200.	Lena Hayek 11-000-222-100-110-90	Media Specialist	MA+60/DOC/14	\$126,536	Hilliers	09/01/25 - 06/30/26
201.	Dina Heerema 11-120-100-101-110-90	Teacher	MA+30/14	\$122,610	Hilliers	09/01/25 - 06/30/26
202.	Zaneb Jaber 11-120-100-101-110-90	Teacher	BA+16/11	\$80,970	Hilliers	09/01/25 - 06/30/26
203.	Monique Langston 11-120-100-101-110-90	Teacher	MA+15/14	\$112,990	Hilliers	09/01/25 - 06/30/26
204.	Diana Lizardo 11-000-219-104-110-90	Psychologist	MA+30/14	\$122,610	Hilliers	09/01/25 - 06/30/26
205.	Jessica Luciano 11-120-100-101-110-90	Teacher	BA+32/MA/14	\$109,845	Hilliers	09/01/25 - 06/30/26
206.	Maria Martin 11-120-100-101-110-90	Teacher	BA+32/MA/14	\$109,845	Hilliers	09/01/25 - 06/30/26
207.	Marcella Mattei 11-120-100-101-110-90	Teacher	BA+32/MA/14	\$109,845	Hilliers	09/01/25 - 06/30/26
208.	Jennifer Monico 11-120-100-101-110-90	Teacher	MA+30/14	\$122,610	Hilliers	09/01/25 - 06/30/26
209.	Rebecca Nasse 11-120-100-101-110-90	Teacher	BA/11	\$78,355	Hilliers	09/01/25 - 06/30/26
210.	Rosalia Petrocelli 11-120-100-101-110-90	Teacher	BA+32/MA/14	\$109,845	Hilliers	09/01/25 - 06/30/26
211.	Patricia Piotrowski 11-000-219-104-110-90	Social Worker	MA+30/14	\$122,610	Hilliers	09/01/25 - 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

212.	Marivel Quinones 11-120-100-101-110-90	Teacher	BA+16/14	\$100,780	Hillers	09/01/25 - 06/30/26
213.	Nicole Rinaldi 11-110-100-101-110-90	Teacher	MA+30/14	\$122,610	Hillers	09/01/25 - 06/30/26
214.	Tiana Robinson 11-110-100-101-110-90	Teacher	BA+32/MA/9	\$80,350	Hillers	09/01/25 - 06/30/26
215.	Jessica Ronzetti 11-213-100-101-110-90	Teacher	MA+15/14	\$112,990	Hillers	09/01/25 - 06/30/26
216.	Cecilia Ruiz 11-000-219-104-110-90	Social Worker	MA+15/12	\$96,880	Hillers	09/01/25 - 06/30/26
217.	Shirley St Luce 11-212-100-101-110-90	Teacher	MA+15/6	\$78,165	Hillers	09/01/25 - 06/30/26
218.	Alexis Walling 11-000-216-100-110-90	Speech Therapist	BA+32/MA/14	\$109,845	Hillers	09/01/25 - 06/30/26
219.	Carmela Zuccaro 11-120-100-101-110-90	Teacher	MA+30/14	\$122,610	Hillers	09/01/25 - 06/30/26
220.	Bridget Balunis 11-212-100-101-110-90	Applied Behavior Analysis	MA+30/14	\$122,610	Jackson	09/01/25 - 06/30/26
221.	Nicole Breslin 11-110-100-101-120-90	Teacher	BA+32/MA/14	\$109,845	Jackson	09/01/25 - 06/30/26
222.	Allison Cammarata 11-120-100-101-120-90	Teacher	MA+30/14	\$122,610	Jackson	09/01/25 - 06/30/26
223.	Audrena Campagna 11-000-222-100-120-90	Media Specialist	BA+32/MA/14	\$109,845	Jackson	09/01/25 - 06/30/26
224.	Nikola Coleski 11-209-100-101-120-90	Teacher	MA+15/14	\$112,990	Jackson	09/01/25 - 06/30/26
225.	Diana DeJesus 11-000-219-104-120-90	Social Worker	BA+32/MA/10	\$82,775	Jackson	09/01/25 - 06/30/26
226.	Bridget Delehanty 11-204-100-101-120-90	Learning Disabilities Teacher - Consultant	BA+32/MA/7	\$76,850	Jackson	09/01/25 - 06/30/26
227.	Diane Ensuncho 20-231-100-100-120-90	Reading Specialist	MA+30/14	\$122,610	Jackson	09/01/25 - 06/30/26
228.	Vanessa Garcia 11-240-100-101-120-90	Teacher	MA+15/14	\$112,990	Jackson	09/01/25 - 06/30/26
229.	Patricia Giampietro 11-120-100-101-120-90	Teacher	MA+30/14	\$122,610	Jackson	09/01/25 - 06/30/26
230.	Sarah Kim 11-216-100-101-120-90	Teacher	BA+32/MA/5	\$74,250	Jackson	09/01/25 - 06/30/26
231.	Brenda Kish 11-110-100-101-120-90	Teacher	BA/14	\$97,080	Jackson	09/01/25 - 06/30/26
232.	Brett Koenig 11-120-100-101-120-90	Teacher	MA+30/14	\$122,610	Jackson	09/01/25 - 06/30/26
233.	Wendy Lamparelli 11-000-213-100-120-90	Nurse	MA+15/14	\$112,990	Jackson	09/01/25 - 06/30/26
234.	Roni Lovett 11-000-216-100-120-90	Speech Therapist	MA+30/14	\$122,610	Jackson	09/01/25 - 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

235.	Shevon Marquez 11-120-100-101-120-90	Teacher	BA+32/MA/14	\$109,845	Jackson	09/01/25 - 06/30/26
236.	Albania Mejia 11-213-100-101-120-90	Teacher	BA+32/MA/13	\$101,195	Jackson	09/01/25 - 06/30/26
237.	Elizabeth O'Melia 11-120-100-101-120-90	Teacher	BA+32/MA/14	\$109,845	Jackson	09/01/25 - 06/30/26
238.	Tatia Peterson-Lomax 11-120-100-101-120-90	Teacher	BA+32/MA/14	\$109,845	Jackson	09/01/25 - 06/30/26
239.	Jill Prins 11-120-100-101-120-90	Teacher	BA/14	\$97,080	Jackson	09/01/25 - 06/30/26
240.	Sonia Recarte 11-240-100-101-120-90	Teacher	MA+60/DOC/14	\$126,536	Jackson	09/01/25 - 06/30/26
241.	Sarita Rios 11-204-100-101-120-90	Teacher	MA+30/14	\$122,610	Jackson	09/01/25 - 06/30/26
242.	Berlinda Rodriguez 11-240-100-101-120-90	Teacher	MA+60/DOC/14	\$126,536	Jackson	09/01/25 - 06/30/26
243.	Osvaldo Sanchez 11-000-219-104-120-90	Social Worker	MA+30/14	\$122,610	Jackson	09/01/25 - 06/30/26
244.	Nicole Stein 11-110-100-101-120-90	Teacher	MA+30/14	\$122,610	Jackson	09/01/25 - 06/30/26
245.	Yiralda Taveras 11-240-100-101-120-90	Teacher	MA+15/8	\$80,965	Jackson	09/01/25 - 06/30/26
246.	Farrah Telemaque 11-000-219-104-120-90	Psychologist	MA+30/14	\$122,610	Jackson	09/01/25 - 06/30/26
247.	Christina Thompson 11-120-100-101-120-90	Teacher	MA+15/8	\$80,965	Jackson	09/01/25 - 06/30/26
248.	Christine Tripucka-Gilbert 11-213-100-101-120-90	Teacher	MA+30/14	\$122,610	Jackson	09/01/25 - 06/30/26
249.	Joyce Wickersheim 11-120-100-101-120-90	Teacher	BA/14	\$97,080	Jackson	09/01/25 - 06/30/26
250.	Lauren Alberta 11-000-216-100-300-90	Speech Therapist	MA+15/14	\$112,990	Middle	09/01/25 - 06/30/26
251.	Bradley Allen 11-120-100-101-300-90	Teacher	BA/14	\$97,080	Middle	09/01/25 - 06/30/26
252.	Veronica Alvarez 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
253.	Daniel Anderson 11-213-100-101-300-90	Learning Disabilities Teacher-Consultant	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
254.	Brian Arrabito 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
255.	William Arroyo 11-130-100-101-300-90 11-120-100-101-300-90	Teacher	BA+16/9	\$75,120	Middle	09/01/25 - 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

256.	Frank Averso 11-130-100-101-300-90	Teacher	BA/14	\$97,080	Middle	09/01/25 - 06/30/26
257.	Amber Barraco 11-000-218-104-300-90	Guidance Counselor	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
258.	Darlene Bazell 11-213-100-101-300-90	Teacher	BA+32/MA/14	\$109,845	Middle	09/01/25 - 06/30/26
259.	Joanna Beck 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
260.	Kristen Betker 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
261.	Naomi Blank 11-130-100-101-300-90	Teacher	BA+32/MA/8	\$78,350	Middle	09/01/25 - 06/30/26
262.	Jeffrey Bock 11-130-100-101-300-90	Teacher	BA/14	\$97,080	Middle	09/01/25 - 06/30/26
263.	Haris Brkovic 11-130-100-101-300-90	Teacher	BA+32/MA/14	\$109,845	Middle	09/01/25 - 06/30/26
264.	Frances Campolo 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
265.	Megan Carola 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
266.	Daniel Casanovas 11-130-100-101-300-90	Teacher	MA+15/14	\$112,990	Middle	09/01/25 - 06/30/26
267.	Yahaira Castano 11-130-100-101-300-90	Teacher	BA+32/MA/14	\$109,845	Middle	09/01/25 - 06/30/26
268.	Glenny Chiappone 11-000-218-104-300-90	Teacher	BA+32/MA/14	\$109,845	Middle	09/01/25 - 06/30/26
269.	Traci A Cioppa 11-130-100-101-300-90	Teacher	BA+32/MA/14	\$109,845	Middle	09/01/25 - 06/30/26
270.	Jodi Cirincione 11-000-218-104-300-90	Teacher	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
271.	Jerilynn Clemente 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
272.	Nina Cohen 11-212-100-101-300-90	Teacher	MA+15/14	\$112,990	Middle	09/01/25 - 06/30/26
273.	Todd Colombo 11-213-100-101-300-90	Teacher	MA+60/DOC/14	\$126,536	Middle	09/01/25 - 06/30/26
274.	Manuel Cordonero 11-240-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
275.	Liliana Cuervo 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
276.	Devon Darling 11-120-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
277.	John Davina	Teacher	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

	11-130-100-101-300-90					
278.	Kris DeBlasio 11-130-100-101-300-90	Teacher	BA/8	\$70,505	Middle	09/01/25 - 06/30/26
279.	Nicholas DelBueno 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
280.	Letisha DeLeon 11-213-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
281.	Michael DeOrio 11-213-100-101-300-90	Teacher	A+32/MA/14	\$109,845	Middle	09/01/25 - 06/30/26
282.	Nicholas DiMeola 11-213-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
283.	Kristey Duardo 11-130-100-101-300-90	Teacher	MA+60/DOC/14	\$126,536	Middle	09/01/25 - 06/30/26
284.	Kristen Dujets 11-000-219-104-300-90	Psychologist	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
285.	Robert Feehan 11-130-100-101-300-90	Teacher	BA+32/MA/14	\$109,845	Middle	09/01/25 - 06/30/26
286.	Patrick Flynn 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
287.	Sila Francobido 11-130-100-101-300-90	Teacher	BA+32/MA/14	\$109,845	Middle	09/01/25 - 06/30/26
288.	Brian Gaccione 11-130-100-101-300-90	Teacher	MA+15/14	\$112,990	Middle	09/01/25 - 06/30/26
289.	Andrew Goodman 11-130-100-101-300-90	Teacher	BA+32/MA/14	\$109,845	Middle	09/01/25 - 06/30/26
290.	Jessica Grande 11-130-100-101-300-90	Teacher	BA+32/MA/6	\$75,550	Middle	09/01/25 - 06/30/26
291.	Rebecca Grant 11-130-100-101-300-90 11-140-100-101-050-90	Teacher	BA/7	\$69,005	Middle/High	09/01/25 - 06/30/26
292.	Sara Grbic 11-120-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
293.	Christopher Green 11-120-100-101-300-90	Teacher	BA+16/12	\$85,495	Middle	09/01/25 - 06/30/26
294.	Jason Hansen 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
295.	Anthony Hardwick 11-213-100-101-300-90	Teacher	BA/8	\$70,505	Middle	09/01/25 - 06/30/26
296.	Thomas Harrington 11-130-100-101-300-90	Teacher	BA+32/MA/14	\$109,845	Middle	09/01/25 - 06/30/26
297.	Mohamed Hassan 20-231-200-100-300-90	Math Coach	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
298.	Meghan Hawkins	Teacher	MA+60/DOC/14	\$126,536	Middle	09/01/25 - 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

	11-130-100-101-300-90					
299.	Lauren Helwig 11-213-100-101-300-90	Teacher	MA+15/14	\$112,990	Middle	09/01/25 - 06/30/26
300.	Norma Hernandez 11-240-100-101-300-90	Teacher	BA+32/MA/12	\$93,880	Middle	09/01/25 - 06/30/26
301.	Christina Jimenez 11-130-100-101-300-90	Teacher	BA/13	\$88,930	Middle	09/01/25 - 06/30/26
302.	Soniya Johnson-Shabazz 11-120-100-101-300-90	ELA Coach	MA+30/11	\$99,115	Middle	09/01/25 - 06/30/26
303.	Mary Jones 11-130-100-101-300-90 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	Middle/High	09/01/25 - 06/30/26
304.	Dee Kalman 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
305.	Melanie Keenan 11-213-100-101-300-90	Teacher	MA+60/DOC/10	\$99,440	Middle	09/01/25 - 06/30/26
306.	Timothy Kerrisk 11-204-100-101-300-90	Teacher	BA/8	\$70,505	Middle	09/01/25 - 06/30/26
307.	Andrea Kosoy 11-130-100-101-300-90	Teacher	BA+32/MA/9	\$80,350	Middle	09/01/25 - 06/30/26
308.	Keith Lamber 11-130-100-101-300-90	Teacher	BA+32/MA/14	\$109,845	Middle	09/01/25 - 06/30/26
309.	James LaRose 11-120-100-101-300-90 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
310.	Leah Mager 11-000-219-104-300-90	Learning Disabilities Teacher-Consultant	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
311.	Katherine Maglio 11-120-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
312.	Nora Maher 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
313.	Theodore Malin 11-130-100-101-300-90	Teacher	MA+60/DOC/14	\$126,536	Middle	09/01/25 - 06/30/26
314.	Cassidy Marks 11-212-100-101-300-90	Teacher	BA+16/7	\$71,620	Middle	09/01/25 - 06/30/26
315.	Christopher Martin 11-120-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
316.	Laura Martin 11-130-100-101-300-90	Teacher	MA+30/13	\$113,860	Middle	09/01/25 - 06/30/26
317.	Martha Martinez 11-240-100-101-300-90	Teacher	MA+60/DOC/13	\$117,886	Middle	09/01/25 - 06/30/26
318.	Lourdes McCain 11-000-218-104-300-90	Guidance Counselor	BA+32/MA/14	\$109,845	Middle	09/01/25 - 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

319.	Janaya McClenny 11-213-100-101-300-90	Teacher	BA/5	\$66,405	Middle	09/01/25 - 06/30/26
320.	Lynda McGowan 11-000-219-104-300-90	Social Worker	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
321.	Heather Mecka 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
322.	Amanda Miller 11-120-100-101-300-90	Teacher	MA+60/DOC/12	\$110,836	Middle	09/01/25 - 06/30/26
323.	Sydir Mitchell 11-213-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
324.	Michael Mocera 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
325.	Robert Mollica 11-000-216-100-300-90	Occupational Therapist	BA+32/MA/14	\$109,845	Middle	09/01/25 - 06/30/26
326.	Kelly Morgan 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
327.	Rosemary Morgan 11-213-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
328.	Clare Na 11-130-100-101-300-90	Instrumental Music Teacher	BA+32/MA/12	\$93,880	Middle	09/01/25 - 06/30/26
329.	Mindy Patrisso 11-000-219-104-100-90	Teacher	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
330.	Karina Perez 11-120-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
331.	Antonia Pitasi 11-130-100-101-300-90	Teacher	MA+30/9	\$90,070	Middle	09/01/25 - 06/30/26
332.	Tracy Roche 11-213-100-101-300-90	Teacher	BA+32/MA/11	\$87,855	Middle	09/01/25 - 06/30/26
333.	Marjorie Santoro 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
334.	Christopher Sewell 11-204-100-101-300-90	Teacher	BA/14	\$97,080	Middle	09/01/25 - 06/30/26
335.	Sabrina Shaw 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
336.	Jeanmarie Shea 11-000-213-100-300-90	Nurse	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
337.	Cne Soukas 11-130-100-101-300-90	Teacher	BA+16/14	\$100,780	Middle	09/01/25 - 06/30/26
338.	John Stallone 11-130-100-101-300-90	Teacher	BA/14	\$97,080	Middle	09/01/25 - 06/30/26
339.	Michele Stein 11-130-100-101-300-90	Teacher	MA+15/14	\$112,990	Middle	09/01/25 - 06/30/26
340.	Francesca Stierle 11-130-100-101-300-90	Teacher	BA+32/MA/14	\$109,845	Middle	09/01/25 - 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

341.	Audrey Taylor-England 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
342.	Crista Tiboldo 11-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
343.	Joseph Urban 1-130-100-101-300-90	Teacher	MA+30/14	\$122,610	Middle	09/01/25 - 06/30/26
344.	Jeffrey Van Esselstine 11-213-100-101-300-90	Teacher	BA+32/MA/14	\$109,845	Middle	09/01/25 - 06/30/26
345.	Nicole Vilardo 11-120-100-101-300-90	Teacher	MA+30/9	\$90,070	Middle	09/01/25 - 06/30/26
346.	Thomas Weber 11-213-100-101-300-90	Teacher	BA+32/MA/9	\$80,350	Middle	09/01/25 - 06/30/26
347.	Heather White-Coleman 11-000-218-104-300-90	Student Assistance Coordinator	BA+32/MA/14	\$109,845	Middle	09/01/25 - 06/30/26
348.	Stacey Wilkins 11-120-100-101-300-90	Teacher	BA+16/14	\$100,780	Middle	09/01/25 - 06/30/26
349.	Yvette Woolridge 11-000-213-100-300-90	Nurse	BA+32/MA/14	\$109,845	Middle	09/01/25 - 06/30/26
350.	Jazmine Wright 11-130-100-101-300-90	Teacher	BA+16/14	\$100,780	Middle	09/01/25 - 06/30/26
351.	Timothy Wuerfel 11-130-100-101-300-90	Teacher	BA+32/MA/14	\$109,845	Middle	09/01/25 - 06/30/26
352.	Kendal Zeigler 11-130-100-101-300-90	Teacher	BA+32/MA/14	\$109,845	Middle	09/01/25 - 06/30/26
353.	Jennifer Zisa 11-213-100-101-300-90	Teacher	BA+32/MA/5	\$74,250	Middle	09/01/25 - 06/30/26
354.	Abigail Abaza 20-218-100-101-009-90	Teacher	BA+32/MA/8	\$78,350	Parker	09/01/25 - 06/30/26
355.	Joann Abreu 11-240-100-101-090-90	Teacher	BA+32/MA/14	\$109,845	Parker	09/01/25 - 06/30/26
356.	Lisa Bellina 11-204-100-101-090-90	Teacher	MA+30/14	\$122,610	Parker	09/01/25 - 06/30/26
357.	Anthony Bennett 11-120-100-101-090-90	Teacher	BA/7	\$69,005	Parker	09/01/25 - 06/30/26
358.	Quasheema Bolds 11-000-213-100-090-90	Nurse	MA+30/14	\$121,610	Parker	09/01/25 - 06/30/26
359.	Karolyn Breckenridger 11-240-100-101-090-90	Teacher	BA+6	\$67,705	Parker	09/01/25 - 06/30/26
360.	Arlena Brinson Jones 11-120-100-101-090-90	Teacher	BA+32/MA/14	\$109,845	Parker	09/01/25 - 06/30/26
361.	Stacy Carela 11-213-100-101-090-90	Teacher	BA+32/MA/14	\$109,845	Parker	09/01/25 - 06/30/26
362.	Andrew Cooper 11-000-219-104-090-90	Psychologist	MA+30/14	\$122,610	Parker	09/01/25 - 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

363.	Nicole Eckert 11-000-216-100-090-90	Speech Therapist	BA+32/MA/14	\$109,845	Parker	09/01/25 - 06/30/26
364.	Nicole Emery 11-000-216-100-090-90	Occupational Therapist	BA+32/MA/13	\$101,195	Parker	09/01/25 - 06/30/26
365.	Randi Goldblatt 11-120-100-101-090-90	Teacher	BA+32/MA/12	\$93,880	Parker	09/01/25 - 06/30/26
366.	Jessica Grimes 11-120-100-101-090-90	Teacher	BA/12	\$82,880	Parker	09/01/25 - 06/30/26
367.	Michelle Hammond-Dudley 11-120-100-101-090-90	Teacher	BA/8	\$70,505	Parker	09/01/25 - 06/30/26
368.	Loriann Henderson-Manning 11-120-100-101-090-90	Teacher	BA/9	\$72,505	Parker	09/01/25 - 06/30/26
369.	Laura Hurt 11-212-100-101-090-90	Teacher	BA+32/MA/14	\$109,845	Parker	09/01/25 - 06/30/26
370.	Toney Jackson 11-120-100-101-090-90	Teacher	MA+30/14	\$122,610	Parker	09/01/25 - 06/30/26
371.	Caroline Kim 11-110-100-101-090-90	Teacher	MA+30/12	\$106,106	Parker	09/01/25 - 06/30/26
372.	Jane Kim 11-110-100-101-090-90	Teacher	BA+32/MA/14	\$109,845	Parker	09/01/25 - 06/30/26
373.	Terrell Lampley 11-000-222-100-090-90	Media Specialist	BA+32/MA/14	\$109,845	Parker	09/01/25 - 06/30/26
374.	Sandi Liberti 11-204-100-101-090-90	Teacher	BA+32/MA/14	\$109,845	Parker	09/01/25 - 06/30/26
375.	Brooke London 11-120-100-101-090-90	Teacher	BA+32/MA/6	\$75,550	Parker	09/01/25 - 06/30/26
376.	Caterina Mangano 11-110-100-101-090-90	Teacher	BA/11	\$78,355	Parker	09/01/25 - 06/30/26
377.	Tania Manzueta 11-216-100-101-009-90	Teacher	BA+16/7	\$71,620	Parker	09/01/25 - 06/30/26
378.	Vivian Mendez-King 11-110-100-101-090-90	Teacher	BA+32/MA/14	\$109,845	Parker	09/01/25 - 06/30/26
379.	Evelyn Moyano 11-240-100-101-090-90	Teacher	MA+30/14	\$122,610	Parker	09/01/25 - 06/30/26
380.	Jaclyn Overton-Desouza 11-240-100-101-090-90	Teacher	MA+30/14	\$122,610	Parker	09/01/25 - 06/30/26
381.	Danielle Parke 11-120-100-101-090-90	Teacher	BA+32/MA/13	\$101,195	Parker	09/01/25 - 06/30/26
382.	Tracy Puntasecca 11-120-100-101-090-90	Teacher	MA+30/14	\$122,610	Parker	09/01/25 - 06/30/26
383.	Jenny Rama 11-240-100-101-090-90	Teacher	MA+15/14	\$112,990	Parker	09/01/25 - 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

384.	Jesenia Rodriguez 11-240-100-101-090-90	Teacher	MA+30/14	\$122,610	Parker	09/01/25 - 06/30/26
385.	Melissa Saldana 11-120-100-101-090-90	Teacher	MA+30/14	\$122,610	Parker	09/01/25 - 06/30/26
386.	David Salyers 11-120-100-101-090-90	Teacher	BA+32/MA/14	\$109,845	Parker	09/01/25 - 06/30/26
387.	Leslie Solis 11-240-100-101-090-90	Teacher	MA+60/DOC/8	\$95,015	Parker	09/01/25 - 06/30/26
388.	Rachel Van Wijk 11-120-100-101-090-90	Teacher	BA/13	\$88,930	Parker	09/01/25 - 06/30/26
389.	Antoinette Walker 11-213-100-101-090-90	Teacher	BA+32/MA/14	\$109,845	Parker	09/01/25 - 06/30/26
390.	Tawanna Watkins 11-204-100-101-090-90	Teacher	BA+32/MA/9	\$80,350	Parker	09/01/25 - 06/30/26
391.	Donna West 11-120-100-101-090-90	Teacher	MA+30/14	\$122,610	Parker	09/01/25 - 06/30/26
392.	Jennifer Williams 11-120-100-101-090-90	Teacher	MA+30/12	\$106,106	Parker	09/01/25 - 06/30/26

Q. INSTRUCTIONAL NON- TENURE STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of School, appoints the following (HEA) Non-Tenure Staff for the 2025 - 2026 school year. ***Pending ratification of the HEA Bargaining Agreement.**
****Contingent upon SBMH availability of grant funding.**

	Name	Position	Degree/Step	Salary*	Location	Effective Dates
1.	Tekeema Allen 11-190-100-101-000-90	Math Coach	MA+30/14	\$122,610	Curriculum	09/01/25 - 06/30/26
2.	Robyn Perkins 20-488-200-100-000-90	Math Coach	MA+30/14	\$122,610	Curriculum	09/01/25 - 06/30/26
3.	Michele Anastos 11-130-100-101-300-90	ELA Coach	MA+15/10	\$85,390	District	09/01/25 - 06/30/26
4.	Eman Magableh 11-130-100-101-300-90	MLL/ESL Coach	MA+15/4	\$75,740	District	09/01/25 - 06/30/26
5.	Gulda Battaglia 11-000-219-104-006-90	Social Worker	BA+32/MA/3	\$71,925	ECDC	09/01/25 - 06/30/26
6.	Bonnie Bobek-Andric 11-216-100-101-009-90	Applied Behavior Analysis	MA+15/9	\$82,965	ECDC	09/01/25 - 06/30/26
7.	Bryan DeNunzio 11-216-100-101-009-90	Applied Behavior Analysis	BA+32/MA/6	\$75,550	ECDC	09/01/25 - 06/30/26
8.	Melissa Finke-Crews 11-216-100-101-009-90	Applied Behavior Analysis	MA+30/12	\$106,106	ECDC	09/01/25 - 06/30/26
9.	Cynthia Florencio 20-218-200-104-009-90	Social Worker	BA+32/MA/5	\$74,250	ECDC	09/01/25 - 06/30/26
10.	Daniela Guttman 11-216-100-101-009-90	Board Certified Behavior Analyst	MA+15/13	\$104,340	ECDC	09/01/25 - 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

11.	Madeline Hagen 20-218-100-101-009-90	Teacher	BA/4	\$65,280	ECDC	09/01/25 - 06/30/26
12.	Kaleigh Iavarone 11-216-100-101-009-90	Applied Behavior Analysis	BA/4	\$65,280	ECDC	09/01/25 - 06/30/26
13.	Dana Lowe 11-000-219-104-300-90	Applied Behavior Analysis	MA+30/11	\$99,115	ECDC	09/01/25 - 06/30/26
14.	Anna Lubas 11-000-216-100-009-90	Occupational Therapist	MA+15/4	\$75,740	ECDC	09/01/25 - 06/30/26
15.	Wendy Martinez 11-000-219-104-120-90	Psychologist	MA+60/DOC/14	\$126,536	ECDC	09/01/25 - 06/30/26
16.	Bianel Mena 11-216-100-101-009-90	Applied Behavior Analysis	BA+32/MA/3	\$71,925	ECDC	09/01/25 - 06/30/26
17.	Dayana Quiroz-Paulino 11-000-216-100-009-90	Speech Therapist	MA+30/11	\$99,115	ECDC	09/01/25 - 06/30/26
18.	Eleni Sakellaris 11-000-216-100-009-90	Speech Therapist	BA+32/MA/8	\$78,350	ECDC	09/01/25 - 06/30/26
19.	Kelsey Cerbone 11-120-100-101-100-90	Teacher	BA/5	\$66,405	Fairmount	09/01/25 - 06/30/26
20.	Atti Devi 20-218-100-101-009-90	Teacher	MA+30/2	\$80,595	Fairmount	09/01/25 - 06/30/26
21.	Bernadette Flood 11-120-100-101-100-90	Teacher	BA+32/MA/5	\$74,250	Fairmount	09/01/25 - 06/30/26
22.	Janine Gillan 11-000-213-100-100-90	Nurse	MA+30/14	\$122,610	Fairmount	09/01/25 - 06/30/26
23.	Kaliym Hazel 11-204-100-101-100-90	Teacher	BA+32/MA/5	\$74,250	Fairmount	09/01/25 - 06/30/26
24.	Alexandra Kilkenny 11-212-100-101-100-90	Teacher	BA+16/3	\$66,695	Fairmount	09/01/25 - 06/30/26
25.	Jessica Maksoud 11-120-100-101-100-90	Teacher	BA/3	\$64,080	Fairmount	09/01/25 - 06/30/26
26.	Leidy Marte 11-120-100-101-100-90	Teacher	BA/10	\$74,930	Fairmount	09/01/25 - 06/30/26
27.	Cristina Morelli 11-000-216-100-100-90	Speech Therapist	BA+32/MA/2	\$70,875	Fairmount	09/01/25 - 06/30/26
28.	Concetta Panuccio 11-000-219-104-100-90	Psychologist	MA+60/DOC/7	\$93,515	Fairmount	09/01/25 - 06/30/26
29.	Noel Segarra 11-212-100-101-100-90	Applied Behavior Analysis	MA+30/12	\$106,106	Fairmount	09/01/25 - 06/30/26
30.	Jacqueline Tudor 11-216-100-101-100-90	Behaviorist	MA+60/DOC/11	\$104,815	Fairmount	09/01/25 - 06/30/26
31.	Katherine Wendland 11-216-100-101-100-90	Teacher	BA+16/12	\$85,495	Fairmount	09/01/25 - 06/30/26
32.	Ji Yeon Allen 11-140-100-101-050-90	Teacher	BA+32/MA/12	\$93,880	High	09/01/25 - 06/30/26
33.	Joseph Aponte 11-140-100-101-050-90	Teacher	MA+15/ 11	\$89,975	High	09/01/25 - 06/30/26
34.	Yu Jin Bang 11-000-216-100-050-90	Speech Therapist	BA+32/MA/11	\$87,855	High	09/01/25 - 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

35.	Samantha Barkhordari 11-000-219-104-050-90	Psychologist	MA+60/DOC/8	\$95,015	High	09/01/25 - 06/30/26
36.	Daysjia Black 11-402-100-100-050-90	Trainer	MA+60/DOC/5	\$90,915	High	09/01/25 - 06/30/26
37.	Emma Brooks-Lee 11-240-100-101-050-90	Teacher	MA+30/12	\$106,106	High	09/01/25 - 06/30/26
38.	Camilo Camacho-Florez 11-140-100-101-050-90	Teacher	BA+16/12	\$85,495	High	09/01/25 - 06/30/26
39.	Holly Cerelli 11-140-100-101-050-90	Teacher	BA/3	\$64,080	High	09/01/25 - 06/30/26
40.	Richard Clyburn 11-140-100-101-050-90	Teacher	BA/5	\$66,405	High	09/01/25 - 06/30/26
41.	Brittany Coleman-Moreland 11-140-100-101-050-90	Teacher	BA+32/MA/5	\$74,250	High	09/01/25 - 06/30/26
42.	Melynda Cruz 11-000-218-104-050-90	Guidance Counselor	MA+30/11	\$99,115	High	09/01/25 - 06/30/26
43.	Miriam Diaz 11-140-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High	09/01/25 - 06/30/26
44.	David DuPiche 11-213-100-101-050-90	Teacher	MA+30/13	\$113,860	High	09/01/25 - 06/30/26
45.	Simone Edwards 11-000-218-104-050-90	Student Assistance Coordinator	MA+60/DOC/14	\$126,536	High	09/01/25 - 06/30/26
46.	Vanessa Evans 11-213-100-101-050-90	Teacher	BA+32/MA/14	\$109,845	High	09/01/25 - 06/30/26
47.	Michael Garzon 11-140-100-101-050-90	Teacher	BA+16/11	\$80,970	High	09/01/25 - 06/30/26
48.	Gabriella Genao 11-402-100-100-050-90	Teacher	BA+32/MA/2	\$70,875	High	09/01/25 - 06/30/26
49.	Brenda Gonzalez 11-140-100-101-050-90	Teacher	BA+32/MA/13	\$101,195	High	09/01/25 - 06/30/26
50.	Graciela Gonzalez 11-000-219-104-050-90	Psychologist	MA+30/13	\$113,860	High	09/01/25 - 06/30/26
51.	Jonathan Guerra 11-140-100-101-050-90	Teacher	MA+60/DOC/11	\$104,815	High	09/01/25 - 06/30/26
52.	Derek Han 11-140-100-101-050-90	Teacher	BA+32/MA/2	\$70,875	High	09/01/25 - 06/30/26
53.	Rose Ann Harty 11-140-100-101-050-90	Teacher	BA+32/MA/12	\$93,880	High	09/01/25 - 06/30/26
54.	Rachel Healy 11-140-100-101-050-90	Teacher	BA/7	\$69,005	High	09/01/25 - 06/30/26
55.	Mulenga Hibbert** 20-461-200-100-000-90	Social Worker	BA+32/MA/2	\$70,875	High	09/01/25 - 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

56.	Benjamin Keeler 11-140-100-101-050-90	Teacher	MA+60/DOC/12	\$110,836	High	09/01/25 - 06/30/26
57.	Nadia Kotsev 11-213-100-101-050-90	Teacher	MA+30/11	\$99,115	High	09/01/25 - 06/30/26
58.	Melissa Landivar 11-000-218-104-050-90	Guidance Counselor	MA+15/9	\$82,965	High	09/01/25 - 06/30/26
59.	Sookyung Lim 11-140-100-101-050-90	Teacher	BA+32/MA/6	\$75,550	High	09/01/25 - 06/30/26
60.	Nicole Macias 11-000-222-100-050-90	Media Specialist	BA+32/MA/8	\$78,350	High	09/01/25 - 06/30/26
61.	Monique Mighty** 11-140-100-101-050-90 20-461-200-100-000-90	Social Worker	BA+32/MA/14	\$109,845	High	09/01/25 - 06/30/26
62.	Mia Mitchell 11-140-100-101-050-90	Teacher	BA+16/5	\$69,020	High	09/01/25 - 06/30/26
63.	Sophia Raza 11-140-100-101-050-90	Teacher	BA/3	\$64,080	High	09/01/25 - 06/30/26
64.	Jessica Rodriguez** 20-461-200-100-000-90	Part-Time SEL Worker	N/E	\$57.80/hr	High	09/01/25 - 06/30/26
65.	Betsy Romero 11-140-100-101-050-90	Teacher	BA+16/4	\$67,895	High	09/01/25 - 06/30/26
66.	Danielle Skiba 11-402-100-100-050-90	Teacher	BA+32/MA/14	\$109,845	High	09/01/25 - 06/30/26
67.	Gabriela Terlemezan 11-140-100-101-050-90	Teacher	BA+32/MA/8	\$78,350	High	09/01/25 - 06/30/26
68.	Carolina Valera 11-000-219-104-050-90	Teacher	MA+30/13	\$113,860	High	09/01/25 - 06/30/26
69.	Christian Velazquez 11-140-100-101-050-90	Teacher	BA/6	\$67,705	High	09/01/25 - 06/30/26
70.	Aaron Bourcier 11-120-100-101-110-90	Teacher	BA+32/MA/4	\$73,125	Hilliers	09/01/25 - 06/30/26
71.	Daphne Celi 11-240-100-101-110-90	Teacher	BA/9	\$72,505	Hilliers	09/01/25 - 06/30/26
72.	Kenneth Cubillas 11-120-100-101-110-90 11-120-100-101-100-90	Teacher	BA+32/MA/6	\$75,550	Hilliers/Fairmount	09/01/25 - 06/30/26
73.	Brianna Garcia** 11-000-219-104-110-90	SEL Social Worker	BA+32/MA/3	\$71,925	Hilliers	09/01/25 - 06/30/26
74.	Amanda Harrison 11-000-219-104-110-90	Learning Disabilities Teacher-Consultant	MA+30/11	\$99,115	Hilliers	09/01/25 - 06/30/26
75.	Catherine Kostelnik 11-212-100-101-110-90	Applied Behavior Analysis	BA+32/MA/7	\$76,850	Hilliers	09/01/25 - 06/30/26
76.	Christiana Latunde 11-204-100-101-110-90	Teacher	BA+32/MA/11	\$87,855	Hilliers	09/01/25 - 06/30/26
77.	Ileana Moyano 11-10-100-101-110-90	Teacher	BA+32/MA/8	\$78,350	Hilliers	09/01/25 - 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

78.	Robert Schwerdt 11-120-100-101-110-90	Teacher	BA+32/MA/4	\$73,125	Hillers	09/01/25 - 06/30/26
79.	Sowmya Seshadri 11-120-100-101-110-90	Teacher	BA/4	\$65,280	Hillers	09/01/25 - 06/30/26
80.	Shalonda Straughn 11-212-100-101-110-90	Teacher	BA+32/MA/2	\$70,875	Hillers	09/01/25 - 06/30/26
81.	Natalia DeBonis 11-120-100-101-120-90	Teacher	BA+16/3	\$66,695	Jackson	09/01/25 - 06/30/26
82.	Mariham Hanna 11-204-100-101-120-90	Teacher	BA+32/MA/7	\$76,850	Jackson	09/01/25 - 06/30/26
83.	Susana Jordan 11-240-100-101-120-90	Teacher	MA+30/10	\$92,495	Jackson	09/01/25 - 06/30/26
84.	Anthony Josso 11-120-100-101-120-90	Teacher	BA+16/5	\$69,020	Jackson	09/01/25 - 06/30/26
85.	Pamela Marasciulo 11-000-219-104-120-90	Behaviorist	BA+32/MA/7	\$76,850	Jackson	09/01/25 - 06/30/26
86.	Garrett Rothschild 11-120-100-101-120-90	Teacher	BA+32/MA/13	\$101,195	Jackson	09/01/25 - 06/30/26
87.	Luz Tarquino 11-240-100-101-120-90	Teacher	MA+30/11	\$99,115	Jackson	09/01/25 - 06/30/26
88.	Amy Weiss 11-120-100-101-120-90	Teacher	BA+32/MA/9	\$80,350	Jackson	09/01/25 - 06/30/26
89.	Siliva Acevedo 11-240-100-101-300-90	Teacher	BA+32/MA/11	\$87,855	Middle	09/01/25 - 06/30/26
90.	Amy Aguasvivas 11-240-100-101-300-90	Teacher	BA+32/MA/8	\$78,350	Middle	09/01/25 - 06/30/26
91.	Nicole Aguasvivas 11-130-100-101-300-90	Teacher	BA+16/7	\$71,620	Middle	09/01/25 - 06/30/26
92.	Sasha Asitimbay 11-240-100-101-300-90	Teacher	BA+32/BA/5	\$74,250	Middle	09/01/25 - 06/30/26
93.	Sheila Bonilla 11-213-100-101-300-90	Teacher	BA+32/MA/14	\$109,845	Middle	09/01/25 - 06/30/26
94.	Jessica Cruz 11-213-100-101-300-90	Teacher	BA+32/MA/7	\$76,850	Middle	09/01/25 - 06/30/26
95.	Nicole Cutrona 11-130-100-101-300-90	Teacher	BA+32/MA/9	\$80,350	Middle	09/01/25 - 06/30/26
96.	Sandra Diaz 11-240-100-101-300-90	Teacher	MA+15/10	\$85,390	Middle	09/01/25 - 06/30/26
97.	Shaquira Ephraim 11-240-100-101-300-90	Teacher	MA+30/12	\$106,106	Middle	09/01/25 - 06/30/26
98.	Cale Hansen 11-130-100-101-300-90	Teacher	BA+32/MA/4	\$73,125	Middle	09/01/25 - 06/30/26
99.	Donna Harris 11-213-100-101-300-90	Teacher	BA+32/MA/12	\$93,880	Middle	09/01/25 - 06/30/26
100.	Rosa Hawkins 11-130-100-101-300-90	Teacher	MA+30/11	\$99,115	Middle	09/01/25 - 06/30/26
101.	Daniel Holzmamm 11-130-100-101-300-90	Teacher	BA/3	\$64,080	Middle	09/01/25 - 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

102.	Wendy Jeronimo 11-130-100-101-300-90	Teacher	BA+32/MA/13	\$101,195	Middle	09/01/25 - 06/30/26
103.	Sabrina Jordan 11-130-100-101-300-90	Teacher	BA+32/MA/7	\$76,850	Middle	09/01/25 - 06/30/26
104.	Camryn Koenig 11-130-100-101-300-90	Teacher	BA/3	\$64,080	Middle	09/01/25 - 06/30/26
105.	Damon Leeper 11-130-100-101-300-90	Teacher	MA+15/4	\$75,740	Middle	09/01/25 - 06/30/26
106.	Laura Livelli 11-213-100-101-300-90	Teacher	MA+30/11	\$99,115	Middle	09/01/25 - 06/30/26
107.	Sugeidy Lora-Morales 11-130-100-101-300-90	Teacher	MA+30/11	\$99,115	Middle	09/01/25 - 06/30/26
108.	Martha Mairena 20-487-200-100-000-90 20-488-200-100-000-90	Social Worker	BA+32/MA/5	\$74,250	Middle	09/01/25 - 06/30/26
109.	Mary McGuire 11-130-100-101-300-90	Teacher	MA+15/14	\$112,990	Middle	09/01/25 - 06/30/26
110.	Kia Melendez 11-000-219-104-000-00	SEL Social Worker	BA+32/MA/14	\$109,845	Middle	09/01/25 - 06/30/26
111.	Yensy Mesa 11-240-100-101-300-90	Teacher	MA+15/7	\$79,465	Middle	09/01/25 - 06/30/26
112.	Monika Mittal 11-240-100-101-300-90	Teacher	MA+30/8	\$88,070	Middle	09/01/25 - 06/30/26
113.	Melissa Narine 11-130-100-101-300-90	Teacher	MA+30/10	\$92,495	Middle	09/01/25 - 06/30/26
114.	Paul Pahlck 11-213-100-101-300-90	Teacher	BA+32/MA/14	\$109,845	Middle	09/01/25 - 06/30/26
115.	Stephanie Pittaro 11-000-216-100-300-90	Speech Therapist	MA+30/9	\$90,070	Middle	09/01/25 - 06/30/26
116.	Norma Reyes 11-000-219-104-300-90	Psychologist	MA+30/11	\$99,115	Middle	09/01/25 - 06/30/26
117.	Lara Rodriguez 11-130-100-101-300-90	Teacher	BA/14	\$97,080	Middle	09/01/25 - 06/30/26
118.	Shaye Rugova 11-120-100-101-300-90	Teacher	BA+32/MA/3	\$71,925	Middle	09/01/25 - 06/30/26
119.	Victoria Santos 11-000-222-100-300-90	Media Specialist	MA+30/7	\$86,570	Middle	09/01/25 - 06/30/26
120.	Carolina Sarmiento 11-130-100-101-300-90	Teacher	BA+32/MA/13	\$101,195	Middle	09/01/25 - 06/30/26
121.	Natalie Soto 11-130-100-101-300-90	Teacher	BA+32/MA/9	\$80,350	Middle	09/01/25 - 06/30/26
122.	Kyle Unger 11-130-100-101-300-90	Teacher	BA/2	\$63,030	Middle	09/01/25 - 06/30/26
123.	Cynthia Wager 11-000-219-104-300-90	Behaviorist	BA+32/MA/7	\$76,850	Middle	09/01/25 - 06/30/26
124.	Mariko Walker 11-213-100-101-300-90	Teacher	BA+32/MA/8	\$78,350	Middle	09/01/25 - 06/30/26
125.	Ricardo Walker 11-204-100-101-300-90	Teacher	BA+32/MA/14	\$109,845	Middle	09/01/25 - 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

126.	Laura West 11-130-100-101-300-90	Teacher	BA+16/11	\$80,970	Middle	09/01/25 - 06/30/26
127.	Sydney Winter 11-130-100-101-300-90	Teacher	BA+32/MA/5	\$74,250	Middle	09/01/25 - 06/30/26
128.	Tuyet Bui 11-120-100-101-090-90	Teacher	BA+32/MA/12	\$93,880	Parker	09/01/25 - 06/30/26
129.	Danielle Callegari 11-000-216-100-090-90	Speech Therapist	MA+30/6	\$85,270	Parker	09/01/25 - 06/30/26
130.	Bernadette Duran 11-120-100-101-090-90	Teacher	BA/2	\$63,030	Parker	09/01/25 - 06/30/26
131.	Arlene Kaloudis 11-212-100-101-090-90	Applied Behavior Analysis	BA+16/10	\$77,545	Parker	09/01/25 - 06/30/26
132.	Natasha Grillo 11-000-216-100-090-90 11-000-216-100-120-90	Occupational Therapist	BA+32/MA/6	\$75,550	Parker/Jackson	09/01/25 - 06/30/26
133.	Heather Leininger-Digan 11-120-100-101-090-90	Teacher	MA+30/2	\$80,595	Parker	09/01/25 - 06/30/26
134.	Melissa Lopez 11-110-100-101-090-90	Teacher	BA/11	\$78,355	Parker	09/01/25 - 06/30/26
135.	Jasmine Morales 11-212-100-101-090-90	Applied Behavior Analysis	MA+30/7	\$86,570	Parker	09/01/25 - 06/30/26
136.	Susanne Ottomanelli 11-000-216-100-000-90	Occupational Therapist	BA+32/MA/7	\$76,850	Parker	09/01/25 - 06/30/26
137.	Melissa Pesantes 11-120-100-101-090-90	Teacher	BA+32/MA/7	\$76,850	Parker	09/01/25 - 06/30/26
138.	Dejia Pullarr** 11-140-100-101-050-90 20-461-200-100-000-90	SEL Social Worker	BA+32/MA/4	\$73,125	Parker	09/01/25 - 06/30/26
139.	Dalia Rodriguez 11-000-219-104-090-90	Social Worker	MA+15/10	\$85,390	Parker	09/01/25 - 06/30/26
140.	Vivianna Salce 11-000-216-100-090-90	Speech Therapist	BA+32/MA/9	\$80,350	Parker	09/01/25 - 06/30/26
141.	Gioser Torrealba 11-213-100-101-090-90	Teacher	BA+16/2	\$65,645	Parker	09/01/25 - 06/30/26

R. CERTIFICATED STAFF

Be It Resolved, that the Hackensack Board of Education, appoints the Superintendent of Schools for the 2025 - 2026 school year.

	Name	Position	Salary	Location	Effective Dates
1.	Dr. Thomas McBryde Jr. 11-000-230-100-001-90	Superintendent	\$269,575	Superintendent Office	07/01/25 - 06/30/26

S. CERTIFICATED TENURED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Certified Tenured Staff for the 2025 - 2026 school year.

	Name	Position	Salary	Location	Effective Date
1.	Andrea Oates-Parchment 11-000-221-104-001-90	Assistant Superintendent	\$225,187	Superintendent Office	07/01/25 - 06/30/26
2.	Rosemary Marks 11-000-230-100-001-90	Assistant Superintendent	\$230,565	Superintendent Office	07/01/25 - 06/30/26

T. CERTIFICATED NON-TENURED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Certified Non-Tenured Staff for the 2025 - 2026 school year.

	Name	Position	Salary	Location	Effective Dates
1.	Lydia Singh 11-000-251-100-002-90	Business Administrator/ Board Secretary	\$205,500	Business Office	07/01/25 - 06/30/26
2.	Lindita Agastra 11-000-251-100-002-90	Assistant Business Administrator	\$128,438/\$3000 Stipend Custodial Of Monies	Business Office	07/01/25 - 06/30/26

U. NON-CERTIFIED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Non-Certified Staff for the 2025 -2026 school year.

	Name	Position	Salary	Location	Effective Dates
1.	Juan Feliz 11-000-261-100-004-90	Director of Buildings and Grounds	\$138,641	Buildings and Grounds	07/01/25 - 06/30/26
2.	Charles Field 11-000-261-100-004-90	Assistant Director of Buildings and Grounds	\$107,888	Buildings and Grounds	07/01/25 - 06/30/26
3.	Ali Ishaq 11-000-261-100-004-90	Construction Project Manager	\$103,557	Buildings and Grounds	07/01/25 - 06/30/26
4.	Chantelle Campbell 20-218-200-110-009-90	Grants Manager	\$113,025	Business Office	07/01/25 - 06/30/26
5.	Eileen Chicas 11-000-251-105-002-90	Executive Assistant	\$75,670	Business Office	07/01/25 - 06/30/26
6.	Sherry Fernandez 11-000-251-105-002-90 60-910-310-100-000-90	Bookkeeper/ Food Service Specialist	\$80,000	Business Office	07/01/25 - 06/30/26
7.	Andrew Jenkins 11-000-240-105-090-90	Data Analyst	\$85,000	Curriculum Office	07/01/25 - 06/30/26
8.	Dorina Prifti 11-000-251-105-002-90	Payroll Coordinator	\$87,338	Business Office	07/01/25 - 06/30/26
9.	Ramona Shauhameed 11-000-251-105-002-90	Payroll Coordinator	\$97,945	Business Office	07/01/25 - 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

10.	Anna Venditti 11-000-221-105-001-90	Executive Assistant	\$89,958	Curriculum/Technology Office	07/01/25 - 06/30/26
11.	Melba Arbelaez 11-000-270-162-050-90	Part-time Bus Driver	\$32.00/hr	District	07/01/25 - 06/30/26
12.	Carlos Carangui 11-000-270-162-050-90	Part-time Bus Driver	\$32.00/hr	District	07/01/25 - 06/30/26
13.	Flavio Carangui 11-000-270-162-050-90	Part-time Bus Driver	\$32.00/hr	District	07/01/25 - 06/30/26
14.	Neil Fernandez 11-000-270-162-050-90	Part-time Bus Driver	\$32.00/hr	District	07/01/25 - 06/30/26
15.	Dora Restrepo 11-000-270-162-050-90	Part-time Bus Driver	\$32.00/hr	District	07/01/25 - 06/30/26
16.	Aracelis Stewart 11-000-270-162-050-90	Part-time Bus Driver	\$32.00/hr	District	07/01/25 - 06/30/26
17.	Arianna Gonzalez 11-000-211-173-009-90 11-000-211-173-050-90	Parent Outreach Coordinator	\$60,000	ECDC/High	09/01/25 - 06/30/26
18.	Vanessa McCue 20-231-200-100-050-90	Attendance Officer	\$61,650	High	07/01/25 - 06/30/26
19.	Edwin Hodge 11-000-211-171-050-90	School Monitor	\$73,142	High	09/01/25 - 06/30/26
20.	Donald Osbourne 11-000-211-171-050-90	School Monitor	\$71,532	High	09/01/25 - 06/30/26
21.	Steven Rahbari 11-000-211-171-050-90	School Monitor	\$65,000	High	09/01/25 - 06/30/26
22.	Erika Rusnak 11-140-100-101-050-90	Transition Specialist	\$75,496	High	09/01/25 - 06/30/26
23.	Karina Sanchez 11-000-211-171-050-90	School Monitor	\$65,000	High	09/01/25 - 06/30/26
24.	Yesenia Budhu-Howell 11-000-251-104-002-90	Executive Director Human Resources	\$174,675	Human Resources	07/01/25 - 06/30/26
25.	Melissa Hanson 11-000-221-105-001-90	Human Resources Specialist	\$82,200	Human Resources	07/01/25 - 06/30/26
26.	Sherene Peart 11-000-221-105-001-90	Executive Assistant	\$72,000	Human Resources	07/01/25 - 06/30/26
27.	Jeannine Wright 11-000-221-105-001-90	Human Resources Generalist	\$77,063	Human Resources	07/01/25 - 06/30/26
28.	Emely Felix 11-000-211-173-100-90 11-000-211-173-120-90	Parent Outreach Coordinator	\$61,650	Jackson/Fairmount	09/01/25 - 06/30/26
29.	Cortney Banks 11-000-211-171-050-90	School Monitor	\$71,532	Middle	09/01/25 - 06/30/26
30.	Tiarra Cavallo 11-000-211-173-300-90	Parent Outreach Coordinator	\$61,650	Middle	09/01/25 - 06/30/26
31.	Audrey Irby 11-000-211-171-300-90	School Monitor	\$65,000	Middle	09/01/25 - 06/30/26
32.	Gene Ligon 11-000-211-171-300-90	School Monitor	\$65,000	Middle	09/01/25 - 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

33.	William Richardson 11-000-211-171-300-90	School Monitor	\$71,532	Middle	09/01/25 - 06/30/26
34.	Jenny Cespedes 11-000-211-173-090-90 11-000-211-173-110-90	Parent Outreach Coordinator	\$61,650	Parker/Hillers	09/01/25 - 06/30/26
35.	Trayce Boyd-McFadden 11-000-221-105-001-90	Executive Assistant	\$79,889	Superintendent Office	07/01/25 - 06/30/26
36.	Ashley Gillett 11-000-221-105-001-90	Executive Assistant	\$84,769	Superintendent Office	07/01/25 - 06/30/26
37.	Chanta Jackson 11-000-252-100-007-90	Communication Media Specialist	\$141,281	Superintendent Office	07/01/25 - 06/30/26
38.	Brenda Perry 11-000-221-105-001-90	Executive Assistant	\$79,889	Superintendent Office	07/01/25 - 06/30/26
39.	Jeff Badre 11-000-252-100-007-90	Systems Information Specialist	\$80,000	Technology	07/01/25 - 06/30/26
40.	Audey Bautista 11-000-252-100-007-90	Technology Technician	\$90,004	Technology	07/01/25 - 06/30/26
41.	Alex Blinder 11-000-252-100-007-90	Executive Director of Technology	\$155,000	Technology	07/01/25 - 06/30/26
42.	Juleen Burke 11-000-252-100-007-90	Systems Information Coordinator	\$92,657	Technology	07/01/25 - 06/30/26
43.	George Castillo 11-000-252-100-007-90	Technology Technician	\$56,684	Technology	07/01/25 - 06/30/26
44.	Christopher Conte 11-000-252-100-007-90	Systems Administrator	\$113,025	Technology	07/01/25 - 06/30/26
45.	Rudolph D'Auria 11-000-252-100-007-90	Technology Technician	\$93,544	Technology	07/01/25 - 06/30/26
46.	Jerell McFadden 11-000-252-100-007-90	Technology Technician	\$60,854	Technology	07/01/25 - 06/30/26
47.	Venton Rugova 11-000-252-100-007-90	Technology Technician	\$56,684	Technology	07/01/25 - 06/30/26
48.	Stuard Santana 11-000-252-100-007-90	Technology Technician	\$65,469	Technology	07/01/25 - 06/30/26
49.	Ceferino Tolentino 11-000-252-100-007-90	Network Administrator	\$147,467	Technology	07/01/25 - 06/30/26

V. NON-INSTRUCTIONAL OFFICE PROFESSIONAL TENURED STAFF									
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Non-Instructional Office Professional (HAOP) Tenured Staff for the 2025 -2026 school year									
	Name	Position	Col/ Step	Salary	Longevity	Credits	Total Salary	Location	Effective Dates
1.	Indira Kirkman 11-000-251-105-002-90	Administrative Assistant	K/11	\$76,896	\$2,307	N/E	\$79, 203	Business Office	07/01/25 - 06/30/26
2.	Edeltraud Mohr-Gardner 11-000-251-105-002-90	Administrative Assistant	K/11	\$76,896	\$3,076	N/E	\$79,972	Business Office	07/01/25 - 06/30/26
3.	Yomaira Tarra 11-000-251-105-002-90	Administrative Assistant	K/11	\$76,896	\$3,076	N/E	\$79,972	Business Office	07/01/25- 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

4.	Mayra Hernandez 11-000-240-105-009-90	Administrative Assistant	K/11	\$76,896	\$3,076	N/E	\$79,972	ECDC	07/01/25 - 06/30/26
5.	Gabrielina Tineo 20-218-200-105-009-90	Administrative Assistant	F/6	\$60,497	N/E	N/E	\$60,497	ECDC	07/01/25 - 06/30/26
6.	Mercedes Cabrera 11-000-240-105-100-90	Administrative Assistant	E/5	\$58,497	N/E	N/E	\$58,497	Fairmount	07/01/25 - 06/30/26
7.	Sandra Crespo 11-000-240-105-100-90	Administrative Assistant	K/11	\$76,896	\$3,845	N/E	\$80,741	Fairmount	07/01/25 - 06/30/26
8.	Audrey Irby 11-000-240-106-050-90	Administrative Assistant	E/5	\$58,497	N/E	\$2180	\$60,677	High	7/01/25 - 08/31/25
9.	Michelle Canestrino 11-402-100-100-050-90	Administrative Assistant	K/11	\$76,896	\$4,614	N/E	\$81,510	High	07/01/25 - 06/30/26
10.	Chapin Cooke 11-000-218-105-050-90	Administrative Assistant	K/11	\$76,896	\$2,307	\$2,180	\$81,383	High	07/01/25 - 06/30/26
11.	Rosa Feliz 11-000-240-105-050-90	Administrative Assistant	K/11	\$76,896	\$2,307	N/E	\$79,203	High	07/01/25 - 06/30/26
12.	Jennifer Johnson 11-000-252-100-007-90	Administrative Assistant	K/11	\$76,896	\$3,076	N/E	\$79,972	High	07/01/25 - 06/30/26
13.	Sonya McFadden 11-000-240-105-050-90	Administrative Assistant	K/11	\$76,896	\$4,614	N/E	\$81,510	High	07/01/25 - 06/30/26
14.	Luisa Pelaez 11-000-240-103-050-90	Administrative Assistant	K/11	\$76,896	\$2,307	N/E	\$79,203	High	07/01/25 - 06/30/26
15.	Veronica Vesce 11-000-213-105-050-90	Administrative Assistant	K/11	\$76,896	\$2,307	N/E	\$79,203	High	07/01/25 - 06/30/26
16.	Andris Arias 11-000-240-105-110-90	Administrative Assistant	B/2	\$55,152	N/E	N/E	\$55,152	Hillers	07/01/25 - 06/30/26
17.	Adriene Berry 11-000-240-105-110-90	Administrative Assistant	K/11	\$76,896	\$2,307	N/E	\$79,203	Hillers	07/01/25 - 06/30/26
18.	Myrna Guzman 11-000-240-105-120-90	Administrative Assistant	K/11	\$76,896	\$2,307	N/E	\$79,203	Jackson	07/01/25 - 06/30/26
19.	Letisia Rios 11-000-240-105-120-90	Administrative Assistant	K/11	\$76,896	\$3,845	N/E	\$80,741	Jackson	07/01/25 - 06/30/26
20.	Alice Bailey 11-000-240-103-300-90	Administrative Assistant	K/11	\$76,896	\$2,307	N/E	\$79,203	Middle	07/01/25 - 06/30/26
21.	Tatiana Campos-Naranjo 11-000-240-105-300-90	Administrative Assistant	D/4	\$56,987	N/E	N/E	\$56,987	Middle	07/01/25 - 06/30/26
22.	Joan Harrington 11-000-218-105-300-90	Administrative Assistant	K/11	\$76,896	\$3,076	N/E	\$79,972	Middle	07/01/25 - 06/30/26
23.	Lisa Magloire 11-000-240-105-300-90	Administrative Assistant	D/4	\$56,987	N/E	N/E	\$56,987	Middle	07/01/25 - 06/30/26
24.	Geraldine Martinez 11-000-240-105-300-90	Administrative Assistant	I/9	\$66,697	N/E	N/E	\$66,697	Middle	07/01/25 - 06/30/26
25.	Dennis Henry 11-000-240-105-090-90	Administrative Assistant	E/5	\$58,497	N/E	N/E	\$58,497	Parker	07/01/25 - 06/30/26
26.	Luz Koenig 11-000-240-105-090-90	Administrative Assistant	K/11	\$76,896	\$2,307	N/E	\$79,203	Parker	07/01/25 - 06/30/26
27.	Anadia Diaz 11-000-219-105-006-90	Administrative Assistant	K/11	\$76,896	\$1,538	N/E	\$78,434	Special Services	07/01/25 - 06/30/26

28.	Maria Fenner 11-000-219-105-006-90	Administrative Assistant	E/5	\$58,497	N/E	N/E	\$58,497	Special Services	07/01/25 - 06/30/26
29.	Doris Gehl 11-000-219-105-006-90	Administrative Assistant	K/11	\$76,896	\$3,076	N/E	\$79,972	Special Services	07/01/25 - 06/30/26
30.	Araceli Reyes De Martinez 11-000-219-105-006-90	Administrative Assistant	F/6	\$60,497	N/E	N/E	\$60,497	Special Services	07/01/25 - 06/30/26
31.	Gresly Santos 11-000-219-105-006-90	Administrative Assistant	E/5	\$58,497	N/E	N/E	\$58,497	Special Services	07/01/25 - 06/30/26

W. NON-INSTRUCTIONAL OFFICE PROFESSIONALS NON-TENURED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Non-Instructional Office Professional (HAOP) Non-Tenured Staff for the 2025 -2026 school year.

	Name	Position	Col./ Step	Salary	Total Salary	Location	Effective Dates
1.	Amy Nunez 11-000-213-105-300-90	Part-Time Administrative Assistant	E/5	\$29,249	\$29,249	Middle	07/01/25- 06/30/26
2.	Johanna San Antonio 11-000-251-105-002-90	Administrative Assistant	C/3	\$55,922	\$55,922	Business	07/01/25 - 06/30/26
3.	Yaritza Valencia-Salas 11-000-221-105-001-90	Administrative Assistant	C/3	\$55,922	\$55,922	Middle	07/01/25 - 06/30/26

X. SCHOOL-BASED YOUTH SERVICES PROGRAM STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following School-Based Youth Services Program (SBYSP) Grant-Funded Staff for the 2025 - 2026 school year.

	Name	Position	Salary	Location	Effective Dates
1.	Doris DeJesus Levy 20-375-200-100-050-90	Director	\$94,823	High	07/01/25 - 06/30/26
2.	Lisa Kelly 20-375-200-100-050-90	Youth Development Specialist	\$57,841	High	07/01/25 - 06/30/26
3.	Shayna Lebovic 20-375-200-100-050-90	Social Worker	\$64,260	High	07/01/25 - 06/30/26
4.	Alexandria Lopez 20-375-200-100-050-90	Outreach Coordinator	\$53,512	High	07/01/25 - 06/30/26
5.	Matha Orbe 20-375-200-100-050-90	Part-Time Administrative Assistant	\$39,742	High	07/01/25 - 06/30/26

Y. FULL-TIME PARAPROFESSIONAL STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Full-Time Paraprofessional Staff for the 2025 - 2026 school year.

	Name	Position	Column/ Step	Salary	Location	Effective Dates
1.	Noreen Bhatti 11-212-100-106-300-90	Full-Time Paraprofessional	2/3	\$47,804	ECDC	09/01/25 - 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

2.	Daysi Calandrillo 11-216-100-106-009-90	Full-Time Paraprofessional	1/5	\$47,079	ECDC	09/01/25 - 06/30/26
3.	Jaime Garcia 11-216-100-106-009-90	Full-Time Paraprofessional	2/5	\$49,279	ECDC	09/01/25 - 06/30/26
4.	Paola Gonzalez 20-218-100-106-009-90	Full-Time Paraprofessional	3/5	\$51,479	ECDC	09/01/25 - 06/30/26
5.	Marie Paul 20-218-100-009-90	Full-Time Paraprofessional	3/5	\$51,479	ECDC	09/01/25 - 06/30/26
6.	Rosanna Brugger 20-218-100-106-009-90	Full-Time Paraprofessional	1/5	\$47,079	Fairmount	09/01/25 - 06/30/26
7.	Maria Burack 11-213-100-106-100-90	Full-Time Paraprofessional	1/5	\$47,079	Fairmount	09/01/25 - 06/30/26
8.	Rosalia Davi 11-190-100-106-090-90	Full-Time Paraprofessional	1/4	\$46,339	Fairmount	09/01/25 - 06/30/26
9.	Lynne Gaspari 20-204-100-106-100-90	Full-Time Paraprofessional	1/5	\$47,079	Fairmount	09/01/25 - 06/30/26
10.	Robert Iannacone 11-204-100-106-100-90	Full-Time Paraprofessional	2/5	\$49,279	Fairmount	09/01/25 - 06/30/26
11.	Domenica Panuccio 11-204-100-106-100-90	Full-Time Paraprofessional	1/5	\$47,079	Fairmount	09/01/25 - 06/30/26
12.	Paul Serrano 11-209-100-106-100-90	Full-Time Paraprofessional	1/3	\$45,604	Fairmount	09/01/25 - 06/30/26
13.	Rommy Buttafuoco 11-213-100-106-050-90	Full-Time Paraprofessional	1/5	\$47,079	High	09/01/25 - 06/30/26
14.	Michael Capozzi 11-204-100-106-050-90	Full-Time Paraprofessional	3/5	\$51,479	High	09/01/25 - 06/30/26
15.	Theresa Coffey 11-213-100-106-050-90	Full-Time Paraprofessional	1/5	\$47,079	High	09/01/25 - 06/30/26
16.	Rudaina Daoud 11-000-217-100-110-90	Full-Time Paraprofessional	1/2	\$44,869	High	09/01/25 - 06/30/26
17.	Aysha Drakeford 11-209-100-106-050-90	Full-Time Paraprofessional	3/5	\$51,479	High	09/01/25 - 06/30/26
18.	Sonia Ensuncho 11-213-100-106-050-90	Full-Time Paraprofessional	3/4	\$50,739	High	09/01/25 - 06/30/26
19.	Charles Ferraro 11-204-100-106-050-90	Full-Time Paraprofessional	3/5	\$51,479	High	09/01/25 - 06/30/26
20.	John Frontignano 11-212-100-106-110-90	Full-Time Paraprofessional	3/5	\$51,479	High	09/01/25 - 06/30/26
21.	Myrna Gotrell 11-204-100-106-050-90	Full-Time Paraprofessional	1/5	\$47,079	High	09/01/25 - 06/30/26
22.	Joan Kaplan 11-204-100-106-050-90	Full-Time Paraprofessional	3/2	\$49,269	High	09/01/25 - 06/30/26
23.	Andrea Kasich 11-204-100-106-050-90	Full-Time Paraprofessional	3/5	\$51,479	High	09/01/25 - 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

24.	Deborah Keeling-Geddis 11-213-100-106-050-90	Full-Time Paraprofessional	2/5	\$49,279	High	09/01/25 - 06/30/26
25.	Donald McCoy 11-209-100-106-050-90	Full-Time Paraprofessional	3/5	\$51,479	High	09/01/25 - 06/30/26
26.	Liliana Naranjo 11-213-100-106-050-90	Full-Time Paraprofessional	1/5	\$47,079	High	09/01/25 - 06/30/26
27.	Lourdes Rosa 11-216-100-106-009-90	Full-Time Paraprofessional	2/5	\$49,279	High	09/01/25 - 06/30/26
28.	David Sims 11-204-100-106-050-90	Full-Time Paraprofessional	1/5	\$47,079	High	09/01/25 - 06/30/26
29.	Francis Stith 11-204-100-106-050-90	Full-Time Paraprofessional	1/5	\$47,079	High	09/01/25 - 06/30/26
30.	Tatjane Thomas 11-204-100-106-050-90	Full-Time Paraprofessional	1/5	\$47,079	High	09/01/25 - 06/30/26
31.	Abiola Abiodun 11-212-100-106-110-90	Full-Time Paraprofessional	1/5	\$47,079	Hilliers	09/01/25 - 06/30/26
32.	Alicia Bonilla-Aguirre 20-218-100-106-110-90	Full-Time Paraprofessional	1/5	\$47,079	Hilliers	09/01/25 - 06/30/26
33.	Marevis Canavera 11-190-100-106-110-90	Full-Time Paraprofessional	3/5	\$51,479	Hilliers	09/01/25 - 06/30/26
34.	Camille Mertz 11-212-100-106-110-90	Full-Time Paraprofessional	1/5	\$47,079	Hilliers	09/01/25 - 06/30/26
35.	Anki Mlotok 11-213-100-106-110-90	Full-Time Paraprofessional	3/5	\$51,479	Hilliers	09/01/25 - 06/30/26
36.	Margaret Pomianek 11-213-100-106-110-90	Full-Time Paraprofessional	3/5	\$51,479	Hilliers	09/01/25 - 06/30/26
37.	Rosa Saccomanno 11-212-100-106-110-90	Full-Time Paraprofessional	1/5	\$47,079	Hilliers	09/01/25 - 06/30/26
38.	Debra Serrano 11-212-100-106-110-90	Full-Time Paraprofessional	1/5	\$47,079	Hilliers	09/01/25 - 06/30/26
39.	Lucia Tartaglione 11-000-217-100-110-90	Full-Time Paraprofessional	1/5	\$47,079	Hilliers	09/01/25 - 06/30/26
40.	Anna Maria Cigna 11-213-100-106-120-90	Full-Time Paraprofessional	3/5	\$51,479	Jackson	09/01/25 - 06/30/26
41.	Silvia Gonzalez 11-213-100-106-120-90	Full-Time Paraprofessional	1/5	\$47,079	Jackson	09/01/25 - 06/30/26
42.	Linda Piro 11-240-100-106-120-90	Full-Time Paraprofessional	1/5	\$47,079	Jackson	09/01/25 - 06/30/26
43.	Lyda Barrios 11-213-100-106-300-90	Full-Time Paraprofessional	3/5	\$51,479	Middle	09/01/25 - 06/30/26
44.	Jackie Bradley 11-000-217-100-300-90	Full-Time Paraprofessional	3/5	\$51,479	Middle	09/01/25 - 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

45.	Linda Francavilla 11-204-100-106-300-90	Full-Time Paraprofessional	1/5	\$47,079	Middle	09/01/25 - 06/30/26
46.	Rasheeda Odumusu 11-190-100-106-110-90	Full-Time Paraprofessional	3/5	\$51,479	Middle	09/01/25 - 06/30/26
47.	Ruth Saunders 11-190-100-106-300-90	Full-Time Paraprofessional	3/5	\$51,479	Middle	09/01/25 - 06/30/26
48.	Maryam Aslam 11-190-100-106-090-90	Full-Time Paraprofessional	3/5	\$51,479	Parker	09/01/25 - 06/30/26
49.	Patricia Chandler 11-213-100-106-090-90	Full-Time Paraprofessional	3/5	\$51,479	Parker	09/01/25 - 06/30/26
50.	Caterina Federico 11-212-100-106-090-90	Full-Time Paraprofessional	1/5	\$47,079	Parker	09/01/25 - 06/30/26
51.	Denise Ingallinera 11-190-100-106-009-90	Full-Time Paraprofessional	1/3	\$45,604	Parker	09/01/25 - 06/30/26
52.	Pene Lockwood 11-204-100-106-090-90	Full-Time Paraprofessional	1/5	\$47,079	Parker	09/01/25 - 06/30/26
53.	Francesca Meaux 11-212-100-106-090-90	Full-Time Paraprofessional	3/5	\$51,479	Parker	09/01/25 - 06/30/26
54.	Laura Mujica 11-212-100-106-090-90	Full-Time Paraprofessional	3/5	\$51,479	Parker	09/01/25 - 06/30/26
55.	Teresina Ochman 11-190-100-106-090-90	Full-Time Paraprofessional	1/5	\$47,079	Parker	09/01/25 - 06/30/26
56.	Frank Rovell 11-213-100-106-090-90	Full-Time Paraprofessional	3/5	\$51,479	Parker	09/01/25 - 06/30/26
57.	Tara Scott 20-218-100-101-009-90	Full-Time Paraprofessional	3/2	\$49,269	Parker	09/01/25 - 06/30/26
58.	Vanessa Taylor 11-212-100-106-090-90	Full-Time Paraprofessional	1/5	\$47,079	Parker	09/01/25 - 06/30/26
59.	Siomaris Ulloa 11-000-217-100-090-90	Full-Time Paraprofessional	1/5	\$47,079	Parker	09/01/25 - 06/30/26

Z. PART-TIME PARAPROFESSIONAL STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Part-Time Paraprofessional Staff for the 2025 - 2026 school year.

	Name	Position	Hourly Rate	Hours not to exceed	Location	Effective Dates
1.	Nazia Rahim 20-219-100-106-009-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	District	09/01/25 - 06/30/26
2.	Beatriz Andueza-Diaz 20-219-100-106-009-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	ECDC	09/01/25 - 06/30/26
3.	Jasmine Boone 20-219-100-106-009-90	Part-Time Paraprofessional	\$29.50/hr	28.75 hours/wk	ECDC	09/01/25 - 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

4.	Cedanes Cabrera de Lamarche 11-213-100-106-009-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	ECDC	09/01/25 - 06/30/26
5.	Blaise Calandrillo 11-216-100-106-009-90	Part-Time Paraprofessional	\$29.50/hr	28.75 hours/wk	ECDC	09/01/25 - 06/30/26
6.	Nelson Cruz 11-216-100-106-009-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	ECDC	09/01/25 - 06/30/26
7.	Debra Curtin 11-216-100-106-009-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	ECDC	09/01/25 - 06/30/26
8.	Elizabeth DeSimone 20-219-100-106-009-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	ECDC	09/01/25 - 06/30/26
9.	Rania Diab 11-000-217-100-090-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	ECDC	09/01/25 - 06/30/26
10.	Tejal Doshi 20-219-100-106-009-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	ECDC	09/01/25 - 06/30/26
11.	Daniel Fallucca 11-216-100-106-009-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	ECDC	09/01/25 - 06/30/26
12.	Kahron Fyffe 11-209-100-106-000-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	ECDC	09/01/25 - 06/30/26
13.	LaShanda Gibson 11-216-100-106-009-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	ECDC	09/01/25 - 06/30/26
14.	Megan Graham 11-190-100-106-009-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	ECDC	09/01/25 - 06/30/26
15.	Shernetta Harris 20-218-100-106-009-90	Part-Time Paraprofessional	\$29.50/hr	28.75 hours/wk	ECDC	09/01/25 - 06/30/26
16.	Ashraf Humira 20-218-100-106-009-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	ECDC	09/01/25 - 06/30/26
17.	Sadee Irby 11-216-100-106-009-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	ECDC	09/01/25 - 06/30/26
18.	Diane Luna 11-216-100-106-009-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	ECDC	09/01/25 - 06/30/26
19.	Nathalie Minyettys 11-216-100-106-009-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	ECDC	09/01/25 - 06/30/26
20.	Brianna Peraino 20-218-100-106-009-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	ECDC	09/01/25 - 06/30/26
21.	Barbara Peralta Valentin 11-216-100-106-009-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	ECDC	09/01/25 - 06/30/26
22.	Jennifer Pinto 11-216-100-106-009-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	ECDC	09/01/25 - 06/30/26
23.	Meena Rahimi 11-216-100-106-009-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	ECDC	09/01/25 - 06/30/26
24.	Shannon Savage 11-216-100-106-009-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	ECDC	09/01/25 - 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

25.	Hafsa Shafiq 11-216-100-106-009-90	Part-Time Paraprofessional	\$29.50/hr	28.75 hours/wk	ECDC	09/01/25 - 06/30/26
26.	Sade Torres 11-216-100-106-110-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	ECDC	09/01/25 - 06/30/26
27.	Lourdes Yauri 11-216-100-106-009-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	ECDC	09/01/25 - 06/30/26
28.	Jamileh Abbasi 11-190-100-106-100-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Fairmount	09/01/25 - 06/30/26
29.	Vjollca Balidemaj 11-213-100-106-100-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Fairmount	09/01/25 - 06/30/26
30.	Manal Barsoum 11-190-100-106-100-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Fairmount	09/01/25 - 06/30/26
31.	Darlene Carroll 11-216-100-106-100-90	Part-Time Paraprofessional	\$29.50/hr	28.75 hours/wk	Fairmount	09/01/25 - 06/30/26
32.	Neveen Deyab 11-190-100-106-100-90	Part-Time Paraprofessional	\$29.50/hr	28.75 hours/wk	Fairmount	09/01/25 - 06/30/26
33.	Luz Diaz 11-190-100-106-100-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Fairmount	09/01/25 - 06/30/26
34.	Patrika Dubey 20-219-100-106-009-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Fairmount	09/01/25 - 06/30/26
35.	Isolina Herrmann 11-204-100-106-100-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Fairmount	09/01/25 - 06/30/26
36.	Patricia Lara 11-204-100-106-100-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Fairmount	09/01/25 - 06/30/26
37.	Margarita Lulati 11-204-100-106-100-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Fairmount	09/01/25 - 06/30/26
38.	Nekisha McCain-Fulmore 11-216-100-106-009-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Fairmount	09/01/25 - 06/30/26
39.	Ada Rodriguez 11-204-100-106-100-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Fairmount	09/01/25 - 06/30/26
40.	Mira Tadros 11-190-100-106-100-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Fairmount	09/01/25 - 06/30/26
41.	Hani Tabet 11-213-100-106-110-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	High	09/01/25 - 06/30/26
42.	Manal Diab 11-190-100-106-110-90	Part-Time Paraprofessional	\$29.50/hr	28.75 hours/wk	Hillers	09/01/25 - 06/30/26
43.	Nicole Escorcía-Batista 11-240-100-106-110-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Hillers	09/01/25 - 06/30/26
44.	Ketty Fernandez 11-000-217-100-110-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Hillers	09/01/25 - 06/30/26
45.	Nora Fragosa 11-213-100-106-110-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Hillers	09/01/25 - 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

46.	Glasine Grant-Robinson 11-000-217-100-110-90	Part-Time Paraprofessional	\$29.50/hr	28.75 hours/wk	Hillers	09/01/25 - 06/30/26
47.	Iliana Ogando 11-212-100-106-110-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Hillers	09/01/25 - 06/30/26
48.	Juanita Otero 11-213-100-106-110-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Hillers	09/01/25 - 06/30/26
49.	Wilma Roche 11-212-100-106-110-90	Part-Time Paraprofessional	\$29.50/hr	28.75 hours/wk	Hillers	09/01/25 - 06/30/26
50.	Matthew Aiello 11-209-100-106-110-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Jackson	09/01/25 - 06/30/26
51.	Michael Epps 11-213-100-106-120-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Jackson	09/01/25 - 06/30/26
52.	Hanna Marmol 11-190-100-106-120-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Jackson	09/01/25 - 06/30/26
53.	Rebecca Perez 11-216-100-106-120-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Jackson	09/01/25 - 06/30/26
54.	Dawn Robitaille 20-218-100-106-009-90	Part-Time Paraprofessional	\$29.50/hr	28.75 hours/wk	Jackson	09/01/25 - 06/30/26
55.	Cinthia Rosado 11-213-100-106-120-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Jackson	09/01/25 - 06/30/26
56.	Angely Sanchez 11-240-100-106-120-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Jackson	09/01/25 - 06/30/26
57.	Victoria Santos 11-213-100-106-120-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Jackson	09/01/25 - 06/30/26
58.	Crystal Caesar 11-216-100-106-300-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Middle	09/01/25 - 06/30/26
59.	Felicia Allen 11-213-100-106-300-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Middle	09/01/25 - 06/30/26
60.	Lois Cortez 11-204-100-106-300-90	Part-Time Paraprofessional	\$29.50/hr	28.75 hours/wk	Middle	09/01/25 - 06/30/26
61.	Jasmin Florentino 11-212-100-106-300-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Middle	09/01/25 - 06/30/26
62.	Jesus Gonzalez Bonnin 11-213-100-106-300-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Middle	09/01/25 - 06/30/26
63.	Denia Guzman 11-204-100-106-300-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Middle	09/01/25 - 06/30/26
64.	Tiffany Harrison 11-000-217-100-300-90	Part-Time Paraprofessional	\$29.50/hr	28.75 hours/wk	Middle	09/01/25 - 06/30/26
65.	Randy James 11-213-100-106-300-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Middle	09/01/25 - 06/30/26
66.	Olivia John 11-212-100-106-300-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Middle	09/01/25 - 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

67.	Athena Mathis 11-213-100-106-300-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Middle	09/01/25 - 06/30/26
68.	Marita Pechulis 11-213-100-106-300-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Middle	09/01/25 - 06/30/26
69.	Keanah Rodriguez 11-213-100-106-300-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Middle	09/01/25 - 06/30/26
70.	Diana Aristizabal 11-190-100-106-090-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Parker	09/01/25 - 06/30/26
71.	Shalina Bell 20-218-100-106-009-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Parker	09/01/25 - 06/30/26
72.	Beverlee Bell-Wilson 11-190-100-106-090-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Parker	09/01/25 - 06/30/26
73.	Joshua Boggan 11-000-217-100-090-90	Part-Time Paraprofessional	\$29.50/hr	28.75 hours/wk	Parker	09/01/25 - 06/30/26
74.	Christine Budnik 11-190-100-106-090-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Parker	09/01/25 - 06/30/26
75.	Laura Celi 11-213-100-101-090-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Parker	09/01/25 - 06/30/26
76.	Tejaswini Chitimela 11-190-100-106-090-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Parker	09/01/25 - 06/30/26
77.	Joshua Constante 11-204-100-106-090-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Parker	09/01/25 - 06/30/26
78.	Shayla Delmore 11-240-100-106-090-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Parker	09/01/25 - 06/30/26
79.	Sonia Diaz 11-212-100-106-090-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Parker	09/01/25 - 06/30/26
80.	Madelaine Hernandez 11-190-100-106-090-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Parker	09/01/25 - 06/30/26
81.	Cynthia Johnson 11-190-100-106-090-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Parker	09/01/25 - 06/30/26
82.	Pushpa Manickavasagam 11-190-100-106-090-90	Part-Time Paraprofessional	\$29.50/hr	28.75 hours/wk	Parker	09/01/25 - 06/30/26
83.	Liliana Munoz-Lozada 11-213-100-106-090-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Parker	09/01/25 - 06/30/26
84.	Rajshri Palav 11-190-100-106-090-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Parker	09/01/25 - 06/30/26
85.	Erica Svitak 11-213-100-106-090-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Parker	09/01/25 - 06/30/26
86.	Erik Thomas-Baez 11-213-100-106-090-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Parker	09/01/25 - 06/30/26
87.	Najerrei Thompson 11-190-100-106-090-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Parker	09/01/25 - 06/30/26
88.	Denisse Valle-Lucero 11-190-100-106-090-90	Part-Time Paraprofessional	\$27.00/hr	28.75 hours/wk	Parker	09/01/25 - 06/30/26

AA. NON-INSTRUCTIONAL - CUSTODIAL/MAINTENANCE TENURED STAFF						
Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Custodial/Maintenance (HCMA) Tenured Staff for the 2025 - 2026 school year.						
	Name	Position	Col/Step	Salary	Location	Effective Dates
1.	Frank Brandt 11-000-261-100-004-90	Maintenance	GRD 4/11	\$75,320	District	07/01/25 - 06/30/26
2.	Peter Malizia 11-000-262-100-004-90	Maintenance	GRD 4/6	\$66,309	District	07/01/25 - 06/30/26
3.	Edward McConnell 11-000-261-100-004-90	Maintenance	GRD 4/5	\$64,958	District	07/01/25 - 06/30/26
4.	Carlos Mario Meneses 11-000-261-100-004-90	Maintenance	GRD 4/11	\$75,320	District	07/01/25 - 06/30/26
5.	Henry Nasse 11-000-261-100-004-90	Maintenance	GRD 4/11	\$75,320	District	07/01/25 - 06/30/26
6.	Michael Chisholm 11-000-262-100-004-90	Custodian	GRD 1/16	\$71,125	Fairmount	07/01/25 - 06/30/26
7.	Jonnathan Rodriguez 11-000-262-100-004-90	Custodian	GRD 1/7	\$58,365	Fairmount	07/01/25 - 06/30/26
8.	Alvaro Sanjuan 11-000-262-100-004-90	Head Custodian	GRD 5/7	\$68,996	Fairmount	07/01/25 - 06/30/26
9.	Gregory Atkins 11-000-262-100-004-90	Part-Time Custodian	GRD 1/3	\$38,055	High	07/01/25 - 06/30/26
10.	Jose Berrio 11-000-262-100-004-90	Custodian	GRD 1/16	\$71,125	High	07/01/25 - 06/30/26
11.	Kenneth Callahan 11-000-262-100-004-90	Custodian	GRD 1/16	\$71,125	High	07/01/25 - 06/30/26
12.	Kevin Dayle 11-000-262-100-004-90	Custodian	GRD 1/4	\$55,165	High	07/01/25 - 06/30/26
13.	Sergio Garcia 11-000-262-100-004-90	Custodian	GRD 1/16	\$71,125	High	07/01/25 - 06/30/26
14.	Oscar Gomez-Mora 11-000-262-100-004-90	Part-Time Custodian	GRD 1/11	\$45,545	High	07/01/25 - 06/30/26
15.	Adam Isufi 11-000-262-100-004-90	Head Custodian	GRD 7/11	\$85,402	High	07/01/25 - 06/30/26
16.	Darryl McFadden 11-000-262-100-004-90	Custodian	GRD 1/16	\$71,125	High	07/01/25 - 06/30/26
17.	Chris Montanaro 11-000-262-100-004-90	Assistant Head Custodian	GRD 4/11	\$75,320	High	07/01/25 - 06/30/26
18.	John Roughgarden 11-000-262-100-004-90	Custodian	GRD 1/12	\$66,565	High	07/01/25 - 06/30/26
19.	Sokol Sylva 11-000-262-100-004-90	Custodian	GRD 1/6	\$57,265	High	07/01/25 - 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

20.	Thomas Braley 11-000-262-100-004-90	Custodian	GRD 2/16	\$75,930	Hillers	07/01/25 - 06/30/26
21.	Jesus Rodriguez 11-000-262-100-004-90	Head Custodian	GRD 5/10	\$74,653	Hillers	07/01/25 - 06/30/26
22.	Carlos Sanchez 11-000-262-100-004-90	Custodian	GRD 1/1	\$52,965	Hillers	07/01/25 - 06/30/26
23.	Kevin Berberich 11-000-262-100-004-90	Assistant Head Custodian	GRD 4/15	\$81,216	Jackson	07/01/25 - 06/30/26
24.	Maria Echavarria 11-000-262-100-004-90	Custodian	GRD 1/6	\$57,265	Jackson	07/01/25 - 06/30/26
25.	Davion Plummer 11-000-262-100-004-90	Custodian	GRD 1/6	\$57,265	Jackson	07/01/25 - 06/30/26
26.	Robert Reyes 11-000-262-100-004-90	Head Custodian	GRD 5/15	\$82,531	Jackson	07/01/25 - 06/30/26
27.	Sharon Ashmeade 11-000-262-100-004-90	Custodian	GRD 1/4	\$55,165	Middle	07/01/25 - 06/30/26
28.	Jose Betances 11-000-262-100-004-90	Assistant Head Custodian	GRD 4/14	\$79,919	Middle	07/01/25 - 06/30/26
29.	Andrea Cutrona 11-000-262-100-004-90	Custodian	GRD 1/7	\$58,365	Middle	07/01/25 - 06/30/26
30.	Francisco Demello 11-000-262-100-004-90	Custodian	GRD 1/16	\$71,125	Middle	07/01/25 - 06/30/26
31.	Jimmy Gomez 11-000-262-100-004-90	Custodian	GRD 3/16	\$81,129	Middle	07/01/25 - 06/30/26
32.	Barjam Kapllani 11-000-262-100-004-90	Head Custodian	GRD 7/13	\$89,200	Middle	07/01/25 - 06/30/26
33.	Luis Nunez 11-000-262-100-004-90	Custodian	GRD 1/16	\$71,125	Middle	07/01/25 - 06/30/26
34.	Paris Wilson 11-000-262-100-004-90	Custodian	GRD 1/6	\$57,265	Middle	07/01/25 - 06/30/26
35.	Steven Brewer 11-000-262-100-004-90	Head Custodian	GRD 5/16	\$83,802	Parker	07/01/25 - 06/30/26
36.	Junior Swaby 11-000-262-100-004-90	Assistant Head Custodian	GRD 2/7	\$62,021	Parker	07/01/25 - 06/30/26

BB. NON-INSTRUCTIONAL - CUSTODIAL/MAINTENANCE NON-TENURED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Custodial/Maintenance (HCMA) Non-Tenured Staff for the 2025 - 2026 school year.

	Name	Position	Col/Step	Salary	Location	Effective Dates
1.	Terence Beutel 11-000-263-100-004-90	Maintenance	GRD 4/10	\$73,443	District	07/01/25 - 06/30/26
2.	Carlos Cobo 11-000-261-100-004-90	Maintenance	GRD 4/8	\$69,364	District	07/01/25 - 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

3.	Stephen Maksymiw 11-000-263-100-004-90	Maintenance	GRD 4/3	\$62,586	District	07/01/25 - 06/30/26
4.	Steven Mezzina 11-000-261-100-004-90	Electrician	GRD 7/14	\$90,692	District	07/01/25 - 06/30/26
5.	Nafi Slatina 11-000-261-100-004-90	Maintenance	GRD 4/8	\$69,364	District	07/01/25 - 06/30/26
6.	Jason Whyard 11-000-263-100-004-90	Maintenance	GR 4/3	\$62,586	District	07/01/25 - 06/30/26
7.	Evelyn Jimenez 11-000-262-100-004-90	Custodian	GRD 1/2	\$53,665	ECDC	07/01/25 - 06/30/26
8.	Jose Viscioso 11-000-262-100-004-90	Assistant Head Custodian	GRD 2/5	\$59,632	Fairmount	07/01/25 - 06/30/26
9.	Ann Clarke 20-219-200-110-009-90	Custodian	GRD 1/6	\$57,265	High	07/01/25 - 06/30/26
10.	Deshawn Cox 11-000-262-100-004-90	Custodian	GR 1/1	\$52,965	High	07/01/25 - 06/30/26
11.	Alex Hernandez 11-000-262-100-004-90	Custodian	GRD 1/3	\$54,365	High	07/01/25 - 06/30/26
12.	Kareem Patterson 11-000-262-100-004-90	Custodian	GR 1/1	\$52,965	High	07/01/25 - 06/30/26
13.	Dylan Stone 11-000-262-100-004-90	Custodian	GRD 1/3	\$54,365	High	07/01/25 - 06/30/26
14.	Alejandro Delgado 11-000-262-100-004-90	Custodian	GRD 1/4	\$55,165	Parker	07/01/25 - 06/30/26
15.	Carlos Cobo 11-000-261-100-004-90	Maintenance	GRD 4/8	\$69,364	District	07/01/25 - 06/30/26
16.	Gustavo Echavarria 11-000-262-100-004-90	Custodian	GD 1/3	\$54,365	Middle	07/01/25 - 06/30/26
17.	Carlos Lora 11-000-262-100-004-90	Custodian	GRD 1/1	\$52,965	Middle	07/01/25 - 06/30/26
18.	Gregory Santos 11-000-262-100-004-90	Custodian	GRD 1/4	\$55,165	Middle	07/01/25 - 06/30/26
19.	Gregory Tranchant 11-000-261-100-004-90	Custodian	GRD 1/2	\$53,665	Middle	07/01/25 - 06/30/26

CC. NON-INSTRUCTIONAL - SUPPORT STAFF - LUNCH ASSISTANTS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Lunch Assistants for the 2025 - 2026 school year.

	Name	Position	Hourly Rate	Location	Effective Dates
1.	Crystal Coombs 60-910-310-100-009-90	Lunch Assistant	\$22.00/hr	ECDC	09/01/25 - 06/30/26
2.	Mabelis Garcia 60-910-310-100-009-90	Lunch Assistant	\$22.00/hr	ECDC	09/01/25 - 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

3.	Amna Naz 60-910-310-100-009-90	Lunch Assistant	\$22.00/hr	ECDC	09/01/25 - 06/30/26
4.	Taghreed Orikat 60-910-310-100-009-90	Lunch Assistant	\$22.00/hr	ECDC	09/01/25 - 06/30/26
5.	Adafely Ortiz-Gonzalez 60-910-310-100-009-90	Lunch Assistant	\$22.00/hr	ECDC	09/01/25 - 06/30/26
6.	Cristina Remache 60-910-310-100-009-90	Lunch Assistant	\$22.00/hr	ECDC	09/01/25 - 06/30/26
7.	Karelia Ruiz-Aguirre 60-910-310-100-009-90	Lunch Assistant	\$22.00/hr	ECDC	09/01/25 - 06/30/26
8.	Flor Sanchez-Ovando 60-910-310-100-009-90	Lunch Assistant	\$22.00/hr	ECDC	09/01/25 - 06/30/26
9.	Kurella Shay 60-910-310-100-009-90	Lunch Assistant	\$22.00/hr	ECDC	09/01/25 - 06/30/26
10.	Raghda Suliman 60-910-310-100-009-90	Lunch Assistant	\$22.00/hr	ECDC	09/01/25 - 06/30/26
11.	Jessica Aiello 60-910-310-100-100-90	Lunch Assistant	\$22.00/hr	Fairmount	09/01/25 - 06/30/26
12.	Arcelis Duran 60-910-310-100-100-90	Lunch Assistant	\$22.00/hr	Fairmount	09/01/25 - 06/30/26
13.	Milagro Ferrer 60-910-310-100-100-90	Lunch Assistant	\$22.00/hr	Fairmount	09/01/25 - 06/30/26
14.	Efigenia Florian 60-910-310-100-100-90	Lunch Assistant	\$22.00/hr	Fairmount	09/01/25 - 06/30/26
15.	Debra Jaquez 60-910-310-100-100-90	Lunch Assistant	\$22.00/hr	Fairmount	09/01/25 - 06/30/26
16.	Clara Lucero 60-910-310-100-100-90	Lunch Assistant	\$22.00/hr	Fairmount	09/01/25 - 06/30/26
17.	Veronica Perez 60-910-310-100-100-90	Lunch Assistant	\$22.00/hr	Fairmount	09/01/25 - 06/30/26
18.	Valarie Pettaway 60-910-310-100-100-90	Lunch Assistant	\$22.00/hr	Fairmount	09/01/25 - 06/30/26
19.	Angelica Salguero 60-910-310-100-100-90	Lunch Assistant	\$22.00/hr	Fairmount	09/01/25 - 06/30/26
20.	Iliana Suquinagua 60-910-310-100-100-90	Lunch Assistant	\$22.00/hr	Fairmount	09/01/25 - 06/30/26
21.	Ruby Cosby 60-910-310-100-110-90	Lunch Assistant	\$22.00/hr	Hillers	09/01/25 - 06/30/26
22.	Julie Gonzalez 60-910-310-100-110-90	Lunch Assistant	\$22.00/hr	Hillers	09/01/25 - 06/30/26
23.	Gricelda Hernandez-Veloz 60-910-310-100-110-90	Lunch Assistant	\$22.00/hr	Hillers	09/01/25 - 06/30/26
24.	Huzrie Kraj 60-910-310-100-110-90	Lunch Assistant	\$22.00/hr	Hillers	09/01/25 - 06/30/26
25.	Rosanna Marrero 60-910-310-100-110-90	Lunch Assistant	\$22.00/hr	Hillers	09/01/25 - 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

26.	Lucinda Megale 60-910-310-100-110-90	Lunch Assistant	\$22.00/hr	Hillers	09/01/25 - 06/30/26
27.	Denise Post 60-910-310-100-110-90	Lunch Assistant	\$22.00/hr	Hillers	09/01/25 - 06/30/26
28.	Margarita Castro 60-910-310-100-120-90	Lunch Assistant	\$22.00/hr	Jackson	09/01/25 - 06/30/26
29.	Ana Diaz 60-910-310-100-120-90	Lunch Assistant	\$22.00/hr	Jackson	09/01/25 - 06/30/26
30.	Ana Hernandez 60-910-310-100-120-90	Lunch Assistant	\$22.00/hr	Jackson	09/01/25 - 06/30/26
31.	Adalina Ortiz 60-910-310-100-120-90	Lunch Assistant	\$22.00/hr	Jackson	09/01/25 - 06/30/26
32.	Maxima Parra-Perez 60-910-310-100-120-90	Lunch Assistant	\$22.00/hr	Jackson	09/01/25 - 06/30/26
33.	Dayami Rios Mena 60-910-310-100-120-90	Lunch Assistant	\$22.00/hr	Jackson	09/01/25 - 06/30/26
34.	Judy Bush 60-910-310-100-300-90	Lunch Assistant	\$22.00/hr	Middle	09/01/25 - 06/30/26
35.	Nancy Figueroa 60-910-310-100-300-90	Lunch Assistant	\$22.00/hr	Middle	09/01/25 - 06/30/26
36.	Elizabeth Hidalgo 60-910-310-100-300-90	Lunch Assistant	\$22.00/hr	Middle	09/01/25 - 06/30/26
37.	Maria Pawlikowski 60-910-310-100-300-90	Lunch Assistant	\$22.00/hr	Middle	09/01/25 - 06/30/26
38.	Xinia G Torres 60-910-310-100-300-90	Lunch Assistant	\$22.00/hr	Middle	09/01/25 - 06/30/26
39.	Laura Williams 60-910-310-100-300-90	Lunch Assistant	\$22.00/hr	Middle	09/01/25 - 06/30/26
40.	Helen Marie Burgos 60-910-310-100-090-90	Lunch Assistant	\$22.00/hr	Parker	09/01/25 - 06/30/26
41.	Maribel Constante 60-910-310-100-090-90	Lunch Assistant	\$22.00/hr	Parker	09/01/25 - 06/30/26
42.	Tyler Delaney 60-910-310-100-090-90	Lunch Assistant	\$22.00/hr	Parker	09/01/25 - 06/30/26
43.	Marcia Hall-Belton 60-910-310-100-090-90	Lunch Assistant	\$22.00/hr	Parker	09/01/25 - 06/30/26
44.	James Jones 60-910-310-100-090-90	Lunch Assistant	\$22.00/hr	Parker	09/01/25 - 06/30/26
45.	Dorri Martin 60-910-310-100-090-90	Lunch Assistant	\$22.00/hr	Parker	09/01/25 - 06/30/26
46.	Travis Mittoo 60-910-310-100-090-90	Lunch Assistant	\$22.00/hr	Parker	09/01/25 - 06/30/26
47.	Mashaer Mustafa 60-910-310-100-090-90	Lunch Assistant	\$22.00/hr	Parker	09/01/25 - 06/30/26
48.	Norma Tenempaguay 60-910-310-100-090-90	Lunch Assistant	\$22.00/hr	Parker	09/01/25 - 06/30/26

May 14, 2025 Regular Meeting
Hackensack Board of Education

49.	Ruth Ann Travis 60-910-310-100-090-90	Lunch Assistant	\$22.00/hr	Parker	09/01/25 - 06/30/26
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DD. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following staff for the 2025-2026 school year.

Andrea Oates-Parchment, Affirmative Action Officer
Yesenia Budhu-Howell, Co-Affirmative Action Officer

EE. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves the revised HPS District Calendar for the 2025-2026 school year.

FF. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby recommends to abolish the following job titles:

1.	Executive Director of Curriculum and Instruction
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Personnel actions A.1: AFF				
Motion: Trustee Amirhamzeh	Second: Trustee Martin			
	Yes	No	Abstain	Absent
Ms. Alston - Balaputra (Melanie)	x			
Ms. Amirhamzeh (Leila)	Yes, Except O5, O9, T1, U24, U37	O5, O9, T1, U24, U37		
Mr. Carroll (Demetrius)	Yes, Except U37. Recuse from O5, U24, Y, Z	U37	Recuse O5, U24, Y, Z	
Ms. Cordero-Outen (Lisette)	Yes, Except EE. Recuse from FF.	EE	Recuse FF	
Ms. Gilmore (Eugina "Gina")	Yes, Except O5, O9, T1, U24, U37	O5, O9, T1, U24, U37		
Mr. Martin (Kenneth)	Yes, Except O5, O9, T1, U24, U37	O5, O9, T1, U24, U37		
Ms. Pringle (Shivonnie)	Yes, Except O5, O9, T1, U24, U37	O5, O9, T1, U24, U37		
Ms. Harris (Jennifer)- President	Yes, Except O5, O9, T1, U24, U37	O5, O9, T1, U24, U37		
Mr. Stein (Mark)- Vice President				x

Motion Passes Except for O5, O9, T1, U24, U37.

B. Policy

B1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of the following Policies and Regulations:

(None)

B2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the second reading of the following Policy:

P 5111 Eligibility of Resident/Nonresident Students (M) (Revised)

P 5701 Academic Integrity

P 5710 Student Grievance

Policy Actions B1-B2				
Motion: Trustee Pringle	Second: Trustee Martin			
	Yes	No	Abstain	Absent
Ms. Alston - Balaputra (Melanie)	x			
Ms. Amirhamzeh (Leila)	x			
Mr. Carroll (Demetrius)	x			
Ms. Cordero-Outen (Lissette)	x			
Ms. Gilmore (Eugina “Gina”)	x			
Mr. Martin (Kenneth)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Harris (Jennifer)- President	x			
Mr. Stein (Mark)- Vice President				x

Motion Passes

C. Curriculum

C1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following travel and lodging expense reimbursements for professional development:

Staff Member's Name	Description of Workshop/ Conference	Date of Conference	Location	Lodging/Meals/ Transportation/ Airfare Total Amount	Account Number
Donna Petrin-Wall	BELLE 2025 Spring Conference	June 6, 2025	Piscataway, New Jersey	\$61.36	11-000-223-500-009-00
Andrew Jenkins	SDP Convening	May 7-9, 2025	Boston, Massachusetts	\$230.00	11-000-252-500-007-03
Julie Platte	New Jersey School of Music PD Day	June 3, 2025	Mountain Lakes, New Jersey	\$26.88	11-190-200-890-VPA-00
Jessica	New Jersey School of	June 3, 2025	Mountain	\$27.44	11-190-200-890-VPA-00

DiClemente	Music PD Day		Lakes, New Jersey		
Lisa MacVicar	New Jersey School of Music PD Day	June 3, 2025	Mountain Lakes, New Jersey	\$26.88	11-190-200-890-VPA-00
Lindita Agastra	NJASBO Annual Conference	June 4-6, 2025	Atlantic City, New Jersey	\$732.84	11-000-251-580-002-00
Yesenia Budhu Howell	NJASBO Annual Conference	June 4-6, 2025	Atlantic City, New Jersey	\$732.84	11-000-251-580-002-00
Darius Pemberton	NJASBO Annual Conference	June 4-6, 2025	Atlantic City, New Jersey	\$732.84	11-000-251-580-002-00
Darius Pemberton	NJASA/ NJAPSA Spring Leadership Conference 2025	May 14-16, 2025	Atlantic City, New Jersey	\$565.02	11-000-223-320-006-00
Kristen Bader	NJASA/ NJAPSA Spring Leadership Conference 2025	May 14-16, 2025	Atlantic City, New Jersey	\$565.02	11-000-223-320-006-00

C2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following professional development registration fees for the 2024-2025 school year:

Staff Member's Name	Workshop/ Conference	Date of Conference	Location	Registration Fee	Account Number
Donna Petrin-Wall	BELLE 2025 Spring Conference	June 6, 2025	Piscataway, New Jersey	\$180.00	11-000-223-500-009-00
Lindita Agastra	NJASBO Annual Conference	June 4-6, 2025	Atlantic City, New Jersey	\$500.00	11-000-251-580-002-00
Yesenia Budhu Howell	NJASBO Annual Conference	June 4-6, 2025	Atlantic City, New Jersey	\$675.00	11-000-251-580-002-00
Darius Pemberton	NJASBO Annual Conference	June 4-6, 2025	Atlantic City, New Jersey	\$675.00	11-000-251-580-002-00

Somrutai Jaizue-Quinlan	SupportEd Multilingual Learner Symposium	June 5, 2025	Virtual	\$150.00	20-241-200-500-000-00
Emma Brooks-Lee	SupportEd Multilingual Learner Symposium	June 5, 2025	Virtual	\$150.00	20-241-200-500-000-00
Yensy Mesa	SupportEd Multilingual Learner Symposium	June 5, 2025	Virtual	\$150.00	20-241-200-500-000-00
Luz Tarquino	SupportEd Multilingual Learner Symposium	June 5, 2025	Virtual	\$150.00	20-241-200-500-000-00
Karolyn Breckenridger	SupportEd Multilingual Learner Symposium	June 5, 2025	Virtual	\$150.00	20-241-200-500-000-00
Berlinda Rodriguez	SupportEd Multilingual Learner Symposium	June 5, 2025	Virtual	\$150.00	20-241-200-500-000-00
Nicole Aguasvivas	SupportEd Multilingual Learner Symposium	June 5, 2025	Virtual	\$150.00	20-241-200-500-000-00
Pedra DelVechio	SupportEd Multilingual Learner Symposium	June 5, 2025	Virtual	\$150.00	20-241-200-500-000-00
Darius Pemberton	NJASA/ NJAPSA Spring Leadership Conference 2025	May 14-16, 2025	Atlantic City, New Jersey	\$599.00	11-000-223-320-006-00
Kristen Bader	NJASA/NJAPSA Spring Leadership Conference 2025	May 14-16, 2025	Atlantic City, New Jersey	\$599.00	11-000-223-320-006-00

C3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips/field trip locations:

Lead Staff Member	School	Trip Location
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Tawanna Watkins	Nellie K. Parker School	Lucky Strike Wallington, Wallington, New Jersey
Dr. Thomas McBryde	Hackensack High School Hackensack Middle School	Dave & Busters, Philadelphia, Pennsylvania

C4 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following internships, field experiences, classroom observations, and student practicums for the 2024-2025 school year:

School(s)	Administrator(s)	Candidate(s) (*pending prints)	Observation/ Placement with	Assignment	University	Dates
Middle School	Dr. Joy Dorsey-Whiting	Christopher Green	Amber Barraco	Middle School Guidance Office	Montclair University	May 2025 -June 2025
High School	James Montesano	Christopher Green	Alyce Cuasano	High School Guidance Office	Montclair University	June 2025 - August 2025

C5 Be It Resolved, that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent's determination on the HIB investigation.

C6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the three-year (2025-2026 through 2027-2028) Comprehensive Equity Plan and the 2025-2026 Statement of Assurance to the Executive County Superintendent.

C7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Hackensack Public School Chronic Absenteeism Corrective Action Plan for the duration of the 2024-2025 school year and for the 2025-2026 school year.

C8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the Preschool Education Aid budget and the acceptance of Preschool Education Aid in the amount of \$6,733,142.00.

C9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves the acceptance of the Army Educational Outreach Program (AEOP) Mini Grant for Summer 2025 in collaboration with Picatinny Arsenal STEM Office, to support and encourage local STEM education and outreach and increase awareness of local STEM and AEOP opportunities and DoD/Army STEM careers in the amount of \$10,000.00.

C10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves the submission and acceptance of ESEA Title III-Immigrant Amendment I in the amount of \$1.00.

C11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves the submission of Amendment 2 for ESEA Title III in the amount of \$256,453.00 and Title III-Immigrant in the amount of \$54,131.00.

C12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent

of Schools, approves the following preschool providers and enters into a contract with Bright Seedlings Early Learning Center and Bright Adventures Preschool for the 2025-2026 school year. The cost is awarded to the preschool provider through Preschool Education Aid.

C13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the requisitions below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at public, private or appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2024-2025 school year, July 1, 2024 thru June 30, 2025.

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>
Public	South Bergen Jointure Commission	\$22,272.30	XXX483	X
Public	BCSS-Brownstone School	\$20,676.18	XXX274	X

C14 Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the agreement between the Hackensack Public Schools and The Danielson Group to provide for Professional Development services supporting the continued implementation of AchieveNJ evaluation training for administrators and staff for the 2025-2026 school year. The total amount not exceed \$20,000.00, will be paid out of account #11-000-223-320-001-AS.

C15 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the proposal and partnership agreement with Panorama Education to provide SEL student surveys and on-demand tutorials and training development July 1, 2025 through December 31, 2026, for a total cost not to exceed \$18,429.00, will be paid by the Mental Health Screening in Schools Grant, account number: 20-431-200-500-000-00.

C16 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the submission of the 2025 Trees For Schools: Tree-planting Grants for New Jersey Public Schools, Colleges and Universities program in the amount not to exceed \$250,000.00.

C17 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission for the 2025-2026 grant from the New Jersey Department of Childrens and Families (DCF) as follows: School Linked Services (SLS) Family Friendly Center (FFC) Contract # NF0001 - \$50,323.00 and School Based Youth Supplemental Program (SBYSP) Contract # NF0002 - \$332,007.00 for a total amount of \$383,330.00.

Curriculum Resolutions C1 - C17				
<i>Motion: Trustee Pringle</i>	<i>Second: Trustee Amirhamzeh</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Alston - Balaputra (Melanie)	x			
Ms. Amirhamzeh (Leila)	x			
Mr. Carroll (Demetrius)	x			
Ms. Cordero-Outen (Lissette)	x			
Ms. Gilmore (Eugina "Gina")	x			
Mr. Martin (Kenneth)	x			
Ms. Pringle (Shivonnice)	x			
Ms. Harris (Jennifer)- President	x			
Mr. Stein (Mark)- Vice President				x

Motion Passes

D. Finance

D1 Whereas, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, accepts and approves the Board Secretary's Report and Cash Reconciliation Report for the month April 2025.

Be It Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2025/2026 school year Board Secretary Report.

D2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the payment of bills and claims, April 18, 2025 though May 08, 2025 in the total amount of \$7,378,567.41 ([Attachment D2](#)).

General Fund	Fund 10	\$940,301.98
Current General Expense	Fund 11	\$5,911,110.44
Capital Outlay	Fund 12	\$75,948.43
Special Revenue	Fund 20	\$415,768.22
Capital Projects	Fund 30	-
Debt Service	Fund 40	-
Enterprise Fund	Fund 60	\$35,438.34

D3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the attached List of Budget Transfers # 9362 through #9546 for the month of April 2025 total amount of \$6,486,083.91.

D4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves Activities, Fundraisers and Flyers. Distributions [Attachment D4](#)

D5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves Computer Solutions, Inc, renewal contract for the 2025/2026 school year for software support services in the amount of \$23,424.00.

D6 It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, acknowledges that the Hackensack Public School District conducted its Spring emergency school bus exit drills, in accordance with N.J.A.C. 6A:27-11.2, as follows:

Date	Time(s)	School	Location	Route No.	Admin
3/12/25	9:15am-11:30am	ECDC	School campus/Holt Street	N/A	Donna Petrin-Wall
3/26/25	9:35am-2:30pm	Fairmount	School campus/Poplar Ave	1 and 2	Eric Boateng
3/20/24	8:20am-2:30pm	High	School campus/Lillian Withaker Way	N/A	Harry Ruiz

3/31/25	9:00am	Hillers	School campus/Longview Ave	All	Adi Madden
3/14/25	9:00am-11:00am	Jackson	School campus	N/A	Julio Morel, Osvaldo Sanchez/Dave Betker
10/21/24	8:30am	Middle	Union Street/Front of School	N/A	Mark Johnson
3/24/25	9:00am-1:30pm	Parker	School campus//Lillian Withaker Way	N/A	Dr. Anibal Galiana

D7 Whereas, in accordance with 6A:23A-13-3, the May 2025 State Transfer Report includes transfers that exceeded ten percent or any transfer to or from the administrative lines of the advertised appropriation accounts and therefore must be submitted to the Bergen County Executive Superintendent for approval.

Now Therefore, Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approve the transfer request from 2024/2025 budget as follows:

To:

Function 11-000- 230-xxx: General Administration for \$35,119.00

Function 11-000-240-xxx: School Administration \$401,552.00

From:

Function 11-1xx-100-xxx Regular Programs: \$35,600.00

Function 11-4xx-x00-xxx School Sponsored Co/Extra-Curricular:\$88,480.00

Function 11-000-211, 213, 219, 219, 222, Undistributed Expense Attendance, Health etc.: \$178,016.00

Function 11-000-221, 223 Undistributed Expense Improvement of Instructional Programs: \$30,133.00

Function 11-000-25X-xxx: Central Services and Administrative Information Technology: \$60,764.00

Function 11-xxx-xxx-2xx Personal Services-Employee Benefits: \$43,678.00

D8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, award the following Scholarship checks for the 2024-2025 School Year:

Helen Jacko Memorial Scholarship - \$5,000

Vincent and Helen Cassel Scholarship- \$2,000

D9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the proposal from OnCourse for the 2025/2026 school year for Data management/assessment services for the 7 schools in the total amount of \$54,758.63.

D10. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the Requisition of Taxes, for the 2025/2026 school year, to be paid by the 10th of each month:

Month	Tax Levy	Debt Service
July 2025	\$8,103,081.00	
August 2025	\$8,103,081.00	
September 2025	\$8,103,081.00	
October 2025	\$8,103,081.00	
November 2025	\$8,103,081.00	
December 2025	\$8,103,082.00	
January 2026	\$8,103,081.00	
February 2026	\$8,103,081.00	
March 2026	\$8,103,081.00	
April 2026	\$8,103,081.00	
May 2026	\$8,103,081.00	
June 2026	\$8,103,082.00	
Total	\$97,236,974.00	\$0

D11 **Whereas**, the Hackensack Board of Education and Rochelle Park Board of Education are parties to a Send-Receive Agreement pursuant to N.J.S.A. 18A:38-8;

Whereas, the Send-Receive Agreement will terminate at the end of the 2024-2025 school year; and

Whereas, to allow adequate time to negotiate a successor agreement, the parties wish to enter into a One-Year Extension Agreement covering the 2025-2026 school year on the same terms and conditions as set forth in the Send-Receive Agreement.

Be It Resolved, that the Hackensack Board of Education hereby agrees to the terms and conditions of the One-Year Extension Agreement; and

Be It Resolved, that the Hackensack Board of Education authorizes the Board President and Board Secretary to take all actions necessary to execute the One-Year Extension Agreement and transmit the same to the Rochelle Park Board of Education at the tuition rate of \$15,504.00 per pupil.

D12 **Whereas**, the Hackensack Board of Education and South Hackensack Board of Education are parties to a Send-Receive Agreement pursuant to N.J.S.A. 18A:38-8;

Whereas, the Send-Receive Agreement will terminate at the end of the 2024-2025 school year; and

Whereas, to allow adequate time to negotiate a successor agreement, the parties wish to enter into a One-Year Extension Agreement covering the 2024-2025 at a rate of \$15,200.00 per student and another One-Year Extension Agreement covering the 2025-2026 school year on the same terms and conditions as set forth in the Send-Receive Agreement.

Be It Resolved, that the Hackensack Board of Education hereby agrees to the terms and conditions of the One-Year Extension Agreement; and

Be It Resolved, that the Hackensack Board of Education authorizes the Board President and Board Secretary to take all actions necessary to execute the One-Year Extension Agreement and transmit the same to the South Hackensack Board of Education at the tuition rate of \$15,504.00 per pupil.

D13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary authorizes Request For Proposals from independent law firms to determine the legality of the December 18th, 2024 Meeting including being posted in its entirety as a meeting when there was no Quorum only if the NJSBA cannot provide legal guidance as to whether or not this should be changed.

Finance and Budget Resolutions D1 – D13				
Motion: Trustee Amirhamzeh	Second: Trustee Carroll			
	Yes	No	Abstain	Absent
Ms. Alston - Balaputra (Melanie)	x			
Ms. Amirhamzeh (Leila)	x			
Mr. Carroll (Demetrius)	x			
Ms. Cordero-Outen (Lissette)	x			
Ms. Gilmore (Eugina “Gina”)	x			
Mr. Martin (Kenneth)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Harris (Jennifer)- President	x			
Mr. Stein (Mark)- Vice President				x

E. Buildings and Grounds

E1 Use of School Facilities - In accordance with District Policy

E2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the Safe Schools integrated Pest Management Renewal Services for July 1, 2025 through June 30, 2026 in the monthly fee amount of \$645.00; annual amount \$7,740.00, from account # 11-000-262-420-004-02.

E3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the contract value of HHS Auditorium Renovation project reduction from \$3,300,742.11 to \$3,287,742.11 because of a credit of \$13,000 from the contractor; PO number 304131.

E4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the Fairmount Elementary School getting security keying and lock upgrade from Oak Security Group LLC in the amount of \$116,389.31 through contract ESCNJ Bid 24/25-19, State approved # 65MCESCCPS from account #12-000-266-730-004-00 from 2025-2026 School Year.

E5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves Nellie K. Parker Elementary School is getting a security keying and lock upgrade for 16 stairwell doors from Oak Security Group, LLC in the amount of \$18,688.80 through contract ESCNJ Bid 24/25-19, State approved #65MCESCCPS from account #11-000-261-610-004-02 from 2025-2026 School Year.

E6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves Hackensack School District hereby authorizes its energy distribution companies ("EDC") listed on the attached to release its commodity usage information, including hourly or sub-hourly usage history, EDC loss factors, and peak load contribution assignments for the current and the upcoming delivery year, to Enel X North America, Inc. and Mad Dash, Inc., the software service providers ("SSPs") which may be retained by Customer to act on its behalf. The SSPs are authorized to make arrangements for purchase of KYZ Pulse Initiators and installation of load control devices at facilities listed below. This contract is from 6/1/2025 to 5/31/2030.

Attachment A-1

Service Account Number	Service Address	EDC
4200385600	131 1st Street Hackensack City, NJ 07601	Public Service Electric and Gas Company (PSE&G)
4200890100	355 State St. Hackensack City, NJ 07601	Public Service Electric and Gas Company (PSE&G)
4200050102	56 Longview Ave Hackensack City, NJ 07601	Public Service Electric and Gas Company (PSE&G)
4237552209	105 Grand Ave Hackensack City, NJ 07601	Public Service Electric and Gas Company (PSE&G)
4200136309	355 State St. Hackensack City, NJ 07601	Public Service Electric and Gas Company (PSE&G)
4200267918	261 Maplehill Drive Hackensack City, NJ 07601	Public Service Electric and Gas Company (PSE&G)
4200425904	500 Jackson Ave. Hackensack City, NJ 07601	Public Service Electric and Gas Company (PSE&G)

E7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the purchase and installation of furniture for the technology office at Hackensack High School from BFI in the amount of \$28,140.21 though NJ State Contract # 25-25COMG-94102 from account #11-190-100-340-007-03 from 2025-2026 school year.

E8 Whereas the Hackensack board of Education rejects Bid # 5285 000101 because the bid received was over the amount budgeted for this project.

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the rebid of the project and to receive sealed bidding proposals opened publicly by the Hackensack Public Schools Board of Education on June

10, 2025 at 11:00 AM at the Board's Offices located at 191 Second Street, Hackensack, NJ 07601 for the Boiler Replacement at Fanny Meyer Hillers Elementary School for the 2025-26 School Year.

E9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the upgrade of the Audio System at the Hackensack High School main gymnasium from Keyboard Consultants in the amount of \$68,179.20 through contract HCESC Co-op NJ State Approved #34UHCUNCCP, Bid# 12297 - Account #12-000-252-730-007-00 from 2025-2026 School Year Budget.

Buildings and Grounds Resolutions E1-E9				
Motion: Trustee Martin	Second: Trustee Pringle			
	Yes	No	Abstain	Absent
Ms. Alston - Balaputra (Melanie)	x			
Ms. Amirhamzeh (Leila)	x			
Mr. Carroll (Demetrius)	x			
Ms. Cordero-Outen (Lissette)	x			
Ms. Gilmore (Eugina "Gina")	x			
Mr. Martin (Kenneth)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Harris (Jennifer)- President	x			
Mr. Stein (Mark)- Vice President				x

F. Community Relations

- The Community Relations Committee met on May 8th and confirmed the date of November 1st.
- The tentative location is at the Middle School which more details need to be determined for that.
- The plan is to kick off the promotion during the Juneteenth celebration on the 22nd.
- This is for our health fair to plan for screenings, education, and information for our community to be healthier and more educated on mental health and nutrition and other things that encompass being healthy.

G. Other Committees (None)

XII. New Business (None)

XIII. Public Comment (Individuals may address the Board on Agenda and School Matters of Community Interest for 1 minute)

- Public comment was opened and closed at 9:01 pm.
- There was no in person or virtual public comments.

XIV. Board Comments

- Trustee Alston- Balaputra thanked Dr. McBryde, senior cabinet, communications and media department, leadership team at Nelly K. Parker, performers, staff, PTA, community at a large, city council, students, Delta Sigma Theta Sorority Incorporated, and everyone that played a part of the vestibule and street naming ceremony for Lillian Whitaker. She made a great deal to this community and made a great deal to me

personally and professionally. It was a wonderful experience to see someone honored in that way. I know a tremendous amount of work making that event what it was. Thank you.

- Trustee Gilmore thanked everyone for coming out tonight and echoed Ms. Balaputra's comments on the celebration for Ms. Whitaker. The celebration was beautiful to see the transformation that went into celebrating Ms. Whitaker. It was something that won't be forgotten and it was wonderful.
- Trustee Pringle echoed what Trustee Balaputra and Trustee Gilmore stated for the vestibule and street naming for Ms. Lillian Whitaker.
- Trustee Pringle highlighted the girls flag football team for doing an amazing job. Although the championship was lost, they are still winners.
- Trustee Pringle highlighted the seniors on the flag football team for doing amazing and hopefully we can do this again next year. Thank you.
- Trustee Cordero-Outen thanked everyone who is still here.
- Trustee Cordero- Outen stated she almost resigned last month but is doing it today.
- Trustee Cordero- Outen is absolutely sorry and apologies that she won't be able to complete the three year commitment.
- Trustee Cordero-Outen told Trustee Alston Balaputra that she is confident with her being here.
- Trustee Cordero-Outen stated she thinks Trustee Balaputra will create great things and appreciate her for not only being a person in her daughter's life at BCTS, but also appreciates Trustee Balaputra on this board and is grateful.
- Trustee Carroll echoed the vestibule dedication for Mrs. Whitaker and the street naming.
- Trustee Carroll echoed Trustee Martin with the grounds and director Pablo and Ali making sure everything is maintained at the schools and is saving the district a lot of money.
- Trustee Martin stated it was a beautiful afternoon honoring Ms. Whitaker and it was an honor to know her for most of his life.
- Trustee Martin will cherish Ms. Whitaker for the rest of his life for being with her.
- Trustee Martin would like to thank the public for coming out in this weather and it is good to hear from you.
- Trustee Martin would like to hear more from the students and encourage them to come out.
- Trustee Martin would like to know what's going on in the school sports and what is being accomplished etc. Trustee Martin would like to thank Senator Johnson for receiving our students from Fairmount Schools since the students went out to the state house and showed the students around and gave them a few lessons about what's occurring at the state house.

- Trustee Martin would like for Senator Johnson to come here and give us a brief synopsis for the field trip in Trenton, NJ. Get home safe.
- Trustee Amirhamzeh is echoing comments regarding the commemoration to our beloved Principal Whitaker. With the vestibules opening and the commemoration of Lillian Whitaker Way was nice to be among the eight trustees that were present that day. It is nice to hear the wonderful remarks from Dr. McBryde, Dr. Whiting, Mr. Jackson, and President Harris.
- Trustee Amirhamzeh gave a huge congratulations as Dr. McBryde outlined with all our scholars, athletes, our musicians, academic decathletes for all of their wonderful achievements.
- Trustee Amirhamzeh stated the last few months are unprecedented times for our schools and it is not just here in Hackensack, but is across the state and country. With the tax on education, funding in our schools, attacks on vulnerable populations including multi-language learners, immigrant families, students with special needs, and LGBTQ community.
- Trustee Amirhamzeh stated we greatly appreciate all that is being done by our staff, educators, administrators to address that.
- Trustee Amirhamzeh thanked everyone for coming out tonight, for making your comments, and hope more people will continue to do that.
- President Harris stated May was full of appreciation such as principal appreciation, teacher appreciation week, nurses appreciation week and this week is special education week.
- President Harris would like to highlight all the wonderful programs that are happening with the special education students and that our students are safe and everything is running smoothly everyday.
- President Harris stated the Nellie K. Parker vestibule was a beautiful tribute and an honor to be there.
- President Harris believed Ms. Whitaker was watching us that day and it was one of the most beautiful days we had that week.
- President Harris stated at the first health fair will be hosted on May 31st and if you have the opportunity to go, please support the Fairmount PTA and community.
- President Harris stated there are many upcoming events between now and our next board meeting such as moving up ceremonies from our elementary school kids, pre school students, eighth graders going into high school, and recognition in academics, sports, club participation, prom night, and senior students getting ready for finals and graduation.
- President Harris stated there is a lot to celebrate and things to look forward to. Best of luck to all students and staff as we wrap up the school year. There are tons of events but they are very valuable to support our students.

XV. Adjournment:

Trustee Martin motioned to adjourn the meeting at 9:48pm, seconded by Trustee Amirhamzeh.

Respectfully submitted,

Lindita Agastra

Assistant School Business Administrator

APPROVED