

**HACKENSACK BOARD OF EDUCATION
191 SECOND STREET, HACKENSACK, NJ 07601
REGULAR PUBLIC MEETING
AGENDA
May 14, 2025**

I. Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meeting Act, N.J.S.A. 10:4-6 et seq., adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting on Wednesday, May 14, 2025, in the Hackensack High School Media Center, at 6:15 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Alston - Balaputra (Melanie)		
Ms. Amirhamzeh (Leila)		
Mr. Carroll (Demetrius)		
Ms. Cordero-Outen (Lissette)		
Ms. Gilmore (Eugina "Gina")		
Mr. Martin (Kenneth)		
Ms. Pringle (Shivonnie)		
Ms. Harris (Jennifer)- President		
Mr. Stein (Mark)- Vice President		

II Student Special Presentation (None)

III. Student Report

A. Shanika Thomas

IV. Executive Session

Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Wednesday, May 14, 2025 to discuss **Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters**; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Motion: **Second:**

V. Motion to reopen to public session.

Motion: **Second:** **All in favor say Aye**

VI. Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the Regular Meeting Minutes of April 24, 2025 and Executive Meeting Minutes of April 24, 2025.

Motion to approve minutes.

Motion:

Second:

All in favor say Aye, any nays _____

VII. Presentation/Business Reports

A. Benchmark Data

VIII. Superintendent's Report

A. Enrollment Report

<i>Enrollment as of May 13, 2025</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1790	97.70
Middle School	1414	98.40
Fairmount	549	98.33
Hillers	459	97.77
Jackson	374	98.22
Parker	523	97.74
ECDC	181	95.16
Total	5290	97.61

B. Residency Report:

	<i>May 2025</i>	<i>Year to Date</i>
Number of Residency Cases Received	6	32
Residency Verified	1	11
In-Home Visits Unverified	5	22
Parent Provided Updated In-District Proof of Residency	1	9
Students Withdrawn as a Result of Residency Investigation	0	1

C. Harassment, Intimidation, and Bullying Report:

Completed Investigations: April 12, 2025 - May 7 , 2025					
SCHOOL	FOUNDED	UNFOUNDED	TOTAL	PENDING	PRELIMINARY DETERMINATION NOT HIB
ECDC (and contracted PreK)	0	0	0	0	0
Fairmount	0	1	1	1	0
Parker	0	2	2	0	1
Hillers	0	0	0	0	0
Jackson	0	0	0	0	0
Middle	1	4	4	4	1
High	0	1	1	1	1
TOTALS	1	8	9	6	3

IX. Public Comments

Public participation shall be governed by the following rules:

- 1) If in person, a participant must sign the “**sign-in**” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable;
- 2) Each statement made by a participant shall be limited to three (3) minutes duration during the public session;
- 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and
- 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

X Resolutions (Consent Agenda)

1. Approve 2025/2026 school year Standing Committees
2. Approve the 2025/2026 Ad Hoc Committees
3. Designate 2025/2026 school year Official Newspapers
4. Re-adopt Existing Board Bylaws, Policies, Regulations and Procedures
5. Designate Custodian of School Monies for the 2025/2026 school year
6. Designate Qualified Purchasing Agent for the 2025/2026 school year
7. Designate the 2025/26 school year Bank Depositories
8. Designate 2025/2026 Authorized Signatories for District Accounts
9. Designate 2025/2026 Student Activity/Athletic Funds Depositories/Authorized Signatories
10. Establish Petty Cash Accounts for the 2025/2026 school year
11. **Approve Architects for the 2025/2026 school year - TDB**
12. Approve External Auditors for the 2025/2026 school year

13. Approve Legal Counsel for the 2025/2026 school year
14. Approve Continuing Disclosure & Municipal Advisor Services
15. Approve Strauss-Esmay Policy Services for 2025/2026 school year
16. Appoint General Liabilities Insurance Broker/Risk Manager
17. Approve Tax Shelter Annuity Vendors for 2025/2026 school year
18. Authorize Use of President's Facsimile Signature
19. Authorize SBA/Board Secretary to pay bills between Board Meetings
20. Approve Flexible Spending Account for 2025/2026 school year
21. Approve BenefitSolver / Existing District's Health Plans
22. Designate Compliance Officers for 2025/2026 school year
23. Adopt Textbooks and Curricula for 2025/2026 school year
24. Authorize Purchase of Textbooks and Supplies for 2025/2026 school year
25. Establish Bid Threshold and Quote Threshold for 2025/2026 school year
26. Authorize use of State Contracts
27. Approve Cooperative Pricing Agreement for 2025/2026 school year
28. Authorize Personnel Actions for the 2025/2026 school year
29. Approve the 2025/2026 school year maximum for travel expenditures
30. Approve NJSIG as the District's Insurance Carrier for 2025/2026 school year
31. Approve School Physicians for 2025/2026 school year
32. Approve mandatory direct deposit of payroll for employees for 2025/2026 school year

1. **Be It Resolved**, that the Hackensack Board of Education approves the following standing committees for the 2025/2026 school year:

- A. Facilities and Security
- B. Curriculum and Policy
- C. Finance
- D. Personnel
- E. Community Relations

2. **Be It Resolved**, that the Hackensack Board of Education approves the following Ad Hoc committees for the 2025/2026 school year:

- A. Negotiations
- B. Matters Related to Student Hearings
- C. Joint Board/City

3. **Be It Resolved**, that the Hackensack Board of Education designates the Record, the Star Ledger and the Chronicle as official newspapers for the Hackensack Board of Education for the 2025/2026 school year.

4. **Be It Resolved**, that the Hackensack Board of Education, re-adopts existing Board Bylaws, Policies, Regulations, Standard Operating Procedures Manual, Purchasing Manual, and Student Activity Fund Manual, for the 2025/26 school year.

5. **Whereas**, Chapter 39, P.L.2010 makes the position of Treasurer of School Moneys optional; and

Whereas, the Hackensack Board of Education wishes not to appoint a Treasurer of School Moneys; and

Whereas, the School Business Administrator/Board Secretary possesses the appropriate certifications and qualifications to assume the duties of the Treasurer of School Moneys; now

Be It Resolved, that the Hackensack Board of Education, designates Lindita Agastra Assistant School Business Administrator, as Custodian of School Monies, for the 2025/2026 school year.

6. **Be It Resolved**, that the Hackensack Board of Education, designates Lydia Singh, School Business Administrator/Board Secretary, as the District's Qualified Purchasing Agent, for the 2025/2026 school year.

7. **Be It Resolved**, that the Hackensack Board of Education designates the following Banks as depositories for Hackensack Board of Education funds:

- 1) TD Bank;
- 2) NJ ARM;
- 3) Greater Alliance Federal Credit Union
- 4) Webster

8. **Be It Resolved**, that the Hackensack Board of Education authorizes the following individuals to sign for and on behalf of the Board of Education, any and all checks, drafts, or other orders with respect to any funds at any time to the credit of this Board with the depositories and/or against any accounts of this Board maintained at any time with the depositories, inclusive of any such checks, drafts or other orders drawn to cash or bearer or in favor of any of the below designated officers and/or other persons, firms or corporations, and that said depositories be and hereby are authorized without further inquiry to; and

Be It Further Resolved, that the School Business Administrator/Board Secretary is hereby authorized to execute the required forms to maintain said accounts:

- A. Pay the same to the debit of any accounts of this Board then maintained with them;
- B. Receive, as the act of this Board, reconcilements of accounts when signed by any one or more of the below designated officers and/or individuals; and
- C. Receive for deposit to the credit of this Board and/or for collection for the account of this Board, any and all checks, drafts, notes or other instruments for the payment of money, whether or not endorsed by the Board, which may be received for it such deposit and/or collection, it being understood that each item shall be deemed to have been unqualifiedly endorsed by this Board; and signed by at least two (2) of the following:

- 1) Board President; or
- 2) Board Vice President
- 3) SBA/Board Secretary; or
- 4) Custodian of School Monies

9. **Be It Resolved**, that the Hackensack Board of Education designates the following as depositories for Student Activity and Athletic Fund Accounts, for the 2025/2026 school year:

- 1) TD Bank;
- 2) Greater Alliance Federal Credit Union

Be It Further Resolved, that all checks, drafts, notes or orders drawn against these accounts be signed by at least two (2) of the following:

- 1) School Principal;
- 2) Principal Designee;
- 3) School Business Administrator; and

Be It Further Resolved, that no other bank accounts are authorized at the school level except for those so identified without formal resolution by the Hackensack BOE.

10. Be It Resolved, that the Hackensack Board of Education, authorizes the establishment of petty cash accounts for the 2025/2026 school year, in the amount as set forth in District Policy #6620; and

Be It Further Resolved, that any receipt being reimbursed with petty cash fund cannot exceed \$50.00; and

Be It Further Resolved, that funds are to be used for emergencies and small purchases not exceeding \$50.00 only and not to subvert the intent of the regular purchasing procedures or for routine expenditures; and

Be It Further Resolved, that all unused petty cash funds will be returned to the depository prior to the end of the fiscal year (June 30, 2026):

<i>School/Department/Administrator</i>	<i>Amount</i>	<i>Designated Person</i>
Central Office	\$300	Business Administrator or Designee
Director of Special Services	\$200	Director of Special Services or Designee
Director of Bilingual/ESL and World Languages	\$50	Director or Designee
ECDC Principal	\$100	Principal or Designee
Parker School Principal	\$100	Principal or Designee
Jackson Avenue School Principal	\$100	Principal or Designee
Hillers School Principal	\$100	Principal or Designee
Fairmount School Principal	\$100	Principal or Designee
Middle School Principal	\$200	Principal or Designee
High School Principal	\$300	Principal or Designee

11. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, authorizes Request for Proposals to be advertised for the Architect of Record for the 2025-2026 School Year.

12. Be It Resolved, that the Hackensack Board of Education, approves the appointment of Wielkotsz and Company, LLC to provide services to audit FY 2024/2025 school year and provide audit related services for the 2025/2026 school year.

13. Be It Resolved, that the Hackensack Board of Education, approves the appointment of Decotiis, FitzPatrick, Cole & Goblin LLP to provide legal counsel for the 2025/2026 school year.

14. Be It Resolved, that the Hackensack Board of Education, approves the appointment of Phoenix Advisors, LLC, Bordentown, NJ (duly registered Municipal Advisor), to provide coordination services so the district maintains compliance with federal financial filing requirements for the 2025/2026 school year.

15. Be It Resolved, that the Hackensack Board of Education, approves the appointment of Strauss-Esmay Policy Services, for the 2025/2026 school year.

16. Be It Resolved, that the Hackensack Board of Education, approves the appointment of Acrisure, LLC d/b/a Polaris Galaxy Group, as the Risk Manager and Insurance Broker for the District's General Liability, for the period of 2025/2026 school year.

17. Be It Resolved, that the Hackensack Board of Education approves the following Tax Shelter Annuity Companies for the 2025/2026 school year; and

Be It Further Resolved, that the Board of Education restricts any other Tax Shelter Annuity Companies from entering the District without this Board's consent and official Board action (plan administered by Plan Connect):

- | | | |
|------------------|-------------------------------|---------------------|
| 1) AXA Equitable | 4) <u>Lincoln Investments</u> | 7) Vanguard |
| 2) AIG Valic | 5) Alpine Financial | 8) Aspire Financial |
| 3) Mass Mutual | 6) Met Life | |

18. Be It Resolved, that the Hackensack Board of Education authorizes the use of the President's Facsimile Signature on warrants, with the exception of Social Security payments, for the 2025/2026 school year.

19. Be It Resolved, that the Hackensack Board of Education authorizes the SBA/Board Secretary and Assistant SBA to pay bills and claims, as needed, between Board Meetings, for the 2025/2026 school year.

20. Be It Resolved, that the Hackensack Board of Education, approves AFLAC to provide and administer a Flexible Spending Account for employee's or their dependent's medical expenses up to a maximum of \$3,200.00 in a plan year, for the 2025/2026 school year, at no cost to the District.

Be It Further Resolved, Health Equity will maintain the AFLAC Flexible Spending Account (FSA) for the 2025/2026 school year, at no cost to the District.

21. Be It Resolved, that the Hackensack Board of Education approves BenefitSolver to manage its Health Benefits for the 2025/2026 school year.

Be It Further Resolved, that the Hackensack Board of Education approves the existing health plans for the 2025/2026 school year.

22. Be It Resolved, that the Hackensack Board of Education, designates the following Compliance Officers, for the 2025/2026 school year:

Affirmative Action/Equity Co-Officer	Andrea Oates-Parchment
Affirmative Action/Equity Co-Officer	Yesenia Budhu Howell
Section 504 Compliance Officer	Darius Pemberton
Title IX Coordinator	Rosemary Marks

Public Agency Compliance Officer	Lydia Singh
Integrated Pest Management Coordinator	Juan Feliz
Homeless Liaison	Anadia Diaz
American Disabilities Act Officer	Darius Pemberton
Asbestos Management/PEOSH Officer	Juan Feliz
Safety & Health Officer	Juan Feliz
Indoor Air Quality Officer	Juan Feliz
Right to Know Officer	Juan Feliz
Chemical Hygiene Officer	Juan Feliz
AHERA Coordinator	Juan Feliz
School Safety Coordinator	Harry Ruiz
Custodian of Records	Lydia Singh

23. Be It Resolved, that the Hackensack Board of Education, in compliance with N.J.S.A.18A:33-1 and 18A:35, confirms the adoption of the existing textbooks and curricular resources in the District's schools and that no course of study shall be altered except by the recorded roll call majority vote of the full membership of the Board of Education; and

Be It Further Resolved, the Board of Education approves for use in the Hackensack School District classrooms during the 2025/2026 school year, curricula, courses, textbooks, reference books, manuals, workbooks, library collections, ancillary materials, and related curricular resources.

24. Be It Resolved, that the Hackensack Board of Education, in compliance with N.J.S.A.18A:18A-5 permits Boards of Education to purchase textbooks, copyrighted materials, pre-kindergarten and kindergarten supplies, and other library and educational goods and services which exceeds the bid threshold by resolution at a public meeting without public advertising for bids, and N.J.S.A.18A:18A-10 permits the purchase of any materials, supplies, goods, etc. from State Contracted vendors; and

Be It Further Resolved, that the Board of Education approves the purchase of curricular materials, textbooks, library media resources, subscriptions and other instructional supplies as needed.

25. Be It Resolved, that the Hackensack Board of Education establishes the Bid Threshold at \$44,000.00 (QPA) and Quotation Threshold at \$6,600.00 for the 2025/2026 school year.

26. Whereas, the Hackensack Board of Education, pursuant to N.J.S.A.18A:18A-10a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State Contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury upon approval by the Board; and

Whereas, the Hackensack Board of Education has the need on a timely basis to purchase goods or services utilizing State Contracts; and

Whereas, the Hackensack Board of Education may have the need to enter into contracts with State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State Contracts; now

Be It Resolved, that the Hackensack Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors for the 2025/2026 school year, pursuant to all conditions of the individual State Contracts; and

Be It Further Resolved, that the duration of the contracts between the Hackensack Board of Education and State Contract Vendors shall be from July 1, 2025 to June 30, 2026.

27. Cooperative Pricing Agreement

Whereas, the Hackensack Board of Education, County of Bergen, State of New Jersey, authorizes administration to enter into cooperative pricing agreements.

Whereas, these agencies conduct a certain function relating to the purchase of work materials and supplies for their respective jurisdictions during the 2025/2026 school year; and

Whereas, the Hackensack Public School District encourages the use of shared services through State approved cooperative entities; and

Whereas, the Hackensack Public School District encourages open public bidding for goods and services; and

Whereas, the Hackensack Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

Whereas, the agencies is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost; and

Whereas, this resolution shall be known and may be cited as the Cooperative Pricing resolution of the Hackensack Board of Education; and

Whereas, the agencies entering into contracts on behalf of the Hackensack Board of Education shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S.A 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

Whereas, pursuant to the provisions of N.J.S.A 40A:11-11(5) the Hackensack Board of Education is hereby authorized to enter into a Cooperative Pricing Agreement with the listed agencies for the purchase of work materials and supplies, as needed;

Now, Therefore, Be It Resolved, that the Hackensack Board of Education is hereby authorizing the Purchasing Agent to enter into a cooperative pricing agreement with the following agencies for the purchase of work materials, supplies and services, for the 2025/2026 school year, as needed.

- Gloucester/Salem Special Services School District (CTSA)
- The Hunterdon County Educational Services
- Educational Services Commission of New Jersey (ESCNJ)
- Morris County Cooperative Council

- Somerset County Cooperative Pricing System
- Sussex County Regional Cooperative
- South Bergen Jointure Commission
- PEPPM Technology Bidding and Purchasing Program
- Elsinboro Township Board of Education
- Warren County Special Services School District (SSSD)
- Educational Services Commission of Morris County
- Delsea Regional School District
- Neptune Board of Education
- Carlstadt Board of Education
- U.S. Communities Government Purchasing Alliance
- Educational Data Services, Inc. (Ed-Data)
- Region V Council for Special Education

28. Whereas, N.J.S.A. 18A:27-4.1 governs the appointment, transfer, removal, renewal and non-renewal of all certified and certain non-certified personnel; and it is in the District's best interests to effectuate the prompt employment of staff in certain programs; now

Be It Resolved, that the Hackensack Board of Education authorizes the Superintendent of Schools to make critical employment decisions, as needed, subject to ratification by the Hackensack Board of Education at the next subsequent Board meeting.

29. Whereas, P.L. 2007, Chapter 53, approved March 15, 2007, requires that School District Board Policies for travel expenditures include, but not limited to, all costs for transportation, meals, lodging and registration or conference fees to and from the travel event; and

Whereas, all required training and all travel are authorized through approval of existing school District employee contracts, including but not limited to professional development and other staff training as required, also including training for school Board Members, and attendance at specific conferences; now

Be It Resolved, that the Hackensack Board of Education established by resolution a maximum travel expenditure amount of \$250,000.00 for all funds, including Federal funds in the 2025/2026 school year; and

Be It Further Resolved, pursuant to the provisions of N.J.S.A. 18A:19-1 and *N.J.A.C. 6A:23A-7.3(b)*, an annual maximum amount per employee will not exceed \$1,500.00 for regular business travel, and \$950.00 for registration, per employee, only for which prior Board approval is not required.

30. Be It Resolved, that the Hackensack Board of Education, approves New Jersey School Insurance Group, as the Insurance Carrier for the District for the 2025/2026 school year.

31. Be It Resolved, that the Hackensack Board of Education, approves the following School Physicians (Independent Contractors), for the 2025/2026 school year.

- 1) Dr. Marjorie Jones;
- 2) Dr. Ramon Flores;
- 3) Dr. Robert Doidge (Football Physician)

32. Be it Resolved, in the event the Board of Education determines to implement a mandatory direct deposit program in accordance with N.J.S.A. 52:14-15h, the Board shall annually adopt a resolution to implement the direct deposit requirements of N.J.S.A. 52:14-15h.

Be it Further Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the mandatory requirement that all school district's employees be paid through direct deposit using TD Bank, for the 2025/2026 school year.

The Board will continue to complete the payroll check distribution verification process as required in N.J.A.C. 6A:23A-5.7 and Policy 6510.

Resolutions 1-32				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Alston - Balaputra (Melanie)				
Ms. Amirhamzeh (Leila)				
Mr. Carroll (Demetrius)				
Ms. Cordero-Outen (Lissette)				
Ms. Gilmore (Eugina "Gina")				
Mr. Martin (Kenneth)				
Ms. Pringle (Shivonnie)				
Ms. Harris (Jennifer)- President				
Mr. Stein (Mark)- Vice President				

XI. Committee Reports/Resolutions

A. Personnel- separate document

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, A - AA:

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

Personnel actions A.1, A - AA:				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Alston - Balaputra (Melanie)				
Ms. Amirhamzeh (Leila)				
Mr. Carroll (Demetrius)				

Ms. Cordero-Outen (Lissette)				
Ms. Gilmore (Eugina “Gina”)				
Mr. Martin (Kenneth)				
Ms. Pringle (Shivonnie)				
Ms. Harris (Jennifer)- President				
Mr. Stein (Mark)- Vice President				

B. Policy

B1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of the following Policies and Regulations:

(None)

B2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the second reading of the following Policies:

P 5111 Eligibility of Resident/Nonresident Students (M) (Revised)

P 5701 Academic Integrity

P 5710 Student Grievance

Policy Actions B1-B2				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Alston - Balaputra (Melanie)				
Ms. Amirhamzeh (Leila)				
Mr. Carroll (Demetrius)				
Ms. Cordero-Outen (Lissette)				
Ms. Gilmore (Eugina “Gina”)				
Mr. Martin (Kenneth)				
Ms. Pringle (Shivonnie)				
Ms. Harris (Jennifer)- President				
Mr. Stein (Mark)- Vice President				

C. Curriculum

C1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratifies the following travel and lodging expense reimbursements for professional development:

Staff Member's Name	Description of Workshop/ Conference	Date of Conference	Location	Lodging/Meals/ Transportation/ Airfare Total Amount	Account Number
Donna Petrin-Wall	BELLE 2025 Spring	June 6, 2025	Piscataway,	\$61.36	11-000-223-500-009-00

	Conference		New Jersey		
Andrew Jenkins	SDP Convening	May 7-9, 2025	Boston, Massachusetts	\$230.00	11-000-252-500-007-03
Julie Platte	New Jersey School of Music PD Day	June 3, 2025	Mountain Lakes, New Jersey	\$26.88	11-190-200-890-VPA-00
Jessica DiClemente	New Jersey School of Music PD Day	June 3, 2025	Mountain Lakes, New Jersey	\$27.44	11-190-200-890-VPA-00
Lisa MacVicar	New Jersey School of Music PD Day	June 3, 2025	Mountain Lakes, New Jersey	\$26.88	11-190-200-890-VPA-00
Lindita Agastra	NJASBO Annual Conference	June 4-6, 2025	Atlantic City, New Jersey	\$732.84	11-000-251-580-002-00
Yesenia Budhu Howell	NJASBO Annual Conference	June 4-6, 2025	Atlantic City, New Jersey	\$732.84	11-000-251-580-002-00
Darius Pemberton	NJASBO Annual Conference	June 4-6, 2025	Atlantic City, New Jersey	\$732.84	11-000-251-580-002-00
Darius Pemberton	NJASA/ NJAPSA Spring Leadership Conference 2025	May 14-16, 2025	Atlantic City, New Jersey	\$565.02	11-000-223-320-006-00
Kristen Bader	NJASA/ NJAPSA Spring Leadership Conference 2025	May 14-16, 2025	Atlantic City, New Jersey	\$565.02	11-000-223-320-006-00

C2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following professional development registration fees for the 2024-2025 school year:

Staff Member's Name	Workshop/ Conference	Date of Conference	Location	Registration Fee	Account Number
Donna Petrin-Wall	BELLE 2025 Spring Conference	June 6, 2025	Piscataway, New Jersey	\$180.00	11-000-223-500-009-00
Lindita Agastra	NJASBO Annual	June 4-6, 2025	Atlantic City, New Jersey	\$500.00	11-000-251-580-002-00

	Conference				
Yesenia Budhu Howell	NJASBO Annual Conference	June 4-6, 2025	Atlantic City, New Jersey	\$675.00	11-000-251-580-002-00
Darius Pemberton	NJASBO Annual Conference	June 4-6, 2025	Atlantic City, New Jersey	\$675.00	11-000-251-580-002-00
Somrutai Jaizue-Quinlan	SupportEd Multilingual Learner Symposium	June 5, 2025	Virtual	\$150.00	20-241-200-500-000-00
Emma Brooks-Lee	SupportEd Multilingual Learner Symposium	June 5, 2025	Virtual	\$150.00	20-241-200-500-000-00
Yensy Mesa	SupportEd Multilingual Learner Symposium	June 5, 2025	Virtual	\$150.00	20-241-200-500-000-00
Luz Tarquino	SupportEd Multilingual Learner Symposium	June 5, 2025	Virtual	\$150.00	20-241-200-500-000-00
Karolyn Breckenridger	SupportEd Multilingual Learner Symposium	June 5, 2025	Virtual	\$150.00	20-241-200-500-000-00
Berlinda Rodriguez	SupportEd Multilingual Learner Symposium	June 5, 2025	Virtual	\$150.00	20-241-200-500-000-00
Nicole Aguasvivas	SupportEd Multilingual Learner Symposium	June 5, 2025	Virtual	\$150.00	20-241-200-500-000-00
Pedra DelVechio	SupportEd Multilingual Learner Symposium	June 5, 2025	Virtual	\$150.00	20-241-200-500-000-00
Darius Pemberton	NJASA/ NJAPSA Spring Leadership Conference 2025	May 14-16, 2025	Atlantic City, New Jersey	\$599.00	11-000-223-320-006-00
Kristen Bader	NJASA/ NJAPSA Spring	May 14-16, 2025	Atlantic City, New Jersey	\$599.00	11-000-223-320-006-00

	Leadership Conference 2025				
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C3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips/field trip locations:

Lead Staff Member	School	Trip Location
Tawanna Watkins	Nellie K. Parker School	Lucky Strike Wallington, Wallington, New Jersey
Dr. Thomas McBryde	Hackensack High School Hackensack Middle School	Dave & Busters, Philadelphia, Pennsylvania

C4 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following internships, field experiences, classroom observations, and student practicums for the 2024-2025 school year:

School(s)	Administrator(s)	Candidate(s) (*pending prints)	Observation/ Placement with	Assignment	University	Dates
Middle School	Dr. Joy Dorsey-Whiting	Christopher Green	Amber Barraco	Middle School Guidance Office	Montclair University	May 2025 -June 2025
High School	James Montesano	Christopher Green	Alyce Cuasano	High School Guidance Office	Montclair University	June 2025 - August 2025

C5 Be It Resolved, that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent's determination on the HIB investigation.

C6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the three-year (2025-2026 through 2027-2028) Comprehensive Equity Plan and the 2025-2026 Statement of Assurance to the Executive County Superintendent.

C7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Hackensack Public School Chronic Absenteeism Corrective Action Plan for the duration of the 2024-2025 school year and for the 2025-2026 school year.

C8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the Preschool Education Aid budget and the acceptance of Preschool Education Aid in the amount of \$6,733,142.00.

C9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves the acceptance of the Army Educational Outreach Program (AEOP) Mini Grant for Summer 2025 in collaboration with Picatinny Arsenal STEM Office, to support and encourage local STEM education and outreach and increase awareness of local STEM and AEOP opportunities and DoD/Army STEM careers in the amount of \$10,000.00.

C10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves the submission and acceptance of ESEA Title III-Immigrant Amendment I in the amount of \$1.00.

C11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves the submission of Amendment 2 for ESEA Title III in the amount of \$256,453.00 and Title III-Immigrant in the amount of \$54,131.00.

C12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following preschool providers and enters into a contract with Bright Seedlings Early Learning Center and Bright Adventures Preschool for the 2025-2026 school year. The cost is awarded to the preschool provider through Preschool Education Aid.

C13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the requisitions below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at public, private or appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2024-2025 school year, July 1, 2024 thru June 30, 2025.

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>
Public	South Bergen Jointure Commission	\$22,272.30	XXX483	X
Public	BCSS-Brownstone School	\$20,676.18	XXX274	X

C14 Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the agreement between the Hackensack Public Schools and The Danielson Group to provide for Professional Development services supporting the continued implementation of AchieveNJ evaluation training for administrators and staff for the 2025-2026 school year. The total amount not exceed \$20,000.00, will be paid out of account #11-000-223-320-001-AS.

C15 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the proposal and partnership agreement with Panorama Education to provide SEL student surveys and on-demand tutorials and training development July 1, 2025 through December 31, 2026, for a total cost not to exceed \$18,429.00, will be paid by the Mental Health Screening in Schools Grant, account number: 20-431-200-500-000-00.

C16 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the submission of the 2025 Trees For Schools: Tree-planting Grants for New Jersey Public Schools, Colleges and Universities program in the amount not to exceed \$250,000.00.

C17 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission for the 2025-2026 grant from the New Jersey Department of Childrens and Families (DCF) as follows: School Linked Services (SLS) Family Friendly Center (FFC) Contract # NF0001 - \$550,323.00 and School Based Youth Supplemental Program (SBYSP) Contract # NF0002 - \$332,007.00 for a total amount of \$383,330.00.

Curriculum Resolutions C1 - C17				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Alston - Balaputra (Melanie)				
Ms. Amirhamzeh (Leila)				
Mr. Carroll (Demetrius)				
Ms. Cordero-Outen (Lisette)				
Ms. Gilmore (Eugina "Gina")				
Mr. Martin (Kenneth)				
Ms. Pringle (Shivonnie)				
Ms. Harris (Jennifer)- President				
Mr. Stein (Mark)- Vice President				

D. Finance

D1 **Whereas**, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, accepts and approves the Board Secretary's Report and Cash Reconciliation Report for the month April 2025.

Be It Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2025/2026 school year Board Secretary Report.

D2 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the payment of bills and claims, April 18, 2025 though May 08, 2025 in the total amount of \$7,378,567.41 ([Attachment D2](#))

General Fund	Fund 10	\$940,301.98
Current General Expense	Fund 11	\$5,911,110.44
Capital Outlay	Fund 12	\$75,948.43
Special Revenue	Fund 20	\$415,768.22
Capital Projects	Fund 30	-
Debt Service	Fund 40	-
Enterprise Fund	Fund 60	\$35,438.34

D3 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the attached List of Budget Transfers # 9362 through #9546 for the month of April 2025 total amount of \$6,486,083.91.

D4 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves Activities, Fundraisers and Flyers. Distributions **Attachment D4**

D5 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves Computer Solutions, Inc, renewal contract for the 2025/2026 school year for software support services in the amount of \$23,424.00.

D6 It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, acknowledges that the Hackensack Public School District conducted its Spring emergency school bus exit drills, in accordance with N.J.A.C. 6A:27-11.2, as follows:

Date	Time(s)	School	Location	Route No.	Admin
3/12/25	9:15am-11:30am	ECDC	School campus/Holt Street	N/A	Donna Petrin-Wall
3/26/25	9:35am-2:30pm	Fairmount	School campus/Poplar Ave	1 and 2	Eric Boateng
3/20/24	8:20am-2:30pm	High	School campus/Lillian Withaker Way	N/A	Harry Ruiz
3/31/25	9:00am	Hillers	School campus/Longview Ave	All	Adi Madden
3/14/25	9:00am-11:00am	Jackson	School campus	N/A	Julio Morel, Osvaldo Sanchez/Dave Betker
10/21/24	8:30am	Middle	Union Street/Front of School	N/A	Mark Johnson
3/24/25	9:00am-1:30pm	Parker	School campus//Lillian Withaker Way	N/A	Dr. Anibal Galiana

D7 Whereas, in accordance with 6A:23A-13-3, the May 2025 State Transfer Report includes transfers that exceeded ten percent or any transfer to or from the administrative lines of the advertised appropriation accounts and therefore must be submitted to the Bergen County Executive Superintendent for approval.

Now Therefore, Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approve the transfer request from 2024/2025 budget as follows:

To:

Function 11-000- 230-xxx: General Administration for \$35,119.00

Function 11-000-240-xxx: School Administration \$401,552.00

From:

Function 11-1xx-100-xxx Regular Programs: \$35,600.00

Function 11-4xx-x00-xxx School Sponsored Co/Extra-Curricular:\$88,480.00

Function 11-000-211, 213, 219, 219, 222, Undistributed Expense Attendance, Health etc.: \$178,016.00

Function 11-000-221, 223 Undistributed Expense Improvement of Instructional Programs: \$30,133.00

Function 11-000-25X-xxx: Central Services and Administrative Information Technology: \$60,764.00

Function 11-xxx-xxx-2xx Personal Services-Employee Benefits: \$43,678.00

D8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, award the following Scholarship checks for the 2024-2025 School Year:

Helen Jacko Memorial Scholarship - \$5,000

Vincent and Helen Cassel Scholarship- \$2,000

D9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the proposal from OnCourse for the 2025/2026 school year for Data management/assessment services for the 7 schools in the total amount of \$54,758.63.

D10. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the Requisition of Taxes, for the 2025/2026 school year, to be paid by the 10th of each month:

Month	Tax Levy	Debt Service
July 2025	\$8,103,081.00	
August 2025	\$8,103,081.00	
September 2025	\$8,103,081.00	
October 2025	\$8,103,081.00	
November 2025	\$8,103,081.00	
December 2025	\$8,103,082.00	
January 2026	\$8,103,081.00	
February 2026	\$8,103,081.00	
March 2026	\$8,103,081.00	
April 2026	\$8,103,081.00	
May 2026	\$8,103,081.00	
June 2026	\$8,103,082.00	
Total	\$97,236,974.00	\$0

D11 Whereas, the Hackensack Board of Education and Rochelle Park Board of Education are parties to a Send-Receive Agreement pursuant to N.J.S.A. 18A:38-8;

Whereas, the Send-Receive Agreement will terminate at the end of the 2024-2025 school year; and

Whereas, to allow adequate time to negotiate a successor agreement, the parties wish to enter into a One-Year Extension Agreement covering the 2025-2026 school year on the same terms and conditions as set forth in the Send-Receive Agreement.

Be It Resolved, that the Hackensack Board of Education hereby agrees to the terms and conditions of the One-Year Extension Agreement; and

Be It Resolved, that the Hackensack Board of Education authorizes the Board President and Board Secretary to take all actions necessary to execute the One-Year Extension Agreement and transmit the same to the Rochelle Park Board of Education at the tuition rate of \$15,504.00 per pupil.

D12 Whereas, the Hackensack Board of Education and South Hackensack Board of Education are parties to a Send-Receive Agreement pursuant to N.J.S.A. 18A:38-8;

Whereas, the Send-Receive Agreement will terminate at the end of the 2024-2025 school year; and

Whereas, to allow adequate time to negotiate a successor agreement, the parties wish to enter into a One-Year Extension Agreement covering the 2024-2025 at a rate of \$15,200.00 per student and another One-Year Extension Agreement covering the 2025-2026 school year on the same terms and conditions as set forth in the Send-Receive Agreement.

Be It Resolved, that the Hackensack Board of Education hereby agrees to the terms and conditions of the One-Year Extension Agreement; and

Be It Resolved, that the Hackensack Board of Education authorizes the Board President and Board Secretary to take all actions necessary to execute the One-Year Extension Agreement and transmit the same to the South Hackensack Board of Education at the tuition rate of \$15,504.00 per pupil.

D13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary authorizes Request For Proposals from independent law firms to determine the legality of the December 18th, 2024 Meeting including being posted in its entirety as a meeting when there was no Quorum only if the NJSBA cannot provide legal guidance as to whether or not this should be changed.

Finance and Budget Resolutions D1 – D13				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
Ms. Alston - Balaputra (Melanie)				
Ms. Amirhamzeh (Leila)				
Mr. Carroll (Demetrius)				
Ms. Cordero-Outen (Lissette)				
Ms. Gilmore (Eugina “Gina”)				
Mr. Martin (Kenneth)				
Ms. Pringle (Shivonnie)				
Ms. Harris (Jennifer)- President				
Mr. Stein (Mark)- Vice President				

E. Buildings and Grounds

E1 Use of School Facilities - In accordance with District Policy

E2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the Safe Schools integrated Pest Management Renewal Services for July 1, 2025 through June 30, 2026 in the monthly fee amount of \$645.00; annual amount \$7,740.00, from account # 11-000-262-420-004-02.

E3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the contract value of HHS Auditorium Renovation project reduction from \$3,300,742.11 to \$3,287,742.11 because of a credit of \$13,000 from the contractor; PO number 304131.

E4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the Fairmount Elementary School getting security keying and lock upgrade from Oak Security Group LLC in the amount of \$116,389.31 through contract ESCNJ Bid 24/25-19, State approved # 65MCESCCPS from account #12-000-266-730-004-00 from 2025-2026 School Year.

E5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves Nellie K. Parker Elementary School is getting a security keying and lock upgrade for 16 stairwell doors from Oak Security Group, LLC in the amount of \$18,688.80 through contract ESCNJ Bid 24/25-19, State approved #65MCESCCPS from account #11-000-261-610-004-02 from 2025-2026 School Year.

E6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves Hackensack School District hereby authorizes its energy distribution companies ("EDC") listed on the attached to release its commodity usage information, including hourly or sub-hourly usage history, EDC loss factors, and peak load contribution assignments for the current and the upcoming delivery year, to Enel X North America, Inc. and Mad Dash, Inc., the software service providers ("SSPs") which may be retained by Customer to act on its behalf. The SSPs are authorized to make arrangements for purchase of KYZ Pulse Initiators and installation of load control devices at facilities listed below. This contract is from 6/1/2025 to 5/31/2030.

Attachment A-1

Service Account Number	Service Address	EDC
4200385600	131 1st Street Hackensack City, NJ 07601	Public Service Electric and Gas Company (PSE&G)
4200890100	355 State St. Hackensack City, NJ 07601	Public Service Electric and Gas Company (PSE&G)
4200050102	56 Longview Ave Hackensack City, NJ 07601	Public Service Electric and Gas Company (PSE&G)
4237552209	105 Grand Ave Hackensack City, NJ 07601	Public Service Electric and Gas Company (PSE&G)
4200136309	355 State St. Hackensack City, NJ 07601	Public Service Electric and Gas Company (PSE&G)
4200267918	261 Maplehill Drive Hackensack City, NJ 07601	Public Service Electric and Gas Company (PSE&G)
4200425904	500 Jackson Ave. Hackensack City, NJ 07601	Public Service Electric and Gas Company (PSE&G)

E7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the purchase and installation of furniture for the technology office at Hackensack High School from BFI in the amount of \$28,140.21 though NJ State Contract # 25-25COMG-94102 from account #11-190-100-340-007-03 from 2025-2026 school year.

E8 Whereas the Hackensack board of Education rejects Bid # 5285 000101 because the bid received was over the amount budgeted for this project.

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the rebid of the project and to receive sealed bidding proposals opened publicly by the Hackensack Public Schools Board of Education on June 10, 2025 at 11:00 AM at the Board's Offices located at 191 Second Street, Hackensack, NJ 07601 for the Boiler Replacement at Fanny Meyer Hillers Elementary School for the 2025-26 School Year.

E9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves the upgrade of the Audio System at the Hackensack High School main gymnasium from Keyboard Consultants in the amount of \$68,179.20 through contract HCESC Co-op NJ State Approved #34UHCUNCCP, Bid# 12297 - Account #12-000-252-730-007-00 from 2025-2026 School Year Budget.

Buildings and Grounds Resolutions E1-E9				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Alston - Balaputra (Melanie)				
Ms. Amirhamzeh (Leila)				
Mr. Carroll (Demetrius)				
Ms. Cordero-Outen (Lissette)				
Ms. Gilmore (Eugina "Gina")				
Mr. Martin (Kenneth)				
Ms. Pringle (Shivonnie)				
Ms. Harris (Jennifer)- President				
Mr. Stein (Mark)- Vice President				

F. Community Relations

G. Other Committees

XII. New Business

XIII. Public Comment (Individuals may address the Board on Agenda and School Matters of Community Interest for 1 minute)

XIV. Board Comments

XV. Adjournment: