

**HACKENSACK BOARD OF EDUCATION
191 SECOND STREET, HACKENSACK, NJ 07601
REGULAR PUBLIC MEETING
MINUTES
MARCH 21, 2022**

I Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting on Monday, March 21, 2022, in the Fanny M. Hillers School Auditorium, at 6:15 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mr. Bendezu (Julio)		X
Mr. Carroll (Demetrius)	X	
Mr. Coleman (Christopher)	X	
Mr. Goodman (Ira)	X	
Ms. Maury (Jennifer)	X	
Mr. Oates (Michael)	X	
Mr. Powell (Lancelot)	X (via phone)	
Mr. Rodriguez (Anthony)	X	
Ms. Somerville (Marlene)	X	
Mr. James-Vickery (Scott), President	X	

Also present:

Robert Sanchez, Superintendent
Lydia Singh, Acting SBA/Board Secretary
Mr. Lester Taylor, Board Counsel

II Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, March 21, 2022, to discuss **Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters**; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Trustee Goodman motioned to go into Executive Session at 6:20 p.m., seconded by Trustee Oates, with all members present voting aye. The Trustees reconvened into public session at 7:30 p.m.

III Presentations:

- **Hillers School Stars Presentation** - Dr. Joy Dorsey-Whiting, Principal
- **Middle School and High School Athletics** - Gordon Whiting, Athletic Director

IV Student Report - Victor Mai and Maylie Taylor

V Superintendent's Report

A. Enrollment Report

<i>Enrollment as of March 17, 2022</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1846	96.25
Middle School	1443	96.75
Fairmount	541	97.13
Hillers	432	96.23
Jackson	406	95.98
Parker	493	96.47
ECDC	192	92.96
Total	5353	95.96

B. Residency Report

	<i>February 2022</i>	<i>Year to Date</i>
Number of Residency Cases Received	4	25
Residency Verified	1	7
In-Home Visits Unverified	3	17
Parent Provided Updated In-District Proof of Residency	0	0
Students Withdrawn as a Result of Residency Investigation	0	5

C. Harassment, Intimidation, and Bullying Report

Completed Investigations: February 19, 2022 - March 17, 2022

SCHOOL	FITS HIB DEFINITION	INCONCLUSIVE	NO EVIDENCE OF HIB	DOES NOT FIT HIB DEFINITION	TOTAL
ECDC (and contracted PreK)	0	0	0	0	0
Fairmount	0	0	0	0	0
Parker	1	0	0	2	3
Hillers	1	0	0	0	1
Jackson	0	0	0	1	1
Middle	1	2	1	5	9
High	0	0	0	1	1
TOTALS	3	2	1	9	15

VI Public Comments

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes’ duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

- Concerns about Columbus Day and Indigenous People Day.
- Concerns about the cancellation of H.S.Freshman Baseball program.
- Concern about Asst. Superintendent still being employed by HBOE.
- Concerns about Professional Development, amount of District lawsuit, and legal costs and district subs.
- Asst. Superintendent speaks about treatment and respect within the district.
- Removal of AC units at Hillers
- Concern about how to help students where they are academically.
- Need for more female representation on the Board.
- Concerns over substitute payroll.
- Virtual participation.

VII Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the **Regular Meeting Minutes** and **Closed Session Minutes of February 28, 2022** as submitted.

February 28, 2022 Board Minutes				
<i>Motion: Trustee Rodriguez</i>	<i>Second: Trustee Coleman</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)	X			
Mr. Coleman (Christopher)	X			
Mr. Goodman (Ira)	X			
Ms. Maury (Jennifer)	X			
Mr. Oates (Michael)	X			
Mr. Powell (Lancelot)	X			
Mr. Rodriguez (Anthony)	X			
Ms. Somerville (Marlene)	X			
Mr. James-Vickery (Scott), President	X			

VIII Resolutions

A. Personnel

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, A. - S: as described below:

- A.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. ADMINISTRATIVE STAFF								
Be it Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Administrative Staff for the 2021-2022 school year.								
	Name	Position/Control Number	Col/ Step	Salary	Location	Date Effective	Date End	Discussion
1.	Janice Acebo 11-000-221-102-300-90 11-000-221-102-050-90	Supervisor Social Studies/Physical Education	4/1	\$161,610	District	5/23/22	6/30/22	New Position - Split 50% High School 50% Middle School

B. CERTIFICATED STAFF								
Be it Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Instructional Staff for the 2021-2022 school year.								
	Name	Position/Control Number	Deg/Step	Salary	Location	Date Effective	Date End	Discussion
1.	Damon Leeper 11-130-100-101-300-90	Grade 6 Science Teacher 10-05-05/asl	BA32MA/1	\$66,445	Middle	3/22/22	6/30/22	Replacing G. Almonte Delgado
2.	Edwin Whitfield 11-216-100-101-009-90	PreK ABA Teacher 10-13-81/cmv	BA/1	\$58,650	ECDC	4/1/22*	6/30/22	Replacing D. Playa *Pending Certification
3.	Stephanie Montoya 11-140-100-101-050-90	Math Teacher 10-06-90/ayz	BA/1	\$58,650	High	4/1/22	6/30/22	Replacing K. Lin
4.	JaQwaysia Edge 11-120-100-101-090-90	LR Teacher 10-01-01/xxx	BA/1	\$58,650	Parker	3/22/22	6/30/22	Leave Replacement for J. Grimes

C. NON-CERTIFICATED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Staff for the 2021-2022 school year.

	Name	Position/Control Number	Col/Step	Salary	Location	Date Effective	Date End	Discussion
1.	Raghda Suliman 60-910-310-100-009-90	Lunch Assistant	N/A	\$22 per hour	ECDC	3/22/22	6/30/22	Replacing R. Giordano
2.	Alejandro Delgado 11-000-262-100-004-90	Custodian 40-01-01/cos	Grade 1/1	\$48,196	Parker	4/1/22	6/30/22	Replacing J. Swaby
3.	Tatiana Campos-Naranjo 11-000-240-105-110-90	Admin. Assistant 30-03-03/aqw	A/1	\$49,315	Hillers	4/18/22	6/30/22	Replacing K. Cabral
4.	Lisa Magloire 11-000-240-105-110-90	Admin. Assistant 30-03-03/xxx	A/1	\$49,315	Hillers	6/16/22	6/30/22	Replacing T. Taylor

D. SUBSTITUTE TEACHERS

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Substitute Teachers for the 2021-2022 school year:

	Name	Position/Control Number	Salary/Hourly Rate	Avg. Hours not to exceed	Location	Date Effective	Date End	Discussion
1.	Rezana Agolli	District Substitute	\$200 per diem	4 days per week	Middle	3/22/22*	6/30/22	*Pending Fingerprints
2.	Deborah Labrosse	District Substitute	\$250 per diem	4 days per week	Hillers	3/22/22*	6/30/22	*Pending Fingerprints
3.	Michael Sanchez	District Substitute	\$200 per diem	4 days per week	High	3/22/22*	6/30/22	*Pending Fingerprints
4.	Elisa Gonzalez	District Substitute	\$200 per diem	4 days per week	Middle	3/22/22*	6/30/22	*Pending Fingerprints
5.	Stephanie Rojas	District Substitute	\$200 per diem	4 days per week	Middle	3/22/22*	6/30/22	*Pending Fingerprints
6.	Nekisha McCain-Fulmore	District Substitute	\$200 per diem	4 days per week	ECDC	3/22/22*	6/30/22	*Pending Certification

E. LEAVES OF ABSENCES				
Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following leaves of absence for the 2021-2022 school year.				
	Name	Nature of Action	Date Effective	Discussion
1.	Staff ID# XX18	Leave of Absence	2/28/22	Extended Sick Leave 2/28/22-4/8/22 paid w/benefits using sick days
2.	Staff ID# XX77	Leave of Absence	2/28/22	Sick Leave 2/28/22-4/15/22 paid w/benefits using sick days
3.	Staff ID# XX17	Leave of Absence	3/14/22	FMLA 3/14/22-4/22/22 unpaid w/benefits
4.	Staff ID# XX63	Leave of Absence	5/23/22	Sick Leave 5/23/22-6/23/22 paid w/benefits using sick days
5.	Staff ID# XX23	Leave of Absence	2/14/22	Medical Leave 2/14/22-5/6/22 unpaid w/o benefits; Sick Leave 5/9/22-6/22/22 paid w/benefits using sick days; Medical Leave 6/23/22 unpaid w/benefits
6.	Staff ID# XX47	Leave of Absence	1/5/22	Sick Leave 1/5/22-2/8/22/ paid w/benefits using sick days; Sick Leave 3/9/22 - 4/20/22 paid w/benefits using sick days
7.	Staff ID# XX06	Leave of Absence	3/15/22	Sick Leave 3/15/22-4/26/22 paid w/benefits using sick days
8.	Staff ID# XX42	Leave of Absence	3/8/22	Sick Leave 3/8/22-3/25/22 paid w/benefits using sick days
9.	Staff ID# XX25	Leave of Absence	3/14/22	Sick Leave 3/14/22-4/8/22 paid w/benefits using sick days
10.	Staff ID# XX30	Leave of Absence	1/3/22	Revised Sick Leave 1/3/22-1/24/22 paid w/o benefits using sick days; FMLA 1/28/22-5/6/22 unpaid w/o benefits; Unpaid Leave 5/9/22- 6/30/22 w/o benefits
11.	Staff ID# XX32	Leave of Absence	1/3/22	Revised Sick Leave 1/3/22-1/21/22 paid w/benefits using sick days; FMLA 1/31/22-4/14/22 unpaid w/benefits
12.	Staff ID# XX00	Leave of Absence	2/7/22	Revised Extended Sick Leave 2/7/22- 2/18/22 paid w/o benefits using sick days
13.	Staff ID# XX92	Leave of Absence	1/10/22	Extended Leave 1/10/22-2/28/22 unpaid w/benefits; Leave 3/1/22- 4/1/22 unpaid w/o benefits
14.	Staff ID# XX41	Leave of Absence	3/7/22	Sick Leave 3/7/22-6/23/22 paid w/benefits using Sick Bank
15.	Staff ID# XX22	Leave of Absence	2/28/22	FMLA 2/28/22-3/31/22 unpaid w/benefits
16.	Staff ID# XX48	Leave of Absence	4/4/22	Sick Leave 4/4/22 - 4/29/22 paid w/benefits using sick days
17.	Staff ID# XX78	Leave of Absence	4/1/22	Extended FMLA 4/1/22-4/8/22 unpaid w/benefits; Leave 4/11/22- 6/23/22 unpaid w/o benefits

F. RETIREMENTS/RESIGNATIONS/RESCISSIONS

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following actions for the 2021-2022 school year.

	Name	Nature of Action	Position	Location	Date Effective
1.	Sophia Anzalone	Resignation	Vocal Music Teacher	Jackson	05/9/22
2.	Bethania Baez	Rescinded	P/T Para	ECDC	3/3/22
3.	Beth Bertin	Retirement	Elementary School Teacher	Fairmount	7/1/22
4.	Karen Cabral	Resignation	Admin Asst.	Hillers	3/8/22
5.	Holly Cerelli	Resignation	District Substitute	Middle	3/7/22
6.	Kendra Nowlin	Resignation	Lunch Assistant	ECDC	3/3/22
7.	Judy Ann Thomas	Resignation	P/T Para	Middle	3/21/22
8.	Susan Schultz	Rescinded	District Substitute	High	2/1/22
9.	Nicholas Edis	Terminated	District Substitute	Middle	12/16/21
10.	Gladys Castano	Resignation	Lunch Assistant	Hillers	4/4/22
11.	Romana Giordano	Resignation	Lunch Assistant	ECDC	2/10/22
12.	Lisa Magloire	Resignation	P/T Para	Hillers	6/15/22
13.	Edwin Whitfield	Resignation	F/T Para	Parker	3/31/22 4/15/22

G. Approve/Ratify 2021/2022 Terminal Leave payments as per HBOE/HEA Agreement:

	Staff Member	Position	Number/Days	Payment
1.	Rhonda Ashton-Loeb	Principal	165 sick days / 1 vacation day	\$15,180.00 / \$776.60
2.	Lucilo Santos	Custodian	34 sick days / 2 vacation days	\$2,040.00 / \$593.01
3.	Mary Sommers	School Nurse	60 sick days	\$3,765.00

H. STIPEND PAYMENT - SBYSP

Whereas, the following staff members were approved on the February board agenda to receive a one-time stipend at 3% of their current salary. This motion is to clarify the stipend is not pensionable and will not be added to the employee's base salary.

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following "one-time" stipend for SBYSP full-time staff by 3% to be funded by the SBYSP grant for the 2021-2022 school year.

	Name	Stipend Amount
1.	Doris DeJesus-Levy	\$2,550
2.	Lisa Kelly	\$1,533
3.	Shayna Lebovic	\$1,710
4.	Alexandria Lopez	\$1,415

I. Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools approves the following staff for Movement on the Salary Guide for 2021-2022 school year:

	Name	Position	Current Col/Step - Salary	Revised Col/Step - Salary	Effective Date (Retro)
1.	Nicholas Jastrzebski	Digital Media Teacher	BA/1 - \$58,650	BA32MA/1 - \$66,445	1/19/22

J. Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to the HEA agreement collective bargaining agreement for the 2021-2024 School Years, approves/ratifies the following staff for Movement on the Salary Guide from BA to MA for 2021-2022 school year:

	Name	Position	Current Col/Step - Salary	Revised Col/Step - Salary	Effective Date (Retro)
1.	Lindsey Bloomer	Special Ed Teacher	BA/5 - \$62,300	BA32MA/5 - \$70,145	9/1/21

K. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the revised 2022-2023 school year calendar. [Hackensack School Calendar - SY 2022-2023](#)

L. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the 4-year agreement between the Hackensack Association of Office Professionals (HAOP) and the Board of Education for the year 2021-22 to 2024-25 at the rate of 3% per year.

M. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the agreement between Hackensack School District and Yeshivat He'Atid, a New Jersey nonpublic school, for district teacher Crista Tiboldo to provide teaching of STEM classes in nonpublic schools program, 76 hours per week, effective date period of September 6, 2022 through June 21, 2023.

N. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting Business Administrator, approves the salary of the following Non-Certificated Staff for the year 2021-22 at the rate of 2.5% per year, retroactive to July 1, 2021.

	Name	Position	2020-2021 Salary	2021-2022 Salary
1.	Audey Bautista	Technology Technician	\$78,208	\$80,163.20
2.	Adrian Cepero	Technology Coordinator	\$144,701	\$148,318.53
3.	Christopher Conte	Technology Technician	\$73,698	\$75,540.45
4.	Rudolph D'Auria	Technology Technician	\$81,283	\$83,315.08
5.	Jerell McFadden	Technology Technician	\$40,000	\$41,000.00
6.	Stuard Santana	Technology Technician	\$56,888	\$58,310.20
7.	Ceferino Tolentino	Technology Technician	\$129,391	\$132,625.78
8.	Trayce Boyd-McFadden	Confidential Admin Assistant	\$65,000	\$66,625.00
9.	Arianna Gonzalez	Confidential Admin Assistant	\$68,000	\$69,700.00
10.	Brenda Gonzalez	Confidential Admin Assistant	\$65,000	\$66,625.00
11.	Margarita Medina	Confidential Admin Assistant	\$85,408	\$87,543.20
12.	Anna Venditti	Confidential Admin Assistant	\$73,083	\$74,910.08
13.	Madeline Carrino	Curriculum & PD Specialist	\$120,686	\$123,703.15
14.	Ramona Shaulhameed	Payroll Coordinator	\$84,933	\$87,056.33
15.	Kathy Khoury	Staff Accountant	\$70,000	\$71,750.00
16.	Juleen Burke	Systems Info. Coordinator	\$75,000	\$76,875.00
17.	Servet Kazazi	Director, Building & Grounds	\$127,495	\$130,682.38
18.	Juan Feliz	Maintenance Supervisor	\$95,000	\$97,375.00
19.	John Carroll	Residency Officer	\$12,500	\$12,812.50

O. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting Business Administrator, approves the salary of the following Non-Certificated Staff for the year 2021-22 at the rate of 2.5% per year, retroactive to September 1, 2021.

	Name	Position	2020-2021 Salary	2021-2022 Salary
1.	Erika Rusnak	Transition Spec/Coordinator	\$65,600	\$67,240.00
2.	Edwin Hodge	School Monitor	\$56,375	\$57,784.38

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3.	Donald Osbourne	School Monitor	\$49,713	\$50,955.83
4.	Cortney Banks	School Monitor	\$49,713	\$50,955.83
5.	William Richardson	School Monitor	\$49,713	\$50,955.83
6.	Diana Bermudez	Parent Outreach Counselor	\$72,775	\$74,594.38
7.	Katty Ubillus Joza	Para Parent Outreach P/T	\$19,475	\$19,961.88

P. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the salary of the following certificated staff member for the year 2021-22 at the rate of 2.5% per year, retroactive to July 1, 2021, pending approval by the County Superintendent.

	Name	Position	2020-2021 Salary	2021-2022 Salary
1.	Rosemary Marks	Assistant Superintendent	\$199,533	\$204,521.33
2.	Andrea Oates-Parchment	Assistant Superintendent	\$194,880	\$199,752.00

Q. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the salary increase of Lydia Singh serving as Assistant School Business Administrator/Board Secretary at the rate of 2.5%, for the period of July 1, 2021 through January 31, 2022, pending approval by the County Superintendent.

	Name	Position	2020-2021 Salary	2021-2022 Salary
1.	Lydia Singh	Assistant School Business Administrator/Board Secretary	\$127,541	\$130,729.53

R. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves seventy two (72) personal illness days for employee #XX41 pursuant to Article 15 - Sick Leave Bank Provision of the Hackensack Education Association Collective Bargaining Agreement with the Board of Education.

S. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the 3-year agreement between the Hackensack Association of School Administrators (HASA) and the Board of Education for the year 2022-23 to 2024-25 at the rate of 2.5% per year.

Trustee Maury motioned to Table Section K until the next Board meeting, seconded by Trustee Carroll.

Personnel actions to Table section K				
Motion: Trustee Maury	Second: Trustee Carroll			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)	X			
Mr. Coleman (Christopher)	X			
Mr. Goodman (Ira)		X		
Ms. Maury (Jennifer)	X			
Mr. Oates (Michael)		X		
Mr. Powell (Lancelot)		X		
Mr. Rodriguez (Anthony)		X		
Ms. Somerville (Marlene)	X			
Mr. James-Vickery (Scott), President	X			

Personnel actions A.1, -J and L - S				
Motion: Trustee Coleman	Second: Trustee Somerville			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)	X			
Mr. Coleman (Christopher)	X			
Mr. Goodman (Ira)	X			
Ms. Maury (Jennifer)	X			
Mr. Oates (Michael)	X			
Mr. Powell (Lancelot)	X			
Mr. Rodriguez (Anthony)	X			
Ms. Somerville (Marlene)	X			
Mr. James-Vickery (Scott), President	X			

B. Policy

B1 Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of the following: **None**

B2 Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the second reading of the following Policies and Regulations:

- P 2415.05 Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment **(M)** (Revised)
P & R 2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries **(M)** (Revised)
R 2460.30 Additional/Compensatory Special Education and Related Services **(M)** (New)
P 2622 Student Assessment **(M)** (Revised)
R 2622 Student Assessment **(M)** (New)
P 3233 Political Activities (Revised)
P 5460 High School Graduation **(M)** (Revised)
P 5541 Anti-Hazing **(M)** (New)
P 7540 Joint Use of Facilities (Revised)
P & R 8465 Bias Crimes and Bias-Related Acts **(M)** (Revised)
P 9560 Administration of School Surveys **(M)** (Revised)
P & R 7510 Use of School Facilities

Policy Action B2				
<i>Motion: Trustee Somerville</i>	<i>Second: Trustee Oates</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)	X			
Mr. Coleman (Christopher)	X			
Mr. Goodman (Ira)	X			
Ms. Maury (Jennifer)	X			
Mr. Oates (Michael)	X			
Mr. Powell (Lancelot)	X			
Mr. Rodriguez (Anthony)	X			
Ms. Somerville (Marlene)	X			
Mr. James-Vickery (Scott), President	X			

C. Curriculum

C1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Travel and Lodging Expense Reimbursements for Professional Development:

Staff Member's Name	Description of Workshop/ Conference	Date of Conference	Location	Lodging/Meals/ Transp/Airfare Total Amount	Account #
N. Adams	2022 NJPSA/FEA/ NJASCD Conference	March 24- March 25, 2022	Atlantic City, NJ	\$500.00	11-000-223-500-003-01
T. Andrews	NAEA 2022 Conference	March 3- March 5, 2022	NYC	\$1,185	11-000-223-500-003-01
R. Cavallo	2022 NJPSA/FEA/ NJASCD Conference	March 24- March 25, 2022	Atlantic City, NJ	\$500.00	11-000-223-500-003-01

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J. Clemente	NAEA 2022 Conference	March 3- March 5, 2022	NYC	\$1,319.61	1-000-223-500-003-01
R. DelVechio	2022 NJPSA/FEA/ NJASCD Conference	March 24- March 25, 2022	Atlantic City, NJ	\$500.00	11-000-223-500-003-01
S. Gonzalez	Preparate/ Preparing Latino Students for College and Success	April 4- April 5, 2022	NYC	\$794.05	11-000-221-500-008-00
M. Messina	Preparate/ Preparing Latino Students for College and Success	April 4- April 5, 2022	NYC	\$794.05	11-000-221-500-008-00
A. Parchment	2022 NJPSA/FEA/ NJASCD Conference	March 24- March 25, 2022	Atlantic City, NJ	\$400.00	11-000-223-500-003-01
R. Sanchez	NJASA/NJAPSA Spring Leadership Conference	May 18- May 20, 2022	Atlantic City, NJ	\$400.00	11-000-223-500-003-01
C. Soukas	NAEA 2022 Conference	March 3- March 5, 2022	NYC	\$1,382.34 (Approve/Ratify)	11-000-223-500-003-01

C2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following professional development registration and mileage fees for the 2021-2022 school year:

Staff Member's Name	Workshop/ Conference	Date of Conference	Location	Registration Fee And Mileage Fee	Account Number
M.Davila	NJTESOL/NJBE 2022 Spring Conference	June 2, 2022	New Brunswick, NJ	\$322.00	11-000-223-500-008-00 11-000-221-500-008-00
L. Garcia	NJTESOL/NJBE 2022 Spring Conference	June 4th with access through September 5, 2022	Virtual	\$399.00	11-000-223-500-008-00
J. Grullon	NJPSA/FEA-Intro to Restorative Practices	June 1, 2022	Virtual	\$75.00	20-231-200-500-050-00
J. Hernandez-	NJTESOL/	June 1, 2022	New	\$322.00	11-000-223-500-008-00

Kovangji	NJBE 2022 Spring Conference		Brunswick, NJ		11-000-221-500-008-00
R. Marks	Legal One: Implicit Bias, Disproportionality & the Law	April 13, 2022	Virtual	\$150.00	11-000-223-500-008-00
E. Moyano	Catching Up Your English Language Learners	March 30, 2022	Virtual	\$279.00	20-231-200-500-090-00
J. Rama	NJTESOL/ NJBE 2022 Spring Conference	June 2, 2022	New Brunswick, NJ	\$353.00	11-000-223-500-008-00 11-000-221-500-008-00
B. Rodriguez	NJTESOL/ NJBE 2022 Spring Conference	June 2, 2022	New Brunswick, NJ	\$353.00	11-000-223-500-008-00 11-000-221-500-008-00
A. Sotelo	NJTESOL/ NJBE 2022 Spring Conference	June 2, 2022	New Brunswick, NJ	\$322.00	11-000-223-500-008-00 11-000-221-500-008-00

C3 Be it Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips/field trip locations:

	Lead Staff Member	School	Location	Cost	Account #
1.	Andrea Guzman and Alexis Walling	Hillers	Chef It Up Culinary School, Nutley NJ	None	N/A
2.	Bridget James	Hillers	Field Station Dinosaurs, Leonia, NJ	\$696.00	N/A
3.	Gioser Torrealba	HHS	Arcadia Invitational Track Meet, Arcadia, CA	\$3,319.00	11-402-100-500-050-00

C4 Student Teaching Internships, Field Experience, and Student Practicums for the 2021-2022 school year: (none)

C5 Be It Resolved, that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent's determination on the HIB investigation.

C6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2021-2022 school year. The total cost will be paid from Title I account #20-231-200-100-100-90.

Name	Position	Guide HBOE/HEA Agreement -Article 26	Hours Not To Exceed
Natalia DeBonis	Fairmount School: Student Clubs	Appendix G	Not to exceed 13 hours
Pedra Del Vechio	Fairmount School: Student Clubs	Appendix G	Not to exceed 13 hours
Megan Kardan	Fairmount School: Student Clubs	Appendix G	Not to exceed 13 hours
Danielle Jackson	Fairmount School: Student Club	Appendix G	Not to exceed 13 hours
Rosario Sara Luciano	Fairmount School: Student Clubs	Appendix G	Not to exceed 13 hours
Nicole Stein	Fairmount School: Student Clubs	Appendix G	Not to exceed 13 hours
Joyce Wickersheim	Fairmount School: Student Clubs	Appendix G	Not to exceed 13 hours
Jung Yi	Fairmount School: Student Clubs	Appendix G	Not to exceed 13 hours
Jennifer Zanca	Fairmount School: Student Clubs	Appendix G	Not to exceed 13 hours

C7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following additional hours for the 2021-2022 school year. The total cost will be paid from Title I, account #20-231-200-100-300-90.

Name	Position	Guide HBOE/HEA Agreement -Article 26	Hours Not To Exceed
Kristen Betker	Hackensack Middle School Data Analysis and Instructional Planning Team	Appendix G	Not to exceed 7 hours
Jason Hansen	Hackensack Middle School Data Analysis and Instructional Planning Team	Appendix G	Not to exceed 7 hours
Jennifer Perez	Hackensack Middle School Data Analysis and Instructional Planning Team	Appendix G	Not to exceed 7 hours

C8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the Preschool Budget Workbook as required as part of the receipt of Preschool Education Aid for the 2022-2023 school year.

C9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Bergen County Assault Prevention, to provide professional development training to preschool teachers and support staff on Erin's Law for the 2021-2022 school year. The cost is not to exceed \$168.00 in total and will be paid from the Preschool Education Aid account #20-219-200-329-009-00.

C10 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution for the Director of Special Services to provide a letter of support for the SPAN Parent Advocacy Network to be a New Jersey Statewide Family Engagement Center, a joint effort with the Department of Education. Statewide Family Engagement Centers (SFECs) provide schools, districts, community organizations, state agencies, family organizations, parent leaders, and parents with the increased skills and knowledge to strengthen authentic and impactful family engagement at all levels.

Curriculum Resolutions C1 - C10				
<i>Motion: Trustee Maury</i>	<i>Second: Trustee Coleman</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)	X			
Mr. Coleman (Christopher)	X			
Mr. Goodman (Ira)	X			
Ms. Maury (Jennifer)	X			
Mr. Oates (Michael)	X			
Mr. Powell (Lancelot)	X			
Mr. Rodriguez (Anthony)	X			
Ms. Somerville (Marlene)	X			
Mr. James-Vickery (Scott), President	X			

D. Finance and Budget

D1 Whereas, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, accepts and approves the **Board Secretary's Report** and Cash Reconciliation Report for the month of February 2022;

Be It Resolved, that the Board of Education and Board Secretary certify that **no budgetary line item account has been over-expended** and that there are sufficient funds available to meet the District financial obligations for 2021-2022 school year (*Attachment D1*). [Board Secretary's Report](#)

D2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the payment of **bills and claims**, February 25, 2022 through March 17, 2022, in the total amount of \$10,808,298.19 (*Attachment D2*). [Bills List](#)

Fund 10	General Fund	\$826,973.65
Fund 11	Current General Expense	\$8,911,658.58
Fund 12	Capital Outlay	\$64,633.44
Fund 20	Special Revenue	\$647,655.14
Fund 30	Capital Projects	\$5,225.00
Fund 40	Debt Service	\$0
Fund 60	Enterprise Fund	\$352,152.38

D3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the attached **List of Budget Transfers #8138** through **#8163** for the month of February 2022, total amount of **\$1,652,930.50** (*Attachment D3*). [*Budget Transfers*](#)

D4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves **Fundraisers and Flyers Distributions** (*Attachment D4*). [*Fundraiser and Flyers*](#)

D5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, accepts the **donation** made by Mr. Edgar Guardia, the president of NJ alliance FC, of **20 team jackets** to the HHS Rowing Team – approximate value is \$800.

D6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves Kool Keith and Lynrick Live to perform the said **DJ services** for the Hackensack High School Graduating Class of 2022, for a total cost of \$1,500.

D7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves Blue Star Photo Booth to perform the said **Photo Booth** services for the Hackensack High School Graduating Class of 2022, for a total cost of \$1,000.

D8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the **RFP award 22-06**, for tutoring services for the 2022-2023 school year, to Hey Tutor to manage, support, and conduct **tutoring services for students in grades kindergarten through twelve**. The cost not exceed \$100,000 will be paid from ESSER III account # 20-487-100-300-000-00.

D9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the award of **RFP 22-05A, Managed Print Services**, to Toshiba Business Solutions, a division of Toshiba America Business Solutions, Inc., 3620 Horizon Dr., Suite 100, King of Prussia, PA 19406.

Vendor	Toner Type	Networked Printers		Local Printers		Estimated Monthly Cost based on 200,000/month B/W and 7,300/monthly Color
		B/W	Color	B/W	Color	
Toshiba*	Compatible	\$ 0.0066	\$ 0.0551	\$ 0.0066	\$ 0.0551	\$ 1,722.23

Acct 11-190-100-500-007-03 (Managed Print Services)

D10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves The Elan Catering & Events agreement for the **Senior Performance Art Banquet/Award Event**, at a total cost of \$2,700. Tickets will be sold to defray the cost of this event.

D11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, authorizes Therapy Dogs International (TDI®), to provide **therapy dogs** for visits at all schools, ECDC, Office of Special Services and the Padovano Center, March - June 2022, given **scheduled visits** approved by building administrators; Services provided will be at no cost to the district.

D12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the request for an **RFP**, 3 separate councils for **Legal Services** for the 2022-2023 school year as follows:

- Human Resources
- Special Education
- General Counsel

D13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, the Board adopt the following **Amended Budget Calendar** for fiscal year July 1, 2022 through June 30, 2023:

Date	Action	Description
December 1, 2021	Open access to future year budget module.	Principals, Supervisors, Department heads enter budget requests.
January 15, 2022	NJ DOE makes budget software available to districts via Homeroom.	Business Office staff commences data entry for the 2021-2022 Budget update on 02/01/22.
February 8-15, 2022	Meet with each department supervisor/school administrator.	Budget review and update for each department
February 22, 2022	Close access to future year budget module.	Deadline for departments/ schools to submit their budget for central office administration review.
February 22, 2022	Buildings & Grounds Committee Meeting.	Committee Reviews Proposed Capital Projects.
February 28, 2022	Regular Board of Education Meeting.	Trustees authorize proposed Capital Projects for professionals to commence estimates, and submit to the DOE for review as applicable.
March 1-4 2022	Business Office Initial Budget review.	Update all budget amounts, based on updated tuition rates, etc.
March 10, 2022	State announces State Aid Amounts after Governor's address on March 7, 2022.	Update all anticipated revenue sources, tuitions, capital reserve, tax levy, estimate Federal grant amounts
March 14-18	List required additional documents such as position control roster, staff health insurance census.	Prepare all educational goal narratives to be included in budget; prepare all related documents which accompany budget documentation.

March 21, 2022
Hackensack Regular Board Meeting Minutes

March 24, 2022	Present Preliminary Budget Special Meeting	Board adopts Preliminary Budget for submission to DOE
March 28, 2022	Submit Preliminary Budget to DOE for review.	Be available to DOE to respond to queries regarding budget detail.
May 9, 2022	Last day to advertise for earliest public hearing date	Publish in Daily Record and include on district website.
April 25-May 9, 2022	Date range to conduct Public Hearing on the Budget.	Public Hearing on Budget presentation made, Board takes formal action to adopt budget.
April 27-May 11, 2022	Date range to post User-Friendly Budget on district Website.	Within two days of Public Hearing.

Finance and Budget Resolutions D1 – D13				
<i>Motion: Trustee Goodman</i>	<i>Second: Trustee Rodriguez</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)	X			
Mr. Coleman (Christopher)	X			
Mr. Goodman (Ira)	X			
Ms. Maury (Jennifer)	X			
Mr. Oates (Michael)	X			
Mr. Powell (Lancelot)	X			
Mr. Rodriguez (Anthony)	X			
Ms. Somerville (Marlene)	X			
Mr. James-Vickery (Scott), President	X			

E1 Use of School Facilities - In accordance with District Policy

E2 Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, accepts the proposal from DMR Architects **for** professional architectural and engineering services to the Hackensack Board of Education for unit **ventilator upgrades at Fairmont School for 36 classrooms**. This project will be funded through ESSER funds. This project will require NJDOE Schematic approval.

Field Verification/Schematic Design	\$15,000
Design Development	\$22,500
DOE Submission	\$4,000
Construction Documents	\$45,000
Bid Phase	\$ 7,000
Construction Administration	\$32,000
Reimbursable	\$ 2,500
TOTAL FEE	\$128,000

E3 Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, accepts the proposal from DMR Architects **for** professional architectural and engineering services to the Hackensack Board of Education for **Boiler Replacement at Jackson Avenue**. This project is part of the approved long-range facility plan and will require NJDOE Schematic approval.

Field Verification/Schematic Design	\$6,000
Design Development	\$12,500
DOE Submission	\$4,000
Construction Documents	\$21,500
Bid Phase	\$ 6,500
Construction Administration	\$24,500
Reimbursable	\$ 2,000
TOTAL FEE	\$77,000

E4 Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the **increase of the PO# 201044** from \$37,577 to \$43,962 for Automatic Temperature Control (ATC).

E5 Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the **proposals** from,

The NJ Approved CO-OP Vendor:

#65MCESCCPS/MRESC/ESCNJ #19/20-05 -The Gillespie Group as follows:

Jackson Ave School Hallway Flooring - \$66,585.50

Hackensack Middle School, Special Services Office Carpet Tiles - \$7,341.08

This will be funded from A/C# 12-000-400-450-004-00

E6 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and the Acting School Business Administrator, approves the additional costs for **Bathroom renovations at Jackson Avenue** - Contractor: North Creek, LLC

Total Labor & Material	\$22,837.86
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Buildings and Grounds Resolutions E1 –E6				
Motion: Trustee Rodriguez	Second: Trustee Carroll			
	Yes	No	Abstain	Absent
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)	X			
Mr. Coleman (Christopher)	X			
Mr. Goodman (Ira)	X			
Ms. Maury (Jennifer)	X			
Mr. Oates (Michael)	X			
Mr. Powell (Lancelot)	X			
Mr. Rodriguez (Anthony)	X			
Ms. Somerville (Marlene)	X			
Mr. James-Vickery (Scott), President	X			

X. Old Business

- **Trustee Oates - Community Relation Committee selection has been done and Term is for 1 year.**

XI. New Business

- **None**

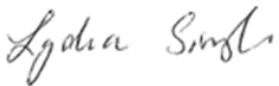
XII. Board Comments

- Thank you to Hillers for hosting the meeting.
- Congratulations to students performers, athletes and faculty
- Recognition of Women's History Month
- Lack of women representation on the Board
- Thank you to the community for coming to the Board meeting.
- Putting standard procedures in place for responding to public comments in a timely manner

XIII. Adjournment:

Trustee James-Vickery motioned to adjourn at 10:12 p.m., all present members voting aye.

Respectfully submitted,



Lydia Singh
Acting Business Administrator/Board Secretary