

**JOINT BOARDS MEETING MINUTES**  
**Hackensack Board of Education**  
**Maywood Board of Education**  
**Rochelle Park Board of Education**  
**South Hackensack Board of Education**  
**191 Second Street, Hackensack, NJ 07601**  
**OCTOBER 17 , 2022**

**I Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call**

In accordance with the Open Public Meetings, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting, Monday, October 17, 2022, in the High School Auditorium at 6:15 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mr. Bendezu (Julio)		X
Mr. Carroll (Demetrius)	X	
Mr. Coleman (Christopher)	X	
Mr. Goodman (Ira)	X	
Ms. Maury (Jennifer)	X	
Mr. Oates (Michael)	X	
Mr. Powell (Lancelot)	X (6:17 p.m.)	
Mr. Rodriguez (Anthony), Vice President	X	
Ms. Somerville (Marlene)	X	
Mr. James-Vickery (Scott), President	X	

**II Be It Resolved**, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, October 17, 2022, to discuss Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters; and

**Be It Further Resolved**, that these matters will be made public when the need for confidentiality no longer exists.

*Trustee Rodriguez motioned to go into Executive Session at 6:18 p.m. seconded by Trustee Oates with all members present voting aye. The Trustees reconvened into public session at 7:58 p.m.*

**Commence Joint Boards Meeting:**

**Roll Call Maywood:** *Michael Jordan, Superintendent; Kevin Taylor, Board President; Claire Padovano, Trustee*

**Roll Call Rochelle Park:** *Dr. Sue DeNobile, Superintendent*

**Roll Call South Hackensack:** *Acknowledgement - Jason Chirichella, Superintendent (not in attendance)*

## Introduction and Welcome of Guests - Robert Sanchez, Superintendent

### III Presentation:

- Hackensack High School Celebrates Hispanic Heritage Month - *James Montesano, Principal and related staff*

#### Break

### IV Presentations:

- District Student Performance Data - Andrea Parchment, *Assistant Superintendent Curriculum & Instruction and Affirmative Action Officer*
- The Anti-Bullying Bill of Rights School Self-Assessment Reports- Andrea Parchment, *Assistant Superintendent Curriculum & Instruction and Affirmative Action Officer*
- Graduation Pathways Data Report 2021-2022 - Andrea Parchment, *Assistant Superintendent Curriculum & Instruction and Affirmative Action Officer*
- Jackson Ave Community Planting and Celebration - *Christopher Moran, Jackson Avenue, Principal*

### V Student Board Member Report - Ashraf Salem

### VI Superintendent's Report

#### A. Enrollment Report

<i>Enrollment as of October 13, 2022</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1746	97.07
Middle School	1363	98.73
Fairmount	538	98.13
Hillers	406	98.11
Jackson	374	98.08
Parker	500	98.38
ECDC	179	95.69
<b>Total</b>	<b>5106</b>	<b>97.74</b>

#### B. Residency Report

	<i>September 2022</i>	<i>Year to Date</i>
Number of Residency Cases Received	1	1
Residency Verified	0	0
In-Home Visits Unverified	1	1
Parent Provided Updated In-District Proof of Residency	0	0
Students Withdrawn as a Result of Residency Investigation	0	0

### C. Harassment, Intimidation, and Bullying Report

Completed Investigations: September 17, 2022 - October 13, 2022					
SCHOOL	FITS HIB DEFINITION	INCONCLUSIVE	NO EVIDENCE OF HIB	DOES NOT FIT HIB DEFINITION	TOTAL
ECDC (and contracted PreK)	0	0	0	0	0
Fairmount	0	0	0	0	0
Parker	3	1	0	0	4
Hillers	0	0	0	0	0
Jackson	0	0	0	1	1
Middle	2	0	0	1	3
High	2	0	0	0	2
TOTALS	7	1	0	2	10

### VII Public Comments

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes’ duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

- Support for Board President
- Thank you Ms. Parchment for the report
- Unity needed; last meeting was embarrassing
- Lack of HBCU at College Night
- ESL / Bilingual program strained
- District Instructional Programs understaffed

### VIII Approve Minutes

**Be It Resolved**, that the Hackensack Board of Education approves the Regular Meeting Minutes and Closed Session Minutes of September 19, 2022, as submitted.

*Trustee Powell motioned to approve the September 19, 2022 minutes, seconded by Trustee Carroll. Minutes approved  
Trustee Maury abstained*

### IX Resolutions

#### A. Personnel - separate document

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, A -DD:

**A.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

#### A. CERTIFICATED STAFF

**Be it Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Instructional and Non-Instructional Staff for the 2022-2023 school year.

	Name	Position/Control Number	Deg/Step	Salary	Location	Date Effective	Date End	Discussion
1.	Cynthia Florencio	Community Parent Involvement Specialist 10-13-13/cth	BA+32/MA/2	\$68,715	ECDC	11/15/22	6/30/23	Replacing A. Reddick
2.	Brenda Gonzalez	English Teacher 10-06-06/alx	BA/10	\$72,000	High	1/3/23	6/30/23	New Position
3.	Roseann Harty	English Teacher 10-06-06/amg	BA+36/MA/9	\$77,465	High	12/1/22	6/30/23	Replacing C. Krueger
4.	Marie Paul	LR - Special Ed MD Teacher 10-03-81/bzx	BA/1	\$60,020	Hilliers	9/30/22	12/2/22	Leave Replacement for L. Bloomer
5.	Jonathan Stolarz	LR - Social Studies Teacher 10-05-05/aqa	BA/1	\$60,020	Middle	10/3/22	12/23/22	Approve/Ratify Leave Replacement for C. Melia
6.	Robert Luzhak	ELA Teacher 10-05-05/atm	BA+32/MA/2	\$68,715	Middle	11/14/22	6/30/23	Update on start date
7.	Nicole Cappiello	Health & Physical Education Teacher 10-01-84/cuy	BA/11	\$75,400	Parker	12/12/22*	6/30/23	New Position *Start date may change
8.	Melissa Narine	Special Education Teacher 10-05-81/cjt	BA+32/MA/7	\$74,040	Middle	1/3/22	6/30/23	Replacing S. Robinson
9.	Keith Lewkowitz	Special Education Teacher 10-06-06/bfw	MA+30/9	\$87,185	High	11/1/22	6/30/23	Replacing M. Marco

#### B. NON-CERTIFICATED STAFF



**Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Non-Certificated Staff for the 2022-2023 school year.

	Name	Position/Control Number	Grade/Step	Salary	Location	Date Effective	Date End	Discussion
1.	Terence Beutel	Custodian/Groundskeeper 40-06-06/bim	Grade 3/7	\$64,111	High	11/1/22	6/30/23	Replacing J. Gomez
2.	Nadia Estevez	Lunch Aide 18-01-01/bhm	N/A	\$22 per hour	Parker	10/3/22	6/30/23	Approve/Ratify New Position
3.	Madelaine Hernandez	Lunch Aide 18-01-01/bhp	N/A	\$22 per hour*	Parker	TBD	6/30/23	New Position
4.	Nafi Slatina	Maintenance 40-06-06/art	Grade 4/5	\$62,473*	High	TBD	6/30/23	Replacing J. Rodriguez

#### C. PART-TIME PARAPROFESSIONAL STAFF

**Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Part-Time Paraprofessional Staff for the 2022-2023 school year.

	Name	Position/Control Number	Per Hour Rate	Location	Date Effective	Date End	Discussion
1.	Brial Bradley	P/T Para 16-03-03/bdl	\$25*	Hilliers	TBD	6/30/23	New 1:1 Position
2.	Bryce Drakeford	P/T Para 15-06-06/bmf	\$25*	High	TBD	6/30/23	Classroom
3.	Juanita Otero	P/T Para 16-03-03/bmt	\$25*	Hilliers	TBD	6/30/23	New 1:1 Position (504 Student)
4.	Erica Svitak	P/T Para 16-01-01/bez	\$25*	Parker	TBD	6/30/23	Special Ed 1:1 Replacing S. Vargas
5.	Hani Tabet	P/T Para 16-03-03/bum	\$25	Hilliers	10/3/22	6/30/23	Approve/Ratify New 1:1 Position
6.	Leigh Frisco	P/T Para 16-03-03/bel	\$25*	Hilliers	TBD	6/30/23	New Classroom Position

#### D. RETIREMENTS/RESIGNATIONS/RESCISSIONS

**Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following actions for the 2022-2023 school year.

	Name	Nature of Action	Position	Location	Date Effective
1.	Pina Barillas	Resignation	P/T Para	ECDC	10/20/22
2.	Elaine Conforti	Retirement	F/T Para	Middle	1/2/23

3.	Amanda Grossi	Resignation	Supervisor of Mathematics & Business 5-12	District	12/9/22
4.	Kimberly Miller	Rescind	English Teacher	High	9/21/22
5.	Karthik Aggarwal	Rescind	Administrative Assistant	Special Services	10/6/22
6.	Staci Walby	Resignation	P/T Para	Middle	10/28/22

#### E. LEAVES OF ABSENCE

	Name	Nature of Action	Date Effective	Discussion
1.	Staff ID# XX10	Leave of Absence	9/16/22	Revised Sick Leave 9/16/22-11/8/22 paid w/ benefits using sick days
2.	Staff ID# XX16	Leave of Absence	1/3/23	Sick Leave 1/3/23-1/6/23 & 4/17/23-4/20/23 paid w/ benefits using sick days; FMLA 1/9/23-4/14/23 unpaid w/ benefits
3.	Staff ID# XX19	Leave of Absence	11/7/22	Revised Sick Leave 11/7/22-1/13/23 w/benefits using sick days; FMLA 1/16/23-4/21/23 unpaid w/ benefits
4.	Staff ID# XX00	Leave of Absence	9/28/22	Sick Leave 9/28/22-1/17/23 w/ benefits using sick days
5.	Staff ID# XX45	Leave of Absence	9/28/22	Sick Leave 9/28/22-10/31/22 w/ benefits using sick days
6.	Staff ID# XX20	Leave of Absence	1/17/23	Sick Leave 1/17/23-3/1/23 w/ benefits using days; FMLA 3/2/23-6/27/23 unpaid w/ benefits
7.	Staff ID# XX80	Leave of Absence	10/13/22	Sick Leave 10/13/22-10/14/22 w/ benefits using sick days; FMLA 10/17/22-11/18/22 unpaid w/ benefits
8.	Staff ID# XX55	Leave of Absence	9/1/21	Revised Unpaid Leave 9/1/21-9/30/22 unpaid w/o benefits

#### F. GRADUATE COURSES/SALARY ADJUSTMENT

	Name	Position	From Col/Step	To Col/Step	Salary	Location	Date Effective
1.	Kayla Cook	Teacher	BA/4	BA+16/4	\$65,285	ECDC	9/1/22

**G. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff for student supervision during the 2022-2023 school year breakfast periods, compensation in accordance with HBOE/HEA Agreement, Article 26, Schedule L:

	Name	School	Position	Rate
1.	Jane Kim	Parker	Teacher/Morning Supervision	\$24.75 / 40 minutes

2.	Saran Sinnette	Parker	Teacher/Morning Supervision	\$24.75 / 40 minutes
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**H. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff for the 2022-2023 school year Extra Compensation periods, compensation in accordance with HBOE/HEA Agreement, Article 26, Schedule G:

	Name	Class Period	Course Name	School
1.	Anthony Bennett	two times a week	Physical Education	Parker
2.	Ashley Kim	9	CP English 3	High
3.	Courtney Milewski	6	CP English 3	High
4.	Gerry Porto	8	English 2	High
5.	Thomas Terzano	7	English 2	High
6.	Dawn Direnzo-Washburn	4	CP English 4	High
7.	Dawn Direnzo-Washburn	5	CP English 4	High
8.	Dawn Direnzo-Washburn	8	CP English 4	High

**I. Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following salary adjustments for the following Non-Certificated Staff for the 2022-2023 school year.

	Name	Position	New Salary	Location	Date Effective	Discussion
1.	Ashley Banks	Confidential Administrative Assistant	\$82,000	Human Resources	10/17/22	Salary Adjustment
2.	Brenda Gonzalez	Confidential Administrative Assistant	\$82,000	Superintendent Office	10/17/22	Salary Adjustment
3.	Trayce Boyd-McFadden	Confidential Administrative Assistant	\$82,000	Superintendent Office	10/17/22	Salary Adjustment
4.	Tamara Lee	Confidential Administrative Assistant	\$82,000	Human Resources	10/17/22	Salary Adjustment
5.	Tricia Bailey	Fiscal Specialist	\$80,000	Business Office	10/17/22	Split funded by Early Childhood Grant

**J. Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Family Friendly positions at Jackson Avenue School, for the 2022-2023 school year, compensation in accordance with HBOE/HEA Agreement, Article 26, Section G:

	Name	Position	Total Hours Not to Exceed
1.	Yiralda Taveras	Family Friendly Caregiver Liaison	70
2.	Christina Thompson	Family Friendly Program Coordinator	75

**K. Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following District Substitute Nurses for the 2022-2023 school year:

	Name	Salary	Location
1.	Melisa Bedoya	\$225 per day	District
2.	Atiya Sharif	\$225 per day	District
3.	Mary Sommers	\$225 per day	District
4.	Desiree Stallone	\$225 per day	District

**L. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following certified staff for the 2022-2023 school year High School Central Intervention Teacher, not to exceed one (1) hour a day for three (3) days a week, compensation in accordance with HBOE/HEA Agreement, Article 26, Schedule G:

1. Carolina Betances

**M. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following certified staff for the 2022-2023 school year High School Credit Recovery Teachers, compensation in accordance with HBOE/HEA Agreement, Article 26, Schedule G - not to exceed three (3) teachers for four (4) hours a day (twelve (12) hours total):

1. Philip Benanti
2. Carolina Betances
3. Philip Brophy
4. Joseph Brunacki
5. Marissa Calfayan
6. Russell Cohen
7. Brittany Coleman
8. Ralph Dass
9. Megan Dowling
10. Beth Gilman

11. Caitlin Kropilak
12. Michelle Levy
13. Jovan Lipari
14. Melissa Lucas-Ruello
15. Elizabeth Murray
16. Jacquelyn Perrone
17. Gerard Porto
18. Edward Renz
19. Lynrick Rhymer
20. Dawn Direccion-Washburn
21. Anthony Zisa

**N. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an SBYSP staff salary adjustment for the 2022-2023 school year, pending the Department of Children and Families (DCF) approval:

	Name	Position	Current Salary	New Salary
1.	Lisa Kelly	Youth Development Specialist	\$51,630	\$53,837
2.	Shayna Lebovic	Social Worker	\$57,570	\$59,777
3.	Doris DeJesus Levy	Director	\$85,850	\$88,057
4.	Alexandria Lopez	Outreach Counselor	\$47,625	\$49,832
5.	Martha Orbe	P/T Administrative Assistant	\$22.50 per hour	\$23.50 per hour; not to exceed: \$34,179

**O. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following High School Student Activity assignments, for the 2022-2023 school year, compensation in accordance with HBOE/HEA Agreement, Article 26, Section N:

	Name	High School Club	Comp Factor
1.	Veronica Alvarez	School Play House Manager	0.015
2.	Aaron Taylor	Weight Room Monitor - Winter Season	0.03
3.	Thomas Terzano	Literary Magazine	0.034
4.	Shehri Tosuni	School Play Set Design/Construction	0.035

**P. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid for with ESSA Title III Immigrant funds, account #20-245-100-100-006-90 and 20-245-200-100-000-90.

	Name	Position	Stipend	Hours Not to Exceed
1.	Beatriz Andueza Diaz	Para Educator for Parent Outreach Office Support	\$25 per hour	120 hours



**Q. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2022-2023 school year. The total cost will be paid for with CRSSA ESSER II funds, account #20-483-200-100-000-90, and ARP ESSER III Funds, account # 20-490-100-100-000-90.

	Name	Position	HBOE/HEA Agreement Salary Guide	Hours Not to Exceed
1.	Arlena Brinson Jones	NKP Lead Teacher For After School Program	Appendix G	40 hours for Cycle 1
2.	Evelyn Moyano	NKP Lead Teacher For After School Program	Appendix G	25 hours for Cycle 1
3.	Saran Sinnette	NKP Lead Teacher For After School Program	Appendix G	29 hours for Cycle 1
4.	Melissa Saldana	NKP Substitute Lead Teacher for After School Program	Appendix G	40 hours for Cycle I
5.	Brooke London	NKP Substitute Lead Teacher for After School Program	Appendix G	40 hours for Cycle I
6.	Nikola Coleski	JAS Lead Teacher For After School Program	Appendix G	40 hours for Cycle 1
7.	Titia Peterson-Lomax	JAS Lead Teacher For After School Program	Appendix G	40 hours for Cycle 1
8.	Albania Mejia	JAS Lead Teacher For After School Program	Appendix G	40 hours for Cycle 1
9.	Diane Ensuncho	JAS Substitute Lead Teacher For After School Program	Appendix G	40 hours for Cycle 1
10.	Lena Hayek	FMH Lead Teacher For After School Program	Appendix G	42 hours for Cycle 1
11.	Zaneb Jaber	FMH Lead Teacher For After School Program	Appendix G	52 hours for Cycle 1
12.	Tanisha Hinton	FMH Substitute Lead Teacher For After School Program	Appendix G	52 hours for Cycle 1
13.	Patricia Burleson	FS Lead Teacher For After School Program	Appendix G	94 hours for Cycle 1
14.	Catherine DeLeon	FS Substitute Lead Teacher For After School Program	Appendix G	94 hours for Cycle 1
15.	Ebony McBride	FS Substitute Lead Teacher For After School Program	Appendix G	94 hours for Cycle 1

**R. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2022-2023 school year. The total cost will be paid for with CRSSA ESSER II, account #20-483-200-100-000-90, and ESSA Title I, account #20-231-100-100-300-90 and 20-231-100-100-300-00.

	Name	Position	HBOE/HEA Agreement Salary Guide	Hours Not to Exceed
1.	Jessica Cruz	HMS CAAP After School Program ELA Teacher	Appendix G	283
2.	Sabrina Shaw	HMS CAAP After School Program Math Teacher	Appendix G	283
3.	Melanie Keenan	HMS CAAP After School Program Math Teacher	Appendix G	283

**S. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid for with ESSA Title I, account #20-231-100-100-110-00.

	Name	Position	HBOE/HEA Agreement Salary Guide	Hours Not to Exceed
1.	Jennifer Monico	Fanny M. Hillers ELA Tutorial Teacher	Appendix G	45
2.	Carey Ciffo	Fanny M. Hillers ELA Tutorial Teacher	Appendix G	45
3.	Geraldine Garcia	Fanny M. Hillers ELA Tutorial Teacher	Appendix G	45
4.	Colleen Dawson	Fanny M. Hillers ELA Tutorial Teacher	Appendix G	45
5.	Tanisha Hinton	Fanny M. Hillers ELA Tutorial Substitute Teacher	Appendix G	45
6.	Marivel Quinones	Fanny M. Hillers ELA Tutorial Lead Teacher	Appendix G	45
7.	Jennifer Monico	Fanny M. Hillers Math Tutorial Lead Teacher	Appendix G	45
8.	Carey Ciffo	Fanny M. Hillers Math Tutorial Teacher	Appendix G	45
9.	Geraldine Garcia	Fanny M. Hillers Math Tutorial Teacher	Appendix G	45
10.	Colleen Dawson	Fanny M. Hillers Math Tutorial Teacher	Appendix G	45
11.	Tanisha Hinton	Fanny M. Hillers Math Tutorial Substitute Teacher	Appendix G	45
12.	Marivel Quinones	Fanny M. Hillers Math Tutorial Teacher	Appendix G	45

**T. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid for with ESSA Title I, account #20-231-200-100-110-90, and account # 20-232-200-100-000-90.

	Name	Position	HBOE/HEA Agreement Salary Guide	Hours Not to Exceed
1.	Alexis Walling	Fanny M. Hillers Family Field Trip Lead Teacher	Appendix G	5
2.	Andrea Guzman	Fanny M. Hillers Family Field Trip Lead Teacher	Appendix G	5
3.	Maria Diaz	Fanny M. Hillers Technology Parent Workshop Lead Teacher	Appendix G	5
4.	Andrea Guzman	Fanny M. Hillers Family Happy Feet Lead Teacher	Appendix G	2.5
5.	Alexis Walling	Fanny M. Hillers Family Happy Feet Lead Teacher	Appendix G	2.5
6.	Colleen Dawson	Fanny M. Hillers Family Community Garden Lead Teacher	Appendix G	5
7.	Shannon Echeverria	Fanny M. Hillers Story Time with a Star Lead Teacher	Appendix G	5
8.	Shannon Echeverria	Fanny M. Hillers Family Friendly Steam Night with the YMCA Lead Teacher	Appendix G	5
9.	Lena Hayek	Fanny M. Hillers Literacy Night Lead Teacher	Appendix G	5
10.	Colleen Dawson	Fanny M. Hillers Math Carnival Lead Teacher	Appendix G	5

**U. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid for with account #11-000-221-104-003-90.

	Name	Position	HBOE/HEA Agreement Salary Guide	Sessions
1.	Jennifer Williams	Nellie K. Parker Lego League Coach	0.021	3
2.	Lori Manning	Nellie K. Parker Lego League Coach	0.021	3
3.	Berlinda Rodriguez	Jackson Avenue Lego League Coach	0.021	3
4.	Natalia Cayado	Jackson Avenue Lego League Coach	0.021	3
5.	Dawn Thompson	Fairmount Lego League Coach	0.021	3
6.	Pedra Delvechio	Fairmount Lego League Coach	0.021	3
7.	Christopher Haffler	Fanny M. Hillers Lego League Coach	0.021	3
8.	Elizabeth Bennett	Fanny M. Hillers Lego League Coach	0.021	3

**V. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid for with ESSA Title I, account #20-231-200-100-300-90.

	Name	Position	HBOE/HEA Agreement Salary Guide	Hours Not to Exceed
1.	Daniel Anderson	HMS Parent Academy Outreach Team	Appendix G	32
2.	Nicole Villardo	HMS Parent Academy Outreach Team	Appendix G	32
3.	Martha Mairena	HMS Parent Academy Outreach Team	Appendix G	32
4.	Brittany Ritterman	HMS Parent Academy Outreach Team	Appendix G	32

**W. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid for with ESSA Title I, account #20-231-100-100-090-00.

	Name	Position	HBOE/HEA Agreement Salary Guide	Hours Not to Exceed
1.	RhondaWade	NKP Tutorial Cycle 1 Teacher	Appendix G	16
2.	Tawanna Watkins	NKP Tutorial Cycle 1 Teacher	Appendix G	16
3.	Michele Hammond-Dudley	NKP Tutorial Cycle 1 Teacher	Appendix G	16
4.	Christine Romano	NKP Tutorial Cycle 1 Teacher	Appendix G	16
5.	Melissa Saldana	NKP Tutorial Cycle 1 Teacher	Appendix G	16
6.	Evelyn Moyano	NKP Tutorial Cycle 1 Teacher	Appendix G	16
7.	Nia Watson	NKP Tutorial Cycle 1 Teacher	Appendix G	16
8.	Caroline Kim	NKP Tutorial Cycle 1 Teacher	Appendix G	16
9.	Saran Sinnette	NKP Tutorial Cycle 1 Teacher	Appendix G	16
10.	Arlena Brinson-Jones	NKP Tutorial Cycle 1 Data Organization and Instructional Support Teacher	Appendix G	17
11.	RhondaWade	NKP Tutorial Cycle 2 Teacher	Appendix G	16
12.	Tawanna Watkins	NKP Tutorial Cycle 2 Teacher	Appendix G	16
13.	Michele Hammond-Dudley	NKP Tutorial Cycle 2 Teacher	Appendix G	16
14.	Christine Romano	NKP Tutorial Cycle 2 Teacher	Appendix G	16
15.	Melissa Saldana	NKP Tutorial Cycle 2 Teacher	Appendix G	16
16.	Evelyn Moyano	NKP Tutorial Cycle 2 Teacher	Appendix G	16
17.	Nia Watson	NKP Tutorial Cycle 2 Teacher	Appendix G	16

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18.	Caroline Kim	NKP Tutorial Cycle 2 Teacher	Appendix G	16
19.	Saran Sinnette	NKP Tutorial Cycle 1 Teacher	Appendix G	16
20.	Arlena Brinson-Jones	NKP Tutorial Cycle 2 Data Organization and Instructional Support Teacher	Appendix G	17
21.	RhondaWade	NKP Tutorial Cycle 3 Teacher	Appendix G	16
22.	Tawanna Watkins	NKP Tutorial Cycle 3 Teacher	Appendix G	16
23.	Michele Hammond-Dudley	NKP Tutorial Cycle 3 Teacher	Appendix G	16
24.	Christine Romano	NKP Tutorial Cycle 3 Teacher	Appendix G	16
25.	Melissa Saldana	NKP Tutorial Cycle 3 Teacher	Appendix G	16
26.	Evelyn Moyano	NKP Tutorial Cycle 3 Teacher	Appendix G	16
27.	Nia Watson	NKP Tutorial Cycle 3 Teacher	Appendix G	16
28.	Caroline Kim	NKP Tutorial Cycle 3 Teacher	Appendix G	16
29.	Saran Sinnette	NKP Tutorial Cycle 1 Teacher	Appendix G	16
30.	Arlena Brinson-Jones	NKP Tutorial Cycle 3 Data Organization and Instructional Support Teacher	Appendix G	17

**X. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid for with ESSA Title III, account #20-231-200-100-000-90.

	Name	Position	HBOE/HEA Agreement Salary Guide	Hours Not to Exceed
1.	Berlinda Rodriguez	ESSA Title III Spanish ELA/Math Unit Resources for Bilingual Classes	Appendix G	20
2.	Stanley Membreno	ESSA Title III Spanish ELA/Math Unit Resources for Bilingual Classes	Appendix G	20
3.	Leslie Solis-Stovall	ESSA Title III Spanish ELA/Math Unit Resources for Bilingual Classes	Appendix G	20

**Y. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following volunteer staff for the Hackensack High School Athletic Department for the 2022-2023 school year:

	Name	Season	Sport
1.	Mia Mitchell	Winter	Cheerleading
2.	Christopher Myers	Winter	Boys Basketball
3.	Frank Stith	Winter	Boys Basketball



4.	Alex Torebka	Winter	Cheerleading
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**Z. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching staff for Hackensack High School Athletic Department Winter Season 2022-2023 school year, compensation in accordance with HBOE/HEA Agreement, Article 26, Section N:

	Name	Sport/Position	Step	Stipend
1.	Cortney Banks	Assistant Boys Basketball Coach	3	\$7,604
2.	Scott Davis	Head Swimming Coach	3	\$14,223
3.	Charles Ferraro	Head Wrestling Coach	1	\$11,363
4.	Michelle Hammond-Dudley	Head Girls Basketball Coach	3	\$11,363
5.	Meagan Harrington	Assistant Cheerleading Coach	3	\$3,201
6.	Kaliym Hazel	Assistant Indoor Track Coach	3	\$6,163
7.	Gregory Keller	Assistant Swimming Coach	3	\$9,245
8.	Walter King	Assistant Indoor Track Coach	3	\$6,163
9.	Eugene Marshall III	Assistant Boys Basketball Coach	2	\$7,043
10.	Jennifer Moran	Head Cheerleading Coach	3	\$4,925
11.	Melissa Reid	Assistant Girls Basketball Coach	2	\$7,043
12.	Bassel Saliba	Assistant Boys Basketball Coach	3	\$7,604
13.	Mario Santivaniez	Assistant Indoor Track Coach	3	\$3,081
14.	Aaron Taylor	Head Boys Basketball Coach	3	\$11,698
15.	Gioser Torrealba	Assistant Indoor Track Coach	3	\$3,081
16.	Nancy Wallace	Head Bowling Coach	3	\$11,082

**AA. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following High School Athletic Events Game Help (announcers, site managers, ticket sellers, timers. etc.) for the 2022-2023 school year:

1. Tatiana Campos-Naranjo
2. Aysha Drakeford
3. James LaRose
4. Nancy Wallace

**BB. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies payment of \$100 per day to be extended, as per Article 22B in the HAOP contract to Anadia Diaz, Administrative Assistant within the Office of Special Services.

**CC. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to accept a one-time increase of \$11,037 of the 2022-2023 SBYSP Grant from the New Jersey Department of Children and Families (DCF).

**DD. WHEREAS,** the Hackensack Board of Education currently employs 58 full-time paraprofessionals; and

**WHEREAS,** the Hackensack Board of Education wants to maintain 58 full-time paraprofessional positions for the 2022-2023 school year;

**THEREFORE BE IT RESOLVED THAT,** the Hackensack Board of Education upon the recommendation of the Superintendent of Schools shall fill all vacated full-time paraprofessional positions from the list of currently employed Hackensack School District part-time paraprofessionals on a seniority basis during the 2022-2023 school year; and

**BE IT FURTHER RESOLVED THAT,** the most senior part-time paraprofessional has the first right of refusal for any open full-time paraprofessional positions;

**AND BE IT FURTHER RESOLVED,** that if the most senior part-time paraprofessional refuses a vacated full-time paraprofessional position, said full-time position will be offered to the next person on the list in the order of seniority.

**AND BE IT FURTHER RESOLVED THAT,** the Hackensack Board of Education reserves the right to reduce the number of full-time paraprofessionals in subsequent school years based on budgetary needs.

Personnel actions: <b>Table I</b>				
<b>Motion: Trustee Goodman</b>	<b>Second: Trustee Somerville</b>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				<b>x</b>
Mr. Carroll (Demetrius)	<b>x</b>			
Mr. Coleman (Christopher)		<b>x</b>		
Mr. Goodman (Ira)	<b>x</b>			
Ms. Maury (Jennifer)	<b>x</b>			
Mr. Oates (Michael)		<b>x</b>		
Mr. Powell (Lancelot)	<b>x</b>			
Mr. Rodriguez (Anthony)		<b>x</b>		
Ms. Somerville (Marlene)	<b>x</b>			
Mr. James-Vickery (Scott), President		<b>x</b>		

Personnel actions <b>A.1, A - DD</b>				
<b>Motion: Trustee Rodriguez</b>	<b>Second: Trustee Powell</b>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				<b>x</b>
Mr. Carroll (Demetrius)	<b>x</b>		<b>Z3</b>	
Mr. Coleman (Christopher)	<b>x</b>			
Mr. Goodman (Ira)	<b>x</b>			
Ms. Maury (Jennifer)	<b>x</b>			
Mr. Oates (Michael)	<b>x</b>			
Mr. Powell (Lancelot)	<b>x</b>			

Mr. Rodriguez (Anthony)	<b>x</b>			
Ms. Somerville (Marlene)	<b>x</b>			
Mr. James-Vickery (Scott), President	<b>x</b>			

## B. Policy

**B1 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of the following Policies and Regulations: [Policy 0152 and Policy 5512](#)

- Policy 0152 - Board Officers
- Policy 5512 - Harassment, Intimidation, or Bullying

**B2 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the second reading of the following Policies and Regulations: [P & R 2425 Emergency Virtual or Remote Instruction Program](#)

- P & R 2425 Emergency Virtual or Remote Instruction Program (M)

Policy Actions B1 - B2				
<i>Motion: Trustee Oates</i>	<i>Second: Trustee Maury</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				<b>x</b>
Mr. Carroll (Demetrius)	<b>x</b>			
Mr. Coleman (Christopher)	<b>x</b>			
Mr. Goodman (Ira)	<b>x</b>			
Ms. Maury (Jennifer)	<b>x</b>			
Mr. Oates (Michael)	<b>x</b>			
Mr. Powell (Lancelot)	<b>x</b>			
Mr. Rodriguez (Anthony)	<b>x</b>			
Ms. Somerville (Marlene)	<b>x</b>			
Mr. James-Vickery (Scott), President	<b>x</b>			

## C. Curriculum

**C1 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Travel and Lodging Expense Reimbursements for Professional Development:

Staff Member's Name	Description of Workshop/ Conference	Date of Conference	Location	Lodging/Meals/ Transp/Airfare Total Amount	Account Number
Lauren Kazmark	NJ School Boards Conference	10/24-10/26/22	Atlantic City, NJ	\$343.56	20-271-200-580-000-00
Adrian Cepero	NJ School Boards	10/24-10/26/22	Atlantic City, NJ	\$343.56	11-000-252-500-007-03

	Conference				
Heather Mecka	HIB Training	10/18/2022	Toms River, NJ	\$95.75	11-000-223-500-003-01
Claudia Guedes	From Principles to Practices	5/4/2023	Monroe Twp, NJ	63.13	11-000-221-800-008-00
Anibal Galiana	HIB Training	10/18/2022	Toms River, NJ	\$107.50	11-000-223-500-003-01
Christopher Moran	HIB Training	10/18/2022	Toms River, NJ	93.50	11-000-223-500-003-01

**C2 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following professional development registration fees for the 2022-2023 school year:

Staff Member's Name	Workshop/Conference	Date of Conference	Location	Registration Fee	Account Number
Stacy Montalto	Autism NJ-Annual Conference	10/21/2022	Atlantic City, NJ	\$275	11-000-219-800-006-00
Claudia Guedes	From Principles to Practices	5/4/2023	Monroe TWP, NJ	\$199	11-000-221-800-008-00

**C3 Be it Resolved,** that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips/field trip locations:

	Lead Teacher	School	Location
1.	Claire Mackey	HHS	AMC Theater, Ridgefield Park, NJ

**C4 Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following internships, field experience, and student practicums for the 2022-2023 school year:

School	Administrator	Candidate	Observation/ Placement with	Assignment	University	Dates
High School	Robert Greenwood and others	Lisa McVicar	Talin Hovsepien Andrea Parchment Lauren Kazmark Darius Pemberton Patricia Lozano	150 Hours of Educational Leadership	Ramapo University	Fall 2022

			Jim Montesano			
High School	J. Montesano	Shirley Grullon Sahra Rivera Lopez Renate Karpinecz Alexis Kazokas Rhee Kim	Michele Hogan & Dahiana. DeFina	Nursing/ Health Office	Fairleigh Dickinson University	Fall 2022 & Spring 2023
FMT	E. Boateng	Natalia DeBonis	Leslie Montone	Elementary	American College of Education	Spring 2023

**C5 Be It Resolved,** that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent's determination on the HIB investigation.

**C6 Be It Resolved,** that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools (pending parent/guardian releases, the data collection tools and other material), approves Michaela Tenner (Current district employee and student of William Paterson University) to conduct an Action Research Study focusing on Social and Emotional Learning. The Action Research Project will investigate whether preschool students would increase their social emotional skills as well as their self-awareness and self-management as a result of using an arts integrated approach with the Collaborative for Academic Social & Emotional Learning (CASEL) Framework. The duration of the research is from October 19 through November 18, 2022.

**C7 Be It Resolved,** that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools (pending parent/guardian releases, the data collection tools and other material), approves Sara Burfeind (Current district employee and student of William Paterson University) to conduct an Action Research Study focusing on Using Apps for Learning Mathematics. The Action Research Study will determine what the criteria for such mathematics apps would be in a classroom setting. The duration of the research is from October 19 through November 18, 2022.

**C8 Be It Resolved,** that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools (pending parent/guardian releases, the data collection tools and other material), approves Abigail Ronberg (Current district employee and student of Rowan University) to conduct an Action Research Study focusing on *Understanding Student Reading Motivation in Relation to Representation and Reader's Workshop*. The Action Research Study purpose is to collect data to help instruction become more culturally relevant for students of Hackensack Middle School. Data will help determine literacy skills and strategies which inspire student motivation as well as ensure that all students become life-long readers and writers. The duration of the study is for one Reader's Workshop unit, which will be between 6 to 8 weeks.

**C9 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the Middle College Program Memorandum of Agreement between Fairleigh Dickinson University and Hackensack High School for the 2022-2023 Academic School Year. The following Hackensack High School teaching staff have been approved for the Middle College Program.



COURSE TITLE	CREDITS	FACULTY
Anatomy and Physiology (BI-E111)	3	Jen Wills
Field Experience I (ED-E102)	1	Suzy Roushdy/Roseanne Cavallo
Intro to Financial Accounting (AC-E2021)	3	Sal Iacono
Intro Prof Practice in Ed (ED-E101) <i>Tomorrow's Teachers</i>	3	Suzy Roushdy/Roseanne Cavallo
Introduction to Statistics (MA-E104)	3	Tom Picone
Latin American History (HI-E113)	3	Soraya Gonzalez
Marine Biology (BI-E104)	3	Greg Keller
Race & Representation in Lit (EN-E125)	3	Caseen Gaines
Social Problems (SO-E103)	3	Sandy Harrington
Sociology I (SO-E101)	3	Claire Mackey
World Mythology As Literature (EN-E110)	3	Stephanie Shaw

**C10 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Land Acknowledgement:

**WHEREAS**, the Hackensack Board of Education acknowledges that the area in which we gather is within the traditional territory of the present day Lunappe (Lenape) people; and

**WHEREAS**, the Hackensack Board of Education's school buildings lie on territories of Indigenous peoples who once inhabited and cultivated the area; and

**WHEREAS**, the Hackensack Board of Education recognizes that by honoring those who inhabited the land before us, we help to build understanding around the history of our land and its Indigenous people, as well as set the tone for honoring all people who have been historically marginalized or underserved; and

**WHEREAS**, a land acknowledgement shares a commitment to honoring Native communities, educates all within a community in local history, and can demonstrate a sustained commitment to building authentic community relationships to advance equity for all.

**NOW, THEREFORE BE IT RESOLVED** that the Hackensack Board of Education will perform a Land Acknowledgement on the fourth (4th) of November in the year 2022

**AND BE IT FURTHER RESOLVED THAT** this land acknowledgment be the beginning of our return to Unity with the Indigenous people who once inhabited and cultivated the area and mark the emergence of a Renaissance for the Lunappe (Lenape) people.

**C11 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the placement of the Pride Flag as per the following resolution:

**WHEREAS,** the Hackensack Board of Education is committed to creating safe, supportive and affirming school environments; and

**WHEREAS,** the Hackensack Board of Education recognizes that creating safe, supportive and affirming school environments requires an appreciation for the value of identity and diversity among all individuals, and that there are actions to take to ensure equity; and

**WHEREAS,** all human beings are born free and equal in dignity and rights; and

**WHEREAS,** Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ+) individuals have had immeasurable impact to the cultural, civic and economic successes of our country; and

**WHEREAS,** the Hackensack Board of Education is committed to supporting visibility, dignity and equality for LGBTQ+ people in our diverse community; and

**WHEREAS,** while society at large increasingly supports LGBTQ equality, it is essential to acknowledge that the need for education and awareness remains vital to end discrimination and prejudice and promote understanding and a sense of belonging for all; and

**WHEREAS,** October is LGBTQ+ History Month; and

**WHEREAS,** LGBTQ+ “Pride Month” is widely recognized during the month of June; and

**WHEREAS,** celebrating LGBTQ+ History Month and Pride Month influences awareness and provides support and advocacy for the Hackensack Public Schools LGBTQ+ community, and is an opportunity to take action and engage in dialogue to strengthen alliances, build acceptance and advance equal rights; and

**WHEREAS,** the PRIDE inclusive flag acknowledges the intersectionality of gender, sexuality and people of color (POC) and is widely recognized as a symbol of pride, inclusion, and support for social movements that advocate for LGBTQ+ people in society while acknowledging the beautiful ethnic diversity of the Hackensack Public Schools Community; and

**WHEREAS,** the Hackensack Board of Education recognizes the importance of celebrating LGBTQ+ Pride all year long;

**NOW, THEREFORE BE IT RESOLVED** that the PRIDE inclusive flag will be raised on a selected day in October 2022 and flown all year long in conjunction with the American Flag on an existing flag pole at the Hackensack Board of Education Office in support of the LGBTQ+ community.

**C12 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves amending resolution C1 from the September 19, 2022 Agenda for registration fees, travel and lodging expense reimbursements for professional development for the 2022-2023 school year:

Staff Member's Name	Description of Workshop/Conference	Date of Conference	Location	Lodging/Meals/Transportation/Airfare Total Amount	Registration Fee	Account Number
Cuervo, L.	NJ Science Convention	October 18 - October 19, 2022	Princeton Marriott, Princeton, NJ	\$267.50	\$315.00	11-190-100-500-SIC14
DeVechio, R.	NJ Science Convention	October 18 - October 19, 2022	Princeton Marriott, Princeton, NJ	\$167.00	\$315.00	11-190-100-500-SIC14
Leeper, D.	NJ Science Convention	October 18 - October 19, 2022	Princeton Marriott, Princeton, NJ	\$267.50	\$315.00	11-190-100-500-SIC14
Lourenco, M.	NJ Science Convention	October 18 - October 19, 2022	Princeton Marriott, Princeton, NJ	\$267.50	\$315.00	11-190-100-500-SIC14
Miller, A.	NJ Science Convention	October 18 - October 19, 2022	Princeton Marriott, Princeton, NJ	\$267.50	\$315.00	11-190-100-500-SIC14
Stein, M.	NJ Science Convention	October 18 OR October 19, 2022	Princeton Marriott, Princeton, NJ	\$83.50	\$195.00	11-190-100-500-SIC14
Tiboldo, C.	NJ Science Convention	October 18 OR October 19, 2022	Princeton Marriott, Princeton, NJ	\$83.50	\$195.00	11-190-100-500-SIC14
Wadley, L.	NJ Science Convention	October 18 - October 19, 2022	Princeton Marriott, Princeton, NJ	\$167.00	\$315.00	11-190-100-500-SIC14
Wills, J.	NJ Science Convention	October 18 OR October 19, 2022	Princeton Marriott, Princeton, NJ	\$83.50	\$195.00	11-190-100-500-SIC14
Zwier, B.	NJ Science Convention	October 18 OR October 19, 2022	Princeton Marriott, Princeton, NJ	\$83.50	\$195.00	11-190-100-500-SIC14

**C13 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the job shadowing and work-based learning experiences within the surrounding community for pupils classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.A.C. 6A:14-3.7 and N.J.A.C. 12:56-18 for the 2022-2023 school year.

<b>Hackensack High School Work Site Development and Outreach</b>	
Amazing Savings	Hilton Hotel
Amazon	Home Depot, Lodi
Applebee's	Home Goods
Bergen County Justice Center	Jax Car Wash
Birkenmeier Sport Shop Inc.	Johnson Public Library
Bowler City	Little Learners
Boys and Girls Club, Hackensack	LL Bean (Paramus Park)
Carvel Ice Cream	Moe's
Chit Chat Diner, Hackensack	Old Navy
ChitChat	Pico Tavern
Chuck-E-Cheese	Presto's Pizza
CVS Main Street, Hackensack	Priority Nursing Services
Dairy Queen, Rochelle Park	Rite Aid
Dollar Tree	Staples
E.S. Body Fitness	Stew Leonard's
ECDC	Sunshine Daycare
Edible Arrangements	Target
Fairleigh Dickinson University, Campus Facilities	Teterboro Airport
Fashionable Pets (GSP)	The Artistic Giraffe
FDU	Toyota of Hackensack
Foodies Diner, South Hackensack	Urban Air
Gamer's Paradise	Viva Margarita
HAC PAC	Walmart
Hackensack University Medical Center	Woodstone Pizza Bar & Grill
Headlines Hair Designers	

**C14 Be It Resolved,** that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves the requisition below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at public, private or appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2022/23 school year, July 1, 2022 thru June 30, 2023:

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>	<u>Comment</u>
Public	BCSS	\$5,550.00	XXX524	X	ESY Tuition
Non-Pub	High Point School	\$70,761.60	XXX197	X	Tuition Includes ESY
Non-Pub	High Point School	\$70,761.60	XXX735	X	Tuition Includes ESY
Non-Pub	Windsor Prep HS	\$58,772.28	XXX864	X	Tuition
Non-Pub	Windsor Prep HS	\$68,407.08	XXX182	X	Tuition Includes ESY
Non-Pub	Windsor Prep HS	\$68,407.08	XXX622	X	Tuition Includes ESY
Non-Pub	Windsor Prep HS	\$68,407.08	XXX684	X	Tuition Includes ESY
Non-Pub	Windsor Prep HS	\$68,407.08	XXX386	X	Tuition Includes ESY
Non-Pub	Windsor Bergen Academy	\$59,365.20	XXX675	X	Tuition
Non-Pub	ECLC of New Jersey	\$68,730.00	XXX155	X	Tuition Includes ESY
Non-Pub	Glenview Academy	\$88,215.32	XXX728	X	Tuition Includes ESY
Non-Pub	North Jersey Elks Dev.	\$87,536.40	XXX655	X	Tuition Includes ESY
Non-Pub	Chapel Hill Aca. Terranova Group	\$69,120.00	XXX240	X	Tuition
Public	BCSS- Springboard Prog.		XXX678	X	Withdrawal Date 06/23/2022
Non-Pub	North Jersey Elks Dev.	\$36,750.00	XXX655	X	Tuition
Non-Pub	Banyan School	\$61,195.88	XXX499	X	Tuition Includes ESY
Public	River Dell Regional School	\$28,750.00	XXX049	X	Tuition
Public	BCSS-New Bridges Middle School	\$80,190.00	XXX094	X	Tuition
Public	BCSS-Brownstone School	\$62,955.00	XXX286	X	Tuition
Public	BCSS-Brownstone School	\$62,955.00	XXX732	X	Tuition



Public	BCSS-Washington Elementary School	\$80,190.00	XXX452	X	Tuition
Public	BCSS-Brownstone School	\$62,955.00	XXX716	X	Tuition
Public	BCSS-HIP-Union St	\$64,980.00	XXX585	X	Tuition
Public	BCSS-Washington Elementary School	\$80,190.00	XXX945	X	Tuition
Public	BCSS-Springboard Prog.	\$62,046.00	XXX087	X	Tuition
Public	BCSS-Springboard Prog.	\$62,046.00	XXX866	X	Tuition
Public	BCSS-Brownstone School	\$62,955.00	XXX455	X	Tuition
Public	BCSS-Gateway School	\$62,955.00	XXX524	X	Tuition
Public	BCSS-New Bridges Middle/High School	\$80,190.00	XXX602	X	Tuition
Public	BCSS-New Bridges Middle/High School	\$80,190.00	XXX555	X	Tuition
Public	BCSS-Gateway School	\$62,955.00	XXX532	X	Tuition
Public	BCSS-Brownstone School	\$62,955.00	XXX467	X	Tuition
Public	BCSS-New Bridges Middle/High School	\$80,190.00	XXX160	X	Tuition
Public	BCSS-SHIP Midland Park	\$79,020.00	XXX870	X	Tuition
Public	BCSS-SHIP-MP Highland	\$79,020.00	XXX205	X	Tuition
Public	BCSS-SHIP Midland Park	\$79,020.00	XXX237	X	Tuition
Public	BCSS- Bleshman	\$76,860.00	XXX154	X	Tuition
Public	BCSS- Bleshman	\$76,860.00	XXX034	X	Tuition
Public	BCSS- Bleshman	\$76,860.00	XXX037	X	Tuition
Public	BCSS- Bleshman	\$76,860.00	XXX203	X	Tuition
Public	BCSS- Bleshman	\$76,860.00	XXX795	X	Tuition
Public	BCSS-Bleshman	\$76,860.00	XXX973	X	Tuition
Public	BCSS	\$19,980.00	XXX167	X	Tuition
Public	BCSS	\$19,980.00	XXX483	X	Tuition
Public	BCSS	\$19,980.00	XXX226	X	Tuition

<u>Type</u>	<u>School</u>	<u>1:1/Nurse</u>	<u>ID #</u>	<u>Classified</u>	<u>Comment</u>
Non-Pub	Windsor Prep HS	\$28,881.06	XXX864	X	
Non-Pub	Windsor Bergen Academy	\$34,572.36	XXX675	X	
Non-Pub	Glenview Academy	\$54,060.00	XXX728	X	

**C15 Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with Cool Speak to provide student writing classroom sessions and a student assembly, cost not to exceed \$8,000, will be paid for with Title I funds, account #20-231-100-300-050-00 and 20-232-100-300-050-00

**C16 Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with Charles (Chip) Candy to provide professional development to district Physical Education teachers, cost not to exceed \$1,750, will be paid for with Title II funds, account #20-270-200-300-000-00.

**C17 Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with the National Educational Music Company to provide professional development to district Instrumental Music teachers cost not to exceed \$500, will be paid for with Title II funds, account #20-270-200-300-000-00.

**C18 Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with Anita Lovallo to provide professional development to teachers at Bergen County Christian Academy, cost not to exceed \$3,000, will be paid for with Title II funds, account #20-270-200-300-011-00.

**C19 Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with Michelle MacMahor to provide student workshops that focus on the Zone of Regulation Program at Bergen County Christian Academy, cost not to exceed \$2,119, will be paid for with Title IV funds, account #20-280-100-300-011-00.

**C20 Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with Shaw's Complete Security for doors at Bergen County Christian Academy to be funded by Non Public Security Aid, cost not to exceed \$5,956 will be paid for with Non Public Security Aid funds, account #20-511-200-600-011-00.

**C21 Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with A.A.A. Inc. Anzalone Fence Company for fences at Bergen County Christian Academy to be funded by Non Public Security Aid, cost not to exceed \$16,044, will be paid for with Non Public Security Aid funds, account #20-511-200-600-011-00.

**C22 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Statement of Assurances and H.I.B. Grades under the Anti-Bullying Bill of Rights Act for the 2021-2022 school year from the following Hackensack Public Schools: Fairmount Elementary School, Jackson Avenue Elementary School, Fanny Meyer Hillers Elementary School, Nellie K. Parker Elementary School, Hackensack Middle School, and Hackensack High School.

**C23 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/accepts the NJDOE Anti-Bullying Bill of Rights 2021-2022 Self-Assessment data report, as follows:

SCHOOL/ Core Element (numbered)	HIB programs, approaches or other initiatives (1)	Training on BOE- Approved HIB policy (2)	Other staff Instruction & Training (3)	Curriculum /Instruction on HIB & Related Information & Skills (4)	HIB Personnel (5)	School- Level HIB reporting procedure (6)	HIB Investigations (7)	HIB Reporting (8)	School Total
HHS	11	6	14	4	9	6	11	6	67/78
HMS	14	8	13	5	7	6	9	6	68/78
Fairmount	13	9	14	6	8	4	11	6	71/78
Hillers	11	9	14	6	9	5	12	6	72/78
Jackson	14	9	14	6	9	6	12	6	76/78
Parker	11	9	14	6	8	6	10	6	70/78
Totals	74	50	83	33	50	33	65	36	District School  Total 424 Avg: 91%

**C24 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approved the establishment of the Hackensack Middle School and the Hackensack High School Gay Straight Alliance as stipend advisor positions commencing school year 2022-2023.

**C25 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Brenda Limaldi from Sunny Bee Music, to provide professional development to district preschool teachers about teaching self-regulation strategies through music. The cost not to exceed \$300, will be paid for from Preschool Education Aid, account #20-218-200-329-009-00.

**C26 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the 2021-2022 Graduation Pathways Data Report for the Hackensack High School.

Curriculum Resolutions C1 - C26				
<b>Motion: Trustee Maury</b>	<b>Second: Trustee Goodman</b>			
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mr. Bendezu (Julio)				<b>x</b>
Mr. Carroll (Demetrius)	<b>x</b>			
Mr. Coleman (Christopher)	<b>x</b>			
Mr. Goodman (Ira)	<b>x</b>			
Ms. Maury (Jennifer)	<b>x</b>			
Mr. Oates (Michael)	<b>x</b>			
Mr. Powell (Lancelot)	<b>x</b>			
Mr. Rodriguez (Anthony)	<b>x</b>			
Ms. Somerville (Marlene)	<b>x</b>			
Mr. James-Vickery (Scott), President	<b>x</b>			

#### **D. Finance and Budget**

**D1 Whereas**, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, accepts and approves the Board Secretary's Report and Cash Reconciliation Report for the month of September.

**Be It Resolved**, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2022-2023 school year (*Attachment D1*). [Board Secretary's Report](#)

**D2 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the payment of bills and claims, September 16, 2022 through October 14, 2022, in the total amount of \$18,013,957.19 (*Attachment D2*) [Bills and Claims List](#)

General Fund	Fund 10	\$2,156,042.36
Current General Expense	Fund 11	\$13,318,169.16
Capital Outlay	Fund 12	\$714,087.88
Special Revenue	Fund 20	\$939,093.68
Capital Projects	Fund 30	\$531,070.22
Debt Service	Fund 40	\$0
Enterprise Fund	Fund 60	\$355,493.89

**D3 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the attached List of Budget Transfers #8331 through #8358 for the month of September 2022, total amount of \$504,289.20 (*Attachment D3*). [Transfers](#)

**D4 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves Fundraisers and Flyers.

**Distributions** (*Attachment D4*) [Fundraisers and Flyers](#)

**D5 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the submission of the New Jersey Quality Single Accountability Continuum (NJQSAC) District Performance Review Documents (DPRs); and

**Be It Further Resolved,** the Board confirms the approval of the NJQSAC Committee . . .

Chief School Administrator District	Robert Sanchez
District Administrative Staff	Rosemary Marks
Teacher	Lynrick Rhymer
School Business Administrator	Lydia Singh
Curriculum/Instruction Rep.	Andrea Oates-Parchment
Curriculum/Instruction Rep.	Dr. Lauren Kazmark
Local Collective Bargaining Rep.	Donna West
District Board of Education	Michael Scott James-Vickery

**D6 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the Uniform Memorandum of Agreement between the Hackensack Police Department and the Hackensack Board of Education for the 2022-2023 school year, to be submitted to the County Office of the Department of Education.

Finance and Budget Resolutions <b>D1 – D6</b>				
<b><i>Motion: Trustee Goodman</i></b>	<b><i>Second: Trustee Rodriguez</i></b>			
	<b><i>Yes</i></b>	<b><i>No</i></b>	<b><i>Abstain</i></b>	<b><i>Absent</i></b>
Mr. Bendezu (Julio)				<b>x</b>
Mr. Carroll (Demetrius)	<b>x</b>			
Mr. Coleman (Christopher)	<b>x</b>			
Mr. Goodman (Ira)	<b>x</b>			
Ms. Maury (Jennifer)	<b>x</b>			
Mr. Oates (Michael)	<b>x</b>			
Mr. Powell (Lancelot)	<b>x</b>			
Mr. Rodriguez (Anthony)	<b>x</b>			
Ms. Somerville (Marlene)	<b>x</b>			
Mr. James-Vickery (Scott), President	<b>x</b>			



**E. Buildings/Grounds**

**E1 Use of School Facilities - In accordance with District Policy**

**E2 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, authorizes and approves Change Order #5, in the amount of \$17,634.30, increasing the bid awarded to Belmont Construction Corporation for the Elevator Addition at Jackson Avenue School. The revised contract amount is now \$1,576,634.30.

**E3 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the proposal from Crossroads Pavement Maintenance, LLC., Pompton Lakes, NJ, for re-paving the side parking lot at Jackson Avenue School in the amount of \$57,780. Ed Data #10980 Package #24A.

**E4 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the dual use of Room #104N as Multi-purpose space - number of students 16; number of teachers 2; at Hackensack Middle School for the 2022-2023 school year and authorizes submission to the Executive County Superintendent for approval.

**E5 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the dual use of Room #201N as a Special Education Space - number of students 12; number of teachers 1; at Hackensack Middle School for the 2022-2023 school year and authorizes submission to the Executive County Superintendent for approval.

**E6 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, authorizes and approves Change Order #8, in the amount of \$22,824.11, increasing the bid awarded to Mark Construction, Inc. for the Elevator Addition at Fairmount Ave School. The revised contract amount is now \$1,596,636.54.

Electrical Panel Relocation at the Gym chair lift - field condition	\$8,475.23
Basement Wall Finishes	\$14,348.88

**E7 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, previously approved DMR Architects to submit the schematic submission to the NJDOE for the Hackensack High School Fitness Center. The NJDOE has requested the funding source of this project.

**Be It Further Resolved,** the renovations to the Hackensack High School Fitness Center have been budgeted in the Capital Fund and no state funding is being requested.

Buildings and Grounds Resolutions E1 – E7				
<b>Motion: Trustee Rodriguez</b>	<b>Second: Trustee Oates</b>			
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mr. Bendezu (Julio)				<b>x</b>
Mr. Carroll (Demetrius)	<b>x</b>			
Mr. Coleman (Christopher)	<b>x</b>			
Mr. Goodman (Ira)	<b>x</b>			
Ms. Maury (Jennifer)	<b>x</b>			
Mr. Oates (Michael)	<b>x</b>			
Mr. Powell (Lancelot)	<b>x</b>			
Mr. Rodriguez (Anthony)	<b>x</b>			
Ms. Somerville (Marlene)	<b>x</b>			
Mr. James-Vickery (Scott), President	<b>x</b>			

**F. Community Relations Report**

- Community Relations Committee's member information will be listed on the website.

**X. Old Business - None**

**XI New Business - None**

**XII Board Comments**

- High School looks nice.
- Thanks to everyone who presented, including the students.
- Being passionate about issues and apologizing for causing harm - if any.
- Being passionate is not being disrespectful.
- We must do better as a Board
- Concerns regarding no HBCU present at college fair
- Excited about land acknowledgement on November 4, 2022
- Flag raising along with American Flag
- Thanks everyone for coming.

**XIII. Adjournment:**

*Trustee Powell motioned to adjourn at 11:23 p.m., seconded by Trustee Somerville all present members voting aye.*

Respectfully submitted,



Lydia Singh,  
School Business Administrator/Board Secretary