

**HACKENSACK BOARD OF EDUCATION  
191 SECOND STREET, HACKENSACK, NJ 07601  
REGULAR PUBLIC MEETING  
MINUTES  
SEPTEMBER 19 , 2022**

**I Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call**

In accordance with the Open Public Meetings, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting, Monday, September 19, 2022, in the High School Auditorium, at 6:17 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mr. Bendezu (Julio)		x
Mr. Carroll (Demetrius)	x	
Mr. Coleman (Christopher)	x	
Mr. Goodman (Ira)	x	
Ms. Maury (Jennifer)		x
Mr. Oates (Michael)	x	
Mr. Powell (Lancelot)		x (6:27pm)
Mr. Rodriguez (Anthony), Vice President	x	
Ms. Somerville (Marlene)	x	
Mr. James-Vickery (Scott), President	x	

**II Be It Resolved**, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, September 19, 2022, to discuss Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters; and

**Be It Further Resolved**, that these matters will be made public when the need for confidentiality no longer exists.

*Trustee Goodman motioned to go into Executive Session at 6:19 p.m. seconded by Trustee Oates with all members present voting aye. The Trustees reconvened into public session at 7:27 p.m.*

**III Presentation:**

- **School Safety Data Report** - Andrea Oates-Parchment, Assistant Superintendent Curriculum & Instruction and Affirmative Action Officer

**IV Student Board Member Report - Ashraf Salem**

**V Superintendent's Report**

**A. Enrollment Report**

<i>Enrollment as of September 15, 2022</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1739	98.20
Middle School	1381	98.02
Fairmount	537	98.33
Hillers	401	98.52
Jackson	365	97.07
Parker	501	98.23
ECDC	169	96.81
<b>Total</b>	<b>5093</b>	<b>97.88</b>

**B. Residency Report : None**

**C. Harassment, Intimidation, and Bullying Report**

<b>Completed Investigations: August 20, 2022 - September 16, 2022</b>					
<b>SCHOOL</b>	<b>FITS HIB DEFINITION</b>	<b>INCONCLUSIVE</b>	<b>NO EVIDENCE OF HIB</b>	<b>DOES NOT FIT HIB DEFINITION</b>	<b>TOTAL</b>
ECDC (and contracted PreK)	0	0	0	0	0
Fairmount	0	0	0	0	0
Parker	0	0	0	0	0
Hillers	0	0	0	0	0
Jackson	0	0	0	0	0
Middle	1	0	1	1	3
High	1	0	0	1	2
<b>TOTALS</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>5</b>

## VI Public Comments

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes’ duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

- Letter read from NAACP
- Staff shortage at Fairmount School
- Thank you to Mrs. Oates-Parchment and Dr. Kazmark
- Honoring of HEA Contract
- Thanking Board and Superintendent for Calendar change
- Parents to attend board meetings

## VII Approve Minutes

**Be It Resolved**, that the Hackensack Board of Education approves the Regular Meeting Minutes and Closed Session Minutes of August 22, 2022 and September 1, 2022, as submitted.

*Trustee Coleman motioned to approve August 22, 2022 minutes and September 1, 2022 minutes, seconded by Trustee Carroll. Minutes approved.*

## VIII Resolutions

### A. PERSONNEL

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1 through S.

**A.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

#### A. CERTIFICATED STAFF

**Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Instructional Staff for the 2022-2023 school year.

	Name	Position/Control Number	Deg/Step	Salary	Location	Date Effective	Date End	Discussion
1.	Robert Luzhak	ELA Teacher 10-05-05/atm	BA+32/MA/2	\$68,715	Middle	11/10/22	6/30/23	Replacing M. McGuire
2.	Garrett Rothschild	Health & Physical Education Teacher 10-02-84/cua	BA+32/MA/10	\$79,845	JAS	12/1/22	6/30/23	New Position
3.	Dr. Simone Edwards	Student Assistance Coordinator 10-06-06/ayn	MA+60/DOC/9	\$94,130	High	12/1/22	6/30/23	Replacing I. Koonin
4.	Ericka Williams	Leave Replacement ELA Teacher 10-05-05/atp	BA/1	\$60,020	Middle	TBD	6/30/23	Leave Replacement for J. Kasica
5.	Shelia Bonilla	Special Ed Math Teacher 10-05-05/cmj	BA+32/MA/13	\$98,165	Middle	10/10/22	6/30/23	Replacing A. Zitman
6.	Tuyet Bui	4th Grade Teacher 10-01-01/alj	BA+32/MA/9	\$77,465	Parker	10/10/22	6/30/23	Salary correction from August agenda
7.	Catherine De Leon	Reading Specialist 10-04-04/ccg	BA+32/MA/9	\$77,465	Fairmount	9/19/22	6/30/23	Update of start date

#### B. NON-CERTIFICATED STAFF

**Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Staff for the 2022-2023 school year.

	Name	Position/Control Number	Salary	Location	Date Effective	Date End	Discussion
1.	Karthik Aggarwa	Administrative Assistant 30-08-08/cqt	\$51,113	Special Services	10/17/22	6/30/23	Replacing T. Lee
2.	Vanda Esposito	Accountant 95-83-83/crg	\$84,000	Business Office	12/1/22	6/30/23	Replacing K. Khoury
3.	Linda Fritz	Confidential Administrative Assistant 30-83-83/clb	\$82,000	Business Office	12/1/22	6/30/23	Replacing B. Gonzalez
4.	Cristina Remache	Lunch Assistant 18-13-13/coj	\$22 Per hour	ECDC	9/8/22	6/30/23	Approve/Ratify Replacing M. Luna

**C. PART-TIME PARAPROFESSIONAL STAFF**

**Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratify the following Part-Time Paraprofessional Staff for the 2022-2023 school year.

	Name	Position/Control Number	Per Hour Rate	Location	Date Effective	Date End	Discussion
1.	Alexandra Calles	P/T Spec Ed Classroom Para 16-13-13/chc	\$25	ECDC	TBD	6/30/23	Replacing E. DeSantis
2.	Laura Celi	P/T Special Ed Shared Para	\$25	Parker	9/8/22	6/30/23	New Position
3.	Jenny Fernandez	P/T Spec Ed Classroom Para	\$25	Hillers	9/15/22	6/30/23	New Position
4.	Nora Fragosa	P/T Special Ed Shared Para	\$25	Hillers	TBD	6/30/23	New Position
5.	Dejah Gaiter	P/T Spec Ed One to One Para	\$25	Hillers	9/12/22	6/30/23	New Position
6.	Jesus Gonzalez Bonnin	P/T Spec Ed Classroom Para 16-05-05/cin	\$25	Middle	9/19/22	6/30/23	Replacing J. Guida
7.	Denia Guzman	P/T Spec Ed Classroom Para 15-05-05/avb	\$25	Middle	TBD	6/30/23	Replacing D. Bollerman
8.	Athena Mathis	P/T Spec Ed Classroom Para 16-13-13/cqk	\$25	Middle	9/19/22	6/30/23	Replacing J. Sharif
9.	Mariam Nossier	P/T Gen Ed Para 16-04-04/can	\$25	Fairmount	TBD	6/30/23	Replacing B. Khan
10.	Geovana Pimentel	P/T Gen Ed Classroom Para 16-01-01/cir	\$25	Parker	9/8/22	11/23/22	Replacing D. Jackson
11.	Jennifer Pinto	P/T Spec Ed Classroom Para 16-13-13/cjo	\$25	ECDC	9/14/22	6/30/23	Replacing I. Shah
12.	Keanah Rodriguez	P/T Special Ed Para 15-05-05/avo	\$25	Middle	9/1/22	6/30/23	Re-hire
13.	Lorraine Steele	P/T Spec Ed One to One Para	\$25	Fairmount	TBD	6/30/23	New Position

**D. STAFF - TRANSFERS**

**Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Staff Transfers for the 2022-2023 school year.

	Name	Nature of Action	Current Assignment	From Location:	To Location:	Date Effective	New Assignment
1.	Shanira Robinson	Transfer	Special Ed Teacher	Middle	High	9/1/22	Special Ed Teacher Approve/Ratify
2.	Tatjane Thomas	Transfer	F/T Para	Middle	High	9/1/22	F/T Para
3.	Laura McBride	Reassignment	Special Education Teacher	Parker	ECDC	TBD	PIRT Teacher

4.	Luz Freay	Reassignment	Spanish Teacher	Hillers / Jackson	Middle	9/19/22	Spanish Teacher
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E. LEAVES OF ABSENCE						
	Name	Nature of Action	Position	Location	Date Effective	Discussion
1.	Staff ID# XX43	Leave of Absence	Maintenance	High	7/19/22	Revised Sick Leave 7/19/22-8/19/22 paid w/ benefits using sick days; FMLA Unpaid Leave 8/22/22-11/1/22 unpaid w/ benefits
2.	Staff ID# XX41	Leave of Absence	PT Administrative Assistant	Middle	10/14/22	Sick Leave 10/14/22-12/15/22 paid w/ benefits using sick days
3.	Staff ID# XX71	Leave of Absence	Custodian	High	9/14/22	FMLA Unpaid Leave 9/14/22-9/30/22 unpaid w/ benefits
4.	Staff ID# XX26	Leave of Absence	Elementary Teacher	Parker	11/21/22	Sick Leave 11/21/22- 1/13/23 paid w/ benefits using sick days; Unpaid Leave 1/17/23-4/21/23 unpaid w/o benefits
5.	Staff ID# XX00	Leave of Absence	Social Studies Teacher	Middle	10/3/22	Sick Leave 10/3/22-12/23/22 paid w/ benefits using sick days
6.	Staff ID# XX82	Leave of Absence	Elementary Teacher	Hillers	9/1/22	Unpaid Leave 9/1/22-10/14/22 unpaid w/ benefits
7.	Staff ID# XX54	Leave of Absence	World Languages Teacher	Middle	9/1/22	Sick Leave 9/1/22-9/30/22 paid w/ benefits using sick days; FMLA 10/3/22-12/23/22 unpaid w/ benefits
8.	Staff ID# XX76	Leave of Absence	English Teacher	High	9/1/22	Sick Leave 9/1/22-9/23/22 paid w/ benefits using sick days
9.	Staff ID# XX07	Leave of Absence	Mathematics Teacher	High	9/1/22	FMLA 9/1/22-10/31/22 unpaid w/ benefits
10.	Staff ID# XX18	Leave of Absence	Elementary Teacher	Fairmount	9/2/22	Sick Leave 9/2/22-11/1/22 paid w/ benefits using sick days
11.	Staff ID# XX23	Leave of Absence	Elementary Teacher	Fairmount	12/1/22	Sick Leave 12/1/22-3/7/23 paid w/ benefits using sick days; Unpaid Leave 3/8/23-6/27/23 unpaid w/o benefits
12.	Staff ID# XX10	Leave of Absence	Paraprofessional	Hillers	9/16/22	Sick Leave 9/16/22-10/21/22 paid w/ benefits using sick days
13.	Staff ID# XX63	Leave of Absence	Administrative Assistant	Central	9/19/22	Sick Leave 9/19/22-11/2/22 paid w/ benefits using sick days



<b>F. RETIREMENTS/RESIGNATIONS/RESCISSIONS</b>					
<b>Be it Resolved,</b> that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following actions for the 2022-2023 school year.					
	<b>Name</b>	<b>Nature of Action</b>	<b>Position</b>	<b>Location</b>	<b>Date Effective</b>
1.	Edgardo Acosta	Retirement	Custodian	High	11/1/22
2.	Gloria Alvarez	Resignation	Lunch Assistant	Parker	8/22/22
3.	Aubyn Bryan	Rescind	Assistant Football Coach	High	9/12/22
4.	Stephen Burack	Retirement	Custodian/Groundskeeper	High	3/1/23
5.	Connor Cai	Rescind	English Teacher	High	9/1/22
6.	Erica DeSantis	Resignation	P/T Para	ECDC	9/9/22
7.	Karima Elmoazz	Resignation	P/T Special Ed Para	ECDC	9/1/22
8.	Tenigua Fredericks	Rescind	P/T Para	Fairmount	8/22/22
9.	Taraj Hunt	Resignation	P/T Para	Middle	8/7/22
10.	Salvatore Iacono	Retirement	Business Teacher	High	12/30/22
11.	Theresa Jimenez	Resignation	Special Ed Teacher	High	7/1/22
12.	Norhan Khalifa	Resignation	Long Term Substitute	Hillers	7/1/22
13.	Marleni Luna	Resignation	Lunch Assistant	ECDC	8/23/22
14.	Mary McGuire	Resignation	7th Grade English Teacher	Middle	9/1/22
15.	Sarah Martinez	Rescind	LR Kindergarten Teacher	Hillers	8/22/22
16.	Michael Palumbo	Rescind	Leave Replacement Social Studies	High	8/22/22
17.	Thomas Picone	Resignation	Math	High	11/14/22
18.	Ashley Reddick	Resignation	Community & Parent Involvement Specialist	ECDC	11/16/22
19.	Elizabeth Segovia	Resignation	P/T Administrative Assistant	High	8/29/22
20.	Iram Shah	Rescind	Special Ed P/T Para	ECDC	8/24/22
21.	Yolanda Suqui	Resignation	P/T Para	ECDC	8/22/22
22.	Sonya Vargas	Resignation	P/T Para	Parker	9/30/22

<b>G. Approve/Ratify 2022/2023 Terminal Leave payments as per HBOE/HEA Agreement:</b>				
	<b>Staff Member</b>	<b>Position</b>	<b>Number/Days</b>	<b>Payment</b>
1.	Margarita Medina	Confidential Administrative Assistant	20 vacation days	\$7,514.08

<b>H. GRADUATE COURSES/SALARY ADJUSTMENT</b>							
	<b>Name</b>	<b>Position</b>	<b>From: Col/Step</b>	<b>To: Col/Step</b>	<b>Salary</b>	<b>Location</b>	<b>Date Effective</b>
1.	Matthew Breen	Physical Education Teacher	BA+32/MA / 8	MA+15 / 8	\$78,205	Middle	9/1/22
2.	Brooke London	1st Grade Teacher	BA / 3	BA+32/MA / 3	\$69,615	Parker	9/1/22
3.	Angelica Paton	English Teacher	BA+16 / 4	BA+32/MA / 4	\$70,515	High	9/1/22
4.	Abigail Ronberg	English Teacher	BA / 5	BA+16 / 5	\$66,285	Middle	9/1/22

**I. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff for student supervision during the 2022-2023 school year breakfast periods, compensation in accordance with HBOE/HEA Agreement:

	<b>Name</b>	<b>School</b>	<b>Position</b>	<b>Rate</b>
1.	Gulda Battaglia	Parker	Para/Lunch Supervision	\$24.75 / 40 minutes
2.	Natalia Cayado	JAS	Teacher/Breakfast Supervision	\$24.75 / 40 minutes
3.	Christopher Haffler	Hillers	Teacher/Breakfast Supervision	\$24.75 / 40 minutes
4.	Lena Hayek	Hillers	Teacher/Breakfast Supervision	\$24.75 / 40 minutes
5.	Brett Koenig	High	Teacher/Lunch Supervision	\$24.75 / 40 minutes
6.	Pene Lockwood	Parker	Para/Lunch Supervision	\$24.75 / 40 minutes
7.	Laura Mujica	Parker	Para/Lunch Supervision	\$24.75 / 40 minutes
8.	Vanessa Taylor	Parker	Para/Lunch Supervision	\$24.75 / 40 minutes
9.	Christina Thompson	JAS	Teacher/Breakfast Supervision	\$24.75 / 40 minutes

**J. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff after hours for Hackensack High School Drop-In Center, fully funded by the School Based Youth Services Program (SBYSP) Grant.

	<b>Name</b>	<b>Position</b>	<b>Hourly Rate</b>
1.	Lisa Kelly	Youth Development Specialist/per diem up to 5 hours per week	\$27.00 per hour - not to exceed the salary of \$1,986
2.	Alexandria Lopez	Outreach Counselor/per diem up to 5 hours per week	\$27.00 per hour - not to exceed the salary of \$1,986



**K. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following position for the 2022-2023 school year. The total cost will be paid from the Title III funds, from account # 20-241-200-100-000-90.

	Name	Position	Stipend	Hours Not to Exceed
1.	Gabrielina Tineo	Secretary to support parents in our district preschool program	\$25 per hour	150

**L. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff for the 2022-2023 school year Extra Compensation periods, compensation in accordance with HBOE/HEA Agreement, Article 26, Schedule G:

	Name	Course Name	School
1.	Tania Bello	English 1	High
2.	Brittany Coleman	CP World History	High
3.	Megan Dowling	English 3	High
4.	Laura Durso	CP World History	High
5.	Caseen Gaines	AP English Language	High
6.	Stanley Membrano	English 3	High
7.	Elizabeth Murray	CP English 2	High
8.	Jacquelyn Perrone	CP Environmental Science	High
9.	Aaron Taylor	CP World History	High
10.	Dawn Washburn	English 3	High
11.	Anthony Zisa	AP English Language	High

**M. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff for NJDOE School-Based Threat Assessment Training at the contractual rate of pay for the 2022-2023 school year.

1. Jackelin Alerte
2. Courtney Banks
3. Diana DeJesus
4. Katarzyna Ferrone
5. Sabah Jadbabaei
6. Ryan Levy
7. Martha Mairena
8. Ashley Reddick
9. Michael Richardson
10. Brittany Ritterman
11. Cecilia Ruiz

12. Ozvaldo Sanchez
13. Heather White Coleman
14. Jennifer Zanca

**N. Be it Resolved,** that the Board of Education, upon the recommendation of the Superintendent of Schools, approves an administrative paid leave of absence for employee ID#: XX24, on September 12, 2022.

**O. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached revised 2022-2023 school year calendar.

**P. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching staff for the 2022-2023 school year:

	Name	Title	Season	School	Position	Step	Stipend
1.	Bradley Allen	Football	Fall	High	Asst.	1	\$7,604
2.	Haris Brkovic	Girls Volleyball	Fall	Middle	Asst	1	\$2,093
3.	Todd Colombo	Swimming	Fall	Middle	Asst	2	\$2,278
4.	Scott Davis	Swimming	Fall	Middle	Asst	2	\$2,278
5.	Claudio Fontalvo	Girls Soccer	Fall	Middle	Asst	1	\$2,093
6.	Kenneth Gubala	Cross Country	Fall	Middle	Asst	1	\$2,093
7.	Bernadette Lombardi	Cross Country	Fall	Middle	Asst	1	\$2,093
8.	Lynrick Rhymer	Girls Volleyball	Fall	Middle	Asst	2	\$2,278
9.	Mariko Walker	Girls Soccer	Fall	Middle	Asst	2	\$2,278

**Q. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following volunteer coaching staff for Hackensack High School for the 2022-2023 school year:

	Name	Season	Sport
1.	Darren Arthurs	Fall	Girls Volleyball
2.	David Bastidas-Saltos	Fall	Gymnastics
3.	Daniella Diaz	Fall	Girls Volleyball
4.	Keith Grant	Fall	Football

**R. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratify the following High School Athletic Events Game Help (announcers, site managers, ticket sellers, timers) for the 2022-2023 school year:

1. Veronica Alvarez
2. Greg Beebe
3. Philip Benanti
4. Haris Brkovic
5. Marissa Calfayan
6. Michelle Canestrino
7. Colin Church
8. Brittany Coleman
9. Ralph Dass
10. Keith Grant
11. Michelle Hammond Dudley
12. Brian Hooper
13. Tamara Lee
14. James Levitzke
15. Pene Lockwood
16. Brett Ressler
17. David Sims
18. John Stallone
19. Aaron Taylor
20. Siomaris Uloa
21. Michael Walker

**S. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the termination of the following employee, ID#: XX78, effective November 11, 2022.

Personnel actions <b>A.1, A - S</b>				
<b>Motion: Trustee Coleman</b>	<b>Second: Trustee Goodman</b>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				<b>x</b>
Mr. Carroll (Demetrius)	<b>x</b>			
Mr. Coleman (Christopher)	<b>x</b>			
Mr. Goodman (Ira)	<b>x</b>			
Ms. Maury (Jennifer)				<b>x</b>
Mr. Oates (Michael)	<b>x</b>			
Mr. Powell (Lancelot)	<b>x</b>			
Mr. Rodriguez (Anthony)	<b>x</b>			
Ms. Somerville (Marlene)	<b>x</b>			
Mr. James-Vickery (Scott), President	<b>x</b>			

**B. Policy**

**B1 Policies for First Reading:**

**Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of the following Policies and Regulations:

- P & R 2425 Emergency Virtual or Remote Instruction Program (M) [P & R 2425 Emergency Virtual or Remote Instruction Program](#)

**B2 Policies for Second Reading: None**

Policy Actions B1 - B2				
<i>Motion: Trustee Somerville</i>	<i>Second: Trustee Carroll</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				<b>x</b>
Mr. Carroll (Demetrius)	<b>x</b>			
Mr. Coleman (Christopher)	<b>x</b>			
Mr. Goodman (Ira)	<b>x</b>			
Ms. Maury (Jennifer)				<b>x</b>
Mr. Oates (Michael)	<b>x</b>			
Mr. Powell (Lancelot)	<b>x</b>			
Mr. Rodriguez (Anthony)	<b>x</b>			
Ms. Somerville (Marlene)	<b>x</b>			
Mr. James-Vickery (Scott), President	<b>x</b>			

**C. Curriculum**

**C1 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Travel and Lodging Expense Reimbursements for Professional Development:

Staff Member's Name	Description of Workshop/ Conference	Date of Conference	Location	Lodging/Meals / Transp/Airfare Total Amount	Account Number
Adedoyin, T.	NJ School Boards Conference	October 24 - October 26, 2022	Atlantic City, NJ	\$705.50	11-000-251-580-002-00
Andrews, T.	Art Educators of NJ Conference 2022	October 12 - October 14, 2022	Long Branch, NJ	\$680.75	20-271-200-580-000-00
Cuervo, L.	NJ Science Convention	October 18 - October 19, 2022	Princeton Marriott, Princeton, NJ	\$582.50	11-190-100-500-SIC14
DeVechio, R.	NJ Science	October 18 -	Princeton	\$482.00	11-190-100-500-SIC14

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	Convention	October 19, 2022	Marriott, Princeton, NJ		
Leeper, D.	NJ Science Convention	October 18 - October 19, 2022	Princeton Marriott, Princeton, NJ	\$582.50	11-190-100-500-SIC14
Lourenco, M.	NJ Science Convention	October 18 - October 19, 2022	Princeton Marriott, Princeton, NJ	\$582.50	11-190-100-500-SIC14
Lozano, P.	NJPSA Conference	October 13 - October 14, 2022	Atlantic City, NJ	\$441.25	11-000-223-500-003-01
Miller, A.	NJ Science Convention	October 18 - October 19, 2022	Princeton Marriott, Princeton, NJ	\$582.50	11-190-100-500-SIC14
Romero, B.	Art Educators of NJ Conference 2022	October 12 - October 14, 2022	Long Branch, NJ	\$680.75	20-271-200-580-000-00
Soukas, C.	Art Educators of NJ Conference 2022	October 12 - October 14, 2022	Long Branch, NJ	\$680.75	20-271-200-580-000-00
Stein, M.	NJ Science Convention	October 18 OR October 19, 2022	Princeton Marriott, Princeton, NJ	\$278.50	11-190-100-500-SIC14
Tiboldo, C.	NJ Science Convention	October 18 OR October 19, 2022	Princeton Marriott, Princeton, NJ	\$278.50	11-190-100-500-SIC14
Wadley, L.	NJ Science Convention	October 18 - October 19, 2022	Princeton Marriott, Princeton, NJ	\$482.00	11-190-100-500-SIC14
Weiss, A.	Art Educators of NJ Conference 2022	October 12 - October 14, 2022	Long Branch, NJ	\$680.75	20-271-200-580-000-00
Wills, J.	NJ Science Convention	October 18 OR October 19, 2022	Princeton Marriott, Princeton, NJ	\$278.50	11-190-100-500-SIC14
Zwier, B.	NJ Science Convention	October 18 OR October 19, 2022	Princeton Marriott, Princeton, NJ	\$278.50	11-190-100-500-SIC14

**C2 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following professional development registration fees for the 2022-2023 school year:

Staff Member's Name	Workshop/ Conference	Date of Conference	Location	Registration Fee	Account Number
Andrews, T.	Art Educators of NJ Conference 2022	October 12 - October 14, 2022	Long Branch, NJ	\$350.00	20-271-200-500-003-00
Liberti, S.	Foundations Level 2	October 19, 2022	Virtual	\$299.00	20-231-200-500-090-00
Lozano, P.	NJPSA Conference	October 13 - 14, 2022	Atlantic City, NJ	\$299.00	11-000-223-500-003-01
Romero, B.	Art Educators of NJ Conference 2022	October 12 - October 14, 2022	Long Branch, NJ	\$350.00	20-271-200-500-003-00
Soukas, C.	Art Educators of NJ Conference 2022	October 12 - October 14, 2022	Long Branch, NJ	\$350.00	20-271-200-500-003-00
Watson, N.	Foundations Level 2	October 18, 2022	Virtual	\$299.00	20-231-200-500-090-00
Weiss, A.	Art Educators of NJ Conference 2022	October 12 - October 14, 2022	Long Branch, NJ	\$350.00	20-271-200-500-003-00

**C3 Field Trip locations** - None

**C4 Be it Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following internships, field experience, and student practicums for the 2022-2023 school year:

School	Administrator	Candidate	Observation/ Placement with	Assignment	University	Dates
HHS	J. Montesano	Emely Vargas	S. Roushdy	English	FDU	Fall 2022 & Spring 2023

**C5 Be It Resolved**, that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent's determination on the HIB investigation.



**C6 Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Bergen Reads, an organization offering volunteer reading and mentoring programs to all elementary students enrolled in Hackensack Public Schools for the 2022-2023 school year.

**C7 Be It Resolved,** that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, accepts the School Safety Data System (SSDS) End-of-Year Report for the 2021-2022 school year.

**C8 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Hackensack Public Schools Nursing Services Plan for the 2022-2023 school year.

**C9 Be It Resolved,** that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves Vista Higher Learning's Galeria, Descubre, Imagina, D'accord, Immagina, and Sentieri, as the primary resources for World Languages (Spanish, French, and Italian) in grades 5-12 beginning in the 2022-2023 school year.

**C10 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies virtual professional development to be provided by Staff Development Workshops, Inc. for 5th-12th Grade ESL teachers in the Hackensack Public Schools during the 2022-2023 school year. The total cost is not to exceed \$2,100 and will be paid for with account #11-000-223-500-008-00.

**C11 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Membership Resolution in the New Jersey State Interscholastic Athletic Association. The Hackensack Board of Education, in the City of Hackensack, New Jersey, hereby enrolls as a member of the New Jersey State Interscholastic Athletic Association (NJSIAA), a non-profit association of the public and non-public high schools in the State of New Jersey, and is authorized to participate in the approved athletic activities sponsored by the NJSIAA.

**C12 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, adopts in compliance with the requirements of N.J.A.C. 6A: 16-7.1, the Code of Student Conduct based on the locally determined core ethical values for the Elementary Schools, the Middle School and the High School.

**C13 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Learning Alliances to provide family engagement workshops to ELL families during the 2022-2023 school year. The total cost not to exceed, \$5,217.36, will be paid for with Title III funds, account #20-241-200-300-000-00.

**C14 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Mobile Ed Productions, Inc. to provide an assembly to students in grades K-5, entitled Sky Dome Planetarium during the 2022-2023 school year. The total cost not to exceed, \$7,475 will be paid for with Title I funds, account #20-232-100-300-000-00.

**C15 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratifies an agreement with Houghton Mifflin Harcourt for professional development for elementary teachers on the "Into Social Studies" program during the 2022-2023 school year. The total cost not to exceed, \$6,720 will be paid for with ESSER III funds, account #20-487-200-300-000-00.

**C16 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2022-2023 *Emergency Virtual or Remote Instruction Plan* as required by N.J.S.A. 18A:7F-9(c).

**C17 Be It Resolved**, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves Vista Higher Learning's Get Ready, as the primary resources for ESL 1 in grades 9-12 beginning in the 2022-2023 school year.

**C18 Be It Resolved**, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves the Educere agreement for virtual education programs and online courses and other educational services. This agreement will be effective for the 2022-2023 school year to serve as the primary resources for AP French in grades 11-12.

**C19 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Hackensack Public Schools 2022-2023 Safety and Security Plan in compliance with annual requirements outlined in 6A:16-5.1

Curriculum Resolutions C1 - C19				
<b>Motion: Trustee Coleman</b>	<b>Second: Trustee Oates</b>			
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mr. Bendezu (Julio)				<b>x</b>
Mr. Carroll (Demetrius)	<b>x</b>			
Mr. Coleman (Christopher)	<b>x</b>			
Mr. Goodman (Ira)	<b>x</b>			
Ms. Maury (Jennifer)				<b>x</b>
Mr. Oates (Michael)	<b>x</b>			
Mr. Powell (Lancelot)	<b>x</b>			
Mr. Rodriguez (Anthony)	<b>x</b>			
Ms. Somerville (Marlene)	<b>x</b>			
Mr. James-Vickery (Scott), President	<b>x</b>			

#### **D. Finance and Budget**

**D1 Whereas**, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Superintendent of Schools and School Business Administrator, accepts and approves the Board Secretary's Report and Cash Reconciliation Report for the months of July 2022 and August 2022.

**Be It Resolved**, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2022-2023 school year (*Attachment D1*). *July and August Board Secretary's Report*

**D2 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the payment of bills and claims, August 19, 2022 through September 15, 2022, in the total amount of \$8,273,008.97 (*Attachment D2*). *Bills and Claims List*

General Fund	Fund 10	\$268,387.39
Current General Expense	Fund 11	\$6,292,118.61
Capital Outlay	Fund 12	\$302,282.80
Special Revenue	Fund 20	\$507,777.46
Capital Projects	Fund 30	\$863,760.31
Debt Service	Fund 40	\$0.00
Enterprise Fund	Fund 60	\$38,682.40

**D3 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the attached List of Budget Transfers #8240 through #8335 for the month of July 2022, total amount of \$34,645,476.12 (*Attachment D3*). *July Transfer Report*

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the attached List of Budget Transfers #8288 through #8317 for the month of August 2022, total amount of \$3,032,993.50 (*Attachment D3*). *August Transfer Report*

**D4 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves Fundraisers and Flyers. Distributions (*Attachment D4*) [\*Fundraiser and Flyers\*](#)

**D5 Whereas,** the Hackensack Board of Education annually utilizes the services of The Westmount Country Club for the Hackensack High School prom; and

**Whereas,** The Westmount Country Club, 728 Rifle Camp Road, West Paterson, N 07424, has in the past performed such services satisfactorily; and

**Whereas,** The Westmount Country Club has proposed to perform such services for the Hackensack High School Prom in accordance with a contractual agreement;

**Now Therefore Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves The Westmount Country Club to perform the said services for the Hackensack High School Prom to be held on June 14, 2023.

**D6 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the Business Associate Agreement for provision of the requested information for Medical Claims Experience for 24 months through 08/30/22 by our broker, Alamo Insurance Group, Inc.

**D7 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the renewal of consulting agreement with E-Rate Consulting, Inc., NJSBA Procurement Number E-8801-ACES-CPS for the school year 2022-23.

**D8 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, rescinds resolution D13 of the August 22, 2022 board meeting agenda and approves the purchase of Acer Gaming Device technology equipment, services and supplies from CDW-G in the amount of \$87,573.30, contract #ESCNJ 18/19-13(18/19-03).

**D9 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the purchase of 200 Dell desktop replacements from Bluum of Texas, LLC. in the amount of \$78,990, contract #HCESC-Cat-22-01 (Hunterdon County Education Services Commission)

**D10 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the purchase of 100 chromebook replacements and related technology services from CDW-G in the amount of \$45,150, contract #ESCNJ/AEPA-22G.

Finance and Budget Resolutions <b>D1 – D10</b>				
<i><b>Motion: Trustee Goodman</b></i>	<i><b>Second: Trustee Rodriguez</b></i>			
	<i><b>Yes</b></i>	<i><b>No</b></i>	<i><b>Abstain</b></i>	<i><b>Absent</b></i>
Mr. Bendezu (Julio)				<b>x</b>
Mr. Carroll (Demetrius)	<b>x</b>			
Mr. Coleman (Christopher)	<b>x</b>			
Mr. Goodman (Ira)	<b>x</b>			
Ms. Maury (Jennifer)				<b>x</b>
Mr. Oates (Michael)	<b>x</b>			
Mr. Powell (Lancelot)	<b>x</b>			
Mr. Rodriguez (Anthony)	<b>x</b>			
Ms. Somerville (Marlene)	<b>x</b>			
Mr. James-Vickery (Scott), President	<b>x</b>			

#### **E. Buildings/Grounds**

##### **E1 Use of School Facilities - In accordance with District Policy**

**E2 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the dual use of the Cafeteria as instructional space for music - number of students 24; number of teachers 1; at Jackson Avenue School for the 2022-2023 school year for the following classrooms, and authorizes submission to the Executive County Superintendent for approval.

**E3 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, authorizes and approves Change Order #7, in the amount of

\$4,912.43, increasing the bid awarded to Mark Construction for the Elevator Addition at Fairmount School. The revised contract amount is now \$1,573,812.43.

Buildings and Grounds Resolutions <b>E1 – E3</b>				
<b>Motion: Trustee Rodriguez</b>	<b>Second: Trustee Carroll</b>			
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mr. Bendezu (Julio)				<b>x</b>
Mr. Carroll (Demetrius)	<b>x</b>			
Mr. Coleman (Christopher)	<b>x</b>			
Mr. Goodman (Ira)	<b>x</b>			
Ms. Maury (Jennifer)				<b>x</b>
Mr. Oates (Michael)	<b>x</b>			
Mr. Powell (Lancelot)	<b>x</b>			
Mr. Rodriguez (Anthony)	<b>x</b>			
Ms. Somerville (Marlene)	<b>x</b>			
Mr. James-Vickery (Scott), President	<b>x</b>			

**F1 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, authorizes and approves the addition of a Community Relations committee under Section F of the Board Agenda.

Committee Relations Resolution <b>F1</b>				
<b>Motion: Trustee Rodriguez</b>	<b>Second: Trustee Carroll</b>			
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mr. Bendezu (Julio)				<b>x</b>
Mr. Carroll (Demetrius)	<b>x</b>			
Mr. Coleman (Christopher)	<b>x</b>			
Mr. Goodman (Ira)	<b>x</b>			
Ms. Maury (Jennifer)				<b>x</b>
Mr. Oates (Michael)	<b>x</b>			
Mr. Powell (Lancelot)	<b>x</b>			
Mr. Rodriguez (Anthony)	<b>x</b>			
Ms. Somerville (Marlene)	<b>x</b>			
Mr. James-Vickery (Scott), President	<b>x</b>			

#### **IX. Old Business**

- Community Relations meeting 9/22/22
- Apologies for how September 1, 2022 Special Meeting was conducted

#### **X New Business**

- Monday, November 14, 2022 Conference: *Courageous Conversations*, 9am -12pm @ 2 Bergen County Center
- Unity in Bergen County Sticker contest. Grades K - 8 (flyers have been sent out)

**X1 Board Comments**

- Thank you for presentation and comments
- Welcome back to school
- Apologies for how September 1, 2022 Special Meeting was conducted
- Board working together to move district forward

**XII. Adjournment:**

*Trustee Rodriguez motioned to adjourn at 9:04 p.m., seconded by Trustee Goodman all present members voting aye.*

Respectfully submitted,



Lydia Singh,  
School Business Administrator/Board Secretary

**APPROVED**