

**HACKENSACK BOARD OF EDUCATION
191 SECOND STREET, HACKENSACK, NJ 07601
REGULAR MEETING
MINUTES
NOVEMBER 20, 2023**

I Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting on Monday, November 20, 2023, in the High School Media Center, at 6:17pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mr. Bendezu (Julio)		X
Mr. Carroll (Demetrius)	6:30pm	
Mr. Coleman (Christopher)	X	
Ms. Cordero-Outen (Lissette)	X	
Ms. Harris (Jennifer)	6:35pm	
Mr. Meehan (Andrew)	X	
Mr. Powell (Lancelot)	Remote	
Ms. Somerville (Marlene)	X	
Mr. Rodriguez (Anthony), Vice President	X	
Mr. James-Vickery (Scott), President	X	

II Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, November 20, 2023 to discuss **Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters**; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Trustee Coleman motioned to go into Executive Session at 6:19pm. seconded by Trustee Meehan with all members present voting aye. The Trustees reconvened into public session at 8:00pm .

III Presentation:

- Fairleigh Dickinson University Girls Exploring Engineering (GEE) Program - Presented by Dr. Joy Whiting Hackensack Middle School Principal and Dee Kalman, HMS STEM Teacher
- 2023 New Jersey Exemplary Educator Award - Dr. Joy Dorsey-Whiting will introduce Ms. Erin Dietz-Nemec
- Champion in Education Award - Presented by Robert Sanchez, Superintendent

IV Student Board Member Report - Natasha Castillo

V Superintendent's Report

A. Enrollment Report:

<i>Enrollment as of November 16, 2023</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1741	97.20
Middle School	1414	97.51
Fairmount	507	97.69
Hillers	452	96.89
Jackson	383	96.93
Parker	543	97.14
ECDC	162	94.88
Total	5202	96.89

B. Residency Report:

	<i>October 2023</i>	<i>Year to Date</i>
Number of Residency Cases Received	4	6
Residency Verified	0	0
In-Home Visits Unverified	4	6
Parent Provided Updated In-District Proof of Residency	0	0
Students Withdrawn as a Result of Residency Investigation	0	0

C. Harassment, Intimidation, and Bullying Report:

Completed Investigations: October 12, 2023-November 16, 2023					
SCHOOL	FITS HIB DEFINITION	INCONCLUSIVE	NO EVIDENCE OF HIB	DOES NOT FIT HIB DEFINITION	TOTAL
ECDC (and contracted PreK)	0	0	0	0	0
Fairmount	0	0	0	0	0
Parker	0	0	0	0	0
Hillers	0	0	0	0	0
Jackson	0	0	0	0	0
Middle	4	0	1	9	14
High	0	0	0	2	2
TOTALS	4	0	1	11	16

VI Public Comments

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes’ duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

- Moment of Silence for former student athlete Ari Moore
- Congrats to Superintendent Sanchez on his retirement
- Recognition of service to Trustee Coleman, Trustee Rodriguez and Trustee Meehan
- Congratulations to new Trustees-elect
- Congratulations to new Assistant Principal at Hackensack Middle School
- Half day schedule parental concerns
- Fairmount school staff concerns
- OPRA requested since September 2023
- Thank you to the district for being proactive in the health and safety of staff

VII Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the **Regular Meeting Minutes** and **Closed Session Minutes** of October 16, 2023, as submitted.

Trustee Carroll motioned to approve the Regular minutes and Closed Session minutes of October 16, 2023, seconded by Trustee Somerville.

VIII Resolutions

A. Personnel

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following personnel actions A.1, A-GG

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. CERTIFICATED STAFF APPOINTMENTS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Certificated Instructional Staff for the 2023 - 2024 school year. *Prorated salary based on employment dates.

	Name	Position	Deg/Step	Salary	Location	Effective Date(s)	Discussion
1.	Camryn Koeing 11-130-100-101-300 -90	ELA Teacher	BA/1	\$61,635	Middle	09/01/23	Approve/ratify Replacing: J. Kasica
2.	Bianel Mena 11-216-100-101-009 -90	Preschool Special Education ABA Teacher	BA/1	\$61,635*	ECDC	10/25/23	Approve/ratify Replacing: J. Browne
3.	Robert Giarusso 11-120-100-101-110- 90	LR Fourth Grade Teacher	MA30/1	\$79,150*	Hillers	9/25/23- 02/01/2024	Approve/ratify Extended/ Replacing: M. Mattei
4.	Daniel DiGuglielmo 11-000-240-103-110- 90	Substitute Administrator	N/A	\$550/day	Hillers	11/1/23- 12/01/23	Approve/ratify Replacing: A.Madden
5.	Angel Collado 11-000-240-103-300 -90	Assistant Principal	HASA 5/1	\$139,000*	Middle	01/21/23	Replacing: N. Cowins
6.	Samantha Nuziale 11-120-100-101-100 -90	LR Kindergarten Teacher	BA/1	\$61,635	Fairmount	9/01/23- 10/09/23	Approve/ratify Replacing D. Jackson
7.	Samantha Nuziale 11-120-100-101-100 -90	LR First Grade Teacher	BA/1	\$61,635*	Fairmount	10/10/23- 01/05/24	Approve/ratify Replacing J. Collins
8.	Ricardo Walker 11-204-100-101-300 -90	Special Education Teacher/ Mathematics	MA/12	\$92,370*	Middle	11/27/23	Replacing: P. Dominguez
9.	Graciela Gonzalez 11-000-219-104-050 -90	Psychologist	MA30/11	\$97,620*	High	01/16/24	Replacing: S. Jadbabei

10.	Donna Harris 11-213-100-101-300-90	Special Education Teacher Gr.5-8	MA/10	\$81,295*	Middle	01/08/24	Replacing: M. Walker
11.	Cynthia Wager 11-000-219-104-300-90	BCBA/ Behaviorist	MA/5	\$72,880*	Middle	12/04/23	Replacing: S. Montalto
12.	Vanda Esposito 11-000-251-100-002-90	Assistant Business Administrator/ Custodian of School Monies	N/A	<u>\$118,000*</u> \$3000*	Business Office	12/18/23	Replacing: L. Abdul
13.	Cody Griffith 11-120-100-101-110-90	LR Art Teacher	BA16/5	\$67,650*	Hillers	11/21/23-06/30/24	Replacing: R. Nasse
14.	Shaye Rugova 11-120-100-101-300-90	Social Studies Teacher	MA/1	\$61,430	Middle	01/02/23	Replacing: C. Melia

B. NON-CERTIFICATED STAFF APPOINTMENTS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Non-certificated staff for the 2023 -2024 school year. *Prorated salary based on employment dates.

	Name	Position	Salary	Location	Effective Date	Discussion
1.	Beverlee Bell 11-000-217-100-009-90	P/T Para	\$25/hr.	Parker	11/01/23	Approve/ratify New Position
2.	Christine Budnik 11-000-217-100-009-90	P/T Para	\$25/hr.	Parker	9/15/23	Approve/ratify New Position
3.	Noreen Bhatti 11-212-100-106-300-90	F/T Para	\$44,915*	ECDC	01/02/24	Replacing: C. Kavitt
4.	James Jones 60-910-310-100-090-90	Lunch Assistant	\$22/hr.	Parker	11/27/23	Replacing: N. Estevez
5.	Gustavo Echavarria 11-000-262-100-004-90	F/T Night Custodian	Grade 1/1 \$51,702* (\$250/month Differential)	Middle	11/21/23	Replacing: J. James

6.	Jonathan Rodriguez 11-000-262-100-004-90	Assistant Head Night Custodian	Grade 4/5 \$63,695* (\$250/month Differential)	Middle	11/21/23	Replacing: B. Kapllani
7.	Dylan Stone 11-000-262-100-004-90	F/T Night Custodian	Grade 1/1 \$51,702* (\$250/month Differential)	High	11/21/23	Replacing: J. Garzon
8.	Laura Williams 60-910-310-100-090-90	Lunch Assistant	\$22/hr.	Midde	11/30/23	Replacing unfilled position

C. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby recommends the Title Change for the following Non-certificated staff member.

	Name	From Title	To Title	Effective
1.	Christopher Conte 11-000-252-100-007-90	Computer Technician	Systems Administrator	10/17/23

D. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby recommends the following Acting Administrators, compensation in accordance with the HASA, and HBOE Agreement, Article10 (C) and the HEA and HBOE Agreement.

	Name	Location	Assignment	Stipend	Effective	Discussion
1.	Adi Madden	Hillers	Acting Principal	\$186,317 (Difference between current salary \$195,819) prorated	10/24/23- 12/04/23	Replacing: J. Soto
2.	Dr. Anibal Galiana	Parker	Acting Principal	\$186,317 (Difference between current salary \$195,819) prorated	10/17/23 - 11/30/23	Replacing: L. Whitaker
3.	Saran Sinnette	Parker	Acting Assistant Principal	\$124,986 (Difference between current salary \$139,000) prorated	10/18/23- 11/30/23	Replacing: A. Gali

E. STAFF SEPARATIONS/RESIGNATIONS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following employee separation actions for the 2023-2024 school year.

	Name	Position	Location	Date Effective	Discussion
1.	Deborah Stelzle	PT Paraprofessional	Fairmount	10/17/23	Resignation
2.	Lisa Abdul	Assistant Business Administrator	Business Office	12/15/23	Resignation
3.	Gareth Housen	ESL Teacher	High	12/11/23	Resignation
4.	Jennifer Volcy	PT Paraprofessional	Parker	11/27/23	Resignation

F. LEAVE OF ABSENCES

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Leave of Absences for the 2023-2024 school year.

	Name	Position	Date Effective	Discussion
1.	Staff ID# XX71	Teacher	10/25/23	Sick leave 10/25/23-11/7/23 paid w/ benefits using sick days
2.	Staff ID# XX91	Teacher	12/11/23	Sick leave 12/11/23-2/2/24 paid w/ benefits using sick days
3.	Staff ID# XX99	Teacher	10/20/23	Revised FMLA 10/20/23-1/5/24 unpaid w/ benefits
4.	Staff ID# XX87	Teacher	1/2/24	FMLA 1/2/24-3/26/24 unpaid w/ benefits
5.	Staff ID# XX42	Teacher	11/15/23	Sick leave 11/15/23-11/24/23 paid w/ benefits using sick days
6.	Staff ID# XX07	Teacher	11/3/23	Revised Sick leave 11/3/23-12/12/23 paid w/ benefits using sick days; FMLA 12/13/23- 3/13/24 unpaid w/o benefits; Unpaid leave 3/14/24-6/30/24 unpaid w/o benefits
7.	Staff ID# XX99	Speech Therapist	5/17/23	Revised Sick leave 5/17/23-6/27/23 paid w/ benefits using sick days; FMLA 9/1/23-11/24/23 unpaid w/ benefits; Unpaid leave 11/27/23-1/31/24 unpaid w/o benefits
8.	Staff ID# XX13	Teacher	2/26/24	Sick leave 2/26/24-3/29/24 paid w/ benefits using sick days; FMLA 4/1/24-6/30/24 unpaid w/ benefits

9.	Staff ID# XX81	Nurse	11/13/23	Sick leave 11/13/23-11/29/23 paid w/ benefits using sick days
10.	Staff ID# XX70	Principal	10/24/23	Sick leave 10/24/23-12/5/23 paid w/ benefits using sick days
11.	Staff ID# XX83	Teacher	11/3/23	Sick leave 11/3/23-12/1/23 paid w/ benefits using sick days
12.	Staff ID# XX38	Psychologist	9/15/23	Revised sick leave 9/15/23-01/01/24 paid w/ benefits using sick days
13.	Staff ID# XX90	Teacher	11/29/23	Sick leave 11/29/23- 01/01/24 paid w/ benefits using sick days
14.	Staff ID# XX95	Teacher	10/31/23	Sick Leave 10/31/23-11/22/23 paid w/ benefits using sick days; 11/23/23-3/01/23 unpaid
15.	Staff ID#XX55	Assistant Superintendent	10/16/23	Sick Leave 10/16/23-11/01/23 paid w/ benefits using sick days.
16.	Staff ID#XX11	Teacher	12/15/23	Sick Leave 12/15/23 - 01/30/24 paid w/benefits using sick days.
17.	Staff ID#XX99	Teacher	12/04/23	Revised Sick Leave 12/04/23 - 01/01/24 unpaid w/o benefits.
18.	Staff ID#XX91	Teacher	10/23/23	Revised FMLA 10/23/23-02/01/2024 unpaid with w/benefits
19.	Staff ID#XX34	PT Paraprofessional	10/27/23	Sick Leave 10/27/23 - 06/30/24 unpaid

G. Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching staff for Hackensack High School with compensation in accordance with the HBOE/ HEA Agreement, Article 26, Section N:

	Name	Sport/Position	Step	Stipend
1.	Jennifer Moran	Head Cheerleading Coach	3	\$5,849

H. Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff members for Summer Placement Testing (ELL's) with compensation in accordance with the HBOE/ HEA Agreement, Article 26, Section N:

	Name	Position	Compensation	Hours Not To Exceed
1.	GianCarlo Estrada	Summer Placement Testing ELLs	Appendix N	8

I. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff for student supervision/breakfast periods for the 2023-2024 school year, compensation in accordance with HBOE/HEA Agreement, Article 8 (A): *Prorated based on dates.

	Name	School	Position	Rate/ Not to Exceed	Effective Dates
1.	Shawn Bennett	Fairmount	Teacher/Breakfast Supervision	\$1,200.00*/10 minutes	11/1/23 -6/20//24
2.	Kim Miranda	Fairmount	Teacher/Breakfast Supervision	\$1,200.00*/10 minutes	11/1/23 -6/20//24
3.	Kelsey Cerbone	Fairmount	Teacher/Breakfast Supervision	\$1,200.00*/10 minutes	11/1/23 -6/20//24

J. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff for special curricular support for the 2023-2024 school year.

	Name	School	Position	Rate/ Not to Exceed	Effective Dates
1.	Randy James	Middle	Swimming 1:1 Paraprofessional	\$25/hr	10/23/23 - 12/22/23

K. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Middle School Student Activity assignments, for the 2023-2024 school year, compensation as per HBOE/HEA Agreement, Article 26, (N)::

	Name	Activity and Club Position
1.	Mary Jones	HMS Musical Director (Play)
2.	Camryn Koenig	Dramatics Assistant
3.	Nicole Cutrona	Student Council Advisor
4.	Amy Aguasvivas	Student Council Co-Advisor
5.	Melanie Keenan	Yearbook
6.	Antonia Pitasi	Newspaper
7.	Mary Jones	Dramatics Head
8.	Ted Malin	Educational T.V. /Media
9.	Crista Tiboldo	Junior Honor Society

10.	Rebecca Grant	Dance Club
11.	Mike Mocera	Robotics Head
12.	Thomas Harrington	Robotics Assistant
13.	Bradley Allen	6th Grade Camp Advisor
14.	Dee Kalman	Gay-Straight Student Alliance (GSSA)

L. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following volunteers for the Costco Reading Tutor Program for the 2023-2024 school year.

	Name	Location
1.	Arvin Singh	Parker
2.	Lauren Gebbia	Parker
3.	Joseph Carangui	Parker
4.	Francis Vazquez	Parker

M. Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff at Hackensack High School for extra compensation in accordance with the HBOE/ HEA Agreement, Article 26, Schedule G.

	Name	Period/Course	Coverage Dates
1.	Beth Gilman	2/CP Algebra 2	12/1/23-until return
2.	Carolina Betances	4/CP Algebra 2	12/1/23-until return
3.	Joseph Brunacki	6/CP Algebra 2	12/1/23-until return
4.	Miriam Diaz	CP Geometry	12/1/23 - until return
5.	Danielle Hampson	CP Geometry	12/1/23 - until return

N. Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff at Hackensack Middle School for extra compensation in accordance with the HBOE/ HEA Agreement, Article 26, Schedule G.

	Name	Period/Course	Coverage Dates
1.	Letisha DeLeon	1/A/C SUPPORT 8, LSK8	10/2/23 - until filled

O. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2023-2024 school year. The total cost will be paid with Title I funds, account #20-231-100-100-090-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Saran Sinnette	Nellie K. Parker Cycle 1 Tutorial Teacher	Appendix G	16 hours Rescind
2.	Melissa Saldana	Nellie K. Parker Cycle 1 Tutorial Teacher	Appendix G	6.5
3.	Evelyn Moyano	Nellie K. Parker Cycle 1 Tutorial Teacher	Appendix G	9.5

P. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with funds from the High Impact Tutoring Grant, account #20-454-100-100-000-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Liliana Munoz-Lozada	Nellie K Parker School Tutor	Appendix G	36
2.	Tuyet Bui	Nellie K Parker School Tutor	Appendix G	36
3.	Michelle Hammond-Dudley	Nellie K Parker School Tutor	Appendix G	36
4.	Melissa Saldana	Nellie K Parker School Tutor	Appendix G	36
5.	Kathleen Owens	Nellie K Parker School Tutor	Appendix G	36
6.	Evelyn Moyano	Nellie K Parker School Tutor	Appendix G	36
7.	Rhonda Wade	Nellie K Parker School Tutor	Appendix G	36
8.	Siomaris Ulloa	Nellie K Parker School Tutor	Appendix G	36
9.	Catherine Irwin	Nellie K Parker School Tutor	Appendix G	36
10	Arlena Brinson-Jones	Lead Nellie K Parker School Tutor	Appendix G	36
11.	Walter King	Fairmount School Tutor	Appendix G	36
12.	Leslie Montone	Fairmount School Tutor	Appendix G	36

13.	Diana Masticova	Fairmount School Tutor	Appendix G	36
14.	Johanna Romano	Fairmount School Tutor	Appendix G	36
15.	Patricia Burleson	Fairmount School Tutor	Appendix G	36
16.	Bernadette Flood	Fairmount School Tutor	Appendix G	36
17.	Lynn Gaspari	Fairmount School Tutor	Appendix G	36
18.	Jennifer Reyes	Lead Fairmount School Tutor	Appendix G	36
19.	Yiralda Taveras	Jackson Avenue School Tutor	Appendix G	36
20.	Anthony Josso	Jackson Avenue School Tutor	Appendix G	36
21.	Brian Crespo	Jackson Avenue School Tutor	Appendix G	36
22.	Rebecca Perez	Jackson Avenue School Tutor	Appendix G	36
23.	Fernando Vasquez	Jackson Avenue School Tutor	Appendix G	36
24.	Nicola Coleski	Jackson Avenue School Tutor	Appendix G	36
25.	AnnaMarie Cigna	Jackson Avenue School Tutor	Appendix G	36
26.	Diane Ensuncho	Lead Jackson School Tutor	Appendix G	36
27.	Christopher Haffler	Fanny M. Hillers School Tutor	Appendix G	36
28.	Lena Hayek	Lead Fanny M. Hillers School Tutor	Appendix G	36
29.	Colleen Dawson	Fanny M. Hillers School Tutor	Appendix G	36
30.	Maria Martin	Fanny M. Hillers School Tutor	Appendix G	36
31.	Tiana Robinson	Fanny M. Hillers School Tutor	Appendix G	36
32.	Geraldine Garcia	Fanny M. Hillers School Tutor	Appendix G	36
33.	Ketty Fernandez	Fanny M. Hillers School Tutor	Appendix G	36

Q. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with account #11-000-221-102-001-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Patrick Flynn	Hackensack Middle School Jr.	Appendix G	.021 Stipend

		First Lego League Coach		
2.	Stacey Wilkins	Hackensack Middle School Jr. First Lego League Coach	Appendix G	.021 Stipend

R. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2023-2024 school year. The total cost will be paid with Title I funds, account #20-231-100-100-300-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Nora Maher	Substitute HMS ELA and Math Tutorial Teacher	Appendix G	60 hours
2.	Dan Anderson	Substitute HMS ELA and Math Tutorial Teacher	Appendix G	60 hours

S. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with Title I funds, account #20-241-100-100-000-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Wendy Jeronimo	Foundational Skills in Math and Literacy After-School Tutorial Teacher Grades 5-8	Appendix G	32 hours
2.	GianCarlo Estrada	Foundational Skills in Math and Literacy After-School Tutorial Teacher Grades 9-12	Appendix G	32 hours

T. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with Title III funds, account #20-241-100-100-000-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Shaquira Ephraim	High Intensity ESL Literacy-Based After-School Tutorial Teacher Grades 5-8	Appendix G	32 hours
2.	Stanley Membreno	High Intensity ESL Literacy-Based After-School Tutorial Teacher Grades 9-12	Appendix G	32 hours

U. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with Title III funds, account #20-241-200-100-000-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Yaritza Valencia	Administrative Assistant to Support Bilingual/ESL Department Parent Outreach	\$25 per hour	90 hours

V. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with Title I funds, account #20-231-100-100-050-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Beth Gilman	High School Homework Help Program Math Teacher	Appendix G	42 hours
2.	Danielle Hampson	High School Homework Help Program Math Teacher	Appendix G	42 hours

W. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with Title I funds, account #20-231-100-100-050-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Jacquelyn Perrone	High School SAT Method Learning After School Program ELA Teacher	Appendix G	35 hours
2.	Joseph Brunacki	High School SAT Method Learning After School Program Math Teacher	Appendix G	35 hours

X. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with account #11-190-100-320-VPA-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	David Salyers	Piano Accompanist for Winter Concert - Jackson Avenue School	Appendix G	5 hours

Y. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with account #20-270-200-100-000-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Tracy Puntasecca	Educational Technology Lead Teacher for Nellie K. Parker School	Appendix G	60 hours
2.	Tina Belfiore	Educational Technology Lead Teacher for Fanny M. Hillers School	Appendix G	60 hours
3.	Shevon Marquez	Educational Technology Lead Teacher for Jackson Avenue School	Appendix G	60 hours

Z. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratify the following High School Athletic Events Game Help (announcers, site managers, ticket sellers, timers) for the 2023-2024 school year:

	Name
1.	Keith Grant
2.	David Sims
3.	Colin Church
4.	Donald Osbourne
5.	Henry Reyes

AA. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following volunteers for the **Bergen READS** program for the 2023-2024 school year (Contingent Upon Criminal History Background Clearance).

	Name	Volunteer Status
1.	Mary Burns	New Volunteer
2.	Ann Marie Costantino	New Volunteer
3.	Lee Sang	New Volunteer
4.	Jennifer Messinger	New Volunteer
5.	Eugene Murphy	New Volunteer

BB. Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Athletic Coaching staff for Hackensack High School for the 2023 - 2024 school year.				
	Name	Position	Step	Stipend
1.	Seth Brown	Assistant Boys Basketball Coach	1	\$6683
2.	Frank Dilorenzo	Volunteer Bowling Coach	N/A	N/A

CC. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff for Central Intervention, Friday and Saturday School within the High School, for the 2023-2024 school year (split duties), compensation as per HBOE/HEA Agreement, Article 26, Section N:

1. Jacquelyn Muniz
2. Victoria Arvizu

DD. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the administrative paid leave of absence for employee ID# XX35, effective November 3, 2023.

EE. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the administrative paid leave of absence for employee ID# XX99, effective November 7, 2023.

FF. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the administrative paid leave of absence for employee ID# XX29, effective November 8, 2023.

GG (1). Whereas, the Hackensack Board of Education and the Hackensack Association of School Administrators (HASA) are parties to a Collective Negotiations Agreement (CNA) covering the period of July 1, 2022, through June 20, 2025;

Whereas, during August and September of the 2023-2024 School Year it was necessary for certain administrators at the Hackensack Middle School to work excess hours in order to coordinate and re-draft the master schedule for the Hackensack Middle School's 2023-2024 School Year; and

Whereas, the hours worked by these administrators are unprecedented and unanticipated by the Collective Negotiations Agreement (CNA)

Therefore, Be It Resolved that the Board approves the Sidebar Agreement; and

Be It Further Resolved, that the Board authorizes the Board President and Business Administrator/Board Secretary to sign the Sidebar Agreement on behalf of the Board.

GG (2). Whereas, the Hackensack Board of Education and the Hackensack Association of School Administrators are parties to a Collective Negotiations Agreement;

Whereas, the parties have determined that it is appropriate to provide additional compensation to Talin Hovsepien, Supervisor of Guidance, in recognition of additional work performed due to emergent circumstances; and

Whereas, the parties have negotiated a Sidebar Agreement which provides for the aforesaid additional compensation.

Therefore, Be It Resolved that the Board approves the Sidebar Agreement; and

Be It Further Resolved that the Board authorizes the Board President and Business Administrator/Board Secretary to sign the Sidebar Agreement on behalf of the Board.

Personnel Actions A.1, A - GG				
<i>Motion: Trustee Coleman</i>	<i>Second: Trustee Carroll</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				x
Mr. Carroll (Demetrius)	x			
Mr. Coleman (Christopher)	x			
Ms. Cordero-Outen (Lissette)	x			
Ms. Harris (Jennifer)	x			
Mr. Meehan (Andrew)	x			
Mr. Powell (Lancelot)	x			
Ms. Somerville (Marlene)	x			
Mr. Rodriguez (Anthony), Vice President	x			
Mr. James-Vickery (Scott), President	x			

Trustee Coleman motioned to table A.1, D seconded by Trustee Cordero-Outen.

Trustee Harris abstained.

All other members voting aye.

B. Policy

B1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of the following Policies and Regulations:

- P & R 3212** Attendance (M) (Revised)
- P & R 3432** Sick Leave (Abolished)
- P & R 4212** Attendance (M) (Revised)
- P & R 4432** Sick Leave (Abolished)
- P & R 5111** Eligibility of Resident/Nonresident Students (M) (Revised)
- P & R 5460.02** Bridge Year Pilot Program (M) (Abolished)
- P 8500** Food Services (M) (Revised)
- P 8540** School Nutrition Programs (M) (Abolished)
- P 8550** Meal Charges/Outstanding Food Service Bill (M) (Abolished)

Trustee Somerville motioned to table the following regulations and policies, seconded by Trustee Powell, with all members voting aye.

- P & R 1642.01** Sick Leave (New)
P 2270 Religion in the Schools (Revised)
P 3161 Examination for Cause (Revised)
P 3324 Right of Privacy (Revised)
P 4161 Examination for Cause (Revised)
P 4324 Right of Privacy (Revised)
P & R 5116 Education of Homeless Children and Youths (Revised)

B2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the second reading of the following Policies and Regulations: **None**

Policy Actions B1 - B2				
<i>Motion: Trustee Somerville</i>	<i>Second: Trustee Coleman</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				x
Mr. Carroll (Demetrius)	x			
Mr. Coleman (Christopher)	x			
Ms. Cordero-Outen (Lissette)	x			
Ms. Harris (Jennifer)	x			
Mr. Meehan (Andrew)	x			
Mr. Powell (Lancelot)	x			
Ms. Somerville (Marlene)	x			
Mr. Rodriguez (Anthony), Vice President	x			
Mr. James-Vickery (Scott), President	x			

C. Curriculum

C1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following travel and lodging expense reimbursements for professional development:

Staff Member's Name	Description of Workshop/ Conference	Date of Conference	Location	Lodging/Meals/ Transportation/ Airfare Total Amount	Account Number
Lucinda Harris	Enhancing School Mental Health Service Project	December 12, 2023, January 30, 2024, March 19, 2024, May 21, 2024	Sayreville, New Jersey	\$ 217.10	11-000-221-500-050-00
Lydia Singh	NJSBA 2023 Workshop Conference	October 23-26, 2023	Atlantic City, New Jersey	Not to exceed \$493.00	11-000-251-580-002-00

Andrea Oates- Parchment	NJSBA 2023 Workshop Conference	October 23-26, 2023	Atlantic City, New Jersey	Not to exceed \$493.00	11-000-221-500-003-01
Adrian Cepero	NJSBA 2023 Workshop Conference	October 23-25, 2023	Atlantic City, New Jersey	Not to exceed \$493.00	11-000-221-500-003-01
Darius Pemberton	NJSBA 2023 Workshop Conference	October 23-26, 2023	Atlantic City, New Jersey	Not to exceed \$493.00	11-000-219-800-006-00
Lauren Kazmark	NJSBA 2023 Workshop Conference	October 23-25, 2023	Atlantic City, New Jersey	Not to exceed \$493.00	11-000-219-800-006-01
Yesenia Budhu-Howell	NJSBA 2023 Workshop Conference	October 23-26, 2023	Atlantic City, New Jersey	Not to exceed \$493.00	11-000-251-580-005-00

C2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following professional development registration fees for the 2023-2024 school year:

Staff Member's Name	Workshop/ Conference	Date of Conference	Location	Registration Fee	Account Number
Marcela Moncloa	Planning with the WIDA ELD Standards Framework	November 17, 2023	Virtual	\$250.00	11-000-223-500-008-00

C3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following internships, field experiences, classroom observations, and student practicums for the 2023-2024 school year:

School	Administrator	Candidate	Observation/ Placement with	Assignment	University	Dates
High School	James Montesano	Matthew Minkler	Sandra Harrington	Social Studies	Fairleigh Dickinson University	January - June 2024
High School	James Montesano	Nathaniel Auslander	Christopher Capone	Social Studies	Fairleigh Dickinson University	January - June 2024
High School	James Montesano	Sophia Corredor	Brenda Gonzalez	English	Fairleigh Dickinson University	January - June 2024
Middle School	Dr. Joy Dorsey-Whiting	Crystal Caesar	Cassidy Marks	Special Education	Ramapo College	November 2023 - May 2024
Nellie K. Parker	Dr. Anibal A. Galiana	Agustin Tecalero	David Salyers	K-4 Music	William Paterson University	January - May 2024

High School	James Montesano	David Reinstein	Lisa MacVicar	Music	Montclair State University	3 weeks (1 hour per week)
Middle School	Dr. Joy Dorsey-Whiting	Terence Frize	Kris Deblasio	Social Studies	Fairleigh Dickinson University	January - June 2024

C4 Be It Resolved, that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent's determination on the HIB investigation.

C5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the formation of the following Hackensack High School (HHS) student club:

Name of New Club	Faculty Advisor	Meeting Day
Mock Trial	Claire Mackey	Every Monday

C6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the agreement between the American Heart Association (AHA) and Hackensack Public Schools to participate in the AHA's Kids Heart Challenge and/or American Heart Challenge to improve the health and wellness of the school community for the 2023-2024 school year. This will be at no cost to the district.

C7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the clinical intern Affiliation Agreement between Ramapo College's Teacher Education Program in the School of Social Sciences and Human Services (SSHS)/Teacher Assistant to Teacher Program and Hackensack Public Schools beginning the school year 2023-2024.

C8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the School Partnership Agreement between Best Buddies International and the Hackensack Middle School to start a Best Buddies Chapter at the middle school. The total cost for charter participation is \$350.00 and will be paid from account #11-190-100-800-300-00.

C9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the 2024-2025 Annual Preschool Operational Plan Update for Preschool Education Aid to the New Jersey Department of Education.

C10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the acceptance of the 2023-2024 High Impact Tutoring Grant from the New Jersey Department of Education in the amount of \$306,000.00.

C11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Tutor Me for the 2023-2024 school year for virtual on-demand tutoring and homework support for students in grades K-8. The total cost, not to exceed \$89,085.00, will be paid for with funds from the High Impact Tutoring Grant.

C12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the request for an RFP for a vendor to provide onsite tutoring to students at Hackensack Middle

School during the 2023-2024 school year. The total cost, not to exceed \$80,640.00, will be paid for with funds from the High Impact Tutoring Grant.

C13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies an agreement with Bergen County Zoological Park to conduct outreach education programs for all district preschool classes during the 2023-2024 school year. The total cost, not to exceed \$1,600.00, will be paid for with funds from Preschool Education Aid, account #20-219-100-300-009-00.

C14 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves and accepts the 2023-2024 ESSA Consolidated Grant funding as follows:

ESSA Title Grants	Original Allocation	Carryover	Total Grant
Title I	\$1,602,223.00	\$124,944.00	\$1,727,167.00
Title I SIA	\$87,200.00	\$76,600.00	\$163,800.00
Title II	\$201,676.00	\$18,546.00	\$220,222.00
Title III	\$148,156.00	\$150,893.00	\$299,049.00
Title III Immigrant	\$44,329.00	\$31,529.00	\$75,858.00
Title IV	\$97,893.00	\$1,328.00	\$99,221.00

C15 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the acceptance as a partner district with the Children's Aid and Family Services, The Center for Alcohol and Drug Resources to participate in the Botvin's Life Skills Training (LST) program for the 2023-2024 school year for students in grade 7 at Hackensack Middle School. The partnership is pending their receipt of a grant and if awarded will begin in January 2024. The program will be at no cost to the district.

C16 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the updated LEA Plan for Safe Return to In-Person Instruction and Continuity of Service Pursuant to the Federal American Rescue Plan Act, Section 2001(i).

C17 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions funded by the American Rescue Plan Act of 2021 (ARP-ESSER) for the 2022-2023 school year.

Name	Position	Account #
Tekeema Allen	Elementary Math Coach (100%)	20-487-200-100-000-90
Cynthia Hochstaedt	Elementary ELA Coach (100%)	20-487-200-100-000-90
Martha Mairena	Social Worker (100%)	20-487-200-100-000-90
Robyn Perkins	Elementary Math Coach (100%)	20-487-200-100-000-90
Brittany Ritterman	Social Worker (100%)	20-487-200-100-000-90

C18 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions funded by the American Rescue Plan Act of 2021 (ARP-ESSER) for the 2023-2024 school year.

Name	Position	Account #
Cynthia Hochstaedt	Elementary ELA Coach (100%)	20-487-200-100-000-90
Martha Mairena	Social Worker (100%)	20-487-200-100-000-90 20-488-200-100-000-90
Robyn Perkins	Elementary Math Coach (100%)	20-487-200-100-000-90
Brittany Ritterman	Social Worker (100%)	20-487-200-100-000-90

C19 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions funded by the Every Student Succeeds Act (ESSA) for the 2022-2023 school year.

Name	Position	ESSA Title Grant	Account #
Diane Ensuncho	Reading Specialist	Title I (100%)	20-231-100-100-120-90
Catherine De Leon	Reading Specialist	Title I (100%)	20-231-100-100-100-90
Jacqueline Stone	High School Instructional Coach	Title I (100%)	20-231-200-100-050-90
Diana Bermudez	Parent Outreach Facilitator	Title I (59%)	20-231-200-100-050-90
Katty Ubillus Joza	Parent Outreach Paraprofessional	Title I (100%)	20-231-200-100-050-90
Tara Leibman	Middle School Instructional Coach	Title I (100%)	20-231-200-100-300-90
Madeline Carrino	Curriculum and Professional Development Specialist	Title II (53%)	20-270-200-100-000-90

C20 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions funded by the Every Student Succeeds Act (ESSA) for the 2023-2024 school year.

Name	Position	ESSA Title Grant	Account #
Diane Ensuncho	Reading Specialist	Title I (100%)	20-231-100-100-120-90
Catherine De Leon	Reading Specialist	Title I (100%)	20-231-100-100-100-90
Diana Bermudez	Parent Outreach Facilitator	Title I (100%)	20-231-200-100-050-90
Mohammad Hassan	Middle School Math Coach	Title I (100%)	20-231-200-100-300-90
Madeline Carrino	Curriculum and Professional Development Specialist	Title II (53%)	20-270-200-100-000-90

C21 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with the following people to accompany school Winter concerts for the 2023-2024 school year. The cost is detailed below and will be paid from account #11-190-100-320-VPA-00.

Name	School	Total Cost Not to Exceed
Christopher Cooley	Hackensack High School	\$300.00
James Gregory	Nellie K. Parker School	\$300.00
James Gregory	Fanny M. Hillers School	\$450.00
Christopher Cooley	Jackson Avenue School	\$300.00

C22 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the agreement to provide professional development on metals and manufacturing equipment provided by Mark Balzarette of Techmetrics, LLC. for two Industrial Arts/STEM teachers in the Hackensack Public Schools during the 2023-2024 school year. The total cost is not to exceed \$2,550.00 and will be paid for with account #11-190-100-500-SIC-14.

C23 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the requisitions below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at public, private or appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2023-2024 school year, July 1, 2023 thru June 30, 2024.

Type	School	Tuition	ID #	Classified
Public	BCSS - Venture Program	\$92,160.00	XXX847	X
Non-Pub	Deron School	0.00	XXX960	X
Public	BCSS - The Springboard Program	0.00	XXX991	X
Non-Pub	Bergen Center for Child Development	0.00	XXX751	X
Non-Pub	High Point School	0.00	XXX301	X
Non-Pub	BCSS - Project Search	\$40,284.00	XXX087	X
Public	BCSS - Gateway School	\$64,800.00	XXX942	X
Public	Teaneck Board of Education	\$52,770.26	XXX708	X
Non-Pub	The CTC Academy, Inc.	\$83,563.29	XXX917	X
Non-Pub	Essex Valley School	\$81,900.00	XXX430	X
Non-Pub	The High Point School	\$66,324.35	XXX122	X
Non-Pub	The Gateway School, LLC	\$73,632.00	XXX200	X

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>
Non-Pub	Banyan School	\$48,855.45	XXX698	X
Public	Ridgefield Board of Education	\$65,028.00	XXX629	X
Public	Ridgefield Board of Education	\$65,028.00	XXX714	X
Public	Ridgefield Board of Education	\$65,028.00	XXX642	X
Public	Ridgefield Board of Education	\$56,150.00	XXX606	X
Non-Pub	Sage Alliance School	\$95,332.00	XXX866	X

<u>Type</u>	<u>School</u>	<u>1:1/Nurse</u>	<u>ID #</u>	<u>Classified</u>
Non-Pub	The CTC Academy, Inc.	\$25,986.00	XXX917	X

C24 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the amended agreement with Church World Services Inc. (CWS) of New York to connect Immigrant families with services and provide parent workshops during the 2023-2024 school year. The workshop will be at no cost to the district.

C25 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the following field trips/field trip locations

Lead Staff Member	School	Trip Location
Anamari Servis	Fairmount	Humdingers, Paramus, New Jersey

C26 Be It resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a proposal for a Chess Club at Hackensack Middle School beginning school year 2023-2024. The stipend for the Chess Club advisor will be determined collaboratively by the Hackensack Board of Education and the Hackensack Education Association.

C27 Be It Resolved, that the Hackensack Board of Education, upon recommendation of the Superintendent of Schools, authorizes The Bright & Beautiful Therapy Dogs Inc. to provide therapy dogs for visits at all schools and ECDC, November 2023 - March 2024, given scheduled visits approved by building administrators; services provided will be at no cost to the district.

Curriculum Resolutions C1 - C27				
Motion: Trustee Harris	Second: Trustee Carroll			
	Yes	No	Abstain	Absent
Mr. Bendezu (Julio)				x
Mr. Carroll (Demetrius)	x			
Mr. Coleman (Christopher)	x			
Ms. Cordero-Outen (Lisette)	x			
Ms. Harris (Jennifer)	x			
Mr. Meehan (Andrew)	x			

Mr. Powell (Lancelot)	x			
Ms. Somerville (Marlene)	x			
Mr. Rodriguez (Anthony), Vice President	x			
Mr. James-Vickery (Scott), President	x			

D. Finance

D1 **Whereas**, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, accepts and approves the Board Secretary's Report and Cash Reconciliation Report for the month October 2023.

Be It Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2023-2024 school year ([Attachment D1](#)). *October's Board Secretary's Report*

D2 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the payment of bills and claims, October 13, 2023 through November 16, 2023, in the total amount of \$23,145,739.99 ([Attachment D2](#))

General Fund	Fund 10	\$1,238,417.04
Current General Expense	Fund 11	\$18,573,059.04
Capital Outlay	Fund 12	\$480,073.35
Special Revenue	Fund 20	\$1,162,811.86
Capital Projects	Fund 30	\$229,463.21
Debt Service	Fund 40	-
Enterprise Fund	Fund 60	\$1,461,915.49

D3 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the attached List of Budget Transfers # 8781 through # 8820 for the month of October 2023, total amount of \$755,162.18 ([Attachment D3](#)).

D4 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves Fundraisers and Flyers. Distributions ([Attachment D4](#))

D5 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the tuition contract agreement with Teaneck Board of Education to provide Special Educational services to ID# xxxxxx9478 and Special Education services to ID# xxxxxx5597 under McKinney-Vento from September 6, 2023 to TBD.

Finance Resolutions D1 – D5				
Motion: Trustee Rodriguez	Second: Trustee Coleman			
	Yes	No	Abstain	Absent
Mr. Bendezu (Julio)				x
Mr. Carroll (Demetrius)	x			
Mr. Coleman (Christopher)	x			
Ms. Cordero-Outen (Lissette)	x			
Ms. Harris (Jennifer)	x			

Mr. Meehan (Andrew)	x			
Mr. Powell (Lancelot)	x			
Ms. Somerville (Marlene)	x			
Mr. Rodriguez (Anthony), Vice President	x			
Mr. James-Vickery (Scott), President	x			

E. Buildings/Grounds

E1 Use of School Facilities - In accordance with District Policy

E2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves DMR to submit a minor amendment to the Long Range Facilities Plan (LRFP) to include the E-Sports project located at the High School Media Center. This resolution also approves DMR Architects to submit the schematic and final design submissions to the NJDOE.

E3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/ Board Secretary, approves DMR to amend the Parker Vestibule Project from a Regular Operating District (ROD) funded project to be a district funded Capital Project.

E4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, acknowledges that the Hackensack Public School District conducted its first emergency school bus exit drills, in accordance with N.J.A.C. 6A:27-11.2, as follows:

Date	Time(s)	School	Location	Route No.	Admin
10/26/23	9:15am-12:15pm	ECDC	School campus/Holt Street	1 and 2	Donna Petrin-Wall/ Cynthia Florencio
11/6/23	9:45am-2:30pm	Fairmount	School campus/Poplar Ave	2 and 3	Eric Boateng
11/3/23	8:20am-2:30pm	High	School campus/Comet Way	N/A	Patricia Lozano, Celso King, Edwin Hodge, Harry Ruiz
10/25/23	9:15am	Hillers	School campus/Longview Ave	All	Adi Madden
10/18/23	9:00am	Jackson	School campus	N/A	Julio Morel
10/30/23	8:30am	Middle	School campus/Main Entrance	N/A	Mark Johnson
10/17/23	8:30am-2:30pm	Parker	School campus/Club Way	1 and 2	Dr. Anibal Galiana

Buildings and Grounds Resolutions E1- E4				
Motion: Trustee Rodriguez	Second: Trustee Carroll			
	Yes	No	Abstain	Absent
Mr. Bendezu (Julio)				x
Mr. Carroll (Demetrius)	x			
Mr. Coleman (Christopher)	x			
Ms. Cordero-Outen (Lissette)	x			
Ms. Harris (Jennifer)	x			
Mr. Meehan (Andrew)	x			
Mr. Powell (Lancelot)	x			

Ms. Somerville (Marlene)	x			
Mr. Rodriguez (Anthony), Vice President	x			
Mr. James-Vickery (Scott), President	x			

F. Community Relations- None

X. Old Business- None

XI. New Business- None

XII. Board Comments

- Happy Thanksgiving
- Thank you Natasha for presenting the Student Report
- Congrats to New Hire
- Congrats to Awardees
- Good luck to the football team
- Congrats to Ms. Dietz-Nemec and Mr. Pemberton
- Welcome new Trustees-elect

XIII. Adjournment:

Meeting adjourned at 9:06pm

Respectfully submitted,



Lydia Singh,
School Business Administrator/Board Secretary