

PERSONNEL AGENDA - SEPTEMBER 18, 2023**7:30 PM**

Christopher Coleman – Chair
Lisette Cordero-Outen
Scott James-Vickery, Ex Officio

Robert Sanchez, Superintendent of Schools
Yesenia Budhu-Howell, Human Resources Manager

PERSONNEL

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions A.1 through Y as described below:

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of appropriate teaching certifications, background results, and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts.)

A. CERTIFICATED STAFF APPOINTMENTS							
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Certificated Instructional Staff for the 2023 -2024 school year. *Prorated salary based on employment dates.							
	Name	Position	Deg/Step	Salary	Location	Effective Date(s)	Discussion
1.	Sophia Raza 11-140-100-101-050-90	Technology Teacher	BA/1	\$61,635*	High	10/16/23	Replacing: S. Anderson
2.	Gulda Battaglia 11-000-219-104-009-90	LR Social Worker	MA	\$67,815*	ECDC	9/18/23-1/31/24	Replacing: D. Lizardo
3.	Monique Mighty 20-461-200-100-000-0011-140-200-101-SBM-90	School Social Worker	MA/14	\$108,295*	High	11/01/23	Mental Health Grant 50% Salary Funded

B. NON-CERTIFICATED STAFF APPOINTMENTS						
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Non-certificated staff for the 2023 -2024 school year. *Prorated salary based on employment dates.						
	Name	Position	Salary	Location	Effective Date	Discussion
1.	Kimber Dula 11-213-100-101-050-90	PT Paraprofessional	\$25/hr	High	9/18/2023	Replacing: B. Drakeford
2.	Hanna Marmol 11-190-100-106-120-90	PT Paraprofessional	\$25/hr	Jackson	9/18/2023	New Position
3.	Tianna Velez 11-000-217-100-009-90	PT Paraprofessional	\$25/hr	ECDC	9/26/2023	Replacing: A. Calles

4.	Aleesa Akegnan 11-190-100-106-090-90	PT Paraprofessional	\$25/hr	Parker	9/18/2023	New Position
5.	Saira Ortega 60-910-310-100-090-90	Lunch Assistant	\$22/hr	Parker	9/18/2023	Replacing: M. Hernandez
6.	Flora Sanchez- Ovando 60-910-310-100-009-90	Lunch Assistant	\$22/hr	ECDC	9/18/2023	Replacing: M.Mannino
7.	Yesenia Lee 11-190-100-106-100-90	PT Paraprofessional	\$25/hr	Fairmount	9/18/2023	New Position
8.	Diana Aristizabal 11-190-100-106-090-90	PT Paraprofessional	\$25/hr	Parker	9/18/2023	New Position
9.	Najerrei Thompson 11-190-100-106-090-90	PT Paraprofessional	\$25/hr	Parker	9/18/2023	New Position
10.	Deborah Stelzle 11-190-100-106-100-90	PT Paraprofessional	\$25/hr	Fairmount	10/2/23	New Position

C. LEAVE OF ABSENCES				
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Leave of Absences for the 2023-2024 school year.				
	Name	Position	Date Effective	Discussion
1.	Staff ID# XX91	Teacher	9/1/23	FMLA 9/1/23-9/15/23 unpaid w/ benefits
2.	Staff ID# XX28	Teacher	9/1/23	FMLA 9/1/23-11/24/23 unpaid w/ benefits
3.	Staff ID# XX12	Teacher	11/13//23	Sick leave 11/13/23-1/5/24 paid w/ benefits using sick days; FMLA 1/8/24-4/5/24 unpaid w/ benefits; Unpaid leave 4/8/24-5/3/24 unpaid w/ EBC
4.	Staff ID# XX15	Teacher	9/1/23	Sick leave 9/1/23-9/8/23 paid w/benefits using sick days; FMLA 9/11/23-12/22/23 unpaid w/ benefits.
5.	Staff ID# XX03	Teacher	5/1/23	Revised sick leave 5/1/23-10/31/23 paid w/ benefits using sick days; FMLA 11/1/23-1/31/24 unpaid w/ benefits
6.	Staff ID# XX05	Teacher	9/1/23	Sick leave 9/1/23-12/1/23 paid with benefits using sick days
7.	Staff ID# XX78	Teacher	9/1/23	Sick leave 9/1/23-10/6/23 paid w/ benefits using sick days; FMLA 10/10/23-1/10/24 unpaid w/ benefits; Unpaid leave 1/11/24-3/8/24 unpaid w/o benefits
8.	Staff ID# XX98	Speech Therapist	9/1/23	Sick leave 9/1/23-10/31/23 paid w/ benefits using sick days

9.	Staff ID# XX24	Lunch Assistant	9/8/23	Unpaid leave 9/8/23-9/29/23 unpaid w/o benefits
10.	Staff ID# XX07	Teacher	11/13/23	Sick leave 11/13/23-12/15/23 paid w/ benefits using sick days; FMLA 12/18/23-3/15/24 unpaid w/ benefits; Unpaid leave 3/18/24-6/30/24 unpaid w/o benefits
11.	Staff ID# XX83	Teacher	9/1/23	Sick leave 9/1/23-11/30/23 paid w/ benefits using sick days
12.	Staff ID# XX38	Psychologist	9/15/23	Sick leave 9/15/23-10/20/23 paid w/ benefits using sick days

D. STAFF SEPARATIONS/RESIGNATIONS/RETIREMENTS/RECISSIONS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following employee separation actions for the 2023-2024 school year.

	Name	Position	Location	Date Effective	Discussion
1.	Amaya Sims	PT Paraprofessional	Parker	9/1/23	Rescinded
2.	Gabrielle Zimmer	Speech Language Specialist	ECDC	9/1/23	Rescinded
3.	Employee ID #3598	Speech Language Specialist	ECDC	10/31/23	Resignation
4.	Christopher Melia	Fifth Grade Social Studies Teacher	Middle	12/25/23	Retirement
5.	Sean Gary	PT Paraprofessional	Middle	9/11/23	Resignation
6.	Natalia Cayado	Second Grade Bilingual/ESL Teacher	Jackson	11/10/23	Resignation
7.	Najran Cowins	Assistant Principal	Middle	10/15/23	Resignation
8.	Jesse James	Custodian	Middle	10/1/23	Retirement

E. STAFF TRANSFERS/REASSIGNMENTS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve the following Staff Transfers/Reassignments for the 2023-2024 school year.

	Name	Action	From Position	To Position	From Location	To Location	Discussion
1.	Audrey Taylor- England	Reassignment	ELA Teacher	Reading Interventionist	Middle	Middle	Vacancy Replacement
2.	Tani Manzueta	Transfer	Preschool Teacher	Preschool Teacher	Parker	ECDC	Vacancy Replacement
3.	Gulda Battaglia	Reassignment/Transfer	FT Paraprofessional	LR Social Worker	Parker	ECDC	Leave Replacement Assignment

F. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies terminal payments for the 2022-2023 school year as per the HBOE/HEA/HOAP/HCMA Agreements.

	Staff Member	Position	Number of Days	Payment
1.	Cathy Pitasi	Administrative Assistant	293	\$19,045
2.	Francesco Pitasi	Head Custodian	430	\$25,800
3.	Leroy Montgomery	Custodian	276	\$16,560
4.	Kenneth Gubala	Special Education Teacher	204	\$12,801
5.	Jodi Brill	Speech Therapist	37	\$2,321.75

G. Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching staff for Hackensack High School, with compensation in accordance with the HBOE/ HEA Agreement, Article 26, Section N:

	Name	Sport/Position	Step	Stipend
1.	Mark Edwards	Boys Assistant Soccer Coach	Step 1	\$6163
2.	Kayano Jones	Boys Assistant Soccer Coach	Step 1	\$6163
3.	Todd Colombo	Middle School Swimming Coach	Step 2	\$2278
4.	David Bastidas-Saltos	Gymnastics Volunteer Coach	N/A	N/A
5.	Daniel Corneal	Volunteer Boys Assistant Soccer Coach	N/A	N/A

H. Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves and ratifies the following staff at Hackensack High School, for extra compensation in accordance with the HBOE/ HEA Agreement, Article 26, Schedule G.

	Name	Period/Course	Coverage Dates
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1.	Jacqueline Stone	2/CP English 4 Exploring Social Justice	9/6/23- 12/6/23
2.	Gerry Porto	3/CP English 4 True Crime Studies in Literature	9/6/23- 12/6/23
3.	Gerry Porto	5/CP English 4 True Crime Studies in Literature	9/6/23- 12/6/23
4.	Dawn Washburn	6/CP English 4 True Crime Studies in Literature	9/6/23- 12/6/23
5.	Dawn Washburn	8/CP English 4 True Crime Studies in Literature	9/6/23- 12/6/23
6.	Stanley Membreno	Bilingual Education Social Studies	9/6/23-6/20/24
7.	Dawn Drenzo-Washburn	2/CP English 1	9/18/23-12/29/23
8.	Caseen Gaines	4/CP Creative Writing	9/18/23-12/29/23
9.	Anthony Zisa	7/Honors English 1	9/18/23-12/29/23
10.	Nicole Macias	8/Honors English 1	9/18/23-12/29/23
11.	Jacquelyn Perrone	9/CP Creative Writing	9/18/23-12/29/23

I. Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves and ratifies the following staff at Nellie K. Parker School, for extra compensation in accordance with the HBOE/ HEA Agreement, Article 26, Schedule G.

	Name	Period/Course	Coverage Dates
1.	Anthony Bennett	Physical Education	9/6/23-6/20/24

J. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2023-2024 school year. The total cost will be paid with Title I funds, account #20-231-100-100-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Alexandra Kilkenny	Fairmount ELACycle I Tutorial Teacher	Appendix G	10 hours
2.	Lauren Orta	Fairmount ELA Cycle 1 Tutorial Teacher	Appendix G	10 hours
3.	Ebony McBride	Fairmount ELA Cycle 1 Tutorial Teacher	Appendix G	10 hours

4.	Diana Masticova	Fairmount ELA Cycle 1 Tutorial Teacher	Appendix G	10 hours
5.	Johanna Clemente-Romano	Fairmount ELA Cycle 1 Tutorial Teacher	Appendix G	10 hours
6.	Alexandra Kilkenny	Fairmount ELA Cycle 2 Tutorial Teacher	Appendix G	10 hours
7.	Lauren Orta	Fairmount ELA Cycle 2 Tutorial Teacher	Appendix G	10 hours
8.	Ebony McBride	Fairmount ELA Cycle 2 Tutorial Teacher	Appendix G	10 hours
9.	Diana Masticova	Fairmount ELA Cycle 2 Tutorial Teacher	Appendix G	10 hours
10.	Johanna Clemente-Romano	Fairmount ELA Cycle 2 Tutorial Teacher	Appendix G	10 hours
11.	Alexandra Kilkenny	Fairmount ELA Cycle 3 Tutorial Teacher	Appendix G	10 hours
12.	Lauren Orta	Fairmount ELA Cycle 3 Tutorial Teacher	Appendix G	10 hours
13.	Ebony McBride	Fairmount ELA Cycle 3 Tutorial Teacher	Appendix G	10 hours
14.	Diana Masticova	Fairmount ELA Cycle 3 Tutorial Teacher	Appendix G	10 hours
15.	Johanna Clemente-Romano	Fairmount ELA Cycle 3 Tutorial Teacher	Appendix G	10 hours
16.	Alexandra Kilkenny	Fairmount Math Cycle 1 Tutorial Teacher	Appendix G	10 hours
17.	Lauren Orta	Fairmount Math Cycle 1 Tutorial Teacher	Appendix G	10 hours
18.	Ebony McBride	Fairmount Math Cycle 1 Tutorial Teacher	Appendix G	10 hours
19.	Diana Masticova	Fairmount Math Cycle 1 Tutorial Teacher	Appendix G	10 hours
20.	Shawna Hill-Shortridge	Fairmount Math Cycle 1 Tutorial Teacher	Appendix G	10 hours
21.	Alexandra Kilkenny	Fairmount Math Cycle 2 Tutorial Teacher	Appendix G	10 hours
22.	Lauren Orta	Fairmount Math Cycle 2 Tutorial Teacher	Appendix G	10 hours
23.	Ebony McBride	Fairmount Math Cycle 2 Tutorial Teacher	Appendix G	10 hours

24.	Diana Masticova	Fairmount Math Cycle 2 Tutorial Teacher	Appendix G	10 hours
25.	Shawna Hill- Shortridge	Fairmount Math Cycle 2 Tutorial Teacher	Appendix G	10 hours
26.	Alexandra Kilkenny	Fairmount Math Cycle 3 Tutorial Teacher	Appendix G	10 hours
27.	Lauren Orta	Fairmount Math Cycle 3 Tutorial Teacher	Appendix G	10 hours
28.	Ebony McBride	Fairmount Math Cycle 3 Tutorial Teacher	Appendix G	10 hours
29.	Diana Masticova	Fairmount Math Cycle 3 Tutorial Teacher	Appendix G	10 hours
30.	Shawna Hill- Shortridge	Fairmount Math Cycle 3 Tutorial Teacher	Appendix G	10 hours
31.	Leslie Montone	Fairmount Student Clubs Session 1 Teacher	Appendix G	9 hours
32.	Ebony McBride	Fairmount Student Clubs Session 1 Teacher	Appendix G	9 hours
33.	Kate Seborowski	Fairmount Student Clubs Session 1 Teacher	Appendix G	9 hours
34.	Rosario Luciano	Fairmount Student Clubs Session 1 Teacher	Appendix G	9 hours
35.	Bernadette Flood	Fairmount Student Clubs Session 1 Teacher	Appendix G	9 hours
36.	Alexandra Kilkenny	Fairmount Student Clubs Session 1 Teacher	Appendix G	9 hours
37.	Leslie Montone	Fairmount Student Clubs Session 2 Teacher	Appendix G	9 hours
38.	Ebony McBride	Fairmount Student Clubs Session 2 Teacher	Appendix G	9 hours
39.	Kate Seborowski	Fairmount Student Clubs Session 2 Teacher	Appendix G	9 hours
40.	Rosario Luciano	Fairmount Student Clubs Session 2 Teacher	Appendix G	9 hours
41.	Bernadette Flood	Fairmount Student Clubs Session 2 Teacher	Appendix G	9 hours
42.	Patricia Burleson	Fairmount Student Clubs Session 2 Teacher	Appendix G	9 hours
43.	Leslie Montone	Fairmount Student Clubs Session 3 Teacher	Appendix G	9 hours

44.	Ebony McBride	Fairmount Student Clubs Session 3 Teacher	Appendix G	9 hours
45.	Kate Seborowski	Fairmount Student Clubs Session 3 Teacher	Appendix G	9 hours
46.	Rosario Luciano	Fairmount Student Clubs Session 3 Teacher	Appendix G	9 hours
47.	Bernadette Flood	Fairmount Student Clubs Session 3 Teacher	Appendix G	9 hours
48.	Lauren Orta	Fairmount Student Clubs Session 3 Teacher	Appendix G	9 hours
49.	Catherine Deleon	Fairmount ELA/Math Tutorial Lead Teacher	Appendix G	60 hours

K. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2023-2024 school year. The total cost will be paid with Title I funds, account #20-231-200-100-100-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Rosario Luciano	Fairmount Grade Level Leads	Appendix G	16 hours
2.	Adriann McKinnon	Fairmount Grade Level Leads	Appendix G	16 hours
3.	Kim Miranda	Fairmount Grade Level Leads	Appendix G	16 hours
4.	Patricia Burleson	Fairmount Grade Level Leads	Appendix G	16 hours
5.	Shawna Hill-Shortridge	Fairmount Grade Level Leads	Appendix G	16 hours

L. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2023-2024 school year. The total cost will be paid with Title I funds, account #20-231-200-100-100-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Johanna Clemente-Romano	Fairmount School Community Events/Parent Workshops Lead Teacher	Appendix G	2 hours
2.	Leslie Montone	Fairmount School Community Events/Parent Workshops Lead Teacher	Appendix G	2 hours
3.	Jennifer Zanca	Fairmount School Community Events/Parent Workshops	Appendix G	2 hours

		Lead Teacher		
4.	Rosario Luciano	Fairmount School Community Events/Parent Workshops Lead Teacher	Appendix G	2 hours
5.	Kelly Hernandez	Fairmount School Community Events/Parent Workshops Lead Teacher	Appendix G	2 hours
6.	Pedra DelVechio	Fairmount School Community Events/Parent Workshops Lead Teacher	Appendix G	2 hours

M. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2023-2024 school year. The total cost will be paid with Title I funds, account #20-231-200-100-110-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Chris Haffler	Fanny M. Hillers Parent Technology Workshop Lead Teacher	Appendix G	5 hours
2.	Aaron Bourcier	Fanny M. Hillers Chess Club Lead Teacher	Appendix G	10 hours
3.	Andrea Guzman	Fanny M. Hillers Family Wellness Night Lead Teacher	Appendix G	5 hours

N. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2023-2024 school year. The total cost will be paid with Title I funds, account #20-231-200-100-050-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Ines Coronel Chonillo	Parent Outreach Paraprofessional	Appendix G	150 Hours
2.	Beatriz Diaz Andueza	Parent Outreach Paraprofessional	Appendix G	150 Hours

O. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff for student supervision during the 2023-2024 school year lunch/breakfast periods, compensation in accordance with HBOE/HEA Agreement:

	Name	School	Position	Rate
1.	Gulda Battaglia	Parker	Para/Lunch Supervision	\$24.75/ 40 minutes
2.	Pene Lockwood	Parker	Para/Lunch Supervision	\$24.75/ 40 minutes

3.	Vanessa Taylor	Parker	Para/Lunch Supervision	\$24.75 / 40 minutes
4.	Laura Mujica	Parker	Para/Lunch Supervision	\$24.75/ 40 minutes
5.	Nicole Cappiello	Parker	Teacher/Lunch Supervision	\$24.75/ 40 minutes
6.	Siomaris Ulloa	Parker	Para/Lunch Supervision	\$24.75 / 40 minutes
7.	Kathryn Seboroski	Fairmount	Teacher/Lunch Supervision	\$24.75/ 40 minutes
8.	Walter King	Fairmount	Teacher/Lunch Supervision	\$24.75/ 40 minutes
9.	Shawn Bennett	Fairmount	Teacher/Lunch Supervision	\$24.75/ 40 minutes
10.	Brett Koenig	Jackson	Teacher/Lunch Supervision	\$24.75/ 40 minutes

P. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Volunteers for the **BERGEN Reads** program to participate during the 2023-2024 school year, contingent upon background screening and clearance.

	Name	Volunteer Status
1.	Andrew Benesch	Returning Volunteer
2.	Beth Hart	Returning Volunteer
3.	Catherine Lotwis-Clinton	Returning Volunteer
4.	Chris Harriman	Returning Volunteer
5.	Debra Schwartz	Returning Volunteer
6.	Dominick Grossano	Returning Volunteer
7.	Eryn Tandler	Returning Volunteer
8.	Gillian (Jill) Birnback	Returning Volunteer
9.	Jane Dineen	Returning Volunteer
10.	Janet Felice	Returning Volunteer
11.	Jennifer Sweetwood	Returning Volunteer
12.	John Ogden	Returning Volunteer
13.	Joyce Jarvis	Returning Volunteer
14.	Judy Hunter	Returning Volunteer
15.	Karen Marchione	Returning Volunteer
16.	Laura Menter	Returning Volunteer
17.	Linda Dombrowsky	Returning Volunteer
18.	Martin Ward	Returning Volunteer
19.	Mary Lynne Ogden	Returning Volunteer
20.	Myke Leshowitz	Returning Volunteer
21.	Nilene Evans	Returning Volunteer
22.	Patricia Grossano	Returning Volunteer
23.	Phylis Burman	Returning Volunteer
24.	Rhea Boyle	Returning Volunteer
25.	Shelley Parker	Returning Volunteer

26.	Sheryl Ives	Returning Volunteer
27.	Stacey Rosen	Returning Volunteer
28.	Stephanie Wolfer	Returning Volunteer
29.	Valerie Brady	Returning Volunteer
30.	Virginia Salvo	Returning Volunteer
31.	Barbara Caramagno	New Volunteer
32.	Barbara Hannon	New Volunteer
33.	Carol Johannesson	New Volunteer
34.	Danielle Prisendorf	New Volunteer
35.	Deborah Cunningham	New Volunteer
36.	Elaine Tekerian	New Volunteer
37.	Grace Morales	New Volunteer
38.	Jennifer Driscoll	New Volunteer
39.	Karam Daoud	New Volunteer
40.	Karla Navas	New Volunteer
41.	Kate Pascarello	New Volunteer
42.	Lisa Cucciniello	New Volunteer
43.	Mary Peragine	New Volunteer
44.	Patricia White	New Volunteer
45.	Theresa Hoberman	New Volunteer

Q. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Family Friendly positions at Jackson Avenue School, for the 2023-2024 school year, compensation in accordance with the HBOE/HEA Agreement, Article 26, Section G:

	Name	Position	Location	Stipend
1.	Christina Thompson	Program Coordinator	Jackson	\$57.85/ hr Not to exceed 92 hours
2.	Diane Ensuncho-Sanchez	Community Coordinator	Jackson	\$57.85/hr Not to exceed 87 hours
3.	Silvia Gonzalez	Administrative Assistant	Jackson	\$50/hr. Not to exceed 80 hours
4.	Garrett Rothschild	Soccer Instructor	Jackson	\$57.85/hr Not to exceed 44 hours
5.	Allison Cammarata	Reader's Theater	Jackson	\$57.85/hr Not to exceed 44 hours

R. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff as the Math Game Instructor for the 2023-2024 school year.

	Name	Position	Location	Stipend
1.	Brenda Kish	Math Game Instructor	Jackson	\$57.85 per hour Not to exceed 44 hours

S. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching staff (*prorated) stipend for the 2022-2023 school year.

	Name	Position	Location	Stipend
1.	Kenneth Gubala	Cross Country Coach	Middle	\$850*

T. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions, October 2, 2023 - November 30, 2023. The total cost will be paid for with the School-Based Mental Health Training Grant, account #20-460-xxx-xxx-xx

Candidate	Position	School	Hours Not to Exceed	Rate Per Hour
Jen Reyes	After-School SEL/Yoga Teacher	Hilliers	2.5 hours per week	\$57.85
Jaclyn Overton-DeSousa	After-School SEL/Yoga Teacher	Parker	2.5 hours per week	\$57.85
*This position is 100% funded by the School-Based Mental Health Training Grant and dependent on grant funding.				

U. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions, October 2, 2023 - November 30, 2023. The total cost will be paid for with the School-Based Mental Health Training Grant, account #20-460-xxx-xxx-xx.

Candidate	Position	Hours Not to Exceed	Rate Per Hour
Jen Reyes	Parent SEL/Wellness Workshop Facilitator	3	\$57.85
Jen Zanca	Parent SEL/Wellness Workshop Facilitator	3	\$57.85

V. GRADUATE COURSES - SALARY ADJUSTMENTS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of schools, approves the following graduate courses - salary adjustments for the 2023-2024 school year.

	Name	From Col/ Step	Salary	To Col/ Step	Salary	Location	Date Effective
1.	Shirley St Luce	BA+32/MA/4	\$71,880	MA+15/4	\$74,495	Hilliers	9/1/23

W. Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves an administrative paid leave of absence for employee ID#: XX83 effective August 31, 2023.

X. Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves an administrative paid leave of absence for employee ID#: XX84 effective August 24, 2023.

Y. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratify the following High School Athletic Events Game Help (announcers, site managers, ticket sellers, timers) for the 2023-2024 school year:

1. John Stallone
2. Richard Clyburn
3. Ron Barahona
4. Brett Ressler
5. Phil Benanti
6. Brittany Coleman