

# PERSONNEL AGENDA

SEPTEMBER 19, 2022

7:00 pm

Christopher Coleman – Chair  
Marlene Sommerville  
Anthony Rodriguez

Robert Sanchez, Superintendent of Schools  
Tunde Adedoyin, Human Resources Manager  
Scott James-Vickery, Ex Officio

## A. PERSONNEL

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to accept the recommendation of the Superintendent to approve and adopt motions A.1, A. through S., as described below:

**A.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

### A. CERTIFICATED STAFF

**Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Instructional Staff for the 2022-2023 school year.

	Name	Position/Control Number	Deg/Step	Salary	Location	Date Effective	Date End	Discussion
1.	Robert Luzhak	ELA Teacher 10-05-05/atm	BA+32/MA/2	\$68,715	Middle	11/10/22	6/30/23	Replacing M. McGuire
2.	Garrett Rothschild	Health & Physical Education Teacher 10-02-84/cua	BA+32/MA/10	\$79,845	JAS	12/1/22	6/30/23	New Position
3.	Dr. Simone Edwards	Student Assistance Coordinator 10-06-06/ayn	MA+60/DOC/9	\$94,130	High	12/1/22	6/30/23	Replacing I. Koonin
4.	Ericka Williams	Leave Replacement ELA Teacher 10-05-05/atp	BA/1	\$60,020	Middle	TBD	6/30/23	Leave Replacement for J. Kasica
5.	Shelia Bonilla	Special Ed Math Teacher 10-05-05/cmj	BA+32/MA/13	\$98,165	Middle	10/10/22	6/30/23	Replacing A. Zitman
6.	Tuyet Bui	4th Grade Teacher 10-01-01/alj	BA+32/MA/9	\$77,465	Parker	10/10/22	6/30/23	Salary correction from August agenda
7.	Catherine De Leon	Reading Specialist 10-04-04/ccg	BA+32/MA/9	\$77,465	Fairmount	9/19/22	6/30/23	Update of start date

**B. NON-CERTIFICATED STAFF**

**Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Staff for the 2022-2023 school year.

	Name	Position/Control Number	Salary	Location	Date Effective	Date End	Discussion
1.	Karthik Aggarwa	Administrative Assistant 30-08-08/cqt	\$51,113	Special Services	10/17/22	6/30/23	Replacing T. Lee
2.	Vanda Esposito	Accountant 95-83-83/crg	\$84,000	Business Office	12/1/22	6/30/23	Replacing K. Khoury
3.	Linda Fritz	Confidential Administrative Assistant 30-83-83/clb	\$82,000	Business Office	12/1/22	6/30/23	Replacing B. Gonzalez
4.	Cristina Remache	Lunch Assistant 18-13-13/coj	\$22 Per hour	ECDC	9/8/22	6/30/23	Approve/Ratify Replacing M. Luna

**C. PART-TIME PARAPROFESSIONAL STAFF**

**Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Part-Time Paraprofessional Staff for the 2022-2023 school year.

	Name	Position/Control Number	Per Hour Rate	Location	Date Effective	Date End	Discussion
1.	Alexandra Calles	P/T Spec Ed Classroom Para 16-13-13/chc	\$25	ECDC	TBD	6/30/23	Replacing E. DeSantis
2.	Laura Celi	P/T Special Ed Shared Para	\$25	Parker	TBD	6/30/23	New Position
3.	Jenny Fernandez	P/T Spec Ed Classroom Para	\$25	Hillers	TBD	6/30/23	New Position
4.	Nora Fragosa	P/T Special Ed Shared Para	\$25	Hillers	TBD	6/30/23	New Position
5.	Dejah Gaiter	P/T Spec Ed One to One Para	\$25	Hillers	TBD	6/30/23	New Position
6.	Jesus Gonzalez Bonnin	P/T Spec Ed Classroom Para 16-05-05/cin	\$25	Middle	TBD	6/30/23	Replacing J. Guida
7.	Denia Guzman	P/T Spec Ed Classroom Para 15-05-05/avb	\$25	Middle	TBD	6/30/23	Replacing D. Bollerman
8.	Athena Mathis	P/T Spec Ed Classroom Para 16-13-13/cqk	\$25	Middle	TBD	6/30/23	Replacing J. Sharif
9.	Mariam Nossier	P/T Gen Ed Para 16-04-04/can	\$25	Fairmount	TBD	6/30/23	Replacing B. Khan
10.	Geovana Pimentel	P/T Gen Ed Classroom Para 16-01-01/cir	\$25	Parker	TBD	11/23/22	Replacing D. Jackson

11.	Jennifer Pinto	P/T Spec Ed Classroom Para 16-13-13/cjo	\$25	ECDC	TBD	6/30/23	Replacing I. Shah
12.	Keanah Rodriguez	P/T Special Ed Para 15-05-05/avo	\$25	Middle	TBD	6/30/23	Re-hire
13.	Lorraine Steele	P/T Spec Ed One to One Para	\$25	Fairmount	TBD	6/30/23	New Position

#### D. STAFF - TRANSFERS

**Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Staff Transfers for the 2022-2023 school year.

	Name	Nature of Action	Current Assignment	From Location:	To Location:	Date Effective	New Assignment
1.	Shanira Robinson	Transfer	Special Ed Teacher	Middle	High	9/1/22	Special Ed Teacher Approve/Ratify
2.	Tatjane Thomas	Transfer	F/T Para	Middle	High	9/1/22	F/T Para
3.	Laura McBride	Reassignment	Special Education Teacher	Parker	ECDC	TBD	PIRT Teacher
4.	Luz Freay	Reassignment	Spanish Teacher	Hillers / Jackson	Middle	9/19/22	Spanish Teacher

#### E. LEAVES OF ABSENCE

	Name	Nature of Action	Position	Location	Date Effective	Discussion
1.	Staff ID# XX43	Leave of Absence	On file in Human Resources	On file in Human Resources	7/19/22	Revised Sick Leave 7/19/22-8/19/22 paid w/ benefits using sick days; FMLA Unpaid Leave 8/22/22-11/1/22 unpaid w/ benefits
2.	Staff ID# XX41	Leave of Absence	On file in Human Resources	On file in Human Resources	10/14/22	Sick Leave 10/14/22-12/15/22 paid w/ benefits using sick days
3.	Staff ID# XX71	Leave of Absence	On file in Human Resources	On file in Human Resources	9/14/22	FMLA Unpaid Leave 9/14/22-9/30/22 unpaid w/ benefits
4.	Staff ID# XX26	Leave of Absence	On file in Human Resources	On file in Human Resources	11/21/22	Sick Leave 11/21/22- 1/13/23 paid w/ benefits using sick days; Unpaid Leave 1/17/23-4/21/23 unpaid w/o benefits
5.	Staff ID# XX00	Leave of Absence	On file in Human Resources	On file in Human Resources	10/3/22	Sick Leave 10/3/22-12/23/22 paid w/ benefits using sick days
6.	Staff ID# XX82	Leave of Absence	On file in Human Resources	On file in Human Resources	9/1/22	Unpaid Leave 9/1/22-10/14/22 unpaid w/ benefits

7.	Staff ID# XX54	Leave of Absence	On file in Human Resources	On file in Human Resources	9/1/22	Sick Leave 9/1/22-9/30/22 paid w/ benefits using sick days; FMLA 1/17/23-4/21/23 unpaid w/ benefits
8.	Staff ID# XX76	Leave of Absence	On file in Human Resources	On file in Human Resources	9/1/22	Sick Leave 9/1/22-9/23/22 paid w/ benefits using sick days
9.	Staff ID# XX07	Leave of Absence	On file in Human Resources	On file in Human Resources	9/1/22	FMLA 9/1/22-10/31/22 unpaid w/ benefits
10.	Staff ID# XX18	Leave of Absence	On file in Human Resources	On file in Human Resources	9/2/22	Sick Leave 9/2/22-11/1/22 paid w/ benefits using sick days
11.	Staff ID# XX23	Leave of Absence	On file in Human Resources	On file in Human Resources	12/1/22	Sick Leave 12/1/22-3/7/23 paid w/ benefits using sick days; Unpaid Leave 3/8/23-6/27/23 unpaid w/o benefits
12.	Staff ID# XX10	Leave of Absence	On file in Human Resources	On file in Human Resources	9/16/22	Sick Leave 9/16/22-10/21/22 paid w/ benefits using sick days
13.	Staff ID# XX63	Leave of Absence	On file in Human Resources	On file in Human Resources	9/19/22	Sick Leave 9/19/22-11/2/22 paid w/ benefits using sick days

#### F. RETIREMENTS/RESIGNATIONS/RESCISSIONS

**Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following actions for the 2022-2023 school year.

	Name	Nature of Action	Position	Location	Date Effective
1.	Edgardo Acosta	Retirement	Custodian	High	11/1/22
2.	Gloria Alvarez	Resignation	Lunch Assistant	Parker	8/22/22
3.	Aubyn Bryan	Rescind	Assistant Football Coach	High	9/12/22
4.	Stephen Burack	Retirement	Custodian/Groundskeeper	High	3/1/23
5.	Connor Cai	Rescind	English Teacher	High	9/1/22
6.	Erica DeSantis	Resignation	P/T Para	ECDC	9/9/22
7.	Karima Elmoazz	Resignation	P/T Special Ed Para	ECDC	9/1/22

8.	Tenigua Fredericks	Rescind	P/T Para	Fairmount	8/22/22
9.	Taraj Hunt	Resignation	P/T Para	Middle	8/7/22
10.	Salvatore Iacono	Retirement	Business Teacher	High	12/30/22
11.	Norhan Khalifa	Resignation	Long Term Substitute	Hillers	7/1/22
12.	Marleni Luna	Resignation	Lunch Assistant	ECDC	8/23/22
13.	Mary McGuire	Resignation	7th Grade English Teacher	Middle	9/1/22
14.	Sarah Martinez	Rescind	LR Kindergarten Teacher	Hillers	8/22/22
15.	Michael Palumbo	Rescind	Leave Replacement Social Studies	High	8/22/22
16.	Thomas Picone	Resignation	Math	High	11/14/22
17.	Ashley Reddick	Resignation	Community & Parent Involvement Specialist	ECDC	11/16/22
18.	Elizabeth Segovia	Resignation	P/T Administrative Assistant	High	8/29/22
19.	Iram Shah	Rescind	Special Ed P/T Para	ECDC	8/24/22
20.	Yolanda Suqui	Resignation	P/T Para	ECDC	8/22/22
21.	Sonya Vargas	Resignation	P/T Para	Parker	9/30/22

G. Approve/Ratify 2022/2023 Terminal Leave payments as per HBOE/HEA Agreement:				
	Staff Member	Position	Number/Days	Payment
1.	Margarita Medina	Confidential Administrative Assistant	20 vacation days	\$7,514.08

#### H. GRADUATE COURSES/SALARY ADJUSTMENT

	Name	Position	From: Col/Step	To: Col/Step	Salary	Location	Date Effective
1.	Matthew Breen	Physical Education Teacher	BA+32/MA / 8	MA+15 / 8	\$78,205	Middle	9/1/22

2.	Brooke London	1st Grade Teacher	BA / 3	BA+32/MA / 3	\$69,615	Parker	9/1/22
3.	Angelica Paton	English Teacher	BA+16 / 4	BA+32/MA / 4	\$70,515	High	9/1/22
4.	Abigail Ronberg	English Teacher	BA / 5	BA+16 / 5	\$66,285	Middle	9/1/22

**I. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff for student supervision during the 2022-2023 school year breakfast periods, compensation in accordance with HBOE/HEA Agreement:

	Name	School	Position	Rate
1.	Gulda Battaglia	Parker	Para/Lunch Supervision	\$24.75 / 40 minutes
2.	Natalia Cayado	JAS	Teacher/Breakfast Supervision	\$24.75 / 40 minutes
3.	Christopher Haffler	Hillers	Teacher/Breakfast Supervision	\$24.75 / 40 minutes
4.	Lena Hayek	Hillers	Teacher/Breakfast Supervision	\$24.75 / 40 minutes
5.	Brett Koenig	High	Teacher/Lunch Supervision	\$24.75 / 40 minutes
6.	Oene Lockwood	Parker	Para/Lunch Supervision	\$24.75 / 40 minutes
7.	Laura Mujica	Parker	Para/Lunch Supervision	\$24.75 / 40 minutes
8.	Vanessa Taylor	Parker	Para/Lunch Supervision	\$24.75 / 40 minutes
9.	Christina Thompson	JAS	Teacher/Breakfast Supervision	\$24.75 / 40 minutes

**J. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff after hours for Hackensack High School Drop-In Center, fully funded by the School Based Youth Services Program (SBYSP) Grant.

	Name	Position	Hourly Rate
1.	Lisa Kelly	Youth Development Specialist/per diem up to 5 hours per week	\$27.00 per hour - not to exceed the salary of \$1,986
2.	Alexandria Lopez	Outreach Counselor/per diem up to 5 hours per week	\$27.00 per hour - not to exceed the salary of \$1,986

**K. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following position for the 2022-2023 school year. The total cost will be paid from the Title III funds, from account # 20-270-100-100-000-00.

	Name	Position	Stipend	Hours Not to Exceed
1.	Gabrielina Tineo	Secretary to support parents in our district preschool program	\$25 per hour	150

**L. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff for the 2022-2023 school year Extra Compensation periods, compensation in accordance with HBOE/HEA Agreement, Article 26, Schedule G:

	Name	Course Name	School
1.	Tania Bello	English 1	High
2.	Brittany Coleman	CP World History	High
3.	Megan Dowling	English 3	High
4.	Laura Durso	CP World History	High
5.	Caseen Gaines	AP English Language	High
6.	Stanley Membrano	English 3	High
7.	Elizabeth Murray	CP English 2	High
8.	Jacquelyn Perrone	CP Environmental Science	High
9.	Aaron Taylor	CP World History	High
10.	Dawn Washburn	English 3	High
11.	Anthony Zisa	AP English Language	High

**M. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff for NJDOE School-Based Threat Assessment Training at the contractual rate of pay for the 2022-2023 school year.

1. Jackelin Alerte
2. Cortney Banks
3. Diana DeJesus
4. Katarzyna Ferrone
5. Sabah Jadbabaei
6. Ryan Levy
7. Martha Mairena
8. Ashley Reddick
9. Michael Richardson
10. Brittany Ritterman
11. Cecilia Ruiz
12. Ozvaldo Sanchez
13. Heather White Coleman
14. Jennifer Zanca

**N. Be it Resolved,** that the Board of Education, upon the recommendation of the Superintendent of Schools, approves an administrative paid leave of absence for employee ID#: XX24, on September 12, 2022.

**O. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached revised 2022-2023 school year calendar.

**P. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching staff for the 2022-2023 school year:

	Name	Title	Season	School	Position	Step	Stipend
1.	Bradley Allen	Football	Fall	High	Asst.	1	\$7,604

2.	Haris Brkovic	Girls Volleyball	Fall	Middle	Asst	1	\$2,093
3.	Todd Colombo	Swimming	Fall	Middle	Asst	2	\$2,278
4.	Scott Davis	Swimming	Fall	Middle	Asst	2	\$2,278
5.	Claudio Fontalvo	Girls Soccer	Fall	Middle	Asst	1	\$2,093
6.	Kenneth Gubala	Cross Country	Fall	Middle	Asst	1	\$2,093
7.	Bernadette Lombardi	Cross Country	Fall	Middle	Asst	1	\$2,093
8.	Lynrick Rhymer	Girls Volleyball	Fall	Middle	Asst	2	\$2,278
9.	Mariko Walker	Girls Soccer	Fall	Middle	Asst	2	\$2,278

**Q. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following volunteer coaching staff for Hackensack High School for the 2022-2023 school year:

	Name	Season	Sport
1.	Darren Arthurs	Fall	Girls Volleyball
2.	David Bastidas-Saltos	Fall	Gymnastics
3.	Daniella Diaz	Fall	Girls Volleyball
4.	Keith Grant	Fall	Football

**R. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratify the following High School Athletic Events Game Help (announcers, site managers, ticket sellers, timers) for the 2022-2023 school year:

1. Veronica Alvarez
2. Greg Beebe
3. Philip Benanti
4. Haris Brkovic
5. Marissa Calfayan
6. Michelle Canestrino
7. Colin Church
8. Brittany Coleman
9. Ralph Dass
10. Keith Grant
11. Michelle Hammond Dudley
12. Brian Hooper
13. Tamara Lee
14. James Levitzke
15. Pene Lockwood
16. Brett Ressler
17. David Sims
18. John Stallone
19. Aaron Taylor
20. Siomaris Uloa
21. Michael Walker

**S. Be it Resolved,** that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the termination of the following employee, ID#: XX78, effective November 11, 2022.