

PERSONNEL AGENDA

NOVEMBER 21, 2022

7:00 pm

Christopher Coleman – Chair
Marlene Sommerville
Anthony Rodriguez

Robert Sanchez, Superintendent of Schools
Tunde Adedoyin, Human Resources Manager
Scott James-Vickery, Ex Officio

A. PERSONNEL

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions A.1, A. through S., as described below:

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. CERTIFICATED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Instructional Staff for the 2022-2023 school year.

	Name	Position/Control Number	Deg/Step	Salary	Location	Date Effective	Date End	Discussion
1.	Cynthia Florencio	Community Parent Involvement Specialist 10-13-13/cth	BA+32/MA/2	\$68,715	ECDC	12/1/22*	6/30/23	Replacing A. Reddick *Update on start date
2.	Brenda Gonzalez	English Teacher 10-06-06/alx	BA/10	\$72,000	High	12/19/22*	6/30/23	New Position *Update on start date
3.	Melissa Narine	Special Education Teacher 10-05-81/cjt	BA+32/MA/7	\$74,040	Middle	12/19/22*	6/30/23	Replacing S. Robinson *Update on start date
4.	Sowmya Seshadri	LR Elementary Teacher	BA/1	\$60,020	Parker	11/28/22	4/21/23	Extension of Leave Assignment EMPID: XX19
5.	Camilo Camacho-Florez	Bilingual Mathematics Teacher 10-06-90/ays	BA+16/9	\$72,235	High	1/23/23	6/30/23	Replacing J. Arias-Roman

6.	Ji Yeon Lim	Mathematics Teacher 10-06-90/azi	BA+16/9	\$72,235	High	1/23/23	6/30/23	Replacing T. Picone
7.	Donna Jackson	LR Social Studies Teacher 10-05-05/aty	BA/1	\$60,020	Middle	9/1/22	12/23/22	Extension of Leave Assignment EMPID: XX63
8.	Joseph Aponte	Business Education Teacher 10-06-93/awz	MA+15/8	\$78,205	High	1/23/23	6/30/23	Replacing S. Iacono
9.	Alexandra Kilkenny	LR Elementary Teacher 10-01-01/adf	BA/1	\$60,020	Fairmount	12/5/22	6/30/23	Leave Replacement EMPID: XX23

B. NON-CERTIFICATED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Staff for the 2022-2023 school year.

	Name	Position/Control Number	Deg/Step	Salary	Location	Date Effective	Date End	Discussion
1.	Howaida Abbas	Lunch Assistant	N/A	\$22 per hour	Parker	10/31/22*	6/30/23	*Approve/Ratify New Position
2.	Carlos Carangui	P/T Bus Driver	N/A	\$32 per hour	Athletics	12/5/22	6/30/23	New Position
3.	Mashaer Mustafa	Lunch Assistant	N/A	\$22 per hour	Parker	10/31/22*	6/30/23	*Approve/Ratify New Position
4.	Ali Ishaq	Construction Project Manager	N/A	\$95,000	District	12/1/22	6/30/23	New Position
5.	Eileen Chicas	Confidential Secretary	N/A	\$65,000	Business Office	1/3/23	6/30/23	Replacing B.Perry
6.	Sonia Ensuncho	F/T Paraprofessional	Para BA/1	\$45,750	High	1/3/23	6/30/23	Replacing E. Conforti
7.	Rosalia Davi	F/T Paraprofessional	Para Pro/1	\$41,350	Fairmount	12/6/22	6/30/23	Replacing S. Brown
8.	Kevin Dayle	Maintenance	Grade 1 Step 1	\$50,480	High	12/1/22	6/30/23	Replacing A. Acosta-Pardo

C. PART-TIME PARAPROFESSIONAL STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Part-Time Paraprofessional Staff for the 2022-2023 school year.

	Name	Position/Control Number	Salary	Location	Date Effective	Date End	Discussion
1.	Liliana Munoz Lozada	P/T Special Ed Classroom Para	\$25 per hour	Parker	11/16/22*	6/30/23	*Approve/Ratify New Position

2.	Erik Thomas Baez	P/T 1 to 1 Para	\$25 per hour	Parker	11/28/22	6/30/23	New Position
3.	Sean Gary	P/T Para 16-05-05/chd	\$25 per hour	Middle	TBD	6/30/23	Replacing S. Walby
4.	Felicia Allen	P/T 1 to 1 Para	\$25 per hour	Middle	TBD	6/30/23	New 1 to 1 Position

D. STAFF - TRANSFERS

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Staff Transfers for the 2022-2023 school year.

	Name	Nature of Action	Current Assignment	From Location:	To Location:	Date Effective	New Assignment
1.	Gresly Santos	Transfer	Administrative Assistant	Business Office	Special Services	TBD	Administrative Assistant

	Name	Nature of Action	Date Effective	Discussion
1.	Staff ID# XX07	Leave of Absence	9/1/22	Revised FMLA 9/1/22-11/30/22 unpaid w/ benefits; Unpaid Leave 12/1/22-6/30/23 unpaid w/ Cobra benefits
2.	Staff ID# XX76	Leave of Absence	10/13/22	Sick Leave 10/13/22-11/8/22 paid w/ benefits using sick days
3.	Staff ID# XX47	Leave of Absence	10/17/22	Sick Leave 10/17/22-11/28/22 paid w/ benefits using sick days
4.	Staff ID# XX36	Leave of Absence	11/4/22	Sick Leave 11/4/22-11/16/22 paid w/ benefits using sick days
5.	Staff ID# XX18	Leave of Absence	9/2/22	Revised Sick Leave 9/2/22-12/2/22 paid w/ benefits using sick days
6.	Staff ID# XX45	Leave of Absence	9/28/22	Revised Sick Leave 9/28/22-12/23/22 paid w/ benefits using sick day
7.	Staff ID# XX86	Leave of Absence	10/25/22	Sick Leave 10/25/22 -11/7/22 paid w/ benefits using sick days
8.	Staff ID# XX14	Leave of Absence	10/25/22	Sick Leave 10/25/22- 11/04/22 paid w/ benefits using sick days
9.	Staff ID# XX28	Leave of Absence	11/15/22	FMLA 11/15/22-12/23/22 unpaid w/benefits
10.	Staff ID# XX92	Leave of Absence	10/4/22	Sick Leave 10/4/22-12/6/22 paid w/ benefits using sick days
11.	Staff ID# XX80	Leave of Absence	10/13/22	Revised Sick Leave 10/13/22-10/14/22 paid w/ benefits using sick days: FMLA 10/17/22-1/9/23 unpaid w/ benefits

12.	Staff ID# XX63	Leave of Absence	9/6/22	Revised FMLA 9/1/22-11/23/22 unpaid w/ benefits; Unpaid Leave 11/28/22-12/23/22 unpaid w/o benefits
13.	Staff ID# XX31	Leave of Absence	11/7/22	FMLA 11/7/22-1/17/23 unpaid w/ benefits
14.	Staff ID# XX21	Leave of Absence	9/7/22	Revised FMLA 9/7/22 - 11/30/22 unpaid w/benefits; Sick Leave 12/1/22-12/23/22 paid w/ benefits using sick days

F. RETIREMENTS/RESIGNATIONS/RESCISSIONS

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following actions for the 2022-2023 school year.

	Name	Nature of Action	Position	Location	Date Effective
1.	Robert Zitelli	Resignation	Mathematics Teacher	High	12/19/22
2.	Kiana Kirby	Resignation	Library Media Specialist	Fairmount	12/23/22
3.	Kimberly Long	Retirement	Elementary Teacher	Fairmount	1/1/23
4.	Stacey Brown	Resignation	F/T Para	Parker	12/6/22
5.	Nicholas Jastrzebski	Resignation	Digital/TV Production Teacher	Middle	12/30/22
6.	Michelle Levy	Resignation	Mathematics Teacher	High	1/9/23
7.	Linda Fritz	Rescission	Confidential Secretary	Business Office	10/18/22

G. Approve/Ratify 2022/2023 Terminal Leave payments as per HBOE/HEA Agreement:

	Staff Member	Position	Number/Days	Payment
1.	Joseph Peraino	Head Custodian	196 sick days	\$11,760
2.	Caroline Krueger	English Teacher	197 sick days	\$12,361.75

H. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Middle School Student Activity assignments, for the 2022-2023 school year, compensation as per HBOE/HEA Agreement, Article 26, Section N:

	Name	Middle School Activity and Club Position
1.	Bradley Allen	6th Grade Camp Advisor
2.	Rebecca Grant	Dance
3.	Crista Tiboldo	Honor Society
4.	Heather Mecka	Literary Club

5.	Michael Mocera	Robotics Head
6.	Thomas Harrington	Robotics Assistant
7.	Antonia Pitasi	Student Council Head
8.	Junekia Forrester	Student Council Assistant
9.	Ted Malin	TV Studio
10.	Melanie Keenan	Yearbook
11.	Nicole Villardo	Cheerleading
12.	Mia Mitchell	Cheerleading
13.	Amy Aguasvivas	Drama Club Assistant

I. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following volunteers for Bergen READS, for the 2022-2023 school year:

	Name	School
1.	Phylis Burman	Hillers
2.	Deborah Cunningham	Fairmount
3.	Jane Dineen	Fairmount
4.	Nilene Evans	Fairmount
5.	Dominick Grossano	Hillers
6.	Patricia Grossano	Hillers
7.	Chris Ann Harriman	Fairmount
8.	Sheryl Ives	Fairmount
9.	Myke Leshowitz	Fairmount
10.	Patricia Linard	Hillers
11.	Marsha Lloyd	Fairmount
12.	John Ogden	Fairmount
13.	Mary Lynne Ogden	Fairmount
14.	Shelley Parker	Fairmount
15.	Stacey Rosen	Hillers
16.	Stephanie Wolfer	Hillers
17.	Catherine Lotwis-Clinton	JAS
18.	Laura Menter	JAS
19.	Debra Schwartz	JAS
20.	Susan Terman	JAS

J. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following volunteer staff for the Hackensack High School Athletic Department for the 2022-2023 school year:

	Name	Season	Sport
1.	Kenneth Salter	Winter	Girls Basketball

K. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching staff for Hackensack High School and Middle School Athletic Department Winter Season 2022-2023 school year, compensation in accordance with HBOE/HEA Agreement, Article 26, Section N:

	Name	Sport/Position	Stipend
1.	Brittany Coleman	HS Girls Assistant Basketball Coach	\$6,683
2.	Christian Velazquez	HS Assistant Wrestling Coach	\$6,693
3.	Brittany Coleman	MS Girls Basketball Coach	\$2,278

L. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2022-2023 school year. The total cost will be paid for with CRSSA ESSER II, account #20-483-200-100-000-90, and ESSA Title I, account #20-231-100-100-300-90 and #20-231-100-100-300-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Laura Livelli	HMS CAAP After School Program Math Teacher	Appendix G	283
2.	Melanie Keenan (correction from October Agenda)	HMS CAAP After School Program Science Teacher	Appendix G	283

M. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2022-2023 school year. The total cost will be paid for with ESSA Title I, account #20-231-100-100-110-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Jennifer Monico (correction from October agenda)	Fanny M. Hillers Math Tutorial Teacher	Appendix G	45
2.	Monique Langston	Fanny M. Hillers ELA Tutorial Teacher	Appendix G	45
3.	Gwynne Burt	Fanny M. Hillers Math Tutorial Teacher	Appendix G	45
4.	Marivel Quinones (correction from October agenda)	Fanny M. Hillers Math Tutorial Lead Teacher	Appendix G	45

N. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid for with ESSA Title I, account #20-231-200-100-300-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Mariko Walker	Hackensack Middle School Mentorship Program	Appendix G	44
2.	Jackie Bradley	Hackensack Middle School Mentorship Program	\$23.49 per hour	44

O. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid for with ESSA Title I, account #20-231-100-100-050-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Danielle Hampson	Hackensack High School Homework Help Tutorial - Bilingual Math	Appendix G	44
2.	Beth Gillman	Hackensack High School Homework Help Tutorial - Math	Appendix G	44

P. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid for with ESSA Title I, account #20-231-100-100-090-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Jane Kim	NKP Tutorial Cycle 1 Teacher	Appendix G	16
2.	Antoinette Walker	NKP Tutorial Cycle 1 Teacher	Appendix G	16

Q. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following High School Athletic Events Game Help (announcers, site managers, ticket sellers, timers, etc.) for the 2022-2023 school year:

1. Richard Clyburn
2. Jared Wexler

R. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves Wendy Lamparelli as District Lead Nurse for the 2022-2023 school year, compensation as per HBOE/HEA Agreement.

S. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the updated district calendar for the 2022-2023 School Year (attached).