

PERSONNEL AGENDA

DECEMBER 19, 2022

7:00 pm

Christopher Coleman – Chair
Marlene Sommerville
Anthony Rodriguez

Robert Sanchez, Superintendent of Schools
Tunde Adedoyin, Human Resources Manager
Scott James-Vickery, Ex Officio

A. PERSONNEL

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions A.1, A. through X., as described below:

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. CERTIFICATED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Certified Staff for the 2022-2023 school year.

| | Name | Position/Control Number | Deg/Step | Salary | Location | Date Effective | Date End | Discussion |
|----|-----------------------|---|-------------|-----------|-----------|----------------|----------|---|
| 1. | Camilo Camacho-Florez | Bilingual Mathematics Teacher 10-06-90/ays | BA+16/9 | \$72,235 | High | 1/30/23* | 6/30/23* | Replacing J. Arias-Roman *Update on start date |
| 2. | Sasha Asitimbay | Spanish Teacher 10-05-96/cev | BA+32/MA/3 | \$69,615 | Middle | 2/27/23 | 6/30/23 | Replacing M. Monserrat |
| 3. | Jin Park | Supervisor of Mathematics & Business 5-12 50-06-70/abl | HASA 4/1 | \$137,000 | District | 2/27/23 | 6/30/23 | Replacing A. Grossi |
| 4. | Sookyung Lim | Mathematics Teacher 10-06-90/azm | BA+32/MA/4 | \$70,515 | High | 2/27/23 | 6/30/23 | Replacing M. Levy |
| 5. | Daniella DiMarco | Mathematics Teacher 10-06-90/ayz | BA+32/MA/11 | \$84,900 | High | 3/01/23 | 6/30/23 | Replacing R. Zitelli |
| 6. | Bernadette Flood | Grade 2 Teacher 10-04-04/ani | BA/3 | \$61,770 | Fairmount | 2/27/23 | 6/30/23 | Replacing K. Long |

B. NON-CERTIFICATED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Staff for the 2022-2023 school year.

| | Name | Position/Control Number | Deg/Step | Salary | Location | Date Effective | Date End | Discussion |
|----|------------------|--|----------|-----------|-----------------|----------------|----------|---|
| 1. | Sherry Fernandez | Administrative Assistant 30-83-83/cru | A-1 | \$51,113 | Business Office | 1/3/23 | 6/30/23 | Replacing G. Santos |
| 2. | Harry Ruiz | School Safety Coordinator | N/A | \$100,000 | District | 1/3/23 | 6/30/23 | New Position |
| 3. | Eileen Chicas | Confidential Secretary 30-83-83/clb | N/A | \$65,000 | Business Office | 1/9/23* | 6/30/23 | Replacing B. Perry *Update on start date |

C. PART-TIME PARAPROFESSIONAL STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratifies the following Part-Time Paraprofessional staff for the 2022-2023 school year.

| | Name | Position/Control Number | Per Hour Rate | Location | Date Effective | Date End | Discussion |
|----|------------------|---|---------------|-----------|----------------|----------|-------------------------|
| 1. | Geovana Pimentel | P/T Gen Ed Classroom Para 16-01-01/cir | \$25 | Parker | 11/28/22 | 6/30/23 | Extension of assignment |
| 2. | Margarita Lulati | P/T 1:1 Para | \$25 | Fairmount | 1/3/23 | 6/30/23 | New Position |
| 3. | Sherece Mattis | P/T ABA Para 16-13-13/bvg | \$25 | ECDC | 1/3/23 | 6/30/23 | Replacing P. Barillas |

D. STAFF - TRANSFERS

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratifies the following staff transfers for the 2022-2023 school year.

| | Name | Nature of Action | Current Assignment | From Location: | To Location: | Date Effective | New Assignment |
|----|----------------------|------------------|--------------------------|-----------------|------------------|----------------|--------------------------|
| 1. | Lisa Borges-Stellato | Transfer | Social Worker | Middle | Fairmount | 9/7/22 | Social Worker |
| 2. | Gresly Santos | Transfer | Administrative Assistant | Business Office | Special Services | 1/3/23 | Administrative Assistant |

E. LEAVES OF ABSENCE

| | Name | Nature of Action | Date Effective | Discussion |
|----|----------------|------------------|----------------|--|
| 1. | Staff ID# XX05 | Leave of Absence | 9/1/22 | Revised FMLA 9/1/22 - 12/2/22 Unpaid w/benefits; Unpaid Leave 12/5/22-2/3/23 unpaid w/o benefits |

| | | | | |
|----|----------------|------------------|---------|---|
| 2. | Staff ID# XX49 | Leave of Absence | 4/10/23 | Sick Leave 4/10/23-6/27/23 paid w/ benefits using sick days |
| 3. | Staff ID# XX00 | Leave of Absence | 10/3/22 | Revised Sick Leave 10/3/22-6/27/23 paid w/ benefits using sick days |

F. RETIREMENTS/RESIGNATIONS/RESCISSIONS

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following actions for the 2022-2023 school year.

| | Name | Nature of Action | Position | Location | Date Effective |
|----|------------------|------------------|---|----------|----------------|
| 1. | Marielle Messina | Resignation | Director of World Languages, Bilingual and ESL K - 12 | District | 1/20/23 |
| 2. | Chimene Houssou | Resignation | P/T Para | Middle | 12/2/22 |
| 3. | Thomas Johnson | Resignation | Lunch Assistant | Hiller | 12/13/22 |
| 4. | Timothy Hack | Resignation | Mathematics Teacher | High | 2/10/23 |

G. Approve/Ratify 2022/2023 Terminal Leave payments as per HBOE/HEA Agreement:

| | Staff Member | Position | Number/Days | Payment |
|----|----------------|---------------------|-------------|-------------|
| 1. | Mary McGuire | English Teacher | 208 / Sick | \$13,052.00 |
| 2. | Edgardo Acosta | Custodian | 14.5 / Sick | \$870.00 |
| 3. | Thomas Picone | Mathematics Teacher | 57 / Sick | \$3,576.75 |

H. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following High School student activity assignment corrections for the 2022-2023 school year:

| | Name | Nature of Action | High School Club | Season | Comp Factor |
|----|---------------|---------------------|---------------------|-----------------|-------------|
| 1. | Aaron Taylor | Correction - Remove | Weight Room Monitor | Winter | 0.03 |
| 2. | Brett Ressler | Correction - Add | Weight Room Monitor | Winter & Spring | 0.03 |

I. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following High School staff for the 2022-2023 school year Extra Compensation periods, compensation in accordance with HBOE/HEA Agreement, Article 26, Schedule G:

| | Name | Class Period | Course Name | Effective Date |
|----|------------------|--------------|---------------------------------|----------------|
| 1. | Caitlin Kropilak | 4 | Honors Discrete Math/Statistics | 12/12/22 |
| 2. | Danielle Hampson | 4 | College Prep Algebra Lab | 1/9/23 |

| | | | | |
|----|-------------------|---|--------------------------|----------|
| 3. | Beth Gilman | 7 | College Prep Algebra Lab | 1/9/23 |
| 4. | Jovan Lipari | 8 | College Prep Algebra Lab | 1/9/23 |
| 5. | Carolina Betances | 2 | College Prep Algebra 2 | 12/19/22 |
| 6. | David Bernardo | 3 | College Prep Algebra 2 | 12/19/22 |
| 7. | Fred Colacino | 5 | College Prep Algebra 1 | 12/19/22 |
| 8. | Lynrick Rhymer | 3 | College Prep Algebra 1 | 1/9/23 |

J. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff for the 2022-2023 school year Family Friendly Center at Jackson Avenue Elementary School, compensation in accordance with HBOE/HEA Agreement, Article 26, Schedule G:

| | Name | Family Friendly Center Position |
|-----|------------------------|---|
| 1. | Silvia Gonzalez | Administrative Assistant |
| 2. | Dawn Robitaille | Health and Fitness Instructor |
| 3. | Bridget Delehanty | Ozobots and Digital Movie Creation Instructor |
| 4. | Natalia Cayado | Soccer Instructor |
| 5. | Amy Weiss | Reading and Art Instructor |
| 6. | Sarita Rios | Gardening Instructor |
| 7. | Allison Cammarata | Reader's Theater Instructor |
| 8. | Bridget Delehanty | Math and Games Instructor |
| 9. | Diane Ensuncho-Sanchez | Substitute Instructor |
| 10. | Albania Mejia | Substitute Instructor |
| 11. | Anthony Josso | Para educator (Tuesdays and Fridays only) |

K. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2022-2023 school year. The total cost will be paid for with CRSSA ESSER II Learning Acceleration, account #20-484-100-100-003-90.

| | Name | Position | HBOE/HEA Agreement | Hours Not to Exceed |
|----|-------------------|---|--------------------|---------------------|
| 1. | Jacquelyn Perrone | Hackensack High School SAT Prep Program | Appendix G | 35 |
| 2. | Joseph Brunacki | Hackensack High School SAT Prep Program | Appendix G | 35 |

L. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following position for the 2022-2023 school year. The total cost will be paid for with ESSA Title I, account #20-231-100-100-120-00.

| | Name | Position | HBOE/HEA Agreement | Hours Not to Exceed |
|----|------------------|--|--------------------|---------------------|
| 1. | Wendy Lamparelli | Jackson Avenue Lead/Mentor for Girls Confidence Club | Appendix G | 25 |

M. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratifies the following positions for the 2022-2023 school year. The total cost will be paid for with ESSA Title I, account #20-231-200-100-100-00.

| | Name | Position | HBOE/HEA Agreement | Hours Not to Exceed |
|----|-----------------|---------------------------------------|--------------------|---------------------|
| 1. | Rosaria Luciano | Fairmount School Family Night Teacher | Appendix G | 2 |
| 2. | Pedra Delvechio | Fairmount School Family Night Teacher | Appendix G | 2 |
| 3. | Kelly Hernandez | Fairmount School Family Night Teacher | Appendix G | 2 |
| 4. | Megan Kardan | Fairmount School Family Night Teacher | Appendix G | 2 |

N. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid for with ESSA Title I, account #20-231-100-100-100-00.

| | Name | Position | HBOE/HEA Agreement | Hours Not to Exceed |
|----|------------------------|--|--------------------|---------------------|
| 1. | Johanna Romano | Fairmount School Tutorial Teacher | Appendix G | 22 hours |
| 2. | Shawna Hill-Shortridge | Fairmount School Tutorial Teacher | Appendix G | 22 hours |
| 3. | Catherine De Leon | Fairmount School Tutorial Lead Teacher | Appendix G | 22 hours |
| 4. | Ebony McBride | Fairmount School Tutorial Teacher | Appendix G | 22 hours |

O. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Advisor for Middle School Newspaper (Newsletter), for the 2022-2023 school year, compensation as per HBOE/HEA Agreement, Article 26, Section N, Factor of 0.034:

1. Kenneth Gubala

P. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff for Central Intervention, Friday and Saturday School within the Middle School, for the 2022-2023 school year, compensation as per HBOE/HEA Agreement, Article 26, Section N:

1. Stacey Wilkins
2. Fran Campolo

Q. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ ratifies the following corrected coaching staff step for the 2022-2023 school year:

| | Name | Sport | Season | School | Position | Step | Stipend |
|----|---------------------|---------------|--------|--------|-----------|------|---------|
| 1. | Kenneth Gubala | Cross Country | Fall | Middle | Assistant | 2 | \$2,278 |
| 2. | Bernadette Lombardi | Cross Country | Fall | Middle | Assistant | 2 | \$2,278 |

R. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratifies the following coaching staff for Hackensack High School and Middle School Athletic winter season 2022-2023 school year, compensation in accordance with HBOE/HEA Agreement, Article 26, Section N:

| | Name | Sport/Position | School | Step |
|-----------|-----------------|----------------------------------|---------------|-------------|
| 1. | Sadee Irby | Assistant Girls Basketball Coach | High | 1 |
| 2. | Marquise Easley | Assistant Boys Basketball Coach | Middle | 1 |
| 3. | Cortney Banks | Assistant Boys Basketball Coach | Middle | 2 |
| 4. | Kirk Scott | Assistant Boys Basketball Coach | Middle | 2 |

S. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following volunteers for Bergen READS, for the 2022-2023 school year:

| | Name | School |
|------------|--------------------|---------------|
| 1. | Valerie Brady | JAS |
| 2. | Eve Safran | JAS |
| 3. | Rhea Boyle | JAS |
| 4. | Martin Ward | JAS |
| 5. | Elona Sofer | JAS |
| 6. | Rachel Schildkraut | JAS |
| 7. | Jane Saizan | JAS |
| 8. | Karen Marchione | JAS |
| 9. | Judy Hunter | JAS |
| 10. | Virginia Salvo | JAS |
| 11. | Rosa Aponte Medina | JAS |
| 12. | Beth Hart | JAS |
| 13. | Eryn Tandler | JAS |
| 14. | Roberta Chapman | JAS |
| 15. | Joan Egerton | JAS |
| 16. | Jennifer Sweetwood | JAS |
| 17. | Katherine Lacotta | JAS |
| 18. | Janet Felice | JAS |
| 19. | Diana Garcia | JAS |
| 20. | Joyce Jarvis | JAS |
| 21. | Mairead Jensen | JAS |
| 22. | Andrew Benesch | Fairmount |

| | | |
|------------|---------------------|-----------|
| 23. | Raymond A. Guerrero | Fairmount |
| 24. | Curtis Nassau | Fairmount |

T. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following graduate courses/salary adjustments, for the 2022-2023 school year:

| | Name | Position | From: Col/Step | Current Salary | To: Col/Step | New Salary | Location | Date Effective |
|-----------|---------------|---------------------------|---------------------------|---------------------------|-------------------------|-----------------------|-----------------|---------------------------|
| 1. | Lauren Helwig | Special Education Teacher | BA+32/MA/11 | \$84,900 | MA+15/11 | \$87,020 | Middle | 9/1/22 |
| 2. | Janine Gillan | School Nurse | MA+15/13 | \$101,310 | MA+30/13 | \$110,830 | Fairmount | 2/1/23 |

U. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid for with ESSA Title I, account #20-231-100-100-100-00.

| | Name | Position | HBOE/HEA Agreement | Hours Not to Exceed |
|-----------|-------------------|--|-------------------------------|--------------------------------|
| 1. | Patricia Burleson | Fairmount School: Teachers for Student Clubs | Appendix G | 12 |
| 2. | Kate Seborowski | Fairmount School: Teachers for Student Clubs | Appendix G | 12 |
| 3. | Johanna Romano | Fairmount School: Teachers for Student Clubs | Appendix G | 12 |
| 4. | Megan Kardan | Fairmount School: Teachers for Student Clubs | Appendix G | 12 |

V. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following High School Athletic Events Game Help (announcers, site managers, ticket sellers, timers, etc.) for the 2022-2023 school year:

1. Rhonyelle Sowell

W. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following High School Assistant Wrestling Coach, compensation in accordance with HBOE/HEA Agreement, Article 26, Section N, for the 2022-2023 school year:

1. Nicolas Monteleone

X. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following volunteers for the Costco Reading Tutor Program, for the 2022-2023 school year at Nellie K. Parker Elementary School:

1. Nicole Kennedy
2. Ruth Ramirez
3. Arvin Singh
4. Ivan Patino
5. Jennifer Santacruz
6. Lauren Gebbia
7. Christina Orefice
8. Joseph Carangui