

# PERSONNEL AGENDA

**July 25, 2022**

**7:00 pm**

Christopher Coleman – Chair  
Marlene Sommerville  
Anthony Rodriguez

Robert Sanchez, Superintendent of Schools  
Tunde Adedoyin, Human Resources Manager  
Scott James-Vickery, Ex Officio

**A. PERSONNEL**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to accept the recommendation of the Superintendent to approve and adopt motions A.1, A. through GG., as described below:

- A.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

<b>A. CERTIFICATED STAFF</b>							
<b>Be it Resolved</b> , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Instructional Staff for the 2022-2023 school year.							
	<b>Name</b>	<b>Position/Control Number</b>	<b>Deg/Step</b>	<b>Salary</b>	<b>Location</b>	<b>Date Effective</b>	<b>Date End</b>
<b>1.</b>	Amy Aguasvivas	Bilingual Social Studies Teacher	BA16/5	\$66,285	Middle	9/1/22	6/30/23
<b>2.</b>	Aaron Bourcier	3rd Grade Teacher	BA+32/MA1	\$67,815	Hillers	9/1/22	6/30/23
<b>3.</b>	Kelsey Cerbone	Health & Physical Education Teacher	BA/2	\$60,870	Fairmount	9/1/22	6/30/23
<b>4.</b>	Jenise Collins	1st Grade Teacher	BA+32/MA7	\$74,040	Fairmount	9/1/22	6/30/23
<b>5.</b>	Catherine De Leon	Reading Specialist	BA+32/MA9	\$77,465	Fairmount	9/1/22	6/30/23
<b>6.</b>	Giancarlo Estrada	Bilingual Social Studies Teacher	MA30/11	\$96,160	High	9/1/22	6/30/23
<b>7.</b>	Kimberly Miller	English Teacher	BA+32/MA7	\$74,040	High	9/22/22	6/30/23
<b>8.</b>	Mia Mitchell	English Teacher	BA/2	\$60,870	High	9/22/22	6/30/23
<b>9.</b>	Sowmya Seshadri	Elementary School Teacher	BA/1	\$60,020	Parker	9/1/22	11/04/22
<b>10.</b>	Gabriela Terlemezian	Mathematics Teacher	BA+32/MA5	\$71,515	High	9/1/22	6/30/23
<b>11.</b>	Robert Zitelli	Mathematics Teacher	BA+32/MA4	\$70,515	High	9/1/22	6/30/23
<b>12.</b>	Jeanne Browne	PreK ABA Teacher	BA+32/MA10	\$79,845	ECDC	9/25/22	6/30/23

<b>B. NON-CERTIFICATED STAFF</b>						
<b>Be it Resolved,</b> that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Staff for the 2022-2023 school year.						
	<b>Name</b>	<b>Position/Control Number</b>	<b>Salary</b>	<b>Location</b>	<b>Date Effective</b>	<b>Date End</b>
1.	Nelson Cruz	P/T Para	\$25.00 *not to exceed 28.75 hours per week	ECDC	9/1/22	6/30/23
2.	Julie Gonzalez	Lunch Assistant	\$22 per hour	Hillers	9/1/22	6/30/23
3.	Chimene Houssou	P/T Para	\$25.00 *not to exceed 28.75 hours per week	Middle	9/1/22	6/30/23
4.	Thomas Johnson	Lunch Assistant	\$22 per hour	Hillers	9/1/22	6/30/23
5.	Nekisha McCain-Fulmore	P/T Para	\$25.00 *not to exceed 28.75 hours per week	Fairmount	9/1/22	6/30/23
6.	Brunilda Manjani	Lunch Assistant	\$22 per hour	Hillers	9/1/22	6/30/23
7.	Juanita Ray	Lunch Assistant	\$22 per hour	Hillers	9/1/22	6/30/23
8.	Elizabeth Segovia	P/T Administrative Assistant	\$24,077.50	High	8/01/22	6/30/23

<b>C. GRADUATE COURSES/SALARY ADJUSTMENT</b>								
	<b>Name</b>	<b>Nature of Action</b>	<b>Position/Control Number</b>	<b>From Col/Step</b>	<b>To Col/Step</b>	<b>Salary</b>	<b>Location</b>	<b>Date Effective</b>
1.	Megan Carola	Salary Adjustment	Teacher 10-05-05/ati	4/14	5/14	\$119,560	Middle	9/1/22
2.	Timothy Hack	Salary Adjustment	Teacher 10-06-90/azd	2/9	3/9	\$77,465	High	9/1/22
3.	Christopher Haffler	Salary Adjustment	Teacher 10-03-03/bxc	4/7	5/7	\$83,760	Hillers	9/1/22
4.	Soniya Johnson-Shabazz	Salary Adjustment	Teacher	3/8	4/8	\$78,205	Hillers	9/1/18
5.	Brett Koenig	Salary Adjustment	Teacher 10-02-02/clw	4/11	5/11	\$96,160	Jackson	9/1/22
6.	Nicole Macias	Salary Adjustment	Teacher 10-05-05/atj	1/5	3/5	\$71,515	Middle	9/1/22
7.	Lisa MacVicar	Salary Adjustment	Teacher 10-06-88/ace	3/14	4/14	\$109,940	High	9/1/22
8.	Tania Manzueta	Salary Adjustment	Teacher 10-13-81/bsf	1/4	2/4	\$65,285	ECDC	9/1/22

9.	Ebony McBride	Salary Adjustment	Teacher 10-04-04/cjx	3/7	4/7	\$76,655	FMT	9/1/22
10.	Danielle Skiba	Salary Adjustment	Teacher 10-06-84/cct	2/14	3/14	\$106,795	High	9/1/22
11.	Christina Thompson	Salary Adjustment	Teacher 10-02-02/cmu	2/5	3/5	\$71,515	Jackson	9/1/22
12.	Nicole Vilardo	Salary Adjustment	Teacher 10-05-05/aox	3/6	4/6	\$75,330	Middle	9/1/22

#### D. STAFF - TRANSFERS

**Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Staff Transfers for the 2022-2023 school year.

	Name	Nature of Action	Position	From Location:	To Location:	New Position
1.	Christopher Haffler	Reassignment	2nd Grade Elem Teacher	Hillers	Hillers	3rd Grade Elem Teacher
2.	Dina Heerema	Reassignment	1st Grade Elem Teacher	Hillers	Hillers	2nd Grade Elem Teacher
3.	Shawna Hill-Shortridge	Transfer	4th Grade Elem Teacher	Parker	Fairmount	4th Grade Elem Teacher
4.	Jennifer Johnson	Reassignment	Administrative Assistant	Technology Department	High	Administrative Assistant
5.	Beth Liosi	Reassignment	Preschool Special Education Teacher	ECDC	ECDC	Preschool Gen Ed Teacher
6.	Carmela Zuccaro	Transfer	PreK Teacher	ECDC	Hillers	1st Grade Elem Teacher
7.	Kevin Berberich	Transfer	Asst Head Custodian	High	Hillers	Asst Head Custodian
8.	Chris Montanaro	Transfer	Asst Head Custodian	Hillers	High	Asst Head Custodian
9.	Jimmy Gomez	Reassignment /Transfer	Groundsperson	High	Middle	Custodian

#### E. LEAVES OF ABSENCES

	Name	Nature of Action	Position	Location	Date Effective	Discussion
1.	<i>Staff ID# XX43</i>	Leave of Absence	Maintenance	High	7/19/22	Extended Sick Leave 7/19/22-8/19/22 paid w/ benefits using sick days; FMLA 9/6/22-9/30/22 unpaid w/ benefits
2.	<i>Staff ID# XX48</i>	Leave of Absence	Teacher of Science	Middle	5/16/22	Sick Leave 5/16/22-6/15/22 paid w/ benefits using sick days

3.	Staff ID# XX90	Leave of Absence	Special Ed. Teacher	Middle	9/1/22	Revised Sick Leave 9/1/22 - 12/23/22 paid w/benefits; Unpaid Leave 1/2/23 - 6/28/23 w/o benefits
----	----------------	------------------	---------------------	--------	--------	--

#### F. RETIREMENTS/RESIGNATIONS/RESCISSIONS

**Be it Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following actions for the 2022-2023 school year.

	Name	Nature of Action	Position	Location	Date Effective
1.	Jacqueline Arias-Roman	Retirement	Bilingual Math Teacher	High	1/02/23
2.	Alexandra Calles	Resignation	P/T Para	ECDC	7/01/22
3.	Staff ID# XX00	Terminated	Lunch Assistant	Parker	6/16/22
4.	Cara Connors	Resignation	Lunch Assistant	Parker	6/17/22
5.	Malgorzata Downes	Resignation	PreK Teacher	ECDC	8/20/22
6.	Staff ID# XX39	Terminated	Custodian	Middle	6/23/22
7.	Kathy Khoury	Resignation	Staff Accountant	Central	8/26/22
8.	Barbra Kronyak	Resignation	ABA Teacher	ECDC	8/31/22
9.	Sara Picone	Resignation	Media Specialist	Fairmount	9/01/22
10.	Keanah Rodriguez	Resignation	P/T Para	Middle	7/22/22
11.	DeBora Thompson	Resignation	Spec Ed Teacher	Middle	7/29/22
12.	Stephanie Montoya	Resignation	Mathematics Teacher	High	8/31/22

#### G. Approve/Ratify 2022-2023 Terminal Leave payments as per HBOE/HEA Agreement:

	Staff Member	Position	Number/Days	Payment
1.	Michelle Bates	Instructional Assistant	72 sick days	\$3,357.36
2.	Beth Bertin	Teacher	91 sick days	\$5,710.25
3.	Carol Gregory	Instructional Assistant	176 sick days	\$8,206.88
4.	Iris Koonin	Teacher	167 sick days	\$10,479.25
5.	Marie Marco	Teacher	163.5 sick days	\$10,259.63
6.	Felice Tatgenhorst	Teacher	201 sick days	\$12,612.75
7.	Tereza Taylor	Administrative Assistant	21 vacation days	\$6,438.45

**H. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a perfect attendance bonus of \$500, per HBOE/HEA Agreement, Article 7:

	<b>Name</b>	<b>Position</b>	<b>Location</b>
1.	Veronica Alvarez	Teacher	Middle
2.	Lincy Aprigliano	Teacher	Fairmount
3.	Philip Benanti	Teacher	High
4.	Marissa Calfayan	Teacher	High
5.	Johany Grullon	Teacher	High
6.	Keith Lamber	Teacher	Middle
7.	Claire Na	Teacher	Hillers
8.	Evangelia Papamichael	Teacher	High
9.	Antonia Pitasi	Teacher	Middle
10.	Gary Gengo	FT Para	Hillers
11.	Francesca Meaux	FT Para	Parker
12.	Francis Stith	FT Para	High

**I. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves reimbursement of unused vacation days, \$150 per day, per HBOE/HASA Agreement, Article 9, Section C:

	<b>Administrator</b>	<b>Number of Vacation Days</b>	<b>Total Payment</b>
<b>1.</b>	Janice Acebo	3.75	\$562.50
<b>2.</b>	Nicole Adams	5	\$750.00
<b>3.</b>	Eric Boateng	5	\$750.00
<b>4.</b>	Bob Greenwood	4	\$600.00
<b>5.</b>	Amanda Grossi	5	\$750.00
<b>6.</b>	Talin Hovsepian	2	\$300.00
<b>7.</b>	Mark Johnson	5	\$750.00
<b>8.</b>	Celso King	4	\$600.00
<b>9.</b>	Marcela Moncloa	5	\$750.00
<b>10.</b>	Donna Petrin-Wall	4	\$600.00
<b>11.</b>	Judy Soto-Holland	1	\$150.00
<b>12.</b>	Lillian Whitaker	2	\$300.00
<b>13.</b>	Joanne Winters	3	\$450.00

**J. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following High School Student Activity assignments, for the 2022-2023 school year, compensation as per HBOE/HEA Agreement, Article 26, Section N:

	<b>Name</b>	<b>High School Club</b>	<b>Comp Factor</b>
1.	Anthony Zisa	Audiovisual	0.063
2.	Ashley Paladino / Elisabet Kennedy (0.5 each)	Student Council / Comet Ambassadors	0.03
3.	Brett Ressler	Weight Room Monitor - Winter Season	0.03
4.	Brett Ressler	Weight Room Monitor - Spring Season	0.03
5.	Caitlin Kropilak	Senior Class Advisor	0.052
6.	Caseen Gaines	School Play Producer	0.044
7.	Caseen Gaines	School Play Director	0.08
8.	Caseen Gaines / Elisabet Kennedy (0.5 each)	Newspaper	0.063
9.	Colleen Krenn	Scholarship Coordinator	0.072
10.	David Bernardo / Joseph Brunacki (0.5 each)	National Honor Society	0.051
11.	Duane Burrell	F.B.L.A. Advisor	0.051
12.	Edvane Colacino	Spanish Honor Society	0.051
13.	Joseph Brunacki	Senior Class Advisor	0.052
14.	Jovan Germinario	Sophomore Class Advisor	0.022

15.	Julie Platte	School Play Musical Director	0.07
16.	Kimberly King	Yearbook	0.091
17.	Laura Durso	Academic Decathlon Coach	0.072
18.	Laura Durso / Lauren Curreri (0.5 each)	Model United Nations	0.071
19.	Marissa Calfayan / Jane Speilberger (0.5 each)	Interact Club	0.051
20.	Michele Levy	Junior Class Advisor	0.035
21.	Michele Stein	School Play Choreographer	0.06
22.	Pearl Dominguez	Freshman Class Advisor	0.022
23.	Sandy Harrington	Student Council / Comet Ambassador	0.03
24.	Soraya Gonzalez	LASA	0.051
25.	Tania Feliz-Patron	Robotics Advisor	0.051
26.	Thomas Terzano	Destination Imagination Coach	0.067

**K. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following volunteer coaching staff for Hackensack High School for the 2022-2023 school year:

	Name	Season	Sport
1.	Mackenzie Carroll	Fall	Tennis (Girls)

**L. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid for with 11-190-100-500-SIC-14:

	Name	Position	HBOE/HEA Agreement Salary Guide	Hours Not to Exceed
1.	Victoria Shaw	Inquiry Hub Facilitator	Appendix G	25
2.	Mario Santivanez	Inquiry Hub Facilitator	Appendix G	25

**M. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid for with account #11-000-221-104-003-90:

	Name	Position	HBOE/HEA Agreement Salary Guide	Hours Not to Exceed
1.	Heather Mecka	New Teacher Orientation and Mentoring Program Facilitator	Appendix G	60
2.	Jacqueline Stone	New Teacher Orientation and Mentoring Program Facilitator	Appendix G	60
3.	Shawna Hill-Shortridge	New Teacher Orientation and Mentoring Program Facilitator	Appendix G	60

**N. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid with Title IV funds, account #20-280-100-100-000-90:

	Name	Position	HBOE/HEA Agreement Salary Guide	Hours Not to Exceed
1.	Margarita Magner	Facilitator for Post Secondary Planning: School Year	Appendix N	30

**O. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid with local funds, account #11-000-221-800-008-00:

	Name	Position	HBOE/HEA Agreement Salary Guide	Hours Not to Exceed
1.	Berlinda Rodriguez	Summer Placement Testing for English Language Learners	Appendix G (correction from June)	16
2.	Lena Hayek	Summer Placement Testing for English Language Learners	Appendix G (correction from June)	16
3.	Leslie Solis-Stovall	Summer Placement Testing for English Language Learners	Appendix G (correction from June)	16

**P. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Summer Hours for District Nurses for July 5, 2022 - August 31, 2022. Salary as per HBOE/HEA Agreement, Article 26 G:

	Name	Staff Position	Hours not to exceed:	Location
1.	Lillian Altamura	Nurse	10	ECDC
2.	Quasheema Bolds	Nurse	10	Parker
3.	Melissa Cobos	Nurse	10	Hillers
4.	Dahaina Defina	Nurse	10	High
5.	Janine Gillian	Nurse	10	Fairmount
6.	Michele Hogan	Nurse	10	High
7.	Wendy Lamparelli	Lead Nurse	20	Jackson
8.	Jeanmarie Shea	Nurse	10	Middle
9.	Yvette Woolridge	Nurse	10	Middle

**Q. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Summer Hours for Child Study Team for the period of July 5, 2022 - August 31, 2022. Salary as per HBOE/HEA Agreement, Article 26 G:

	Name	Staff Position	IEP Hours not to exceed:	Location
1.	Brandy Baucom	CST	30	ECDC
2.	Lisa Borges-Stellato	CST	30	Middle
3.	Abel Castaneda	CST	30	High



4.	Jenna Ficacci	CST	30	High
5.	Sabah Jadbabaei	CST	30	High
6.	Diana Lizardo	CST	30	ECDC
7.	Leah Mager	CST	30	Middle
8.	Wendy Martinez	CST	30	ECDC
9.	Loriann Nichols	CST	30	ECDC
10.	Patricia Piotrowski	CST	30	Hillers
11.	Maylin Rodriguez	CST	30	Fairmount
12.	Farrah Telemaque	CST	30	Hillers
13.	Carolina Valera	CST	30	High

**R. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Summer Hours for Transition Coordinator for the period of July 5, 2022 - August 31, 2022. Salary as per HBOE/HEA Agreement, Article 26 G:

	Name	Staff Position	IEP Hours not to exceed:	Location
1.	Erika Rusnak	Transition Coordinator	100	High

**S. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies from May 23, 2022 - June 9, 2022, the following staff for the 2021-2022 school year Extra Compensation periods, compensation in accordance with HBOE/HEA Agreement, Article 26, Section K:

	Name	Staff Position	IEP Hours not to exceed:	Location
1.	Jacquelyn Perrone	Teacher	60	High

**T. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Extended School Year (ESY) Teachers for the period July 5, 2022 - July 28, 2022. Salary as per HBOE/HEA Agreement, Article 26:

	Name	Staff Position	Hours not to exceed:	Salary Guide
1.	Ricardo Carroll	Teacher	90	Appendix H
2.	Tyler Drakeford	Teacher	90	Appendix H
3.	Maria Karsos	Teacher	90	Appendix H

**U. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, rescind the following Extended School Year (ESY) Substitute Teacher for the period of July 5, 2022 - July 28, 2022. Salary as per HBOE/HEA Agreement, Article 26:

	Name	Staff Position	Hours not to exceed:	Salary Guide
1.	Aleah Williams	Substitute Teacher	90	Appendix H

**V. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Extended School Year (ESY) Paraprofessional Staff Member for the period of July 5, 2022 - July 28, 2022. Salary as per HBOE/HEA Agreement, Article 26:

	Name	Staff Position	Hours not to exceed:	Salary Guide
1.	Atti Devi	Para	90	Appendix I

**W. NON-INSTRUCTIONAL-CUSTODIAL/MAINTENANCE TENURED STAFF**

**Be it Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Custodial/Maintenance (HCMA) Tenured Staff for the 2022-2023 school year.

	Name	Position	Col/Step	Salary	Location	Date Effective	Date End
1.	Michael Chisholm	Custodian	Grade 1/16	\$68,640	Fairmount	7/1/22	6/30/23
2.	Robert Reyes	Custodian	Grade 4/12	\$74,604	Fairmount	7/1/22	6/30/23
3.	Edgardo Acosta-Pardo	Custodian	Grade 1/16	\$68,640	High	7/1/22	6/30/23
4.	Kevin Berberich	Custodian	Grade 4/14	\$77,434	High	7/1/22	6/30/23
5.	Jose Betances	Custodian	Grade 1/11	\$62,580	High	7/1/22	6/30/23
6.	Stephen Burack	Custodian	Grade 3/16	\$78,644	High	7/1/22	6/30/23
7.	Kenneth Callahan	Custodian	Grade 1/15	\$67,580	High	7/1/22	6/30/23
8.	Charles Field	Maintenance Worker	Grade 7/13	\$86,715	High	7/1/22	6/30/23
9.	Sergio Garcia	Custodian	Grade 1/16	\$68,640	High	7/1/22	6/30/23
10.	Jose Garzon	Custodian	Grade 1/16	\$68,640	High	7/1/22	6/30/23
11.	Jimmy Gomez	Custodian	Grade 3/14	\$76,142	High	7/1/22	6/30/23
12.	Oscar Gomez-Mora	.70 P/T Custodian	Grad 1/8	\$57,080	High	7/1/22	6/30/23
13.	Adam Isufi	Custodian	Grade 7/8	\$75,750	High	7/1/22	6/30/23
14.	Darryl McFadden	Custodian	Grade 1/16	\$68,640	High	7/1/22	6/30/23
15.	Carlos Meneses	Custodian	Grade 1/6	\$54,780	High	7/1/22	6/30/23
16.	Carlos Mario Meneses	Maintenance Worker	Grade 4/8	\$66,879	High	7/1/22	6/30/23
17.	Jesus Rodriguez	Maintenance Worker	Grade 4/7	\$65,311	High	7/1/22	6/30/23
18.	John Roughgarden	Custodian	Grade 1/9	\$58,380	High	7/1/22	6/30/23
19.	Hassan Shaulhameed	Custodian	Grade 1/15	\$67,580	High	7/1/22	6/30/23
20.	Thomas Braley	Custodian	Grade 2/16	\$73,445	Hilliers	7/1/22	6/30/23
21.	Chris Montanaro	Custodian	Grade 2/9	\$62,323	Hilliers	7/1/22	6/30/23

22.	Joseph Peraino	Custodian	Grade 7/16	\$91,136	Hillers	7/1/22	6/30/23
23.	Phillip Porter	Custodian	Grade 3/16	\$78,644	Hillers	7/1/22	6/30/23
24.	Leroy Montgomery	Custodian	Grade 2/16	\$73,445	Jackson	7/1/22	6/30/23
25.	Francesco Pitasi	Custodian	Grade 5/16	\$81,317	Jackson	7/1/22	6/30/23
26.	Jose Berrio	Custodian	Grade 1/16	\$68,640	Middle	7/1/22	6/30/23
27.	Francisco Demello	Custodian	Grade 1/15	\$67,580	Middle	7/1/22	6/30/23
28.	Peter Hemans	Custodian	Grade 7/14	\$88,207	Middle	7/1/22	6/30/23
29.	Jesse James	Custodian	Grade 1/16	\$68,640	Middle	7/1/22	6/30/23
30.	Barjam Kapllani	Custodian	Grade 4/10	\$70,958	Middle	7/1/22	6/30/23
31.	Luis Nunez	Custodian	Grade 1/15	\$67,580	Middle	7/1/22	6/30/23
32.	Steven Brewer	Custodian	Grade 5/16	\$81,317	Parker	7/1/22	6/30/23
33.	Tomlin Plummer	Custodian	Grade 1/5	\$53,680	Parker	7/1/22	6/30/23

<b>X. NON-INSTRUCTIONAL CUSTODIAL/MAINTENANCE STAFF TO RECEIVE TENURE</b>					
<b>Be it Resolved,</b> that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Custodial/Maintenance (HCMA) Staff to receive Tenure during the 2022-2023 school year.					
	<b>Name</b>	<b>Position</b>	<b>Col/Step</b>	<b>Salary</b>	<b>Location</b>
1.	Alvaro Sanjuan	Custodian	Grade 5/4	\$62,360	Fairmount
2.	Frank Brandt	Maintenance Worker	Grade 4/8	\$66,879	High
3.	Gerard Del Polito	Maintenance Worker	Grade 7/13	\$86,715	High
4.	Henry Nasse	Maintenance Worker	Grade 4/8	\$66,879	High
5.	Sokol Sylva	Custodian	Grade 1/3	\$51,880	Jackson
6.	Andrea Cutrona	Custodian	Grade 1/4	\$52,680	Middle
7.	Jonathan Rodriguez	Custodian	Grade 1/4	\$52,680	Middle
8.	Junior Swaby	Custodian	Grade 2/4	\$56,044	Parker

<b>Y. NON-INSTRUCTIONAL CUSTODIAL/MAINTENANCE NON-TENURED STAFF</b>							
<b>Be it Resolved,</b> that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Custodial/Maintenance (HCMA) Non-Tenured Staff for the 2022-2023 school year.							
	<b>Name</b>	<b>Position</b>	<b>Col/Step</b>	<b>Salary</b>	<b>Location</b>	<b>Date Effective</b>	<b>Date End</b>
1.	Anne Clarke	Custodian	Grade 1/3	\$51,880	ECDC	7/1/22	6/30/23

2.	Matthew Hunter	Custodian	Grade 1/2	\$51,180	Fairmount	7/1/22	6/30/23
3.	Kevin Dayle	.70 P/T Custodian	Grade 1/3	\$51,880	High	7/1/22	6/30/23
4.	Maria Echavarria	Custodian	Grade 1/3	\$51,880	High	7/1/22	6/30/23
5.	Peter Malizia	Custodian	Grade 1/3	\$51,880	High	7/1/22	6/30/23
6.	Jose Vicioso	Custodian	Grade 1/2	\$51,180	Hillers	7/1/22	6/30/23
7.	Davion Plummer	Custodian	Grade 1/3	\$51,880	Jackson	7/1/22	6/30/23
8.	Edward McConnell	Maintenance Worker	Grade 4/2	\$58,826	Middle	7/1/22	6/30/23
9.	Gregory Santos	Custodian	Grade 1/2	\$51,180	Middle	7/1/22	6/30/23
10.	Paris Wilson	Custodian	Grade 1/3	\$51,880	Middle	7/1/22	6/30/23
11.	Alejandro Delgado	Custodian	Grade 1/2	\$51,180	Parker	7/1/22	6/30/23

**Z. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following job descriptions:

1. School Safety Coordinator
2. Construction Project Manager

**AA. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, rescind the following coaching staff for Hackensack High School Fall 2022-2023 school year:

	Name	Title	Season	Position	Step	Stipend
1.	Austin Wey	Tennis (Girls)	Fall	Asst	3	\$6,163

**BB. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching staff for Hackensack High School 2022-2023 school year:

	Name	Title	Season	Position	Step	Stipend
2.	Amanda Miller	Tennis (Girls)	Fall	Asst	3	\$5,203

**CC. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoint the following Paraprofessional Staff for Nurtured Heart Approach (NHA) Training for Summer 2022, to be funded by Title IV, Part A:

	Name	Position	Hours not to exceed:	Salary
1.	Aysha Drakeford	Paraprofessional	3 hours	Per Contract
2.	Brittany Coleman	Paraprofessional	3 hours	Per Contract
3.	David Sims	Paraprofessional	3 hours	Per Contract
4.	Debra Serrano	Paraprofessional	3 hours	Per Contract

5.	Gulda Battaglia	Paraprofessional	3 hours	Per Contract
6.	Joan Kaplan	Paraprofessional	3 hours	Per Contract
7.	Laura Mujica	Paraprofessional	3 hours	Per Contract
8.	Liliana Naranjo	Paraprofessional	3 hours	Per Contract
9.	Lourdes Rosa	Paraprofessional	3 hours	Per Contract
10.	Lourdes Yauri	Paraprofessional	3 hours	Per Contract
11.	Manal Diab	Paraprofessional	3 hours	Per Contract
12.	Margaret Pomianek	Paraprofessional	3 hours	Per Contract
13.	Marita Pechulis	Paraprofessional	3 hours	Per Contract
14.	Natalia De Bonis	Paraprofessional	3 hours	Per Contract
15.	Noreen Bhatti	Paraprofessional	3 hours	Per Contract
16.	Patricia Sierra	Paraprofessional	3 hours	Per Contract
17.	Pene Lockwood	Paraprofessional	3 hours	Per Contract
18.	Tatjane Thomas	Paraprofessional	3 hours	Per Contract
19.	Tiffany Harrison	Paraprofessional	3 hours	Per Contract

**DD. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, rescind the following Paraprofessional Staff for Nurtured Heart Approach (NHA) Training for Summer 2022, to be funded by Title IV, Part A:

	Name	Position	Hours not to exceed:	Salary
1.	Ketty Fernandez	Paraprofessional	3 hours	Per Contract
2.	Taraj Hunt	Paraprofessional	3 hours	Per Contract
3.	Brett Koenig	Paraprofessional	3 hours	Per Contract
4.	Diane Luna	Paraprofessional	3 hours	Per Contract

**EE. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following appointments for Summer Extended School Year (ESY) 2022. The total cost will be paid by local funding:

	Name	Position	Hours not to exceed:	Salary
1.	Abiola Abiodun	Paraprofessional	3 hours	Per Contract

2.	Matt Aiello	Paraprofessional	3 hours	Per Contract
3.	Cedanesy Cabrera	Paraprofessional	3 hours	Per Contract
4.	Randy James	Paraprofessional	3 hours	Per Contract
5.	Donald McCoy	Paraprofessional	3 hours	Per Contract
6.	Ada Rodriguez	Paraprofessional	3 hours	Per Contract
7.	Rosa Saccomanno	Paraprofessional	3 hours	Per Contract
8.	Paul Serrano	Paraprofessional	3 hours	Per Contract
9.	Jakimah Sharif	Paraprofessional	3 hours	Per Contract

**FF. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following appointments for Summer Extended School Year (ESY) 2022. The total cost will be paid by local funding:

	Name	Position	Hours not to exceed:	Salary Guide
1.	Elizabeth Bennett	Teacher	3 hours	Appendix G
2.	Karolyn Breckenridger	Teacher	3 hours	Appendix G
3.	Kelly Carroll	Teacher	3 hours	Appendix G
4.	Ricardo Carroll	Teacher	3 hours	Appendix G
5.	Danielle Cocuzza	Teacher	3 hours	Appendix G
6.	Tyler Drakeford	Teacher	3 hours	Appendix G
7.	Nicole Emery	Teacher	3 hours	Appendix G
8.	Brett Koenig	Teacher	3 hours	Appendix G
9.	Robert Mollica	Teacher	3 hours	Appendix G

**GG. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and the School Business Administrator/Board Secretary, approves the following rate for bus drivers for the 2022-2023 school year:

	Name	Position	Rate
1.	Melba Arbelaez	P/T Bus Driver	\$28.00 per hour
2.	Flavio Carangui	P/T Bus Driver	\$28.00 per hour
3.	Dora Restrepo	P/T Bus Driver	\$28.00 per hour
4.	Aracelis Steward	P/T Bus Driver	\$28.00 per hour