

PERSONNEL AGENDA

May 22, 2023

7:00 pm

Christopher Coleman – Chair
Lissette Cordero-Outen
Scott James-Vickery, Ex Officio

Robert Sanchez, Superintendent of Schools
Yesenia Budhu-Howell, Human Resources Manager

A. PERSONNEL

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions **A.1, A. through UU** as described below:

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification, and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts.).

A. STAFF APPOINTMENTS FOR 2022 -2023 SCHOOL YEAR

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Staff for the 2022 - 2023 school year.

	Name	Position/Control Number	Deg/Step	Salary	Location	Date Effective	Date End	Discussion
1.	Sade Mosher-Torres	PT Para	N/A	\$25 per hour	ECDC	5/8/23	6/30/23	Approved ratified
2.	Gareth Housen	ESL Teacher	BA+32/MA/2	\$68,715	High	5/8/23	6/30/23	Approved ratified, replacing S. Hart

B. STAFF APPOINTMENTS FOR 2023-2024 SCHOOL YEAR

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Staff for the 2023-2024 school year.

	Name	Position/Control Number	Deg/Step	Salary	Location	Date Effective	Date End	Discussion
1.	Denise Ingallinera	FT Paraprofessional	1/1	\$42,715	Parker	9/1/23	6/30/24	Salary Correction
2.	Victoria Santos	PT Para 1:1	N/A	\$25/hr.	Jackson	9/1/23	6/30/24	New Position
3.	Paul Serrano	FT Paraprofessional	1/1	\$42,715	Fairmount	9/1/23	6/24/24	Replacing: C. Hornes
4.	Gabrielle Zimmer	Speech Language Pathologist	BA+32/MA/9	\$78,885	ECDC	9/1/23	6/30/24	New Position
5.	Melissa Finke-Crews	Pre K-4 ABA	MA+30/10	\$91,015	ECDC	9/1/23	6/30/24	Replacing S. Kim
6.	Jamil Beach	Pre K PSD	MA+30/8	\$86,695	Parker	9/1/23	6/30/24	Replacing L. McBride

7.	Danielle Callegari	Speech Language Pathologist	MA+30/4	\$81,600	Parker	9/1/23	6/30/24	Replacing: J. Brill
8.	Melynda Cruz	Guidance Counselor	MA+30/9	\$88,605	High School	9/1/23	6/30/24	Replacing: L. Lomeli
9.	Kenneth Cubillas	Instrumental Music Teacher	BA+32/MA/4	\$71,880	Hilliers/ Fairmount	9/1/23	6/30/24	New Position
10.	Kaleigh R. Iavarone	Pre K ABA Teacher	BA/2	\$62,435	ECDC	9/1/23	6/30/24	Replacing: B. Liosi

C. STAFF - TRANSFERS/REASSIGNMENTS FOR 2022-2023 SCHOOL YEAR

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Staff Transfers for the 2022-2023 school year.

	Name	Nature of Action	Position	From Location:	To Location:	Date Effective
1.	Tracy Puntasecca	Transfer	Teacher	Parker	Fairmount	5/8/23-6/30/23

D. STAFF - TRANSFERS/REASSIGNMENTS FOR 2023-2024 SCHOOL YEAR

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Staff Transfers for the 2023-2024 school year.

	Name	Action	From Position:	To Position:	From Location:	To Location:	Date Effective	Discussion
1.	Nicole D. Macias	Transfer	Language Arts Teacher	School Library Media Specialist	Middle School	High School	9/1/2023	Replacing: E. Kennedy

E. ADMINISTRATIVE TENURED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Administrative (HASA) Tenured Staff for the 2023-2024 school year.

	Name	Position	Col//Step	Doctorate Stipend	Salary	Location	Date Effective	Date End
1.	Lauren Kazmark	Director	HASA 4A/10	\$3500	\$186,317	Central	7/1/23	6/30/24
2.	Donna Petrin-Wall	Vice Principal	HASA 5/10		\$186,317	ECDC	7/1/23	6/30/24
3.	Nicole Adams	Vice Principal	HASA 6/10		\$190,426	High	7/1/23	6/30/24
4.	Roseanne Cavallo	Supervisor	HASA 4/10		\$182,233	High	7/1/23	6/30/24
5.	Richard Delvechio	Supervisor	HASA 4/10		\$182,233	High	7/1/23	6/30/24
6.	Robert Greenwood	Vice Principal	HASA 6/10		\$190,426	High	7/1/23	6/30/24
7.	Talin Hovsepian	Supervisor	HASA 4/10		\$182,233	High	7/1/23	6/30/24
8.	Celso King	Vice Principal	HASA 6/10		\$190,426	High	7/1/23	6/30/24
9.	Patricia Lozano	Vice Principal	HASA 6/10		\$190,426	High	7/1/23	6/30/24

10.	James Montesano	Principal	HASA 11/10		\$203,244	High	7/1/23	6/30/24
11.	Adi Madden	Vice Principal	HASA 5/10		\$186,317	Hillers	7/1/23	6/30/24
12.	Christopher Moran	Principal	HASA 8/10		\$195,819	Jackson	7/1/23	6/30/24
13.	Julio Morel	Vice Principal	HASA 5/10		\$186,317	Jackson	7/1/23	6/30/24
14.	Joy Dorsey-Whiting	Principal	HASA 9/10	\$3500	\$199,537	Middle	7/1/23	6/30/24
15.	Mark Johnson	Vice Principal	HASA 5/10		\$186,317	Middle	7/1/23	6/30/24
16.	Anibal Galiana	Vice Principal	HASA 5/10	\$3500	\$186,317	Parker	7/1/23	6/30/24
17.	Lillian Whitaker	Principal	HASA 8/10		\$195,819	Parker	7/1/23	6/30/24
18.	Kristen Bader	Supervisor	HASA 4/10		\$182,233	Special Services	7/1/23	6/30/24
19.	Darius Pemberton	Director	HASA 10/10		\$188,942	Special Services	7/1/23	6/30/24
20.	Joanne Winters	Supervisor	HASA 4/10		\$182,233	Special Services	7/1/23	6/30/24
21.	Gordon Whiting	Athletic Director	HASA 4A/10		\$181,772	High	7/1/23	6/30/24

F. INSTRUCTIONAL TENURE STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following (HEA) Tenure Staff for the 2023-2024 school year.

	Name	Position	Deg/Step	Salary	Location
1.	Cynthia Hochstaedt	Elementary ELA Coach	BA+32/MA/12	\$92,370	District
2.	Brandy Baucom	Social Worker	BA+32/MA/14	\$108,295	ECDC
3.	Sara Burfeind	Teacher	BA+32/MA/6	\$74,090	ECDC
4.	Domenica D'Angelo	Teacher	BA+32/MA/14	\$108,295	ECDC
5.	Katarzyna Ferrone	PreK Master Teacher	MA+30/10	\$91,015	ECDC
6.	Susanne Greenberg	Teacher	BA+32/MA/10	\$81,295	ECDC
7.	Karen Kabaki	Speech Therapist	MA+30/14	\$121,060	ECDC
8.	Beth Liosi	Teacher	BA+32/MA/12	\$92,370	ECDC
9.	Diana Lizardo	Psychologist	MA+30/12	\$104,596	ECDC
10.	Laura McBride	Teacher	BA+32/MA/14	\$108,295	ECDC
11.	Lauren Montalbano	Teacher	BA+32/MA/14	\$108,295	ECDC

12.	Stacy Montalto	Teacher	MA+15/13	\$102,790	ECDC
13.	Mary Natirboff	Physical Therapist	BA/14	\$95,530	ECDC
14.	Loriann Nichols	LDTC	MA+30/14	\$121,060	ECDC
15.	Lori Patel	Speech Therapist	MA+30/14	\$121,060	ECDC
16.	Falicia Pettiford	Teacher	BA+32/MA/7	\$74,040	ECDC
17.	Stephanie Simpson	Teacher	BA/6	\$66,245	ECDC
18.	Michaela Tenner	Teacher	BA+32/MA/6	\$74,090	ECDC
19.	Linda Wicker	Occupational Therapist	MA+30/14	\$121,060	ECDC
20.	Lincy Aprigliano	Speech Therapist	MA+30/14	\$121,060	Fairmount
21.	Shawn Bennett	Teacher	BA+32/MA/14	\$108,295	Fairmount
22.	Lisa Borges-Stellato	Social Worker	MA+60/DR/11	\$103,320	Fairmount
23.	Patricia Burleson	Teacher	BA+32/MA/14	\$108,295	Fairmount
24.	Stacey Cherven	Teacher	MA+30/14	\$121,060	Fairmount
25.	Jennifer Choi	Teacher	BA+32/MA/13	\$99,645	Fairmount
26.	Johanna Clemente-Romano	Teacher	MA+30/14	\$121,060	Fairmount
27.	Danielle Cocuzza	Teacher	MA+30/14	\$121,060	Fairmount
28.	Shannon Cox-Murphy	Teacher	MA+30/14	\$121,060	Fairmount
29.	Maria Cubero Suarez	Teacher	BA/6	\$66,245	Fairmount
30.	Pedra Delvechio	Teacher	BA+32/MA/14	\$108,295	Fairmount
31.	Jessica DiClemente	Teacher	BA+32/MA/14	\$108,295	Fairmount
32.	Diane Eames	Teacher	MA+30/14	\$121,060	Fairmount
33.	Alissa Frascatore	Teacher	BA+32/MA/9	\$78,885	Fairmount
34.	Kelly Hernandez	Teacher	BA/6	\$66,245	Fairmount
35.	Shawna Hill-Shortridge	Teacher	MA+60/DR/14	\$124,986	Fairmount
36.	Danielle Jackson	Teacher	MA+30/14	\$121,060	Fairmount
37.	Teresa Jordan	Teacher	MA+30/14	\$121,060	Fairmount
38.	Jin Kim	Teacher	BA+32/MA/11	\$86,360	Fairmount

39.	Walter King	Teacher	MA+30/14	\$121,060	Fairmount
40.	Jennifer Lahm	Occupational Therapist	MA+30/14	\$121,060	Fairmount
41.	Diana Masticova	Teacher	BA+32/MA/14	\$108,295	Fairmount
42.	Ebony McBride	Teacher	BA+32/MA/8	\$79,590	Fairmount
43.	Adriann McKinnon	Teacher	BA+32/MA/9	\$78,885	Fairmount
44.	Kim Miranda	Teacher	MA+30/14	\$121,060	Fairmount
45.	Leslie Montone	Teacher	MA+30/14	\$121,060	Fairmount
46.	Toni Piantadosi Spenillo	Teacher	MA+15/14	\$111,440	Fairmount
47.	Jennifer Reyes	Teacher	MA+30/14	\$121,060	Fairmount
48.	David Rice	Teacher	MA+30/14	\$121,060	Fairmount
49.	Maylin Rodriguez	LDTC	MA+30/14	\$121,060	Fairmount
50.	Erin Scordo	Teacher	MA+30/14	\$121,060	Fairmount
51.	Kathryn Seborowski	Teacher	BA/14	\$95,530	Fairmount
52.	Nicole Stein	Teacher	MA+30/14	\$121,060	Fairmount
53.	Dawn Thompson	Teacher	MA+30/14	\$121,060	Fairmount
54.	Joyce Wickersheim	Teacher	BA/14	\$95,530	Fairmount
55.	Jung Yi	Teacher	MA+30/14	\$121,060	Fairmount
55.	Jennifer Zanca	Guidance Counselor	MA+15/14	\$111,440	Fairmount
56.	Tonia Andrews	Teacher	BA+32/MA/9	\$78,885	High
57.	Victoria Arvizu	Teacher	BA+32/MA/14	\$108,295	High
58.	Michele Balik	Teacher	MA+30/14	\$121,060	High
59.	Ronald Barahona	Teacher	BA+32MA/4	\$70,515	High
60.	Tania Bello	Teacher	BA+32MA/4	\$70,515	High
61.	Greg Beebe	Teacher	BA/13	\$87,380	High
62.	Philip Benanti	Teacher	BA+32/MA/14	\$108,295	High
63.	David Bernardo	Teacher	BA/14	\$95,530	High
64.	Carolina Betances	Teacher	BA+32/MA/14	\$108,295	High
65.	Philip Brophy	Teacher	MA+30/13	\$112,310	High

66.	Joseph Brunacki	Teacher	BA+32/MA/14	\$108,295	High
67.	Marissa Calfayan	Teacher	MA+30/13	\$112,310	High
68.	Christopher Capone	Teacher	MA+30/14	\$121,060	High
69.	Corinne Carroll	Teacher	MA+30/14	\$121,060	High
70.	Kelly Carroll	Teacher	MA+15/14	\$111,440	High
71.	Abel Castaneda	LDTC	MA+30/14	\$121,060	High
72.	Colin Church	Teacher	BA+32/MA/11	\$86,360	High
73.	Russell Cohen	Teacher	MA+30/14	\$121,060	High
74.	Edvane Colacino	Teacher	MA+30/14	\$121,060	High
75.	Fred Colacino	Teacher	M+A30/14	\$121,060	High
76.	Lauren Curreri	Teacher	MA+30/9	\$88,605	High
77.	Ralph Dass	Teacher	MA+30/14	\$121,060	High
78.	Scott Davis	Teacher	BA+32/MA/13	\$99,645	High
79.	Dahiana DeFina	Nurse	BA+32/MA/13	\$99,645	High
80.	Chetna Desai	Teacher	MA+30/14	\$121,060	High
81.	Dawn Drenzo-Washburn	Teacher	MA+30/14	\$121,060	High
82.	Pearl Dominguez	Teacher	BA+16/6	\$68,860	High
83.	Jessica DosAnjos	Teacher	MA+30/14	\$121,060	High
84.	Megan Dowling	Teacher	BA+32/MA/13	\$99,645	High
85.	Laura Durso	Teacher	BA+32/MA/14	\$108,295	High
86.	Daniel Excellent	Teacher	MA+30/10	\$91,015	High
87.	Tania Feliz-Patron	Teacher	BA+32/MA/14	\$108,295	High
88.	Angelie Ferrante	Teacher	MA+30/14	\$121,060	High
89.	Louis Ferrante	Teacher	MA+30/14	\$121,060	High
90.	Kara Ferrazzano	Guidance Counselor	MA+15/10	\$83,910	High
91.	Margaret Freeman	Teacher	MA+30/14	\$121,060	High
92.	Caseen Gaines	Teacher	MA+30/14	\$121,060	High

93.	Beth Gilman	Teacher	BA/7	\$67,570	High
94.	Soraya Gonzalez	Teacher	MA+30/14	\$121,060	High
95.	Keith Grant	Teacher	BA+32/MA/14	\$108,295	High
96.	Jose Graziani	Teacher	BA+32/MA/13	\$99,645	High
97.	Johany Grullon	Teacher	MA+30/12	\$104,596	High
98.	Claudia Guedes	Teacher	BA/14	\$95,530	High
99.	Ana Gyulay	Teacher	BA+32/MA/14	\$108,295	High
100.	Sandra Harrington	Teacher	MA+30/14	\$121,060	High
101.	Lucinda Harris	Guidance Counselor	MA+60/DR/14	\$124,986	High
102.	Mercedes Hernandez	Teacher	BA+32/MA/14	\$108,295	High
103.	Michele Hogan	Nurse	BA/14	\$95,530	High
104.	Brian Hooper	Teacher	MA+30/11	\$97,620	High
105.	Marc Houser	Teacher	BA+32/MA/14	\$108,295	High
106.	Sabah Jadbabaei	Psychologist	MA+60/DR/12	\$109,326	High
107.	Gregory Keller	Teacher	BA+32/MA/14	\$108,295	High
108.	Yun Seon Kim	Teacher	BA+32MA/6	\$74,090	High
109.	Kimberly King	Teacher	MA+30/14	\$121,060	High
110.	Jason Koepke	Teacher	MA+30/14	\$121,060	High
111.	Laura Koepke	Teacher	MA+30/14	\$121,060	High
112.	Colleen Krenn	Guidance Counselor	MA+30/14	\$121,060	High
113.	Caitlin Kropilak	Teacher	BA+32/MA/11	\$86,360	High
114.	Jenna Kuligowski-Ficacci	Psychologist	MA+60/DR/14	\$124,986	High
115.	Sonya Kypreos	Teacher	MA+15/14	\$111,440	High
116.	Rodney Lane	Teacher	MA+30/14	\$121,060	High
117.	James Levitzke	Teacher	MA+30/14	\$121,060	High
118.	Ryan Levy	Social Worker	BA+32/MA/9	\$78,885	High
119.	Jovan Lipari	Teacher	BA/14	\$95,530	High

120.	Michele Lourenco	Teacher	MA+30/14	\$121,060	High
121.	Melissa Lucas-Ruello	Teacher	BA+32/MA/7	\$75,415	High
122.	Claire Mackey	Teacher	MA+30/14	\$121,060	High
123.	Lisa MacVicar	Teacher	MA+30/14	\$121,060	High
124.	Margarita Magner	Guidance Counselor	MA+60/DR/14	\$124,986	High
125.	Penny Mandara	Teacher	BA+32/MA/14	\$108,295	High
126.	Luisa Manzur	Teacher	MA+30/14	\$121,060	High
127.	Lauren Marco	Teacher	MA+30/14	\$121,060	High
128.	Elsa Marquez-Aponte	Teacher	BA/13	\$87,830	High
129.	Joseph Maselli	Teacher	BA/14	\$95,530	High
130.	Altagracia Medina	Teacher	MA+30/14	\$121,060	High
131.	Stanley Membreno	Teacher	MA+30/9	\$88,605	High
132.	Guillermo Mercado	Teacher	BA+32/MA/14	\$108,295	High
133.	Courtney Milewski	Teacher	BA+32/MA/14	\$108,295	High
134.	Jennifer Millard	Social Worker	MA+30/14	\$121,060	High
135.	Joseph Mocera	Teacher	MA+60/DR/14	\$124,986	High
136.	Stefanie Moreno	Teacher	MA+30/14	\$121,060	High
137.	Jacquelyn Muniz	Teacher	MA+15/14	\$111,440	High
138.	Elizabeth Murray	Teacher	BA+32/MA/14	\$108,295	High
139.	Ashley Paladino	Teacher	BA+32/MA/10	\$81,295	High
140.	John Palumbo	Teacher	MA+60/DR/14	\$124,986	High
141.	Evangelia Papamichael	Teacher	BA+32/MA/14	\$108,295	High
142.	John Pappas	Teacher	MA+60/DR/14	\$124,986	High
143.	Joseph Patti	Teacher	MA+30/14	\$121,060	High
144.	Jacquelyn Perrone	Teacher	MA+30/11	\$97,620	High
145.	Albert Piotrowski	Teacher	MA+30/14	\$121,060	High
146.	Julie Platte	Teacher	BA+32/MA/13	\$99,645	High

147.	Gerard Porto	Teacher	BA+16/14	\$99,230	High
148.	Jamie Pumilia	Teacher	BA/14	\$95,530	High
149.	Terry Rauschberg	Guidance Counselor	MA+30/14	\$121,060	High
150.	Daniel Reddan	Teacher	BA+32/MA/13	\$99,645	High
151.	Edward Renz	Teacher	BA+32/MA/14	\$108,295	High
152.	Meredith Resto	Teacher	MA+30/14	\$121,060	High
153.	Henry Reyes	Teacher	BA/14	\$95,530	High
154.	Suzy Roushdy	Teacher	BA16/9	\$78,885	High
155.	Shanira Robinson	Teacher	MA+30/14	\$121,060	High
156.	Lynrick Rhymer	Teacher	BA/14	\$95,530	High
157.	Maryann Russo	Teacher	BA/10	\$73,450	High
158.	Mario Santivanez	Teacher	BA+32/MA/14	\$108,295	High
159.	Kathleen Schlogl	Teacher	MA+30/14	\$121,060	High
160.	Satu Schmitz	Teacher	BA+32/MA/14	\$108,295	High
161.	Stephanie Shaw	Teacher	MA+30/14	\$121,060	High
162.	Victoria Shaw	Teacher	MA+30/14	\$121,060	High
163.	Patricia Shepherd	Social Worker	MA+30/14	\$121,060	High
164.	Danielle Skiba	Athletic Trainer	BA+32/MA/14	\$108,295	High
165.	Thomas Spadafino	Teacher	MA+30/14	\$121,060	High
166.	Jane Spielberger	Teacher	MA+60/DOC/9	\$95,550	High
167.	Randall Stamm	Guidance Counselor	MA+30/14	\$121,060	High
168.	Jacqueline Stone	Instructional Specialist	MA+60/DR/14	\$124,986	High
169.	Jennifer Sylva	Teacher	BA+32/MA/10	\$81,295	High
170.	Aaron Taylor	Teacher	MA+30/14	\$121,060	High
171.	Karelia Tejada	Teacher	MA+15/14	\$111,440	High
172.	Richard Teller III	Teacher	BA+16/14	\$99,230	High
173.	Thomas Terzano	Teacher	MA+30/14	\$121,060	High

174.	Shehri Tosuni	Teacher	MA+30/14	\$121,060	High
175.	William Vivona	Teacher	BA/7	\$67,570	High
176.	Leven Wadley	Teacher	MA+60/DR/5	\$89,545	High
177.	Anna Wagman	Teacher	MA+30/14	\$121,060	High
178.	Michael Walker	Teacher	MA+30/14	\$121,060	High
179.	Jared Wexler	Teacher	MA+60/DR/14	\$124,986	High
180.	Jennifer Wills	Teacher	MA+60/DR/14	\$124,986	High
181.	Anthony Zisa	Teacher	MA+30/14	\$121,060	High
182.	Brooke Zwier	Teacher	BA+32/MA/5	\$72,880	High
183.	Tina Belfiore	Teacher	MA+30/14	\$121,060	Hilliers
184.	Lindsey Bloomer	Teacher	BA+32/MA/7	\$75,415	Hilliers
185.	Gwynne Burt	Teacher	BA+32/MA/14	\$108,295	Hilliers
186.	Daniel Casasnovas	Teacher	MA+15/14	\$111,440	Hilliers
187.	Ana Cetani	Teacher	MA+30/14	\$121,060	Hilliers
188.	Jaime Cicchelli	Teacher	BA/12	\$81,370	Hilliers
189.	Carey Ciffo	Teacher	MA+30/14	\$121,060	Hilliers
190.	Colleen Dawson	Teacher	BA+16/8	\$71,745	Hilliers
191.	Shannon Echeverria	Reading Specialist	MA+60/DR/14	\$124,986	Hilliers
192.	Emel Ekici	Teacher	MA+30/12	\$104,596	Hilliers
193.	Luz Freay	Teacher	BA/6	\$66,245	Hilliers
194.	Geraldine Garcia	Teacher	BA+32/MA/10	\$81,295	Hilliers
195.	Linda Garcia	Teacher	MA+30/14	\$121,060	Hilliers
196.	Kasim Gonzalez	Teacher	MA+30/14	\$121,060	Hilliers
197.	Andrea Guzman	Speech Therapist	MA+30/14	\$121,060	Hilliers
198.	Christopher Haffler	Teacher	MA+30/8	\$86,695	Hilliers
199.	Lena Hayek	Media Specialist	MA+60/DR/14	\$124,986	Hilliers
200.	Dina Heerema	Teacher	MA+30/14	\$121,060	Hilliers

201.	Tanisha Hinton	Teacher	BA+32/MA/9	\$78,885	Hillers
202.	Zaneb Jaber	Teacher	BA/9	\$71,040	Hillers
203.	Bridget James	Teacher	MA+30/13	\$112,310	Hillers
204.	Soniya Johnson-Shabazz	Teacher	MA+15/9	\$81,500	Hillers
205.	Monique Langston	Teacher	MA+15/14	\$111,440	Hillers
206.	Jessica Luciano	Teacher	BA+32/MA/14	\$108,295	Hillers
207.	Christopher Martin	Teacher	MA+30/14	\$121,060	Hillers
208.	Maria Martin	Teacher	BA+32/MA/14	\$108,295	Hillers
209.	Marcella Mattei	Teacher	BA+32/MA/14	\$108,295	Hillers
210.	Jennifer Monico	Teacher	MA+30/14	\$121,060	Hillers
211.	Clare Na	Teacher	BA+32/MA/10	\$81,295	Hillers
212.	Rebecca Nasse	Teacher	BA/10	\$73,450	Hillers
213.	Rosalia Petrocelli	Teacher	BA+32/MA/14	\$108,295	Hillers
214.	Patricia Piotrowski	Social Worker	MA+30/14	\$121,060	Hillers
215.	Marivel Quinones	Teacher	BA+16/14	\$99,230	Hillers
216.	Nicole Rinaldi	Teacher	MA+30/14	\$121,060	Hillers
217.	Tiana Robinson	Teacher	BA+32/MA/7	\$75,415	Hillers
218.	Jessica Ronzetti	Teacher	MA+15/13	\$102,790	Hillers
219.	Cecilia Ruiz	Social Worker	MA+15/10	\$83,910	Hillers
220.	Farrah Telemaque	Psychologist	MA+30/14	\$121,060	Hillers
221.	Antoinette Walker	Teacher	BA+32/MA/13	\$99,645	Hillers
222.	Alexis Walling	Speech Therapist	BA+32/MA/14	\$108,295	Hillers
223.	Carmela Zuccaro	Teacher	MA+30/14	\$121,060	Hillers
224.	Nicole Breslin	Teacher	BA+32/MA/14	\$108,295	Jackson
225.	Allison Cammarata	Teacher	MA+30/14	\$121,060	Jackson
226.	Natalia Cayado	Teacher	BA+32/6	\$74,090	Jackson
227.	Nikola Coleski	Teacher	MA+15/14	\$111,440	Jackson

228.	Diana Dejesus	Social Worker	BA+32/MA/8	\$76,975	Jackson
229.	Nicole Deluca	Teacher	MA+30/14	\$121,060	Jackson
230.	Bridget Delehanty	Teacher	BA+16/5	\$67,650	Jackson
231.	Diane Ensuncho	Reading Specialist	MA+15/14	\$111,440	Jackson
232.	Vanessa Garcia	Teacher	MA+15/14	\$111,440	Jackson
233.	Patricia Giampietro	Teacher	MA+30/14	\$121,060	Jackson
234.	Concetta Gonzalez	Teacher	BA+32/MA/14	\$108,295	Jackson
235.	Veronica Hernandez	Teacher	BA+32/MA/11	\$86,360	Jackson
236.	Jose Jordan	Teacher	MA+30/14	\$121,060	Jackson
237.	Brenda Kish	Teacher	BA/12	\$81,370	Jackson
238.	Brett Koenig	Teacher	MA+30/12	\$104,596	Jackson
239.	Wendy Lamparelli	Nurse	MA+15/14	\$111,440	Jackson
240.	Roni Lovett	Speech Therapist	MA+30/14	\$121,060	Jackson
241.	Shevon Marquez	Teacher	BA+32/MA/14	\$108,292	Jackson
242.	Albania Mejia	Teacher	BA+32/MA/11	\$86,360	Jackson
243.	Elizabeth O'Melia	Teacher	BA+32/MA/14	\$108,295	Jackson
244.	Danielle Parke	Teacher	BA+32/MA/12	\$92,370	Jackson
245.	Dorina Peralta	Teacher	MA+30/14	\$121,060	Jackson
246.	Titia Peterson	Teacher	BA+32/MA/14	\$108,295	Jackson
247.	Jill Prins	Teacher	BA/14	\$95,530	Jackson
248.	Sonia Recarte	Teacher	MA+60/DR14	\$124,986	Jackson
249.	Sarita Rios	Teacher	MA+30/14	\$121,060	Jackson
250.	Berlinda Rodriguez	Teacher	MA+60/DR/14	\$124,986	Jackson
251.	Osvaldo Sanchez	Social Worker	MA+30/14	\$121,060	Jackson
252.	Yiralda Taveras	Teacher	BA+32MA/6	\$74,090	Jackson
253.	Christina Thompson	Teacher	BA+32MA/6	\$74,090	Jackson
254.	Christine Tripucka-Gilbert	Teacher	MA+30/14	\$121,060	Jackson

255.	Jasmin Acevedo	Teacher	BA+32/MA/14	\$108,295	Middle
256.	Lauren Alberta	Speech Therapist	MA+15/12	\$95,370	Middle
257.	Bradley Allen	Teacher	BA/14	\$95,530	Middle
258.	Veronica Alvarez	Teacher	BA+32/MA/13	\$99,645	Middle
259.	Daniel Anderson	Teacher	MA+15/14	\$111,440	Middle
260.	Brian Arrabito	Teacher	MA+30/14	\$121,060	Middle
261.	William Arroyo	Teacher	BA/7	\$67,570	Middle
262.	Frank Averso	Teacher	BA/14	\$95,530	Middle
263.	Amber Barraco	Guidance Counselor	MA+30/14	\$121,060	Middle
264.	Darlene Bazell	Teacher	BA+32/MA/14	\$108,295	Middle
265.	Joanna Beck	Teacher	MA+30/14	\$121,060	Middle
266.	Kristen Betker	Teacher	MA+30/14	\$121,060	Middle
267.	Jeffrey Bock	Teacher	BA/14	\$95,530	Middle
268.	Matthew Breen	Teacher	MA+15/9	\$81,500	Middle
269.	Haris Brkovic	Teacher	BA+32/MA/14	\$108,295	Middle
270.	Sarah Buck	Teacher	BA+32/MA/14	\$108,295	Middle
271.	Frances Campolo	Teacher	MA+30/14	\$121,060	Middle
272.	Megan Carola	Teacher	MA+30/14	\$121,060	Middle
273.	Maureen Carroll	Media Specialist	BA+32/MA/12	\$92,370	Middle
274.	Deena Carucci	Teacher	MA+30/14	\$121,060	Middle
275.	Yahaira Castano	Teacher	BA+32/MA/14	\$108,295	Middle
276.	Glenny Chiappone	Guidance Counselor	BA+32/MA/12	\$92,370	Middle
277.	Traci Cioppa	Teacher	BA+32/MA/14	\$108,295	Middle
278.	Jodi Cirincione	Guidance Counselor	MA+15/14	\$109,940	Middle
279.	Jerilynn Clemente	Teacher	MA+30/14	\$121,060	Middle
280.	Nina Cohen	Teacher	MA+15/13	\$102,790	Middle
281.	Steven Colella	Teacher	BA+32/MA/14	\$108,295	Middle

282.	Todd Colombo	Teacher	MA+60/DR/14	\$124,986	Middle
283.	Manuel Cordonero	Teacher	MA+30/14	\$121,060	Middle
284.	Liliana Cuervo	Teacher	MA+30/14	\$121,060	Middle
285.	Devon Darling	Teacher	MA+30/14	\$121,060	Middle
286.	John Davina	Teacher	MA+30/14	\$121,060	Middle
287.	Kris Deblasio	Teacher	BA/6	\$66,245	Middle
288.	Eric Deering	Teacher	BA+32/MA/14	\$108,295	Middle
289.	Nicholas DelBueno	Teacher	MA+30/14	\$121,060	Middle
290.	Letisha DeLeon	Teacher	MA+30/14	\$121,060	Middle
291.	Michael DeOrio	Teacher	BA+32/MA/14	\$108,295	Middle
292.	Nicholas DiMeola	Teacher	MA+30/14	\$121,060	Middle
293.	Kristey Duardo	Teacher	MA+60/DR/14	\$124,986	Middle
294.	Kristen Dujets	Psychologist	MA+30/14	\$121,060	Middle
295.	Matthew Facella	Teacher	MA+30/14	\$121,060	Middle
296.	Robert Feehan	Teacher	BA+32/MA/13	\$99,645	Middle
297.	Patrick Flynn	Teacher	MA+30/14	\$121,060	Middle
298.	Junekia Forrester	Teacher	MA+30/14	\$121,060	Middle
299.	Sila Francobido	Teacher	BA+32/MA/12	\$92,370	Middle
300.	Brian Gaccione	Teacher	MA+15/14	\$111,440	Middle
301.	Andrew Goodman	Teacher	BA+32/MA/14	\$108,295	Middle
302.	Rebecca Grant	Teacher	BA/5	\$65,035	Middle
303.	Sara Grbic	Teacher	MA+30/14	\$121,060	Middle
304.	Christopher Green	Teacher	BA+16/10	\$76,065	Middle
305.	Kenneth Gubala	Teacher	BA+32/MA/14	\$108,295	Middle
306.	Jason Hansen	Teacher	MA+30/14	\$121,060	Middle
307.	Anthony Hardwick	Teacher	BA/6	\$66,245	Middle
308.	Thomas Harrington	Teacher	BA+32/MA/14	\$108,295	Middle

309.	Mohamed Hassan	Teacher	MA+30/14	\$121,060	Middle
310.	Meghan Hawkins	Teacher	MA+60/DR/12	\$109,326	Middle
311.	Lauren Helwig	Teacher	MA+15/12	\$95,370	Middle
312.	Ericka Hernandez	Teacher	BA+32/MA/14	\$108,295	Middle
313.	Norma Hernandez	Teacher	BA+32/MA/10	\$81,295	Middle
314.	Christina Jimenez	Teacher	BA/11	\$76,860	Middle
315.	Mary Jones	Teacher	BA+32/MA/12	\$92,370	Middle
316.	Dee Kalman	Teacher	MA+30/14	\$121,060	Middle
317.	Jamie Kasica	Teacher	BA/14	\$95,530	Middle
318.	Melanie Keenan	Teacher	MA+30/8	\$86,695	Middle
319.	Timothy Kerrisk	Teacher	BA/6	\$66,245	Middle
320.	Andrea Kosoy	Teacher	BA+32/MA/7	\$75,415	Middle
321.	Keith Lamber	Teacher	BA+32/MA/14	\$108,295	Middle
322.	James Larose	Teacher	MA+30/14	\$121,060	Middle
323.	Nicole Macias	Teacher	BA/6	\$66,245	Middle
324.	Theodore Macvicar	Teacher	BA+32/MA/14	\$108,295	Middle
325.	Leah Mager	LDTC	MA+30/14	\$121,060	Middle
326.	Katherine Maglio	Teacher	MA+30/14	\$121,060	Middle
327.	Nora Maher	Teacher	MA+30/14	\$121,060	Middle
328.	Theodore Malin	Teacher	MA+60/DR/14	\$124,986	Middle
329.	Cassidy Marks	Teacher	BA+16/5	\$67,650	Middle
330.	Laura Martin	Teacher	MA+30/12	\$104,596	Middle
331.	Martha Martinez	Teacher	MA+60/DOC/11	\$103,320	Middle
332.	Lourdes McCain	Guidance Counselor	BA+32/MA/14	\$108,295	Middle
333.	Lynda McGowan	Social Worker	MA+30/14	\$121,060	Middle
334.	Kenneth McKaba	Teacher	MA+30/14	\$121,060	Middle
335.	Heather Mecka	Teacher	MA+15/14	\$111,440	Middle
336.	Christopher Melia	Teacher	MA+30/14	\$121,060	Middle
337.	Sydir Mitchell	Teacher	MA+30/14	\$121,060	Middle
338.	Michael Mocera	Teacher	MA+30/14	\$119,560	Middle

339.	Robert Mollica	Occupational Therapist	BA+32/MA/14	\$108,295	Middle
340.	Margarita Monserrat	Teacher	MA+60/DR/14	\$124,986	Middle
341.	Kevin Moran	Teacher	MA+30/14	\$121,060	Middle
342.	Kelly Morgan	Teacher	MA+30/14	\$121,060	Middle
343.	Rosemary Morgan	Teacher	MA+30/14	\$121,060	Middle
344.	Erin Nemec	Teacher	MA+30/14	\$121,060	Middle
345.	Rosina Panuccio	Teacher	BA+32/MA/10	\$81,295	Middle
346.	Mindy Patrisso	Social Worker	MA+30/14	\$119,560	Middle
347.	Jennifer Perez	Teacher	BA+32/MA/7	\$74,040	Middle
348.	Karina Perez	Teacher	MA+30/14	\$121,060	Middle
349.	Antonia Pitasi	Teacher	MA+15/7	\$78,030	Middle
350.	Tracy Roche	Teacher	BA+32/MA/9	\$78,885	Middle
351.	Marjorie Santoro	Teacher	MA+30/14	\$121,060	Middle
352.	Christopher Sewell	Teacher	BA/14	\$95,530	Middle
353.	Sabrina Shaw	Teacher	MA+30/14	\$121,060	Middle
354.	Jeanmarie Shea	Nurse	MA+30/14	\$121,060	Middle
355.	Cne Soukas	Teacher	BA+16/14	\$99,230	Middle
356.	John Stallone	Teacher	BA/14	\$95,530	Middle
357.	Michele Stein	Teacher	MA+15/14	\$111,440	Middle
358.	Francesca Stierle	Teacher	BA+32MA/12	\$92,370	Middle
359.	Audrey Taylor-England	Teacher	MA+30/14	\$121,060	Middle
360.	Crista Tiboldo	Teacher	MA+30/14	\$121,060	Middle
361.	Joseph Urban	Teacher	MA+30/14	\$121,060	Middle
362.	Jeffrey Van Esselstine	Teacher	BA+32/MA/14	\$108,295	Middle
363.	Nicole Vilardo	Teacher	BA+32/MA/7	\$75,415	Middle
364.	Mariko Walker	Teacher	BA+32/MA/7	\$75,415	Middle
365.	Thomas Weber	Teacher	BA+32/MA/7	\$75,415	Middle
366.	Heather White-Coleman	SAC	BA+32/MA/14	\$108,295	Middle
367.	Stacey Wilkins	Teacher	BA+16/14	\$99,230	Middle
368.	Yvette Woolridge	Nurse	BA+32/MA/14	\$108,295	Middle
369.	Jazmine Wright	Teacher	BA+16/14	\$99,230	Middle
370.	Timothy Wuerfel	Teacher	BA+32/MA/14	\$108,295	Middle

371.	Aurelia Zitman	Teacher	MA+30/14	\$121,060	Middle
372.	Kendal Zeigler	Teacher	BA+32/MA/13	\$99,645	Middle
373.	Joann Abreu	Teacher	BA+32/MA/14	\$108,295	Parker
374.	Jackelin Alerte	Social Worker	MA+15/11	\$88,480	Parker
375.	Lisa Bellina	Teacher	MA+30/14	\$121,060	Parker
376.	Anthony Bennett	Teacher	BA/5	\$65,035	Parker
377.	Quasheema Bolds	Nurse	MA+30/14	\$121,060	Parker
378.	Arlena Brinson Jones	Teacher	BA+32/MA/14	\$108,295	Parker
379.	Stacy Carela	Teacher	BA+32/MA/14	\$108,295	Parker
380.	Andrew Cooper	Psychologist	MA+30/14	\$121,060	Parker
381.	Nicole Eckert	Speech Therapist	BA+32/MA/13	\$99,645	Parker
382.	Nicole Emery	Occupational Therapist	BA+32/MA/11	\$86,360	Parker
383.	Abigail Florencio	Teacher	BA+32/MA/6	\$74,090	Parker
384.	Kristen Gambardella	Teacher	MA+30/14	\$121,060	Parker
385.	Randi Goldblatt	Teacher	BA+32MA/10	\$81,295	Parker
386.	Jessica Grimes	Teacher	BA/10	\$73,450	Parker
387.	Michelle Hammond-Dudley	Teacher	BA/5	\$63,670	Parker
388.	Loriann Henderson-Manning	Teacher	BA/7	\$67,570	Parker
389.	Laura Hurt	Teacher	BA+32/MA/14	\$121,060	Parker
390.	Catherine Irwin	Teacher	BA+32/MA/14	\$121,060	Parker
391.	Toney Jackson	Teacher	MA+30/14	\$121,060	Parker
392.	Maria Karsos	Teacher	BA+16/5	\$67,650	Parker
393.	Caroline Kim	Teacher	MA+30/10	\$91,015	Parker
394.	Jane Kim	Teacher	BA+32/MA/14	\$108,295	Parker
395.	Terrell Lampley	Media Specialist	BA+32/MA/14	\$108,295	Parker
396.	Sandi Liberti	Teacher	BA+32/MA/14	\$108,295	Parker
397.	Caterina Mangano	Teacher	BA/9	\$71,040	Parker
398.	Vivian Mendez-King	Teacher	BA+32/MA/14	\$108,295	Parker
399.	Evelyn Moyano	Teacher	MA+30/14	\$121,060	Parker
400.	Jaclyn Overton-Desouza	Teacher	MA+30/14	\$121,060	Parker

401.	Erica Owens	Teacher	BA+32/MA/9	\$78,885	Parker
402.	Tracy Puntasecca	Teacher	MA+30/14	\$121,060	Parker
389.	Jenny Rama	Teacher	BA+32/MA/12	\$92,370	Parker
390.	Christina Rivera	Teacher	MA/15/5	\$74,130	Parker
391.	Jesenia Rodriguez	Teacher	MA+30/14	\$121,060	Parker
392.	Christine Romano	Teacher	MA+30/14	\$121,060	Parker
393.	Coleen Rullo	Teacher	BA+32/MA/14	\$108,295	Parker
394.	Melissa Saldana	Teacher	MA+30/14	\$121,060	Parker
395.	David Salyers	Teacher	BA+32/MA/13	\$98,165	Parker
396.	Saran Sinnette	LDTTC	MA+60/DR/14	\$124,986	Parker
397.	Leslie Solis	Teacher	MA+60/DR/5	\$88,180	Parker
398.	Rachel Van Wijk	Teacher	BA/11	\$76,860	Parker
399.	Rhonda Wade	Teacher	MA+30/14	\$121,060	Parker
400.	Tawanna Watkins	Teacher	BA+32/MA/6	\$72,715	Parker
401.	Donna West	Teacher	MA+30/14	\$121,060	Parker
402.	Jennifer Williams	Teacher	MA+15/10	\$83,910	Parker

G. CERTIFICATED STAFF

Be It Resolved, that the Hackensack Board of Education, appoints the following Certificated Staff for the 2023-2024 school year.

	Name	Position	Salary	Location	Date Effective	Date End
1.	Roberto Sanchez	Superintendent	\$244,975	Superintendent Office	7/1/23	6/30/24

H. CERTIFICATED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Certificated Staff for the 2023-2024 school year.

	Name	Position	Salary	Location	Date Effective	Date End
1.	Rosemary Marks	Assistant Superintendent	\$214,875	Superintendent Office	7/1/23	6/30/24
2.	Andrea Oates-Parchment	Assistant Superintendent	\$209,864	Superintendent Office	7/1/23	6/30/24

I. CERTIFICATED STAFF NON-TENURED

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Certificated Staff for the 2023-2024 school year.

	Name	Position	Salary	Location	Date Effective	Date End
1.	Lisa Abdul	Assistant Business Administrator	\$120,950/\$3000 Stipend Custodian of Records	Business Office	7/1/23	6/30/24
2.	Lydia Singh	Business Administrator/Board Secretary	\$183,859	Business Office	7/1/23	6/30/24

J. NON-CERTIFICATED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Non-Certificated Staff for the 2023-2024 school year.

	Name	Position	Hourly Rate/Salary	Department	Date Effective	Date End
1.	Juan Feliz	Director of Building & Grounds	\$131,000	Buildings & Grounds	7/1/23	6/30/24
2.	Tricia Bailey	Fiscal Specialist	\$62,593	Business Office	7/1/23	6/30/24
3.	Eileen Chicas	Confidential Admin Assistant	\$66,950	Business Office	7/1/23	6/30/24
4.	Vanda Esposito	Accountant	\$86,520	Business Office	7/1/23	6/30/24
5.	Ramona Shaulhameed	Payroll Coordinator	\$92,358	Business Office	7/1/23	6/30/24
6.	Madeline Carrino	Curriculum & PD Specialist	\$129,965	Curriculum	7/1/23	6/30/24
7.	John Carroll	Residency Officer	\$13,592	District	7/1/23	6/30/24
8.	Harry Ruiz	School Safety Coordinator	\$102,500	District	7/1/23	6/30/24
8.	Yesenia Budhu-Howell	Human Resources Manager	\$150,000	Human Resources	7/1/23	6/30/24
9.	Ashley Banks	Confidential Admin Assistant	\$66,950	Human Resources	7/1/23	6/30/24
10.	Trayce Boyd-McFadden	Confidential Admin Assistant	\$70,683	Superintendent Office	7/1/23	6/30/24
11.	Brenda Perry	Confidential Admin Assistant	\$70,683	Superintendent Office	7/1/23	6/30/24
12.	Anna Venditti	Confidential Admin Assistant	\$87,550	Superintendent Office	7/1/23	6/30/24
13.	Audey Bautista	Technology Technician	\$85,044	Technology	7/1/23	6/30/24
14.	Juleen Burke	Systems Info. Coordinator	\$87,550	Technology	7/1/23	6/30/24
15.	George Castillo	Computer Technician	\$53,560	Technology	7/1/23	6/30/24

16.	Adrian Cepero	Technology Coordinator	\$155,827	Technology	7/1/23	6/30/24
17.	Christopher Conte	Technology Technician	\$80,140	Technology	7/1/23	6/30/24
18.	Rudolph D'Auria	Technology Technician	\$88,388	Technology	7/1/23	6/30/24
19.	Veton Rugova	Computer Technician	\$53,560	Technology	7/1/23	6/30/24
20.	Kasey Sanchez	Computer Technician	\$53,560	Technology	7/1/23	6/30/24
21.	Stuard Santana	Technology Technician	\$61,861	Technology	7/1/23	6/30/24
22.	Ceferino Tolentino	Technology Technician	\$139,340	Technology	7/1/23	6/30/24
23.	Erika Rusnak	Transition Spec/Coordinator	\$71,335	High	7/1/23	6/30/24
24.	Edwin Hodge	School Monitor	\$61,303	High	7/1/23	6/30/24
25.	Donald Osbourne	School Monitor	\$59,740	High	9/1/23	6/30/24
26.	Diana Bermudez	Parent Outreach Facilitator	\$79,137	High	9/1/23	6/30/24
27.	Katty Ubillus Joza	Para Parent Outreach	\$21,177	High	9/1/23	6/30/24
28.	Jason Gustave	P/T Athletic Trainer	\$32.00/hour not to exceed 20 hours per week	High	9/1/23	6/30/24
29.	Cortney Banks	School Monitor	\$59,740	Middle	9/1/23	6/30/24
30.	William Richardson	School Monitor	\$59,740	Middle	9/1/23	6/30/24
31.	Ali Ishaq	Construction Project Manager	\$97,375	Business Office	9/1/23	6/30/24

K. SCHOOL-BASED YOUTH SERVICES PROGRAM STAFF						
Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following School-Based Youth Services Program (SBYSP) Grant-Funded Staff for the 2023-2024 school year, *pending SBYSP grant funding.						
	Name	Position	Rate/Salary*	Location	Date Effective	Date End
1.	Doris De Jesus Levy	Director	\$88,057	High Drop-in	7/1/23	6/30/24
2.	Lisa Kelly	Coordinator	\$53,837	High Drop-in	7/1/23	6/30/24
3.	Shayna Lebovic	Social Worker	\$59,777	High Drop-in	7/1/23	6/30/24
4.	Alexandria Lopez	Outreach Counselor	\$49,832	High Drop-in	7/1/23	6/30/24
5.	Martha Orbe	P/T Admin Assistant	\$23.50 per hour	High Drop-in	7/1/23	6/30/24

L. NON-INSTRUCTIONAL - OFFICE PROFESSIONAL TENURED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Office Professional (HAOP) Tenured Staff for the 2023 -2024 school year.

	Name	Position	Col/Step	Salary	Longevity	Credits	Total Salary	Location	Date Effective	Date End
1.	Alice Bailey	Admin Assistant	K-11	\$74,947	\$2248.41		\$77,195	Central	7/1/23	6/30/24
2.	Indira Kirkman	Admin Assistant	K-11	\$74,947	\$2248.41		\$77,195	Central	7/1/23	6/30/24
3.	Edeltraud Mohr-Gardner	Admin Assistant	K-11	\$74,947	\$2997.88		\$77,945	Central	7/1/23	6/30/24
4.	Yomaira Tarra	Admin Assistant	K-11	\$74,947	\$2997.88		\$77,945	Central	7/1/23	6/30/24
5.	Mayra Hernandez	Admin Assistant	K-11	\$74,947	\$2997.88		\$77,945	ECDC	7/1/23	6/30/24
6.	Gabrielina Tineo	Admin Assistant	D-4	\$55,038			\$55,038	ECDC	7/1/23	6/30/24
7.	Sandra Crespo	Admin Assistant	K-11	\$74,947	\$3747.35		\$78,694	Fairmount	7/1/23	6/30/24
8.	Michelle Canestrino	Admin Assistant	K-11	\$74,947	\$2997.88		\$77,945	High	7/1/23	6/30/24
9.	Chapin Cooke	Admin Assistant	K-11	\$74,947	\$2248.41	\$2,180	\$79,375	High	7/1/23	6/30/24
10.	Rosa Feliz	Admin Assistant	K-11	\$74,947	\$2248.41		\$77,195	High	7/1/23	6/30/24
11.	Jennifer Johnson	Admin Assistant	K-11	\$74,947	\$2248.41		\$77,195	High	7/1/23	6/30/24
12.	Sonya McFadden	Admin Assistant	K-11	\$74,947	\$3747.35		\$78,694	High	7/1/23	6/30/24
13.	Cathy Pitasi	Admin Assistant	K-11	\$74,947		\$519.12	\$74,947	High	7/1/23	6/30/24
14.	Veronica Vesce	Admin Assistant	K-11	\$74,947	\$2248.41		\$77,195	High	7/1/23	6/30/24
15.	Adriene Berry	Admin Assistant	K-11	\$74,947	\$2248.41		\$77,195	Hillers	7/1/23	6/30/24
16.	Luisa Pelaez	Admin Assistant	K-11	\$74,947	\$1498.94		\$76,446	Hillers	7/1/23	6/30/24
17.	Myrna Guzman	Admin Assistant	K-11	\$74,947	\$2248.41		\$77,195	Jackson	7/1/23	6/30/24
18.	Letisia Rios	Admin Assistant	K-11	\$74,947	\$2997.88		\$77,945	Jackson	7/1/23	6/30/24
19.	Joan Harrington	Admin Assistant	K-11	\$74,947	\$2248.41		\$77,195	Middle	7/1/23	6/30/24
20.	Geraldine Martinez	Admin Assistant	F-6	\$60,548	0		\$60,548	Middle	7/1/23	6/30/24
21.	Luz Koenig	Admin Assistant	K-11	\$74,947	\$1498.94		\$76,446	Parker	7/1/23	6/30/24
22.	Anadia Diaz	Admin Assistant	J-10	\$66,338	\$1326.76		\$67,665	Special Services	7/1/23	6/30/24
23.	Doris Gehl	Admin Assistant	K-11	\$74,947	\$2997.88		\$77,945	Special Services	7/1/23	6/30/24

M. FULL-TIME PARAPROFESSIONAL STAFF							
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Full/Time Paraprofessionals Staff for the 2023-2024 school year.							
	Name	Position	Col/Step	Salary	Location	Date Effective	Date End
1.	Daysi Calandrillo	F/T Para	1/5	\$45,660	ECDC	9/1/23	6/30/24
2.	Jaime Garcia	F/T Para	2/5	\$47,860	ECDC	9/1/23	6/30/24
3.	Paola Gonzalez	F/T Para	3/5	\$50,060	ECDC	9/1/23	6/30/24
4.	Marie Paul	F/T Para	3/5	\$50,060	ECDC	9/1/23	6/30/24
5.	Rosanna Brugger	F/T Para	1/5	\$45,660	Fairmount	9/1/23	6/30/24
6.	Maria Burack	F/T Para	1/5	\$45,660	Fairmount	9/1/23	6/30/24
7.	Rosalia Davi	F/T Para	1/1	\$41,350	Fairmount	9/1/23	6/30/24
8.	Lynne Gaspari	F/T Para	1/5	\$45,660	Fairmount	9/1/23	6/30/24
9.	Robert Iannacone	F/T Para	2/5	\$47,860	Fairmount	9/1/23	6/30/24
10.	Domenica Panuccio	F/T Para	1/5	\$45,660	Fairmount	9/1/23	6/30/24
11.	Paul Serrano	F/T Para	1/1	\$42,715	Fairmount	9/1/23	6/24/24
12.	Rommy Buttafuoco	F/T Para	1/5	\$45,660	High	9/1/23	6/30/24
13.	Michael Capozzi	F/T Para	3/5	\$50,060	High	9/1/23	6/30/24
14.	Theresa Coffey	F/T Para	1/5	\$45,660	High	9/1/23	6/30/24
15.	Aysa Drakeford	F/T Para	3/5	\$50,060	High	9/1/23	6/30/24
16.	Sonia Ensuncho	F/T Para	3/1	\$45,750	High	9/1/23	6/30/24
17.	Charles Ferraro	F/T Para	3/5	\$50,060	High	9/1/23	6/30/24
18.	Myrna Gotrell	F/T Para	1/5	\$45,660	High	9/1/23	6/30/24
19.	Andrea Kasich	F/T Para	3/5	\$50,060	High	9/1/23	6/30/24
20.	Deborah Keeling-Geddis	F/T Para	2/5	\$47,860	High	9/1/23	6/30/24
21.	Donald Mccoy	F/T Para	3/5	\$50,060	High	9/1/23	6/30/24
22.	Liliana Naranjo	F/T Para	1/5	\$45,660	High	9/1/23	6/30/24
23.	Lourdes Rosa	F/T Para	2/5	\$47,860	High	9/1/23	6/30/24
24.	David Sims	F/T Para	1/5	\$45,660	High	9/1/23	6/30/24
25.	Francis Stith	F/T Para	1/5	\$45,660	High	9/1/23	6/30/24
26.	Sandra Stopanio	F/T Para	1/5	\$45,660	High	9/1/23	6/30/24
27.	Tatjane Thomas	F/T Para	1/5	\$45,660	High	9/1/23	6/30/24

28.	Abiola Abiodun	F/T Para	1/5	\$45,660	Hillers	9/1/23	6/30/24
29.	Alicia Bonilla-Aguirre	F/T Para	1/5	\$45,660	Hillers	9/1/23	6/30/24
30.	Marelvís Canavera	F/T Para	3/5	\$50,060	Hillers	9/1/23	6/30/24
31.	John Frontignano	F/T Para	3/5	\$50,060	Hillers	9/1/23	6/30/24
32.	Gary Gengo	F/T Para	3/5	\$50,060	Hillers	9/1/23	6/30/24
33.	Camille Mertz	F/T Para	1/5	\$45,660	Hillers	9/1/23	6/30/24
34.	Anki Mlotok	F/T Para	3/5	\$50,060	Hillers	9/1/23	6/30/24
35.	Margaret Pomianek	F/T Para	3/5	\$50,060	Hillers	9/1/23	6/30/24
36.	Rosa Saccomanno	F/T Para	1/5	\$45,660	Hillers	9/1/23	6/30/24
37.	Debra Serrano	F/T Para	1/5	\$45,660	Hillers	9/1/23	6/30/24
38.	Lucia Tartaglione	F/T Para	1/5	\$45,660	Hillers	9/1/23	6/30/24
39.	Susan White	F/T Para	2/5	\$47,860	Hillers	9/1/23	6/30/24
40.	Anna Maria Cigna	F/T Para	3/5	\$50,060	Jackson	9/1/23	6/30/24
41.	Silvia Gonzalez	F/T Para	1/5	\$45,660	Jackson	9/1/23	6/30/24
42.	Linda Piro	F/T Para	1/5	\$45,660	Jackson	9/1/23	6/30/24
43.	Lyda Barrios	F/T Para	3/5	\$50,060	Middle	9/1/23	6/30/24
44.	Jackie Bradley	F/T Para	3/5	\$50,060	Middle	9/1/23	6/30/24
45.	Linda Francavilla	F/T Para	1/5	\$45,660	Middle	9/1/23	6/30/24
46.	Carolyn Kavitt	F/T Para	1/5	\$45,660	Middle	9/1/23	6/30/24
47.	Rasheeda Odumosu	F/T Para	3/5	\$50,060	Middle	9/1/23	6/30/24
48.	Ruth Saunders	F/T Para	3/5	\$50,060	Middle	9/1/23	6/30/24
49.	Maryam Aslam	F/T Para	3/5	\$50,060	Parker	9/1/23	6/30/24
50.	Gulda Battaglia	F/T Para	3/5	\$50,060	Parker	9/1/23	6/30/24
51.	Patricia Chandler	F/T Para	3/5	\$50,060	Parker	9/1/23	6/30/24
52.	Caterina Federico	F/T Para	1/5	\$45,660	Parker	9/1/23	6/30/24
53.	Denise Ingallinera	F/T Para	1/5	\$42,715	Parker	9/1/23	6/30/24
54.	Pene Lockwood	F/T Para	1/5	\$45,660	Parker	9/1/23	6/30/24
55.	Francesca Meaux	F/T Para	3/5	\$50,060	Parker	9/1/23	6/30/24
56.	Laura Mujica	F/T Para	3/5	\$50,060	Parker	9/1/23	6/30/24
57.	Teresina Ochman	F/T Para	1/5	\$45,660	Parker	9/1/23	6/30/24
58.	Frank Rovell	F/T Para	3/5	\$50,060	Parker	9/1/23	6/30/24

59.	Vanessa Taylor	F/T Para	1/5	\$45,660	Parker	9/1/23	6/30/24
60.	Siomaris Ulloa	F/T Para	1/5	\$45,660	Parker	9/1/23	6/30/24

N. NON-INSTRUCTIONAL - CUSTODIAL/MAINTENANCE TENURED STAFF							
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Custodial/Maintenance (HCMA) Tenured Staff for the 2023-2024 school year.							
	Name	Position	Col/Step	Salary	Location	Date Effective	Date End
1.	Michael Chisholm	Custodian	Grade 1/16	\$69,862	Fairmount	7/1/23	6/30/24
2.	Robert Reyes	Custodian	Grade 4/13	\$77,358	Fairmount	7/1/23	6/30/24
3.	Alvaro Sanjuan	Custodian	Grade 5/5	\$64,897	Fairmount	7/1/23	6/30/24
4.	Jose Betances	Custodian	Grade 1/12	\$65,302	High	7/1/23	6/30/24
5.	Frank Brandt	Maintenance Worker	Grade 4/9	\$69,713	High	7/1/23	6/30/24
6.	Kenneth Callahan	Custodian	Grade 1/14	\$69,862	High	7/1/23	6/30/24
7.	Gerard Del Polito	Maintenance Worker	Grade 7/14	\$89,429	High	7/1/23	6/30/24
8.	Charles Field	Maintenance Worker	Grade 7/14	\$89,429	High	7/1/23	6/30/24
9.	Sergio Garcia	Custodian	Grade 1/16	\$69,862	High	7/1/23	6/30/24
10.	Jose Garzon	Custodian	Grade 1/16	\$69,862	High	7/1/23	6/30/24
11.	Oscar Gomez-Mora	.70 P/T Custodian	Grade 1/9	\$41,721	High	7/1/23	6/30/24
12.	Adam Isufi	Custodian	Grade 7/9	\$78,940	High	7/1/23	6/30/24
13.	Darryl McFadden	Custodian	Grade 1/16	\$69,862	High	7/1/23	6/30/24
14.	Carlos Mario Meneses	Maintenance Worker	Grade 4/9	\$69,713	High	7/1/23	6/30/24
15.	Chris Montanaro	Custodian	Grade 4/9	\$69,713	High	7/1/23	6/30/24
16.	Henry Nasse	Maintenance Worker	Grade 4/9	\$69,713	High	7/1/23	6/30/24
17.	John Roughgarden	Custodian	Grade 1/10	\$61,602	High	7/1/23	6/30/24
18.	Hassan Shaulhameed	Custodian	Grade 1/16	\$69,862	High	7/1/23	6/30/24
19.	Thomas Braley	Custodian	Grade 2/16	\$74,667	Hillers	7/1/23	6/30/24
20.	Kevin Berberich	Custodian	Grade 4/14	\$78,656	Hillers	7/1/23	6/30/24
21.	Phillip Porter	Custodian	Grade 3/16	\$79,866	Hillers	7/1/23	6/30/24

22.	Jesus Rodriguez	Custodian	Grade 5/8	\$69,300	Hillers	7/1/23	6/30/24
23.	Leroy Montgomery	Custodian	Grade 2/16	\$74,667	Jackson	7/1/23	6/30/24
24.	Francesco Pitasi	Custodian	Grade 5/16	\$82,539	Jackson	7/1/23	6/30/24
25.	Sokol Sylva	Custodian	Grade 1/4	\$53,902	Jackson	7/1/23	6/30/24
26.	Jose Berrio	Custodian	Grade 1/16	\$69,862	Middle	7/1/23	6/30/24
27.	Andrea Cutrona	Custodian	Grade 1/5	\$54,902	Middle	7/1/23	6/30/24
28.	Francisco Demello	Custodian	Grade 1/16	\$69,862	Middle	7/1/23	6/30/24
29.	Jimmy Gomez	Custodian	Grade 3/15	\$78,639	Middle	7/1/23	6/30/24
30.	Jesse James	Custodian	Grade 1/16	\$69,862	Middle	7/1/23	6/30/24
31.	Barjam Kapllani	Custodian	Grade 4/11	\$74,057	Middle	7/1/23	6/30/24
32.	Luis Nunez	Custodian	Grade 1/16	\$69,862	Middle	7/1/23	6/30/24
33.	Jonnathan Rodriguez	Custodian	Grade 1/5	\$54,902	Middle	7/1/23	6/30/24
34.	Steven Brewer	Custodian	Grade 5/16	\$82,539	Parker	7/1/23	6/30/24
35.	Tomlin Plummer	Custodian	Grade 1/6	\$56,002	Parker	7/1/23	6/30/24
36.	Junior Swaby	Custodian	Grade 2/5	\$58,369	Parker	7/1/23	6/30/24

O. NON-INSTRUCTIONAL CUSTODIAL/MAINTENANCE STAFF TO RECEIVE TENURE

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Custodial/Maintenance (HCMA) Staff to receive Tenure during the 2023-2024.

	Name	Position	Col/Step	Salary	Location
1.	Anne Clarke	Custodian	Grade 1/4	53,902	ECDC
2.	Kevin Dayle	Custodian	Grade 1/2	\$52,402	High
3.	Maria Echavarria	Custodian	Grade 1/4	\$53,902	High
4.	Peter Malizia	Custodian	Grade 1/4	\$53,902	High
5.	Davion Plummer	Custodian	Grade 1/4	\$53,902	Jackson
6.	Paris Wilson	Custodian	Grade 1/4	\$53,902	Middle

P. NON-INSTRUCTIONAL CUSTODIAL/MAINTENANCE NON-TENURED STAFF							
Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Custodial/Maintenance (HCMA) Non-Tenured Staff for the 2023-2024 school year.							
	Name	Position	Col/Step	Salary	Location	Date Effective	Date End
1.	Matthew Hunter	Custodian	Grade 1/3	\$53,102	Fairmount	7/1/23	6/30/24
2.	Terrance Beutel	Custodian	Grade 3/8	\$66,902	High	7/1/23	6/30/24
3.	Stephen Maksymiw	Custodian	Grade 3/2	\$58,838	High	7/1/23	6/30/24
4.	Nafi Slatina	Maintenance Worker	Grade 4/6	\$65,046	High	7/1/23	6/30/24
5.	Dylan Stone	.70 P/T Custodian	Grade 1/1	\$36,681	High	7/1/23	6/30/24
6.	Jose Vicioso	Custodian	Grade 1/4	\$53,902	Hillers	7/1/23	6/30/24
7.	Sharon Ashmeade	Custodian	Grade 1/2	\$52,402	Middle	7/1/23	6/30/24
8.	Edward McConnell	Maintenance Worker	Grade 4/3	\$61,323	Middle	7/1/23	6/30/24
9.	Gregory Santos	Custodian	Grade 1/2	\$52,402	Middle	7/1/23	6/30/24
10.	Alejandro Delgado	Custodian	Grade 1/2	\$52,402	Parker	7/1/23	6/30/24

Q. PART/TIME PARAPROFESSIONAL STAFF							
Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Part-Time Paraprofessionals Staff for the 2023 -2024 school year.							
	Name	Position	Hourly Rate	Hours not to exceed	Location	Date Effective	Date End
1.	Noreen Bhatti	P/T Para	\$27.50	28.75 hours/wk	ECDC	9/1/23	6/30/24
2.	Jasmine Boone	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
3.	Cedanesy Cabrera De Lamarche	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
4.	Blaise Calandrillo	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
5.	Alexandra Calles	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
6.	Nelson Cruz	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
7.	Debra Curtin	P/T Para	\$27.50	28.75 hours/wk	ECDC	9/1/23	6/30/24
8.	Elizabeth DeSimone	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
9.	Rania Diab	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
10.	Tejal Doshi	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
11.	Daniel Fallucca	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24

12.	LaShanda Gibson	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
13.	Shernetta Harris	P/T Para	\$27.50	28.75 hours/wk	ECDC	9/1/23	6/30/24
14.	Ashraf Humira	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
15.	Sadee Irby	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
16.	Lisa Kruger	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
17.	Diane Luna	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
18.	Bianel Mena	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
19.	Sade Mosher Torres	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
20.	Nathalie Minyettys	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
21.	Brianna Peraino	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
22.	Barbara Peralta- Valentin	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/3
21.	Jennifer Pinto	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
22.	Meena Rahimi	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
23.	Soribel Rodriguez	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
24.	Shannon Savage	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
25.	Hafsa Shafiq	P/T Para	\$27.50	28.75 hours/wk	ECDC	9/1/23	6/30/24
26.	Lourdes Yauri	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
27.	Jamileh Abbasi	P/T Para	\$25.00	28.75 hours/wk	Fairmount	9/1/23	6/30/24
28.	Vjollca Balidemaj	P/T Para	\$25.00	28.75 hours/wk	Fairmount	9/1/23	6/30/24
29.	Manal Barsoum	P/T Para	\$25.00	28.75 hours/wk	Fairmount	9/1/23	6/30/24
30.	Natalia Debonis	P/T Para	\$25.00	28.75 hours/wk	Fairmount	9/1/23	6/30/24
31.	Neveen Deyab	P/T Para	\$27.50	28.75 hours/wk	Fairmount	9/1/23	6/30/24
32.	Patrika Dubey	P/T Para	\$25.00	28.75 hours/wk	Fairmount	9/1/23	6/30/24
33.	Isolina Herrmann	P/T Para	\$25.00	28.75 hours/wk	Fairmount	9/1/23	6/30/24
34.	Patricia Lara	P/T Para	\$25.00	28.75 hours/wk	Fairmount	9/1/23	6/30/24
35.	Margarita Lulati	P/T Para	\$25.00	28.75 hours/wk	Fairmount	9/1/23	6/30/24
36.	Nekisha McCain-Fulmore	P/T Para	\$25.00	28.75 hours/wk	Fairmount	9/1/23	6/30/24
37.	Ada Rodriguez	P/T Para	\$25.00	28.75 hours/wk	Fairmount	9/1/23	6/30/24
38.	Lorraine Steele	P/T Para	\$25.00	28.75 hours/wk	Fairmount	9/1/23	6/30/24
39.	Mira Tadros	P/T Para	\$25.00	28.75 hours/wk	Fairmount	9/1/23	6/30/24
40.	Rudaina Daoud	P/T Para	\$27.50	28.75 hours/wk	High	9/1/23	6/30/24

41.	Bryce Drakeford	P/T Para	\$27.50	28.75 hours/wk	High	9/1/23	6/30/24
42.	Michael Direnzo	P/T Para	\$25.00	28.75 hours/wk	High	9/1/23	6/30/24
43.	Joan Kaplan	P/T Para	\$27.50	28.75 hours/wk	High	9/1/23	6/30/24
45.	Brial Bradley	P/T Para	\$25.00	28.75 hours/wk	Hillers	9/1/23	6/30/24
44.	Manal Diab	P/T Para	\$27.50	28.75 hours/wk	Hillers	9/1/23	6/30/24
45.	Jenny Fernandez	P/T Para	\$25.00	28.75 hours/wk	Hillers	9/1/23	6/30/24
46.	Ketty Fernandez	P/T Para	\$25.00	28.75 hours/wk	Hillers	9/1/23	6/30/24
47.	Nora Fragosa	P/T Para	\$25.00	28.75 hours/wk	Hillers	9/1/23	6/30/24
48.	Dejah Gaiter	P/T Para	\$25.00	28.75 hours/wk	Middle	9/1/23	6/30/24
49.	Glasine Grant-Robinson	P/T Para	\$27.50	28.75 hours/wk	Hillers	9/1/23	6/30/24
50.	Juanita Otero	P/T Para	\$25.00	28.75 hours/wk	Hillers	9/1/23	6/30/24
51.	Hani Tabet	P/T Para	\$25.00	28.75 hours/wk	Hillers	9/1/23	6/30/24
52.	Wilma Villanueva	P/T Para	\$27.50	28.75 hours/wk	Hillers	9/1/23	6/30/24
53.	Matthew Aiello	P/T Para	\$25.00	28.75 hours/wk	Jackson	9/1/23	6/30/24
54.	Darlene Carroll	P/T Para	\$25.00	28.75 hours/wk	Jackson	9/1/23	6/30/24
55.	Brian Crespo	P/T Para	\$25.00	28.75 hours/wk	Jackson	9/1/23	6/30/24
56.	Michael Epps	P/T Para	\$25.00	28.75 hours/wk	Jackson	9/1/23	6/30/24
57.	Laigheht Feliz	P/T Para	\$25.00	28.75 hours/wk	Jackson	9/1/23	6/30/24
58.	Junneve Hernandez-Minaya	P/T Para	\$25.00	28.75 hours/wk	Jackson	9/1/23	6/30/24
59.	Rebecca Perez	P/T Para	\$25.00	28.75 hours/wk	Jackson	9/1/23	6/30/24
60.	Dawn Robitaille	P/T Para	\$27.50	28.75 hours/wk	Jackson	9/1/23	6/30/24
61.	Fernando Vasquez	P/T Para	\$25.00	28.75 hours/wk	Jackson	9/1/23	6/30/24
63.	Felicia Allen	P/T Para	\$25.00	28.75 hours/wk	Middle	9/1/23	6/30/24
62.	Cindy Bustos	P/T Para	\$27.50	28.75 hours/wk	Middle	9/1/23	6/30/24
63.	Crystal Caesar	P/T Para	\$25.00	28.75 hours/wk	Middle	9/1/23	6/30/24
64.	Mackenzie Carroll	P/T Para	\$25.00	28.75 hours/wk	Middle	9/1/23	6/30/24
65.	Lois Cortez	P/T Para	\$27.50	28.75 hours/wk	Middle	9/1/23	6/30/24
66.	Jasmin Florentino	P/T Para	\$25.00	28.75 hours/wk	Middle	9/1/23	6/30/24
67.	Sean Gary	P/T Para	\$25.00	28.75 hours/wk	Middle	9/1/23	6/30/24
68.	Jesus Gonzalez-Bonnin	P/T Para	\$25.00	28.75 hours/wk	Middle	9/1/23	6/30/24

69.	Denia Guzman	P/T Para	\$25.00	28.75 hours/wk	Middle	9/1/23	6/30/24
70.	Tiffany Harrison	P/T Para	\$27.50	28.75 hours/wk	Middle	9/1/23	6/30/24
71.	Randy James	P/T Para	\$25.00	28.75 hours/wk	Middle	9/1/23	6/30/24
72.	Athena Mathis	P/T Para	\$25.00	28.75 hours/wk	Middle	9/1/23	6/30/24
73.	Christopher Myers	P/T Para	\$25.00	28.75 hours/wk	Middle	9/1/23	6/30/24
74.	Marita Pechulis	P/T Para	\$25.00	28.75 hours/wk	Middle	9/1/23	6/30/24
75.	Keanah Rodriguez	P/T Para	\$25.00	28.75 hours/wk	Middle	9/1/23	6/30/24
76.	Kirk Scott	P/T Para	\$27.50	28.75 hours/wk	Middle	9/1/23	6/30/24
77.	Aliyah Walker	P/T Para	\$25.00	28.75 hours/wk	Middle	9/1/23	6/30/24
78.	Shalina Bell	P/T Para	\$25.00	28.75 hours/wk	Parker	9/1/23	6/30/24
79.	Joshua Boggan	P/T Para	\$27.50	28.75 hours/wk	Parker	9/1/23	6/30/24
80.	Laura Celi	P/T Para	\$25.00	28.75 hours/wk	Parker	9/1/23	6/30/24
81.	Sonia Diaz	P/T Para	\$25.00	28.75 hours/wk	Parker	9/1/23	6/30/24
82.	Gene Ligon	P/T Para	\$27.50	28.75 hours/wk	Parker	9/1/23	6/30/24
83.	Bakisye Magee	P/T Para	\$25.00	28.75 hours/wk	Parker	9/1/23	6/30/24
84.	Pushpa Manickavasagam	P/T Para	\$27.50	28.75 hours/wk	Parker	9/1/23	6/30/24
85.	Liliana Munoz-Lozada	P/T Para	\$25.00	28.75 hours/wk	Parker	9/1/23	6/30/24
86.	Mary Ellen Rizzo	P/T Para	\$25.00	28.75 hours/wk	Parker	9/1/23	6/30/24
87.	Tara Scott	P/T Para	\$27.50	28.75 hours/wk	Parker	9/1/23	6/30/24
88.	Sowmya Seshadri	P/T Para	\$27.50	28.75 hours/wk	Parker	9/1/23	6/30/24
89.	Patricia Sierra	P/T Para	\$27.50	28.75 hours/wk	Parker	9/1/23	6/30/24
92.	Erica Svitak	P/T Para	\$25.00	28.75 hours/wk	Parker	9/1/23	6/30/24
93.	Erik Thomas-Baez	P/T Para	\$25.00	28.75 hours/wk	Parker	9/1/23	6/30/24

R. ADMINISTRATIVE NON-TENURED STAFF								
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Administrative (HASA) Non-Tenured Staff for the 2023-2024 school year.								
	Name	Position	Col/Step	Doctorate Stipend	Salary	Location	Date Effective	Date End
1.	Marcela Moncloa	Director	HASA 4A/10		\$182,772	Central	7/1/23	6/30/24
2.	Janice Acebo	Supervisor	HASA 4/7		\$165,650	District	7/1/23	6/30/24
3.	Jin Park	Supervisor	HASA 4/1		\$137,000	District	7/1/23	6/30/24

4.	Eric Boateng	Principal	HASA 8/7		\$179,980	Fairmount	7/1/23	6/30/24
5.	Anamari Servis	Vice Principal	HASA 5/2		\$142,000	Fairmount	7/1/23	6/30/24
6.	Judith Soto-Holland	Principal	HASA 8/9	\$3500	\$189,091	Hillers	7/1/23	6/30/24
7.	Najran Cowins	Vice Principal	HASA 5/2		\$142,000	Middle	7/1/23	6/30/24
8.	Johanna Espinal	Vice Principal	HASA 5/1		\$139,000	Middle	7/1/23	6/30/24
9.	Tara Skiba	Vice Principal	HASA 5/2	\$3500	\$142,000	Middle	7/1/23	6/30/24

S. INSTRUCTIONAL NON-TENURED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Instructional (HEA) Non-Tenured Staff for the 2023-2024 school year.

	Name	Position	Deg/Step	Salary	Location	Date Effective	Date End
1.	Tekeema Allen	Elementary Math Coach	MA+30/13	\$112,310	District	9/1/23	6/30/24
2.	Robyn Perkins	Elementary Math Coach	MA+30/12	\$104,596	District	9/1/23	6/30/24
3.	Dayana Quiroz	Speech- Language Specialist	MA+30/9	\$88,605	District	9/1/23	6/30/24
4.	Lilian Altamura	Nurse	BA/13	\$87,380	ECDC	9/1/23	6/30/24
5.	Jeanne Browne	Teacher	BA+32/MA/11	\$86,360	ECDC	9/1/23	6/30/24
6.	Kayla Cook	Teacher	BA+16/5	\$67,650	ECDC	9/1/23	6/30/24
7.	Monica Correa	Teacher	BA+32/MA/9	\$78,885	ECDC	9/1/23	6/30/24
8.	Cynthia Florencio	CPIS	BA+32/MA/3	\$71,080	ECDC	9/1/23	6/30/24
9.	Madeline Hagen	Teacher	BA/2	\$62,435	ECDC	9/1/23	6/30/24
10.	Kathleen Huy	Teacher	BA+32/MA/6	\$74,090	ECDC	9/1/23	6/30/24
11.	Tania Manzueta	Teacher	BA+16	\$67,650	ECDC	9/1/23	6/30/24
12.	Kelsey Cerbone	Teacher	BA/3	\$63,235	Fairmount	9/1/23	6/30/24
13.	Jenise Collins	Teacher	BA+32/MA/8	\$76,975	Fairmount	9/1/23	6/30/24
14.	Catherine De Leon	Reading Specialist	BA+32/MA/10	\$81,295	Fairmount	9/1/23	6/30/24
15.	Bernadette Flood	Teacher	BA/4	\$64,035	Fairmount	9/1/23	6/30/24
16.	Janine Gillan	Nurse	MA+15/14	\$111,440	Fairmount	9/1/23	6/30/24
17.	Kaliym Hazel	Teacher	BA+32/MA/3	\$71,080	Fairmount	9/1/23	6/30/24

18.	Rosaria Luciano	Teacher	BA+32/MA/7	\$75,415	Fairmount	9/1/23	6/30/24
19.	Karoleena Padron	Teacher	BA+32/MA/4	\$71,880	Fairmount	9/1/23	6/30/24
20.	Donna Ryan-O'Connor	Teacher	BA+32/MA/4	\$71,880	Fairmount	9/1/23	6/30/24
21.	Joseph Aponte	Teacher	MA+15/9	\$81,500	High	9/1/23	6/30/24
22.	Daysjia Black	Athletic Trainer	MA+30/3	\$80,000	High	9/1/23	6/30/24
23.	Duane Burrell	Teacher	BA/12	\$81,370	High	9/1/23	6/30/24
24.	Camilo Camacho-Florez	Teacher	BA+16/10	\$76,065	High	9/1/23	6/30/24
25.	Richard Clyburn	Teacher	BA/3	\$63,235	High	9/1/23	6/30/24
26.	Brittany Coleman	Teacher	BA+32/MA/3	\$71,080	High	9/1/23	6/30/24
27.	Miriam Diaz	Teacher	BA+32/MA/12	\$99,645	High	9/1/23	6/30/24
28.	David Dupiche	Teacher	MA+30/11	\$97,620	High	9/1/23	6/30/24
29.	Dr. Simone Edwards	SAC	DOC/12	\$109,326	High	9/1/23	6/30/24
30.	Giancarlo Estrada	Teacher	MA+30/12	\$104,596	High	9/1/23	6/30/24
31.	Vanessa Evans	Teacher	BA+32/MA/13	\$99,645	High	9/1/23	6/30/24
32.	Brenda Gonzalez	Teacher	BA/11	\$76,860	High	9/1/23	6/30/24
33.	Danielle Hampson	Teacher	BA/4	\$64,035	High	9/1/23	6/30/24
34.	Roseann Harty	Teacher	BA+32/MA/10	\$81,295	High	9/1/23	6/30/24
35.	Rachel Healy	Teacher	BA/5	\$65,035	High	9/1/23	6/30/24
36.	Benjamin Keeler	Teacher	MA+60/DR/10	\$97,960	High	9/1/23	6/30/24
37.	Ji Yeon Lim	Teacher	BA+16/10	\$76,065	High	9/1/23	6/30/24
38.	Sookyung Lim	Teacher	BA+32/MA/4	\$71,880	High	9/1/23	6/30/24
39.	Mia Mitchell	Teacher	BA/3	\$63,235	High	9/1/23	6/30/24
40.	Brianna O'Halloran	Teacher	BA/14	\$95,530	High	9/1/23	6/30/24
41.	Brett Ressler	Teacher	BA+32/MA/13	\$99,645	High	9/1/23	6/30/24
42.	Betsy Romero	Teacher	BA/2	\$62,435	High	9/1/23	6/30/24
43.	Gabriela Terlemezian	Teacher	BA+32/MA/6	\$74,090	High	9/1/23	6/30/24
44.	Carolina Valera	LDTC	MA+30/11	\$97,620	High	9/1/23	6/30/24

45.	Aaron Bourcier	Teacher	BA+32/MA/2	\$70,280	Hillers	9/1/23	6/30/24
46.	Margarita Kraminsky	Teacher	BA+32/MA/5	\$72,880	Hillers	9/1/23	6/30/24
47.	Robert Schwerdt	Teacher	BA+32/MA/2	\$70,280	Hillers	9/1/23	6/30/24
48.	Shirley St. Luce	Teacher	BA+32/MA/4	\$71,080	Hillers	9/1/23	6/30/24
49.	Audrena Campagna	Media Specialist	BA+32/MA/12	\$92,370	Jackson	9/1/23	6/30/24
50.	Anthony Josso	Teacher	BA+16/3	\$65,850	Jackson	9/1/23	6/30/24
51.	Sarah Kim	Teacher	BA+32/MA/3	\$71,080	Jackson	9/1/23	6/30/24
52.	Wendy Martinez	Psychologist	MA+60/DR/14	\$124,986	Jackson	9/1/23	6/30/24
53.	Garrett Rothschild	Teacher	BA+32/MA/11	\$86,360	Jackson	9/1/23	6/30/24
54.	Amy Weiss	Teacher	BA+32/MA/7	\$75,415	Jackson	9/1/23	6/30/24
55.	Amy Aguasvivas	Teacher	BA+16/6	\$68,860	Middle	9/1/23	6/30/24
56.	Sasha Asitimbay	Teacher	BA+32/MA/4	\$71,880	Middle	9/1/23	6/30/24
57.	Naomi Blank	Teacher	BA+32/MA/6	\$74,090	Middle	9/1/23	6/30/24
58.	Sheila Bonilla	Teacher	BA+32/MA/14	\$108,295	Middle	9/1/23	6/30/24
59.	Jessica Cruz	Teacher	BA+32/MA/5	\$72,880	Middle	9/1/23	6/30/24
60.	Jessica Grande	Teacher	BA+32/MA/4	\$71,880	Middle	9/1/23	6/30/24
61.	Damon Leeper	Teacher	BA+32/MA/2	\$70,280	Middle	9/1/23	6/30/24
62.	Laura Livelli	Teacher	BA+32/MA/9	\$78,885	Middle	9/1/23	6/30/24
63.	Martha Mairena	Social Worker	BA/32+MA/3	\$71,080	Middle	9/1/23	6/30/24
64.	Janaya McClenny	Teacher	BA/3	\$63,235	Middle	9/1/23	6/30/24
65.	Amanda Miller	Teacher	MA+60/DR/10	\$97,960	Middle	9/1/23	6/30/24
66.	Melissa Narine	Teacher	BA+32/MA/8	\$76,975	Middle	9/1/23	6/30/24
67.	Paul Pahlck	Teacher	BA+32/MA/12	\$92,370	Middle	9/1/23	6/30/24
68.	Stephanie Pittaro	Teacher	MA+30/8	\$86,695	Middle	9/1/23	6/30/24
69.	Norma Reyes	Psychologist	MA+30/9	\$88,605	Middle	9/1/23	6/30/24
70.	Nicole Cutrona	Teacher	BA+32/MA/7	\$75,415	Middle	9/1/23	6/30/24
71.	Brittany Ritterman	Social Worker	BA+32/MA/3	\$71,080	Middle	9/1/23	6/30/24

72.	Jennifer Zisa	Teacher	BA/3	\$63,235	Middle	9/1/23	6/30/24
73.	Karolyn Breckenridger	Teacher	BA/4	\$64,035	Parker	9/1/23	6/30/24
74.	Tuyet Bui	Teacher	BA+32/MA/10	\$81,295	Parker	9/1/23	6/30/24
75.	Brooke London	Teacher	BA+32/MA/4	\$71,880	Parker	9/1/23	6/30/24
76.	Kathleen Owens	Teacher	BA/3	\$63,235	Parker	9/1/23	6/30/24
77.	Nia Watson	Teacher	BA+32/MA/3	\$71,080	Parker	9/1/23	6/30/24

T. NON-INSTRUCTIONAL OFFICE PROFESSIONAL NON-TENURED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Office Professional (HAOP) Non-Tenured Staff for the 2023 - 2024 school year.

	Name	Position	Col/Step	Salary	Location	Date Effective	Date End.
1.	Sherry Fernandez	Admin Assistant	B-2	\$53,203	Central	7/1/23	6/30/24
2.	Yaritza Valencia-Salas	Admin Assistant	A/1	\$51,133	Central	7/1/23	6/30/24
3.	Mercedes Cabrera	Admin Assistant	C-3	\$53,973	Fairmount	7/1/23	6/30/24
4.	Audrey Irby	Admin Assistant	C-3	\$53,973	High	7/1/23	6/30/24
5.	Tatiana Campos-Naranjo	Admin Assistant	B-2	\$53,203	Hillers	7/1/23	6/30/24
6.	Lisa Magloire	Admin Assistant	B-2	\$53,203	Hillers	7/1/23	6/30/24
8.	Amy Nunez	P/T Admin Assistant	B-2	\$25,746	Middle	7/1/23	6/30/24
9.	Dennis Henry	Admin Assistant	C-3	\$53,973	Parker	7/1/23	6/30/24
10.	Maria Fenner	Admin Assistant	C-3	\$53,973	Special Services	7/1/23	6/30/24
11.	Araceli Reyes De Martinez	Admin Assistant	D-4	\$55,038	Special Services	7/1/23	6/30/24
12.	Gresly Santos	Admin Assistant	C-3	\$53,973	Special Services	7/1/23	6/30/24

U. NON-INSTRUCTIONAL SUPPORT STAFF: LUNCH ASSISTANTS

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Lunch Assistants for the 2022-2023 school year.

	Name	Position	Hourly Rate	Location	Date Effective	Date End
1.	Raim Ayan	Lunch Assistant	\$22 per hour	ECDC	9/1/23	6/30/24

2.	Cindy De Mornes	Lunch Assistant	\$22 per hour	ECDC	9/1/23	6/30/24
3.	Rosaria Ferrara	Lunch Assistant	\$22 per hour	ECDC	9/1/23	6/30/24
4.	Antonina Gucciardi	Lunch Assistant	\$22 per hour	ECDC	9/1/23	6/30/24
5.	Saeda Hdaib	Lunch Assistant	\$22 per hour	ECDC	9/1/23	6/30/24
6.	Maria Manino	Lunch Assistant	\$22 per hour	ECDC	9/1/23	6/30/24
7.	Amna Naz	Lunch Assistant	\$22 per hour	ECDC	9/1/23	6/30/24
8.	Taghreed Orikat	Lunch Assistant	\$22 per hour	ECDC	9/1/23	6/30/24
9.	Cristina Remache	Lunch Assistant	\$22 per hour	ECDC	9/1/23	6/30/24
10.	Kurella Shay	Lunch Assistant	\$22 per hour	ECDC	9/1/23	6/30/24
11.	Raghda Suliman	Lunch Assistant	\$22 per hour	ECDC	9/1/23	6/30/24
12.	Jessica Aiello	Lunch Assistant	\$22 per hour	Fairmount	9/1/23	6/30/24
13.	Milagro Ferrer	Lunch Assistant	\$22 per hour	Fairmount	9/1/23	6/30/24
14.	Yesenia Ferrer	Lunch Assistant	\$22 per hour	Fairmount	9/1/23	6/30/24
15.	Efigenia Florian	Lunch Assistant	\$22 per hour	Fairmount	9/1/23	6/30/24
16.	Clara Lucero	Lunch Assistant	\$22 per hour	Fairmount	9/1/23	6/30/24
17.	Valarie Pettaway	Lunch Assistant	\$22 per hour	Fairmount	9/1/23	6/30/24
18.	Angelica Salguero	Lunch Assistant	\$22 per hour	Fairmount	9/1/23	6/30/24
19.	Brunilda Manjani	Lunch Assistant	\$22 per hour	Hillers	9/1/23	6/30/24
20.	Ruby Cosby	Lunch Assistant	\$22 per hour	Hillers	9/1/23	6/30/24
21.	Julie Gonzalez	Lunch Assistant	\$22 per hour	Hillers	9/1/23	6/30/24
22.	Gricelda Hernandez-Veloz	Lunch Assistant	\$22 per hour	Hillers	9/1/23	6/30/24
23.	Huzrie Kraj	Lunch Assistant	\$22 per hour	Hillers	9/1/23	6/30/24
24.	Denise Post	Lunch Assistant	\$22 per hour	Hillers	9/1/23	6/30/24
25.	Juanita Ray	Lunch Assistant	\$22 per hour	Hillers	9/1/23	6/30/24
26.	Dayami Alvarez	Lunch Assistant	\$22 per hour	Jackson	9/1/23	6/30/24
27.	Margarita Castro	Lunch Assistant	\$22 per hour	Jackson	9/1/23	6/30/24
28.	Ana Hernandez	Lunch Assistant	\$22 per hour	Jackson	9/1/23	6/30/24
29.	Ana Polanco	Lunch Assistant	\$22 per hour	Jackson	9/1/23	6/30/24
30.	Dayami Rios Mena	Lunch Assistant	\$22 per hour	Jackson	9/1/23	6/30/24
31.	Miriam Salinas	Lunch Assistant	\$22 per hour	Jackson	9/1/23	6/30/24
32.	Nancy Figueroa	Lunch Assistant	\$22 per hour	Middle	9/1/23	6/30/24
33.	Elizabeth Hidalgo	Lunch Assistant	\$22 per hour	Middle	9/1/23	6/30/24
34.	Claudette Jackson-Goodman	Lunch Assistant	\$22 per hour	Middle	9/1/23	6/30/24

35.	Aura Mora	Lunch Assistant	\$22 per hour	Middle	9/1/23	6/30/24
36.	Maria Pawlikowski	Lunch Assistant	\$22 per hour	Middle	9/1/23	6/30/24
37.	Xinia Torres	Lunch Assistant	\$22 per hour	Middle	9/1/23	6/30/24
38.	Howaida Abbas	Lunch Assistant	\$22 per hour	Parker	9/1/23	6/30/24
39.	Helen Marie Burgos	Lunch Assistant	\$22 per hour	Parker	9/1/23	6/30/24
40.	Cara Connors	Lunch Assistant	\$22 per hour	Parker	9/1/23	6/30/24
41.	Maribel Constante	Lunch Assistant	\$22 per hour	Parker	9/1/23	6/30/24
42.	James Cosby	Lunch Assistant	\$22 per hour	Parker	9/1/23	6/30/24
43.	Nadia Estevez	Lunch Assistant	\$22 per hour	Parker	9/1/23	6/30/24
44.	Marcia Hall-Belton	Lunch Assistant	\$22 per hour	Parker	9/1/23	6/30/24
45.	Madelaine Hernandez	Lunch Assistant	\$22 per hour	Parker	9/1/23	6/30/24
46.	Dorri Martin	Lunch Assistant	\$22 per hour	Parker	9/1/23	6/30/24
47.	Mashaer Mustafa	Lunch Assistant	\$22 per hour	Parker	9/1/23	6/30/24
48.	Ruth Travis	Lunch Assistant	\$22 per hour	Parker	9/1/23	6/30/24

V. LEAVES OF ABSENCE

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Leaves of Absences for the 2023-2024 school year.

	Name	Action	Position	Location	Date Effective	Discussion
1.	Staff ID# XX95	Leave of Absence	Accountant	Business Office	5/4/23	Sick Leave 5/4/23-5/15/23 paid w/ benefits using sick days; 5/16/23-6/2/23 Unpaid w/ benefits
2.	Staff ID# XX86	Leave of Absence	Paraprofessional	Hilliers	4/11/23	Revised Sick Leave 4/11/23-5/10/23 paid w/ benefits using sick days; FMLA 5/11/23-6/30/23; 9/1/23-10/6/23 unpaid w/ benefits
3.	Staff ID# XX22	Leave of Absence	Media Specialist	Middle	5/15/23	Sick Leave 5/15/23-6/30/23 & 9/5/23-12/1/23 paid w/o benefits using sick days; FMLA 12/4/23-3/1/24 unpaid w/o benefits; Unpaid Leave 3/4/24-6/30/24 unpaid w/o benefits
4.	Staff ID# XX41	Leave of Absence	Math Teacher	Middle	3/20/23	Revised Sick Leave 3/20/23-4/14/23 paid w/ benefits using sick days; FMLA 4/17/23-6/30/23 & 9/1/23-9/11/23 unpaid w/ benefits; Unpaid Leave 9/12/23-10/1/23 Unpaid w/o benefits
5.	Staff ID# XX51	Leave of Absence	Teacher	Middle	5/5/23	Sick Leave 5/5/23-6/30/23 paid w/o benefit using sick days
7.	Staff ID# XX76	Leave of Absence	Paraprofessional	High	5/11/23	Sick Leave 5/11/23-6/2/23 paid w/ benefits using sick days
8.	Staff ID# XX91	Leave of Absence	Psychologist	ECDC	9/1/23	Sick Leave 9/1/23-9/29/23 paid w/ benefits using sick days; FMLA 10/2/23-12/22/23 unpaid w/ benefits

9.	Staff ID# XX76	Leave of Absence	Vocational Teacher	High	5/17/23	Sick Leave 5/17/23-6/12/23 paid w/ benefits using sick days
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W. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with ESSA Title I funds.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Diana Bermudez	Parent Outreach Facilitator Summer Planning 2023	Stipend -\$1500	40
2.	Beatriz Andueza-Diaz	Parent Outreach Office Summer Planning 2023	\$25 per hour	40
3.	Ines Coronel	Parent Outreach Office Summer Planning 2023	\$25 per hour	40

X. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with Preschool Education Aid funds.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Katarzyna Ferrone	Preschool Instructional Coach Summer Planning 2023	Appendix G	40
2.	Laura McBride	Preschool Intervention and Referral Specialist Summer Planning 2023	Appendix G	40
3.	Cynthia Florencio	Preschool Social Worker/CPIS Summer Planning 2023	Appendix G	40

Y. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with Preschool Education Aid funds.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Ebony McBride	Preschool Creative Curriculum Unit Planning 2023	Appendix G	30
2.	Laura McBride	Preschool Creative Curriculum Unit Planning 2023	Appendix G	30
3.	Monica Correa	Preschool Creative Curriculum Unit Planning 2023	Appendix G	30
4.	Abigail Florencio	Preschool Creative Curriculum Unit Planning 2023	Appendix G	30
5.	Katarzyna Ferrone	Preschool Creative Curriculum Unit Planning 2023	Appendix G	30

Z. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with ESSER III funds.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Robyn Perkins	Elementary Math Coach Summer Planning 2023	Appendix G	40
2.	Tekeema Allen	Elementary Math Coach Summer Planning 2023	Appendix G	40
3.	Cynthia Hochstaedt	Elementary ELA Coach Summer Planning 2023	Appendix G	40

AA. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2023-2024 school year. The total cost will be paid with Title I funds, account # 20-231-200-100-300-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Rosina Panuccio	Instructional Coordinator for P3 Summer Academy	Appendix G	108

BB. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with Title I funds.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Marivel Quinones	Fanny M. Hillers Summer School Lead Teacher	Appendix H	55
2.	Carey Ciffo	Fanny M. Hillers Summer School Teacher	Appendix H	55
3.	Christopher Haffler	Fanny M. Hillers Summer School Teacher	Appendix H	55
4.	Maria Diaz-Martin	Fanny M. Hillers Summer School Teacher	Appendix H	55

CC. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with Title I SIA funds.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Diane Ensuncho	Jackson Avenue Summer School Lead Teacher	Appendix H	40
2.	Johanna Romano	Jackson Avenue Summer School Teacher	Appendix H	32
3.	Jacqueline Overton	Jackson Avenue Summer School Teacher	Appendix H	32
4.	Allison Cammarata	Jackson Avenue Summer School Teacher	Appendix H	32
5.	Christina Thompson	Jackson Avenue Summer School Teacher	Appendix H	32

DD. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with account #11-190-100-320-VPA-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Lisa MacVicar	Visual and Performing Arts Summer Planning 2023	Appendix G	50

EE. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with Preschool Education Aid, account #20-218-100-101-009-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Katarzyna Ferrone	Preschool Kindergarten Transition Workshop Teacher	Appendix G	3
2.	Jennifer Reyes	Preschool Kindergarten Transition Workshop Teacher	Appendix G	3
3.	Christina Thompson	Preschool Kindergarten Transition Workshop Teacher	Appendix G	3

FF. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2023 - 2024 school year. The total cost will be paid with Title I Funds, account #20-231-100-100-100-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Patricia Burleson	Fairmount School Student Clubs Lead Teacher	Appendix G	16
2.	Kate Seborowski	Fairmount School Student Clubs Lead Teacher	Appendix G	16
3.	Johanna Romano	Fairmount School Student Clubs Lead Teacher	Appendix G	16
4.	Megan Kardan	Fairmount School Student Clubs Lead Teacher	Appendix G	16
5.	Tracy Puntasecca	Fairmount School Student Clubs Lead Teacher	Appendix G	16

GG. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2023-2024 school year. The total cost will be paid with CRSSA ESSER II Funds, account #20-483-200-100-000-90 and ARP ESSER III Funds, account #20-490-100-100-000-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Patricia Burleson	Fairmount School Lead Teacher for After School Program	Appendix G	40 hours for Cycle II
2.	Zaneb Jaber	Fanny M. Hillers School Lead Teacher for After School Program	Appendix G	40 hours for Cycle II
3.	Lena Hayek	Fanny M. Hillers School Lead Teacher for After School Program	Appendix G	40 hours for Cycle II

4.	Albania Mejia	Jackson Avenue School Lead Teacher for After School Program	Appendix G	40 hours for Cycle III
5.	Titia Peterson-Lomax	Jackson Avenue School Lead Teacher for After School Program	Appendix G	40 hours for Cycle III
6.	Nikola Coleski	Jackson Avenue School Lead Teacher for After School Program	Appendix G	40 hours for Cycle III
7.	Evelyn Moyano	Nellie K. Parker School Lead Teacher for After School Program	Appendix G	40 hours for Cycle III
8.	Melissa Saldana	Nellie K. Parker School Lead Teacher for After School Program	Appendix G	40 hours for Cycle III
9.	Saran Sinnette	Nellie K. Parker School Lead Teacher for After School Program	Appendix G	40 hours for Cycle III

HH. Be It Resolved, The Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following recommendations for the 2023-2024 school year the position of JobCode: 3282 – Joe DeFalco Summer Institute – Teachers – High School.

Subject/Course	Hours	Recommendation
Credit Recovery Algebra	65	Carolina Betances
Credit Recovery Algebra	65	Laura Koepke
Credit Recovery Geometry	65	Lynrick Rhymer
Credit Recovery English	65	Gerry Porto
Credit Recovery Phys Ed	65	Meredith Resto
ESL Accuplacer Testing	20	Minna Schmitz
New Credit Art	125	Tania Andrews/Betsy Romero (will split hours)
New Credit Automotive Mechanics	125	William Vivona
New Credit Geometry	125	Guillermo Mercado
Grade 9 Transition Teacher (2)	15 hrs each	Jovan Germinario Heather Mecka

II. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching staff for Hackensack Middle School Intramural sports for the 2023-2024 school year:

	Name	Sport	Step	Stipend
1.	Brittany Coleman	MS Softball Coach	1	\$2093

JJ. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Extended School Year (ESY) Paraprofessional Staff Members for the period July 5, 2023 - July 28, 2023. Salary as per HBOE/HEA Agreement, Article 26:

	NAME	Support Staff Position	Hours Not to Exceed	Salary
1.	Abiodun, Abiola	Para	90	Appendix H
2.	Aiellos, Matthew	Para	90	Appendix H

3.	Allen, Felicia	Para	90	Appendix H
4.	Battaglia, Gulda	Para	90	Appendix H
5.	Bhatti, Noreen	Para	90	Appendix H
6.	Boone, Jasmine	Para	90	Appendix H
7.	Brett, Koenig	Para	90	Appendix H
8.	Bustos, Cindy	Para	90	Appendix H
9.	Calles, Alexandra	Para	90	Appendix H
10.	Cabrera de Lamarche, Cedanesy	Para	90	Appendix H
11.	Caesar, Crystal	Para	90	Appendix H
12.	Coleman, Brittany	Para	90	Appendix H
13.	Curtin, Debra	Para	90	Appendix H
14.	DeBonis, Natalia	Para	90	Appendix H
15.	Diab, Manal	Para	90	Appendix H
16.	Direnzo, Michael	Para	90	Appendix H
17.	Drakeford, Aysha	Para	90	Appendix H
18.	Ensuncho, Sonia	Para	90	Appendix H
19.	Epps, Michael	Para	90	Appendix H
20.	Gary, Sean	Para	90	Appendix H
21.	Gonzalez, Jesus	Para	90	Appendix H
22.	Harrison, Tiffany	Para	90	Appendix H
23.	Herrmann, Isolina	Para	90	Appendix H
24.	Ingallinera, Denise	Para	90	Appendix H
25.	Irby, Sadee	Para	90	Appendix H
26.	James, Randy	Para	90	Appendix H
27.	Kaplan, Joan	Para	90	Appendix H
28.	Keeling-Geddis, Deborah	Para	90	Appendix H
29.	Kruger, Lisa	Para	90	Appendix H
30.	Lara, Patricia	Para	90	Appendix H
31.	Ligon, Gene	Para	90	Appendix H
32.	Lockwood , Pene	Para	90	Appendix H
33.	Lulati, Margarita	Para	90	Appendix H
34.	Luna, Diane	Para	90	Appendix H
35.	Mathis, Athena	Para	90	Appendix H
36.	McCain-Fulmore, Nekisha	Para	90	Appendix H
37.	McCoy, Donald	Para	90	Appendix H
38.	Mena, Baniel	Para	90	Appendix H
39.	Mujica, Laura	Para	90	Appendix H

40.	Munoz Lozada, Liliana	Para	90	Appendix H
41.	Naranjo, Liliana	Para	90	Appendix H
42.	Odumosu, Rasheeda	Para	90	Appendix H
43.	Otero, Juanita	Para	90	Appendix H
44.	Pechulis, Marita	Para	90	Appendix H
45.	Pomianek, Margaret	Para	90	Appendix H
46.	Robitaille, Dawn	Para	90	Appendix H
47.	Rodriguez, Keanah	Para	90	Appendix H
48.	Rosa, Lourdes	Para	90	Appendix H
49.	Sanchez Feliz, Laigeht	Para	90	Appendix H
50.	Serrano, Debra	Para	90	Appendix H
51.	Serrano, Paul	Para	90	Appendix H
52.	Sierra, Patricia	Para	90	Appendix H
53.	Sims, David	Para	90	Appendix H
54.	Thomas Baez, Erik	Para	90	Appendix H
55.	Thomas, Tatjane	Para	90	Appendix H
56.	Villanueva, Wilma	Para	90	Appendix H
57.	Walker, Aliyah	Para	90	Appendix H
58.	Yauri, Lourdes	Para	90	Appendix H

KK. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Extended School Year (ESY) Teachers for the period July 5, 2023 - July 28, 2023. Salary as per HBOE/HEA Agreement, Article 26:

	NAME	Support Staff Position	Hours Not to Exceed	Salary
1.	Anderson, Daniel	Teacher	90	Appendix H
2.	Asitimbay, Sasha	Teacher	90	Appendix H
3.	Balik, Michele	Teacher	90	Appendix H
4.	Bloomer, Lindsey	Teacher	90	Appendix H
5.	Bonilla, Sheila	Teacher	90	Appendix H
6.	Breckenridger, Karolyn	Teacher	90	Appendix H
7.	Carela, Stacy	Teacher	90	Appendix H
8.	Carroll, Corinne	Teacher	90	Appendix H
9.	Cocuzza, Danielle	Teacher	90	Appendix H
10.	Coleski, Nikola	Teacher	90	Appendix H
11.	Cruz, Jessica	Teacher	90	Appendix H
12.	Dawson, Colleen	Teacher	90	Appendix H
13.	Hinton, Tanisha	Teacher	90	Appendix H

	NAME	Support Staff Position	Hours Not to Exceed	Salary
14.	Josso, Anthony	Teacher	90	Appendix H
15.	Kerrisk, Timothy	Teacher	90	Appendix H
16.	Levitzke, James	Teacher	90	Appendix H
17.	Marks, Cassidy	Teacher	90	Appendix H
18.	Muniz, Jacquelyn	Teacher	90	Appendix H
19.	Pahlck, Paul	Teacher	90	Appendix H
20.	Palumbo, John	Teacher	90	Appendix H
21.	Perrone, Jacquelyn	Teacher	90	Appendix H
22.	Reyes, Jennifer	Teacher	90	Appendix H
23.	Rios, Sarita	Teacher	90	Appendix H
24.	Sinnette, Saran	Teacher	90	Appendix H
25.	St.Luce, Shirley	Teacher	90	Appendix H
26.	Valera, Carolina	Teacher	90	Appendix H
27.	Walker, Mariko	Teacher	90	Appendix H
28.	Watkins, Tawanna	Teacher	90	Appendix H
29.	Weiss, Amy	Teacher	90	Appendix H
30.	Sewell, Chris	SUB	As needed	
31.	Gyulay, Ana	SUB	As needed	
32.	Solis, Leslie	SUB	As needed	
33.	Josso, Anthony	SUB	As needed	

LL. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Extended School Year (ESY) Related Services Staff Members for the period July 5 - July 28, 2023. Salary as per HBOE/HEA Agreement, Appendix H

	Name	Staff Position	Hours not to exceed	Salary Guide
1.	Emery, Nicole	OT	90	Appendix H
2.	Wicker, Linda	OT	90	Appendix H
3.	Natirboff, Mary	PT	90	Appendix H
4.	Shea, Jean Marie	Nurse	90	Appendix H
5.	Altamura, Lillian	Nurse	90	Appendix H
6.	Wendy Lamparelli	Nurse	90	Appendix H

MM. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Extended School Year (ESY) Child Study Team and Related Services Staff Members for New IEP Referrals/Planning/Evaluations/Meetings the period July 5 - August 31, 2023 Salary as per HBOE/HEA Agreement, Appendix H

	Name	Staff Position	IEP Hours not to exceed:	Salary Guide
1.	Battaglia, Gulda	Social Worker	90	Appendix H
2.	Baucom, Brandy	Social Worker	90	Appendix H
3.	Borges-Stellato, Lisa	Social Worker	90	Appendix H
4.	Castaneda, Abel	LDTC	90	Appendix H
5.	Colombo, Todd	LDTC	90	Appendix H
6.	Cooper, Andrew	Psychologist	90	Appendix H
7.	De Jesus, Diana	Social Worker	90	Appendix H
8.	Emery, Nicole	OT	90	Appendix H
9.	Lizardo, Diana	Psychologist	90	Appendix H
10.	Mager, Leah	LDTC	90	Appendix H
11.	Martinez, Wendy	Psychologist	90	Appendix H
12.	Natirboff, Mary	PT	90	Appendix H
13.	Nichols, Loriann	LDTC	90	Appendix H
14.	Piotrowski, Patricia	Social Worker	90	Appendix H
15.	Quiroz-Paulino, Dayana	Speech Therapist	90	Appendix H
16.	Reyes, Norma	Psychologist	90	Appendix H
17.	Rodriguez, Maylin	LDTC	90	Appendix H
18.	Sinnette, Saran	LDTC	90	Appendix H
19.	Telemaque, Farrah	Psychologist	90	Appendix H
20.	Valera, Carolina	LDTC	90	Appendix H

21.	Wicker, Linda	OT	90	Appendix H
22.	Battaglia, Gulda	Social Worker	90	Appendix H
23.	Baucom, Brandy	Social Worker	90	Appendix H
24.	Borges-Stellato, Lisa	Social Worker	90	Appendix H
25.	Castaneda, Abel	LDTC	90	Appendix H
26.	Colombo, Todd	LDTC	90	Appendix H
27.	Cooper, Andrew	Psychologist	90	Appendix H
28.	De Jesus, Diana	Social Worker	90	Appendix H
29.	Emery, Nicole	OT	90	Appendix H
30.	Lizardo, Diana	Psychologist	90	Appendix H
31.	Mager, Leah	LDTC	90	Appendix H
32.	Martinez, Wendy	Psychologist	90	Appendix H
33.	Natirboff, Mary	PT	90	Appendix H
34.	Nichols, Loriann	LDTC	90	Appendix H
35.	Piotrowski, Patricia	Social Worker	90	Appendix H
36.	Quiroz-Paulino, Dayana	Speech Therapist	90	Appendix H
37.	Reyes, Norma	Psychologist	90	Appendix H
38.	Rodriguez, Maylin	LDTC	90	Appendix H
39.	Sinnette, Saran	LDTC	90	Appendix H
40.	Telemaque, Farrah	Psychologist	90	Appendix H
41.	Valera, Carolina	LDTC	90	Appendix H
42.	Wicker, Linda	OT	90	Appendix H

NN. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, Extended School Year (ESY) Teachers to attend Individualized Educational Plan (IEP) Meetings for the period July 5 - August 31, 2023. Salary as per HBOE/HEA Agreement, Article 26:

	NAME	Support Staff Position	Hours not to exceed:	Salary
1.	Anderson, Daniel	Teacher	30	Appendix H
2.	Andrews, Tonia	Teacher	30	Appendix H
3.	Bloomer, Lindsey	Teacher	30	Appendix H
4.	Breslin, Nicole	Teacher	30	Appendix H
5.	Broschard Cutrona, Nicole	Teacher	30	Appendix H
6.	Burfeind, Sara	Teacher	30	Appendix H
7.	Calfayan, Marissa	Teacher	30	Appendix H
8.	Carla, Stacy	Teacher	30	Appendix H
9.	Carroll, Corinne	Teacher	30	Appendix H
10.	Castaneda, Abel	Teacher	30	Appendix H
11.	Coleman, Brittany	Teacher	30	Appendix H
12.	Coleski, Nikola	Teacher	30	Appendix H
13.	Colombo, Todd	Teacher	30	Appendix H
14.	D'Angelo, Domenica	Teacher	30	Appendix H
15.	Dawson, Colleen	Teacher	30	Appendix H
16.	Del Vechio, Pedra	Teacher	30	Appendix H
17.	Dominguez, Pearl	Teacher	30	Appendix H
18.	Feehan, Robert	Teacher	30	Appendix H
19.	Graziani, Jose	Teacher	30	Appendix H
20.	Gyulay, Ana	Teacher	30	Appendix H
21.	Haffler, Christopher	Teacher	30	Appendix H
22.	Hardwick, Anthony	Teacher	30	Appendix H
23.	Hernandez, Veronica	Teacher	30	Appendix H
24.	Hinton, Tanisha	Teacher	30	Appendix H
25.	Keenan, Melanie	Teacher	30	Appendix H
26.	Kraminsky, Margarita	Teacher	30	Appendix H
27.	La Rose, James	Teacher	30	Appendix H
28.	Liosi, Beth	Teacher	30	Appendix H
29.	Lucas-Ruello, Melissa	Teacher	30	Appendix H
30.	Montalbano, Lauren	Teacher	30	Appendix H
31.	Morgan, Kelly	Teacher	30	Appendix H
32.	Narine, Melissa	Teacher	30	Appendix H
33.	Overton-Desouza, Jaclyn	Teacher	30	Appendix H
34.	Paladino, Ashley	Teacher	30	Appendix H

	NAME	Support Staff Position	Hours not to exceed:	Salary
35.	Perrone, Jacquelyn	Teacher	30	Appendix H
36.	Piotrowski, Albert	Teacher	30	Appendix H
37.	Quiñones, Marivel	Teacher	30	Appendix H
38.	Robinson, Tiana	Teacher	30	Appendix H
39.	Rullo, Coleen	Teacher	30	Appendix H
40.	Sewell, Christopher	Teacher	30	Appendix H
41.	Solis-Stovall, Leslie	Teacher	30	Appendix H
42.	Thompson, Christina	Teacher	30	Appendix H
43.	Valera, Carolina	Teacher	30	Appendix H
44.	Vilardo, Nicole	Teacher	30	Appendix H
45.	Walker, Antoinette	Teacher	30	Appendix H
46.	Watson, Nia	Teacher	30	Appendix H
47.	Wilkins, Stacey	Teacher	30	Appendix H
48.	Williams, Jennifer	Teacher	30	Appendix H

OO. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff for the 2023-2024 school year to serve as New Teacher Orientation and Mentor Program Facilitators.

	Name	HBO/HEA Agreement	Number of Hours
1.	Shawna Hill-Shortridge	Appendix G	60
2.	Anthony Zisa	Appendix G	60
3.	Heather Mecka	Appendix G	60

PP. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints following Bus Drivers for the 2023-2024 school year.

	Name	Hourly Rate
1.	Melba Arbelzaez	\$32.00/hr.
2.	Flavio Carangui	\$32.00/hr.
3.	Dora Restrepo	\$32.00/hr.
4.	Aracleis Stewart- Cabrera	\$32.00/hr.

QQ. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the creation of the Job Title and Job Description:

1. Assistant Director of Buildings & Grounds

RR. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following revisions of the following Job Descriptions:

1. Assistant Superintendent of Administrative Services
2. Assistant Superintendent of Curriculum and Instruction
3. Fiscal Specialists

SS. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the withholding of increment for staff member Staff ID #3493 for the 2023-2024 school year.

TT. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves **Wendy Lamparelli** as District Lead Nurse for the 2023-2024 school year, compensation as per HBOE/HEA Agreement.

UU. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, does hereby approve/ratify the appointment of **Heather White-Coleman** as the HIB Coordinator for the 2023-2024 school year, compensation in accordance with the HBOE/HEA Agreement, Section M.