

**HACKENSACK BOARD OF EDUCATION
191 SECOND STREET, HACKENSACK, NJ 07601
REGULAR PUBLIC MEETING
MINUTES
September 24, 2025**

I. Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meeting Act, N.J.S.A. 10:4-6 et seq., adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. To ensure accessibility, interpreter services are available upon request. Please submit your written request at least 24 hours prior notice to the board meeting to the Acting School Business Administrator, Lindita Agastra, at Lagastra@hackensackschools.org. I hereby call to order the Regular Public Meeting on Wednesday, September 24, 2025, in the Hackensack High School Media Center at 6:17pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Alston - Balaputra (Melanie)	x	
Ms. Amirhamzeh (Leila)	x	
Mr. Carroll (Demetrius)	x	
Ms. Gilmore (Eugina "Gina")	x	
Mr. Jones (Michael)	x	
Mr. Martin (Kenneth)	x	
Ms. Pringle (Shivonnie)	x	
Ms. Harris (Jennifer)- President	x	
Mr. Stein (Mark)- Vice President		x

**We have a Quorum*

II. Student Special Presentation

- [Hackensack High School Cell Phone Presentation - James Montesano](#)

III. Student Report (None)

IV. Executive Session

Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Wednesday, September 24, 2025, to discuss **Legal, Personnel, student-related matters, HIB Reports, Negotiations and other confidential matters**; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Trustee Amirhamzeh motioned to enter into Executive Session at 6:36pm, seconded by Trustee Carroll.

V. Motion to reopen to public session.

Trustee Pringle motioned to reenter into Public Session at 8:19pm, seconded by Trustee Gilmore.

VI. Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the Regular and Executive Meeting Minutes of August 20, 2025.

Trustee Amirhamzeh motioned to approve the Regular and Executive Meeting Minutes of August 20, 2025, Seconded by Trustee Martin

VII. Presentation/Business Reports

- [Graduation Pathway- Assistant Superintendent Rosemary Marks](#)
- [Building Upgrades - Juan “Pablo” Feliz- Director of Buildings and Grounds](#)

VIII. Superintendent’s Report

A. Enrollment Report

<i>Enrollment as of September 18, 2025</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1727	97.67
Middle School	1396	97.54
Fairmount	530	98.08
Hillers	461	97.17
Jackson	355	97.18
Parker	510	95.52
ECDC	131	97.02
Total	5110	97.16

B. Residency Report:

	<i>August 2025</i>	<i>Year to Date</i>
Number of Residency Cases Received	4	4
Residency Verified	0	0
In-Home Visits Unverified	4	4
Parent Provided Updated In-District Proof of Residency	0	0
Students Withdrawn as a Result of Residency Investigation	0	0

C. Harassment, Intimidation, and Bullying Report:

Completed Investigations: August 20, 2025 - September 19, 2025					
SCHOOL	FOUNDED	UNFOUNDED	TOTAL	PENDING	PRELIMINARY DETERMINATION NOT HIB
ECDC (and contracted PreK)	0	0	0	0	0
Fairmount	0	0	0	0	0
Parker	0	0	0	0	0
Hillers	0	0	0	0	0
Jackson	0	0	0	1	0
Middle	2	2	0	0	1
High	0	0	0	1	1
TOTALS	2	2	0	2	2

IX. Public Comments

Public participation shall be governed by the following rules:

1. If in person, a participant must sign the “**sign-in**” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three (3) minutes duration during the public session;
3. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and
4. All Board and/or Acting Superintendent responses to questions or inquiries shall be held until the end of public participation.

Opening time: 8:44pm (None)

Closing time: 8:45pm

X. Committee Reports/Resolutions

A. Personnel

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, A - AA:

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A.1 Motion to take action on personnel matters, as listed below; appoint and submit to the Executive County Acting Superintendent applications for emergent hiring applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

A. CERTIFICATED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, hereby appoints the following Certificated Instructional Staff for the 2025-2026 School Year. **Pending Salary Negotiations.*
**Prorated salary based on employment dates.*

	Name	Position	Degree/ Step	Salary*	Location	Effective Date(s)	Reason
1.	Joseph Charles 11-140-100-101-050-90	Teacher Television Production	MA+15/13	\$104,340	High	09/29/25 - 06/30/26	Revised Start Date
2.	Mahogany Sanders 11-130-100-101-300-90	Physical Education Teacher	MA+30/12	\$106,106	Middle	10/19/25 - 06/30/26	Revised Start Date

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3.	Giancarlo Perez-Flores 11-140-100-101-050-90	Teacher Biology	MA+60/ Doc/11	\$104,815	High	10/21/25 - 06/30/26	Revised Start Date
4.	Sandra Hernandez 11-120-100-101-300-90	ELA Reading Specialist	MA+30/14	\$122,610	Middle	11/01/25 - 06/30/26	Rescind Appointment
5.	Melanie Minchala 11-120-100-101-120-90	Teacher Grade 4	BA/1	\$62,500	Jackson	09/01/25 - 06/30/26	Rescind Appointment
6.	Katie Lucky Heard Dickey 11-213-100-101-090-90	Teacher Special Education Resource Room	MA+30/7	\$86,570	Parker	09/25/25 - 06/30/26	Replacing: S. Carela
7.	Christina Knapp 11-212-100-101-090-90	Teacher ABA (Kindergarten)	BA+32/ MA/9	\$80,350	Parker	10/24/25 - 06/30/26	New Position
8.	Crystal Caesar 11-212-100-101-300-90	Leave Replacement Teacher Special Education	BA+32/ MA/2	\$70,875	Middle	09/01/25 - 06/30/26	Extending Dates Replacing: N. Cohen
9.	Daniel Matos 11-130-100-101-300-90	Teacher Physical Education	MA+30/8	\$88,070	Middle	09/01/25 - 06/30/26	Rescind Appointment
10.	Randy Singh 11-130-100-101-300-90	Teacher Physical Education	BA+32/ MA/13	\$101,195	Middle	Pending release from current employer - 06/30/26	New Position

B. NON-CERTIFICATED STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, hereby appoints the following Non-Certificated Staff for the 2025-2026 School Year. **Prorated salary based on employment dates.*

	Name	Position	Col/ Step	Salary *	Locatio n	Effective Date(s)	Reason
1.	Judy Carter 60-910-310-100-300-90	Leave Replacement Lunch Assistant	N/A	\$22/hr.	Middle	Pending fingerprint clearance - 10/31/26	Replacing: X. Torres
2.	Jenny Domo 60-910-310-100-300-90	Lunch Assistant	N/A	\$22/hr.	Middle	Pending fingerprint clearance - 06/30/26	Replacing: C. Jackson- Goodman

C. LEAVE OF ABSENCES

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following Leave of Absences for the 2025-2026 School Year.

C. LEAVE OF ABSENCES			
	Name	Effective Date(s)	Reason
1.	Staff ID X690	09/02/25	FMLA 09/02/25 - 09/16/24 with benefits; 09/17/25 - 10/31/25 without benefits
2.	Staff ID X163	05/15/25	Extended, Paid Sick leave 05/15/25 - 09/30/25 using sick days with benefits
3.	Staff ID X594	09/02/25	Paid Sick Leave 09/02/25 - 12/31/25 with benefits
4.	Staff ID X506	09/02/25	Administrative approved leave 09/02/25 - 12/31/25 with benefits

D. TRANSFERS					
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, accepts the following transfers for the 2025-2026 School Year.					
	Name	Position	From Location	To Location	Effective Date(s)
1.	Carlos Lora 11-000-262-100-004-90	Custodian	Middle	Parker	09/01/25 - 06/30/26

E. SALARY ADJUSTMENTS						
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following Salary Adjustments.						
	Name	Position	From Salary	To Salary	Location	Effective Date(s)
1.	<i>*Brenda Perry</i> 11-000-221-105-001-90	<i>Executive Assistant</i>	\$79,889	\$86,993	<i>Superintendent Office</i>	09/25/25 - 06/30/26
2.	<i>*Trayce</i> <i>Boyd-McFadden</i> 11-000-221-105-001-90	<i>Executive Assistant</i>	\$79,889	\$86,993	<i>Superintendent Office</i>	09/25/25 - 06/30/26
3.	Ramona Shaulhameed 11-000-251-105-002-90	Payroll Coordinator	\$97,945	\$102,945	Business Office	09/25/25 - 06/30/26

**Resolution Tabled*

F. GRADUATE COURSES - SALARY ADJUSTMENTS								
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following Graduate Courses - Salary Adjustments, in accordance with HEA Article 22, Accreditation of Approved Courses (C) for the 2025-2026 School Year.								
	Name	Position	From Col/Step	From Salary	To Col/Step	To Salary	Location	Effective Date(s)

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1.	Albania Mejia 11-213-100-101-120-90	Teacher	BA+32/ MA/13	\$101,195	MA+15/13	\$104,340	Jackson	09/01/25 - 06/30/26
2.	Titia Peterson-Lomax 11-120-100-101-120-90	Teacher	BA+32/ MA/14	\$109,845	MA+15/14	\$112,990	Jackson	09/01/25 - 06/30/26
3.	Nicole Emery 11-00-216-100-090-90	Therapist	BA+32/ MA/13	\$101,195	MA+15/13	\$104,340	Parker	09/01/25 - 06/30/26
4.	Diana De Jesus 11-000-219-104-120-90	Social Worker	BA+32/ MA/10	\$82,775	MA+15/10	\$85,390	Jackson	09/01/25 - 06/30/26
5.	Carolina Sarmiento 11-130-100-101-300-90	Teacher	BA+32/ MA/13	\$101,195	MA+15/13	\$104,340	Middle	09/01/25 - 06/30/26
6.	Mia Mitchell 11-140-100-101-050-90	Teacher	BA+16/5	\$69,020	BA+32 /MA/5	\$74,250	High	09/01/25 - 06/30/26
7.	Abigail Abaza 20-218-100-101-009-90	Teacher	BA+32/ MA/8	\$78,350	MA+15/8	\$80,965	Parker	09/01/25 - 06/30/26
8.	Bridget Delehanty 11-204-100-101-120-90	Teacher	BA+32/ MA/7	\$76,850	MA+15/7	\$79,465	Jackson	09/01-25 - 06/30/26
9.	Silvia Acevedo 11-240-100-101-300-90	Teacher	BA+32/ MA/11	\$87,855	MA+15/11	\$89,975	Middle	09/01/25 - 06/30/26
10.	Yiralda Taveras 11-240-100-101-120-90	Teacher	MA+15/8	\$80,965	MA+30/8	\$88,670	Jackson	09/01/25 - 06/30/26
11.	Shirley St. Luce 11-212-100-101-110-90	Teacher	MA+15/6	\$78,165	MA+30/6	\$85,270	Hillers	09/01/25 - 06/30/26
12.	Crystal Caesar 11-212-100-101-300-90	Teacher	BA+16/2	\$65,645	BA+32/ MA/2	\$70,875	Middle	09/01/25 - 06/30/26

G. STAFF SEPARATIONS/RESIGNATIONS/TERMINATIONS/RETIREMENTS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, accepts the following separation actions for the 2025-2026 School Year.

	Name	Position	Location	Effective Date(s)	Reason
1.	Veronica Perez	Lunch Assistant	Fairmount	08/19/25	Resignation
2.	Lisa Kelly	Youth Development Specialist	High	01/01/26	Retirement
3.	Nelson Cruz	Part-Time Paraprofessional	ECDC	09/02/25	Resignation
4.	Nekisha McCain-Fulmore	Part-Time Paraprofessional	Fairmount	08/14/25	Resignation
5.	Jason Gustave	Part-Time Athletic Trainer	High	09/22/25	Resignation
6.	Nora Fragosa	Part-Time Paraprofessional	Hillers	09/15/25	Resignation
7.	<i>*David Sims</i>	<i>Full-Time Paraprofessional</i>	<i>High</i>	<i>12/31/25</i>	<i>Retirement</i>

*Resolution Tabled

H. TERMINAL PAY - ADMINISTRATORS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves terminal payments in accordance with the HBOE/HASA Agreement/Article 9B -Vacations for the 2025-2026 School Year.

	Name	Position	Number of Sick Days (\$105 per day)	Number of Vacation Days (\$200 per day)	Payment
1.	Jin Park 11-000-221-104-001-90	Supervisor	N/A	5	\$1,000
2.	Joanne Winters 11-000-219-104-006-90	Supervisor	71	5	\$8,455 (\$7,455 + \$1,000)

I. TERMINAL PAY - HCMA

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves terminal payments in accordance with the HBOE/HCMA Agreement/Article 27 for the 2024-2025 School Year.

	Name	Position	Number of Sick Days	Number of Vacation Days	Daily Rate	Payment
1.	Kevin Berberich	Custodian	12	N/A	\$60	\$720
2.	Tomlin Plummer	Custodian	N/A	15	\$60	\$900

J. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, hereby approves the following, in accordance with the compensation as per the HASA Side Bar/HBOE Agreement for additional duties at NKP Summer 2025. The total cost will be paid from account #11-000-240-103-100-90.

	Name	Position	Location	Stipend
1.	Anibal Galiana 11-000-240-103-090-90	Principal	Parker	\$2,000.00 (\$200 per day for 10 days)

K. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following positions for the 2025-2026 School Year. Salary as per HBOE/HEA Agreement, Appendix G. The total cost will be paid from account #11-240-100-101-300-90.

	Name	Position	Not to Exceed	Effective Date(s)	Reason
1.	Stanley Membreno	Multilingual Instructional Coach - Summer Planning	80 hours	07/01/25 - 08/31/25	Revised Account Number
2.	Eman Magableh	Multilingual Instructional Coach - Summer Planning	80 hours	07/01/25 - 08/31/25	Revised Account Number

L. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the Perfect Attendance Compensation per the HBOE/HEA Agreement, Article 7 (E).

	Name	Position	Location	Amount
1.	Johany Grullon 11-140-100-101-050-90	Teacher	High	\$500
2.	Aaron Bourcier 11-120-100-101-110-90	Teacher	Hilliers	\$500
3.	Francis Stith 11-204-100-106-050-90	Full-Time Paraprofessional	High	\$500

M. Be It Resolved, that the Hackensack Board of Education, upon recommendation of the Acting Superintendent of Schools, approves/ratifies the following High School Student Activity assignments for the 2025-2026 School Year. Salary as per HBOE/HEA Agreement, Article 26. The total cost will be paid from account #11-402-100-100-050-00.

	Name	Activity	Factor	Status
1.	David Bernardo	National Honor Society	0.051	(.5)

N. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following Volunteers for Student Activities for the 2025-2026 school year, contingent upon background screening and clearance.

	Name	Sport	Location
1.	Michael MacVicar	Marching Band	High
2.	Jeison Campoverde	Marching Band	High

O. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following position, 100% funded by the Mental Health Screening Grant. The total cost will be paid from account #20-431-200-100-000-00.

	Name	Position	Location	Not to Exceed	Rate of Pay	Effective Date(s)
1.	Joseph Barretto	Part-Time Mental Health Outreach Coordinator	High	15 hours per week	\$57.85	09/25/25 - 12/23/25
2.	Gulda Battaglia	Part-Time Mental Health Outreach Coordinator	High	15 hours per week	\$57.85	09/25/25 - 12/23/25

P. Be It Resolved, that the Hackensack Board of Education, upon recommendation of the Acting Superintendent of Schools, approves/ratifies the following staff for student supervision during the 2025-2026 school year lunch/breakfast periods. Salary as per HBOE/HEA Agreement, Article K. The total cost will be paid from account #11-000-262-107-000-90.

	Name	School	Position	Rate of Pay	Not to Exceed
1.	Pene Lockwood	Parker	Full-Time Paraprofessional/Lunch Supervisor	\$24.75	40 minutes per day
2.	Siomaris Ulloa	Parker	Full-Time Paraprofessional/Lunch Supervisor	\$24.75	40 minutes per day
3.	Madelaine Hernandez	Parker	Full-Time Paraprofessional/Lunch Supervisor	\$24.75	40 minutes per day
4.	Vanessa Taylor	Parker	Full-Time Paraprofessional/Lunch Supervisor	\$24.75	40 minutes per day
5.	Laura Mujica	Parker	Full-Time Paraprofessional/Lunch Supervisor	\$24.75	40 minutes per day
6.	Michelle Hammond	Parker	Teacher/Lunch Supervisor	\$24.75	40 minutes per day
7.	Brett Koenig	Jackson	Teacher/Lunch Supervisor	\$24.75	40 minutes per day
8.	Garrett Rothschild	Jackson	Teacher/Lunch Supervisor (Substitute)	\$24.75	40 minutes per day
9.	Joseph Urban	Middle	Teacher/Morning Supervisor	\$24.75	40 minutes per day
10.	Melanie Keenan	Middle	Teacher/Morning Supervisor	\$24.75	40 minutes per day
11.	Veronica Alvarez	Middle	Teacher/Morning Supervisor	\$24.75	40 minutes per day
12.	William Arroyo	Middle	Teacher/Morning Supervisor	\$24.75	40 minutes per day
13.	Antonia Pitasi	Middle	Teacher/Morning Supervisor (Substitute)	\$24.75	40 minutes per day
14.	Cne Soukas	Middle	Teacher/Morning Supervisor (Substitute)	\$24.75	40 minutes per day

Q. Be It Resolved, that the Hackensack Board of Education, upon recommendation of the Acting Superintendent of Schools, approves/ratifies the following staff for student supervision/morning periods during the 2025-2026 school. Salary as per HBOE/HEA Agreement, Article 8 (A). The total cost will be paid from account #11-000-262-107-000-90.

	Name	Location	Position	Rate of Pay	Not to Exceed
1.	Brett Koenig	Jackson	Teacher/Morning Supervisor	\$1,200	10 minutes per day
2.	Garrett Rothschild	Jackson	Teacher/Morning Supervisor	\$1,200	10 minutes per day
3.	Anthony Bennett	Parker	Teacher/Morning Supervisor	\$1,200	10 minutes per day
4.	Siomaris Ulloa	Parker	Full-Time Paraprofessional/Morning Supervisor	\$1,200	10 minutes per day

R. Be It Resolved , that the Hackensack Board of Education, upon recommendation of the Acting Superintendent of Schools, approves/ratifies the following staff for Central Intervention for the 2025-2026 School Year. Salary as per HBOE/HEA Agreement, Article 26. The total cost will be paid from account #11-402-100-100-050-00.			
	Name	Location	Not to Exceed
1.	Kimberly King/Jacquelin Muniz	High	3 hours per week
2.	Rose Ann Harty (Alternate)	High	3 hours per week
3.	Tania Bello (Alternate)	High	3 hours per week
4.	Jacquelin Stone (Alternate)	High	3 hours per week
5.	Martha Martinez	Middle	140 hours
6.	Heather Mecka	Middle	140 hours
7.	Heather White-Coleman	Middle	140 hours
8.	Joseph Urban	Middle	140 hours

S. Be It Resolved , that the Hackensack Board of Education, upon recommendation of the Acting Superintendent of Schools, approves/ratifies the following staff for Central Intervention for the 2025-2026 School Year. Salary as per HBOE/HEA Agreement, Article 26. The total cost will be paid from account #11-402-100-100-050-00.			
	Name	Location	Activity and Club Position
1.	Crista Tiboldo	Middle	National Junior Honor Society
2.	Carolina Sarmiento	Middle	Student Council Advisor
3.	Theodore Malin	Middle	Chess Club
4.	Dee Kalman	Middle	Gay Straight Alliance (GSA)
5.	Heather Mecka	Middle	ReAct Club Advisor
6.	Jessica Grande	Middle	ReAct Club Co-Advisor
7.	Antonia Pitasi	Middle	Yearbook
8.	Antonia Pitasi	Middle	Newspaper
9.	Bradley Allen	Middle	6th Grade Camp Director
10.	Rebecca Grant	Middle	Dance Club
11.	Michael Mocera	Middle	Robotics Club Head

T. Be It Resolved , that the Hackensack Board of Education, upon recommendation of the Acting Superintendent of Schools, approves/ratifies the following Anti-Bullying (HIB) Specialists for the 2025-2026 school year in accordance with Policy #5512.			
	Name	Location	Assignment
1.	Cynthia Florencio	ECDC	Anti-Bullying Specialist
2.	Jennifer Zanca	Fairmount	Anti-Bullying Specialist
3.	Jackelin Alerte	Parker	Anti-Bullying Specialist
4.	Brianna Garcia	Hillers	Anti-Bullying Specialist
5.	Osvaldo Sanchez	Jackson	Anti-Bullying Specialist

U. Be It Resolved, that the Hackensack Board of Education, upon recommendation of the Acting Superintendent of Schools, approves/ratifies the following positions, 100% grant-funded and based on School-Based Mental Health Grant funding, for the 2025-2026 School Year. Salary as per HBOE/HEA Agreement. The total cost will be paid from account #20-461-200-100-000-90.

	Name	Position	Location	Rate of Pay	Not to Exceed
1.	Lynda McGowan	7-1 After School Counselor/Social Worker	Middle	\$57.85	48 hours
2.	Heather White-Coleman	7-1 After School Counselor/Social Worker	Middle	\$57.85	48 hours

V. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following staff to present Genesis Training at the New Teacher Orientation for the 2025-2026 School Year. Salary as per HBOE/HEA Agreement, Article 26. The total cost will be paid from account #11-000-221-104-003-90.

	Name	Location	Hours Not to Exceed
1.	Theodore Malin	Middle	3
2.	Shevon Marquez	Jackson	3

W. JOB TITLES AND DESCRIPTIONS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following Job Titles and Job Descriptions for the 2025-2026 School Year.

1.	Director of Multilingual and World Language Education (Revised)
2.	Supervisor of Multilingual and World Language Education (Revised)

X. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Sick Bank Committee, in conjunction with the Acting Superintendent of Schools, approves the Sick Leave Bank Request for the staff members indicated below.

1.	Staff ID X221
2.	Staff ID X041

Y. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following staff members to perform Administrative assignments as assigned, at the rate noted below:

1.	Nicole Adams, \$200 per day, not to exceed 70 days
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Y. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following staff members to perform Administrative assignments as assigned, at the rate noted below:

2.	Jennifer Loniewski, \$200 per day, not to exceed 70 days
3.	Darius Pemberton, \$200 per day, not to exceed 70 days
4.	Kristen Bader, \$200 per day (09/02/25 - 10/15/25, subject to change)

Z. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following stipends for the Equity Professional Learning Team for the 2025-2026 School Year. Salary as per HBOE/HEA Agreement, Article 26. The total cost will be paid from 11-000-221-102-001-90.

	Name	Position	Location	Stipend
1.	Titia Peterson-Lomax	Teacher	Hillers	Salary as per HBOE/HEA Agreement, Article 26.

AA. Be It Resolved, Be it resolved that the Hackensack Board of Education, upon consultation with its litigation counsel, Attwood Corlett, LLC, hereby approves the settlement of the legal matter of Paton v. Hackensack Board of Education, et al., Docket No.: Ber-L-4377-24 for \$49,000.00 with such amount being fully paid by the New Jersey Schools Insurance Group.

Personnel Resolutions A-AA.

Motion: Trustee Amirhamzeh	Second: Trustee Jones				
	Yes	No	Recuse	Abstain	Absent
Ms. Alston - Balaputra (Melanie)	x				
Ms. Amirhamzeh (Leila)	x				
Mr. Carroll (Demetrius)	x		G3, G4, G6, L3, P1-P5, Y1		
Ms. Gilmore (Eugina "Gina")	x				
Mr. Jones (Michael)	x				
Mr. Martin (Kenneth)	x				
Ms. Pringle (Shivonnie)	x				
Ms. Harris (Jennifer)- President	x				
Mr. Stein (Mark)- Vice President					x

Trustee Amirhamzeh motioned to table resolution E1 and E2, seconded by Trustee Martin. All board members voted yes to Table resolution E1 and E2. Motion passed. Trustee Stein- absent.

Trustee Amirhamzeh motioned to Table resolution G7, seconded by Trustee Gilmore. 6 board members voted yes. Trustee Carroll and Trustee Pringle recused themselves from resolution G7. Motion passes. Trustee Stein- absent.

B. Policy

B1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the first reading of the following Policies and Regulations: None

B2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the second reading of the following Policies and Regulations:

P 0174 – Legal Services (M) (Revised)

P 0177 – Professional Services (M) (Revised)

P and R 1570 – Internal Controls (M) (Revised)

P 1620 – Administrative Employment Contracts (M) (Revised)

P and R 6111 – Special Education Medicaid Initiative (SEMI) Program (M) (Revised)

P 1648.15 – Recordkeeping for Healthcare Settings In School Buildings – Covid-19 (M) (Abolished)

P 6220 – Budget Preparation (M) (Revised)

R 6220 – Budget Preparation (Revised)

Policy Actions B1-B2				
<i>Motion: Trustee Pringle</i>	<i>Second: Trustee Amirhamzeh</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Alston - Balaputra (Melanie)	x			
Ms. Amirhamzeh (Leila)	x			
Mr. Carroll (Demetrius)	x			
Ms. Gilmore (Eugina “Gina”)	x			
Mr. Jones (Michael)	x			
Mr. Martin (Kenneth)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Harris (Jennifer)- President	x			
Mr. Stein (Mark)- Vice President				x

C1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following travel and lodging expense reimbursements for professional development:

Staff Member's Name	Description of Workshop/ Conference	Date of Conference	Location	Lodging/Meals/ Transportation/ Airfare Total Amount	Account Number
Lindita Agastra	NJSBA 2025 Workshop Conference	October 20-23, 2025	Atlantic City, New Jersey	\$502.46	11-000-251-580-002-00
Alex Blinder	NJSBA 20245Workshop Conference	October 20-23, 2025	Atlantic City, New Jersey	\$502.46	11-000-252-500-007-03
Darius Pemberton	NJSBA 2025 Workshop Conference	October 20-23, 2025	Atlantic City, New Jersey	\$502.46	11-000-219-800-006-00
Melanie Alston - Balaputra	NJSBA 2025 Workshop Conference	October 20-23, 2025	Atlantic City, New Jersey	\$502.46	11-000-251-580-002-00
Leila Amirhamzeh	NJSBA 2025 Workshop Conference	October 20-23, 2025	Atlantic City, New Jersey	\$502.46	11-000-251-580-002-00
Demetrius Carroll	NJSBA 2025 Workshop Conference	October 20-23, 2025	Atlantic City, New Jersey	\$502.46	11-000-251-580-002-00

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Eugina Gilmore	NJSBA 2025 Workshop Conference	October 20-23, 2025	Atlantic City, New Jersey	\$502.46	11-000-251-580-002-00
Michael Jones	NJSBA 2025 Workshop Conference	October 20-23, 2025	Atlantic City, New Jersey	\$502.46	11-000-251-580-002-00
Kenneth Martin	NJSBA 2025 Workshop Conference	October 20-23, 2025	Atlantic City, New Jersey	\$502.46	11-000-251-580-002-00
Shivonie Pringle	NJSBA 2025 Workshop Conference	October 20-23, 2025	Atlantic City, New Jersey	\$502.46	11-000-251-580-002-00
Jennifer Harris	NJSBA 2025 Workshop Conference	October 20-23, 2025	Atlantic City, New Jersey	\$502.46	11-000-251-580-002-00
Mark Stein	NJSBA 2025 Workshop Conference	October 20-23, 2025	Atlantic City, New Jersey	\$502.46	11-000-251-580-002-00
Danielle Diaz	NJSBA 2025 Workshop Conference	October 20-23, 2025	Atlantic City, New Jersey	\$502.46	11-000-251-580-005-00
Danielle Diaz	American Association of School Personnel Administrators	October 6-10, 2025	Nashville, Tennessee	\$2,201.00	11-000-251-580-002-00
Dr. Tara Skiba	2025 NJPSA Fall Conference	October 15-16, 2025	Atlantic City, New Jersey	\$559.62	11-000-240-500-300-00
Jennifer Loniewski	NJSBA 2025 Workshop Conference	October 20-23, 2025	Atlantic City, New Jersey	\$502.46	11-000-221-500-003-01
Ali Ishaq	NJSBA 2025 Workshop Conference	October 20-23, 2025	Atlantic City, New Jersey	\$502.46	11-000-251-580-002-00
Anamari Servis	2025 NJPSA Fall Conference	October 15-17, 2025	Atlantic City, New Jersey	\$559.62	11-000-240-500-100-08
Donna Petrin-Wall	NJSBA 2025 Sustainable Jersey for Schools Awards Ceremony	October 21, 2025	Atlantic City, New Jersey	\$154.00	11-000-221-500-009-00
James Montesano	NJSBA 2025 Sustainable Jersey for Schools Awards Ceremony	October 21, 2025	Atlantic City, New Jersey	\$154.00	11-000-221-500-050-00
Celso King	NJSBA 2025 Sustainable Jersey for Schools Awards Ceremony	October 21, 2025	Atlantic City, New Jersey	\$154.00	11-000-221-500-050-00

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Nicole Adams	NJSBA 2025 Sustainable Jersey for Schools Awards Ceremony / NJSBA Conference	October 21-22, 2025	Atlantic City, New Jersey	\$207.50	11-000-223-500-100-00
Dr. Judith Soto-Holland	NJSBA 2025 Sustainable Jersey for Schools Awards Ceremony / NJSBA Conference	October 21-22, 2025	Atlantic City, New Jersey	\$207.50	11-000-223-500-110-00
Johanna Espinal	NJSBA 2025 Sustainable Jersey for Schools Awards Ceremony / NJSBA Conference	October 21-22, 2025	Atlantic City, New Jersey	\$207.50	11-000-223-500-300-00

C2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following professional development registration fees for the 2025-2026 school year:

Staff Member's Name	Workshop/Conference	Date of Conference	Location	Registration Fee	Account Number
Danielle Diaz	American Association of School Personnel Administrators	October 6-10, 2025	Nashville, Tennessee	\$750.00	11-000-251-580-002-00
Stacy Carela	Seminar in PIRS Practices	September 2025 - February 2026	Virtual	\$1,650.00	20-218-200-329-009-00
Christina Rivera	2025-2026 Preschool Instructional Coach Seminar	Fall 2025	Somerville, New Jersey	\$1,750.00	20-218-200-329-009-00
Dr. Tara Skiba	2025 NJPSA Fall Conference	October 15-17, 2025	Atlantic City, New Jersey	\$430.00	11-000-240-800-300-00
Anamari Servis	2025 NJPSA Fall Conference	October 15-17, 2025	Atlantic City, New Jersey	\$430.00	11-000-240-500-100-08

C3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following field trips/field trip locations:

Lead Staff Member	School	Trip Location
Michele Balik	Hackensack High School	Teaneck Creek Conservancy, Teaneck, New Jersey

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Michele Balik/Corinne Carroll	Hackensack High School	Bergen County Horse Rescue, Mahwah, New Jersey
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C4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the following internships, field experiences, classroom observations, and student practicums for the 2025-2026 school year:

School(s)	Administrator(s)	Candidate(s) (pending prints)	Observation/ Placement with	Assignment	University	Dates
Hackensack Public Schools	Darius Pemberton	Eloisa Chavez-Avino, Emma Correia, Evelyn Duran, Kayla Haywood, Alexandra Hopper, Briana Lozano, Giselle Martinez, Megan Mohan, Angelina Pasquella, Katelyn Phillips, Meya Richmond, Kaylee Semencz	Darius Pemberton	Child Study Team Intern	Fairleigh Dickinson University	September 2025-June 2026
Hillers School	Dr. Judith Soto-Holland	Junghyun Choi	Nicole Rinaldi	Kindergarten	Montclair State University	Fall 2025
Middle School	Dr. Joy Dorsey-Whiting	Damon Leeper	Dr. Tara Skiba	Educational Leadership	American College of Education	Fall 2025 - Spring 2026
ECDC	Donna PetrinWall and Saran Sinnette	Madeline DiMarco	Monica Correa	PreK 4	Rutgers University	Fall 2025
Parker School	Dr. Anibal A. Galiana	Sophia Ayala	Tuyet Bui	4th Grade	Fairleigh Dickinson University	Spring 2026

C5 Be It Resolved, that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Acting Superintendent's determination on the HIB investigation.

C6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the following locations for the community-based instruction and life skills learning for the RISE Program at Hackensack High School for the 2025-2026 school year:

Lead Staff Member	School	Trip Location
Michele Balik/Corinne Carroll	Hackensack High School	Teaneck Creek Conservancy, Teaneck, New Jersey
Michele Balik	Hackensack High School	Bergen County Horse Rescue, Mahwah, New Jersey

C7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, hereby authorizes Hackensack Middle School's participation in the NJ Middle School Survey, a student health survey that examines 7th and 8th grade students' self-reported thoughts on and experiences with alcohol and drug use, mental health, bullying, gambling, and social media. There is no cost associated with participation in the survey, and it will be pending parent approval.

C8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves accepting senior nursing students enrolled at Fairleigh Dickinson University to observe school nurses as part of clinical observations at Hackensack High School. The observations will take place on Tuesdays each week for the Fall 2025 School Year.

C9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the Hackensack Public Schools 2025-2026 School Safety and Security Plan in compliance with annual requirements outlined in 6A:16-5.1.

C10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the requisitions below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at public, private or appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2025-2026 school year, July 1, 2025 thru June 30, 2026:

Type	School	Tuition	ID #
Public	Ridgefield Board of Ed	\$42,500.00	XXX642
Public	Ridgefield Board of Ed	\$61,308.00	XXX647
Public	Ridgefield Board of Ed	\$61,308.00	XXX664
Public	Ridgefield Board of Ed	\$49,373.00	XXX714
Public	Ridgefield Board of Ed	\$49,373.00	XXX606
Public	Ridgefield Board of ED	\$49,373.00	XXX629
Public	BCSS- New Bridges Middle School/High school	\$87,858.00	XXX345
Public	BCSS- Washington Elementary School	\$87,858.00	XXX959
Public	BCSS- North Street School	\$68,913.00	XXX136
Non-Pub	North Hudson Academy a First Children School, LLC	\$65,149.44	XXX885
Non-Pub	Region V: Hopestone Academy	\$87,765.00	XXX709

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>
Non-Pub	Benway School	\$88,910.64	XXX924
Non-Pub	Windsor Prep High School	\$59,842.83	XXX920
Non-Pub	Windsor Bergen Academy	\$64,992.45	XXX680
Non-Pub	Windsor Bergen Academy	\$75,646.95	XXX167

C11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves an agreement with William Paterson University to provide professional development services through the Professor in Residence program for the district preschool program. The total cost is not to exceed \$18,000.00 for the 2025-2026 school year and will be paid for with Preschool Education Aid funds account code 20-218-200-329-009-00.

C12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the course entitled “Interdisciplinary Studies Lab: Science” and the course entitled “Interdisciplinary Studies Lab: Social Studies”, to be taught at Hackensack Middle School, Grades 5-8, for the 2025-2026 School Year.

C13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the Partnership for Equity District Support Letter between Fairleigh Dickinson University and the Hackensack Public Schools to address inequalities in student discipline and disability classification in participating schools for the 2025-2026 School Year.

C14 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the NJASA Executive Administrative Assistants membership for Trayce Boyd-McFadden in the amount of \$450.00 for the 2025-2026 school year to be paid from account # 11-000-251-580-002-00.

C15 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the adoption of the following newly revised curriculum documents in alignment with the New Jersey Student Learning Standards (NJSLS) for the 2025-2026 school year:

Curriculum Revisions: Grades K-12
AP Computer Science A

C16 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, rescinds the August 20, 2025 approval of the adoption of the newly created curriculum documents Reading Lab 5-6, Reading Lab 7-8, Reading Lab: Grade 9, Reading Lab: Grade 10, Reading Lab: Grade 11.

C17 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves/ratifies the adoption of the following newly created curriculum documents in alignment with the New Jersey Student Learning Standards (NJSLS):

New Curriculum Guides: Grades K-12	
Interdisciplinary Studies Lab Social Studies: Grade 5 (Unit 1)	Interdisciplinary Studies Lab Science: Grades 5 (Unit 1)
Interdisciplinary Studies Lab Social Studies: Grade	Interdisciplinary Studies Lab Science: Grades 6

6 (Unit 1)	(Unit 1)
Interdisciplinary Studies Lab Social Studies: Grade 7 (Unit 1)	Interdisciplinary Studies Lab Science: Grades 7 (Unit 1)
Interdisciplinary Studies Lab Social Studies: Grade 8 (Unit 1)	Interdisciplinary Studies Lab Science: Grades 8 (Unit 1)
Reading Lab: Grades 9-10 (Units 1 and 2)	Building Trades I
Building Trades II	Building Trades III

C18 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the acceptance of the 2025-2026 school year Teach STEM Classes in Nonpublic Schools grant for Kristen Betker in the amount of \$29,193.60 in account # 20-481-100-100-000-09.

C19 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the acceptance of the 2025-2026 school year Teach STEM Classes in Nonpublic Schools grant for Fred Colacino in the amount of \$49,366.38 in account # 20-481-100-100-000-09.

C20 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the acceptance of the 2025-2026 school year Teach STEM Classes in Nonpublic Schools grant for Melanie Keenan in the amount of \$25,025.00 in account # 20-481-100-100-000-09.

C21 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the renewal purchase of The Great Body Shop consumable materials, digital student/teacher licenses from The Children's Health market, for Grades K-8, at a cost not to exceed \$40,000.00, to be paid from account #11-190-100-610-003-01 for the 2025-2026 School Year.

C22 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the submission of the Solicitation Package for the School-Based Mental Health Services (SBMHS) Grant (Period 3) from the New Jersey Department of Education, to support the recruitment, placement, hiring, and retention of school-based mental health professionals, in the amount of \$261,000.00 to account # 20-461-200-100-000-90.

C23 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Acting Board Secretary, approves the 2025-2026 Board of Education goals.

1. The Hackensack Board of Education will complete the CSA evaluation by the July 1, 2026 statutory deadline by establishing a clear timeline to support accountability and communication. In September, the Board will schedule the following: Deadline for the CSA's self-assessment. Deadline for Board members to complete individual evaluations and a compilation meeting to finalize the Annual Performance Report. A June date for the full Board to meet with the CSA to discuss the Annual Performance Report.
2. The Hackensack Board of Education will ensure that all documents related to agenda items are complete, accurate, and available to both Board members and the public unless otherwise exempt by the OPMA to be disclosed to the public prior to any vote. The Board will maintain full compliance with all public access requirements to promote transparency and informed decision-making.
3. The Hackensack Board of Education will make consistent and measurable progress toward earning New Jersey School Boards Association (NJSBA) Professional Development training credits, ensuring board members are well-informed and aligned with best governance practices. The board will complete the yearly Board Self-Evaluation by June 2026.

C24 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the 2025-2026 following District Goals.

Goal 1 - June 2026, all students in grades K–12 will demonstrate proficiency in standards-aligned learning outcomes as evidenced by district-created assessments.

- Grades K–4: Student proficiency will be measured through performance on district-created, standards-aligned assessments in reading and mathematics, administered throughout the year.
- Grades 5–12: Student proficiency will be measured through performance on district-created, standards-aligned final exams in core content areas.

Goal 2 - By June 2026, the majority of students in Hackensack Public Schools in each grade level will demonstrate an increase in student achievement, as measured by NWEA MAP Growth assessments in reading and mathematics. Specifically, the average percentile rank for each grade level from fall to spring will improve by at least 5 percentile points

Goal 3 - By June 2026, the district will increase meaningful family engagement in order to create and sustain positive, collaborative, and productive relationships with families for the benefit of students by implementing a series of multilingual family workshops and regular two-way communication initiatives, resulting in a 25% increase in the number of families participating in at least two school events and a 20% increase in family responses to school surveys, report card review acknowledgement, and other markers of parent engagement.

C25 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, accepts the 2024-2025 Graduation Pathways Data Report for the Hackensack High School.

C26 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approves the submission of ESEA funds for the 2025-2026 School Year.
ESEA Grant Allocation 2025-2026

Title I-A:	\$ 1,545,303.00
Title II-A:	\$179,241.00
Title III:	\$205,094.00
Title III Immigrant:	\$40,678.00
Title IV-A:	\$116,828.00

C27 Be It Resolved, that the Board of Education approves membership in the NJSIAA for the Northern Valley Regional High School District for 2025-2026 in the amount of \$2,725. Approval of this membership is an agreement to be governed by the Constitution, Bylaws, and Rules and Regulations of the NJSIAA, including all rules governing student-athlete eligibility.

Curriculum Resolutions C1-C27				
<i>Motion: Trustee Pringle</i>	<i>Second: Trustee Amirhamzeh</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Alston - Balaputra (Melanie)	x		C1	
Ms. Amirhamzeh (Leila)	x			
Mr. Carroll (Demetrius)	x			
Ms. Gilmore (Eugina "Gina")	x			
Mr. Jones (Michael)	x			
Mr. Martin (Kenneth)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Harris (Jennifer)- President	x			
Mr. Stein (Mark)- Vice President				x

Motion Passes

D. Finance

D1 **Whereas**, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Acting Board Secretary, accepts and approves the Board Secretary's Report and Cash Reconciliation Report for the month of August 2025.

Be It Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligations for the 2025/2026 School Year Board Secretary Report.

D2 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Acting Board Secretary, approves the payment of bills and claims, August 15, 2025, through September 18, 2025, in the total amount of \$15,392,495.09 ([Attachment D2](#)).

General Fund	Fund 10	\$1,703,746.39
Current General Expense	Fund 11	\$12,642,070.85
Capital Outlay	Fund 12	\$64,779.30
Special Revenue	Fund 20	\$739,747.34
Capital Projects	Fund 30	-
Debt Service	Fund 40	-
Enterprise Fund	Fund 60	\$242,151.21

D3 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Acting Board Secretary, approves the attached List of Budget Transfers #9896 through #9976 for the month of August 2025, total amount of \$239,882.53. [D3 Attachment](#)

D4 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Acting Board Secretary, approves Activities, Fundraisers and Flyers. Distributions [Attachment D4](#)

D5 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Acting Board Secretary, approves the donation of new backpacks with school supplies totaling an approximate value of \$2,000.00 for Fanny Meyer Hillers Elementary School from Joseph M. Sanzari Inc. for the 2025-2026 School Year.

D6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Acting Board Secretary, approves the Joint Transportation Agreement with Gloucester City Board of Education for transportation services for the 2025-2026 School Year in the amount of \$21,445.20.

D7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Acting Board Secretary, approves the revision of the August 20, 2025, agenda appointment of District Compliance Officers for the 2025-2026 School Year for the following officers:

Compliance Position	Employee	Title
Anti-Bullying Coordinator	Heather White-Coleman	District Anti-Bullying Coordinator
Student Assistance Coordinator	Dr. Simone Edwards/Heather White-Coleman	School Counselor
Domestic Violence Coordinator	Danielle Diaz	Director of Human Resources

D8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Acting Board Secretary, approves payment of payment of \$263,831 to TD Equipment Finance, previously established technology lease, from account #11-190-100-500-007-03.

D9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Acting Board Secretary, approves payment of \$58,501.94 for the previously established lease of Apple hardware from account #11-190-100-500-007-03.

D10. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Acting Board Secretary, approves the purchase of toner/maintenance service for all district copiers for the 2025-2026 School Year, at the cost of \$53,550.00 from TGI Office Automation, using NASPO State Contract Master agreement contract 187846 / State of NJ M2075 25-COMG 99562, from account #11-190-100-500-007-03.

D11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Acting Board Secretary, approves the purchase of Internet/Connectivity service from LightPath, total cost not to exceed \$48,000 from account # 11-190-100-500-007-03. Established contract, continuation of services 2025-2026 School Year.

D12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Acting Board Secretary, approves 2025-2026 District Payment Schedule for the Bergen Arts and Science Charter Schools in the amount of \$7,242,442. Paid from account # 10-000-100-561-002-00.

D13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Acting Board Secretary, approves 2025-2026 District Payment Schedule for Paterson Arts and Science Charter School in the amount of \$40,170.00.

D14 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Acting Board Secretary, approves the 25-26 school year payment of the School Energy Savings Obligation Refunding Bonds, Series 2021 in the amount of \$771,500.00. Paid from account # 11-000-262-444-000-00.

D15 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Acting Board Secretary, approves 2025-2026 District Payment Schedule for Paterson Science and Tech Charter School in the amount of \$63,917.00 Paid from account # 10-000-100-561-002-00.

D16 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Acting Board Secretary, approves 2025-2026 District Payment Schedule for Englewood on the Palisades in the amount of \$283,113.00. Paid from account # 10-000-100-561-002-00.

D17 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Acting Board Secretary, approves 2025-2026 District Payment Schedule Teaneck Community Charter School in the amount of \$76,691.00. Paid from account # 10-000-100-561-002-00.

D18 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Acting Board Secretary, approves the required contributions to the State of New Jersey Division of Pension and Benefits for the 2026 fiscal year in the amount of \$1,979,760.00. Paid from account # 11-000-291-241-002-00.

D19 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Acting Board Secretary, approves the New York Giants Location Agreement for the Giants & Ford Program providing motivational speaking and automotive demonstration to our students at no cost to the district.

Finance Resolutions D1-D19				
Motion: Trustee Alston-Balaputra	Second: Trustee Pringle			
	Yes	No	Abstain	Absent
Ms. Alston - Balaputra (Melanie)	x			
Ms. Amirhamzeh (Leila)	x			
Mr. Carroll (Demetrius)	x			
Ms. Gilmore (Eugina "Gina")	x			
Mr. Jones (Michael)	x			
Mr. Martin (Kenneth)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Harris (Jennifer)- President	x			
Mr. Stein (Mark)- Vice President				x

Motion Passes

E1 Use of School Facilities - In accordance with District Policy

E2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Acting Board Secretary, approves the inspection and evaluation of fire escapes in district-wide schools from EI Associates in the amount of \$12,000.00 funded through account # 11-000-261-420-004-02 for the 2025-2026 School Year.

E3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Acting Board Secretary, approves the asbestos abatement for Fanny M. Hillers Elementary School crawl space from BL Contracting Environmental Services in the amount of \$36,600.00 funded through account # 11-000-261-420-004-02 for the 2025-2026 School Year.

E4 **Whereas**, the Hackensack Board of Education is committed to safeguarding the assets of the school district;
and

Whereas, Johnson Controls, Inc, proprietary HVAC systems are installed in the Hackensack High School;
and

Whereas, due to the nature of the proprietary equipment, Johnson Controls, Inc. is the sole company able to service and repair the equipment based on the manufacturer's recommendations and, therefore exempt from bidding.

Whereas, the Hackensack Board of Education will enter a one-year comprehensive maintenance agreement with Johnson Controls, Inc., effective October 1, 2025, and continuing until June 30, 2026;

Whereas, under this approval, Johnson Controls, Inc. will provide preventative maintenance to HVAC systems at Hackensack High School, as well as any required repair work.

Now, Therefore, Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Acting Board Secretary, approves the comprehensive maintenance service agreement with Johnson Controls, Inc. at the cost of \$24,250.00 for the one-year agreement funded through account # 11-000-262-420-004-02 for the 2025-2026 School Year.

E5 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Acting Board Secretary, approves the upgrades of burglar/intrusion security alarm at Hackensack High School West Wing Second Floor (Phase 1) from Open System Integrators on cooperative 65MCESCCPS Bid #ESCNJ 23/24-33 in the amount of \$51,599.00 funded through account # 11-000-261-420-004-02 for 2025-2026 School Year.

E6 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/Acting Board Secretary, approves the proposal for facility site assessments for Jackson Avenue School, Nellie K. Parker Elementary School, Fanny M. Hillers Elementary School, Fairmount School, Early Childhood Development Center, Hackensack Middle School and Hackensack High School from EI Associates in the amount of \$76,000.00 funded through account # 11-000-261-420-004-02 for 2025-2026 School Year.

E7 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools and Acting School Business Administrator/ Acting Board Secretary, approves the purchase of 8'x40' Converted Container Kitchen (Concession Stand) from Mobilease Modular Space, Inc. at Hackensack High School in the amount of \$68,120.00 through bid number ESCNJ 20/21-43 funded through account # 11-000-261-420-004-00 for 2025-2026 School Year. (This purchase will only be an empty structure, excluding any electrical, plumbing, fire alarm system, and kitchen appliances.)

E8 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent and Acting School Business Administrator/Acting Board Secretary, approves solar power generation expenses at Hackensack High School and Padavano Building from CF Master Lessee KB LLC in the amount of \$11,670.00 for the 2025-2026 School Year.

E9 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Acting Superintendent and Acting School Business Administrator/Acting Board Secretary, approves solar power generation expenses Nellie K. Parker Elementary School, Fanny M. Hillers Elementary School, Fairmount

Elementary School and Jackson Avenue School from CF Master Lessee SF LLC in the amount of \$3,062.00 for the 2025-2026 School Year.

Buildings and Grounds Resolutions E1-E9				
<i>Motion: Trustee Martin</i>	<i>Second: Trustee Carroll</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Alston - Balaputra (Melanie)	x			
Ms. Amirhamzeh (Leila)	x			
Mr. Carroll (Demetrius)	x			
Ms. Gilmore (Eugina "Gina")	x			
Mr. Jones (Michael)	x			
Mr. Martin (Kenneth)	x			
Ms. Pringle (Shivonnie)	x			
Ms. Harris (Jennifer)- President	x			
Mr. Stein (Mark)- Vice President				x

Motion Passes

F. Community Relations

- The Health Fair has been moved from November 1, 2025 to March 21, 2026.

G. Other Committees

- The first Joint Board and City meeting occurred 2 weeks ago to discuss potential joint agreements.
- 3 Board Members and administrators attended the Joint Board/City meeting. Discussion on where we can work together to benefit the tax payer and students resulted.

XI. New Business

XII. Public Comment (Individuals may address the Board on Agenda and School Matters of Community Interest for 1 minute)

Opening Time: 8:59pm

- Will be mailing out a letter to express how sports should be the same for boys and girls in all the schools.
- The importance of Rosh Hashanah, frustrated the district did not have off and her son had to miss school. Other schools in Bergen County had at least one day off. Food for thought for next year.

Closing Time: 9:02pm

XII. Board Comments

- Happy Rosh Hashanah
- Thank you for all presentations, very informative
- Really struck by Cell phone presentation, program is incredibly important
- Back to school night was incredible, went to three- really organized
- Thank you Ms. Marks for clear and concise presentation
- Mr. Feliz did a great job
- Acknowledge Hispanic Heritage Month- looking forward to it
- Presentations were great

- Cellphone policy is beneficial and will be helping
- Fall sports- good luck and keep grinding
- Thank you President Harris and Acting Superintendent, making a difference
- Impressed with ECDC
- Interested to see if test scores go up with cell phone policy
- Encourage everyone come to the mic and voice their thoughts
- More students should come out and speak- don't be shy
- Thank you Dr. Soto for opening arms at Hillers
- Blessings and Prayers to students and staff for the new start of the new school year
- Good luck comets and wishing you a good school year
- Thank you staff and administrators for working hard to help students learn and feel comfortable
- Ongoing Thanks to Acting Superintendent Andrea Oates-p and Acting Business Administrator
- Continue attacks on immigrant families and LGBTQ community so thank you to staff for making everyone feel comfortable
- Wishing Jewish students and families, including VP Stein a happy holiday
- Happy belated birthday to Trustee Martin
- September 15 to Oct 15, 2025 celebrate Hispanic Heritage Month
- 65% Student body being hispanic, looking forward to celebrating on Tuesday October 14, 2025
- Thank you fellow board members for commitment to Back to School
- Checking off one board goal- majority of board is attending Bergen County New Jersey School Boards fall meeting next week to discuss school finance and fundamentals with other districts
- Thank you everyone for coming

XIV. Adjournment:

Trustee Carroll motioned to adjourn the meeting at 9:24pm, seconded by Trustee Pringle. The meeting adjourned.