

BERGEN - HACKENSACK CITY
Advertised Enrollments

| ENROLLMENT CATEGORIES | October 14, 2011 Actual | October 15, 2012 Actual | October 15, 2013 Estimated |
|---|----------------------------------|----------------------------------|----------------------------------|
| Pupils On Roll Regular Full-Time | 4,560 | 4,713 | 4,826 |
| Pupils On Roll Regular Shared-Time | 5 | 4 | 0 |
| Pupils On Roll - Special Full-Time | 704 | 789 | 799 |
| Pupils On Roll - Special Shared-Time | 11 | 5 | 5 |
| Subtotal - Pupils On Roll | 5,280 | 5,511 | 5,630 |
| Private School Placements | 46 | 36 | 0 |
| Pupils Sent to Other Districts-Reg Prog | 5 | | 3 |
| Pupils Sent to Other Dists-Spec Ed Prog | 50 | 55 | 47 |
| Pupils Received | 515 | 596 | 544 |
| Pupils in State Facilities | 8 | 3 | 3 |

BERGEN - HACKENSACK CITY
Advertised Revenues

| Budget Category | Account | 2011-12 Actual | 2012-13 Revised | 2013-14 Anticipated |
|---|---------|-------------------|--------------------|------------------------|
| Operating Budget: | | | | |
| Revenues from Local Sources: | | | | |
| Local Tax Levy | 10-1210 | 66,302,510 | 68,520,822 | 71,216,667 |
| Total Tuition | 10-1300 | 6,900,539 | 6,892,729 | 7,030,583 |
| Unrestricted Miscellaneous Revenues | 10-1XXX | 275,445 | 300,050 | 275,000 |
| Interest Earned On Capital Reserve Funds | 10-1XXX | 966 | 0 | 0 |
| Subtotal - Revenues From Local Sources | | 73,479,460 | 75,713,601 | 78,522,250 |
| Revenues from State Sources: | | | | |
| Categorical Transportation Aid | 10-3121 | 0 | 90,829 | 92,175 |
| Extraordinary Aid | 10-3131 | 1,095,664 | 550,000 | 550,000 |
| Categorical Special Education Aid | 10-3132 | 2,582,040 | 2,780,976 | 2,812,756 |
| Equalization Aid | 10-3176 | 9,053,841 | 9,539,514 | 9,445,263 |
| Categorical Security Aid | 10-3177 | 0 | 302,261 | 363,386 |
| Subtotal - Revenues From State Sources | | 12,731,545 | 13,263,580 | 13,263,580 |
| Revenues from Federal Sources: | | | | |
| Medicaid Reimbursement | 10-4200 | 85,024 | 113,612 | 113,612 |
| Education Jobs Fund | 18-4522 | 484,898 | 0 | 0 |
| Subtotal - Revenues From Federal Sources | | 569,922 | 113,612 | 113,612 |
| Budgeted Fund Balance - Operating Budget | 10-303 | 0 | 3,764,623 | 5,584,894 |
| Withdrawal From Cap Res-For Local Share | 10-307 | 0 | 1,248,936 | 69,418 |
| Transfers From Other Funds | 10-5200 | 313,452 | 0 | 0 |
| Adjustment For Prior Year Encumbrances | | 0 | 262,350 | 0 |
| Actual Revenues (Over)/Under Expenditures | | -1,769,438 | 0 | 0 |
| Total Operating Budget | | 85,324,941 | 94,366,702 | 97,553,754 |
| Grants and Entitlements: | | | | |

**BERGEN - HACKENSACK CITY
Advertised Revenues**

| Budget Category | Account | 2011-12 Actual | 2012-13 Revised | 2013-14 Anticipated |
|---|--------------|-------------------|--------------------|------------------------|
| Other Revenue From Local Sources | 20-1xxx | 3,817 | 14,817 | 7,500 |
| Total Revenues From Local Sources | 20-1XXX | 3,817 | 14,817 | 7,500 |
| Revenues from State Sources: | | | | |
| Preschool Education Aid - Pr Yr Carryover | 20-3218 | 0 | 0 | 58,043 |
| Preschool Education Aid | 20-3218 | 788,219 | 416,760 | 423,180 |
| Other Restricted Entitlements | 20-32XX | 542,184 | 605,737 | 541,500 |
| Total Revenues From State Sources | | 1,330,403 | 1,022,497 | 1,022,723 |
| Revenues from Federal Sources: | | | | |
| Title I | 20-4411-4416 | 977,500 | 1,671,768 | 654,811 |
| Title II | 20-4451-4455 | 228,469 | 228,525 | 101,506 |
| Title III | 20-4491-4494 | 163,646 | 187,163 | 116,319 |
| Title IV | 20-4471-4474 | 2,914 | 0 | 0 |
| I.D.E.A. Part B (Handicapped) | 20-4420-4429 | 1,492,383 | 1,356,935 | 1,145,000 |
| Vocational Education | 20-4430 | 46,730 | 0 | 0 |
| Other | 20-4XXX | 38,571 | 53,862 | 50,000 |
| Total Revenues From Federal Sources | | 2,950,213 | 3,498,253 | 2,067,636 |
| Transfers From Operating Budget-Prek | 20-5200 | 0 | 219,193 | 162,230 |
| Total Grants And Entitlements | | 4,284,433 | 4,754,760 | 3,260,089 |
| Repayment of Debt: | | | | |
| Transfers From Other Funds | 40-5200 | 129,150 | 0 | 0 |
| Revenues from Local Sources: | | | | |
| Local Tax Levy | 40-1210 | 804,445 | 572,182 | 654,712 |
| Total Revenues From Local Sources | | 804,445 | 572,182 | 654,712 |
| Budgeted Fund Balance | 40-303 | 0 | 237,918 | 129,151 |
| Total Local Repayment Of Debt | | 933,595 | 810,100 | 783,863 |

BERGEN - HACKENSACK CITY
Advertised Revenues

| Budget Category | Account | 2011-12 Actual | 2012-13 Revised | 2013-14 Anticipated |
|--|---------|-------------------|--------------------|------------------------|
| Actual Revenues (Over)/Under Expenditures | | -93,958 | 0 | 0 |
| Total Repayment Of Debt | | 839,637 | 810,100 | 783,863 |
| Total Revenues/Sources | | 90,449,011 | 99,931,562 | 101,597,706 |
| Deduct Transfer-Transfers From Operating Budget-Prek | 20-5200 | 0 | 219,193 | 162,230 |
| Total Revenues/Sources Net of Transfers | | 90,449,011 | 99,712,369 | 101,435,476 |

**BERGEN - HACKENSACK CITY
Advertised Appropriations**

| Budget Category | Account | 2011-12 Actual | 2012-13 Revised | 2013-14 Anticipated |
|--|----------------|-------------------|--------------------|------------------------|
| General Current Expense: | | | | |
| Instruction: | | | | |
| Regular Programs - Instruction | 11-1XX-100-XXX | 29,424,873 | 28,594,187 | 29,902,938 |
| Special Education - Instruction | 11-2XX-100-XXX | 7,580,750 | 10,139,337 | 10,452,751 |
| Bilingual Education - Instruction | 11-240-100-XXX | 1,813,458 | 1,753,237 | 1,995,658 |
| School-Spon. Co/Extra Curr. Actvts. - Inst | 11-401-100-XXX | 150,985 | 185,830 | 192,275 |
| School-Sponsored Athletics - Instruction | 11-402-100-XXX | 1,074,486 | 1,193,906 | 1,169,268 |
| Before/After School Programs | 11-421-XXX-XXX | 27,594 | 751,643 | 222,879 |
| Summer School | 11-422-XXX-XXX | 0 | 12,980 | 91,000 |
| Instructional Alternative Ed Program | 11-423-XXX-XXX | 0 | 0 | 551,897 |
| Support Services: | | | | |
| Undistributed Expenditures - Instruction (Tuition) | 11-000-100-XXX | 5,872,964 | 5,888,428 | 5,954,896 |
| Undist. Expend.-Attendance And Social Work | 11-000-211-XXX | 170,564 | 29,500 | 30,000 |
| Undist. Expenditures - Health Services | 11-000-213-XXX | 855,428 | 866,848 | 853,034 |
| Undist. Expend.-Speech, OT, PT And Related Svcs | 11-000-216-XXX | 1,757,015 | 1,732,130 | 1,973,107 |
| Undist Expend-Oth Supp Serv Std-Extra Serv | 11-000-217-XXX | 2,050,748 | 2,035,718 | 1,830,846 |
| Undist. Expenditures - Guidance | 11-000-218-XXX | 899,823 | 1,233,598 | 1,528,841 |
| Undist. Expenditures - Child Study Teams | 11-000-219-XXX | 3,259,763 | 3,543,678 | 3,650,084 |
| Undist. Expend.-Improv. Of Inst. Serv. | 11-000-221-XXX | 285,948 | 1,092,473 | 1,267,235 |
| Undist. Expend.-Edu. Media Serv./Library | 11-000-222-XXX | 616,269 | 678,458 | 664,177 |
| Undist. Expend.-Instr. Staff Training Serv. | 11-000-223-XXX | 802,517 | 76,056 | 69,782 |
| Undist. Expend.-Support Serv.-Gen. Admin. | 11-000-230-XXX | 899,140 | 1,086,213 | 1,068,082 |
| Undist. Expend.-Support Serv.-School Admin. | 11-000-240-XXX | 3,792,230 | 3,602,324 | 3,529,718 |
| Undist. Expend. - Central Services | 11-000-251-XXX | 850,454 | 1,113,360 | 1,016,175 |
| Undist. Expend. - Admin. Info Technology | 11-000-252-XXX | 564,114 | 647,622 | 784,043 |
| Undist. Expend.-Oper. And Maint. Of Plant Serv. | 11-000-26X-XXX | 6,200,809 | 7,512,318 | 8,402,062 |
| Undist. Expend.-Student Transportation Serv. | 11-000-270-XXX | 1,914,443 | 1,932,210 | 2,042,441 |
| Personal Services - Employee Benefits | 11-XXX-XXX-2XX | 12,732,290 | 14,165,908 | 15,002,333 |

BERGEN - HACKENSACK CITY
Advertised Appropriations

| Budget Category | Account | 2011-12 Actual | 2012-13 Revised | 2013-14 Anticipated |
|---|----------------|-------------------|--------------------|------------------------|
| Total Undistributed Expenditures | | 43,524,519 | 47,236,842 | 49,666,856 |
| Total General Current Expense | | 83,596,665 | 89,867,962 | 94,245,522 |
| | | | | |
| Capital Expenditures: | | | | |
| Equipment | 12-XXX-XXX-730 | 225,237 | 343,651 | 359,000 |
| Facilities Acquisition And Const. Serv. | 12-000-400-XXX | 588,121 | 2,825,716 | 1,053,978 |
| Increase In Capital Reserve | 10-604 | 32,818 | 0 | 0 |
| Interest Deposit To Capital Reserve | 10-604 | 966 | 0 | 0 |
| Total Capital Outlay | | 847,142 | 3,169,367 | 1,412,978 |
| Transfer Of Funds To Charter Schools | 10-000-100-56X | 881,134 | 1,329,373 | 1,895,254 |
| General Fund Grand Total | | 85,324,941 | 94,366,702 | 97,553,754 |
| | | | | |
| Special Grants and Entitlements: | | | | |
| Local Projects | 20-XXX-XXX-XXX | 3,817 | 14,817 | 7,500 |
| Preschool Education Aid: | | | | |
| PEA Instruction | 20-218-100-XXX | 473,284 | 485,286 | 480,529 |
| Support Services | 20-218-200-XXX | 132,750 | 50,667 | 162,924 |
| Fac Acquisition And Constr. Services | 20-218-400-XXX | 182,185 | 100,000 | 0 |
| Total Preschool Education Aid | 20-218-XXX-XXX | 788,219 | 635,953 | 643,453 |
| Other State Projects: | | | | |
| Nonpublic Textbooks | 20-XXX-XXX-XXX | 11,727 | 13,369 | 12,000 |
| Nonpublic Auxiliary Services | 20-XXX-XXX-XXX | 97,294 | 97,345 | 97,000 |
| Nonpublic Handicapped Services | 20-XXX-XXX-XXX | 47,068 | 60,632 | 60,000 |
| Nonpublic Nursing Services | 20-XXX-XXX-XXX | 18,852 | 18,555 | 18,000 |
| Nonpublic Technology Initiative | 20-XXX-XXX-XXX | 0 | 4,934 | 4,500 |
| Other | 20-XXX-XXX-XXX | 367,243 | 410,902 | 350,000 |
| Total Other State Projects | | 542,184 | 605,737 | 541,500 |
| Total State Projects | 20-XXX-XXX-XXX | 1,330,403 | 1,241,690 | 1,184,953 |
| Federal Projects: | | | | |

BERGEN - HACKENSACK CITY
Advertised Appropriations

| Budget Category | Account | 2011-12 Actual | 2012-13 Revised | 2013-14 Anticipated |
|--|----------------|-------------------|--------------------|------------------------|
| Title I | 20-XXX-XXX-XXX | 977,500 | 1,671,768 | 654,811 |
| Title II | 20-XXX-XXX-XXX | 228,469 | 228,525 | 101,506 |
| Title III | 20-XXX-XXX-XXX | 163,646 | 187,163 | 116,319 |
| Title IV | 20-XXX-XXX-XXX | 2,914 | 0 | 0 |
| I.D.E.A. Part B (Handicapped) | 20-XXX-XXX-XXX | 1,492,383 | 1,356,935 | 1,145,000 |
| Vocational Education | 20-XXX-XXX-XXX | 46,730 | 0 | 0 |
| Other | 20-XXX-XXX-XXX | 38,571 | 53,862 | 50,000 |
| Total Federal Projects | 20-XXX-XXX-XXX | 2,950,213 | 3,498,253 | 2,067,636 |
| Total Special Revenue Funds | | 4,284,433 | 4,754,760 | 3,260,089 |
| | | | | |
| Repayment of Debt: | | | | |
| Total Regular Debt Service | 40-701-510-XXX | 839,637 | 810,100 | 783,863 |
| Total Debt Service Funds | | 839,637 | 810,100 | 783,863 |
| Total Expenditures/Appropriations | | 90,449,011 | 99,931,562 | 101,597,706 |
| Deduct Transfer-Local Contrib. - Trans To Special Rev- Regular | 11-105-100-935 | 0 | 219,193 | 162,230 |
| Total Expenditures Net of Transfers | | 90,449,011 | 99,712,369 | 101,435,476 |

BERGEN - HACKENSACK CITY
Advertised Recapitulation of Balances

| Budget Category | Audited Balance 6-30-2011 | Audited Balance 6-30-2012 | Estimated Balance 6-30-2013 | Estimated Balance 6-30-2014 |
|---|------------------------------|------------------------------|--------------------------------|--------------------------------|
| Unrestricted: | | | | |
| --General Operating Budget | 3,189,741 | 4,101,770 | 6,380,377 | 1,882,087 |
| --Repayment of Debt | 273,111 | 367,069 | 129,151 | 0 |
| Restricted for Specific Purposes- General Operating Budget: | | | | |
| --Capital Reserve | 1,003,936 | 1,318,354 | 69,418 | 0 |
| --Adult Education Programs | 0 | 0 | 0 | 0 |
| --Maintenance Reserve | 0 | 0 | 0 | 0 |
| --Legal Reserve | 1,624,709 | 2,449,667 | 1,086,604 | 0 |
| --Tuition Reserve | 0 | 0 | 0 | 0 |
| --Current Expense Emergency Reserve | 0 | 0 | 0 | 0 |
| Repayment of Debt: | | | | |
| --Restricted for Repayment of Debt | 0 | 0 | 0 | 0 |

BERGEN - HACKENSACK CITY
Advertised Per Pupil Cost Calculations

| Per Pupil Cost Calculations | 2010-11 Actual Costs | 2011-12 Actual Costs | 2012-13 Original Budget | 2012-13 Revised Budget | 2013-14 Proposed Budget |
|--|----------------------------|----------------------------|-------------------------------|------------------------------|-------------------------------|
| Total Budgetary Comparative Per Pupil Cost | \$14,435 | \$14,620 | \$14,837 | \$15,280 | \$15,746 |
| Total Classroom Instruction | \$9,335 | \$9,534 | \$9,447 | \$9,871 | \$10,173 |
| Classroom-Salaries and Benefits | \$9,051 | \$9,248 | \$8,997 | \$9,394 | \$9,560 |
| Classroom-General Supplies and Textbooks | \$208 | \$202 | \$326 | \$347 | \$468 |
| Classroom-Purchased Services | \$76 | \$84 | \$86 | \$131 | \$145 |
| Total Support Services | \$2,106 | \$2,273 | \$2,348 | \$2,340 | \$2,419 |
| Support Services-Salaries and Benefits | \$1,825 | \$2,035 | \$2,083 | \$1,991 | \$2,111 |
| Total Administrative Costs | \$1,401 | \$1,286 | \$1,374 | \$1,308 | \$1,274 |
| Administration Salaries and Benefits | \$1,246 | \$1,147 | \$1,141 | \$1,086 | \$1,057 |
| Legal Costs | \$24 | \$27 | \$37 | \$37 | \$37 |
| Total Operations and Maintenance of Plant | \$1,355 | \$1,272 | \$1,409 | \$1,480 | \$1,611 |
| Operations and Maintenance-Salaries and Benefits | \$778 | \$771 | \$748 | \$804 | \$772 |
| Board Contribution to Food Services | \$0 | \$0 | \$0 | \$0 | \$0 |
| Total Extracurricular Costs | \$239 | \$255 | \$258 | \$276 | \$268 |
| Total Equipment Costs | \$17 | \$78 | \$56 | \$82 | \$65 |
| Employee Benefits as a percentage of salaries* | 22.76% | 22.53% | 25.04% | 24.30% | 25.17% |
| Restricted Federal and State Revenue other than Preschool Education Aid Included Above** | \$0 | \$0 | \$0 | \$0 | \$0 |

*Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers Guide to Education Spending (formerly Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education> (under Finance), when available. This publication is available in the board office and public libraries. The same calculations were performed using the 2012-13 revised appropriations and the 2013-14 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

** Federal and State funds in the blended resource school-based budgets.

**BERGEN - HACKENSACK CITY
Shared Services**

| Shared Service Category Type | Shared Service Category Description | Amount Spent (Optional) |
|---|---|-------------------------|
| Special Education Services | Bergen County Special Services Commission | 0.00 |
| Others | Shared Insurance - NESBIG | 0.00 |
| Transportation Services, including Fuel | Bergen County Region V | 0.00 |
| Purchasing - Power/Utilities | ACES and ACT | 0.00 |
| Purchasing - Supplies | Coopertive purchaing agreements with various entities | 0.00 |
| Public Works (fire/snow/trash/water) | Waste removal with City of Hackensack | 0.00 |

**BERGEN - HACKENSACK CITY
Estimated Tax Rates**

| | |
|--|---------------|
| | |
| A. Estimated 13-14 School Tax Rate | |
| WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS | |
| (A) General Fund School Levy | 69,868,745 |
| (B) Estimated Net Taxable Valuation (as of 10/01/12) | 4,994,762,654 |
| (C) Estimated 13-14 General Fund School Tax Rate=(A)/(B)x100 | 1.3988 |
| WITH REPAYMENT OF DEBT AND ADJUSTMENTS | |
| (D) Total School Levy | 70,482,192 |
| (E) Estimated Net Taxable Valuation (as of 10/01/12) | 4,994,762,654 |
| (F) Estimated 13-14 Total School Tax Rate=(D)/(E)x100 | 1.4111 |
| ----- | |
| B. Estimated 13-14 Equalized School Tax Rate | |
| WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS | |
| (G) General Fund School Levy | 69,868,745 |
| (H) Estimated Equalized Valuation (as of 10/01/12) | 5,603,159,791 |
| (I) Estimated 13-14 Equalized General Fund School Tax Rate=(G)/(H)x100 | 1.2470 |
| WITH REPAYMENT OF DEBT AND ADJUSTMENTS | |
| (J) Total School Levy | 70,482,192 |
| (K) Estimated Equalized Valuation (as of 10/01/12) | 5,603,159,791 |
| (L) Estimated 13-14 Equalized Total School Tax Rate=(J)/(K)x100 | 1.2579 |
| ----- | |

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=Adrian Cepero

| CATEGORY | MEASURE |
|---|---|
| Job Title | Coordinator/Director/Manager/Supervisor |
| Job Title II | Technology |
| Base Annual Salary Amount | \$97,500 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 10/01/12 |
| End Date of Contract | 06/30/13 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 30 |
| Contracted Number of Annual Sick Days | 13 |
| Contracted Number of Annual Personal Days | 3 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 15 |
| Description of Other Contracted Non-Working Days | Holidays |
| Total Allowances Amount | 0 |
| Total Bonuses Amount | 0 |
| Total Stipends Amount | 0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | 0 |
| District Contributions Above Teacher Contract for Retirement Plans | 0 |
| Total Contractual Post-Employment Benefit Amount | 6750 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | per diem up to maximum \$15,000 |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | up to 5 days |

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=Adrian Cepero

| CATEGORY | MEASURE |
|--|--------------------------------------|
| Contractual Post-Employment Benefit Description of Payout of Personal days | unused personal days convert to sick |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |
| Total Other/In-Kind Remuneration Amount | 0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Ceferino Tolention

| CATEGORY | MEASURE |
|-------------------------------|------------------------|
| Job Title | Information Technology |
| Job Title II | |
| Base Annual Salary Amount | \$106,400 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=Ceferino Tolention

| CATEGORY | MEASURE |
|---|--------------------------------------|
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/12 |
| End Date of Contract | 06/30/13 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 20 |
| Contracted Number of Annual Sick Days | 13 |
| Contracted Number of Annual Personal Days | 3 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 15 |
| Description of Other Contracted Non-Working Days | Holidays |
| Total Allowances Amount | 0 |
| Total Bonuses Amount | 0 |
| Total Stipends Amount | 0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | 0 |
| District Contributions Above Teacher Contract for Retirement Plans | 0 |
| Total Contractual Post-Employment Benefit Amount | 15000 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | maximum |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | N/A |
| Contractual Post-Employment Benefit Description of Payout of Personal days | unused personal days convert to sick |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |
| Total Other/In-Kind Remuneration Amount | 0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=Ceferino Tolention

| CATEGORY | MEASURE |
|---|---------|
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Dominick Polifrone

| CATEGORY | MEASURE |
|---|---|
| Job Title | Coordinator/Director/Manager/Supervisor |
| Job Title II | YCS |
| Base Annual Salary Amount | \$96,112 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/12 |
| End Date of Contract | 06/30/13 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 20 |
| Contracted Number of Annual Sick Days | 12 |
| Contracted Number of Annual Personal Days | 3 |
| Contracted Number of Annual Consulting Days | 0 |

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=Dominick Polifrone

| CATEGORY | MEASURE |
|---|---|
| Number of Other Contracted Non-Working Days | 15 |
| Description of Other Contracted Non-Working Days | Holidays |
| Total Allowances Amount | 0 |
| Total Bonuses Amount | 0 |
| Total Stipends Amount | 0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | 0 |
| District Contributions Above Teacher Contract for Retirement Plans | 0 |
| Total Contractual Post-Employment Benefit Amount | 15000 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | maximum allowed meet |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | N/A |
| Contractual Post-Employment Benefit Description of Payout of Personal days | unused personal days convert to sick days |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |
| Total Other/In-Kind Remuneration Amount | 0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=John Doller

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=John Doller

| CATEGORY | MEASURE |
|---|---|
| Job Title | Coordinator/Director/Manager/Supervisor |
| Job Title II | Facilities |
| Base Annual Salary Amount | \$95,613 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/12 |
| End Date of Contract | 06/30/13 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 24 |
| Contracted Number of Annual Sick Days | 13 |
| Contracted Number of Annual Personal Days | 3 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 15 |
| Description of Other Contracted Non-Working Days | Holidays |
| Total Allowances Amount | 0 |
| Total Bonuses Amount | 0 |
| Total Stipends Amount | 0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | 4577 |
| District Contributions Above Teacher Contract for Retirement Plans | 0 |

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=John Doller

| CATEGORY | MEASURE |
|--|---|
| Total Contractual Post-Employment Benefit Amount | 9495 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | \$45 per day |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | N/A |
| Contractual Post-Employment Benefit Description of Payout of Personal days | unused personal days convert to sick days |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |
| Total Other/In-Kind Remuneration Amount | 0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Joseph Abate, Jr

| CATEGORY | MEASURE |
|-------------------------------|----------------|
| Job Title | Superintendent |
| Job Title II | |
| Base Annual Salary Amount | \$167,500 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=Joseph Abate, Jr

| CATEGORY | MEASURE |
|---|----------------------|
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/12 |
| End Date of Contract | 06/30/13 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 20 |
| Contracted Number of Annual Sick Days | 0 |
| Contracted Number of Annual Personal Days | 0 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | |
| Total Allowances Amount | 1675 |
| Total Bonuses Amount | 0 |
| Total Stipends Amount | 0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | 0 |
| District Contributions Above Teacher Contract for Retirement Plans | 0 |
| Total Contractual Post-Employment Benefit Amount | 0 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | N/A Interim position |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | N/A Interim position |
| Contractual Post-Employment Benefit Description of Payout of Personal days | N/A Interim Position |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |
| Total Other/In-Kind Remuneration Amount | 0 |

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=Joseph Abate, Jr

| CATEGORY | MEASURE |
|--|--|
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | daily rate of pay Interim Superintendent |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Kristine Demay

| CATEGORY | MEASURE |
|---|----------------------------------|
| Job Title | Assistant Business Administrator |
| Job Title II | |
| Base Annual Salary Amount | \$79,900 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/12 |
| End Date of Contract | 06/30/13 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 30 |

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=Kristine Demay

| CATEGORY | MEASURE |
|---|--------------------------------------|
| Contracted Number of Annual Sick Days | 13 |
| Contracted Number of Annual Personal Days | 3 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 15 |
| Description of Other Contracted Non-Working Days | Holidays |
| Total Allowances Amount | 799 |
| Total Bonuses Amount | 0 |
| Total Stipends Amount | 0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | 2665 |
| District Contributions Above Teacher Contract for Retirement Plans | 0 |
| Total Contractual Post-Employment Benefit Amount | 6453 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | per diem pay maximum \$15,000 |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | N/A |
| Contractual Post-Employment Benefit Description of Payout of Personal days | unused personal days convert to sick |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |
| Total Other/In-Kind Remuneration Amount | 0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=Kristine Demay

| CATEGORY | MEASURE |
|----------------------|---------|
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Lydia Singh

| CATEGORY | MEASURE |
|--|----------------------------------|
| Job Title | Assistant Business Administrator |
| Job Title II | |
| Base Annual Salary Amount | \$105,715 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/12 |
| End Date of Contract | 06/30/13 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 30 |
| Contracted Number of Annual Sick Days | 13 |
| Contracted Number of Annual Personal Days | 3 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 15 |
| Description of Other Contracted Non-Working Days | Holidays |
| Total Allowances Amount | 0 |
| Total Bonuses Amount | 0 |

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=Lydia Singh

| CATEGORY | MEASURE |
|---|--------------------------------------|
| Total Stipends Amount | 0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | 0 |
| District Contributions Above Teacher Contract for Retirement Plans | 0 |
| Total Contractual Post-Employment Benefit Amount | 15000 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | maximum allowed |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | N/A |
| Contractual Post-Employment Benefit Description of Payout of Personal days | unused personal days convert to sick |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |
| Total Other/In-Kind Remuneration Amount | 0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=Madeline Carrino

| CATEGORY | MEASURE |
|---|--------------------------|
| Job Title | Other |
| Job Title II | Curriculum/ Prof Develop |
| Base Annual Salary Amount | \$99,516 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/12 |
| End Date of Contract | 06/30/13 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 30 |
| Contracted Number of Annual Sick Days | 13 |
| Contracted Number of Annual Personal Days | 3 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 15 |
| Description of Other Contracted Non-Working Days | Holidays |
| Total Allowances Amount | 0 |
| Total Bonuses Amount | 0 |
| Total Stipends Amount | 0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | 0 |
| District Contributions Above Teacher Contract for Retirement Plans | 0 |
| Total Contractual Post-Employment Benefit Amount | 15000 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | 15000 maximum meet |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | N/A |

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=Madeline Carrino

| CATEGORY | MEASURE |
|--|---|
| Contractual Post-Employment Benefit Description of Payout of Personal days | unused personal days convert to sick days |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |
| Total Other/In-Kind Remuneration Amount | 0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Marisa McCormack

| CATEGORY | MEASURE |
|-------------------------------|--------------------------|
| Job Title | Administrative Assistant |
| Job Title II | |
| Base Annual Salary Amount | \$77,504 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=Marisa McCormack

| CATEGORY | MEASURE |
|---|---|
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/12 |
| End Date of Contract | 06/30/13 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 30 |
| Contracted Number of Annual Sick Days | 13 |
| Contracted Number of Annual Personal Days | 3 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 15 |
| Description of Other Contracted Non-Working Days | Holidays |
| Total Allowances Amount | 0 |
| Total Bonuses Amount | 0 |
| Total Stipends Amount | 0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | 459 |
| District Contributions Above Teacher Contract for Retirement Plans | 0 |
| Total Contractual Post-Employment Benefit Amount | 15000 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | maximum allowed meet |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | N/A |
| Contractual Post-Employment Benefit Description of Payout of Personal days | unused personal days convert to sick days |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |
| Total Other/In-Kind Remuneration Amount | 0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=Marisa McCormack

| CATEGORY | MEASURE |
|---|---------|
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Mark Kramer

| CATEGORY | MEASURE |
|---|------------------------|
| Job Title | Business Administrator |
| Job Title II | |
| Base Annual Salary Amount | \$155,000 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/12 |
| End Date of Contract | 06/30/13 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 30 |
| Contracted Number of Annual Sick Days | 13 |
| Contracted Number of Annual Personal Days | 3 |
| Contracted Number of Annual Consulting Days | 0 |

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=Mark Kramer

| CATEGORY | MEASURE |
|---|---------------------------------|
| Number of Other Contracted Non-Working Days | 15 |
| Description of Other Contracted Non-Working Days | Holidays |
| Total Allowances Amount | 2951 |
| Total Bonuses Amount | 0 |
| Total Stipends Amount | 0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | 3952 |
| District Contributions Above Teacher Contract for Retirement Plans | 0 |
| Total Contractual Post-Employment Benefit Amount | 2300 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | \$100/day maximum \$15,000 |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | N/A |
| Contractual Post-Employment Benefit Description of Payout of Personal days | unused personal convert to sick |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |
| Total Other/In-Kind Remuneration Amount | 0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Pat Iannacone

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=Pat Iannacone

| CATEGORY | MEASURE |
|---|--------------------------|
| Job Title | Administrative Assistant |
| Job Title II | |
| Base Annual Salary Amount | \$82,793 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/12 |
| End Date of Contract | 06/30/13 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 25 |
| Contracted Number of Annual Sick Days | 13 |
| Contracted Number of Annual Personal Days | 3 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 15 |
| Description of Other Contracted Non-Working Days | Holidays |
| Total Allowances Amount | 0 |
| Total Bonuses Amount | 0 |
| Total Stipends Amount | 0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | 5240 |
| District Contributions Above Teacher Contract for Retirement Plans | 0 |

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=Pat Iannacone

| CATEGORY | MEASURE |
|--|---------------------------------|
| Total Contractual Post-Employment Benefit Amount | 15000 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | maximum payout |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | N/A |
| Contractual Post-Employment Benefit Description of Payout of Personal days | Unused personal convert to sick |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |
| Total Other/In-Kind Remuneration Amount | 0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Rita Salley

| CATEGORY | MEASURE |
|-------------------------------|---|
| Job Title | Coordinator/Director/Manager/Supervisor |
| Job Title II | Human Resources |
| Base Annual Salary Amount | \$80,000 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=Rita Salley

| CATEGORY | MEASURE |
|---|--------------------------------|
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/12 |
| End Date of Contract | 06/30/13 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 30 |
| Contracted Number of Annual Sick Days | 13 |
| Contracted Number of Annual Personal Days | 3 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 15 |
| Description of Other Contracted Non-Working Days | Holidays |
| Total Allowances Amount | 0 |
| Total Bonuses Amount | 0 |
| Total Stipends Amount | 0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | 0 |
| District Contributions Above Teacher Contract for Retirement Plans | 0 |
| Total Contractual Post-Employment Benefit Amount | 4307 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | per diem rate maximum \$15,000 |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | N/A |
| Contractual Post-Employment Benefit Description of Payout of Personal days | convert into sick days |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |
| Total Other/In-Kind Remuneration Amount | 0 |

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=Rita Salley

| CATEGORY | MEASURE |
|--|---------|
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Rosemary Marks

| CATEGORY | MEASURE |
|---|--------------------------|
| Job Title | Assistant Superintendent |
| Job Title II | |
| Base Annual Salary Amount | \$163,200 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/12 |
| End Date of Contract | 06/30/13 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 30 |

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=Rosemary Marks

| CATEGORY | MEASURE |
|---|--------------------------------------|
| Contracted Number of Annual Sick Days | 13 |
| Contracted Number of Annual Personal Days | 3 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 15 |
| Description of Other Contracted Non-Working Days | Holidays |
| Total Allowances Amount | 1830 |
| Total Bonuses Amount | 0 |
| Total Stipends Amount | 0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | 3952 |
| District Contributions Above Teacher Contract for Retirement Plans | 0 |
| Total Contractual Post-Employment Benefit Amount | 18201 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | maximum allowed has been meet |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | possible 5 days allowed |
| Contractual Post-Employment Benefit Description of Payout of Personal days | unused personal days convert to sick |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |
| Total Other/In-Kind Remuneration Amount | 0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=Rosemary Marks

| CATEGORY | MEASURE |
|----------------------|---------|
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=Staurt Barudin

| CATEGORY | MEASURE |
|--|---|
| Job Title | Coordinator/Director/Manager/Supervisor |
| Job Title II | Special Services |
| Base Annual Salary Amount | \$140,400 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/12 |
| End Date of Contract | 06/30/13 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 22 |
| Contracted Number of Annual Sick Days | 0 |
| Contracted Number of Annual Personal Days | 0 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 15 |
| Description of Other Contracted Non-Working Days | Holidays |
| Total Allowances Amount | 850 |
| Total Bonuses Amount | 0 |

**BERGEN - HACKENSACK CITY
Employee Contract List for District**

NAME=Staurt Barudin

| CATEGORY | MEASURE |
|---|----------------------|
| Total Stipends Amount | 0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | 0 |
| District Contributions Above Teacher Contract for Retirement Plans | 0 |
| Total Contractual Post-Employment Benefit Amount | 0 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | N/A Interim position |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | N/A Interim position |
| Contractual Post-Employment Benefit Description of Payout of Personal days | N/A Interim position |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |
| Total Other/In-Kind Remuneration Amount | 0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |