

**HACKENSACK BOARD OF EDUCATION
191 SECOND STREET, HACKENSACK, NJ 07601
REGULAR PUBLIC MEETING
MINUTES
SEPTEMBER 20, 2021**

I Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings, N.J.S.A. 10:4-6 et seq., adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. The meeting, held in the Hackensack High School Media Center, was called to order at 6:15 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mr. Bendezu (Julio)		X
Mr. Coleman (Christopher)	X	
Ms. DeNully (Detra)		X
Mr. Goodman (Ira)	X	
Ms. LeSane (Zonie)	X	
Mr. Oates (Michael)	X	
Mr. Rodriguez (Anthony)	X	
Mr. Velez (Carlos)		X
Mr. James-Vickery (Scott), Vice President	X	
Mr. Powell (Lancelot), President	X	

II Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, September 20, 2021, to discuss **Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters**; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Trustee Goodman motioned to go into Executive Session at 6:21 p.m., seconded by Trustee LeSane, with all members present voting aye. The Trustees reconvened into public session at 8:10 p.m.

III Presentations:

- **Care Solace - Mental Health Services for Families, Students and Staff**
- **Transportation Challenges - Nationwide Driver Shortage**

IV Student Board Member Report - None

V Superintendent's Report

A. Enrollment Report

<i>Enrollment as of September 17, 2021</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1841	97.35
Middle School	1440	96.61
Fairmount	552	97.80
Hillers	442	95.85
Jackson	392	97.34
Parker	496	99.36
ECDC	157	93.03
Total	5320	97.62

B. Residency Report None

C. Harassment, Intimidation, and Bullying Report

Completed Investigations: August 24, 2021 - September 20, 2021

SCHOOL	FITS HIB DEFINITION	INCONCLUSIVE	NO EVIDENCE OF HIB	DOES NOT FIT HIB DEFINITION	TOTAL
Fairmount	0	0	0	1	1
Parker	0	0	0	1	1
Hillers	0	0	0	0	0
Jackson	0	0	0	0	0
Middle	0	0	0	2	2
High	0	0	0	0	0
TOTALS	0	0	0	4	4

VI Public Comments

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the "sign-in" sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes' duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

- A member of the public opined regarding air exchange strategies
- Reference was made to high rise residential construction, which could result in enrollment increases and the related approval by city officials without financial contributions to the schools
- Reminder to Trustees to listen to community input

- Reference was made to inadequate efforts to increase diversity and district should be encouraged to promote from within. Need better leadership and need to stop cronyism and nepotism
- A member of the public opined that the Trustees do not care about district educators
- Encourage hiring of additional lunch assistants
- Reference to staffing shortages and undervalued staff
- Lack of support for hiring Assistant Principals at each elementary school
- Board does not care
- Professional development needs to be more current
- High temperatures on third floor of the Middle School
- Reference to numbers of retirements and resignations
- Are exit interviews conducted?
- Questions regarding back to school nights - why were parents virtual?
- First day of school lack of organization and poor communication
- Construction concerns while school is in session
- Need for transparency regarding how ESSER Funds are spent

VII Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the **Regular Meeting Minutes and Closed Session Minutes of August 23, 2021**, as submitted.

*Trustee James-Vickery motioned to approve August 23, 2021 minutes, seconded by Trustee LeSane
Minutes approved, with Trustee Rodriguez abstaining*

VIII Agenda Items for Action

A. Personnel

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, A. - Q:

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. CERTIFICATED STAFF								
Be it Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Instructional Staff for the 2021-2022 school year: (*Pending final negotiations)								
	Name	Position/Control Number	Deg/Step	Salary*	Location	Date Effective	Date End	Discussion
1.	Daysjia Black 11-402-100-100-050-90	F/T Athletic Trainer 10-06-84/csa	MA30/1	\$75,065	High	9/21/21	6/30/22	New Position
2.	Martha Mairena 20-487-200-100-000-90	Social Worker 10-01-01/cse	BA32MA/1	\$65,345	Parker	10/12/21	6/30/22	New Position- Funded via ESSER III

3.	Nia Watson 11-213-100-101-090-90	Special Education Teacher 10-01-81/csh	BA32MA/1	\$65,345	Parker	11/22/21	6/30/22	New Position - In-Class Support
4.	Maria Colombo-Montana 20-218-200-104-009-00	PIRT Specialist 10-13-04/cqp	BA32MA/8	\$73,120	ECDC	12/1/21	6/30/22	Replacing K. Ferrone

B. NON-CERTIFICATED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Staff for the 2021-2022 school year: (*Pending final negotiations)

	Name	Position/Control Number	Col/Step	Salary	Location	Date Effective	Date End	Discussion
1.	Tricia Bailey 11-000-251-105-002-90 20-218-200-104-009-90	Fiscal Specialist 95-83-83/csj		\$59,000	Central	10/4/21	6/30/22	75% from fund 11 25% from fund 20
2.	Cara Connors 60-910-310-100-090-90	Lunch Assistant		\$22 per hour	Parker	10/4/21	6/30/22	
3.	Audrey Irby 11-000-240-105-050-90	Admin Assistant 30-06-06/csf	A-1	\$48,155*	High	10/4/21	6/30/22	Replacing M. Guzman
4.	Edward McConnell 11-000-261-100-004-90	Maintenance 40-05-74/cqn	Grade 4/1	\$55,292*	Middle	10/15/21	6/30/22	Replacing R. Evans
5.	Taghreed Orikat 60-910-310-100-009-90	Lunch Assistant		\$22 per hour	ECDC	10/4/21	6/30/22	

C. SUBSTITUTE TEACHERS

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Substitute Teachers for the 2021-2022 school year:

	Name	Position/Control Number	Salary/Hourly Rate	Avg. Hours not to exceed	Location	Date Effective	Date End
1.	Holly Cerelli	District Substitute	\$130 per diem	4 days per week	Middle	9/21/21	6/30/22

D. GRADUATE COURSES/SALARY ADJUSTMENT - Approve/Ratify (*Pending final negotiations)

	Name	Nature of Action	Position/Control Number	From: Col/Step	To: Col/Step	Salary*	Location	Date Effective
1.	Brett Koenig	Salary Adjustment	Teacher 10-02-02/clw	3/10	4/10	\$79,990	Jackson	9/1/21
2.	Tracy Puntasecca	Salary Adjustment	Teacher 10-01-01/aos	4/14	5/14	\$117,090	Parker	9/1/21
3.	Berlinda Rodriguez	Salary Adjustment	Teacher 10-02-96/cew	5/14	6/14	\$121,016	Jackson	9/1/21
4.	Jennifer Wills	Salary Adjustment	Teacher 10-06-89/aod	5/14	6/14	\$121,016	High	9/1/21

E. STAFF - TRANSFERS						
Be it Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Staff Transfers for the 2021-2022 school year:						
	Name	Nature of Action	Position	From Location:	To Location:	Date Effective
1.	Timothy Kerrisk 11-204-100-101-300-90	Transfer	Special Ed Teacher	Jackson 10-02-02/csi	Middle 10-05-05/cfy	9/1/21

F. RESIGNATIONS, LEAVES, and OTHER ACTIONS						
	Name	Nature of Action	Position	Location	Date Effective	Discussion
1.	Staff ID# XX18	Leave of Absence	Teacher	Fairmount	9/1/21	Medical Leave 9/1/21-10/1/21 paid using sick days w/ benefits
2.	Staff ID# XX47	Leave of Absence	Teacher	High	9/8/21	Medical Leave 9/8/21-12/10/21 paid using sick days w/ benefits
3.	Staff ID# XX03	Leave of Absence	Teacher	Hilliers	9/1/21	Medical Leave 9/1/21-10/1/21 paid using sick days w/ benefits
4.	Staff ID# XX20	Leave of Absence	Teacher	Middle	9/9/21	Medical Leave 9/9/21-9/24/21 paid using sick days w/ benefits
5.	Staff ID# XX13	Leave of Absence	Teacher	High	9/7/21	Medical Leave 9/7/21-10/29/21 paid using sick days w/ benefits
6.	Staff ID# XX65	Leave of Absence	Teacher	Jackson	9/3/21	FMLA 9/3/21-10/29/21 paid w/ benefits
7.	Staff ID# XX08	Leave of Absence	Speech Therapist	Middle	9/1/21	FMLA 9/1/21-9/30/21 paid using sick days w/ benefits
8.	Staff ID# XX08 XX06	Leave of Absence	Teacher	Middle	9/1/21	Leave 9/1/21-6/30/22 unpaid w/o benefits
9.	Staff ID# XX97	Leave of Absence	Teacher	Middle	11/24/21	Medical Leave 11/24/21-12/23/21 paid using sick days; FMLA 12/31/21-3/31/22 paid w/ benefits; 4/1/22-6/30/22 unpaid w/o benefits
10.	Staff ID# XX56	Leave of Absence	Psychologist	Middle	11/1/21	FMLA 11/1/21-2/4/22 paid using sick days w/ benefits; 2/7/22-2/11/22 unpaid w/ benefits
11.	Staff ID# XX41	Leave of Absence	F/T Para	Hilliers	9/1/21	Medical Leave 9/1/21-10/1/21 paid using sick days
12.	Donna Bollerman	Retirement	F/T Para	Middle	1/1/22	
13.	Giselle Farrell	Rescinded	PIRT Specialist	ECDC	8/26/21	
14.	Brittany Gerena	Resignation	Teacher	High	10/8/21	
15.	Jose Hidalgo	Rescinded	P/T Para	Middle	9/7/21	
16.	Randy Kenning	Resignation	Teacher	Middle	10/29/21	

17.	Sarah Kim	Resignation	P/T Para	Jackson	7/1/21	
18.	Pamela Marasciulo	Rescinded	SE ABA P/T Para	ECDC	8/26/21	
19.	Yolanda Suqui	Resignation	P/T Para	ECDC	8/31/21	
20.	Denice Trocolar	Resignation	Psychologist	Jackson	9/15/21	
21.	Thomas Dimitry	Resignation	Psychologist	High	11/5/21	
22.	Saritha Rao	Resignation	P/T Para	Parker	9/27/21	
23.	Rhonda Ashton-Loeb	Retirement	Principal	Fairmount	2/1/22	
24.	Tricia Bailey	Resignation	P/T Payroll Asst	Central	10/1/21	

G. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff for student supervision during the 2021-2022 school year lunch periods, compensation in accordance with HBOE/HEA Agreement:

	Name	School	Position	Rate
1.	Catherine Irwin 60-910-310-100-090-90	Parker	Teacher/Lunch Period Supervision	\$24.75 / 40 minutes
2.	Pene Lockwood 60-910-310-100-090-90	Parker	F/T Para/Lunch Period Supervision	\$24.75 / 40 minutes
3.	Saran Sinnette 60-910-310-100-090-90	Parker	LDTC/Substitute Lunch Period Supervision	\$24.75 / 40 minutes
4.	Vanessa Taylor 60-910-310-100-090-90	Parker	F/T Para/Substitute Lunch Period Supervision	\$24.75 / 40 minutes
5.	Gary Gengo 60-910-310-100-110-90	Hillers	F/T Para/Lunch Period Supervision	\$24.75 / 40 minutes
6.	Clare Na 60-910-310-100-110-90	Hillers	Teacher/Lunch Period Supervision	\$24.75 / 40 minutes
7.	Cecilia Ruiz 60-910-310-100-110-90	Hillers	Social Worker/Lunch Period Supervision	\$24.75 / 40 minutes

H. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff for student supervision during the 2021-2022 school year breakfast periods, compensation in accordance with HBOE/HEA Agreement:

	Name	School	Position	Rate
1.	Veronica Alvarez 60-910-310-100-300-90	Middle	Teacher/Breakfast Supervision	\$24.75 / 40 minutes
2.	Joseph Urban 60-910-310-100-300-90	Middle	Teacher/Breakfast Supervision	\$24.75 / 40 minutes

I. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following 2021-2022 Summer Hours for District Nurses, salary per HBOE/HEA Agreement, Article 26, Section G, account code: 11-000-213-100-000-90.

	Name	Total Hours Not to Exceed	Location
1.	Michele Hogan	20	High

J. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Substitute Nurses for 2021-2022 school year:

	Name	Salary	Location
1.	Edna Bertholf	\$225.00 per day	District
2.	Alice Puller	\$225.00 per day	District
3.	Desiree Stallone	\$225.00 per day	District

K. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following High School Student Activity assignments, for 2021-2022 school year, compensation as per HBOE/HEA Agreement, Article 26, Section N:

	Name	High School Club	Comp Factor
1.	Tania Feliz-Patron	Robotics Advisor	0.051
2.	Thomas Terzano	Destination Imagination Coach	0.067

L. Approve/Ratify 2020/2021 Terminal Leave payments:

	Staff Member	Number/Days	Payment
1.	Patricia Gartner	66.5 sick/23 vacation	\$4,322.50/\$6,937.09
2.	Luis Granada	248 sick/8 vacation	\$14,880.00/\$2,634.43

M. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Job Descriptions:

1. Fiscal Specialist
2. Supervisor of Math and Business 5-12

N. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following appointments for 2021-2022 school year for School Nurse- After School Hours Contact Tracing position, as per HEA Agreement, Article 26, Section G, funded by Cares Act:

	Name	Total Hours Not to Exceed	Location
1.	Lilian Altamura	20	ECDC
2.	Quasheema Bolds	20	Parker
3.	Melissa Cobos	20	Hilliers
4.	Dahaina DeFina	20	High
5.	Michele Hogan	20	High
6.	Wendy Lamparelli	20	Jackson
7.	Jeanmarie Shae	20	Middle
8.	Mary Sommers	20	Fairmount
9.	Yvette Woolridge	20	Middle

O. SALARY CORRECTION								
	Name	Nature of Action	Position/Control Number	Hourly Rate	Hours not to exceed	Location	Date Effective	Discussion
1.	Carmelina Diaz 11-190-100-106-100-90	Salary Correction	P/T Para 16-04-04/cau	\$20.00	28.75 hours per week	Fairmount	9/1/21	Salary Correction

P. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools approves lunch assistants hourly rate at \$22.00 per hour retroactive to 9/1/21.

Q. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves to abolish the Part-Time Payroll Assistant position.

Personnel actions A.1, A-Q				
Motion: Trustee James-Vickery		Second: Trustee Coleman		
		Yes	No	Abstain
Mr. Bendezu (Julio)				X
Mr. Coleman (Christopher)		X		
Ms. DeNully (Detra)				X
Mr. Goodman (Ira)		X		
Ms. LeSane (Zonie)		X		
Mr. Oates (Michael)		X		
Mr. Rodriguez (Anthony)		X		
Mr. Velez (Carlos)				X
Mr. James-Vickery (Scott), Vice President		X		
Mr. Powell (Lancelot), President		X		

B. Policy

B1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves first reading of the following Policies and Regulations:

General Policies and Regulations:

P 2422 Comprehensive Health and Physical Education (M) (Revised)
P 2467 Surrogate Parents and Resource Family Parents (M) (Revised)
P 5111 Eligibility of Resident/Nonresident Students (M) (Revised)
P 5114 Children Displaced by Domestic Violence (Abolished)
P 5116 Education of Homeless Children (Revised)
P & R 7432 Eye Protection (M) (Revised)
P 8420 Emergency and Crisis Situations (M) (Revised)
R 8420.1 Fire and Fire Drills (M) (Revised)
P 8540 School Nutrition Programs (M) (Revised)
P 8550 Meal Charges/Outstanding Food Service Bill (M) (Revised)
P 8600 Student Transportation (M) (Revised)
P 8810 Religious Holidays (Abolished)

Accountability and Compliance Audit Policies

P 6115.01 Federal Awards/Funds Internal Controls – Allowability of Costs (M) (New)
P 6115.02 Federal Awards/Funds Internal Controls – Mandatory Disclosures (M) (New)
P 6115.03 Federal Awards/Funds Internal Controls – Conflict of Interest (M) (New)
P 6311 Contracts for Goods or Services Funded by Federal Grants (M) (Revised)

COVID-19 Policies

P 1648 Restart and Recovery Plan (M) (Abolished)
P 1648.02 Remote Learning Options for Families (M) (Abolished)
P 1648.03 Restart and Recovery Plan – Full-Time Remote Instruction (M) (Abolished)
P 1648.11 The Road Forward COVID-19 – Health and Safety (M) (New)
P 1648.13 School Employee Vaccination Requirements

B2 Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves second reading of the following Policies and Regulations:

1. P 2421 Career and Technical Education (Revised)
2. P 3134 Assignment of Extra Duties (Revised)
3. P & R 3142 Nonrenewal of Nontenured Teaching Staff Member (Revised)
4. P & R 3221 Evaluation of Teachers (M) (Revised)
5. P & R 3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) (Revised)
6. P & R 3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) (Revised)
7. P & R 3224 Evaluation of Principals, Vice Principals, and Assistant Principals (M) (Revised)
8. P & R 4146 Nonrenewal of Nontenured Support Staff Member (Revised)

Policy actions B1-B2				
Motion: Trustee Oates	Second: Trustee Coleman			
	Yes	No	Abstain	Absent
Mr. Bendezu (Julio)				X
Mr. Coleman (Christopher)	X			
Ms. DeNully (Detra)				X
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)	X			
Mr. Velez (Carlos)				X
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

C. Curriculum

C1 Travel Reimbursements (none)

C2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following professional development registration for the 2021-2022 school year:

Staff Name	Workshop/ Conference	Date of Conference	Location	Registration Fee
Rebecca Grant	23rd Annual National Dance Education Organization	10/7-8/2021	Virtual	\$195

C3 Field Trips (none)

C4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following internships, field experience, and student practicums for the 2021-2022 school year:

Sch.	Administrator	Candidate	Observation/ Placement with	Assignment	Univ.	Dates
FMH	J. Whiting	Aaron Bourcier	A.Servis (Revised)	Elementary	GCU	Fall 2021 thru Winter 2021
ECDC	M. Moncloa	Gabrielle Mercadante	S. Burfeind	Pre-K	WPU	Fall 2021

C5 Affirmation of HIB Investigation Report -None

C6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2021-2022 *Emergency Virtual or Remote Instruction Plan* as required by N.J.S.A. 18A:7F-9(c).

C7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves Hackensack Public Schools to participate in the New Jersey Consortia for Excellence and Equity Professional Learning for the 2021-2022 school year at a cost of \$7,500. Funds for this service will be paid from ESSA Title II, account #20-270-200-500-000-00.

C8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the Hackensack High School Graduation Pathways Data Report for the 2020-2021 school year as per N.J.A.C. 6A:8-5.2.

C9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Hackensack Public Schools 2021-2022 Safety and Security Plan in compliance with annual requirements outlined in 6A:16-5.1.

C10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves and accepts the 2021-2022 Nonpublic School Aid Entitlements for Bergen County Christian Academy as follows:

- NP Chapter 192 - \$16,020
- NP Chapter 193 - \$17,020

C11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves and accepts an agreement with Pretty Brown Girl, LLC, to provide 15 live online sessions with 25 students at Jackson Avenue School for the 2021-2022 school year, at a cost not to exceed \$5,999 to be paid from ESSA Title I funds, account #20-231-100-300-120-00.

C12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2021-2022 school year, paid for with account #11-401-100-100-090-90.

Name	Position	Guide HBOE/HEA Agreement - Stipend	Sessions
Dawn Thompson	Fairmount Lego League Jr. Coach	0.021	3
Pedra DelVechio	Fairmount Lego League Jr. Coach	0.021	3
Berlinda Rodriguez	Jackson Avenue Lego League Jr. Coach	0.021	3
Natalia Cayado	Jackson Avenue Lego League Jr. Coach	0.021	3

Jeffrey Bock	Fanny M. Hillers Lego League Jr. Coach	0.021	3
Christopher Haffler	Fanny M. Hillers Lego League Jr. Coach	0.021	3
Lori Henderson-Manning	Nellie K. Parker School Lego League Jr. Coach	0.021	3

C13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Hackensack Public Schools Nursing Services Plan for the 2021-2022 school year.

C14 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the student codes of conduct for the elementary schools, the middle school, and the high school for the 2021-2022 school year.

C15 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the memorandum of agreement between Hackensack Public Schools and William Paterson University for High School students in the 12th grade to attend the WPUNJ Shared-Time Post-Secondary Dual Enrollment Bridge Program exploration workshops for the 2021-2022 school year, at no cost to the district.

Curriculum Resolutions C2-C15				
Motion: Trustee Coleman	Second: Trustee Goodman			
	Yes	No	Abstain	Absent
Mr. Bendezu (Julio)				X
Mr. Coleman (Christopher)	X			
Ms. DeNully (Detra)				X
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)	X			
Mr. Velez (Carlos)				X
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

D. Finance and Budget

D1 Whereas, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator/Board Secretary, accepts and approves the **Board Secretary's Report** and Cash Reconciliation Report for the month of August 2021;

Be It Resolved, that the Board of Education and Board Secretary certify that **no budgetary line item account has been over-expended** and that there are sufficient funds available to meet the District financial obligations for 2021-2022 school year (*Attachment D1*).

D2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, approves the payment of **bills and claims**, August 20 through September 17, 2021, in the total amount of \$9,297,987.16(*Attachment D2*).

Fund 10	General Fund	\$ 698,925.05
Fund 11	Current General Expense	\$8,040,369.09
Fund 12	Capital Outlay	\$203,057.22
Fund 20	Special Revenue	\$339,864.62
Fund 30	Capital Projects	\$0
Fund 40	Debt Service	\$0
Fund 60	Enterprise Fund	\$18,771.18

D3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, approves the attached **List of Budget Transfers #7963** through #8043 for the month of August 2021, total amount of \$1,946,142.49 (*Attachment D3*).

D4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, approves **Fundraisers and Flyer Distributions** (*Attachment D4*).

D5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, approves/ratifies the **Bond issuance costs for the Energy Savings Improvement Plan** in the amount of \$152,836.40.

D6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, approves/ratifies a payment to Johnson Controls, Inc. for the **management of the Energy Savings Improvement Plan** in the amount of \$3,775,883.70.

D7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, approves/ratifies payments from the **2020-2021 lease agreement to purchase chrome books** in the amount of \$1,020,417.50.

D8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, approves/ratifies the YMCA annual **Use of Facilities** in the amount of \$20,000 for the 2021-2022 school year.

D9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, approves the following **High School Student Activities Subaccounts**: (*Attachment D9*)

D10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, authorizes Karl Environmental Group to **remove and properly dispose of hazardous and non-hazardous chemicals** from district science rooms in accordance with PEOSH safety regulations at a cost of \$7,610.69.

D11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, authorizes a transfer from the **Maintenance Reserve Account** to replace steam traps in the lower level of the High School Boiler Room in the amount of **\$139,000**.

Finance and Budget Resolutions D1 – D11				
Motion: Trustee Goodman	Second: Trustee Rodriguez			
	Yes	No	Abstain	Absent
Mr. Bendezu (Julio)				X
Mr. Coleman (Christopher)	X			
Ms. DeNully (Detra)				X
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)	X			
Mr. Velez (Carlos)				X
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

E. Buildings and Ground

E1 Use of School Facilities - In accordance with District Policy

E2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, approves the renewal of the agreement with Allied Universal to **provide security services** at the Hackensack High School effective January 1, 2022 through December 31, 2023.

E3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, authorizes the Interim School Business Administrator to enter into an agreement with G.L. Group, Inc., Bloomington, NJ, to construct a Canopy/Portico at the **Hackensack High School** in the bid amount of \$674,000 funded as a Capital Project #1860-050-21-1000 from the 2021-2022 budget (*See Attached Bid Breakdown sheet*).

E4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, authorizes/ratifies updates to the bid awarded to C. Dougherty & Co., Inc. for **Change Orders #3** to replace piping from condensate pumps and replace safety relief valves to the **Boiler Repairs** at the Hackensack High School in the amount of \$5,250, to be allocated from the \$25,000 Allowance amount. Contract total remains unchanged at \$723,200.

E5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, authorizes the /ratifies updates to the bid awarded to C. Dougherty & Co., Inc. for **Change Orders #4** to replace the supply and return piping, including approximately 18 steam traps, unions, fittings that produce supply and return for the heat system in the amount of \$139,000, as part of the **Boiler Repairs** at the Hackensack High School. The updated contract total is \$723,200 + \$139,000 = \$862,200.

E6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, authorizes/ratifies Thermco, on behalf of C. Dougherty & Co., Inc. to **replace insulation damaged by Hurricane Ida, in the amount of \$17,250**. *This does not affect the bid contract amount, as it will become part of the insurance claim.*

E7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, authorizes/ratifies **repairs** by Morris County Elevator State Contract #198877 NJ Start, to the **High School Elevator**, which was damaged by Hurricane Ida, in the amount of \$30,860.

E8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, approves closing out the bid awarded to Broad Peak Group, due to unforeseen structural circumstances, for repairs to the **Middle School Facade** and authorize payment up to \$53,945.00, with the remaining amount of \$34,655 to revert to the Capital Projects Fund. The remaining facade improvements will be rebid at a future date.

Buildings and Grounds Resolutions E2 –E8				
Motion: Trustee James-Vickery	Second: Trustee Oates			
	Yes	No	Abstain	Absent
Mr. Bendezu (Julio)				X
Mr. Coleman (Christopher)	X			
Ms. DeNully (Detra)				X
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)	X			
Mr. Velez (Carlos)				X
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

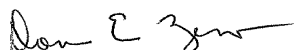
IX. Board Comments

- Reference made to teamwork - staff, students and community
- Urge all to be vaccinated
- Agree it was a chaotic school opening that must be addressed
- Thanks to maintenance and custodial staff for their work to clean up after Hurricane Ida flooding
- Bus driver shortage is a nationwide issue
- Reference to Hispanic Heritage Month
- Many simultaneous construction projects throughout the schools are challenging, but was a result of a delay in the DOE approval process
- Recognize shortages related to COVID encompass many facets, including staffing and materials
- Exterior facilities need improved maintenance, such as improved landscaping
- Facilities walk through with Trustees and Administration
- Tennis Court Dedication and status of construction projects, both current and future

X. Adjournment:

Trustee Powell motioned to adjourn at 10:06 p.m., seconded by Trustee LeSane, all in favor

Respectfully submitted,



Dora E. Zeno
Interim Business Administrator/Board Secretary