

October 19, 2020
Regular Board Meeting

A. PERSONNEL COMMITTEE

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions A.1, A. through (M), as described below:

- A.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. INSTRUCTIONAL									
	Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Location	Date Effective	Date Termin.	Discussion
1.	Sophia Anzalone	Appoint	.80 Teacher 10-02-88/bsw	BA/1	\$57,550 (prorated)	Jackson	10/26/20	6/30/21	Replacing D. Fuscaldo
2.	Ralph Dass	Appoint	Acting Athletic Director 50-06-70/abf	Col. 6/Step 1	\$167,320	High	10/20/20	11/23/20	Replacing K. Veltre
3.	Melissa Monnecka	Appoint	Teacher 10-02-87/adt	BA/1	\$57,550	Jackson	10/26/20	6/30/21	Replacing C. Donatuccio
4.	Denise Sanders	Appoint	LR Teacher	BA/1	\$57,550	ECDC	10/26/20	6/30/21	Leave replacement for S. Viterito
5.	Nicole Macias	Appoint	Teacher	BA/3	\$59,300	HMS	11/9/20	6/30/21	Replacement for K. Russell

B. SUBSTITUTE TEACHERS								
	Name	Nature of Action	Position/Control Number	Salary/Rate of Pay	Location	Date Effective	Date Termin.	Discussion
1.	Theola Malin	Appoint	Substitute Teacher	\$130 per diem	High	11/2/20	6/30/21	
2.	Erik Manzau	Appoint	Substitute Teacher	\$130 per diem	Middle	11/2/20	6/30/21	
3.	Pam Marasciulo	Appoint	Substitute Teacher	\$130 per diem	ECDC	11/2/20	6/30/21	
4.	Christina Coles	Appoint	Substitute Teacher	\$130 per diem	Hillers	11/2/20	6/30/21	
5.	Christopher Coles	Appoint	Substitute Teacher	\$130 per diem	High	11/2/20	6/30/21	
6.	Soraya Mejia	Appoint	Substitute Teacher	\$130 per diem	Hillers	11/2/20	6/30/21	

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C. NON-INSTRUCTIONAL									
	Name	Nature of Action	Position/Control Number	Hours	Salary/ Hourly Rate	Location	Date Effective	Date Termin	Discussion
1.	John Carroll	Appoint	Residency Officer		\$12,500	District	10/1/20	6/30/21	
2.	Ann Clark	Appoint	F/T Custodian		Grade 1/Step 1 \$48,196 (prorated)	ECDC	11/2/20		
3.	Kevin Dayle	Appoint	P/T Custodian	Not to exceed 28 hours per week	Grade 1/Step 1 \$33,737 (prorated)	High	11/2/20		
4.	Maria Echavarria	Appoint	F/T Custodian		Grade 1/Step 1 \$48,196 (prorated)	High	11/2/20		Replacing B. Kapllani
5.	Constance Heman	Appoint	Substitute Custodian	Not to exceed 28 hours per week	\$18.00per hour	District	11/2/20		
6.	Jorge Lucarelli	Appoint	Substitute Custodian	Not to exceed 28 hours per week	\$18.00 per hour	District			
7.	Peter Malizia	Appoint	F/T Custodian 40-06-06/bxr		Grade 1/Step 1 \$48,196	High			Replacing B. Isles
8.	Arianna Gonzalez	Appoint	Confidential Admin. Asst.		\$68,000	Central/ Supt. Office	11/2/20		Replacing P. Iannacone
9.	Trayce Boyd-McFadden	Appoint	Confidential Admin. Asst.		\$65,000	Central Office/HR	12/1/20		Replacing C. Tiseo
10.	Gabrielina Tineo	Appoint	Admin. Asst.		Step 1/ \$48,155	ECDC			Replacing N. Larko
11.	Vinnetta Singletary	Appoint	Admin. Asst. Substitute	Not to exceed 35 hours per week	\$18.00 per hour/maximum of 35 hours per week	Special Services	10/21/20		
12.	Paul Baucom-Smith	Appoint	Computer Tech		\$40,000	Tech	11/2/20		New Position
13.	Jerrell McFadden	Appoint	Computer Tech		\$40,000	Tech	10/20/20		New Position

D. GRADUATE COURSES/SALARY ADJUSTMENT									
	Name	Nature of Action	Position/Control Number	From: Col/Step	To: Col/Step	Salary	Location	Date Effective	Discussion
1.	Veronica Alvarez	Salary Adjustment	Teacher 10-06-84/aca	1/10	2/10	\$72,145	High	9/1/20	Salary Adjustment
2.	Dahiana DeFina	Salary Adjustment	Teacher 05-06-85/adb	1/10	2/10	\$72,145	High	9/1/20	Salary Adjustment
3.	Meghan Hawkins	Salary Adjustment	Teacher 10-05-05/cgg	5/9	6/9	\$91,660	Middle	9/1/20	Salary Adjustment
4.	Randy Kenning	Salary Adjustment	Teacher 10-05-81/baf	1/8	3/8	\$73,120	Middle	9/1/20	Salary Adjustment
5.	Antonia Pitasi	Salary Adjustment	Teacher 10-05-81/cde	2/4	3/4	\$68,045	Middle	9/1/20	Salary Adjustment
6.	Leslie Solis	Salary Adjustment	Teacher 10-01-96/cmn	4/3	6/3	\$83,810	Parker	9/1/20	Salary Adjustment

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7.	Christina Thompson	Salary Adjustment	Teacher 10-02-02/cmu	1/3	2/3	\$61,915	Jackson	9/1/20	Salary Adjustment
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E. RESIGNATIONS, LEAVES, and OTHER ACTION						
	Name	Nature of Action	Position	Location	Date Effective	Discussion
1.	Staff ID# 3399	Leave of Absence	Speech Therapist	Fairmount	1/4/21	FMLA 1/4/21-2/23/21 paid w/ benefits; 2/24/21-5/21/21 unpaid w/ benefits
2.	Staff ID# 4881	Leave of Absence	Teacher	Fairmount	11/30/20	FMLA 11/30/20-1/31/21 paid w/ benefits; 2/1/21-4/30/21 unpay w/ benefits
3.	Staff ID# 4123	Leave of Absence	Teacher	Fairmount	1/25/21	FMLA 1/25/21-4/9/21 paid w/ benefits; 4/12/21-6/23/21 unpaid w/ benefits
4.	Staff ID# 3612	Leave of Absence	Instructional Specialist	High	11/30/20	FMLA 11/30/20-1/22/21 paid w/ benefits; 1/23/21-3/14/21 unpaid w/ benefits
5.	Staff ID# 5370	Leave of Absence	Teacher	ECDC	11/2/20	FMLA 11/2/20-12/3/20 paid w/ benefits; 12/4/20-3/5/21 unpaid w/ benefits
6.	Staff ID# 2169	Leave of Absence	Teacher	Fairmount	10/8/20	FFCRA/EPFLA 10/8/20-10/21/20 w/ benefits
7.	Staff ID# 5220	Leave of Absence	Teacher	Middle	10/16/20	EFMLEA 10/16/20-11/27/20 w/ benefits
8.	Staff ID# 2155	Leave of Absence	Teacher	High	11/2/20	EFMLEA 11/2/20-12/31/20 w/ benefits; FFCRA 1/4/21-6/25/21 Unpaid no benefits
9.	Staff ID# 2984	Leave of Absence	Teacher	Middle	10/22/20	FMLA 10/22/20-11/8/20 paid w/ benefits
10.	Staff ID# 3223	Leave of Absence	Teacher	Middle	10/19/20	FMLA 10/19/20-12/11/20 paid w/ benefits
11.	Staff ID# 4889	Leave of Absence	Teacher	Middle	9/16/20	FMLA 9/16/20-10/16/20 paid w/ benefits
12.	Staff ID# 1991	Leave of Absence	Teacher	High	10/19/20	EFMLEA 10/19/20-11/20/20 w/ benefits
13.	Staff ID# 1821	Leave of Absence	Admin Assistant	Jackson	8/31/20	FMLA 8/31/20-11/30/20 paid w/ benefits
14.	Staff ID# 1717	Intermittent Leave	Teacher	Parker	10/7/20	Intermittent leave 10/7/20 ending 11/4/20
15.	Staff ID# 2908	Intermittent Leave	Teacher	Hillers	9/30/20	Intermittent leave 9/30/20 ending 12/16/20
16.	Staff ID# 4796	Intermittent Leave	Teacher	Hillers	10/1/20	Intermittent leave 10/1/20 ending 12/18/20
17.	Staff ID# 2705	Intermittent Leave	Systems Information Coordinator	Central	9/4/20	Intermittent leave 9/4/20 ending 11/2/20
18.	Staff ID# 4262	Intermittent Leave	Admin Assistant	Special Services	10/20/20	Intermittent leave 10/20/20 ending 12/31/20

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19.	Staff ID# 1460	Administrative Leave	Teacher	High	10/19/20	
20.	Jessica Gretkowski	Resignation	P/T Para	Fairmount	9/10/20	
21.	Liane Maldonado	Resignation	P/T Para	ECDC	7/1/20	
22.	Keyon Murray	Resignation	P/T Para	Middle	7/1/20	
23.	Denee Rhodes	Resignation	P/T Para	Middle	7/1/20	
24.	Staff # 0566	Retirement	Teacher	Parker	12/1/20	
25.	Kimberly Russell	Retirement	Teacher	Middle	11/1/20	Revised retirement date
26.	Pauline Sheridan	Retirement	Admin Assistant	Special Services	1/1/21	

F. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Fall 2020 coaching position, compensation in accordance with HEA Agreement, Article 26.

	Name	Nature of Action	Position/Control Number	Salary	Location	Discussion
1.	Justin Wimberly	Appoint	Asst Football Coach	\$8,630	High	

G. SCHOOL-BASED YOUTH SERVICES PROGRAM (SBYSP) GRANT-FUNDED STAFF JULY 1, 2020 - JUNE 30, 2021. (GRANT FUNDED, PROGRAM REINSTATED)

	Name	Nature of Action	Position/Control Number	Salary	Location	Discussion
1.	Doris De Jesus Levy 2037520010005090	Appoint	Director, Drop-in 50-06-06/bsz	\$85,000	High Drop-in	Grant reinstated
2.	Audrey Irby 2037520010005090	Appoint	Admin Assistant 30-06-06/btb	\$44,346	High Drop-in	Grant reinstated
3.	Lisa Kelly 2037520010005090	Appoint	Coordinator 30-06-06/bta	\$51,119	High Drop-in	Grant reinstated
4.	Shayna Lebovic 2037520010005090	Appoint	Social Worker 80-06-06/clc	\$57,000	High Drop-in	Grant reinstated

H. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following Job Descriptions:

- Staff Accountant

I. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Fall 2020 Volunteer High School Coaching positions:

	Name/Coach	Sport
1.	Meaghan Harrington	Cheerleading
2.	Larry Johnson	Football
3.	Leon Miller	Football
4.	Brandon Montgomery	Football
5.	Rashawn Ricks	Football
6.	Kirk Scott	Football

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7.	Shaqerra Stevens-Edwards	Cheerleading
8.	Tremaine Wimberley	Football
9.	Terrill Yancey	Football

J. Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent, approved the following High School Athletic Event Support Staff Game Help (Timers, Ticket Sellers, Announcers, Site Managers) for the 2020-2021 School year; compensation is in accordance with HEA Agreement.

Recommendation
Ronald Barahona
Dahaina DeFina
Sonya McFadden
John Stallone
Jared Wexler

K. Be It Resolved, that Hackensack Board of Education upon the recommendation of the Superintendent, approves the following positions, compensation in accordance with HEA Agreement, Article 26, Section G; funded with ESSA Grant.

Staff Member	Position	Total Hours
Title I		
Randy Stamm	Facilitator for College Planning – HHS	22
Lucinda McConnachie	Facilitator for College Planning – HHS	22
Joyce Wickersheim	Data Instructional Liaisons - Fairmount	25
Danielle Jackson	Data Instructional Liaisons - Fairmount	25
Pedra DelVecchio	Data Instructional Liaisons - Fairmount	25
Diane Eames	Data Instructional Liaisons - Fairmount	25
Leslie Montone	Data Instructional Liaisons - Fairmount	25
Alissa Frascatore	Data Instructional Liaisons - Fairmount	25
Reallocated Title I		
Elisabet Kennedy	Technology Parent/Teacher Support Facilitator	39
Maureen Carroll	Technology Parent/Teacher Support Facilitator	39
Dee Kalman	Technology Parent/Teacher Support Facilitator	39
Melanie Keenan	Technology Parent/Teacher Support Facilitator	39
Ted Malin	Technology Parent/Teacher Support Facilitator	39
Anamari Servis	Technology Parent/Teacher Support Facilitator	39
Jacqueline Stone	Technology Parent/Teacher Support Facilitator	39

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Title III		
Michelle Davilla	Elementary School Tutorials – Lead Teacher	32
Evelyn Moyano	Elementary School Tutorials - Instructional	22
America Sotelo	Elementary School Tutorials – Lead Teacher	32

L. Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approve home instruction and IEP mandated home-based and related services staff for the 2020/2021 school year, compensation in accordance with HBOE/HEA Agreement, Schedule G.

Tonia Andrews	Dawn Washburn	Marybeth Berndt
Arlene B Jones	Heather Mecka	Melanie Keenan
Abel Castaneda	Johany Grullon	Michele Balik
Barbra Kronyak	Jovan Germinario	Nikola Coleski
Beth Liosi	Katie Morrone	Philip Brophy
Corinne Carroll	Kenneth Gubala	Randy Kenning
Crista Tiboldo	Lauren Januszewski	Tanisha Hinton
Daniel Excellent	Marissa Calfayan	Theresa Jimenez
Dan Anderson	Megan Dowling	