

PERSONNEL AGENDA

July 12, 2021

A. PERSONNEL

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions **A.1**, A. through **L.**, as described below:

- A.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. CERTIFICATED STAFF								
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Staff for the 2021-2022 school year (*pending final negotiations):								
	Name	Position/Control Number	Deg/Step	Salary	Location	Date Effective	Date End	Discussion
1.	Ashley Reddick 20-218-200-176-009-90	Community & Parent Involvement Specialist	Col. 3/Step 6	\$70,245.*	District	9/1/21	6/30/22	New Pre-K Funded Mandated position
2.	Kathleen Huy 11-216-100-101-009-90	PreK ABA Teacher 10-13-81/bsi	Col. 3/Step 4	\$68,045.*	ECDC	9/1/21	6/30/22	Replacing S. Viterito
3.	Lucitania Rivera	District Substitute	N/A	\$130/day	ECDC	7/13/21	6/30/22	School-Based Substitute
4.	Karoleena Padron 11-120-100-101-100-90	Elementary Teacher	Col. 3, Step 2	\$66,245.*	Fairmount	9/1/21	6/30/22	Replacing J. Bentley
5.	Dixy Ortiz Osorio 11-120-100-101-100-90	Elementary Teacher	Col. 3/Step1	\$65,345.*	Fairmount	9/1/21	6/30/22	Replacing J. Shave

B. NON-INSTRUCTIONAL STAFF								
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Staff for the 2021-2022 school year:								
	Name	Position/Control Number	Col/Step	Salary	Location	Date Effective	Date End	Discussion
1.	Babatunde Adedoyin 11-000-251-103-002-90	HR Manager	N/A	\$150,000.	Central Office	8/1/21	6/30/22	New Position
2.	Tamara Lee 11-000-219-105-006-90	Admin Assistant 30-08-08/cqt	A-1	\$48,155.	Special Services	8/1/21	6/30/22	Replacing P. Gartner
3.	Ketty Rugel 60-910-310-100-009-90	Lunch Assistant 18-13-13/xxx	N/A	\$15/hour, max. 15 hours/week	ECDC	9/1/21	6/30/22	
4.	Kurela Shay 60-910-310-100-009-90	Lunch Assistant 18-13-13/xxx	N/A	\$15/hour, max. 15 hours/week	ECDC	9/1/21	6/30/22	

5.	Jessica Aiello 60-910-310-100-004-90	Lunch Assistant 18-13-13/xxx	N/A	\$15/hour, max. 15 hours/week	Fairmount	9/1/21	6/30/22	
6.	Milagro Ferrer 60-910-310-100-004-90	Lunch Assistant 18-13-13/xxx	N/A	\$15/hour, max. 15 hours/week	Fairmount	9/1/21	6/30/22	
7.	Efigenia Florian 60-910-310-100-004-90	Lunch Assistant 18-13-13/xxx	N/A	\$15/hour, max. 15 hours/week	Fairmount	9/1/21	6/30/22	
8.	Clara Lucero 60-910-310-100-004-90	Lunch Assistant 18-13-13/xxx	N/A	\$15/hour, max. 15 hours/week	Fairmount	9/1/21	6/30/22	
9.	Ana Vega 60-910-310-100-004-90	Lunch Assistant 18-13-13/xxx	N/A	\$15/hour, max. 15 hours/week	Fairmount	9/1/21	6/30/22	
10.	Angelica Salguero 60-910-310-100-004-90	Lunch Assistant 18-13-13/xxx	N/A	\$15/hour, max. 15 hours/week	Fairmount	9/1/21	6/30/22	
11.	Mercedes Cabrera	Substitute Admin. Asst.	N/A	\$18/hour, max 28.75 hours/week	District	9/1/21	6/30/22	
12.	Vinnetta Singletary	Substitute Admin. Asst.	N/A	\$18/hour, max 28.75 hours/week	District	9/1/21	6/30/22	
13.	Gabriela De Los Santos 11-212-100-106-110-90	P/T Para	N/A	\$18/hour, max 28.75 hours/week	Hillers	9/1/21	6/30/22	
14.	Frank Brandt 11-000-262-100-004-90	Bus Maintenance	N/A	\$7,016 per year (prorated)	High	7/16/21	6/30/21	
15.	Paul Serrano 11-000-262-100-004-90	Substitute Custodian	N/A	\$18/hour	District	7/13/21	8/31/21	

C. NON-INSTRUCTIONAL - OFFICE PROFESSIONAL STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Office Professional (HAOP) Staff for the 2021-2022 school year. (*Pending final negotiations)

	Name	Position/Control Number	Col/Step	Salary*	Longevity	Total Salary*	Location	Date Effective	Date End
1.	Edeltraud Mohr-Gardner 11-000-251-105-002-90	Admin Assistant 30-83-83/ckn	2/11	\$70,279	\$2,811.16	\$73,090.16	Central	7/1/21	6/30/22
2.	Mayra Hernandez 11-000-240-105-009-90	Admin Assistant 30-13-02/cki	2/11	\$70,279	\$2,811.16	\$73,090.16	ECDC	7/1/21	6/30/22
3.	Marilyn Jackson 11-000-240-105-100-90	Admin Assistant 30-04-04/aqz	2/11	\$70,279	\$6,325.11	\$76,604.11	Fairmount	7/1/21	6/30/22
4.	Lisa Ralston 11-000-240-105-300-90	Admin Assistant 30-05-05/auf	2/11	\$70,279	\$3,513.95	\$73,792.95	Middle	7/1/21	6/30/22

D. GRADUATE COURSES/SALARY ADJUSTMENT

	Name	Nature of Action	Position/Control Number	From: Col/Step	To: Col/Step	Salary	Location	Date Effective	Discussion
1.	Melissa Cobos	Salary Adjustment	Nurse 05-03-85/acz	4/9	5/10	\$87,095	Hillers	9/1/21	Salary Adjustment
2.	Shawna Hill-Shortridge	Salary Adjustment	Teacher 10-01-01/alj	5/14	6/14	\$121,016	Parker	9/1/21	Salary Adjustment
3.	Bridget James	Salary Adjustment	Teacher 10-05-81/chm	3/10	4/11	\$84,550	Hillers	9/1/21	Salary Adjustment
4.	Barbra Kronyak	Salary Adjustment	Teacher 10-13-81/clq	1/4	3/5	\$69,045	ECDC	9/1/21	Salary Adjustment
5.	Sydir Mitchell	Salary Adjustment	Teacher 10-05-05/cnv	4/12	5/13	\$108,360	Middle	9/1/21	Salary Adjustment
6.	Johanna Monegro	Salary Adjustment	Teacher 10-02-02/cfc	2/7	3/8	\$73,120	Jackson	9/1/21	Salary Adjustment
7.	Christina Rivera	Salary Adjustment	Teacher 10-01-81/bsg	3/3	4/4	\$70,660	Parker	9/1/21	Salary Adjustment
8.	Jacqueline Stone	Salary Adjustment	Instructional Specialist 10-06-06/bpb	5/11	6/12	\$105,386	High	9/1/21	Salary Adjustment
9.	Dawn Thompson	Salary Adjustment	Teacher 10-04-04/cel	4/14	5/14	\$117,090	Fairmount	9/1/21	Salary Adjustment
10.	Susan White	Salary Adjustment	F/T Para 15-03-03/bnh	Para 1/5	Para 3/5	\$43,885	Hillers	9/1/21	Salary Adjustment

E. STAFF - TRANSFERS

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Staff Transfers for the 2021-2022 school year.

	Name	Nature of Action	Position	From Location:	To Location:	Date Effective	Discussion
1.	Sarita Matari	Transfer	PreK-4 Teacher	ECDC	Jackson	9/1/21	
2.	Laura McBride	Transfer	PSD Teacher	ECDC	Parker	9/1/21	
3.	Maria Karsos	Transfer	PSD PreK-4	Jackson	ECDC	9/1/21	
4.	Donna Petrin-Wall 11-000-240-103-090-90 11-000-240-103-100-90	Transfer	Asst. Principal	Parker	Fairmount & Parker	7/13/21	
5.	Judy Soto-Holland 11-000-240-103-110-90 11-000-240-103-120-90	Transfer	Asst. Principal	Hillers	Hillers & Jackson	7/13/21	

F. RESIGNATIONS, LEAVES, and OTHER ACTIONS

	Name	Nature of Action	Position	Location	Date Effective	Discussion
1.	Staff ID# 2634	Revised Leave of Absence	F/T Para	High	5/25/21	Revised Leave 5/25/21-10/15/21 unpaid w/ benefits
2.	Staff ID# 5523	Leave of Absence	Teacher	Parker	9/1/21	FMLA 9/1/21-9/30/21 paid w/ benefits; 10/1/21-12/12/21 unpaid w/ benefits
3.	Staff ID# 4851	Revised Leave of Absence	F/T Para	ECDC	4/20/21	Revised Leave 4/30/21-6/23/21 unpaid w/o benefits

4.	Staff ID# 5363	Revised Leave of Absence	Custodian	Middle	4/7/21	Revised Leave 4/7/21-5/14/21 unpaid w/ benefits
5.	Staff ID# 5449	Revised Leave of Absence	P/T Para	Fairmount	5/17/21	Revised Leave 6/7/21-6/30/21 unpaid w/o benefits
6.	Staff ID# 3490	Leave of Absence	Teacher	Middle	9/1/21	LOA 9/1/21 - 9/30/21 paid w/benefits FMLA 10/1/21 - 12/24/21 unpaid w/benefits; Unpaid Leave 1/3/22 - 6/23/22 w/o benefits
7.	Staff ID# 2826	Leave of Absence	Teacher	Parker	9/1/21	LOA 9/17/21-10/15/21 paid w/benefits; FMLA 10/18/21-1/18/22 unpaid w/benefits
8.	Sanaa Eladani	Resignation	P/T Para	ECDC	7/1/21	
9.	Sara Gaspari	Resignation	Teacher	ECDC	7/1/21	
10.	Robert Evans	Resignation	Maintenance Worker	High	6/28/21	
11.	Kathleen Morrone	Resignation	Teacher	High	7/1/21	
12.	Oluwafemi Ottah	Resignation	P/T Para	Hillers	7/1/21	
13.	Carola Vargas	Resignation	P/T Para	Parker	7/1/21	
14.	Kevin Lin	Resignation	Teacher	High	7/1/21	
15.	Theresa Bretan	Rescind Appt.	Para	ESY	7/1/21	
16.	Rommy Buttafuoco	Rescind Appt.	Para	ESY	7/1/21	
17.	DoraMae Davis	Rescind Appt.	Para	ESY	7/1/21	
18.	Natalia Debonis	Rescind Appt.	Para	ESY	7/1/21	
19.	Rosa Saccomano	Rescind Appt.	Para	ESY	7/1/21	
20.	Paul Serrano	Rescind Appt.	Para	ESY	7/1/21	

G. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves reimbursement of unused vacation days, \$150 per day, per HBOE/HASA Agreement, Article 9, Section C:

	Administrator	Number of Vacation Days	Total Payment
1.	Nicole Adams	5	\$750.00
2.	Rhonda Ashton-Loeb	1	\$150.00
3.	Anibal Galiana	5	\$750.00
4.	Robert Greenwood	3	\$450.00
5.	Lauren Kazmark	3	\$450.00
6.	Celso King	5	\$750.00
7.	Marcela Moncloa	5	\$750.00
8.	James Montesano	5	\$750.00
9.	Christopher Moran	5	\$750.00

10.	Donna Petrin-Wall	5	\$750.00
11.	John Spadafino	5	\$750.00
12.	Lillian Whitaker	5	\$750.00

H. Approve 2020/2021 Terminal Leave payments:

	Staff Member	Number/Days	Payment
1.	Joyce Bentley - Teacher @\$62.75/day	116/Sick	\$ 7,279.00
2.	Lynne Collins - Teacher @\$62.75/day	207/Sick	\$12,989.25
3.	Adriana Cucchia - Para @\$46.63/day	58/Sick	\$ 2,704.54
4.	Stefanie Golam - Supv @\$92.00/day	130.5/Sick	\$12,006.00
5.	Theresa Jones - Teacher @\$62.75/day	53/Sick	\$ 3,325.75
6.	Deborah Labrosse - Teacher @\$62.75/day	42/Sick	\$ 2,635.50
7.	Carol Ann McCue - Para @\$46.63/day	79/Sick	\$ 3,683.77
8.	Cathy Nagy - Admin Asst @\$55.00/day	55/Sick - 36/Vacation	\$ 3,575.00/\$10,752.84
9.	Michael Romero - Custodian @\$60.00/day	231/Sick	\$13,860.00
10.	Christopher Ryan - Teacher @\$62.75/day	160/Sick	\$10,040.00

I. Approve perfect attendance bonus of \$500, per HBOE/HEA Agreement, Article 7:

	Staff Member	Position	Location
1.	Danielle Cocuzza	Teacher	Fairmount
2.	Nicholas DelBuono	Teacher	Middle
3.	Chetna Desai	Teacher	High
4.	Luz Freay	Teacher	Hillers
5.	Keith Grant	Teacher	High
6.	Timothy Kerrisk	Teacher	Jackson
7.	Keith Lamber	Teacher	Middle
8.	James LaRose	Teacher	Middle
9.	Ross Marshall	Teacher	Middle
10.	Clare Na	Teacher	Hillers
11.	Antonia Pitasi	Teacher	Middle
12.	Christina Rivera	Teacher	Parker
13.	Maryann Russo	Teacher	High
14.	Carlos Sotomayor	Teacher	Middle

15.	John Stallone	Teacher	Middle
16.	Crista Tiboldo	Teacher	Middle
17.	William Vivona	Teacher	High
18.	Linda Francavilla	F/T Para	Middle
19.	Gary Gengo	F/T Para	Hillers
20.	Camille Mertz	F/T Para	Hillers
21.	Francis Stith	F/T Para	High

J. Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following ESY Substitute Teachers, effective 7/13/21-8/5/21, as per HBOE/HEA Agreement, Per Article 26:

	NAME	POSITION	HOURS	SALARY
1.	Abel Castaneda	Teacher	60	Appendix H
2.	Anna Maria Cigna	Teacher	60	Appendix H
3.	Marie Paul	Teacher	90	Appendix H
4.	Yolanda Suqui	Teacher	90	Appendix H
5.	Carolina Valera	Teacher	60	Appendix H
6.	Brook Zwier	Teacher	60	Appendix H

K. Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Fall 2021 High School Coaching positions, compensation in accordance with HEA Agreement, Article 26, Section N:

	Recommendation	Program	Season	Position	Step	Stipend Amount
1.	Mariko Walker	Soccer	Fall	Asst	1	\$5,986
2.	Matthew Hernandez	Soccer	Fall	Asst	1	\$5,986

L. Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Summer 2021 position, compensation in accordance with HEA Agreement, Article 26, Schedule H:

	Recommendation	Position	Dates	Salary	Hours
	Danielle Skiba	Athletic Trainer	7/1/21 - 8/31/21	Schedule H	Not to exceed 210 hours

M. Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions Fall 2021 Volunteer High School Coaching positions:

	Name/Coach	Sport
1.	Alexandra Pardo	Soccer