

**HACKENSACK BOARD OF EDUCATION  
 191 SECOND STREET, HACKENSACK, NJ 07601  
 REGULAR PUBLIC MEETING  
 A G E N D A  
 JANUARY 18, 2022**

**I Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call**

In accordance with the Open Public Meetings, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting on Tuesday, January 18, 2022, in the Hackensack High School Auditorium, at 6:15 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mr. Bendezu (Julio)		
Mr. Carroll (Demetrius)		
Mr. Coleman (Christopher)		
Mr. Goodman (Ira)		
Ms. Maury (Jennifer)		
Mr. Oates (Michael)		
Mr. Powell (Lancelot)		
Mr. Rodriguez (Anthony)		
Ms. Somerville (Marlene)		
Mr. James-Vickery (Scott), President		

**II Be It Resolved**, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Tuesday, January 18, 2022, to discuss **Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters**; and

**Be It Further Resolved**, that these matters will be made public when the need for confidentiality no longer exists.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_

**III Nominations/Election of Board Vice President**

The Board President will accept nominations for the Office of Vice President of the Hackensack Board of Education for calendar year 2022 school year.

<b>Motion:</b>				
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				
Mr. Carroll (Demetrius)				
Mr. Coleman (Christopher)				
Mr. Goodman (Ira)				
Ms. Maury (Jennifer)				
Mr. Oates (Michael)				
Mr. Powell (Lancelot)				
Mr. Rodriguez (Anthony)				
Ms. Somerville (Marlene)				
Mr. James-Vickery (Scott), President				

**IV Presentations:**

- **Start Strong Assessment Student Performance**, presented by Assistant Superintendent, Andrea Oates-Parchment.
- **Audit Report for Fiscal Year 2020-2021, Mr. Jeffrey Bliss, Lerch, Vinci & Higgins, LLP**

**V Student Report - Victor Mai**

**VI Superintendent’s Report**

**A. Enrollment Report**

<i>Enrollment as of January 14 , 2022</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1850	94.89
Middle School	1436	94.25
Fairmount	541	95.46
Hillers	439	92.63
Jackson	398	94.32
Parker	486	95.43
ECDC	182	81.81
<b>Total</b>	<b>5332</b>	<b>92.68</b>

**B. Residency Report**

	<i>December 2021</i>	<i>Year to Date</i>
Number of Residency Cases Received	2	17
Residency Verified	0	4
In-Home Visits Unverified	2	12
Parent Provided Updated In-District Proof of Residency	0	0
Students Withdrawn as a Result of Residency Investigation	0	5

**C. Harassment, Intimidation, and Bullying Report**

**Completed Investigations: December 10, 2021 - January 14, 2022**

SCHOOL	FITS HIB DEFINITION	INCONCLUSIVE	NO EVIDENCE OF HIB	DOES NOT FIT HIB DEFINITION	TOTAL
ECDC (and contracted PreK)	0	1	0	0	1
Fairmount	0	0	0	3	3
Parker	0	0	1	2	3
Hillers	0	0	0	0	0
Jackson	0	0	0	1	1
Middle	1	1	0	2	4
High	0	0	0	1	1
<b>TOTALS</b>	1	2	1	9	13

**VII Public Comments**

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes’ duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

**VIII Approve Minutes**

**Be It Resolved,** that the Hackensack Board of Education approves the **Regular Meeting Minutes** and **Closed Session Minutes of December 13, 2021** as submitted.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_

**Be It Resolved,** that the Hackensack Board of Education approves the **Closed Session #1 & #2 Minutes** and the Minutes of the **Annual Organization Meeting** held on **January 3, 2022**, as submitted.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_

**IX Resolutions**

**A. Personnel**

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, A. - R: as described below:

**A.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

<b>A. ADMINISTRATIVE STAFF</b>								
<b>Be it Resolved</b> , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Administrative Staff for the 2021-2022 school year.								
	Name	Position/Control Number	Col/Step	Salary	Location	Date Effective	Date End	Discussion
1.	Gordon Whiting 11-000-240-103-050-90	Director of Athletics 50-06-70/abf	HASA 6/5	\$181,250	District/High	1/19/22	6/30/22	Replacing K. Veltre

<b>B. CERTIFICATED STAFF</b>								
<b>Be it Resolved</b> , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Instructional Staff for the 2021-2022 school year. (*Pending Final Negotiations)								
	Name	Position/Control Number	Deg/Step	Salary*	Location	Date Effective	Date End	Discussion
1.	Brittany Coleman 11-140-100-101-050-90	Social Studies Teacher 10-06-92/axw	BA32MA/2	\$66,245	High	3/21/22	6/30/22	Replacing K. Smith
2.	Nicholas Jastrzebski 11-130-100-101-300-90	Digital Media Teacher 10-05-05/bok	BA/1	\$57,550	Middle	1/19/22	6/30/22	Replacing R. Marshall
3.	Laura Livelli 11-213-100-101-300-90	Special Ed Teacher 10-05-81/azt	BA32MA/8	\$73,120	Middle	3/21/22	6/30/22	Replacing S. Smith-Noel
4.	Yolanda Suqui 11-110-100-101-100-90	LR Teacher 10-04-04/cei	BA/1	\$57,550	Fairmount	2/1/22	6/30/22	Leave Replacement for J. Kim extended through 6/30/22
5	Madeline Hagen 20-218-100-101-090-90	PreK LR Teacher 10-04-04/xxx	BA/1	\$57,550	Fairmount	12/20/21	6/30/22	Approve/Ratify Leave Replacement for K. Hernandez
5.	Chabwera Phillips 11-213-100-101-050-90	Special Ed Teacher 10-06-81/bvr	BA32MA/8	\$73,120	High	3/14/22	6/30/22	Replacing K. Morrone

<b>C. NON-CERTIFICATED STAFF</b>							
<b>Be it Resolved</b> , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Staff for the 2021-2022 school year.							
	<b>Name</b>	<b>Position/Control Number</b>	<b>Salary</b>	<b>Location</b>	<b>Date Effective</b>	<b>Date End</b>	<b>Discussion</b>
1.	Raim Ayan 60-910-310-100-009-90	Lunch Assistant	\$22 per hour	ECDC	1/19/22	6/30/22	New Position
2.	Teresa DiDomenico 20-375-200-100-050-90	Outreach Counselor	\$29 per hour	High Drop-in	1/19/22	6/30/22	Per diem position SBYSP grant funded (salary not to exceed \$13,775)
3.	Kendra Nowlin 60-910-310-100-009-90	Lunch Assistant	\$22 per hour	ECDC	1/19/22	6/30/22	New Position
4.	Martha Orbe 20-375-200-100-050-90	P/T Admin Assistant	\$22 per hour	High Drop-in	1/19/22	6/30/22	Replacing A. Irby SBYSP grant funded (salary not to exceed \$28,200)
5.	Barbara Peralta 60-910-310-100-009-90	Lunch Assistant	\$22 per hour	ECDC	1/19/22	6/30/22	New Position

<b>D. PART/TIME PARAPROFESSIONAL STAFF</b>								
<b>Be it Resolved</b> , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Part/Time Paraprofessionals Staff for the 2021-2022 school year.								
	<b>Name</b>	<b>Position/Control Number</b>	<b>Hourly Rate</b>	<b>Hours not to exceed</b>	<b>Location</b>	<b>Date Effective</b>	<b>Date End</b>	<b>Discussion</b>
1.	Akila Subramanian 11-000-217-100-110-90	Special Ed P/T Para	\$23.00/hr	28.75 hours per week	Hillers	1/19/22	6/30/22	New Position For IEP Student 1 on 1

<b>E. SUBSTITUTE TEACHERS</b>								
<b>Be it Resolved</b> , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Substitute Teachers for the 2021-2022 school year:								
	<b>Name</b>	<b>Position/Control Number</b>	<b>Salary/Hourly Rate</b>	<b>Avg. Hours not to exceed</b>	<b>Location</b>	<b>Date Effective</b>	<b>Date End</b>	<b>Discussion</b>
1.	Christina Coles	District Substitute	\$200 per diem	4 days per week	Hillers/District	9/1/21	6/30/22	Previously approved on 11/15/21 Agenda update to reflect revised hours from 5 days to 4 days per week
2.	Bryce Drakeford	District Substitute	\$200 per diem	4 days per week	Middle/District	1/18/22	6/30/22	Approve/Ratify

3.	JaQwaysia Edge	District Substitute	\$200 per diem	4 days per week	Hillers/ District	1/19/22	6/30/22	*pending criminal history review
4.	Vidhya Jagadeesh	District Substitute	\$250 per diem	4 days per week	High/ District	1/19/22	6/30/22	*pending criminal history review
5.	Damon Leeper	District Substitute	\$200 per diem	4 days per week	Middle/ District	1/19/22	6/30/22	*pending criminal history review
6.	Susan Schultz	District Substitute	\$200 per diem	4 days per week	High/ District	1/19/22	6/30/22	*pending criminal history review
7.	Nicole Torres	District Substitute	\$250 per diem	4 days per week	ECDC/ District	1/19/22	6/30/22	*pending criminal history review

**F. GRADUATE COURSES/SALARY ADJUSTMENT (\*Pending Final Negotiations)**

	Name	Nature of Action	Position/Control Number	From: Col/Step	To: Col/Step	Salary*	Location	Date Effective
1.	Caroline Krueger	Salary Adjustment	Teacher 10-06-06/amg	3/14	4/14	\$107,470	High	2/1/22
2.	Cassidy Marks	Salary Adjustment	Teacher 10-05-81/cnh	1/3	2/3	\$61,915	Middle	2/1/22
3.	Danielle Skiba	Salary Adjustment	Athletic Trainer 10-06-84/cct	1/13	2/13	\$86,630	High	2/1/22

**G. STAFF - TRANSFERS / REASSIGNMENTS**

**Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Staff Transfers for the 2021-2022 school year.

	Name	Nature of Action	Position	From Location:	To Location:	Date Effective	End Date	Discussion
1.	Carlos Sotomayor 11-240-100-101-050-90 11-140-100-101-050-90	Transfer	Bilingual Social Studies/ Teacher	Middle	High	2/1/22	6/30/22	Reclassification New Position - split 50% Bilingual 50% Social Studies

**H. RESIGNATIONS, LEAVES, and OTHER ACTIONS**

	Name	Nature of Action	Position	Location	Date Effective	Discussion
1.	Marybeth Berndt	Retirement	Art Teacher	High	7/1/22	

January 18, 2022  
 Hackensack Regular Board Meeting

2.	Michael Carucci	Retirement	Custodian	Middle	4/4/22	
3.	Edwin Hodge	Rescinded	Volunteer Coach Boys' Basketball	High	12/14/21	
4.	Marie Marco	Retirement	Special Ed Teacher	High	7/1/22	
5.	Cheyene Reynolds	Resignation	P/T Para	ECDC	1/17/22	
6.	Felice Tatgenhorst	Retirement	Business Teacher	High	7/1/22	
7.	Stephania Constanza	Rescinded	Lunch Assistant	Jackson	10/19/21	
8.	Gabriela De Los Santos	Resignation	P/T Para	Hillers	1/10/22	
9.	Staff ID# XX08	Leave of Absence	Speech Therapist	Middle	2/7/22	FMLA 2/7/22-4/29/22 unpaid w/ benefits
10.	Staff ID# XX00	Leave of Absence	P/T Para	High	1/6/22	Medical Leave 1/6/22-2/7/22 paid w/ benefits using sick days
11.	Staff ID# XX90	Leave of Absence	Teacher	High	1/3/22	Medical Leave 1/3/22-2/11/22 paid w/ benefits using sick days

**I. Be It Resolved,** that the Hackensack Board for Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Hackensack Middle School staff for Central Intervention, Friday School, during the 2021-2022 school year, compensation in accordance with HBOE/HEA Agreement, Article 26, Section G:

	Name	Position
1.	Frances Campolo	World Languages Teacher
2.	Sila Francobido	World Languages Teacher

**J. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff for the 2021-2022 school year Extra Compensation periods, compensation in accordance with HBOE/HEA Agreement, Article 26, Section G:

	Name	Teaching Assignment	School
1.	Daniel Anderson	Special Education & Social Studies	Middle

2.	Amber Barraco	ELA	Middle
3.	Megan Carola	ELA	Middle
4.	Todd Colombo	Science & Math	Middle
5.	Jessica Cruz	Special Education & ELA	Middle
6.	Letisha DeLeon	Special Education & ELA	Middle
7.	Andrea Kosoy	Special Education & Social Studies	Middle
8.	Stanley Membreno	ELA	Middle
9.	Michelle Stein	Science	Middle
10.	Mariko Walker	Special Education & Social Studies	Middle

**K. Be It Resolved,** that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching staff for Hackensack Middle School Intramural sports for the 2021-2022 school year:

	Name	Sport	# Of Staff Needed	Step	Salary
1.	Christopher Meyers	Boys' Basketball	1	1	\$2,033.37
2.	Kirk Scott	Boys' Basketball	1	1	\$2,033.37

**L. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the daily rate of district substitutes for the 2021-2022 school year as shown below:

Current Rate	\$ 150.00
Effective dates: January 3, 2022 - June 30, 2022 Candidates with Substitute Teacher Certification	\$ 200.00
Effective dates: January 3, 2022 - June 30, 2022 Candidates with New Jersey Department of Education - Teacher certification	\$ 250.00

**M. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff after hours for Hackensack High School Drop-In Center, fully funded by the School Based Youth Services Program (SBYSP) Grant.

	Name	Position	Hourly Rate
1.	Audrey Irby 20-375-200-100-050-90	Administrative Assistant/ per diem up to 5 hours per week	\$25.00 per hour - not to exceed salary of \$2,375



2.	Lisa Kelly 20-375-200-100-050-90	Youth Development Specialist/ per diem up to 5 hours per week	\$27.00 per hour - not to exceed salary of \$2,565
3.	Alexandria Lopez 20-375-200-100-050-90	Outreach Counselor/ per diem up to 5 hours per week	\$27.00 per hour - not to exceed salary of \$2,565

**N. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves Lydia Singh, Acting Business Administrator/Board Secretary, effective February 1, 2022, through June 30, 2022, unless ended sooner, at a per diem stipend of \$182.53 per day, contract approved by the Interim Executive County Superintendent.

**O. Be It Resolved,** that the Hackensack Board of Education, designates Lydia Singh, as the District’s Qualified Purchasing Agent, to coincide with her appointment as Acting School Business Administrator, February 1, 2022 through June 30, 2022.

**P. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an administrative leave of absence for employee #XX35. The employee will be on leave pending a fitness for duty examination, effective January 13, 2022.

**Q. Be It Resolved,** that the Hackensack Board of Education (BOE) approve the Memorandum of Agreement between the BOE with the Hackensack Education Association (HEA) and include all terms in the Collective Bargaining Agreement, including all salary guides, for the term of July 1, 2021 through June 30, 2024, subject to HEA ratification.

**R. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves eighty-five (85) personal illness days for employee #XX13 pursuant to Article 15 - Sick Leave Bank Provision of the Hackensack Education Association Collective Bargaining Agreement with the Board of Education.

Personnel actions <b>A.1, A - R</b>				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				
Mr. Carroll (Demetrius)				
Mr. Coleman (Christopher)				
Mr. Goodman (Ira)				
Ms. Maury (Jennifer)				
Mr. Oates (Michael)				
Mr. Powell (Lancelot)				
Mr. Rodriguez (Anthony)				
Ms. Somerville (Marlene)				
Mr. James-Vickery (Scott), President				

**B. Policy**

**B1 Policies for First Reading:**

**Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of the following Policies and Regulations:

1. Policy 1648.14 Safety Plan for Healthcare Settings in School Buildings – COVID-19 [1648.14 Safety Plan for Healthcare Settings in Buildings](#)
2. Policy and Regulation 5756 Gender Identity and Expression [P5756 Gender Identity and Expression](#) and [R 5756 Gender Spectrum Support Plan](#)

**B2 Policies for Second Reading: None**

Policy Actions <b>B1</b>				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				
Mr. Carroll (Demetrius)				
Mr. Coleman (Christopher)				
Mr. Goodman (Ira)				
Ms. Maury (Jennifer)				
Mr. Oates (Michael)				
Mr. Powell (Lancelot)				
Mr. Rodriguez (Anthony)				
Ms. Somerville (Marlene)				
Mr. James-Vickery (Scott), President				

**C. Curriculum**

**C1 Travel Reimbursements - (none)**

**C2 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following professional development registration for the 2021-2022 school year:

Staff Member's Name	Workshop/ Conference	Date of Conference	Location	Registration Fee	Account Number
Maria Colombo Montana	2022 PIRS Seminars	February 1, 8, 15; March 1, 15; April 5, 12, 26; May 3, 10, 24; June 7, 14, 2022	Online	\$475	20-218-200-390-009-00
Soraya Gonzalez	Prepárate/ Preparing Latino Students for College and Success	April 4- April 5, 2022	NYC	\$380.00	11-000-223-500-008-00

January 18, 2022

Hackensack Regular Board Meeting

Servet Kazazi	NJSBA/GA 24th Annual Conference/ Expo	March 20- March 23, 2022	Atlantic City, NJ	\$300.00	11-000-262-590-004-00
Marielle Messina	Prepárate/ Preparing Latino Students for College and Success	April 4- April 5, 2022	NYC	\$380.00	11-000-221-500-003-01
Marielle Messina	NJTESOL/ NJBE 2022 Video Library	June 4- September 4, 2022	Online	\$299.00	11-000-221-500-003-01
Marcela Moncloa	Winter 2022 Pyramid E-Modules	February 3, 10, 17, 24; March 3, 10, 17, 24, 31, 2022	Online	\$200	20-218-200-590-009-00
Andrea Parchment	Prepárate/ Preparing Latino Students for College and Success	April 4- April 5, 2022	NYC	\$380.00	11-000-221-500-003-01
Ashley Reddick	Winter 2022 Pyramid E-Modules	February 3, 10, 17, 24; March 3, 10, 17, 24, 31, 2022	Online	\$200	20-218-200-590-009-00
Jacqueline Stone	Equity minded Coaching	February 22, March 1, March 8, 2022	Online	\$399	11-000-223-500-008-01
Donna Petrin Wall	Intervention and Referral Services- Perfect Together	February 10, 2022	Online	\$199.00	11-000-240-500-100-00

**C3 Be it Resolved,** that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips/field trip locations.

Lead Teacher(s)	School	Location
Sandra Harrington	Hackensack High School *	Roland E. Powell Convention Center in Ocean City, Maryland
Thomas Terzano Stephanie Shaw	Hackensack High School	Campgaw Mountain

\* Overnight Trip for a Regional Cheerleading Competition

**C4 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following internships, field experience, and student practicums for the 2021-2022 school year:

School	Administrator	Candidate	Observation/ Placement with	Assignment	University	Dates
Jackson	C. Moran	Sean Hernandez	Brett Koenig	Physical Education	Kean	Spring 2022

**C5 Be It Resolved,** that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent’s determination on the HIB investigation.

**C6 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the formation of a Hackensack High School student club called the Clap Back Club, a new speech and debate-style club which will meet and discuss social and teen issues.

**C7 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a contract with Heinemann for ten additional hours of professional development to support Bilingual/ESL teachers for the 2021-2022 school year at a cost of \$6,240.00 to be funded from account # 11-000-223-500-008-00.

**C8 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a partnership with the City of Hackensack, the City’s Shade Tree Advisory Committee, The Arbor and Garden Club of Hackensack, and the Jackson Avenue Elementary School, which will create an inclusive and culturally responsive space for outdoor learning through planting events at the school and neighboring Pulaski Park.

**C9 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following nursing students, enrolled at William Paterson University, to begin their clinical experience within all our public schools, including the Early Childhood Development Center: *Angela Agyei, Soomin Ahn, Tiffany Aiello, Omontunde Alabi, Steven Andrade, Kyla Arradaza, Yoojung Bae, Emily Baldarango, Ian Baloloy, Natalie Blazina, Jada Carr, Courtney Dadinis, Madeline Delehanty, Christina Garcia, Sarah Goodyear, Jae Jurado, Kendra Khawaja, Allison Kincaid, Junyu Lim, Katie Lim, Samantha Siracuse-Parker, Guliana Torres, Janzen Velasco, Valentina Viddadda Rueda, Brooke Warhurst, Colin Wunder, and Vincent Penzato.* Clinical experiences will begin in January 2022 and end in May 2022.

**C10 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following new courses to be offered at Hackensack High School starting in the 2022-2023 school year:

- Financial Algebra
- Making Voices Heard-Contemporary Topics in Young Adult Literature
- Physics of Astronomy

**C11 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the Start Strong Student Performance Report Summary Results for the 2021-2022 school year.

**C12 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following services for the 2021-2022 school year:

<u>TYPE</u>	<u>SCHOOL</u>	<u>TUITION</u>	<u>ID #</u>	<u>CLASSIFIED</u>	<u>COMMENT</u>
Public	SBJC	\$ 69,950.00	XXX622	X	Specialized program

<u>TYPE</u>	<u>SCHOOL</u>	<u>1:1 /NURSE</u>	<u>ID #</u>	<u>CLASSIFIED</u>	<u>COMMENT</u>
Non-Public	Windsor Preparatory High School	\$19,334.90	XXX864	X	

**C13 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of BAYADA Home Health Care, Saddlebrook, New Jersey for the purposes of providing IEP mandated Nursing and/or Home Health Assistant Services to students with disabilities and who need constant medical attention during the school day. BAYADA Home Health Care will be paid at a rate not to exceed \$70 per hour for a registered nurse, \$60 per hour for a Licensed Practical Nurse, and \$50 per hour for a Certified Nurse Aide/Certified Home Health Aide. Funds will be paid from account #11-000-217-320-006-00.

**C14 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an emergency contract to use the services of Therapy Travelers, El Segundo, California for the purposes of providing staffing needs in the following areas: teachers, nurses, and related service providers. Rates vary depending upon the scope of the contract, location, duration, and available therapists but will be discussed on a case-by-case basis. Funds will be paid from account #11-000-216-320-006-00.

**C15 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2021-2022 school year. The total cost will be paid from account #11-000-221-104-003-90.

<u>Name</u>	<u>Position</u>	<u>Guide HBOE/HEA Agreement - Article 26</u>	<u>Hours Not To Exceed</u>
Elizabeth Bennett	Amistad Unit Writing	Appendix N	Not to exceed 12 hours

**C16 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2021-2022 school year. The total cost will be paid from account #11-000-221-104-003-90.

<b>Name</b>	<b>Curriculum Writing Position</b>	<b>Guide HBOE/HEA Agreement - Article 26</b>	<b>Hours Not To Exceed</b>
Jennifer Sylva	Physical Education Grades 5-12	Appendix N	80 hours
Brianna O'Halloran *correction from December (not Dee Kalman)	Digital Media Grades 5-6	Appendix N	2 hours
Liliana Cuervo	Climate Change Integration	Appendix N	15 hours

**C17 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2021-2022 school year. The total cost will be paid from ESSER II, account #20-483-100-100-000-90.

<b>Name</b>	<b>Position</b>	<b>Guide HBOE/HEA Agreement - Article 26</b>	<b>Hours Not To Exceed</b>
Erin Scordo	Fairmount School: Boost Academy Teacher	Appendix G	Not to exceed 12 hours
Nicole Sein	Fairmount School: Boost and After School Program Lead Teacher	Appendix G	Not to exceed 12 hours
Patricia Burleson	Fairmount School: After School Program Teacher	Appendix G	Not to exceed 12 hours
Jennifer Choi	Fairmount School: After School Program Teacher	Appendix G	Not to exceed 12 hours
Cynthia Hochstaedt	Fairmount School: After school program lead teacher support	Appendix G	Not to exceed 12 hours

**C18 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2021-2022 school year. The total cost will be paid from Title I, account #20-231-200-100-090-90.

<b>Name</b>	<b>Position</b>	<b>Guide HBOE/HEA Agreement - Article 26</b>	<b>Hours Not To Exceed</b>
Melissa Saldana	Nellie K. Parker: Parent Engagement Program	Appendix G	10
Michele Hammond-Dudley	Nellie K. Parker: Parent Engagement Program	Appendix G	2
Jennifer Williams	Nellie K. Parker: Parent Engagement Program	Appendix G	2
Arlena Brinson-Jones	Nellie K. Parker: Parent Engagement Program Coordinator	Appendix G	15
Jackelin Alerte	Nellie K. Parker: Parent Engagement Program	Appendix G	2
Toney Jackson	Nellie K. Parker: Parent Engagement Program	Appendix G	2
Rhonda Wade	Nellie K. Parker: Parent Engagement Program	Appendix G	8

**C19 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2021-2022 school year. The total cost will be paid from ESSER II, account #20-483-100-100-000-90.

<b>Name</b>	<b>Position</b>	<b>Guide HBOE/HEA Agreement - Article 26</b>	<b>Hours Not To Exceed</b>
Jane Kim	Teacher Nellie K. Parker After School Program Session 1	Appendix G	Not to exceed 60 hours
Melissa Saldana	Teacher Nellie K. Parker After School Program Session 1	Appendix G	Not to exceed 60 hours
Catherine Irwin	Teacher Nellie K. Parker After School Program Session 1	Appendix G	Not to exceed 60 hours

Michelle Hammond-Dudley	Teacher Nellie K. Parker After School Program Session 1	Appendix G	Not to exceed 60 hours
Karolyn Breckenridger	Teacher Nellie K. Parker After School Program Session 1	Appendix G	Not to exceed 60 hours
Tracy Puntasecca	Teacher Nellie K. Parker After School Program Session 1	Appendix G	Not to exceed 60 hours
Rhonda Wade	Teacher Nellie K. Parker After School Program Session 1	Appendix G	Not to exceed 60 hours
Jessica Grimes	Teacher Nellie K. Parker After School Program Session 1	Appendix G	Not to exceed 60 hours
Evelyn Moyano	Teacher Nellie K. Parker After School Program Session 1	Appendix G	Not to exceed 60 hours
Arlena Brinson-Jones	Lead Teacher Nellie K. Parker After School Program Session 1	Appendix G	Not to exceed 60 hours
Saran Sinnette	Substitute Teacher Nellie K. Parker After School Program Session 1	Appendix G	Not to exceed 51 hours
Jane Kim	Teacher Nellie K. Parker After School Program Session 2	Appendix G	Not to exceed 50 hours
Melissa Saldana	Teacher Nellie K. Parker After School Program Session 2	Appendix G	Not to exceed 50 hours
Michelle Hammond-Dudley	Teacher Nellie K. Parker After School Program Session 2	Appendix G	Not to exceed 50 hours
Karolyn Breckenridger	Teacher Nellie K. Parker After School Program Session 2	Appendix G	Not to exceed 50 hours
Tracy Puntasecca	Teacher Nellie K. Parker After School Program Session 2	Appendix G	Not to exceed 50 hours



Rhonda Wade	Teacher Nellie K. Parker After School Program Session 2	Appendix G	Not to exceed 50 hours
Evelyn Moyano	Teacher Nellie K. Parker After School Program Session 2	Appendix G	Not to exceed 50 hours
Jaclyn Overton-Desouza	Teacher Nellie K. Parker After School Program Session 2	Appendix G	Not to exceed 50 hours
Saran Sinnette	Teacher Nellie K. Parker After School Program Session 2	Appendix G	Not to exceed 50 hours
Arlena Brinson-Jones	Lead Teacher Nellie K. Parker After School Program Session 2	Appendix G	Not to exceed 50 hours
Nia Watson	Substitute Teacher Nellie K. Parker After School Program Session 2	Appendix G	Not to exceed 42 hours

**C20 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, will issue an RFP (Request For Proposal) to partner with an outside agency to provide tutoring services for students in grades K-12.

**C21 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves two presentations on May 20, 2022, one for Health/Physical Education teachers and the other for administrators. The HPE teachers will attend a 1.5-hour session on Implementing the NJSLS Standards in HPE with lessons, assessments, and resources. Administrators will attend a 1.5-hour session on Navigating the new NJSLS Standards in HPE: Community Messaging, Research, and Advocacy. Both sessions will be presented by Judy Lo Bianco, President/CEO of HPE Solutions, LLC. The total cost of \$750 is to be paid for with local account #11-000-223-320-003-01.

**C22 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the English Language Learner, Three-Year Program Plan for school years 2021-2024.

**C23 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Statement of Assurances and H.I.B. Grades under the Anti-Bullying Bill of Rights Act from the following Hackensack Public Schools: *Fairmount Elementary School, Jackson Avenue Elementary School, Fanny Meyer Hillers Elementary School, Nellie K. Parker Elementary School, Hackensack Middle School, and Hackensack High School.*

Curriculum Resolutions C2 - C23				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				
Mr. Carroll (Demetrius)				
Mr. Coleman (Christopher)				
Mr. Goodman (Ira)				
Ms. Maury (Jennifer)				
Mr. Oates (Michael)				
Mr. Powell (Lancelot)				
Mr. Rodriguez (Anthony)				
Ms. Somerville (Marlene)				
Mr. James-Vickery (Scott), President				

**D. Finance and Budget**

**D1** **Whereas**, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, accepts and approves the **Board Secretary’s Report** and Cash Reconciliation Report for the month of December 2021;

**Be It Resolved**, that the Board of Education and Board Secretary certify that **no budgetary line item account has been over-expended** and that there are sufficient funds available to meet the District financial obligations for 2021-2022 school year (*Attachment D1*). [Board Secretary’s Report](#)

**D2** **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, approves the payment of **bills and claims**, December 13, 2021 through January 13, 2022, in the total amount of \$12,104,189.96 (*Attachment D2*). [Bills List](#)

Fund 10	General Fund	\$787,824.80
Fund 11	Current General Expense	\$9,363,795.15
Fund 12	Capital Outlay	\$997,363.23
Fund 20	Special Revenue	\$539,343.29
Fund 30	Capital Projects	\$10,450.00
Fund 40	Debt Service	\$0
Fund 60	Enterprise Fund	\$ 405,413.49

**D3** **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, approves the attached **List of Budget Transfers #8108** through **#8120** for the month of January 2022, total amount of \$988,206.63 (*Attachment D3*). [Transfer Report](#)

**D4** **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, approves **Fundraisers and Flyer Distributions** (*Attachment D4*). [Fundraisers and Flyers](#)

**D5 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, authorizes Walter A. McDermott Telephone Auditing Services, a vendor authorized through Ed Data Services, a co-op purchasing mechanism, to conduct an audit of the district's phone lines. The fee is 50% of the credit or refund, payable when the district receives the credit or refund.

**D6 Whereas**, the Hackensack Board of Education, in response to a Request for Proposals for **Managed Print Services**, which were due and received on Thursday, January 6, 2022, received proposals from three separate vendors, and

**Whereas**, the RFP submitted by each did not contain sufficient information to make a responsible recommendation;

**Now, Therefore, Be It Resolved**, that upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, rejects all responses and reissues the RFP requesting more specific detail.

**D7 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, authorizes the acquisition of approximately 75 mobile Hotspots, at a monthly cost for the connectivity of \$20 each, from T-Mobile, pursuant to Renewal Agreement CLM# 1213566 with the Hackensack Public Schools Agreement 11242021 LS.

**D8 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, approves the request from the All Access Community Development Corp., a partner with the State of New Jersey Economic Development Authority and the County of Bergen Food Security Task Force, and accept the state grant to provide nutritionally balanced hot meals provided by area restaurants.

**D9 A Resolution Authorizing the Hackensack Board of Education to Enter Into a Cooperative Pricing Agreement**

**Whereas**, N.J.S.A. 18A:18A-11, et seq. authorizes two or more contracting units to establish a Cooperative Pricing System for the provision and performance of goods and services, and to enter into Cooperative Pricing Agreements for its administration; and

**Whereas**, NJEdge.Net, Inc. ("NJEdge"), hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System known as the "EdgeMarket Cooperative" for the purchase of goods and services; and

**Whereas**, on January 18, 2022, the governing body of the Hackensack Public School District, situated in the County of Bergen, State of New Jersey, duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services; and

**Whereas**, Hackensack Board of Education within the County of Bergen, State of New Jersey, desires to participate in the EdgeMarket Cooperative; and

**Now, Therefore Be It Resolved** as follows:

**TITLE**

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Hackensack Board of Education.

**AUTHORITY**

Pursuant to the provisions of N.J.S.A. 18A:18A-11, et seq., the School Business Administrator of the Hackensack Board of Education, on behalf of Hackensack Board of Education is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

**CONTRACTING UNIT**

This Lead Agency shall be responsible for complying with the provisions of the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., and all other provisions of the revised statutes of the State of New Jersey.

**D10 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator advises and applies to the County Executive Superintendent of Schools, for a waiver to exceed 20% of the base price on a bid received to make repairs to the High School Boiler, due to emergency and unforeseen conditions encountered once the work was underway. The vendor, C. Dougherty Inc., is one of few in the state licensed to do this type of work for this specific type of boiler. This situation was exacerbated by Hurricane Ida, which resulted in further damage to the High School Boiler in the midst of these repairs.

**D11 Whereas**, the Hackensack Board of Education (the “Board”) is a party to a litigation matter captioned Raquel James Goodman v. Hackensack BD. of Educ., 2:20-cv-16908-BRM-JSA; and

**Whereas**, in order to avoid the time and expense of protracted litigation the parties thereto endeavor to amicably resolve the matter;

**Now, Therefore Be It Resolved** by the Board as follows:

1. The Board hereby approves the settlement in the within captioned matter in the gross amount of \$16,000.
2. The Superintendent, Interim Business Administrator/Board Secretary, Board President and/or legal counsel are authorized to execute any documents in furtherance of the within approval.
3. This Resolution shall take effect immediately.

**D12 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, approves two separate **chromebook lease payments** payable to CDW Government, in the amount of \$309,400 and \$104,845, for a total payments of \$414,245.

**D13 Whereas**, the Hackensack Board of Education, in accordance with N.J.S.A.18A:23-1 must have a certified External Audit of the district’s accounts and financial transactions; and

**Whereas**, the Board of Education received the audit performed by Lerch Vinci & Higgins, LLP, and discussed said audit at its public meeting held on January 18, 2022;

**Now, Therefore Be It Resolved**, that the Hackensack Board of Education accepts the audit for the 2020/2021 school year, FY Ended June 30, 2021, and accepts the Audit Synopsis and approves the attached Corrective Action Plan (CAP and Audit Synopsis). (Attachment D14) [2020-2021 - CAP - Corrective Action Plan.pdf](#)

Finance and Budget Resolutions <b>D1 – D13</b>				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				
Mr. Carroll (Demetrius)				
Mr. Coleman (Christopher)				
Mr. Goodman (Ira)				
Ms. Maury (Jennifer)				
Mr. Oates (Michael)				
Mr. Powell (Lancelot)				
Mr. Rodriguez (Anthony)				
Ms. Somerville (Marlene)				
Mr. James-Vickery (Scott), President				

**E. Buildings and Grounds**

**E1 Use of School Facilities - In accordance with District Policy**

**E2 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, accepts the proposal dated December 6, 2021 submitted by DMR Architects, Inc. to **conduct an electrical assessment/study of existing electrical capacities report** to identify code compliance needs at the Fairmount Avenue Elementary School, Middle School and High School; and make recommendations that will enable upgrading HVAC unit ventilators that can handle both heating and cooling in those schools, at a fee of \$12,000 to be funded from ESSER III American Recovery Plan, Account Code #20-487-200-334-000-00.

**E3 Whereas**, bids were solicited and opened by the Hackensack Board of Education (“Board”) on December 21, 2021 for the Rooftop Unit Replacement project at the Fanny M. Hillers School, DMR Project No. 4922 (the “Project”) in accordance with the provisions of the Public Schools Contract Law, N.J.S.A. 18A:18A-1 et seq.; and

**Whereas**, All Coast Service, Inc. (“All Coast”) submitted the lowest numeric bid in the amount of \$634,817.00; and

**Whereas**, the bid submitted by All Coast was responsive in all ways except with regard to its form ownership disclosure statement, wherein page one was completed, identifying that All Coast is a corporation, incorporated in the State of New Jersey, and that the bid was being submitted and signed by its Vice President, Robert M. Brown, but page two was incomplete as to the percentages of ownership of each principal owning more than ten percent of the company; and

**Whereas**, All Coast has submitted a Certification affirming that the failure to complete page two was inadvertent, that the company is and has always been owned 90% by Tammy Brown, and 10% by Robert Brown; and

**Whereas**, all other forms were completed in full, including signatures by Robert Brown a bid bond and a consent of surety; and

**Whereas**, there is no evidence of corruption or fraud with regard to the inadvertent error; and

**Whereas**, the effect of waiving the requirement to submit the complete form of ownership disclosure statement with the bid and permitting a post-bid cure, prior to award of the contract, would not deprive the Board of its assurance that the contract would be entered into, performed, and guaranteed according to its specific requirements, and waiver would not adversely affect competitive bidding by placing All Coast in a position of advantage over other bidders, or by otherwise undermining the necessary standard of competition;

**Whereas**, in the Project Manual that included the Bid Specifications, the Board reserved the right to waive any informalities in the bids received; and

**Whereas**, allowing All Coast to submit a post-bid cure, prior to award of the Contract would serve the best interests of the Board; and

**Whereas**, the Board seeks to enter into a contract for the installation of rooftop unit replacements and related work and services to All Coast Service, Inc.;

**Now, Therefore, Be It Resolved by the Hackensack Board of Education as follows:**

**SECTION 1:** The Board hereby approves award of the Contract for installation of rooftop unit replacements and related work and services to All Coast Service, Inc. in the amount of \$634,817.00, conditioned upon it submission of all documents required by the bid including an insurance certificate, performance bond and affirmative action forms; and

**Now, Therefore Be It Further Resolved**, that the amount of \$634,817 will be split funded via Energy Savings Improvement Plan allocations in the amount of \$523,294. and the difference of \$111,523 will be allocated against ESSER III American Recovery Plan Account Code #20-487-400-720-000-00.

**SECTION 2:** This Resolution shall take effect immediately.

**E4 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, accepts the proposal #HY-20-137, dated December 16, 2021 submitted by Hygrade Insulators, Inc. to **supply and install Gutters** at the existing **gym roof** of the **Fairmount Elementary School**, in the amount not to exceed \$29,900.

**E5 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, accepts the proposal #NEIS21-002-261 from Northeastern Interior Services, LLC, an authorized vendor under the HCESC-SER-20F cooperative to **replace and install 100 LF of gutters** at the **Early Childhood Development Center** in the amount of \$13,100.

**E6 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, accepts the proposal #NEIS21-002-262, dated December 30, 2021, from Northeastern Interior Services, LLC, an authorized vendor under the HCESC-SER-20F cooperative to **inspect masonry wall for cracks, remove and replace existing caulking on 10 windows near cast stone coping** at the **High School** roofline, in the amount of \$17,900.

**E7 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, accepts the proposal submitted by Timeclock Plus, LLC, a certified vendor under the PEPPM co-operative purchasing system, dated December 8, 2021 to provide a **time and attendance system**, in the amount of \$76,825.55 (one time fee), and a recurring annual cost of \$29,802.64.

**E8 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, accepts the insurance settlement related to the High School Boiler Replacement in the amount of \$247,500. This amount is approximately 30% of the base cost and offsets the \$723,200 for the repair/replacement.

**E9 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, accepts proposal SFB2Q2906 authorizing Ben Shaffer Recreation Inc. to install 5 rows x 30’ non elevated bleachers with a seating capacity of 68+ and 4 ADA at the High School, under Bid #21-24; Co-op #11-BECCP, in the amount of \$39,841.93.

**E10 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, accepts the proposal #3669, dated January 11, 2022 submitted by C. Dougherty & Co., Inc. to **repair piping, supply and return risers and remove and replace approximately 200 ft of piping and approximately 15 steam traps**, which includes labor and materials. This is part of the emergency appurtenant repairs to the **High School boiler**, in the amount of \$87,000.

**E11 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, reject and rebid the Univent Upgrades bids opened on December 8, 2021, to replace radiators and install unit ventilators at the Fanny Hillers School as they exceeded available funds. *(Under ESIP Johnson Control’s scope of work.)*

**E12 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, accept the Univent Upgrades bids opened on December 8, 2021 submitted by EACM Corp, as the lowest responsible bidder for the following scope of work as described below: Bid Breakdown Sheet: [ESEP HVAC Bid](#)

Project	Cost	Funding Source
Replace Radiators, install unit ventilators @ Middle School	\$715,000	ESIP - under Johnson Controls Inc. Scope of Work
Electrical Service Upgrades @Hillers Elementary School (Alternate #1)	\$210,000	ESSER II Funds Account Code 20-483-400-720-000-00
HVAC Upgrades @MS Special Services Facility (Alternate #2)	\$140,000	ESSER II Funds Account Code 20-483-400-720-000-00

Buildings and Grounds Resolutions E2 –E12				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				
Mr. Carroll (Demetrius)				
Mr. Coleman (Christopher)				
Mr. Goodman (Ira)				
Ms. Maury (Jennifer)				
Mr. Oates (Michael)				
Mr. Powell (Lancelot)				
Mr. Rodriguez (Anthony)				
Ms. Somerville (Marlene)				
Mr. James-Vickery (Scott), President				

**X. Old Business**

- **Maywood Enrollment**
- **Desk Shields**

**XI. New Business**

- **Distribution/Discussion Code of Ethics for School Board Members** pursuant to the School Ethics Act (c.178,P.L.2001)

**NJSBA Code of Ethics**

The members of the Board of Education recognize that they hold authority not as individuals but as members of the Board. In order to make a clear public statement of its philosophy of service to the pupils of the district, the Board adopts as its own, the School Board Member Code of Ethics promulgated by the New Jersey School Boards Association on May 10, 1975 and reproduced below:

1. I will uphold and enforce all laws, State Board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal ethical procedures.
2. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
3. I will confine my Board action to policy making, planning, and appraisal and I will help to frame policies and plans only after the Board has consulted those who will be affected by them.
4. I will carry out my responsibility, not to administer the schools, but together with my fellow Board members, to see that they are well run.
5. I will recognize that authority rests with the Board of Education and will make no personal promises nor take any private action which may compromise the Board.
6. I will refuse to surrender my independent judgment to special interests or partisan political groups or to use the schools for personal gain or for the gain of friends.
7. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow Board members, interpret to the staff the aspirations of the community for its schools.



January 18, 2022

Hackensack Regular Board Meeting

8. I will vote to appoint the best-qualified personnel available after consideration of the recommendation of the chief administrative officer.
9. I will support and protect school personnel in proper performance of their duties.
10. I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution.

**XII. Board Comments**

**XIII. Adjournment:** Motion: \_\_\_\_\_ Second: \_\_\_\_\_