

**HACKENSACK BOARD OF EDUCATION
 191 SECOND STREET, HACKENSACK, NJ 07601
 REGULAR PUBLIC MEETING
 A G E N D A
 MAY 16, 2022**

I Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting on Monday, May 16, 2022, in the Jackson Ave School Auditorium at 6:15 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mr. Bendezu (Julio)		
Mr. Carroll (Demetrius)		
Mr. Coleman (Christopher)		
Mr. Goodman (Ira)		
Ms. Maury (Jennifer)		
Mr. Oates (Michael)		
Mr. Powell (Lancelot)		
Mr. Rodriguez (Anthony)		
Ms. Somerville (Marlene)		
Mr. James-Vickery (Scott), President		

II Presentations:

- **Jackson Avenue Comets Showcase** - Principal Christopher Moran
- **Academic Decathlon Team Recognition** - Principal James Montesano and Advisor Laura Durso
- **Restorative Practices** - High School & District
- **Social Studies Standards Update** - District Curriculum Office

III Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, May 16, 2022, to discuss **Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters**; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Motion: _____ Second: _____

IV Student Report - Victor Mai and Maylie Taylor

V Superintendent's Report

A. Enrollment Report

<i>Enrollment as of March 22, 2022</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1830	92.39
Middle School	1438	94.42
Fairmount	538	93.68
Hillers	433	93.18
Jackson	405	91.39
Parker	488	92.78
ECDC	199	85.24
Total	5331	92.37

B. Residency Report

	<i>April 2022</i>	<i>Year to Date</i>
Number of Residency Cases Received	4	36
Residency Verified	2	11
In-Home Visits Unverified	2	24
Parent Provided Updated In-District Proof of Residency	0	0
Students Withdrawn as a Result of Residency Investigation	0	6

C. Harassment, Intimidation, and Bullying Report

Completed Investigations: April 22, 2022 - May 12, 2022

SCHOOL	FITS HIB DEFINITION	INCONCLUSIVE	NO EVIDENCE OF HIB	DOES NOT FIT HIB DEFINITION	TOTAL
ECDC (and contracted PreK)	0	0	0	0	0
Fairmount	0	0	0	0	0
Parker	0	2	0	0	2
Hillers	0	0	0	0	0
Jackson	0	0	0	0	0
Middle	4	1	0	5	10
High	1	0	0	0	1
TOTALS	5	3	0	5	13

VI Public Comments

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes’ duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

VII Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the **Regular Meeting Minutes** and **Closed Session Minutes** of April 25, 2022 as submitted.

Motion: _____ Second: _____

VIII Resolutions (Consent Agenda)

1. Approve 2022/23 school year Standing Committees
2. Approve the 2022/23 Ad Hoc Committees
3. Designate 2022/23 school year Official Newspapers
4. Re-adopt Existing Board Bylaws, Policies, Regulations and Procedures
5. Designate Custodian of School Monies for the 2022/23 school year
6. Designate Qualified Purchasing Agent for the 2022/23 school year
7. Designate the 2022/23 school year Bank Depositories
8. Designate 2022/23 Authorized Signatories for District Accounts
9. Designate 2022/23 Student Activity/Athletic Funds Depositories/Authorized Signatories
10. Establish Petty Cash Accounts
11. Approved Architects for the 2022/23 school year
12. Approve External Auditors for the 2022/23 school year
13. Approve Continuing Disclosure & Municipal Advisor Services
14. Approve Strauss-Esmay Policy Services for 2022/23 school year
15. Appoint General Liabilities Insurance Broker/Risk Manager
16. Approve Tax Shelter Annuity Vendors for 2022/23 school year
17. Authorize Use of President's Facsimile Signature
18. Authorize SBA/Board Secretary to pay bills between Board Meetings
19. Approve Requisition of Taxes for 2022/23 school year
20. Approve Flexible Spending Account for 2022/23 school year
21. Approve BenefitSolver / NJ Garden State Health Plan
22. Designate Compliance Officers for 2022/23 school year
23. Adopt Textbooks and Curricula for 2022/23 school year
24. Authorize Purchase of Textbooks and Supplies for 2022/23 school year
25. Establish Bid Threshold and Quote Threshold for 2022/23 school year
26. Authorize use of State Contracts
27. Approve Cooperative Pricing Agreement for 2022/23 school year
28. Authorize Personnel Actions for the 2022/23 school year
29. Approve the 2022/23 school year maximum for travel expenditures
30. Approve NJSIG as the District's Insurance Carrier for 2022/23

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31. Approve School Physicians for 2022/23 school year
 32. Approve mandatory direct deposit of payroll for employees
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1. Be It Resolved, that the Hackensack Board of Education approves the following **standing committees** for the 2022/23 school year:

- A. Personnel
- B. Policy
- C. Curriculum
- D. Finance
- E. Buildings & Grounds
- F. Community Relations

2 05. **Be It Resolved**, that the Hackensack Board of Education approves the following **Ad Hoc committees** for the 2022/23 school year:

- A. Negotiations
- B. Student Hearings
- C. Joint Board/City

3. **Be It Resolved**, that the Hackensack Board of Education designates the Record, the Star Ledger and the Chronicle as **official newspapers** for the Hackensack Board of Education for the 2022/23 school year.

4. **Be It Resolved**, that the Hackensack Board of Education, re-adopts existing **Board Bylaws, Policies, Regulations, Standard Operating Procedures Manual, Purchasing Manual, and Student Activity Fund Manual**, for the 2022/23 school year.

5. **Whereas**, Chapter 39, P.L.2010 makes the position of Treasurer of School Moneys optional; and

Whereas, the Hackensack Board of Education wishes not to appoint a Treasurer of School Moneys; and

Whereas, the School Business Administrator possesses the appropriate certifications and qualifications to assume the duties of the Treasurer of School Moneys; now

Be It Resolved, that the Hackensack Board of Education, designates Tricia Bailey, Fiscal Specialist, as **Custodian of School Monies**, for the 2022/23 school year.

6. **Be It Resolved**, that the Hackensack Board of Education, designates Lydia Singh, Acting School Business Administrator, as the District's **Qualified Purchasing Agent**, for the 2022/23 school year.

7. **Be It Resolved**, that the Hackensack Board of Education designates the following **Banks as depositories** for Hackensack Board of Education funds:

- 1) TD Bank;
- 2) NJ ARM;
- 3) Greater Alliance Federal Credit Union

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8. Be It Resolved, that the Hackensack Board of Education authorizes the following individuals to sign for and on behalf of the Board of Education, any and all checks, drafts, or other orders with respect to any funds at any time to the credit of this Board with the depositories and/or against any accounts of this Board maintained at any time with the depositories, inclusive of any such checks, drafts or other orders drawn to cash or bearer or in favor of any of the below designated officers and/or other persons, firms or corporations, and that said depositories be and hereby are authorized without further inquiry to; and

Be It Further Resolved, that the Business Administrator/Board Secretary is hereby authorized to execute the required forms to maintain said accounts:

A. Pay the same to the debit of any accounts of this Board then maintained with them;

B. Receive, as the act of this Board, reconcilements of accounts when signed by any one or more of the below designated officers and/or individuals; and

C. Receive for deposit to the credit of this Board and/or for collection for the account of this Board, any and all checks, drafts, notes or other instruments for the payment of money, whether or not endorsed by the Board, which may be received for it such deposit and/or collection, it being understood that each item shall be deemed to have been unqualifiedly endorsed by this Board; and signed by at least two (2) of the following:

- 1) Board President; or
- 2) Board Vice President
- 3) SBA/Board Secretary; or
- 4) Custodian of School Monies

9. Be It Resolved, that the Hackensack Board of Education designates the following as **depositories for Student Activity and Athletic Fund Accounts** , for the 2022/23 school year:

- 1) TD Bank;
- 2) Greater Alliance Federal Credit Union

Be It Further Resolved, that all checks, drafts, notes or orders drawn against these accounts be signed by at least two (2) of the following:

- 1) School Principal;
- 2) Principal Designee;
- 3) School Business Administrator; and

Be It Further Resolved, that no other bank accounts are authorized at the school level except for those so identified without formal resolution by the Hackensack BOE.

10. Be It Resolved, that the Hackensack Board of Education, authorizes the establishment of **petty cash accounts** for the 2022/23 school year, in the amount as set forth in District Policy #3451; and

Be It Further Resolved, that any receipt being reimbursed with petty cash fund cannot exceed \$50.00; and

Be It Further Resolved, that funds are to be used for emergencies and small purchases not exceeding \$50.00 only and not to subvert the intent of the regular purchasing procedures or for routine expenditures; and

Be It Further Resolved, that all unused petty cash funds will be returned to the depository prior to the end of the fiscal year (June 30, 2023):

<i>School/Department/Administrator</i>	<i>Amount</i>	<i>Designated Person</i>
Central Office	\$300	Business Administrator or Designee
Director of Special Services	\$200	Director of Special Services or Designee
World Language Coordinator	\$50	World Language Coordinator
ECDC Principal	\$100	Principal or Designee
Parker School Principal	\$100	Principal or Designee
Jackson Avenue School Principal	\$100	Principal or Designee
Hillers School Principal	\$100	Principal or Designee
Fairmount School Principal	\$100	Principal or Designee
Middle School Principal	\$200	Principal or Designee
High School Principal	\$300	Principal or Designee

11. **Be It Resolved**, that the Hackensack Board of Education, approves the appointment of DMR Architects to serve as approved **Architects** for the 2022/23 school year.

12. **Be It Resolved**, that the Hackensack Board of Education, approves the appointment of Lerch, Vinci & Higgins, LLP to provide **services to audit FY 2021/2022** school year and provide audit related services for the 2022/2023 school year..

13. **Be It Resolved**, that the Hackensack Board of Education, approves the appointment of Phoenix Advisors, LLC, Bordentown, NJ (duly registered **Municipal Advisor**), to provide coordination services so the district maintains compliance with federal financial filing requirements for the 2022/2023 school year.

14. **Be It Resolved**, that the Hackensack Board of Education, approves the appointment of **Strauss-Esmay Policy Services**, for the 2022/2023 school year.

15. **Be It Resolved**, that the Hackensack Board of Education, approves the appointment of Alamo Insurance Group, as the **Risk Manager and Insurance Broker** for the District's General Liability, for the period of 2022/2023 school year.

16. Be It Resolved, that the Hackensack Board of Education approves the following **Tax Shelter Annuity Companies** for the 2022/2023 school year; and

Be It Further Resolved, that the Board of Education restricts any other Tax Shelter Annuity Companies from entering the District without this Board’s consent and official Board action (plan administered by Plan Connect):

- | | | |
|-------------------|-------------------------|---------------------|
| 1) AXA Equitable; | 4) Lincoln Investments; | 7) Vanguard |
| 2) AIG Valic; | 5) Alpine Financial; | 8) Aspire Financial |
| 3) Mass Mutual; | 6) Met Life | |

17. Be It Resolved, that the Hackensack Board of Education authorizes the use of the **President's Facsimile Signature** on warrants, with the exception of Social Security payments, for the 2022/2023 school year.

18. Be It Resolved, that the Hackensack Board of Education authorizes the SBA/Board Secretary and Assistant SBA to **pay bills and claims**, as needed, between Board Meetings.

19. Be It Resolved, that the Hackensack Board of Education approves the **Requisition of Taxes**, for the 2022/23 school year, to be paid by the 10th of each month:

Month	Tax Levy	Debt Service
July 2022	\$7,283,649	
August 2022	\$7,283,649	
September 2022	\$7,283,649	
October 2022	\$7,283,649	
November 2022	\$7,283,649	
December 2022	\$7,283,649	
January 2023	\$7,283,649	
February 2023	\$7,283,649	
March 2023	\$7,283,649	
April 2023	\$7,283,649	
May 2023	\$7,283,649	
June 2023	\$7,283,649	
Total	\$87,403,788	\$0

20. Be It Resolved, that the Hackensack Board of Education, approves AFLAC to provide and administer a **Flexible Spending Account** for employee’s or their dependent’s medical expenses up to a maximum of \$2,750 in a plan year, for the 2022/2023 school year, at no cost to the District.

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Be It Further Resolved, Health Equity will maintain the AFLAC Flexible Spending Account (FSA) for the 2022/23 school year, at no cost to the District.

21. Be It Resolved, that the Hackensack Board of Education approves BenefitSolver to manage its Health Benefits for the 2022/2023 school year.

Be It Further Resolved, that the Hackensack Board of Education approves **NJ Garden State Health Plan** in addition to existing plans for the 2022/23 school year.

22. Be It Resolved, that the Hackensack Board of Education, designates the following **Compliance Officers**, for the 2022/23 school year:

Affirmative Action/Equity Co-Officer	Andrea Oates-Parchment
Affirmative Action/Equity Co-Officer	Tunde Adedoyin
Section 504 Compliance Officer	Darius Pemberton
Title IX Coordinator	Rosemary Marks
Public Agency Compliance Officer	Lydia Singh
Integrated Pest Management Coordinator	Servet Kazazi
Homeless Liaison	Darius Pemberton
American Disabilities Act Officer	Darius Pemberton
Asbestos Management/PEOSA Officer	Servet Kazazi
Safety & Health Officer	Servet Kazazi
Indoor Air Quality Officer	Servet Kazazi
Right to Know Officer	Servet Kazazi
Chemical Hygiene Officer	Servet Kazazi
AHERA Coordinator	Servet Kazazi
Custodian of Records	Lydia Singh
Substance Awareness Coordinator	Heather White Coleman
HIB Coordinator	Heather White Coleman

23. Be It Resolved, that the Hackensack Board of Education, in compliance with N.J.S.A. 18A:33-1 and 18A:35, confirms the **adoption of the existing Textbooks and Curricula resources** in the District’s schools and that no course of study shall be altered except by the recorded roll call majority vote of the full membership of the Board of Education; and

Be It Further Resolved, the Board of Education approves for use in the Hackensack School District classrooms during the 2022/23 school year, curricular, courses, textbooks, reference books, manuals, workbooks, library collections, ancillary materials, and related curricular resources.

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24. Be It Resolved, that the Hackensack Board of Education, in compliance with N.J.S.A. 18A:18A-5 permits Boards of Education to **purchase textbooks, copyrighted materials, pre-kindergarten and kindergarten supplies, and other library and educational goods and services** which exceeds the bid threshold by resolution at a public meeting without public advertising for bids, and N.J.S.A. 18A:18A-10 permits the purchase of any materials, supplies, goods, etc. from State Contracted vendors; and

Be It Further Resolved, that the Board of Education approves the purchase of curricular materials, textbooks, library media resources, subscriptions and other instructional supplies as needed.

25. Be It Resolved, that the Hackensack Board of Education establishes the **Bid Threshold** at \$44,000. (QPA) and Quotation Threshold at \$6,600 for the 2022/23 school year.

26. Whereas, the Hackensack Board of Education, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State Contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury upon approval by the Board; and

Whereas, the Hackensack Board of Education has the need on a timely basis to purchase goods or services utilizing **State Contracts**; and

Whereas, the Hackensack Board of Education may have the need to enter into contracts with State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State Contracts; now

Be It Resolved, that the Hackensack Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors for the 2022/23 school year, pursuant to all conditions of the individual State Contracts; and

Be It Further Resolved, that the duration of the contracts between the Hackensack Board of Education and State Contract Vendors shall be from July 1, 2022 to June 30, 2023.

27. Whereas, the Hackensack Board of Education, County of Bergen, State of New Jersey, authorizes administration to enter into **cooperative pricing agreements**.

Whereas, these agencies conduct a certain function relating to the purchase of work materials and supplies for their respective jurisdictions during the 2022/23 school year; and

Whereas, the Hackensack Public School District encourages the use of shared services through State approved cooperative entities; and

Whereas, the Hackensack Public School District encourages open public bidding for goods and services; and

Whereas, the Hackensack Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

Whereas, the agencies is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost; and

Whereas, this resolution shall be known and may be cited as the Cooperative Pricing resolution of the Hackensack Board of Education; and

Whereas, the agencies entering into contracts on behalf of the Hackensack Board of Education shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

Whereas, pursuant to the provisions of N.J.S. 40A:11-11(5) the Hackensack Board of Education is hereby authorized to enter into a Cooperative Pricing Agreement with the listed agencies for the purchase of work materials and supplies, as needed;

Now, Therefore, Be It Resolved, that the Hackensack Board of Education is hereby authorizing the Purchasing Agent to enter into a cooperative pricing agreement with the following agencies for the purchase of work materials, supplies and services, for the 2022/23 school year, as needed.

- Gloucester/Salem Special Services School District (CTSA)
- PEPPM Technology Bidding and Purchasing Program
- Elsinboro Township Board of Education
- Warren County Special Services School District (SSSD)
- Educational Services Commission of Morris County
- Delsea Regional School District
- Neptune Board of Education
- Carlstadt Board of Education
- Educational Data Services, Inc. (Ed-Data)
- U.S. Communities Government Purchasing Alliance

28. Whereas, N.J.S.A. 18A:27-4.1 governs the appointment, transfer, removal, renewal and non-renewal of all certified and certain non-certified personnel; and it is in the District's best interests to effectuate the prompt employment of staff in certain programs; now

Be It Resolved, that the Hackensack Board of Education authorizes the Superintendent of Schools to make **critical employment decisions, as needed**, subject to ratification by the Hackensack Board of education at the next subsequent Board meeting.

29. Whereas, P.L. 2007, Chapter 53, approved March 15, 2007, requires that school District Board Policies for travel expenditures include, but not limited to, all costs for transportation, meals, lodging and registration or conference fees to and from the travel event; and

Whereas, all required training and all travel are authorized through approval of existing school District employee contracts, including but not limited to professional development and other staff training as required, also including training for school Board Members, and attendance at specific conferences; now

Be It Resolved, that the Hackensack Board of Education established by resolution a **maximum travel expenditure** amount of **\$250,000 for all funds**, including Federal funds in the 2022/23 school year; and

Be It Further Resolved, pursuant to the provisions of N.J.S.A. 18A:19-1 and N.J.A.C. 6A:23A-7.3(b), an annual **maximum amount per employee will not exceed \$1,500** for regular business travel, and **\$150** for registration, per employee, only for which prior Board approval is not required.

30. Be It Resolved, that the Hackensack Board of Education, approves New Jersey School Insurance Group, as the **Insurance Carrier** for the District for the 2022/2023 school year.

31. Be It Resolved, that the Hackensack Board of Education, approves the following School Physicians (Independent Contractors), for the 2022/23 school year.

- 1) Dr. Marjorie Jones;
- 2) Dr. Ramon Flores;
- 3) Dr. Robert Doidge (Football Physician)

32. Be it Resolved, in the event the Board of Education determines to implement a mandatory direct deposit program in accordance with N.J.S.A. 52:14-15h, the Board shall annually adopt a resolution to implement the direct deposit requirements of N.J.S.A. 52:14-15h.

Be it Further Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the mandatory requirement that all school district’s employees be paid through direct deposit using TD Bank, for the 2022/23 school year.

The Board will continue to complete the payroll check distribution verification process as required in N.J.A.C. 6A:23A-5.7 and Policy 6510.

Resolutions 1- 32				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				
Mr. Carroll (Demetrius)				
Mr. Coleman (Christopher)				
Mr. Goodman (Ira)				
Ms. Maury (Jennifer)				
Mr. Oates (Michael)				
Mr. Powell (Lancelot)				
Mr. Rodriguez (Anthony)				
Ms. Somerville (Marlene)				
Mr. James-Vickery (Scott), President				

IX Resolutions

A. Personnel - Separate Document

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, A. - KK: as described below:

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not

been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

Personnel actions A.1, A - KK				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				
Mr. Carroll (Demetrius)				
Mr. Coleman (Christopher)				
Mr. Goodman (Ira)				
Ms. Maury (Jennifer)				
Mr. Oates (Michael)				
Mr. Powell (Lancelot)				
Mr. Rodriguez (Anthony)				
Ms. Somerville (Marlene)				
Mr. James-Vickery (Scott), President				

B. Policy

B1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of the following Policies and Regulations:

- P 1648.14 Safety Plan for Healthcare Settings in School Buildings – COVID-19 (M) (Abolished)
- P 1648.15 Recordkeeping for Healthcare Settings in School Buildings – COVID-19 (M) (New)
- P 2416.01 Postnatal Accommodations for Students (New)
- P 2417 Student Intervention and Referral Services (M) (Revised)
- P 3161 Examination for Cause (Revised)
- P 4161 Examination for Cause (Revised)
- P 5512 Harassment, Intimidation, and Bullying (M) (Revised)
- P& R 7410 Maintenance and Repair (M) (Revised)
- R 7410.01 Facilities Maintenance, Repair Scheduling, and Accounting (M) (Revised)
- P 8420 Emergency and Crisis Situations (M) (Revised)
- P & R 9320 Cooperation with Law Enforcement Agencies (M) (Revised)

B2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the second reading of the following Policies and Regulations: **None**

Policy Actions: B1				
Motion: Trustee	Second: Trustee			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				
Mr. Carroll (Demetrius)				
Mr. Coleman (Christopher)				
Mr. Goodman (Ira)				
Ms. Maury (Jennifer)				
Mr. Oates (Michael)				
Mr. Powell (Lancelot)				
Mr. Rodriguez (Anthony)				
Ms. Somerville (Marlene)				
Mr. James-Vickery (Scott), President				

C. Curriculum

C1 Travel and Lodging Expense Reimbursements for Professional Development: (none)

C2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following professional development registration fees for the 2021-2022 school year:

Staff Member's Name	Workshop/ Conference	Date of Conference	Location	Registration Fee	Account Number
E. Kennedy	NJ Library Association	June 1, 2 & June 3, 2022	Atlantic City, NJ	\$170.00	11-000-223-500-003-01

C3 Be it Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips/field trip locations:

	Lead Teacher	School	Location
1.	C. Capone	High School	Bergen County Prosecutor's Office, Paramus, New Jersey

C4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Student Teaching Internships, Field Experiences, and Student Practicums:

School	Administrator	Candidate	Observation/ Placement with	Assignment	University	Dates
HHS	A. Grossi	Gonzalo Alarcon	J. Brunacki	STEM Math	Kean	Fall 2022 & Spring 2023
ECDC	M. Moncloa	Chelsea Ensmann	M. Tenner	Early Childhood	Kean	Fall 2022

NKP	L. Whitaker	Su Min Grace	J. Williams	Elementary SE	Rutgers	Fall 2022
HHS	J. Montesano	Sean Hernandez	M. Resto	Phy-Ed	Kean	Fall 2022
FMH	J. Whiting	Bridget Maresca	C. Na	Music	WPU	Fall 2022
MS	A. Galiana	Jae Song	K. DeBlasio	Social Studies	Rutgers	Fall 2022
HHS	J. Montesano	Emely Vargas	T. Skiba	ELA	FDU	Spring 2022

C5 Be It Resolved, that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent’s determination on the HIB investigation.

C6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an Academic Affiliation Agreement between Hackensack Meridian’s School of Medicine (HMSOM) and the Hackensack School District. This community-based learning project is part of HMSOM’s Human Dimension Course and will take place via in-home or virtually. HMSOM students, in collaboration with the school nurse, develop programs to benefit our students in which they assist, engage, serve and/or give support services on identifying and utilizing health education resources to selected elementary, middle, and high school families.

C7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to apply for and accept the 2022-2023 School-Based Youth Service Program (SBYSP) Grant from the New Jersey Department of Children and Families (DCF).

C8 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following services for the 2021-2022 school year:

<u>TYPE</u>	<u>SCHOOL</u>	<u>TUITION</u>	<u>ID #</u>	<u>CLASSIFIED</u>	<u>COMMENTS</u>
Non-Pub	High Point School	\$ 13,455.56	XXX197	X	
Non-Pub	Chapel Hill Academy	\$ 13,455.00	XXX240	X	

C9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following courses for the 2022-2023 school year and thereafter:

Name of Course	School
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Bilingual Honors Biology	High
Bilingual Honors Chemistry	High

C10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the issuing of an RFP (Request For Proposal) to partner with a consulting group to provide professional development in the area of English Language Arts to all teachers in grades K-4.

C11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the adoption of the following newly revised Curriculum: AP Music Theory, AP Art History, Grade 8 Social Studies, and Grade 6 Art.

C12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the services of Generation Ready to provide Cultural Proficiency Planning, Workshops and Instructional Rounds (11 sessions) Guidance for Equity during the 2022-2023 school year for all district administrators. The cost of the services are not to exceed \$30,000. The total cost will be paid from Title II funds.

Curriculum Resolutions C2 - C12				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				
Mr. Carroll (Demetrius)				
Mr. Coleman (Christopher)				
Mr. Goodman (Ira)				
Ms. Maury (Jennifer)				
Mr. Oates (Michael)				
Mr. Powell (Lancelot)				
Mr. Rodriguez (Anthony)				
Ms. Somerville (Marlene)				
Mr. James-Vickery (Scott), President				

D. Finance and Budget

D1 Whereas, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator/Board Secretary, accepts and approves the **Board Secretary’s Report** and Cash Reconciliation Report for the month of April 2022;

Be It Resolved, that the Board of Education and Board Secretary certify that **no budgetary line item account has been over-expended** and that there are sufficient funds available to meet the District financial obligations for 2021/2022 school year (*Attachment D1*). [Board Secretary's Report](#)

D2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the payment of **bills and claims**, April 25, 2022 through May 12, 2022, in the total amount of \$5,895,003.37, (Attachment D2) [Bills List](#).

General Fund	Fund 10	\$635,646.83
Current General Expense	Fund 11	\$4,249,074.65
Capital Outlay	Fund 12	\$204,071.14
Special Revenue	Fund 20	\$447,412.33
Capital Projects	Fund 30	\$0
Debt Service	Fund 40	\$0
Enterprise Fund	Fund 60	\$358,798.42

D3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the attached List of Budget Transfers # 8184 through # 8197 for the month of April 2022, total amount of \$452,114.54 (Attachment D3). [Transfer Report](#)

D4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves **Fundraisers and Flyers Distributions** (Attachment D4). [Fundraisers and Flyers](#)

D5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the payment of the ESIP Bond Interest in the amount of \$213,575.

D6 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator hereby approves the submission of the Grant application for the **2022 Safety Grant Program** through the New Jersey Schools Insurance Group’s NJEIF Sub-Fund for preventive safety measures in the amount of \$22,044.

D7 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator hereby approves the submission of a Grant Proposal to the **NFL Foundation Grassroots Program** for grants of up to \$250,000 for capital improvement projects.

D8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, award the following **Scholarship checks**:

- Califano**: One Student- \$1,300; One Student- \$1,000; One Student- \$300
- Helen Jacko**: One Student - \$5,000
- Vincent Cassel**: One Student - \$2,000
- Hackensack Woman's Club**: 3- Students - \$3,000 each
- Joe Defalco Memorial**: One Student - \$1,000

D9 Be it Resolved, in the event the Board of Education determines to implement a mandatory direct deposit program in accordance with N.J.S.A. 52:14-15h, the Board shall annually adopt a resolution to implement the direct deposit requirements of N.J.S.A. 52:14-15h.

Be it Further Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the mandatory requirement that all school district’s employees be paid through direct deposit using TD Bank, beginning June 15, 2022 payroll for the 2021/22 school year.

Finance and Budget Resolutions D1 – D9				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				
Mr. Carroll (Demetrius)				
Mr. Coleman (Christopher)				
Mr. Goodman (Ira)				
Ms. Maury (Jennifer)				
Mr. Oates (Michael)				
Mr. Powell (Lancelot)				
Mr. Rodriguez (Anthony)				
Ms. Somerville (Marlene)				
Mr. James-Vickery (Scott), President				

E1 Use of School Facilities - In accordance with District Policy

E2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, accepts the proposal from Eastern DataComm to replace, upgrade and/or augment the **paging systems** at the following schools:

Location	Not to exceed amount
Nellie K. Parker School	\$38,788
Fairmount School	\$20,000
Fanny M. Hillers School	\$26,000
Jackson Avenue School	\$23,710

Be It Further Resolved, the District will purchase the necessary equipment and installation services from Eastern DataComm, Inc., Hackensack, NJ 07601 pursuant to the Educational Services Commission of New Jersey Purchasing Co-operative #65MCESCCPS Bid #18/19-16. (Acct. #11-000-266-420-007-03 and 11-000-266-610-007-00)

E3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, accepts the proposal from Eastern DataComm to replace/upgrade school **surveillance systems** and related equipment at the following schools:

Location	Amount
Nellie K. Parker School	\$61,453.56
Fairmount School	\$69,478.13
Fanny M. Hillers School	\$81,217.87
Jackson Avenue School	\$48,159.04
Total	\$260,308.60

Be It Further Resolved, the District will purchase the necessary equipment and installation services from Eastern DataComm, Inc, pursuant to the Panasonic NASPO Master Contract #MNWNC-124 New Jersey Contract #89980 (Acct. # 20-000-266-730-007-00)

E4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, authorizes the purchase and installation of 12 new Promethean 75” ActiviPanels from Keyboard Consultants, Fairfield NJ, to replace obsolete/malfunctioning classroom equipment in the amount of \$51,524, pursuant to New Jersey State Approved CO-OP #34HUNCCP / Bid #HCESC-CAT-19-06. (Acct: 12-000-252-730-007-00)

E5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, accepts the proposal from DMR Architects for professional architectural and engineering services to the Hackensack Board of Education for **Systems Upgrades at Hackensack High School**. This project will require NJDOE Schematic submission and approval.

Replace 75 classrooms heating only unit ventilators with new unit ventilators that provide both heating and cooling.	
Replace RTU (Roof Top Unit) that serves the guidance and main office areas.	
Replace the heating only AHU (Air Handler Unit) that serves the Lower Gym with a new system that will serve the lower gym, wrestling gym and girl’s locker room with heating and cooling.	
Upgrade of the Electrical service entrance to accommodate the HVAC upgrades.	
Field Verification/Schematic Design	\$39,500.00
Design Development	\$72,000.00
DOE Submission	\$6,000.00
Construction Documents	\$185,000.00
Bid Phase	\$11,500.00
Construction Administration	\$60,500.00
Reimbursables	\$4,000.00
Total Fee	\$378,500.00

May 16, 2022

Hackensack Regular Board Meeting

E6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, accepts the proposal from DMR Architects for professional architectural and engineering services to the Hackensack Board of Education for **Renovation of Weight Room at Hackensack High School**. This project will require NJDOE Schematic submission and approval.

Field Verification/Schematic Design	\$14,000.00
Design Development	\$16,500.00
DOE Submission	\$6,000.00
Construction Documents	\$22,500.00
Bid Phase	\$6,500.00
Construction Administration	\$23,000.00
Reimbursables	\$3,000.00
Total Fee	\$91,500.00

E7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, accepts the proposal from DMR Architects for professional architectural and engineering services to the Hackensack Board of Education for **Renovation of Field House at Hackensack High School**. This project will require NJDOE Schematic submission and approval.

Field Verification/Schematic Design	\$18,500.00
Design Development	\$20,500.00
DOE Submission	\$6,500.00
Construction Documents	\$42,000.00
Bid Phase	\$8,500.00
Construction Administration	\$26,700.00
Reimbursables	\$3,000.00
Total Fee	\$125,700.00

E8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, accepts the proposal from Northeastern Interior Services, LLC to provide maintenance services to the Hackensack Board of Education for **Masonry (fixing concrete caps on school building) at Fairmount School** in the amount of \$95,625.00.

E9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, accepts the proposal from The Gillespie Group to provide required maintenance services to the Hackensack Board of Education for **Football Field Bleachers at Hackensack High School** in the amount of \$197,371.68.

May 16, 2022

Hackensack Regular Board Meeting

E10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, accepts the proposal from GL Group to provide required maintenance services to the Hackensack Board of Education for **Repointing at Fanny M. Hillers School** in the amount of \$55,540.00.

E11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, accepts the proposal for the **change order** from Johnson Controls, Inc. **to provide additional switches district wide** to the Hackensack Board of Education for in the amount of \$154,522.00, ESIP contract total to date \$13,181,626.00.

E12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves Johnson Controls, Inc to submit a proposal on behalf of the District for a **ESIP grant** contingent upon a **HVAC assessment** estimated at \$37,785. ESIP contract total to date \$13,219,411.00.

E13 Be it Resolved, the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, authorizes the Acting School Business Administrator to enter into an agreement with Mark Construction, Inc., the low bidder, to construct **Cafeteria upgrades** at the **Hackensack High School and Hackensack Middle School** in the base bid amount of \$2,990,000.00, plus accepting alternates # 1, #2, and #3 in the amount of \$25,000.00; \$96,000.00 and \$79,000.00 respectively, for a total of \$3,190,000.00 through Fund 60/Enterprise Fund (High School DOE #1860-050-22-1000 and Middle School DOE # 1860-300-22-1000).

Buildings and Grounds Resolutions: E1 -E13				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				
Mr. Carroll (Demetrius)				
Mr. Coleman (Christopher)				
Mr. Goodman (Ira)				
Ms. Maury (Jennifer)				
Mr. Oates (Michael)				
Mr. Powell (Lancelot)				
Mr. Rodriguez (Anthony)				
Ms. Somerville (Marlene)				
Mr. James-Vickery (Scott), President				

X. Old Business

XI. New Business

XII. Board Comments

XIII. Adjournment:

Motion: _____ Second: _____