

# PERSONNEL AGENDA

**October 17, 2022**

**7:00 pm**

Christopher Coleman – Chair  
 Marlene Sommerville  
 Anthony Rodriguez

Robert Sanchez, Superintendent of Schools  
 Tunde Adedoyin, Human Resources Manager  
 Scott James-Vickery, Ex Officio

**A. PERSONNEL**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to accept the recommendation of the Superintendent to approve and adopt motions A.1, A. through DD., as described below:

**A.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

<b>A. CERTIFICATED STAFF</b>								
<b>Be it Resolved</b> , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Instructional and Non-Instructional Staff for the 2022-2023 school year.								
	<b>Name</b>	<b>Position/Control Number</b>	<b>Deg/Step</b>	<b>Salary</b>	<b>Location</b>	<b>Date Effective</b>	<b>Date End</b>	<b>Discussion</b>
1.	Cynthia Florencio	Community Parent Involvement Specialist 10-13-13/cth	BA+32/MA/2	\$68,715	ECDC	11/15/22	6/30/23	Replacing A. Reddick
2.	Brenda Gonzalez	English Teacher 10-06-06/alx	BA/10	\$72,000	High	1/3/23	6/30/23	New Position
3.	Roseann Harty	English Teacher 10-06-06/amg	BA+36/MA/9	\$77,465	High	12/1/22	6/30/23	Replacing C. Krueger
4.	Marie Paul	LR - Special Ed MD Teacher 10-03-81/bzx	BA/1	\$60,020	Hillers	9/30/22	12/2/22	Leave Replacement for L. Bloomer
5.	Jonathan Stolarz	LR - Social Studies Teacher 10-05-05/aqa	BA/1	\$60,020	Middle	10/3/22	12/23/22	Approve/Ratify Leave Replacement for C. Melia
6.	Robert Luzhak	ELA Teacher 10-05-05/atm	BA+32/MA/2	\$68,715	Middle	11/14/22	6/30/23	Update on start date
7.	Nicole Capiello	Health & Physical Education Teacher 10-01-84/cuy	BA/11	\$75,400	Parker	12/12/22*	6/30/23	New Position *Start date may change

8.	Melissa Narine	Special Education Teacher 10-05-81/cjt	BA+32/MA/7	\$74,040	Middle	1/3/22	6/30/23	Replacing S. Robinson
9.	Keith Lewkowitz	Special Education Teacher 10-06-06/bfw	MA+30/9	\$87,185	High	11/1/22	6/30/23	Replacing M. Marco

### B. NON-CERTIFICATED STAFF

**Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Non-Certificated Staff for the 2022-2023 school year.

	Name	Position/Control Number	Grade/Step	Salary	Location	Date Effective	Date End	Discussion
1.	Terence Beutel	Custodian/Groundskeeper 40-06-06/bim	Grade 3/7	\$64,111	High	11/1/22	6/30/23	Replacing J. Gomez
2.	Nadia Estevez	Lunch Aide 18-01-01/bhm	N/A	\$22 per hour	Parker	10/3/22	6/30/23	Approve/Ratify New Position
3.	Madelaine Hernandez	Lunch Aide 18-01-01/bhp	N/A	\$22 per hour*	Parker	TBD	6/30/23	New Position
4.	Nafi Slatina	Maintenance 40-06-06/art	Grade 4/5	\$62,473*	High	TBD	6/30/23	Replacing J. Rodriguez

### C. PART-TIME PARAPROFESSIONAL STAFF

**Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Part-Time Paraprofessional Staff for the 2022-2023 school year.

	Name	Position/Control Number	Per Hour Rate	Location	Date Effective	Date End	Discussion
1.	Brial Bradley	P/T Para 16-03-03/bdl	\$25*	Hillers	TBD	6/30/23	New 1:1 Position
2.	Bryce Drakeford	P/T Para 15-06-06/bmf	\$25*	High	TBD	6/30/23	Classroom
3.	Juanita Otero	P/T Para 16-03-03/bmt	\$25*	Hillers	TBD	6/30/23	New 1:1 Position (504 Student)
4.	Erica Svitak	P/T Para 16-01-01/bez	\$25*	Parker	TBD	6/30/23	Special Ed 1:1 Replacing S. Vargas
5.	Hani Tabet	P/T Para 16-03-03/bum	\$25	Hillers	10/3/22	6/30/23	Approve/Ratify New 1:1 Position
6.	Leigh Frisco	P/T Para 16-03-03/bel	\$25*	Hillers	TBD	6/30/23	New Classroom Position

**D. RETIREMENTS/RESIGNATIONS/RESCISSIONS**

**Be it Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following actions for the 2022-2023 school year.

	Name	Nature of Action	Position	Location	Date Effective
1.	Pina Barillas	Resignation	P/T Para	ECDC	10/20/22
2.	Elaine Conforti	Retirement	F/T Para	Middle	1/2/23
3.	Amanda Grossi	Resignation	Supervisor of Mathematics & Business 5-12	District	12/9/22
4.	Kimberly Miller	Rescind	English Teacher	High	9/21/22
5.	Karthik Aggarwal	Rescind	Administrative Assistant	Special Services	10/6/22
6.	Staci Walby	Resignation	P/T Para	Middle	10/28/22

**E. LEAVES OF ABSENCE**

	Name	Nature of Action	Date Effective	Discussion
1.	Staff ID# XX10	Leave of Absence	9/16/22	Revised Sick Leave 9/16/22-11/8/22 paid w/ benefits using sick days
2.	Staff ID# XX16	Leave of Absence	1/3/23	Sick Leave 1/3/23-1/6/23 & 4/17/23-4/20/23 paid w/ benefits using sick days; FMLA 1/9/23-4/14/23 unpaid w/ benefits
3.	Staff ID# XX19	Leave of Absence	11/7/22	Revised Sick Leave 11/7/22-1/13/23 w/benefits using sick days; FMLA 1/16/23-4/21/23 unpaid w/ benefits
4.	Staff ID# XX00	Leave of Absence	9/28/22	Sick Leave 9/28/22-1/17/23 w/ benefits using sick days
5.	Staff ID# XX45	Leave of Absence	9/28/22	Sick Leave 9/28/22-10/31/22 w/ benefits using sick days
6.	Staff ID# XX20	Leave of Absence	1/17/23	Sick Leave 1/17/23-3/1/23 w/ benefits using days; FMLA 3/2/23-6/27/23 unpaid w/ benefits
7.	Staff ID# XX80	Leave of Absence	10/13/22	Sick Leave 10/13/22-10/14/22 w/ benefits using sick days; FMLA 10/17/22-11/18/22 unpaid w/ benefits
8.	Staff ID# XX55	Leave of Absence	9/1/21	Revised Unpaid Leave 9/1/21-9/30/22 unpaid w/o benefits

<b>F. GRADUATE COURSES/SALARY ADJUSTMENT</b>							
	<b>Name</b>	<b>Position</b>	<b>From Col/Step</b>	<b>To Col/Step</b>	<b>Salary</b>	<b>Location</b>	<b>Date Effective</b>
1.	Kayla Cook	Teacher	BA/4	BA+16/4	\$65,285	ECDC	9/1/22

**G. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff for student supervision during the 2022-2023 school year breakfast periods, compensation in accordance with HBOE/HEA Agreement, Article 26, Schedule L:

	<b>Name</b>	<b>School</b>	<b>Position</b>	<b>Rate</b>
1.	Jane Kim	Parker	Teacher/Morning Supervision	\$24.75 / 40 minutes
2.	Saran Sinnette	Parker	Teacher/Morning Supervision	\$24.75 / 40 minutes

**H. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff for the 2022-2023 school year Extra Compensation periods, compensation in accordance with HBOE/HEA Agreement, Article 26, Schedule G:

	<b>Name</b>	<b>Class Period</b>	<b>Course Name</b>	<b>School</b>
1.	Anthony Bennett	two times a week	Physical Education	Parker
2.	Ashley Kim	9	CP English 3	High
3.	Courtney Milewski	6	CP English 3	High
4.	Gerry Porto	8	English 2	High
5.	Thomas Terzano	7	English 2	High
6.	Dawn Drenzo-Washburn	4	CP English 4	High
7.	Dawn Drenzo-Washburn	5	CP English 4	High
8.	Dawn Drenzo-Washburn	8	CP English 4	High

**I. Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following salary adjustments for the following Non-Certificated Staff for the 2022-2023 school year.

	<b>Name</b>	<b>Position</b>	<b>New Salary</b>	<b>Location</b>	<b>Date Effective</b>	<b>Discussion</b>
1.	Ashley Banks	Confidential Administrative Assistant	\$82,000	Human Resources	10/17/22	Salary Adjustment
2.	Brenda Gonzalez	Confidential Administrative Assistant	\$82,000	Superintendent Office	10/17/22	Salary Adjustment
3.	Trayce Boyd-McFadden	Confidential Administrative Assistant	\$82,000	Superintendent Office	10/17/22	Salary Adjustment

4.	Tamara Lee	Confidential Administrative Assistant	\$82,000	Human Resources	10/17/22	Salary Adjustment
5.	Tricia Bailey	Fiscal Specialist	\$80,000	Business Office	10/17/22	Split funded by Early Childhood Grant

**J. Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Family Friendly positions at Jackson Avenue School, for the 2022-2023 school year, compensation in accordance with HBOE/HEA Agreement, Article 26, Section G:

	Name	Position	Total Hours Not to Exceed
1.	Yiralda Taveras	Family Friendly Caregiver Liaison	70
2.	Christina Thompson	Family Friendly Program Coordinator	75

**K. Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following District Substitute Nurses for the 2022-2023 school year:

	Name	Salary	Location
1.	Melisa Bedoya	\$225 per day	District
2.	Atiya Sharif	\$225 per day	District
3.	Mary Sommers	\$225 per day	District
4.	Desiree Stallone	\$225 per day	District

**L. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following certified staff for the 2022-2023 school year High School Central Intervention Teacher, not to exceed one (1) hour a day for three (3) days a week, compensation in accordance with HBOE/HEA Agreement, Article 26, Schedule G:

1. Carolina Betances

**M. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following certified staff for the 2022-2023 school year High School Credit Recovery Teachers, compensation in accordance with HBOE/HEA Agreement, Article 26, Schedule G - not to exceed three (3) teachers for four (4) hours a day (twelve (12) hours total):

1. Philip Benanti
2. Carolina Betances
3. Philip Brophy
4. Joseph Brunacki
5. Marissa Calfayan
6. Russell Cohen
7. Brittany Coleman
8. Ralph Dass
9. Megan Dowling
10. Beth Gilman
11. Caitlin Kropilak
12. Michelle Levy
13. Jovan Lipari
14. Melissa Lucas-Ruello
15. Elizabeth Murray
16. Jacquelyn Perrone
17. Gerard Porto

- 18. Edward Renz
- 19. Lynrick Rhymer
- 20. Dawn Dizenzo-Washburn
- 21. Anthony Zisa

**N. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an SBYSF staff salary adjustment for the 2022-2023 school year, pending the Department of Children and Families (DCF) approval:

	Name	Position	Current Salary	New Salary
1.	Lisa Kelly	Youth Development Specialist	\$51,630	\$53,837
2.	Shayna Lebovic	Social Worker	\$57,570	\$59,777
3.	Doris DeJesus Levy	Director	\$85,850	\$88,057
4.	Alexandria Lopez	Outreach Counselor	\$47,625	\$49,832
5.	Martha Orbe	P/T Administrative Assistant	\$22.50 per hour	\$23.50 per hour; not to exceed: \$34,179

**O. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following High School Student Activity assignments, for the 2022-2023 school year, compensation in accordance with HBOE/HEA Agreement, Article 26, Section N:

	Name	High School Club	Comp Factor
1.	Veronica Alvarez	School Play House Manager	0.015
2.	Aaron Taylor	Weight Room Monitor - Winter Season	0.03
3.	Thomas Terzano	Literary Magazine	0.034
4.	Shehri Tosuni	School Play Set Design/Construction	0.035

**P. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid for with ESSA Title III Immigrant funds, account #20-245-100-100-006-90 and 20-245-200-100-000-90.

	Name	Position	Stipend	Hours Not to Exceed
1.	Beatriz Andueza Diaz	Para Educator for Parent Outreach Office Support	\$25 per hour	120 hours

**Q. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2022-2023 school year. The total cost will be paid for with CRSSA ESSER II funds, account #20-483-200-100-000-90, and ARP ESSER III Funds, account # 20-490-100-100-000-90.

	Name	Position	HBOE/HEA Agreement Salary Guide	Hours Not to Exceed
1.	Arlena Brinson Jones	NKP Lead Teacher For After School Program	Appendix G	40 hours for Cycle 1
2.	Evelyn Moyano	NKP Lead Teacher For After School Program	Appendix G	25 hours for Cycle 1

3.	Saran Sinnette	NKP Lead Teacher For After School Program	Appendix G	29 hours for Cycle 1
4.	Melissa Saldana	NKP Substitute Lead Teacher for After School Program	Appendix G	40 hours for Cycle I
5.	Brooke London	NKP Substitute Lead Teacher for After School Program	Appendix G	40 hours for Cycle I
6.	Nikola Coleski	JAS Lead Teacher For After School Program	Appendix G	40 hours for Cycle 1
7.	Titia Peterson-Lomax	JAS Lead Teacher For After School Program	Appendix G	40 hours for Cycle 1
8.	Albania Mejia	JAS Lead Teacher For After School Program	Appendix G	40 hours for Cycle 1
9.	Diane Ensuncho	JAS Substitute Lead Teacher For After School Program	Appendix G	40 hours for Cycle 1
10.	Lena Hayek	FMH Lead Teacher For After School Program	Appendix G	42 hours for Cycle 1
11.	Zaneb Jaber	FMH Lead Teacher For After School Program	Appendix G	52 hours for Cycle 1
12.	Tanisha Hinton	FMH Substitute Lead Teacher For After School Program	Appendix G	52 hours for Cycle 1
13.	Patricia Burlison	FS Lead Teacher For After School Program	Appendix G	94 hours for Cycle 1
14.	Catherine DeLeon	FS Substitute Lead Teacher For After School Program	Appendix G	94 hours for Cycle 1
15.	Ebony McBride	FS Substitute Lead Teacher For After School Program	Appendix G	94 hours for Cycle 1

**R. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2022-2023 school year. The total cost will be paid for with CRSSA ESSER II, account #20-483-200-100-000-90, and ESSA Title I, account #20-231-100-100-300-90 and 20-231-100-100-300-00.

	Name	Position	HBOE/HEA Agreement Salary Guide	Hours Not to Exceed
1.	Jessica Cruz	HMS CAAP After School Program ELA Teacher	Appendix G	283
2.	Sabrina Shaw	HMS CAAP After School Program Math Teacher	Appendix G	283
3.	Melanie Keenan	HMS CAAP After School Program Math Teacher	Appendix G	283

**S. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid for with ESSA Title I, account #20-231-100-100-110-00.

	Name	Position	HBOE/HEA Agreement Salary Guide	Hours Not to Exceed
1.	Jennifer Monico	Fanny M. Hillers ELA Tutorial Teacher	Appendix G	45

2.	Carey Ciffo	Fanny M. Hillers ELA Tutorial Teacher	Appendix G	45
3.	Geraldine Garcia	Fanny M. Hillers ELA Tutorial Teacher	Appendix G	45
4.	Colleen Dawson	Fanny M. Hillers ELA Tutorial Teacher	Appendix G	45
5.	Tanisha Hinton	Fanny M. Hillers ELA Tutorial Substitute Teacher	Appendix G	45
6.	Marivel Quinones	Fanny M. Hillers ELA Tutorial Lead Teacher	Appendix G	45
7.	Jennifer Monico	Fanny M. Hillers Math Tutorial Lead Teacher	Appendix G	45
8.	Carey Ciffo	Fanny M. Hillers Math Tutorial Teacher	Appendix G	45
9.	Geraldine Garcia	Fanny M. Hillers Math Tutorial Teacher	Appendix G	45
10.	Colleen Dawson	Fanny M. Hillers Math Tutorial Teacher	Appendix G	45
11.	Tanisha Hinton	Fanny M. Hillers Math Tutorial Substitute Teacher	Appendix G	45
12.	Marivel Quinones	Fanny M. Hillers Math Tutorial Teacher	Appendix G	45

**T. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid for with ESSA Title I, account #20-231-200-100-110-90, and account # 20-232-200-100-000-90.

	Name	Position	HBOE/HEA Agreement Salary Guide	Hours Not to Exceed
1.	Alexis Walling	Fanny M. Hillers Family Field Trip Lead Teacher	Appendix G	5
2.	Andrea Guzman	Fanny M. Hillers Family Field Trip Lead Teacher	Appendix G	5
3.	Maria Diaz	Fanny M. Hillers Technology Parent Workshop Lead Teacher	Appendix G	5
4.	Andrea Guzman	Fanny M. Hillers Family Happy Feet Lead Teacher	Appendix G	2.5
5.	Alexis Walling	Fanny M. Hillers Family Happy Feet Lead Teacher	Appendix G	2.5
6.	Colleen Dawson	Fanny M. Hillers Family Community Garden Lead Teacher	Appendix G	5
7.	Shannon Echeverria	Fanny M. Hillers Story Time with a Star Lead Teacher	Appendix G	5
8.	Shannon Echeverria	Fanny M. Hillers Family Friendly Steam Night with the YMCA Lead Teacher	Appendix G	5
9.	Lena Hayek	Fanny M. Hillers Literacy Night Lead Teacher	Appendix G	5
10.	Colleen Dawson	Fanny M. Hillers Math Carnival Lead Teacher	Appendix G	5



**U. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid for with account #11-000-221-104-003-90.

	Name	Position	HBOE/HEA Agreement Salary Guide	Sessions
1.	Jennifer Williams	Nellie K. Parker Lego League Coach	0.021	3
2.	Lori Manning	Nellie K. Parker Lego League Coach	0.021	3
3.	Berlinda Rodriguez	Jackson Avenue Lego League Coach	0.021	3
4.	Natalia Cayado	Jackson Avenue Lego League Coach	0.021	3
5.	Dawn Thompson	Fairmount Lego League Coach	0.021	3
6.	Pedra Delvechio	Fairmount Lego League Coach	0.021	3
7.	Christopher Haffler	Fanny M. Hillers Lego League Coach	0.021	3
8.	Elizabeth Bennett	Fanny M. Hillers Lego League Coach	0.021	3

**V. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid for with ESSA Title I, account #20-231-200-100-300-90.

	Name	Position	HBOE/HEA Agreement Salary Guide	Hours Not to Exceed
1.	Daniel Anderson	HMS Parent Academy Outreach Team	Appendix G	32
2.	Nicole Villardo	HMS Parent Academy Outreach Team	Appendix G	32
3.	Martha Mairena	HMS Parent Academy Outreach Team	Appendix G	32
4.	Brittany Ritterman	HMS Parent Academy Outreach Team	Appendix G	32

**W. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid for with ESSA Title I, account #20-231-100-100-090-00.

	Name	Position	HBOE/HEA Agreement Salary Guide	Hours Not to Exceed
1.	RhondaWade	NKP Tutorial Cycle 1 Teacher	Appendix G	16
2.	Tawanna Watkins	NKP Tutorial Cycle 1 Teacher	Appendix G	16
3.	Michele Hammond-Dudley	NKP Tutorial Cycle 1 Teacher	Appendix G	16
4.	Christine Romano	NKP Tutorial Cycle 1 Teacher	Appendix G	16
5.	Melissa Saldana	NKP Tutorial Cycle 1 Teacher	Appendix G	16
6.	Evelyn Moyano	NKP Tutorial Cycle 1 Teacher	Appendix G	16
7.	Nia Watson	NKP Tutorial Cycle 1 Teacher	Appendix G	16

8.	Caroline Kim	NKP Tutorial Cycle 1 Teacher	Appendix G	16
9.	Saran Sinnette	NKP Tutorial Cycle 1 Teacher	Appendix G	16
10.	Arlena Brinson-Jones	NKP Tutorial Cycle 1 Data Organization and Instructional Support Teacher	Appendix G	17
11.	RhondaWade	NKP Tutorial Cycle 2 Teacher	Appendix G	16
12.	Tawanna Watkins	NKP Tutorial Cycle 2 Teacher	Appendix G	16
13.	Michele Hammond-Dudley	NKP Tutorial Cycle 2 Teacher	Appendix G	16
14.	Christine Romano	NKP Tutorial Cycle 2 Teacher	Appendix G	16
15.	Melissa Saldana	NKP Tutorial Cycle 2 Teacher	Appendix G	16
16.	Evelyn Moyano	NKP Tutorial Cycle 2 Teacher	Appendix G	16
17.	Nia Watson	NKP Tutorial Cycle 2 Teacher	Appendix G	16
18.	Caroline Kim	NKP Tutorial Cycle 2 Teacher	Appendix G	16
19.	Saran Sinnette	NKP Tutorial Cycle 1 Teacher	Appendix G	16
20.	Arlena Brinson-Jones	NKP Tutorial Cycle 2 Data Organization and Instructional Support Teacher	Appendix G	17
21.	RhondaWade	NKP Tutorial Cycle 3 Teacher	Appendix G	16
22.	Tawanna Watkins	NKP Tutorial Cycle 3 Teacher	Appendix G	16
23.	Michele Hammond-Dudley	NKP Tutorial Cycle 3 Teacher	Appendix G	16
24.	Christine Romano	NKP Tutorial Cycle 3 Teacher	Appendix G	16
25.	Melissa Saldana	NKP Tutorial Cycle 3 Teacher	Appendix G	16
26.	Evelyn Moyano	NKP Tutorial Cycle 3 Teacher	Appendix G	16
27.	Nia Watson	NKP Tutorial Cycle 3 Teacher	Appendix G	16
28.	Caroline Kim	NKP Tutorial Cycle 3 Teacher	Appendix G	16
29.	Saran Sinnette	NKP Tutorial Cycle 1 Teacher	Appendix G	16
30.	Arlena Brinson-Jones	NKP Tutorial Cycle 3 Data Organization and Instructional Support Teacher	Appendix G	17

**X. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid for with ESSA Title III, account #20-231-200-100-000-90.

	Name	Position	HBOE/HEA Agreement Salary Guide	Hours Not to Exceed
1.	Berlinda Rodriguez	ESSA Title III Spanish ELA/Math Unit Resources for Bilingual Classes	Appendix G	20
2.	Stanley Membreno	ESSA Title III Spanish ELA/Math Unit Resources for Bilingual Classes	Appendix G	20
3.	Leslie Solis-Stovall	ESSA Title III Spanish ELA/Math Unit Resources for Bilingual Classes	Appendix G	20

**Y. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following volunteer staff for the Hackensack High School Athletic Department for the 2022-2023 school year:

	<b>Name</b>	<b>Season</b>	<b>Sport</b>
<b>1.</b>	Mia Mitchell	Winter	Cheerleading
<b>2.</b>	Christopher Myers	Winter	Boys Basketball
<b>3.</b>	Frank Stith	Winter	Boys Basketball
<b>4.</b>	Alex Torebka	Winter	Cheerleading

**Z. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching staff for Hackensack High School Athletic Department Winter Season 2022-2023 school year, compensation in accordance with HBOE/HEA Agreement, Article 26, Section N:

	<b>Name</b>	<b>Sport/Position</b>	<b>Step</b>	<b>Stipend</b>
<b>1.</b>	Cortney Banks	Assistant Boys Basketball Coach	3	\$7,604
<b>2.</b>	Scott Davis	Head Swimming Coach	3	\$14,223
<b>3.</b>	Charles Ferraro	Head Wrestling Coach	1	\$11,363
<b>4.</b>	Michelle Hammond-Dudley	Head Girls Basketball Coach	3	\$11,363
<b>5.</b>	Meagan Harrington	Assistant Cheerleading Coach	3	\$3,201
<b>6.</b>	Kaliym Hazel	Assistant Indoor Track Coach	3	\$6,163
<b>7.</b>	Gregory Keller	Assistant Swimming Coach	3	\$9,245
<b>8.</b>	Walter King	Assistant Indoor Track Coach	3	\$6,163
<b>9.</b>	Eugene Marshall III	Assistant Boys Basketball Coach	2	\$7,043
<b>10.</b>	Jennifer Moran	Head Cheerleading Coach	3	\$4,925
<b>11.</b>	Melissa Reid	Assistant Girls Basketball Coach	2	\$7,043
<b>12.</b>	Bassel Saliba	Assistant Boys Basketball Coach	3	\$7,604
<b>13.</b>	Mario Santivanez	Assistant Indoor Track Coach	3	\$3,081
<b>14.</b>	Aaron Taylor	Head Boys Basketball Coach	3	\$11,698
<b>15.</b>	Gioser Torrealba	Assistant Indoor Track Coach	3	\$3,081
<b>16.</b>	Nancy Wallace	Head Bowling Coach	3	\$11,082

**AA. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following High School Athletic Events Game Help (announcers, site managers, ticket sellers, timers. etc.) for the 2022-2023 school year:

1. Tatiana Campos-Naranjo
2. Aysha Drakeford
3. James LaRose
4. Nancy Wallace

**BB. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies payment of \$100 per day to be extended, as per Article 22B in the HAOP contract to Anadia Diaz, Administrative Assistant within the Office of Special Services.

**CC. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to accept a one-time increase of \$11,037 of the 2022-2023 SBYSP Grant from the New Jersey Department of Children and Families (DCF).

**DD. WHEREAS,** the Hackensack Board of Education currently employs 58 full-time paraprofessionals; and

**WHEREAS,** the Hackensack Board of Education wants to maintain 58 full-time paraprofessional positions for the 2022-2023 school year;

**THEREFORE BE IT RESOLVED THAT,** the Hackensack Board of Education upon the recommendation of the Superintendent of Schools shall fill all vacated full-time paraprofessional positions from the list of currently employed Hackensack School District part-time paraprofessionals on a seniority basis during the 2022-2023 school year; and

**BE IT FURTHER RESOLVED THAT,** the most senior part-time paraprofessional has the first right of refusal for any open full-time paraprofessional positions;

**AND BE IT FURTHER RESOLVED,** that if the most senior part-time paraprofessional refuses a vacated full-time paraprofessional position, said full-time position will be offered to the next person on the list in the order of seniority.

**AND BE IT FURTHER RESOLVED THAT,** the Hackensack Board of Education reserves the right to reduce the number of full-time paraprofessionals in subsequent school years based on budgetary needs.